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# NRC NEWS

U.S. NUCLEAR REGULATORY COMMISSION

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## **NRC TO RECRUIT AGGRESSIVELY, HIRE 350 NEW EMPLOYEES IN 2006**

The Nuclear Regulatory Commission will substantially increase its recruiting efforts to hire approximately 350 new entry-level and experienced employees by the end of next year. This enhanced recruiting activity is designed to offset expected retirements and to increase staffing levels in anticipation of potential new reactor license applications in 2007 and 2008. The NRC is particularly seeking individuals with scientific and engineering skills, such as health physicists and mechanical engineers.

Maintaining a high quality workforce and strong scientific knowledge base ensures that the agency will continue to carry out its primary mission of protecting public health and safety, the environment, and the common defense and security with regard to civilian use of nuclear materials and nuclear power.

The NRC will conduct more than 40 recruiting events at colleges and universities over the next year. "We hope to showcase the NRC and make it the Federal agency of choice for a select group of highly qualified individuals," said James F. McDermott, Director of the Office of Human Resources.

The NRC will use novel recruitment strategies to attract talented engineers and scientists. Recruitment incentives, a special pay scale for scientists and engineers, and comprehensive benefits make the NRC an attractive place to work. The American University has identified the NRC as one of the 10 best Federal agencies to work for based on the results of the Office of Personnel Management's 2004 Federal Human Capital Survey. Programs such as the Student Career Experience Program, the Nuclear Safety Professional Development Program, and the Graduate Fellowship Program are expected to continue to attract highly qualified and motivated employees to the agency.

To strengthen the diversity of its workforce, the NRC plans to reach out to specific student groups, participate in recruitment events focusing on minorities and people with disabilities, and bolster relationships with Historically Black Colleges and Universities and other schools with high minority populations. Almost half of the recruiting events scheduled for this fall involve such specialized organizations.

The recruiting season begins on September 8 with the University of Maryland's Intern Fair in College Park, Maryland. NRC employment information and links to the NRCareers job application

system can be found at <http://www.nrc.gov/who-we-are/employment.html>. For dates and details of other planned recruitment events, those interested should contact Jim Horn at 301-415-7703 or JEH2@nrc.gov.

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