

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Timothy F. Geithner

SUBJECT: Equal Employment Opportunity and Diversity Policy

I am proud of the dedication and the high caliber of work done by Treasury employees over the last year. None of our accomplishments would have been possible without the diversity of opinions and perspectives found throughout our Department. To ensure we continue to have a strong, productive, and diverse workforce, we must be fully committed to promoting and maintaining a work environment that ensures equality of opportunity for everyone -- employees, job applicants, and those that benefit from Treasury programs and activities -- regardless of their race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy, or sexual orientation.

The Department will continue to be vigilant in taking all allegations of discrimination, retaliation and harassment seriously and managers are expected to respond to any reported concerns promptly and appropriately. Treasury has a zero tolerance standard for all types of discrimination and harassment in the workplace, including sexual harassment. Moreover, all employees are accountable for compliance with EEO laws and policies and for ensuring their treatment of colleagues and subordinates demonstrates respect, dignity, and professionalism.

The financial system and economy are healing, but there are still many challenges that lie before this Department and our nation. A diverse and inclusive environment will help ensure that we are prepared to meet these challenges.

Thank you for all that you do each day.