

Merry Christmas

GLOBE

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Serving the military and civilian community of the DEFENSE LANGUAGE INSTITUTE FOREIGN LANGUAGE CENTER



Photo by Won P. Hong

Soldiers from Fort Lewis, Wash., unload Defense Language Institute training computers and software flown from Monterey to Washington by 7th Infantry Division (Light) pilots. The Defense Language Institute has provided the equipment as part of a computer-assisted study to determine linguists' ability to sustain and maintain language skills after leaving DLI. Korean linguists will be using the computers until June 1991 as part of the study.

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**DLI Teachers of
the Year**

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center opens**

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Day at DLI**

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The GLOBE welcomes letters from readers. Mail letters to Editor, GLOBE, Public Affairs Office, Presidio of Monterey, CA 93944-5006, or deliver them to Room 133, Building 614. All letters must be signed and include a return address and phone number; names will be withheld on request. The editor reserves the right to edit letters for clarity, length and good taste.

In Brief . . .

Fort Ord Commissary holiday hours

The Fort Ord Commissary will close early, at 2 p.m., on Christmas Eve and will be closed Christmas Day and Jan. 1, 1991. For more information on store operation call 242-5030/3418.

PRIMUS Clinics to provide full services during holidays

The PRIMUS Clinics at Salinas and the Presidio of Monterey will be open for full patient services for dependents, retirees, and active-duty service members throughout the holiday season. Weekday hours at both clinics will be 7 a.m. - 8 p.m. On Christmas Day, New Year's Day and weekends the clinics will be open 8 a.m. - 3 p.m. "PRIMUS will continue to offer convenient, quality medical care right through the holiday season," said Frank Black, senior administrator of PRIMUS Clinics. "Access to the clinic physicians should be easier and more timely during this holiday season due to the absence of active-duty personnel." For more information call the Salinas PRIMUS Clinic, 422-7998 or the Monterey PRIMUS Clinic, 647-5741.

President's volunteer Awards Program

American Forces Information Service -- Nominations for a 1991 President's Volunteer Action Award must be in by Jan 31, 1991. According to program spokesman Richard Mock, this 10th annual program is part of the president's continuing call for Americans to serve their communities. The awards will be presented next spring at a White House ceremony. Categories include human service, education, the environment, health, public safety, the arts and humanities, international volunteering, mobilization of volunteers, youth and the workplace. For nomination forms call 1-703-276-0542 or write

The President's Volunteer Action
Awards Program
PO Box 37488
Washington DC 20013

WINTERFEST '90 slated

This year's WINTERFEST will take place Dec. 14, 2-4:30 p.m. on the grassy area behind Pomerene and Nisei Halls. WINTERFEST is an annual winter season celebration created to bring Defense Language Institute faculty, staff and students together. The Fest will include entertainment and food and craft booths. Bring your family and friends. Dress is casual -- and warm.

Are you ready?

OPINION at the Presidio of Monterey

By PH2 Ken Trent

Q: In what ways do you think Organization Day contributes to morale at DLI?



"It's a good opportunity to get out of the office or classroom and enjoy sporting events and our beautiful Monterey outdoors. There are great benefits in the way of camaraderie and cohesion for team members, and as we saw during the opening ceremonies, it fosters a great deal of pride among the language schools."

CPT Melisa Phillips, USA, HHC



"It teaches how to work as a team. It also helps to get your frustration out on a sport or event and is a great way to recognize individuals who deserve to be recognized. But best of all, it helps the soldiers to relax for a day."

SSG Eduardo Pagan, USA, HHC



"Taking a part in the Organization Day activities made me aware of and proud to be a small part of this great institution. Organization Day gave me a better insight as to my presence here, and I'm very honored."

SPC Terry B. Gainer, USA



"By participating in a sporting event I was able to interact with DLI staff that I normally talk to over the phone but never meet personally. I made new friends with DLI civilian and military staff members. Overall, it was fun."

Marilyn Jackson, CPR

By LCDR K. H. Kraemer, USN, OIC Naval Security Group Detachment



**K.H. Kraemer
LCDR, USN**

The Persian Gulf crisis reminds all of us in the Armed Forces to be ready to deploy anytime, anywhere. Just because we're tucked away in Monterey with our current jobs or training assignments doesn't guarantee we'll remain here. Any of us could be deployed to support the Persian Gulf Crisis -- away from homes and families -- at a moment's notice. Are we ready?

I and a few advisors compiled the following 'quick and dirty' checklist to cover contingencies:

- Record of Emergency Data -- up to date and complete.
- Current will.
- SGLI -- up to date.
- Personal insurance in place to meet personal/family needs.
- Dependent Care Certificate/Designation -- up to date (single parents).
- Direct Deposit on-line and/or all allotments correctly designated.
- Power of Attorney.
- Medical and dental records current for self and family.
- Medical care facilities identified (military or CHAMPUS) and all required documentation on file.

This list is clearly not all-inclusive, but it should serve as a catalyst to ensure that your house is in order. Remember the six Ps: Prior Proper Planning Prevents Poor Performance.

Next, are you ready financially? Personally? Emotionally? Psychologically? Professionally? If not, seek appropriate counseling such as through family members, a lawyer, chaplain, support group or chain of command. Each of us needs a mindset that faces reality and doesn't say, "It will never happen to me." We all need our professional skills at their very best. When the chips are down in a conflict situation, mediocre performance can be hazardous to ourselves and the comrades depending on us.

In sum, our leaders hope we're not called upon to deploy in support of hostilities. But how many Soldiers, Sailors, Airmen and Marines are currently in the Persian Gulf who never thought they'd be there? And how many had to rely on hastily-made plans to take care of their personal affairs? If you plan in advance, a sudden deployment won't cause you or your family additional grief due to details left unattended.

From the Commandant

The traditional Christmas holiday season normally invokes pictures of families doing things together with feelings of peace and security. Those pictures may drastically change this year for numerous families.

The first reason for change is fairly obvious: *Operation Desert Shield*. The second reason is the dramatic rise in safety-related incidents normally found between Thanksgiving and New Year's Day. I would like to take this opportunity to briefly discuss both.



Courtesy photo

Col. Donald C. Fischer, Jr., USA
Commandant, DLIFLC

Operation Desert Shield

The Middle East situation requires us to send and maintain a large U. S. military presence in the area. This action was taken as a part of an international response to an unacceptable situation.

A stronger response may be necessary. The threat of war and the physical separation of service members in the Middle East from their loved ones will be felt during the normally festive mood of the holiday season.

The Defense Language Institute Foreign Language Center must also make some sacrifices along with the families of service members in the Middle East during this holiday season. The growing U. S. military force in the Middle East requires more Arabic and Persian language specialists.

The response to this requirement will be to continue teaching those languages through the Christmas holiday season when others can take leave. This will allow our Arabic and Persian language graduates to get to their next units two weeks earlier than planned. At the same time, it will put an extra challenge to our students and faculty in the Middle East School. Your extra effort is a definite contribution to world security.

Safety

Nothing can destroy the holiday spirit more than having a loved one seriously hurt or killed. Safety is a 365-day-a-year responsibility for each command and each individual.

Even so, each Christmas holiday we see a great increase in safety-related accidents due to several reasons.

First, there are generally more parties, and alcohol is normally served at parties. It is a well-known fact that alcohol impairs the thought processes, which can in turn lead to devastating accidents.

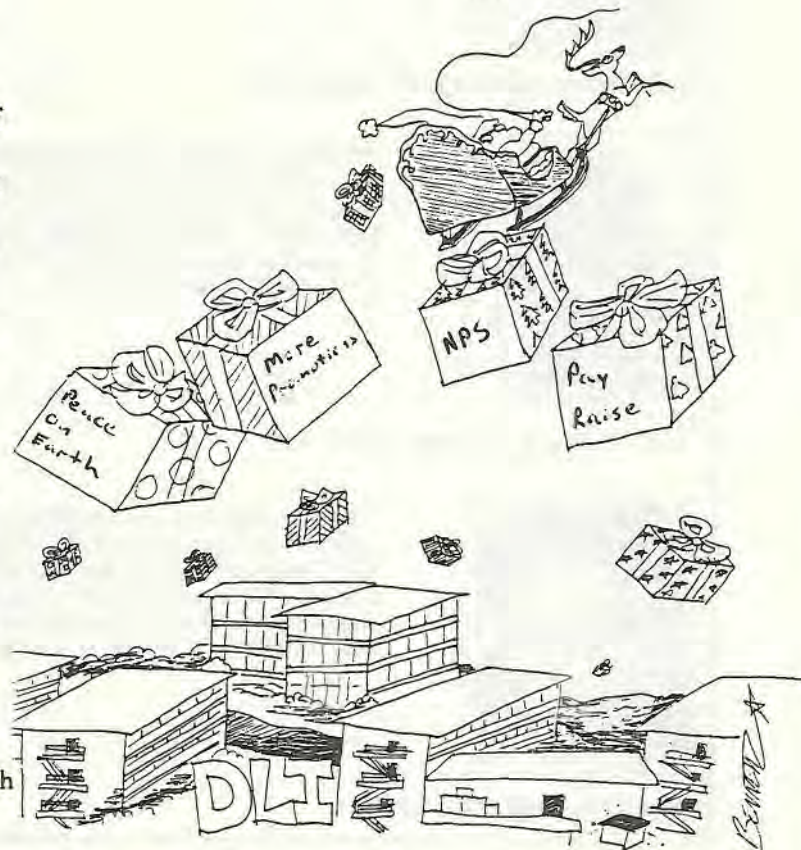
Next, many people travel much farther than normal to visit family and friends during the holidays. In anticipation of getting there, people often drive longer without proper rest breaks than is wise.

Finally, in preparing the house for the holiday, fire hazards are often unwittingly created by over-decorating and by not checking the wiring to the Christmas-tree lights.

How can we be safer this holiday season? Use common sense. If you drink alcohol, don't drive or swim. If you're the host of a party serving alcohol, make sure you have designated drivers handy who aren't drinking. If you are driving a long distance, take a 10- to 15-minute rest break every two hours, or switch drivers every two hours.

In decorating for the holidays, don't overload your electrical outlets. Check the wiring and bulbs on your Christmas-tree lights before plugging them in. If you have a live tree, ensure that it is watered and that excess pine needles are swept from under the tree daily.

Mrs. Fischer and I send all of you the best of season's greetings and wishes for a safe and happy holiday.



DLI Teachers of the Year selected

By JO1 Jayne Duri

The Defense Language Institute's 1990 Teachers of the Year were recognized Nov. 9, during Organization Day's opening at Soldiers Field. Nominations come from the school deans and usually one teacher is selected per school.

Jamshid Cyrus, Asian School
Some of Cyrus' more notable accomplishments that led to his selection as Teacher of the Year include providing several Friday lectures to his colleagues on Iran, contributing greatly to new reading and listening exercises that resulted in increased proficiency for students and editing Iranian television shows that are transmitted by satellite for use in the classroom.

Daniel Bender, Central European School

In addition to his outstanding teaching, Bender was recognized for organizing teaching demonstrations on Language day, teaching a two week refresher course for reservists and publishing an

80-page booklet of materials for teaching military vocabulary. "He takes a personal interest in all of his students," said Mr. John Dega, chairperson German department C, "counseling them not only when they have problems but also positively when they show improvement."

Hyun Bue, Korean School

Bue was rated exceptional during her last rating period, which is evidence of her superior performance as an instructor. She volunteered for temporary duty to train linguists in the field. Bue wrote several reading passages for the final learning objectives conversation track and consistently helped her students to achieve high proficiency ratings. "She is a devoted teacher and a mentor who helps build cohesion within her team," said Dr. Yoo Rhee, chairperson of Korean department C.

Madlain Michael, Middle East School

"During the last year Michael has gained the confidence of her students and supervisors for being an energetic and dedicated teacher of intermediate students," said Ben De La Selva, dean, Middle East School. "She completed graduate work in the Master of Arts for Teaching Foreign Languages program and was one of the two instructors who accomplished the development of the Arabic DLPT IV."



Photo by Source AV

Top row: Dr. Ray T. Clifford, provost, and Col. Donald Fischer, commandant, stand with 1990 Teachers of the Year. **Second row:** Jamshid Cyrus, DAS, Daniel Bender, DCE, Natalya Pekler, DR2. **Third row:** Stefan Konderski, DCE, Edward Moos, DRO. **Bottom row:** Ludmila Conlin, DSL, Madlain Michael, DME, Eugenia Tsyporin, DR1, and Hyun Bue, DKO.

Edward Moos, Romance School

Moos volunteered as a translator in Watsonville during last year's earthquake and has received high marks on his instructional effectiveness. He enthusiastically participates in school and community activities and is deeply involved in several academic projects. According to Dr. Jorge Katan, chairperson, Spanish Department A, Moos is highly praised by his students as a fine teacher.

Natalya Pekler, Russian School 2

Pekler, currently an oral tester, and actively involved in school activities and course development. "As an instructor she is stimulating and motivating," said Alex Vorobiov, dean of Russian School 2. "Historically she's been consistent in exceeding DLI's goals of 80 percent of students at or above the 2/2 proficiency rating."

Ludmila Conlin, Slavic School

Conlin actively pursues continuing education goals, is a member of the Federal Women's Committee, was union steward and an enthusiastic member of the faculty advisory committee. "She is an excellent teacher and someone I can always count on," said Hanna Pariser, chairperson of Czech Department A. "The students are very motivated by her teaching."

(See *DLI Teachers*, p. 9)

Defense Language Institute's Middle East School makes changes

Army's Iraqi training increased

By Ben De La Selva
Middle East School dean

The military has begun efforts to complement the Arabic-Iraqi training program in an attempt to accomplish the full U.S. Army language requirement for *Operation Desert Shield*.

At the Defense Language Institute the Middle East School has already switched scores of Army students from Egyptian and Syrian into the Iraqi dialect, more than doubling the total number of Iraqi students in residence. Also, DME and Nonresident have launched Mobile Training Teams and Video Teletraining sessions for quick Iraqi refresher and cultural orientation. Additionally, a surge in resident requirements will cause significant Arabic growth in FY 91 and 92.

While these changes address the long-term needs of the military regardless of the outcome of the Persian Gulf confrontation, they will be inadequate to supply the demand for Army Iraqi linguists in support of *Desert Shield*.

Accordingly, in addition to switching dialects and increasing the resident throughput, Army decision makers have come up with two other options. They include:

- Converting a number of MOS-qualified soldiers with prior success in learning other Arabic dialects into Iraqi linguists in 14 weeks of instruction, and

- Converting a number of MOS-qualified soldiers with prior success in learning languages other than Arabic into Iraqi linguists with the highest proficiency possible in 24 weeks of instruction.

The above training arrangements, managed by the DLI Washington Office will be taught mainly

by contractors in the national capital region, by Foreign Language Training Center Europe and by the British government. In support of this mission the Middle East School has sent curriculum plans and schedules to

Washington with general guidance for the prospective instructors of both the 14- and 24-week courses. As with other taskings related or unrelated to *Desert Shield*, the Middle East School has again responded with dispatch.



courtesy photo
Col. Donald C. Fischer, Jr., USA, Defense Language Institute commandant (center), presents a \$500 check to Bob Glick (right), of the Peninsula Outreach Program Aug. 4 in the commandant's office. The commandant had received the check in an earlier ceremony from Rod MacKay, (far right), games chieftain of the Scottish Society for the Monterey Peninsula. MacKay had presented the check to Fischer in appreciation for the outstanding support rendered by 83 DLI volunteers at this year's Scottish Highland Games held at the Monterey Fairgrounds. Glick said that \$500 will provide bedspace for 30 days for a mother and two children. The Outreach Program is the only Peninsula agency that provides emergency shelter and hot food for the homeless, the needy and the working poor.



Photo by PH2 Ken Trent

Capt. Paul J. Preddy, Echo Company commander, and 1st Sgt. Leonard Pierce (Ret.) show Paula Fisk, Fort Ord's Army Community Service director, donations Echo has collected for Army Community Services.

Echo Company helps those less fortunate

By Staff Sgt. Ray Johnson

An unofficial motto of the military is "We take Care of our Own." The Defense Language Institute's Echo Company reflects that attitude with the donation program it has set up to help needy military families at the Defense Language Institute and Fort Ord.

Working with Fort Ord's Army Community Services, Echo has established itself as a drop-off point for items that the Fort Ord organization will pick up. ACS will then distribute donations to needy military families in the Monterey area.

In November Echo donated more than \$2,000 worth of nonperishable food for the Food Locker Program of ACS. Echo staff members plan to have food drives every month but will also direct their efforts to other ACS services such as the Loan Closet. The Loan Closet collects household goods families need to borrow until their own things arrive from their last duty station. The kinds of items needed include small appliances such as toasters and clock radios, cooking and eating utensils, small furniture pieces and bedding. The Loan Closet also accepts items that new parents might need, such as baby clothing, toys and cribs.

Capt. Paul J. Preddy, Echo Company commander, said he started the program to give Echo members, mainly officers and senior NCOs, the opportunity to assist Monterey area military families who might be struggling in the high cost area. "We especially stress to our graduating students to donate any good, usable items they don't have room for when packing up their stuff. What they might not need could be of great use to someone else," he said.

Anyone wishing to donate items to ACS can drop them off at Echo's orderly room, Bldg. 276.

3483rd STUS student training advisor provides Thanksgiving dinner for needy

By Staff Sgt. Ray Johnson

Contrary to what people in other parts of the country might believe, not everyone on the Monterey Peninsula lives in Pebble Beach next to a golf course and drives an expensive foreign car. There are needy families here who are barely surviving.

The 3483rd Student Training Squadron provided 20 of those needy

families in the Monterey area a little holiday cheer on Thanksgiving Day by providing food to make the day a little more joyous. Staff Sgt. Dyrol Prioleau, an Air Force student training advisor, set up and ran the drive.

He and other volunteers collected food donated by Air Force students and raised money to buy turkeys.

Prioleau then delivered the food the day before Thanksgiving. He said he was shocked to see how badly off the families were. "There was one family with seven children living in a one-room apartment that was nothing more than a shack."

The Air Force staff sergeant said that seeing the kids smiling and receiving the families' thanks made his effort worth it. "They all said if it weren't for us, they would have had no Thanksgiving. It felt great to help them out."

International Language and Culture Center opens

The International Language and Culture Center at the Defense Language Institute became a reality Nov. 9 at a grand opening celebration officiated by Col. Donald C. Fischer, Jr., DLI's commandant, and his wife, Annerose.

More than 400 guests from DLI and dignitaries and guests from Monterey County attended the event which included a display of foreign language learning materials and media, an International Food Fair, a wine and cheese table and a cake-cutting ceremony.

The ILCC occupies the structure that housed the Officers and Faculty Club until May. With the commandant's support, the building became a multi-use facility directly supporting the DLI mission. The present charter of the ILCC states that the facility will function as

- a forum to supplement linguists' classroom training,
- a center for numerous cultural, ethnic and language resources,
- a setting for students, faculty, staff and community to share cultural exchanges,
- an auditorium facility for cultural presentations, concerts, graduations and country orientations, and
- a conference facility.

James J. Broz, Jr., the newly-appointed ILCC director, plans for the ILCC to become a part of DLI's academic process. Recently, the International Cookery Program moved from S-4 to the Center. DLI classes are already holding functions there. The Russian Club meets there on Friday and Saturday nights. (See story, next page.)

"The ILCC is a new venture at DLI, but the

concept of such a center is a dream come true to many people," Broz said. "In the years ahead, the ILCC will become an indispensable part of foreign language education, training, research, area, and cultural studies at DLI."



Photo by Chris Fry
Robert Franco, Del Rey Oaks mayor; Karin Strasser-Kaufman, Monterey 5th District supervisor; Irena D. Palucki and Anna K. Hardy, Polish Department instructors, look over language materials displayed at the grand opening celebration of the International Language and Culture Center.

New Center director named

Dr. Ray T. Clifford, DLI provost, recently appointed James J. Broz, Jr., to be the director of the International Language and Culture Center. Broz came to the position from the Faculty and Staff Development Division. He held various positions at the Defense Language Institute over the last 20

years, beginning in the Testing Division of the Systems Development Agency. Later he served as chief technical advisor for English language studies on behalf of the U. S. Army Technical Assistance Field Team in Iran. Before that, Broz was a faculty and staff trainer at the English Language Center, Lackland AFB, Texas.

Before coming to DLI, Broz was a professor of English at Ataturk Uni-

versity, Ezurum, Turkey in a program he developed on behalf of the University of Nebraska-USAID. He also established English language programs in Saudi Arabia and in Colombia, South America. Earlier, Broz was a research associate at the Center for Applied Linguistics in Washington, D. C.

Three years ago Broz helped organize DLI's Foundation, a public, nonprofit organization.

Chaska Chaya : New Russian club for language students

By JO1 Jayne Duri

Chaska Chaya is Russian for a cup of tea. *Chaska Chaya* is also the name of the new DLI Russian club.

Chaska Chaya meets every Friday and Saturday night at the new International Language and Culture Club, formerly the Officers and Faculty Club. It is an informal get-together of Russian students and faculty members that starts at 5:30 p.m. and lasts as long as lively discussion continues.

"It creates an opportunity for students to meet people other than their own classmates, and have discussions on any topic they want," said Vladimir Rachmanov, INF instructor, Russian School 2.

Chaska Chaya is the brainchild of Dr. Anna Orlenko, also an INF instructor at DR2. "It is a place where students can learn and explore the Russian language," she said. "It is a social time outside of class where their conversations can go in any direction they choose."

There is more than talk going on at the weekly meetings of *Chaska Chaya*. The events provide a complete immersion in Russian culture. Svetlana Brubaker, Irina Goch, and Inna Rotschi coordinate the preparation of a variety of Russian baked goods including *piroshoki*, a roll with meat or vegetable filling.

Mark Dearborn, a Monterey resident and a former DLI Russian lan-

guage student, accompanies the gathering on piano as they sing Russian songs of varying levels of difficulty.

"Everyone participates in making the coffee and tea," said Orlenko. "We even speak Russian while we're washing the dishes."

"Anyone can come to the *Chaska Chaya*, whether they speak Russian

or not," said Sgt. 1st Class Gary Karstens, an INF student. "The more advanced students get to practice their translating skills with the non-Russian speakers who attend, and that's an integral part of our job."

"We're starting a new tradition here," said Orlenko. "I see a very big future for this type of cultural club at DLI."



Courtesy Photo

Staff Sgt. Suzan Bistrup and Sgt. Carmen L. Votaw, Russian language students, give a traditional Russian welcome to Col. Donald C. Fischer, Jr., USA, DLI commandant, with home-baked bread dipped in salt at a meeting of DLI's newest club, *Chaska Chaya*, a group formed for Russian language students and instructors.

DLI Teachers from p. 5

Stefan Konderski, Central European School

From the Polish Department the awardee for teacher of the year was Stefan Konderski. His achievements included chairing a task force to revise in-house testing. He contributed significantly by developing the proficiency-oriented listening comprehension portion of the final test. He is also responsible for organizing a Polish reading room, which included collecting books and materials as well as decorating the room. The students now have a pleasant environment in which to explore the Polish language during their free time.

Eugenia Tsyporin, Russian School 1

As mentor for the OSIA program at Russian School 1, Tsyporin is responsible for its curriculum to include creating many exercises for both the OSIA and the basic courses. She is actively involved in faculty training. "Eugenia Tsyporin is very energetic and knowledgeable in both Russian and English," said Eugenia Levit, chairperson of Department B. "She is a professional in every sense of the word."

Czech faculty members visit Monterey High School classes

By JO1 Jayne Duri

Eleven Czech instructors visited Monterey High School classrooms recently to observe American high school students in their natural habitat. They visited economics, German, Spanish, world history and U.S. history classes.

As part of their ongoing training program, these teachers received exposure to the type of learning environment most Defense Language Institute students experienced in high school. The instructors gained some insight into the way American students are taught -- In addition to helping to bridge the cultural gap.

"We needed this experience to understand how to work with our American students," said Eva Moravec, training instructor. "When we see the learning strategies that are used in the schools here, we are better able to continue to build on what the students already know."

"Foreign teachers bring a completely different set of goals and assumptions into the classrooms at DLI," said Dr. Maurice Funke, academic coordinator, Slavic School. "This type of opportunity helps our instructors understand where their students are coming from."

The class visitation is part of a larger project. The teachers are studying the differences in teaching foreign language to high school students and adults. The students at DLI are at various stages between those two points. The teachers would like to pinpoint where the majority of students are along that continuum and devise the most effective teaching strategies to reach the students.

"Visiting these classrooms was a real eye-opener for all of us," said Moravec. "There were so many students in each class! We also noticed that there wasn't much emphasis put on foreign language study. We were impressed by all of the high tech equipment they used and how well mannered the students were." The teachers visited six different classrooms and spoke with a guidance counselor afterwards to ask questions and to get more detailed background on the school.

On student blood donation days, the Slavic School holds extensive training for the faculty. Dr. Funke hopes to have the teachers who visited Monterey High School share what they learned downtown with the rest of their school at that time.



DLI Czech instructors Alice Alexa, left, Martin Podhrazsky, right, and Georgia Strednansky, (back to camera) participate in an orientation session with Monterey High School counselor Dan Meyers during a

visit to the facility Nov. 9 by members of DLI's Czech Department faculty. The Slavic School teachers wanted to familiarize themselves with the learning environments experienced by American high school students.

Photo by Eva Moravec

EEO Perspective: Meet the counselors

**By Sharon Monroe,
EEO specialist**

To be effective, Equal Employment Opportunity counselors must understand the environment in which they function.

They must have a working knowledge of management operations and the DLI mission and must know how and by whom the mission is accomplished.

Effective counselors are attuned to the concerns of women and minority groups.

Ileana Coatu and Eunyong Kim are two of the Defense Language Institute's helpful EEO counselors.

Ileana Coatu has been with the Defense Language Institute for seven years. She is a training instructor in the Spanish Department. Coatu enjoys working with students. She understands the importance of equality for everyone in the work force. Coatu finds that her

most helpful attribute as a counselor is her ability to listen.

She enjoys outdoor activities, reading and sewing in her free time.



Courtesy photo
Ileana Coatu

Eunyong Kim is a training instructor in the Korean Department. She has been at the Defense Language Institute for eight years.



Courtesy photo
Eunyong Kim

Kim said that she finds working in language education a challenge and helping students to reach their potential a pleasure.

When she has the leisure, Kim enjoys photography, aerobics and kayaking.

An expensive lesson

By Carolyn Koenig, secretary, command group

Do you make certain the information on your personal checks is imprinted correctly? My husband and I always checked our name, address, telephone number and his social security number, but we never thought to check our account number at the bottom of the check. We certainly will from now on! We learned an expensive lesson.

We wrote about ten checks with the incorrect account number imprinted on them, but we didn't know we had a problem until we tried to make a deposit. The teller said that her machine would not accept the account number. The number wasn't off by just one or two numbers. The entire account number was wrong.

The checks are just beginning to bounce back. We figure it will cost us approximately \$20 for each returned check. Fortunately, some were written to friends and family in payment for upcoming events, and they were kind enough to return the checks to us.

Learn from our experience. Make certain *all* the information on your personal checks is imprinted correctly down to the correct account number. If it isn't correct, immediately inform your check-printing company.

I hope you can learn -- and save money -- from the lesson so costly to us.

Lines from Saudi Arabia

Capt. Felton L. Crawley, USAF, Company C commander, Defense Language Institute, has a sister, Pfc. Kimberley Walley, currently stationed in Saudi Arabia. Walley has looked around her new world in the Persian Gulf and penned the following untitled lines.

As the moon rises over this desert land,
I know I am a part of God's plan.
What the plan is, I am not sure
But no one really knows what a life has in store.

I live by my faith from day to day,
Dealing best I know how with the problems
that come my way.
But sometimes as I stare into the star-lit sky,
I can't help but say a prayer, and wonder,
Why?

Separated from my securities by the threat of war,
I know the bond of family can't be torn.

I have watched the moon now rising in the sky,
And it brings a tear to my watery eye.
The course of nature and the world has yet to change.
It is man's whose heart varies in range.

Just how holy can be this land?
When it's now walked upon by the average man.
I am an American soldier, and I was called upon.
Now I must do the job that has to be done --

I'm doing it for you.

Kimberley A. Walley



Organization Day offered one time parents didn't mind their children playing with water balloons.

DLI O'Day

Students, staff and family members celebrated the Defense Language Institute's 49th anniversary Nov. 9 with a day of sports, food, fun and togetherness.

Thousands of people flooded Soldiers Field for the day-long event. There was a little bit of fun for everyone involved. The day included some serious and not-so serious sporting competition, events held for children, a picnic, an Olympic-style opening ceremony and a look at the new International Language and Cultural Center. Attendees enjoyed ethnic food and entertainment at the cultural center.



Thousands of Defense Language Institute students and staff flooded Soldiers Field Nov. 9 for Organization Day.

The Defense Language Institute Organization Day offered families a chance to enjoy an outing together.



*Photos by JO1 Jayne Duri
and Jennifer Fry*



f and family members converged on Soldiers

A young participant gets her face painted during Organization Day activities.



Tug-of-war, one of the many Organization Day activities, drew many competitors to spend their strength.



Basketball was just one of the competitive sports held during Organization Day.

Bachelor auction raises funds

Romance School's associate dean finds unique way to help *March of Dimes*

By JO1 Jayne Duri

One of DLI's most eligible bachelors recently lent his good looks to a local *March of Dimes* fund raiser.

Maj. Gregory Robinson, associate dean of the Romance School, was among 22 men auctioned off for dream dates at the *March of Dimes Bid For Bachelors* benefit held in the ballroom of The Inn at Spanish Bay. Robinson had the distinction of bringing in the top bid during the auction. His date paid \$1,000 to share his company on their upcoming date.

"Our date will begin with Sunday brunch at The Lodge in Pebble Beach. Next we'll do some wine-tasting at Ventana Winery, and then have dinner at The Ridge in Carmel Valley. Of course, we'll be traveling by limousine throughout the day," said Robinson.

"I got involved with this," he said, "because I know it's a good cause. *Bid For Bachelors* sounded like a unique opportunity to do some volunteer work."

Overall, \$15,000 was raised during the event for the *March of Dimes* to help prevent birth defects.



Courtesy photo

Maj. Gregory Robinson is ready for auction.

Letter to the Editor

To the editor:

Mr. Vladimir Gimpelevich, chairperson of Russian School 1, Department C, received a Department of Defense Certificate of Appreciation for support of the Reserve at the Defense Language Institute assistant commandant's office Nov. 2.

Col. Ronald I. Cowger, USAF, DLI assistant commandant, and Lt. Col. Roger S. Dong, USAF, Intelligence Reserve Detachment 44 commander, Air Force Intelligence Agency, presented the award on behalf of the National Committee for Employer Support of the Guard and Reserve. Mr. Gimpelevich was nominated for the award by Daniel

Lovick, a DLI employee and a chief master sergeant in the USAF Reserve. The award is part of a national effort to recognize supportive employers of Guardsmen and Reservists. Employers play a critical role in maintaining personnel strengths of the National Guard and Reserve. Research conducted by DoD has shown that Guard and Reserve members are far more likely to remain in the military service when their employers support their participation. Other studies conclude that nearly one-third of those who leave the Guard and Reserve do so because of conflicts between the full-time demands of their civilian employment and the

part-time responsibilities of their military duties.

Guard and Reserve units make up a full one-third of our total defense capability. The combination of these units and our active military services make up what is known as the *Total Force*. The 1.6 million men and women who serve in the National Guard and Reserve forces are more than 40 percent of the military strength of the U.S. armed forces.

Employers such as Mr. Gimpelevich play a vital role in the readiness of the National Guard and Reserve forces. By virtue of their support and encouragement of employees in the Guard and Reserve, they are essential members of the *Total Force*.

**Roger S. Dong, Lt. Col., USAFR
Commander, AFIA/RE IRD 44**

★★★★★ *Marine Corps Ball* ★★★★★★
**United States Marine Corps
 celebrates
 215th Anniversary**



DLI MCD color guard

By Pvt. J. Marr

The Defense Language Institute's Marine Corps Detachment celebrated the 215th anniversary of the United States Marine Corps with a ball Nov. 17 at the De Anza Ballroom in the Doubletree Inn. Three hundred Marines from all over and their guests sat at tables draped in crimson and gold and then watched a historical procession of Marines wearing uniforms of the present and all the way back to the Revolutionary War. Then a cordon of eight NCOs preceded the MCD commanding officer, Maj. Richard Monreal and the guest speaker, Dr. Glynn L. Wood, into the ballroom. The Corps observed the traditional cake-cutting ceremony. The colors were marched, and the ceremonies closed. Marines and their guests enjoyed the music and dancing that followed.



Marines and guests dance to the music of the Peggy and the Party Boys Band during the ball.



Courtesy
 photos

During the traditional cake-cutting ceremony, Pfc. James B. Knight, cake escort, stands by as Maj. Richard Monreal cuts cake for the oldest Marine present, Lt. Gen. James L. Underhill (Ret.), the oldest active-duty Marine present, Master Gunnery Sgt. Aubrey O. Henson, and the youngest active-duty Marine present, Pfc. Jeffrey A. Wingart, (far right). Cpl. Douglas S. Russell and Lance Cpl. Steve E. Levow, cake escorts, assist. Not pictured is Lance Cpl. Lucinda K. Deleon, cake escort.



Marines, other service members and guests enjoy a dinner of New York steak and baked chicken at the 215th Marine Corps Anniversary Ball

*Christmas in times of
hardship can be
meaningful*

When you're far from home

By Chaplain (Maj.)
John M. Babcock

Most of us have been away from our homes and families during important events and holidays. This often brings feelings of loneliness and sadness. Add a hot, sandy, remote desert, the possibility of combat, and a country that doesn't want to recognize Christmas or Christianity and these feelings are likely to multiply rapidly. How can the true meaning of Christmas come through in these circumstances?

Ironically, it is during times of great hardship and challenge that the true meaning of Christmas comes through in the loudest and clearest manner. We are all familiar with movies like *The Miracle on 34th Street*, where the spirit of Christmas shines through the toughest of times. And truly, the real-life experiences of American military service members are no different.

Each of the generations during this century have found our military members fighting on foreign soil during the holidays. Many of these men and women have returned home with touching stories of Christmas experienced in the midst of hardship. These events are the result of miracles,

miracles of the Christmas spirit of love that resides in the hearts of men and women who are willing to share that love with those around them.

It was just last December that our uniformed brothers and sisters found themselves in combat in Panama. Not willing to allow Christmas to pass them by, they reached out to each other in the spirit of the season.

American and Panamanian families baked cookies and stood on the street corners handing them out to U. S. troops as they passed by. In rural areas soldiers saved extra MREs and gave them to people in crowded refugee camps.

In combat areas Army chaplains donned flak jackets and Kevlar helmets to hold informal services on Christmas Eve and Christmas Day. And, of course, there was the sergeant who wore an elf cap and wished everyone a Merry Christmas as he handed out ammunition at an ammo supply point.

But more meaningful than these were the private prayers prayed by individuals, and the small things people found to do for each other -- all done in the spirit of Christmas. Scarcely a year later many of these same individuals again find themselves away from home at Christmas, potentially facing combat. They

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won't find the support of the local population for celebrating Christmas, but Christmas will be there nonetheless. Army, Navy and Air Force chaplains will make their rounds, reinforcing the religious meaning of this holy day. Traditional meals will be served where possible, and units will somehow come up with makeshift trees and decorations.

*The American
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Presents and cards will come through the mail from loved ones at home. But the American people's love and support for their men and women in uniform will be expressed in their sending packages and cards to people whose names they don't even know.

But most important of all, our brothers and sisters in arms will feel the love of God and the love of their families and friends supporting them wherever they are in the world. Whether we are at home with our families or far away and alone, we each must find the true meaning of Christmas through our thoughts and prayers. This Christmas I encourage each of you to support our military members of *Desert Shield*. Your actions will be appreciated and your prayers felt. And this season will be filled with the miracle that is Christmas.



Navy News



The flaghoist -- or raising of the flags -- takes place every day at sunrise, and they are lowered again at sunset. The raising and lowering of the flags is the duty of the signalman. At NSGD, that job belongs to SM2 Rick Bowie.

The Navy uses international alphabet flags. There is a signal flag for each letter of the alphabet, one for each numeral -- 0 through 9 -- and others with special uses. A complete set of signal flags will have 68 flags and pennants. Signalmen can send thousands of different signals with them.

The new yardarm adds a touch of color and a great deal of Navy tradition. Each day the signal flags offer a new message. Take a few extra seconds and look at the various flags and experience a Naval custom that has been around for centuries.

New yardarm adds to DLI Navy tradition

By Seaman Paul Mileski

During our busy schedules we may pass the same building every day and not notice a change in its appearance for some time. When you next go by building 629, the Naval Security Group Detachment's Bachelor's Enlisted Quarters, take a second look and you'll see the newest addition to our command at DLI.

Just before the Veteran's Day weekend, under the leadership of the

Officer in Charge, Lt. Cmdr. K.H. Kraemer, NSGD erected a new yardarm, similar to the type used on a naval ship. The Detachment uses the yardarm as a tactical means of communication and a provider of information to the members on board. The type of information can range from the name and current whereabouts of the Officer in Charge to more specific orders.



Photo by PH2 Ken Trent
Naval Security Group Detachment members secure the new yardarm.

Combined Federal Campaign: DLI contributes

The 1991 Combined Federal Campaign has drawn to a close with Defense Language Institute students, staff and faculty contributing \$78,848 toward the national effort. The Combined Federal Campaign is a federally-sponsored charity drive which consolidates the appeals of the United Way and other national and international agencies. The CFC provides military service members and civilian employees the opportunity to contribute to organizations which provide health and social benefits.

The military services at the Presidio made the following contributions:

U.S. Army	\$40,295
U.S. Air Force	\$21,650
U. S. Navy	\$12,042
U. S. Marine Corps	\$4,862

Monterey Bay Hot Jazz Society presents

Dixieland jazz concerts
the second Sunday
of each month
from 1 - 5 p.m.

at the American Legion Post
41 Hall,
Jefferson and High Streets
in Monterey.
Free admission!

The DLI Safety Corner



Year after year accidents in POVs take more military lives than all other accidents. The Thanksgiving and Christmas holidays are especially dangerous because more people are on the highway, and more of them are speeding, drinking and driving. Of course, fewer of them are using their safety belts. This year please be sensible -- think before you drive. Avoid becoming a statistic.

**National Drunk
Driving Awareness
Week:
December 9 - 15**

Presidio of Monterey Chapel

Catholic services

Masses

Sundays	9 a.m. and 5:30 p.m.	Chapel
Tuesdays	noon	Aiso Library Seminar Rm
Thursdays	11 a.m.	Nisei Hall Auditorium

Sacrament of Reconciliation (Confession)

Sundays	Before Mass (8:15-8:45 a.m. and 4:45-5:15 p.m.)
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Bible study

Wednesdays	6:30 p.m.	Chapel Annex
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Protestant services

Worship service

Sundays	11 a.m.	Chapel
Sundays	9:45 a.m.	Chapel Annex

Sunday School (adults and children)

Bible Study

Wednesdays	noon -- luncheon	Chapel Annex
Fridays	(couples)	See Chaplain for details

Ecumenical activities

Pizza-video night

Fridays	7 to 9 p.m.	Chapel Annex
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Couples night

Activities scheduled on various evenings and weekends.
See Chaplain for details.

Call 647-5405/5233 for more information.



Tell it to the Marines

Marines respond to Iraqi threat

From *Marines* (Marine Corps magazine) Oct. 1990

An unprecedented rapid buildup of Marine Corps combat power ashore for *Operation Desert Shield* has enabled the I MEF to fully stand up here in three weeks.

The air, ground, and combat service support elements of the 1st and 7th MEB's plus other Corps units have merged through a process called compositing to become the 1st MarDiv, 3rd MAW and 1st FSSG operating in Southwest Asia.

Hundreds of LAVs, tanks, and vehicles have rolled off two squadrons of Maritime Pre-positioning Ships, and more than 200 Marine Corps aircraft have flown or been airlifted into the area to provide the firepower, mobility, and sustainability for a force of tens of thousands of Marines and sailors. Still en route to Saudi Arabia are the 4th MEB and Amphibious Ready Group A and B from Okinawa, which will provide an amphibious force in reserve.

The ability of the Marine Corps to respond rapidly and decisively to the president's call to defend Saudi Arabia from Iraqi aggression validated the maritime pre-positioning concept, said Lt. Gen. Walter E. Boomer, CG I MEF/MARCENT.

"The MPS evolution has more than met our expectations," said the general, noting that with rare exception, the vehicles, weapons, and equipment came off the ships fully operational and ready to go to war.

While the general acknowledged the tremendous support of the Military Airlift Command in transport-

cargo to the region. "The airlift guys can only do so much," he said. "There aren't enough airplanes in the United States to fly in all the gear needed to fully outfit and sustain two MEBs, plus meet the other requirements MAC must fulfill." He was effusive in his praise, however, of the great job being performed by airmen all over the world in support of *Desert Shield*.

The general said he believes that the Marine Corps combat power now in place in Saudi Arabia, in view of the threat, is fully justified. "The Iraqis have a massive Army with extensive combat experience," he said. "They outnumber us substantially in armor."

The general, while emphasizing the defensive mission of U.S. forces here, said that any confrontation between Marines and Iraqis "would not be a set piece battle."

"It would be maneuver warfare in the truest sense," he said. "The Iraqis would face significant combat power from the air from moment one. They would face a very significant antitank missile threat from both the ground and the air, and they face a substantial counter-punch coming from the sea. If we put it together right, and fight smart, they'll be up against a force unlike any they've faced before."

The general believes that the desert climate, highly publicized as a drawback for Americans, is a greater enemy for the Iraqis. "Our logistical system is better," he said. "We have ample water and lots of chow and the means to get it to our troops."

"The Marines are great. We're making provisions to take care of them. They're coping well."

Boomer said that Americans back home don't need to worry about how the environment is affecting the Marines. "The Marines are great," he said. "We're making provisions to take care of them. Morale is good. They're coping extremely well." The general noted that the weather in the region is expected to turn cooler very shortly.

Marine Corps units have already embarked on an active training schedule here, conducting CPX's and some live fire exercises. Boomer praised the Saudis for their cooperation and assistance in every respect. He cited as an example a Bedouin tribe with whom the Marines negotiated to help identify a training area that would not disturb a local camel herd.

Boomer said he realized that the short notice for the deployment had created hardships for some families.

"A Marine or sailor who has to worry about family finances, child care or other problems back home will have trouble concentrating on the mission here," he said. "I know that the family service centers, Navy Relief Society, key wives groups, Red Cross and chaplains will work together as never before to help the families left behind deal with this difficult period of uncertain duration."

The Marine Corps combat power in place in Saudi Arabia is fully justified.

Toy-related injuries: in the thousands

Watchful parents: best safety insurance

By Evelyn D. Harris,
American Forces Information Service

Child-development experts say that play is children's work: It's how they develop the skills to be competent adults. Unfortunately, many children suffer on-the-job injuries.

Last year some 148,000 toy-related injuries sent kids to hospital emergency rooms. Of these, some 122,000 involved children under 15, according to Debbie Tins worth, a statistician for the Consumer Product Safety Commission.

While few injuries resulted in death or permanent damage, there were some fatalities: Most involved choking on balloons or small balls. Tinsworth said that not all of the choking incidents involved younger ages. Five- and six-year-olds choked on balloons, she said.

Other toy-related deaths and serious injuries involved riding toys that kids rode into traffic or swimming pools. Small children riding on the driveway can easily go into the street, not realizing that drivers may be unable to see them, she said.

The Consumer Product Safety Commission lists bicycles and skateboards separately from toys. In 1989 about 515,000 bicycle injuries and about 65,000 skateboard injuries sent people to the hospital.

Three-quarters of the deaths from bicycle accidents involve head injuries, so Tinsworth recommends giving a helmet along with the new bicycle. The Safe Kids Program, part of the curriculum at DoD Dependents Schools, emphasizes the importance of wearing helmets. But helmets are not the only recommended safety gear.

"An attentive parent is the best way to ensure safety," said Richard Ziegler, chief of the Army and Air Force Exchange Service's Technical Branch for Quality Assurance. "Parents have to watch while they're shopping and while their children are playing. In addition, they have to remember the importance of maintenance. For example, some bicycle accidents are the result of improper maintenance. Bicycles -- and toys for younger children -- that were once safe can wear or break and become unsafe."

Ziegler said parents have to maintain toys for younger children and to teach older children the importance of maintaining their own things -- for example, keeping bicycle spokes tightened and tires inflated. He also said parents of children of several ages have to teach older children to keep inappropriate toys

away from their younger brother and sisters.

The Consumer Product Safety Commission and the military exchange systems work together to spot unsafe toys and to keep them off the market. Some things quality assurance people want to avoid are:

- Sharp points and edges;
- Small parts on toys for young children;
- Loud noises that can damage hearing;
- Absence of appropriate warnings, such as the warnings on cap guns not to fire them near the face or head;
- Burning hazards, such as toy stoves that can burn a child;
- Strangulation hazards; and

Entrapment hazards, such as toy chests that can smother a child or injure him if the lid falls.

However, said Ziegler, "Safety warnings and well-designed toys are no substitutes for proper supervision of children."



Sports Briefs

DLI duffers form golf association

Though most golf courses are under snow right now, you can play on the Monterey Peninsula year-round. A DLI Golf Association is being formed for military and civilian players.

John Theobald, organizer of DLI's annual golf tourney, said that, if the association gets started, it should create more interest in tournament-type play for long-time players and beginners. There will be monthly tournaments held at various peninsula golf courses and in different formats, he said.

Call Sgt. 1st Class John Theobald at Ext. 5210 for information.



Price Fitness Center sets holiday hours

During school break, Dec. 19-Jan. 2, Price Fitness Center will be open from 11 a.m. until 7 p.m. on the weekdays, 11 a.m. until 5 p.m. on the weekends, 10 a.m. until 4 p.m. Christmas Eve and New Year's Eve, and it will be closed Dec. 25-26 and Jan. 1-2.

Bravo women win DLI intramural football title

It was the year of the Bravo women for the Defense Language Institute's Intramural sports program as they added the 1990 football title to their already-captured basketball and softball crowns.

The Bravo women finished the season with an 8-1-1 mark. Bravo's only loss came at the hands of the Fort Ord women's post team, and the tie was with the Air Force. Bravo and Fort Ord had identical regular season records but Fort Ord's record didn't count since they were a post-level team competing in a company-level league.

As with any winning sports team, Bravo's secret to success was a strong defense. In the beginning of the season, the Bravo defense held their first three opponents scoreless. The defense also provided most of the early season scoring for their team as Bravo's only points came off interceptions returned for touchdowns. Once the offense started clicking, Bravo became the dominant team in the league. "Our only bad game was against the Ord post team. But considering that we'd defeated them once earlier, we had a great season, said Kyle Hofland, team captain.



Photo by Staff Sgt. Ray Johnson

Members of the Bravo Company women's run team are all smiles after winning the November Commander's Cup competition. Bravo won the two-mile race with a 14:41 time. Alpha was second at 14:44 and Delta was third at 14:48. Even though only six runners compete for the company at a Commander's Cup race, Bravo keeps a large contingent in case problems force one of the scheduled runners out of competition.

Leisure

POM Movies

Dec 12 Flatliners R 114 min.
 Dec 13 Flatliners R 114 min.
 Dec 14 White Hunter Black Heart PG 109 min.
 Dec 15 Narrow Margin R 97 min.
 Dec 16 Welcome Home Roxy Carmichael PG 96 min.
 Dec 17-31 POM theater closed for Christmas break.

Tours

Dec. 24-25 - Holiday Tour to Disneyland /Universal Studios \$165. (DO)
 Jan 5 San Francisco Get Acquainted Tour \$20.
 Jan 12 Basketball: Warriors v Suns \$28.
 Jan 19 Whale Watching Tour \$23.
 Jan 26 Elephant Seal Tour \$18.

POM Rec Center

Talent Show

Dec. 14 7:30 p.m.

Dungeons & Dragons Campaign

Dec. 15 7:30p.m.

Origami Demonstration

Dec. 16 5 p.m.

Table Tennis Tournament

Dec. 18 6 p.m.

All Day Tournaments

Dec. 25 open 12:30-9 p.m.

Gift Exchange with Door Prize

Dec. 26 6 p.m.

Pool Tournament

Dec. 27 6 p.m.

Eight Ball Trophy Tournament

Dec. 29 3 p.m.

Dance Party with DJ

Dec. 31 open till 1 a.m.

Two Session Oil Painting class

Jan. 20 and 27 1-5 p.m.

Aerobics

Aerobics classes are available at the Price Fitness Center, Bldg. 842, Monday through Friday from 6:30-7:30 p.m., also on Saturday from Noon to 1 p.m. For all the details call 647-5641.

POM Youth Center

Martial Arts

Register at the POM Youth Center, Bldg. 454 for the Martial Arts Class, Tue., Thur., 6-7:30 p.m. at the Center. Cost: \$20 per month per student.

Piano Lessons

The POM Youth Center is offering private piano lessons by appointment for children and adults at the POM Youth Center, Bldg. 454. The cost is \$8 per lesson. Call 373-7480 or 649-2531 for more information.



Fort. Ord Recreation

Christmas Riding Camp

Riding camps for children are scheduled during the Christmas holiday. The camps will be Dec. 31 - Jan. 4 and Jan 7-11. The riding camps will cover riding lessons, grooming and general horse care. The cost is \$75. For details call Toni at 373-8192 or Fort Ord Stables at 899-7737.

Santa Suit Rental

Youth Services will be renting Santa suits for Christmas. The rental fee is \$15. Suits can be reserved if paid for in advance. There are a limited number available. Call 242-4364 for more.

Frame Shop

The "Do It Yourself" Frame shop, 3rd Avenue and 9th Street, Fort Ord offers framing and matting classes every Monday at 6:30 p.m. Custom framing, framing materials, custom engraving, passport photos, and black and white photo reproductions are also available. For more information call 242-2539.

Community Recreation Division: Bldg. 2865, 12th St. and E Ave., Fort Ord. Tele. 242-4919.
 Outdoor Recreation: Bldg. 3109, 4th Ave., Fort Ord. Tele. 242-7466/3486 or FHL 16-2677/385-1207.
 POM ITT Office, Bldg. 843. Tele: 647-5377. Open Thur. and Fri, 11 a.m. -6:30 p.m., closed from 2 p.m. - 3 p.m. on those days. Tours available to active-duty and retired military, DoD civilians and family members on announcement.

POM Youth Center: Bldg. 454. Tele. 647-5277. Active-duty or retired military and DoD civilian family members may participate. Open Tues. and Thurs, 2-7 p.m., Fri. 2-9 p.m. and Sat. 1-9 p.m. The Center offers pool tables, air hockey, table tennis, foosball, Nintendo games, board games, a library and a candyless snack bar.
 POM Rec Center: Bldg. 843. Tele: 647-5447. Open 5-9:30 p.m. Mon.- Thurs.; 5- 10 p.m., Fri.; 1:30-10 p.m. Sat.; and 12:30-9 p.m. Sun. and holidays.

Stressbreak



Achievement

DLI accomplishments recognized

Dr. Ray T. Clifford, Defense Language Institute provost, received the Decoration for Exceptional Civilian Service at the Secretary of the Army Awards Ceremony Nov. 15 in the Pentagon Auditorium in Washington, DC. This is the highest award given by the Department of Defense to civilians.

Gen. Carl E. Vuono, U. S. Army chief of staff, and Secretary of the Army Michael P. W. Stone addressed the awards assembly and congratulated all recipients on their accomplishments.

As Secretary Stone presented individual awards, he commented on the significance of DLI's program improvements and joked about how nice it must be to work on the Monterey Peninsula.

Clifford was cited because his "outstanding administration of the Defense Foreign Language Program resulted in a dramatic 100 percent



Courtesy photo
Dr. Ray T. Clifford
Defense Language Institute
provost

increase in the percentage of students meeting the field proficiency requirements," said Col. Donald C.

Fischer, Jr., DLI commandant. Fisher sponsored Clifford for the award.

"While it is an honor to receive this award," Clifford said, "it actually reflects a DLI-wide, team accomplishment. DLI is currently leading the nation not only in the teaching of foreign languages, but also in the implementation of innovative instructional practices such as site-based management, educational accountability and assessment of learner outcomes.

"I am glad that the progress made by the Institute is being recognized," Clifford added; "however, the credit for these accomplishments belongs not to one person but to every member of the Institute's faculty and staff. Everyone can be justifiably proud of the recognition and credibility this prestigious award brings to the Institute."

Photo by Source AV
Col. Donald C. Fischer, Jr., USA, Defense Language Institute commandant, presents the Achievement Medal for Civilian Service to Nora O. Deis, chief, Management-Employee Relations Office, Nov. 6 at the command staff meeting in Munzer Hall. This is the first time the medal has been awarded to anyone at DLI. Deis received recognition for her outstanding performance in her labor relations and employee-management relations responsibilities from February through September. "She has effectively prepared for and represented DLI at hearings and negotiations and has maintained positive relations with the recognized labor organization and TRADOC staff officers," said Robert Snow, Civilian Personnel officer. "Her integrity and loyalty and her concern for the impact of personnel actions on the workforce have won her the respect and affection of the DLI staff and faculty."

