

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	2012 thru 6/30
Complaint Activity Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	32
Number of Complainants	30
Repeat Filers	2
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2012 thru 6/30
Race	12
Color	5
Religion	1
Reprisal	15
Sex	10
National Origin	2
Equal Pay Act	0
Age	14
Disability	5
Non-EEO basis	0

	2012 thru 6/30
Complaints by Issue Sec. 1614.704 (e)	
Appointment/Hire	02
Assignment of Duties	00
Awards	00
Conversion to Full Time	00
Disciplinary Action	03
(1) Demotion	00
(2) Reprimand	00
(3) Suspension	00
(4) Removal	00
(5) Other	01
Duty Hours	01
Evaluation/Appraisal	02
Examination/Test	00
Harassment	14
(1) Non-Sexual	14
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	06
Reassignment	04
Denied	00
Directed	00
Reasonable Accommodation	02
Reinstatement	00
Retirement	00
Termination	02

Terms/Conditions of Employment	02
Time and Attendance	02
Training	00
Other	03

Processing Time		2012 thru 6/30
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		87.60
Average number of days in final action stage		232.40
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		100
Average number of days in final action stage (average days processing time)		178.20
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		122.8
Average number of days in final action stage		384.2
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		06
Average days pending prior to dismissal		134.80
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		08

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		2012 thru 6/30
		# %
Total Number of findings		00 00
a. Without a hearing		00 00
b. With a hearing		00 00
Findings of discrimination Rendered by Basis		2012 thru 6/30
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
		# %
Total Number of findings		00 00
Race		00 00
Color		00 00
Religion		00 00
Reprisal		00 00
Sex		00 00
National Origin		00 00
Equal Pay Act		00 00
Age		00 00
Disability		00 00
Non-EEO		00 00
Findings After Hearing		
Race		00 00
Color		00 00
Religion		00 00
Reprisal		00 00
Sex		00 00
National Origin		00 00

Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2012 thru 6/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00

Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2012 thru 6/30
Total complaints from previous Fiscal years	47
Total Complainants	31
Status of complaints pending from previous fiscal years	
Investigation	15
Hearing	32
Final Agency Action	00
Appeal with EEOC Office of Federal Operations	12

Complaint Investigations	2012 thru 6/30
Pending Completion Where Investigation Exceeds Required Time Frames	00