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                      UNITED STATES OF AMERICA
2
                    NUCLEAR REGULATORY COMMISSION
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3
                   MEETING WITH COMMONWEALTH EDISON
 4
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6
                           PUBLIC MEETING
7
8
9
                             Nuclear Regulatory Commission
                             Commission Hearing Room
10
11
                             11555 Rockville Pike
12
                             Rockville, Maryland
13
14
                             Tuesday, November 4, 1997
15
16
              The Commission met in open session, pursuant to
17
     notice, at 2:00 p.m., the Honorable SHIRLEY A. JACKSON,
    Chairman of the Commission, presiding.
18
19
20
    COMMISSIONERS PRESENT:
21
             HON. SHIRLEY A. JACKSON, Chairman
22
              EDWARD McGAFFIGAN, JR., Member of the Commission
23
              GRETA DICUS, Member of the Commission
24
              NILS DIAZ, Member of the Commission
25
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     STAFF AND PRESENTERS SEATED AT COMMISSION TABLE:
             STEPHEN G. BURNS, Associate General Counsel
2
              ANNETTE VIETTI-COOK, Assistant Secretary
3
              BILL BEACH, Region III Administrator
4
              L. JOSEPH CALLAN, EDO
5
             ROY ZIMMERMAN, NRR
             OLIVER KINGSLEY, CE
             EDWARD KRAFT, CE
8
9
              ROBERT MANNING, CE
              JAMES J. O'CONNOR, CE
10
11
              H. GENE STANLEY, CE
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13
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PROCEEDINGS
                                                     [.m.q 00:2]
 2
               CHAIRMAN JACKSON: Good afternoon, ladies and
4
      gentlemen. The purpose of today's meeting between the
     Commission and senior executives of the Commonwealth Edison
5
      Company and the NRC staff is to discuss measures established
      by Commonwealth Edison to track individual plant performance
 8
      and to gain an understanding of the efficacy of corrective
      actions put into place to improve safety at all Commonwealth
     Edison nuclear facilities.
10
11
               In January of this year, the NRC issued a formal
      request for information pursuant to 10 C.F.R. 50.54(f)
12
     requiring Commonwealth Edison to explain why the NRC should
13
14
      have confidence in the company's ability to operate its
15
      nuclear stations safely while sustaining performance
     improvements at each site.
16
17
               The letter also required the company to describe
18
     criteria which have been established or which would be
19
     established to measure performance. The issuance of this
20
     letter was the result of long-standing concerns on the part
21
     of the NRC regarding the cyclic nature of safety performance
     at Commonwealth's facilities.
22
23
               Commonwealth Edison responded to that letter in
    March of this year, describing a combination of actions
    which it said would meet the challenges before the company.
25
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      The actions included increases in management oversight,
      financial support, functional support, and information
 3
      sharing and the establishment and enforcement of rigorous
 4
      standards of performance.
               The company also described plans to utilize a
5
 6
      combination of performance indicators applied uniformly to
      the six Commonwealth Edison nuclear facilities, which would
     allow each site to be evaluated against effective standards
8
9
      and, importantly, to be measured against one another. I'm
10
      giving your opening remarks, Mr. O'Connor.
11
               At a Commission meeting held in April.
12
      Commonwealth Edison explained these plans, and the NRC staff
     provided its evaluation. The staff found that Commonwealth
13
     Edison's proposed activities provided a broadly-based and
14
15
     reasonable set of actions which, if effectively implemented,
16
     should enhance the capability of the company to operate,
     monitor and assess its nuclear facilities, while sustaining
17
18
      performance improvements at each site.
19
               Today's meeting will be the Commission's first
     opportunity to review early results of the work performed to
2.0
21
     date by the company and verified by the staff.
22
               I want to stress the phrase, "early results," at
     the outset of this meeting. The process of improvement on
2.3
24
      the scale and breadth necessary at Commonwealth Edison is a
     long one.
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               As the company's process is relatively new, and as
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our interest is in sustained performance improvement at all

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Commonwealth facilities, any enthusiasm we may feel as a
     result of indicators presented today must be tempered by an
      appreciation that indicated improvement must withstand the
      test of time and must be shared among all of the company's
      sites. To this degree, Commonwealth Edison's sites have a
8
      shared fate
               The Commission looks forward to this performance
10
     update by Commonwealth Edison executives and the staff, and
11
      I understand that copies of the presentations are available
12
      at the entrances to the meeting.
13
               And so, unless my Commission colleagues have any
14
     opening comments they would like to make, Mr. O'Connor,
15
      welcome and please proceed.
               MR. O'CONNOR: Thank you very much, Chairman
16
17
      Jackson and Commissioners. We do appreciate the opportunity
     to provide you with an update on the performance of our
18
19
     nuclear program.
               Joining me at the table today are our new chief
20
21
     nuclear officer, Oliver Kingsley; Bob Manning, our executive
     vice president, who served very briefly as our chief nuclear
22
     officer and has been the principal liaison with our labor
23
     representatives in the company; Ed Kraft, on my far left,
24
25
     the vice president responsible for our boiling water
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     reactors at Dresden, Quad Cities, and LaSalle; Gene Stanley,
     the vice president responsible for our pressurized water
 3
     reactors at Byron, Braidwood, and Zion.
 4
               Our purpose here today is threefold. First, I
     will describe changes with regard to the organizational
5
      structure of our nuclear program, including the principal
 6
     management changes.
              Second, we'll discuss the actions that we have
8
      taken to ensure that the necessary resources are available
9
10
      to support a strong and successful nuclear program and to
11
      achieve better relations and teamwork with our union
12
      emplovees.
13
               Third and finally, we'll provide you with an
14
     assessment of the performance results at each of our six
15
      stations, giving you our assessment on where we have made
     progress, as well as our candid observations on those areas
16
17
      where we have continuing performance challenges.
               As we discussed with the Commission in April,
18
19
     sustained performance throughout our nuclear program remains
2.0
      our top corporate priority, to date, we have implemented
      roughly one-half of commitments that we made in our 50.54(f)
21
22
     response and continue to complete these commitments on
23
      schedule.
24
              I would like to say a brief few words about each
     of these three topics that we're going to discuss today,
25
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     beginning with the organizational and management changes
      that we've recently made.
               I introduced Oliver Kingsley, who is our new chief
 3
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nuclear officer. Oliver was formerly in charge of the
     nuclear program at the Tennessee Valley Authority. He has
5
     demonstrated ability over the years in turnaround
      situations, experience that we believe will be directly
     relevant to the situations that we face at Zion and LaSalle.
8
 9
               He also has a very good record in sustaining
10
     strong operating performance one a turnaround has been
     achieved. In just a few moments, Oliver will say a few
11
12
      words about his approach to our program.
13
               At the time that he agreed to join us as our chief
14
     nuclear officer, we also made some important organizational
     changes related to his role as head of our nuclear program.
15
16
     As we announced just a few weeks ago, we've established a
17
      separate entity for our nuclear activities, which we call
18
      the Nuclear Generation Group, and Mr. Kingsley will serve as
     president of that operation.
19
20
              The new Nuclear Generation Group is designed to
21
     give our nuclear management team more flexibility and more
22
    autonomy in running the nuclear program, including the
23
     flexibility to create systems and obtain services different
24
     from or even beyond those that are available in other parts
     of the country, while retaining the option to draw on those
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      services from within the parent at any time they seem to
     have that to be desirable.
               The creation of this group and the additional
 4
     authority that is being provided to its leadership continues
5
     and expands the corporate support effort for the nuclear
 6
     program that we described to you in our last meeting in the
      spring and provides stronger, more focused attention on
     nuclear.
8
9
               In connection with the creation of this group,
      we've also made changes in the structure reporting directly
10
     to Mr. Kingsley. Among has direct reports are Ed Kraft and
11
12
     Gene Stanley, whom you have just met.
13
             In this regard, we believe that an experienced
     chief nuclear officer, together with the role that Ed and
14
15
     Gene will play in overseeing the BWRs and PWRs,
      respectively, provides the needed focus on the requirements
17
     of each of these two units, while still maintaining strong
18
     central oversight and enforcement of standards.
19
               Also reporting to Mr. Kingsley are Mike Wallace,
     our senior vice president of nuclear services, which
20
21
     includes engineering; Virginia Brown, our nuclear vice
22
     president of human resources; Andrew Lynch, our vice
23
     president and chief financial officer for Nuclear Generation
24
     Group; and Lon Waldinger, who heads our nuclear oversight
     organization.
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1
               I think the important point that we're making here
     is that, as you add all of these support functions together,
     you have the sort of organization that can function
 3
```

relatively autonomously, which is what we've tried to

create.

available to our nuclear program, we have continued to provide the program and each of our stations individually 8 with the resources necessary to achieve our goals. When we met in April, we noted that our 1997 10 11 nuclear program budget was \$1 billion 28 million, and that 12 was up from \$926 million that we spent in 1996. For 1998, we are budgeting a similar amount to that which we're 13 14 spending in 1997. 15 As you know, these figures represent significant 16 increases from our previous years, pre-1996, and reflect to 17 continuing commitment of the company and our board of 18 directors. 19 We've also made what we believe to be genuine progress in the relationships that we have with our union. 20 In May of 1994, the 17 separate locals that represented our 21 union employees were consolidated into one local, which is 22 23 now called Local 15. 24 In the past, the global issues were negotiated by a system council consisting of those 17 presidents, while 25 ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 work practices at individual locals were bargained separately. That created some differentiation in the way we 2 3 approached things and the practices that we had. The consolidation of the 17 locals into one local has also created stresses early on that were caused because 5 neither of us were used to negotiating all of the issues in 6 a way that addressed the needs of the entire union workforce and the management. 8 9 We think most of those difficulties are now behind 10 us. Just recently, the rank and file in our organization ratified by a 4-to-1 margin a new three-and-a-half year 11 contract with Local 15 which provides the foundation for 12 13 strong, positive relationships with our union membership. 14 This contract not only contains specific 15 agreements on many of the fundamental issues, but includes 16 commitments by both ComEd and our union to work cooperatively on standardizing the work practices at all of 17 18 our six nuclear sites. With us today, to the far left in the row right 19 2.0 behind me, is Bill Starr, who is the lead negotiator for the 21 union and the president of IBEW Local 15. Mr. Starr was formerly a mechanic at our Byron station, so he understands 22 2.3 the special challenges and demands that nuclear power generation places on both employees and management. 24 ComEd and Local 15 have been working hard to 25 ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 1 ensure that a strong and cooperative relationship exists at all of our sites. Bill was helpful and very instrumental in getting us to reach agreement on several of the key issues that arose at Zion just a few months ago. 4 We are working collaboratively with Bill and his

people to resolve a number of the remaining issues. Gene

With respect to the resources that we've made

```
CHAIRMAN JACKSON: Mr. O'Connor.
8
 9
               MR. O'CONNOR: Yes.
10
               CHAIRMAN JACKSON: Are there -- and either you can
     respond or one of the other gentlemen -- are there specific
11
12
      salient features -- I'm not interested in going into chapter
13
     and verse of your contract with the union, but you mentioned
14
      standardization of work practices, for instance. Are there
15
     other specific salient aspects of the new contract that are
      oriented specifically to improving nuclear safety
16
17
      performance?
               MR. O'CONNOR: Yes, and the key provision,
18
19
     Chairman Jackson, is really contained in one sentence that
2.0
     is a commitment by Local 15 to work collaboratively with us
21
      in what is called continuous bargaining to address those
22
     areas where there are presently differences in the way we
23
     operate across all six of our sites.
24
              That is really the key. It is a commitment
25
    contained in the contract and supported publicly by both
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                                               12
      Mr. Starr, as well as the people representing the management
     of the company.
               CHAIRMAN JACKSON: I may come back to that.
3
 4
               MR. O'CONNOR: Please. I would now like to
5
     provide a brief overview of the performance results at each
 6
     of our six sites, recognizing that Ed Kraft and Gene Stanley
      will discuss plant status in more detail following my brief
8
      summary.
9
               Byron and Braidwood remain good, strong
     performers. We were recently gratified to receive SALP
10
     scores at Braidwood of two 1's and two 2's, including an
11
     improvement from 2 to 1 in operations. This, we believe,
12
     reflects our strong focus on operations and the leadership
13
     that Gene Stanley has given us there.
14
15
              Dresden has sustained the improving trend that has
16
     been apparent for the past two years with its performance
     generally median industry levels. We are committed to
17
18
      continuing that improvement.
19
               Quad Cities has improved over the past two years,
20
      although improvement has recently leveled off. We're
21
     focussing our attention on concerns in the engineering area.
22
     Ed Kraft will be describing the actions that we're taking to
     regain positive momentum at Ouad Cities.
23
24
               While the pace may differ, all four of our sites
     that are operating are showing improvement. When we review
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     the data, many indicators show improvement. Some show
      static performance, and relatively few show signs of
 2
     decline.
               In general, the objective indicators and the
      evaluation tools show that each of these four sites is
 5
      experiencing sustained strong performance or measurable
6
7
      improvement.
               Zion and LaSalle are in a different category.
```

Stanley will touch on this later in his presentation.

```
10
      implemented and put in place to prepare them for restart,
11
      assure their readiness, and lay the groundwork for
      long-term, reliable, safe operations.
12
               As I mentioned in April, we are going to take the
13
14
     time necessary to address the problems at LaSalle and Zion
15
     and ensure that they are fully ready. We will simply not
     restart those units until we are confident that they can be
16
17
      operated safely and reliably.
18
               We would like to invite each of you to come to
19
     Zion and LaSalle to see the progress that we are making and
20
     to review our preparations for restart.
21
              I would now like to introduce Oliver Kingsley, who
     will share a few brief remarks.
22
23
               MR. KINGSLEY: Thank you, Jim.
               Chairman Jackson, Commissioners, good afternoon.
24
     I am very pleased to meet with you today, wearing a new hat
25
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                                               14
     -- new since only yesterday --
1
               CHAIRMAN JACKSON: Can you pull the microphone?
2
               MR. KINGSLEY: Can you hear me?
               CHAIRMAN JACKSON: I think now, yes. Thank you.
5
               MR. KINGSLEY: I talk pretty loud anyway -- as
 6
     president and chief nuclear officer of ComEd's newly formed
     Nuclear Generation Group.
               Because of the interactions among us over the
8
9
      years, each of you knows my background and the way I do
10
     business, so I will not dwell on where I've been or what I
11
     have done.
12
              As chief nuclear officer at ComEd, I have full
13
     authority and accountability for the ComEd nuclear program.
     I am responsible for the performance of the program, and my
14
15
      objective is to assure improvement that is measurable and
16
      sustained.
17
               A separate Nuclear Generation Group, focused
18
      solely on the nuclear program, is a concept which has been
19
     successful at TVA and elsewhere in the industry, and I
     believe it will be successful at ComEd, too.
20
21
              I intend to proceed deliberately in this new job.
22
     I intend to meet with and listen to a variety of people
     whose input will be very valuable -- our management team,
23
     our employees, our labor leadership, the Institute of
    Nuclear Power Operations, NEI leaders, key NRC staff,
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      managers in Region III and at headquarters, and each of you,
3
              I have no preconceived notions as to what specific
 4
     steps should be taken to achieve the improved nuclear
     performance which is my goal. I do believe, however, that
     there are certain principles which must apply and steps
     which must be taken in order for any nuclear program to
```

In listing these, I am not prejudging the

perform well.

They remain shut down and in recovery. Plans are being

```
no basis upon which to make informed judgments.
11
              These key principles actions are, one, we must
12
13
     assure that our nuclear program has the right culture. Two.
     we must be conservative in our decision-making, focusing
14
     first on nuclear safety. Three, we must assure that our
15
     workforce and management team share a common commitment and
16
17
      are working together toward a common goal of safe, efficient
18
     reactor operations.
19
               Four, we must strive to achieve stability in our
20
     management team. Five, we must diagnose and understand the
     issues, develop proactive solutions, and focus our resources
21
    on systematic corrective action. Six, we must assure that
22
2.3
      sufficient resources are dedicated to this mission and are
24
     utilized as efficiently as possible.
25
              If we apply these principles, we will be able to
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     instill in NRC confidence in us so that we're able to say
 1
     what we mean, mean what we say, when we communicate with
     you. Most important, you have my personal word that we will
      do what we say. You know this is how I dealt with the NRC
      in the past, and you can expect exactly the same from me at
     ComEd
6
               Finally, let me say that you have my personal
     commitment that I will devote my full time and effort,
8
9
     whatever it takes to enhancement of this nuclear power
10
      program. I'm a hands-on type manager, and there will be a
11
     great deal of this here for me.
12
               But I recognize that this program is far too large
     for one individual to personally manage all the details, so
13
     I intend to clearly articulate my expectations for each
14
15
     nuclear station, to empower and hold accountable each
      management team as it goes forward to meet these
16
      expectations and to rigorously follow up to ensure that
17
18
     these objectives are achieved.
19
               We will focus on the underachievers in the program
     while maintaining or improving the performance at the other
20
21
      plants, and from there, my objective will be to ensure that
     this program continuously improves until it is ranked among
23
     the better performers in the industry.
24
               My objective in taking this job is to do just
     that. I am pleased to be here as ComEd's new chief nuclear
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     officer. The next time I visit with each of you, I expect
     to be able to report more specifically on my impressions and
      thoughts and to discuss more specifically some of the
 4
      actions we will have taken or intend to take to move this
     program forward. Thank you very much.
               CHAIRMAN JACKSON: If I may make a comment, we
      appreciate your remarks, and you do come with a very
     positive reputation relative to, in particular, the TVA
     program. We're well aware of the work you've done at Watts
9
10
     Bar and Brown's Ferry, in particular, but overall in the TVA
```

program. But I will say that -- because I know that this is

situation at ComEd. Having started only yesterday, I have

```
13
              MR. KINGSLEY: Mm-hmm.
              CHAIRMAN JACKSON: -- that you are a
14
15
      results-focused person, and so am I, and so is the
     Commission. And so, in the end, what's going to matter is
16
17
     what you actually achieve.
              MR. KINGSLEY: I fully understand that. My
     reputation will not carry this, Chairman Jackson. I intend
19
20
      to come in and produce positive results --
21
               CHAIRMAN JACKSON: Good.
              MR. KINGSLEY: -- building this team, supporting
2.2
23
    this team, and moving this team forward.
24
             CHAIRMAN JACKSON: Right. And that's very
    important, because six months ago, Mr. O'Connor and, at that
25
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     point, Mr. Maiman sat here and discussed with the Commission
     the "experienced" and "stable" management team that had been
     put into place to oversee and to direct the improvement
     efforts. And so, here we are, six months later, and we have
     all new faces, except Mr. O'Connor. So I just leave it at
 6
               MR. KINGSLEY: Well, unless there's some major
8
     problem with my health, I'm not going to leave. I'm going
9
     to be there until we get it fixed, exactly like I did at TVA
     and exactly like we did at the other nuclear programs I've
11
     been a part of.
12
               CHAIRMAN JACKSON: So good. So we're both
13
     calibrated with each other.
               MR. KINGSLEY: Right.
14
15
               CHAIRMAN JACKSON: Okay. Thank you.
16
              MR. KINGSLEY: Thank you very much.
               MR. O'CONNOR: Oliver, thank you. I would now
17
     like to turn the program over, initially, to Ed Kraft, who
18
     will comment on our operations and our three boiling water
     reactors Dresden, Quad Cities and LaSalle. And then he'll
20
21
    be followed immediately thereafter by Gene Stanley, who
22
    oversees Zion and Braidwood. Ed.
              MR. KRAFT: Slide 7, please. Thank you, Jim.
23
24
               I'm Ed Kraft, responsible for ComEd's BWRs. Our
25
     management team, like the Commission, is focused on results.
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     Each month, we review and perform an analysis of our
     performance indicators and other information, such as
     events, inspections, and assessment results, to obtain a
      picture of how our nuclear units are performing.
               This review includes management review meetings
     held at our plant sites, as well as the senior leadership
6
7
     committee meetings at which our nuclear executives review
     the performance of all sites.
               In our response to the Commission's 50.54(f)
10
     request, we set a goal of operating our plants at or better
11
      than the industry average of our peers by the year 2000. To
12
     measure our progress, we also established interim
```

what your history suggests --

```
On this slide, we have attempted to show how we
14
15
      are doing on our top seven indicators, the ones we use to
      compare ourselves. This is a busy slide. I want to kind of
16
     walk around it, starting in the upper righthand corner.
17
              These two columns on the right represent, first,
18
19
     the farthest right, the year 2000 performance targets.
     These are the medians for the industry as we see them being
20
21
     projected out for the year 2000.
22
               The next column, the 1997 performance targets, are
23
     the medians for the industry as they stand today with the
    most recent data. These data are presented on a per-unit
24
25
    basis.
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               As you move across the chart at the top, you see
      LaSalle and Zion -- those are the two shutdown units -- and
     the other operating units. Down the left margin, we see the
 3
      seven indicators. Six of these are WANO indicators; one of
     them is an NRC indicator, safety system actuations.
              The reports over here are on a per-site basis,
6
     with the exception of exposure, which is on a per-unit
8
     basis. As you go down through these, these targets, as I
     said, were based on the latest benchmark data. The numbers
9
10
     on the chart represent where each one of our plants are as
11
     of the data of September.
12
               While it's very detailed, you can see that, in
13
     most cases, our results are in line with the 1997
     performance targets. Those that are not are shown in red.
14
15
     The four plants that are currently operating are generally
     comparable with or approaching the industry standards or the
16
     median. The outlyers, as you can see, are LaSalle and Zion.
17
18
     They have shut down, and the performance data are not as
      meaningful as they are for the operating plants.
19
              CHAIRMAN JACKSON: Can you discuss the red
20
21
    indicators in more detail for the operating plants, in
22
              MR. KRAFT: I can, if I can continue on. I would
23
24
     like to make a few things clear. First, the chart shows
     data current through the end of September.
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1
               CHAIRMAN JACKSON: Excuse me. You are going to
2
     come back and discuss the red indicators?
               MR. KRAFT: Yes, I will. I will.
 3
               CHAIRMAN JACKSON: Okav.
 4
               MR. KRAFT: For instance, Byron shows 0 automatic
      scrams. Byron has had an automatic scram in October,
6
7
     however, and this will show up in the October data.
               Second, unit capability and unplanned capability
     loss factors are measures of production. Those represent
10
     four of the red blocks under the operating units.
11
               We expect these production numbers for Dresden and
12
     Ouad Cities to improve as our operations performance and
13
     material conditions improve there. Our focus on operations
     and safety usually brings the other indicators up first,
```

13

performance targets. Next slide, please.

```
then production will follow that as the material condition
16
      and the operations performance improves.
17
               The other red indicator for Quad Cities is
      collective radiation exposure, and although it has improved
      -- and I talk about that a little bit later -- it does show
19
20
      over the industry median currently.
21
               Primarily that's because we have done some pretty
    significant material condition items that have caused us to
22
23
      acquire a high exposure. We have to address them. They're
     done in ALARA fashion, but the exposure is still generated.
25
               The other one is Byron under the industrial safety
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      accident rate, and that is based on a recent accident that
     they had, a lost time accident, and that is over the goal.
     That's expected that that will trend down as we move through
 3
      the year and into next year.
               CHAIRMAN JACKSON: Actually, what I was asking
 5
 6
      about is could you give us more specifics for Dresden and
      Quad Cities as to what were the major issues that played
 8
      into the existing unit capability factors and unplanned
 9
      capability loss factor being in the red zone.
10
               I mean that may have been spelled out in written
11
      documentation, and I'm sure it has, but for the record, I
12
      would like you to speak to that.
13
               MR. KRAFT: Yeah. If I could, for Quad Cities, we
14
      currently have one unit shut down, addressing Appendix R
15
      issues, which clearly is going to affect both unplanned
16
      capability loss factor and the unit capability factor, as
      well.
17
18
               Just over the weekend, Dresden took a unit off to
19
     repair a material condition item in the drywell that
     resulted in identified leakage in the drywell that caused us
20
21
      to shut down and go in and look.
22
               CHAIRMAN JACKSON: Had you identified that
23
     leakage, by the way, the source of it?
24
               MR. KRAFT: Yes, we did. It was on an instrument
    line for a differential pressure gauge. The additional loss
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      of capability also has come from extended outages. For
      instance, this year, both Dresden and Quad Cities had
      extended outages from emergent issues that were identified
      during the outage when we went in to repair other equipment.
               So there was extent of condition that we
     identified and then had to continue on with the outage to
 6
      complete those repairs. Both of those indicators, one kind
 8
      of reflects the other.
9
              So if you don't have a unit on line, it usually
1.0
     shows up as well in unplanned capability loss factor. So
11
     they both have a tendency to move together. If capability
     factor is up, unplanned capability loss factor goes down.
12
```

13

14

15

Does that answer the question?

CHAIRMAN JACKSON: I'll come back.

MR. KRAFT: Okay. What this chart tell us is that

```
the mainstream of industry performance while maintaining
17
     Byron and Braidwood at good levels. This is not to say
18
19
     there are not problems and challenges -- we'll discuss a
     number of those during our presentation -- but we believe
20
21
     there is a pattern of general improvement. Next slide,
22
     please,
23
               Next, I would like to discuss performance results
24
      site by site. For each unit, I will discuss several areas
     that are particularly important and that have challenged us
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                                                2.4
1
     in the past.
2
               These will include, first, our ability to keep
     pace with industry standards, safe operations -- this is our
 3
      primary focus and one that leads to improvement in other
      areas; maintenance and engineering -- these will be
     discussed together because they are closely related to plant
 6
     material condition and the ability to get work done;
     corrective action; timely and effective problem
     identification and corrective action that address root cause
9
      are key to preventing cyclic performance.
10
11
               I'll provide a fairly detailed discussion on
12
     Dresden's performance so you can get a sense of how we
13
      analyze issues at each station. Because of our limited
     time, I will give you more of a summary overview of the
14
15
      performance at the other stations.
16
               CHAIRMAN JACKSON: Take your time.
17
               MR. KINGSLEY: However, we are prepared to provide
18
      additional data and detail as necessary. Next slide,
19
               Dresden -- material condition improvements made
20
21
     during extended shutdowns in 1995 and 1996 have resulted in
     an improved level of performance. The Dresden units were on
22
     line for over 90 continuous days, the second best ever dual
23
2.4
     unit run at the station before unit 3 was shut down a few
     days ago to identify drywell leakage. We expect to start up
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     later this evening with that unit.
1
2
               As noted in the chart that summarized our industry
 3
     indicators, we expect Dresden to meet five of seven 1997
     performance targets. We have had automatic scrams and zero
4
5
     safety system actuations.
               Our industrial safety accident rate has
 6
      dramatically improved, an indication that human performance
      is improving. Radiation exposure, a historically
      significant problem at Dresden, also substantially reduced.
10
               Finally, our capability factor is improving.
11
      August and September of this year were among the best months
12
     for Dresden capability factor in the station's history.
13
      Again, we attribute this to improved material condition at
      the station.
14
15
               In general, Dresden is at or approaching industry
16
     median. However, challenges remain. I will discuss several
17
      of them, but there is a strong, clear trend towards overall
```

we are succeeding in bringing Quad Cities and Dresden into

```
20
     in reducing collective radiation exposure. Exposure is down
     nearly 50 percent from levels before 1996, and for 1997, it
21
     is expected to be roughly equal to the industry average.
22
23
     This is a result of a series of actions, including the
    installation of shielding, worker training and procedural
25
    changes.
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               There has been a shift in the culture, which is
      very important. Radiation safety and ALARA practices go
     hand in hand with personnel and nuclear safety. This is an
 3
      example of the effectiveness of corrective action taken in
     response to a major historical problem. Next slide, please.
               Operations at Dresden have shown continued
 6
7
      improvement as reflected in the sustained dual unit run.
8
      Burdens on the operator, such as operator workarounds and
9
     temporary modifications have been reduced or maintained at
      acceptable levels. Out of service errors have been reduced
10
11
     from 15 in 1996 to only 2 in 1997, with none since April.
12
               WE have reached an all-time low in contaminated
13
      floor space, although it is somewhat higher than at peer
     stations. Control room performance at Dresden, as observed
14
15
     in our own reviews and by outsiders, continues to be strong.
16
               We are also focusing on human performance. In
17
     July and August, we had several human performance problems
18
     that caused us concern. In response, we took extensive
19
     action, including crew stand-downs and training on lessons
     learned to reinforce human performance standards.
20
21
              CHAIRMAN JACKSON: What were some of those human
22
     performance problems that you took the stand-down for?
             MR. KRAFT: Would you put up back-up B-9, please.
23
      Basically, we had an SOO leave the control room without a
24
     proper turnover. That was also a repeat event. We had a
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     failure to enter an LCO while performing a surveillance on
1
     our radiation monitor. And we had an inadvertent start of
     the unit 2-3 -- it's a shared diesel -- and that was due to
      an operator knowledge factor. So those events occurred over
     July and August.
6
               CHAIRMAN JACKSON: And what were the issues that
7
      were uncovered as a consequence of the stand-down?
              MR. KRAFT: Well, basically, what we found as we
     went through there, it was a matter of following procedures,
9
10
     and the first one, we had had a procedure in place that was
     not adequately followed that resulted in a barrier was down
11
     and a person left the control room.
12
13
               Operator knowledge was the issue with the third
14
     one, and failure to enter the LCO was just an attention to
     detail issue with regard to conducting a surveillance. Back
15
16
      to the main slide, please.
17
               We also placed very strong emphasis on critical
```

self-assessments by both individuals and groups on their

18

19

18

improvement. Next slide, please.

On this slide, you can see the progress we've made

```
roles in this event. A reduced number of human performance
19
     events in September and October suggests that these and
20
      earlier actions were effective, but we will continue to
21
22
     focus on this area. Next slide, please.
23
              We are seeing signs of stronger maintenance and
    engineering support to the plant, as reflected in the unit's
24
    improved capability factors and low numbers of temporary
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1
     modifications and operator workarounds.
2
              In July 1997, we implemented a new work control
     process called the 5-Week Schedule Process. Initiated at
3
     Braidwood, it essentially does two things. First, it
      ensures that we systematically plan, coordinate and execute
      work activities so that work can be done on schedule.
6
               Second, it assures the work control process
     applied to the task, matches to the difficulty, complexity
8
      and safety significance of the work. Next slide, please.
9
10
               CHAIRMAN JACKSON: So you mentioned as implemented
11
      at Braidwood, so you're implementing it the same way at
     Dresden, you're saying.
12
               MR. KRAFT: Yes, that's correct. It's implemented
13
14
     the same way, with a team that goes from site to site to
     site. It is implemented currently at three stations. We
15
     have one more station to go. There is an assessment period
16
17
     after it's implemented, and the two shut-down stations will
     implement pieces of it with implementation fully as their
1.8
19
      restart schedule allows. Next slide, please.
               Since implementing the 5-week schedule at Dresden
20
21
     in July, we have seen clear improvement in our ability to
     get work done. The trend you see is continued. The number
22
23
     of non-outage work requests at the end of October is already
2.4
     below the year-end goal of 1,200.
              This graphic represents non-outage corrective work
25
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     items. The numbers down the left side here show about 1,200
     where that goal line is coming down. The solid line is the
     goal, and then you can see that there has been -- we changed
     the process, so you see a jump in the process indicator
4
     there. Next slide, please.
 5
6
               Reductions in rework levels indicate that
7
     personnel skills are improving at Dresden. We believe this
     is a result of training we provided in the workforce over
8
     the past two years. We also believe that the improved
      scheduling and work processes associated with the 5-week
10
11
      schedule process have helped reduce worker errors.
12
               Turning to engineering, I would like to highlight
13
      two issues. First, in response to last year's confirmatory
      action letter, we have continued our design-basis
14
15
     reconstitution efforts to ensure that our design-basis,
16
     design and licensing documents and the physical plant are
```

Second, we created an engineering assurance group

-- we call it the EAG -- to ensure the quality of engineering products. Dresden was the pilot for the EAG  $\,$ 

17

18

19

all consistent.

```
that we have since established at all sites. It had some
22
     problems early on, but is now generally functioning well.
               CHAIRMAN JACKSON: To whom does that group report?
23
               MR. KRAFT: That group reports to the site
24
     engineering manager, but provides feedback to the site vice
25
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1
      president, as well. They have some indicators that they
     measure the quality of each one of the given products.
               CHAIRMAN JACKSON: What level of authority or
 3
      control over engineering activities does that group have?
               MR. KRAFT: They're an oversight body only.
6
               CHAIRMAN JACKSON: So what happens to their
7
      findings or recommendations?
               MR. KRAFT: Their findings are acted upon. I ;can
8
     tell you, specifically at Quad Cities. as site vice
9
     president, I received those reports and required my site
10
11
     engineering manager to make response to those so that it was
12
     like an audit finding or whatever. So he was required to
      show me what action he took as a result of that feedback.
13
14
               They also provide coaching and mentoring to the
15
      individual producers of the product. So if we have an
      engineer and a supervisor who have produced, say, a 5059,
17
     and it doesn't meet the requirements, the engineering
18
     assurance group would then meet with those two individuals
19
     who had approved that product, developed it and approved it,
20
     and they would provide a series of "Here's how it ought to
21
     be done" kind of thing and go down through and indicate what
22
     was wrong so that you have a corrective iteration there.
     Next slide, please.
23
24
              In the corrective action area, Dresden has
    maintained one of the highest levels of problem
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1
      identification form generation in our nuclear program.
 2
     Despite the high number of issues being identified, the
      corrective action backlog has been maintained at average
 3
 4
     levels compared to other ComEd stations, with few overdue
      items, none in the past five months.
              Corrective action effectiveness also is evident in
 6
7
      the low number of repeat events, just one in the last five
               CHAIRMAN JACKSON: Do you prioritize that backlog
10
     in terms of safety significance?
11
              MR. KRAFT: Yes, we do. Those are screened at a
      -- the name of it is Events Screening Committee. Other
12
13
      sites may call it a different name, but there is a screening
14
     committee that reviews each one, prioritizes it. They
15
     determine whether or not there's an operability evaluation.
16
     for instance, that's needed.
17
             On the back end, there is a corrective action
     review group that will look back to make sure that the
18
19
     closure is good on the back end of it so that the problem
20
     has actually been addressed and answered.
21
               CHAIRMAN JACKSON: Do you assign a timeline for
```

```
Depending upon the significance of the event, there may be
24
25
     an operability screen that's required in 24 hours, 72 hours.
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 1
               If there are any extensions on either one of
     those, those have to be approved by the plant senior
 2
     management and then there is a 30-day requirement to answer
      it, and those extensions, as well, have to be approved by
      the senior managers. Next slide, please.
               Review of corrective action is pivotal to the
 6
 7
      turnaround we have achieved at Dresden. Beyond Dresden, we
     have taken steps to ensure corrective action receives the
      same level of focus at all of our sites.
 9
10
               As committed to in our 50.54(f) response in May,
11
      we put in place our group-wide standardized corrective
      action process developed by the corrective action peer
12
13
      group. This was a major challenge, but that process is now
14
      in place at all of our sites.
               As part of this process, we measure more than a
15
      dozen performance indicators that provide us with data both
16
17
      on how well the corrective process is working and whether
      corrective actions are effective
18
19
               For example, we measure process indicators such as
20
     corrective action backlog, overdue items, days to complete
      corrective actions. In terms of effectiveness, we measure
21
22
      the percentage of problems which we self-identify, root
23
     cause report approval rate, and repeat events.
2.4
               The process also includes mechanisms for follow-up
      and evaluation of the effectiveness of corrective actions in
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      response to significant conditions adverse to quality.
               This slide shows the Dresden data on repeat
      events. The improved trend confirms the effectiveness of
 4
      corrective action improvements. Corrective action is
 5
     important within the Nuclear Generation Group, and for this
     reason, I'll talk more broadly.
               We have similar indicators at each of our sites.
 8
      Each month, our corrective action department with the
      nuclear oversight performs an analysis of the data to
      provide an overview of corrective action performance at each
10
11
      site and to identify areas for improvement. This is a new
12
      process, and the data are limited, but it is beginning to
      give us some feedback regarding the process.
13
               In general, our corrective action program appears
14
15
      strongest at Byron, Braidwood, and Dresden. Though not as
16
      strong, improvement is also being shown at LaSalle and Quad
      Cities. Zion appears weaker, though there are some signs of
17
18
      improvement. Next slide, please.
               Overall, Dresden has sustained an improved level
19
20
      of performance and maintained dual unit operations. WE will
21
      continue to keep a close watch on human performance. We
22
     have improved performance in maintenance and engineering.
      In particular, we are seeing the fruits of improved material
```

the resolution that's linked to that safety ranking?

23

MR. KRAFT: There is a timeline in the process.

```
condition and are demonstrating an ability to get work done.
              Dresden has demonstrated the ability to identify
25
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      and correct problems, as shown not only by indicators, but
      also by success in addressing some historical problem area,
     including radiation exposure levels, material condition and
3
      out of service errors. Next slide, please.
              I would like to move on to Quad Cities. As
     previously mentioned. I will keep my remarks on the
6
      remaining BWRs brief. Our overall view of Quad Cities's
      performance is that Quad Cities's performance leveled off in
8
     late spring, largely due to problems in engineering. In a
9
     moment, I'll discuss the reasons for this and some of the
10
11
     steps we are taking to regain momentum.
              First, let's begin with unit status. Unit 1 is
12
     operating at full power and has been on line for 18 days.
13
     Unit 2 is shut down, and addressing issues associated with
14
15
      safe shutdown procedures. Prior to this shutdown, both
     units had been in continuous operation for 96 days.
16
17
              Overall, Quad Cities's performance is generally
18
     aligning with industry norms or median. It is projected to
19
      meet four of seven performance targets for 1997 and is
     closing the gap on the others. I'll note in particular that
20
21
     collective radiation exposure has improved from previous
22
    years, even though it has not met our performance target.
23
    We talked of that earlier.
2.4
              In addition, Quad Cities has significantly reduced
     its industrial safety accident rate with only one lost time
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     accident in the past year.
1
2
              Operations performance is generally improved at
     the station, as reflected in good safety system performance,
 4
     the low number of safety system actuations, reduced human
      error LERs and reduced number of operator burdens and
     distractions, as reflected by lower numbers of operators
6
     workarounds, temporary modifications, caution cards and
7
     control room work items.
               We have had some problems in ensuring that
10
      surveillances support the requirements of the upgraded
      technical specifications, and, as a result, we have missed
11
      some surveillances. A multidisciplinary team is
12
13
      investigating this problem and will define a comprehensive
14
      set of responsive actions. Next slide, please.
              CHAIRMAN JACKSON: Before you go to the next
15
16
      slide, you mentioned, with unit 2 shut down, there were
      issues with respect to safe shutdown procedures? What do yo
17
     mean by that?
18
19
               MR. KRAFT: Backup slide B-17, please. What we
20
     found is, early in the year, we had a requirement that
21
      caused us to generate and submit the IPEEE -- the
22
      independent evaluation for external events. As a result of
23
      that, that risk came out to be significantly higher than we
      thought it would or should be.
24
```

```
AS we looked at that, we identified that there
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      were some issues with our safe shutdown procedures as part
      of our Appendix R implementation. We ultimately found that
      there were some commitments that we had made as part of the
 4
     implementation that were not fully implemented. In other
     words, we had not followed up on them and, in fact, had not
      implemented them.
 6
               There were also some differences between the
     Appendix R procedures and the actual safe shutdown
9
     procedures. Quad Cities relies on opposite unit equipment
10
     as part of its safe shutdown practices, and it requires a
11
      great deal of operator actions to bring a unit to safe
12
     shutdown in a design-basis fire.
13
               So those are the types of activities we found
14
      there. I would call them old issues, if you will, but
     nonetheless, they're very significant to us, as I'm sure
15
     they're significant to you. We continue to work through
16
17
     those, and having the one unit shutdown is a conservative
      approach that greatly reduces the risk from the Appendix R
18
19
      fire, the design-basis fire.
20
               CHAIRMAN JACKSON: Since you brought up Appendix R
21
22
23
```

issues, you've had recent problems at Byron and Braidwood, as well as Quad Cities. How have you assured yourself that fire protection is not a corporate weakness and that there 24 aren't other issues lurking at your other facilities?

What have you done to gain that -- you can either ANN RILEY & ASSOCIATES, LTD.

25

14

15

16

17 18

19

20

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speak in the context of the BWRs or -- but I'm interested in 1 2 a broader-based answer. MR. KRAFT: There's actually two pieces to this thing. First of all, the issues that were found at Ouad 4 Cities, we want to move those to the other sites to ensure that we don't have the same issues there. So that's done through the corrective action process. 8 But secondly, in engineering on a corporate level,

we have a periodic review of programs in the system of which Appendix R would be one of those. Those are done on a 10 11 periodic basis so that, as we learn more about the programs 12 and we have industry knowledge, we continue to audit those 13 and overview them, and honestly, we didn't find this.

Now, there's a good thing here, because I think what this really represents, from my perspective, is there's a change in the culture in engineering that has them asking very hard questions when they find something. So if they have a loose string here, as this particular one showed us, they're very aggressive at asking the penetrating questions and getting to the bottom of it.

21 I can personally tell you, this was a difficult 2.2 one for us to get through and get our arms around. As we 23 continued to ask questions, to say, what's next? Why is that? What's next? And that's not the type of culture we 24 had in our organization just a short time ago, as short a ANN RILEY & ASSOCIATES, LTD.

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38 1 time as three years ago. CHAIRMAN JACKSON: This program that has this 2 review in it, how long has it been in existence? 3 MR. KRAFT: I guess what I would do here, I would 5 ask John Hosmer to come up and talk a little bit about that, 6 because he's our chief engineer, and he can give you some 7 background on that, I think. MR. HOSMER: I'm John Hosmer. I'm vice president 8 of engineering. About three years ago, when I came to 9 ComEd, we put in place -- every year we pick six programs, 10 and my chiefs or senior technical leaders go out and audit. 11 Appendix R is on that we've done twice. 12 13 What we've seen is differences in plants. We 14 didn't find the issue at Quad Cities, which is a 1988 issue, but we continue to look at those -- EQ, Appendix R, erosion, 15 corrosion, ISI, IST. We take the results and put them in 16 17 the corrective action program. We write PIPs and we follow 18 up on them. It's a continuing process on programs. CHAIRMAN JACKSON: And that's how you uncovered 19 20 this particular problem, particularly vis-a-vis the 1988 --MR. HOSMER: It was uncovered at Quad Cities by 21 22 the Quad Cities engineers. Asking hard questions is part of 23 the IPEEE review. 2.4 CHAIRMAN JACKSON: So how do you respond to the issue of whether there's an overall weakness in this area? ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 MR. HOSMER: I don't see an overall weakness. 1 However, both Gene and Ed have come to me and asked me to look at the overall structure of how we manage Appendix R. For example, at LaSalle, all of the Appendix R people --4 5 fire marshals, training, and engineers -- report to one accountable person. 6 So that's what we need to look at, the 8 improvements that give us more accountability and authority 9 in Appendix R. I don't see any broad issue. I see mainly 10 the issue at Quad as shown by the IPEEE. But I do see some 11 opportunities to change the organizational focus of 12 Appendix R. 13 CHAIRMAN JACKSON: Are there any commonalities in terms of what you've found in terms of fire protection 14 issues with Byron, Braidwood, and now Quad Cities? 15 16 MR. HOSMER: I see a couple of things. We have 17 some historical issues which I think are typical -- designs done many years ago on cable separation where the attention 18 19 to detail wasn't there. 20 The main thing I've seen at ComEd is a very high 21 fire risk at Ouad, the reliance on cross systems and 13 safe 22 shutdown tasks. For example, at Dresden we do not have that complicated environment. We have a much simpler safe

25 So I really do believe Quad is our error, and  $\mbox{ANN RILEY \& ASSOCIATES, LTD.}$ 

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shutdown path.

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we're dealing with that. 2 CHAIRMAN JACKSON: Okay.

MR. KRAFT: Slide 20, please. This slide shows 3

operator workaround workdown curve for Ouad Cities. You can 4

see the progress we've made in reducing workarounds and how

we use the variance process. In June and July, Quad Cities 6

got above the workdown curve. In response, we heightened

the level of management attention.

The effect of this action can be seen in August

10 and September results which show performance is back on

11 track. Next slide, please.

12 CHAIRMAN JACKSON: Before you go --

13 MR. KRAFT: Yes.

14 CHAIRMAN JACKSON: What kind of generation rates

15 do you have in terms of identification of potential or

16 actual operator workarounds? And then, what do your workoff

17 rates look like if you fold that in?

MR. KRAFT: That's a good question. My 18

recollection here is that, in Quad Cities specifically, that

20 we're talking about a through-put of somewhere in the 75

range for the year. 21

22 Now, some of these have been very significant. I

23 can tell you, one was that the feedwater control system had

been operated in single element as opposed to three element 24

control for a long period of time. So these can be

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relatively significant. 1

2 They can also be minor in that they could be a

recorder, so there's a wide range here. What we're

interested mostly in is that we look at this process, and it 4

5 does address operator workarounds.

We track the oldest one, for instance, and these

represent the ones that require plant outage, as well as

things you could work on line, and some of the more

difficult ones would be ones that you would have to take

care of with the unit off. 10

11 So we plan and schedule those, and they take

12 engineering resources, as well, and drive those things down.

So I think the important thing is having a process that will 13

14 take an identified item and work it off so the operator

15 feels, "All I've got to do is identify it and it gets done." 16

So I'm going to tell you, at Quad Cities, that

17 number is in the 60 to 70 range for so far this year. Next

18 slide, please.

19 Quad Cities is facing some major engineering

20 challenges. These include the maintenance rule

21 implementation, fire protection problems, and design-basis

2.2 knowledge. We have applied additional resources and are

taking actions to resolve these issues. 23

We are reviewing all safety systems to ensure

2.5 proper classification of systems under the maintenance rule ANN RILEY & ASSOCIATES, LTD.

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and implementation of necessary corrective actions. WE have established teams to review the safe shutdown procedures for compliance with Appendix R requirements and to complete any 3 4 safe shutdown system additions and modifications. We also have placed greater management attention on resolving fire protection impairments. To improve 6 knowledge and availability of design-basis information, we 8 are implementing a design-basis initiative similar to that 9 at Dresden. We have also brought in industry experts in 10 each of these areas to support us in our efforts. 11 We recognize the significance of these items and will remain focused on them in the coming months. Our 12 13 efforts will be bolstered by the strong investment we are making in engineering training, including lessons learned 14 training based on previous engineering problems, training on 15 the modification process, technical skills training, and 16 17 training on specific technical topics and management skills training. We are evaluating the effectiveness of these 18 19 initiatives as we go forward. 20 Despite the challenges, there have been some 21 engineering accomplishments at Quad Cities. Both the reduction in operator distractions and the general 22 23 improvement in safety system performance indicate progress 2.4 in some aspects of engineering support. CHAIRMAN JACKSON: Now, what measures reduced ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 1 operator distractions? 2 MR. KRAFT: "Operator distractions" is a term that our operations peer group uses. It covers operator workarounds, temporary modifications, caution cards that 4 have been in the control room for an extended period of time, and other control room workarounds. So there's four or five items, and they look at 8 that total number of items to see what is the aggregate effect of this on the operator if he were to perform in an upset condition, EOP -- emergency operation procedure type 1.0 11 thing, or just an off-normal kind of a condition. 12 At the sites, there's a periodic review by -- I'll 13 say it's a collegial body in most cases that review the aggregate of those items to ensure that there's not some 14 15 adverse effect that they represent in total, as opposed to 16 just looking at them individually. CHAIRMAN JACKSON: Do you have some kind of 17 18 coherent risk assessment approach that allows you to look at 19 this aggregate effect? 20 MR. KRAFT: We have a PRA kind of a model that we're able to look at and determine what are the most 21 22 risk-significant items. 23 But again, when you look at these things in total and you look at all the beans together -- you know, what 24 25 equipments are they affecting and when are those equipments ANN RILEY & ASSOCIATES, LTD. Court Reporters

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1
     brought to bear in either an upset condition or emergency
     operating procedure? Because, for instance, they could be
 2
     on secondary systems or tertiary systems that you use for
3
     core make-up and not necessarily on the safety systems, but
4
 5
      on the lower levels.
              CHAIRMAN JACKSON: It has to be what a risk
 6
      assessment methodology allows you to get at.
               MR. KRAFT: Exactly. That's what we do. Exactly.
               CHAIRMAN JACKSON: And you use PRA to do that.
9
1.0
               MR. KRAFT: Yes. That's correct. Next slide,
11
12
              Let me walk this one around here before we get
13
      started here. First of all, this is safety system
14
     performance, and this shows the years 1994, '95, and
     '96-'97, and, basically, .02, which is 2 percent
15
16
     unavailability as the top mark.
17
              The industry goal is a little bit above that for
18
     these systems that we have represented here. The industry
19
      performance is about the middle of the curve or 1 percent --
20
      .01 -- and you can see that Quad Cities has moved
21
     performance over the years to be just about where the
22
     industry is.
23
              While we have not yet achieved the levels of
     performance seen, for example, at Byron and Braidwood, we
24
25
     are consistent in our year-to-year improvement. Next slide,
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1
     please.
2
               IN addition, we see generally improved performance
     in maintenance. Reduced backlogs of both non-outage
     corrective work and operator distractions show that work is
5
     getting done. A relatively low rework rate indicates that
      work is of good quality.
              I would like to share a recent example involving
8
     good cooperation and communication between engineering
     maintenance and operation. We had a failed fuel pin in unit
10
     2, and we made a conservative decision to shut down to
11
      address it. Basically, it was a refueling outage for one
12
13
               This demonstrated our ability to plan, coordinate
14
      and execute a complex and demanding task on schedule. We
15
     completed that task in 17 days, which was our schedule.
              Corrective actions also are improved at Ouad
16
17
     Cities, although with some notable exceptions, such as a
18
     failure to identify the maintenance rule issues. In
     general, we have improved problem identification and reduced
19
20
     overdue corrective action items. We had none for several
21
     months and then had four in September.
22
              The Quad Cities site vice president has personally
23
      taken steps with his managers to ensure the resolution of
     overdue items. Quad Cities has also focused on repeat
25
     events, experiencing high numbers early in the year, but
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CHAIRMAN JACKSON: Was there a connection between
3
 4
      the reduced rework, the exceptions where you talk about the
      corrective actions, and the repeat events? Was there any
     linkage there?
6
               MR. KRAFT: You're asking if there was a
      connection between reduced rework as in maintenance work and
              CHAIRMAN JACKSON: Well, what has happened, you
10
     know, I've heard -- not here, but licensees in the past talk
11
      about improvements in maintenance.
              MR. KRAFT: Mm-hmm.
12
13
              CHAIRMAN JACKSON: And they've even talked about
14
     not having to rework issues. But they nonetheless have
     repeat events. The question is whether repeat events are
15
      not, in fact, a measure of the quality of your maintenance
17
     and/or your corrective action.
              MR. KRAFT: The repeat events, when we look at
18
19
     those, those are more high-level events. They would be
20
    problems that we have done a formal root cause investigation
     for, either with a single or multidisciplinary team. We go
21
     back for the previous two years to see if that event has
22
     befallen us in the past.
23
24
              In the case of rework, those are a little bit
    lower level problems. We actually bend those and review
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     those to see if there's any kind of trends. Now, if there
      was a significant turned out of the rework, that would
      result in a root cause, as well as significant corrective
4
     action and a root cause.
5
              So you would have to hit the trend twice to have a
     repeat event out of something like rework. I would also tel
     you that we have been counting rework for about a year and a
     half or two years, in some cases.
              As with many things, that's difficult to recover
10
     the data, so it's hard for us to tell what the rework was,
11
     for instance, three years ago. We do know what it has been
12
     for this year pretty good, because we've all been counting
     it the same. But it's difficult to go back on that kind of
13
14
      a repeat and see if there's an issue there.
15
              CHAIRMAN JACKSON: I guess what I'm really trying
16
     to get at is kind of a consistency of definition as you walk
17
     through the categories. I've had licensees tell me how they
18
     have an effective corrective action program, but they have
     repeat events. Or they tell me that they've improved the
19
     maintenance program, but they have repeat events. So it's a
20
21
     real question of consistency of definition.
22
              MR. KRAFT: Mm-hmm.
23
              CHAIRMAN JACKSON: Because in the end, it's the
    performance that you're interested in.
24
25
              MR. KRAFT: That's correct.
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please.

1 CHAIRMAN JACKSON: And so, the issue is what does 2 repeat events mean, and what does that mean in the context

```
MR. KINGSLEY: May I ask a question just to
4
      clarify this?
 5
6
               CHAIRMAN JACKSON: Sure.
               MR. KINGSLEY: Are any of the repeat events, Ed.
7
     tied into repeat maintenance events where, say, the same
     valve malfunctions, or the same controller doesn't work, and
1.0
     that has caused repeat events?
11
               MR. KRAFT: Again, by the definition, the repeat
12
      event would be counted if it fell in the significance
13
      category. If it was an item that went into the problem
      identification process as a significant condition adverse to
14
     quality, that would trigger it and tell us that we would
15
     have repeat events. So you could have a weld flaw, several
16
17
     of those, and you wouldn't see a repeat event until you
     said, "There's a trend here. I'll make it significant," and
18
19
     then it would show up.
               MR. KINGSLEY: We'll follow up on this. I
21
     understand.
22
               CHAIRMAN JACKSON: Thank you very much.
23
               MR. KINGSLEY: We'll look whether it's in
     operations or it's in the maintenance area.
24
25
               CHAIRMAN JACKSON: Thank you very much.
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               MR. KRAFT: Next slide, please. Overall, Quad
2
     Cities's performance has improved, but improvement has
      leveled off, mostly due to problems in the engineering area.
     Right now, we are very focused on the situation and are
 4
5
      implementing actions to address it. Next slide, please.
               We'll move on to LaSalle. Both LaSalle units are
      shut down and in recovery. In April 1997, the staff issued
8
     a supplementary confirmatory action letter documenting our
      agreement to develop a restart plan to resolve material
      condition, human performance, corrective action, engineering
10
11
      support, and design-basis issues at the station.
12
              We identified these issues during our independent
      safety assessment in late 1996. We are implementing the
13
     LaSalle restart that was docketed earlier this year. We are
14
15
      currently looking at a spring restart date for LaSalle.
16
               Key among our improvement actions is resolution of
17
      material condition, engineering, and design-related issues
18
     identified through extensive system functional performance
     reviews.
19
20
               These reviews, which are now complete, were
21
     performed to establish confidence that systems important to
22
     safe and reliable operations will perform consistent with
23
    the design basis. The 42 systems reviewed were selected on
24
     a basis of risk significance, potential for challenging
     plant reliability and material condition.
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               The identification phase of these reviews was
```

of corrective actions and maintenance issues.

3

The identification phase of these reviews was

completed over a period of approximately seven months with

an expenditure of tens of thousands of review and evaluation

hours. It identified about 600 items to be resolved prior

As we resolve the identified issues, we are 6 putting margins back into the plan. Our approach has not been to analyze identified problems away, but to go out in the plant and fix them. We will be providing the staff with 10 more information regarding these issues and their resolution 11 in a supplemental LaSalle response to the staff's October 1996 50.54(f) request for design-basis information. 12 13 Another key restart initiative at LaSalle is the 14 completion of high intensity training for the operators. Although the number of human performance LERs is about 15 average, we had a high number of out of service errors early 16 17 in the year. As a result of the high intensity training and 18 other actions, we have reduced the high level of out of 19 service errors since July. We are continuing to monitor the 20 effectiveness of these corrective actions. 21 Another positive human performance trend is that 22 23 we have not had a lost time accident at LaSalle in the last two years. In May, LaSalle implemented the new corrective 24 action program, and it is beginning to yield improvement. ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 In recent months, site personnel have identified more 2 problems, and the number of repeat events has been reduced. We remain focused on the effective of our corrective action processes to ensure sustained improvement. 4 5 Next slide, please. 6 CHAIRMAN JACKSON: Before you go, let me just walk 7 you through a couple of guestions here. I notice that 8 LaSalle is struggling with engineering request workdown. Can you say why that is and what is being implemented to address that? 10 11 MR. KRAFT: The engineering request backlog at 12 LaSalle -- first of all, what they have done there is they 13 have segregated the backlog into priorities. We have A. B. 14 C. Those basically tell you which needs to be done first, 15 second, and third. 16 In addition to that, the engineering backlog, we 17 are focused on unit 1 and do not, basically, work off items on unit 2 that are not significant to the conditions of that 18 particular unit. 19 So there will be, if you split the backlog out --20 and we typically don't do that. If you look at the backlog 21 2.2 for unit 1, it might show different indications than the total backlog, because we're only working right now 23 primarily on unit 1. 24 25 We have applied resources to address the ANN RILEY & ASSOCIATES, LTD. Court Reporters 1250 I Street, N.W., Suite 300 Washington, D.C. 20005 (202) 842-0034 engineering requests. We review them primarily on a daily basis as they're generated to ensure that they're properly categorized and that they get addressed with the right priority, either if they're restart issues or if they're

items that affect the operation of the units in their

to restart.

```
CHAIRMAN JACKSON: Let me ask you another
      question. I notice that there are a high number of TMODs at
 8
9
      LaSalle.
1.0
               MR. KRAFT: That's correct.
               CHAIRMAN JACKSON: Can you elaborate those? And
11
12
     programmatically, are they identified or considered to be
13
      operator workarounds?
14
               MR. KRAFT: At LaSalle currently, there are a
      number of -- first of all, there were a number of TMODs that
15
16
      are in place that require some significant engineering work
      to correct them. So that's why the number, as they were
17
18
     identified, they go out and they are part of the restart to
19
     get it completed.
20
               There's another situation at LaSalle with regard
21
     to heating the station. The station requires or has been
2.2
    designed to have a unit on line to actually heat the
23
24
             What we have to do is install temporary
25
     modifications for the winter. In fact, when you look at the
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     number, you see that we open up in the fall, because we have
     to install that equipment to, in fact, heat the plant. So
 2
     there's two reasons. The subset for the heating -- I won't
     tell you that that's the whole picture. There's only 10 or
     15 of those. But it does make the number go up.
 5
              As we get through with the design initiatives that
 7
      we're doing -- we have about 300 design packages that will
 8
     be installed during this preparation for restart, if you
     will. About 100 of those are already installed; 200 are
      engineered, and we have about another 100 to go from
10
11
      engineering, and with the subsequent installation, we expect
      to see those numbers at the goal before we restart.
12
               CHAIRMAN JACKSON: I notice that LaSalle and
13
14
     Dresden had examples of a single month of high operator work
15
      around documentation, and then you had months of relative
     inactivity. Is management having to encourage the
16
17
      identification of workarounds.
18
               MR. KINGSLEY: We interview at the senior
19
     leadership council meeting on a monthly basis, we go through
20
     each of these indicators. One of the things we do look at
21
    is the number that are being generated. I mean you think
    workdown occurred if you don't generate any.
22
23
              CHAIRMAN JACKSON: That's right.
24
              MR. KINGSLEY: So we do on occasion encourage our
25
     operators to identify workarounds. Yes. ma'am.
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                                               54
               CHAIRMAN JACKSON: Okay.
 1
               MR. KRAFT: The main indicator, also, although it
 3
      shows the graphic on the top, when you look at the table on
      the bottom, it shows the goes-ins and goes-outs so that we
     know how many are generated and how many are taken out, and
 5
 6
      we do challenge each other with that.
```

Again, it's a matter of peeling the onion. As you

current condition.

```
get off the top layer, you start going down, and you begin
     to realize there are yet more operator workarounds under
10
               CHAIRMAN JACKSON: I have a request to make of
11
12
     you. We've of course pushed you to produce various
13
     performance indicators, and I think it's important, as these
     questions about LaSalle have shown, that if we are looking
14
      at things like engineering request workdown, and there's a
15
16
     differential or significant differential treatment in terms
17
      of how that's being addressed with one unit versus another,
18
     we ought to see that.
19
              Secondly, it's important if we're looking at these
20
     different things, whether you're talking engineering
     requests or TMODs, that there's some sense of what the
21
22
      categorization is in terms of risk and safety significance
     or whether it's in a restart category so that we have some
23
     sense of your own look at and ability to address things in a
24
    risk-informed manner and how that plays into what has been
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1
      identified, what you've identified as restart issues.
2
               MR. KRAFT: Okav.
               MR. KINGSLEY: In other words, what does it mean?
     What is this number 60, or what is this number 80? Or 300?
4
5
               CHAIRMAN JACKSON: Right. If it's 60 trivias,
     then we ought to know that.
               MR. KINGSLEY: Right.
               CHAIRMAN JACKSON: If it's 60 significant ones, we
8
9
     ought to know that.
              MR. KINGSLEY: Mm-hmm.
10
11
               MR. KRAFT: In May, LaSalle implemented a new
     corrective action program -- I've already talked about that.
12
     Next slide.
13
               Overall, we have completed many of the key actions
15
     needed to support restart of LaSalle Station. However, some
16
     significant challenges remain. We must reduce our backlogs
17
     and resolve engineering and design-basis issues. Continued
18
     effort is underway to improve human performance.
19
              As noted by Mr. O'Connor, we will not start
20
     LaSalle until we are confident that it will operate safely
21
     and reliably. Currently, although we have identified the
2.2
     tasks we must complete prior to restart, we are still
     developing the details of how we will close those actions
23
24
     out and complete our readiness reviews.
2.5
               We are also developing and will be conducting a
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     formal corporate readiness review to ensure that our
     readiness decision is sound. This concludes my discussion
2
3
     of --
               CHAIRMAN JACKSON: What does that entail?
               MR. KRAFT: At the site, it actually entails a
5
      couple of pieces. Just in a brief overview, at the site,
 6
      there is ia system-by-system review to determine the
     readiness, and that's reviewed at some senior level at the
```

```
they are ready for restart, and then there's the
10
11
      department-by-department view to ensure that the
12
      organization is ready for restart.
               Along with that, there's a corporate oversight
13
     that comes in and looks at two things. They come in and
14
15
     they look at our preparation for restart to see what we have
     done, and then they, as well, assess our ability.
16
17
               And then, once we go through that, we make a
     presentation to the NOC or the board to let them know what
18
19
     we have done and have them give us a look or a wave to say
20
     that we're okay, and then we proceed through the line.
               Gene, I don't know if I've covered all that or
21
2.2
     not.
23
               MR. STANLEY: Back-up slide 41, please. Really,
     the corporate oversight are pretty much the same for Zion
2.4
     and LaSalle Station. They include a review of the
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      categories relative to material condition and recovery plan
      operational readiness.
2
               There is an independent nuclear oversight which we
 4
     introduced Lon Waldinger, his organization out of the
     corporate headquarters, that does an assessment for the
5
     restart plan. This is a senior management evaluation and
     restart decision which will be made by Oliver and the
     particular either PWR or BWR vice president, and then the
 8
     unit will restart after we make a presentation to the
     Nuclear Oversight Committee and the board of directors.
10
11
               CHAIRMAN JACKSON: Okay. Thanks.
               MR. STANLEY: Thank you, Ed. I'm Gene Stanley,
12
     responsible for the PWRs. I will describe the performance
13
     of Zion, Braidwood and Byron stations. Next slide, please.
14
               Zion is shut down and their activities are
15
     governed by recovery plan which focuses on unit 2 startup.
16
17
     To date, we have completed approximately 85 percent of our
18
     restart plan items, but that statistic is not the whole
     picture, particularly when many of our issues deal with
19
20
     human performance and the work environment.
21
               We have been providing detailed updates to the NRC
22
      staff on our progress in implementing the recovery plan, so
23
     today I will stick to the high points.
               Like LaSalle, Zion is under a confirmatory action
    letter. The primary issues at Zion relate to human
25
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     performance and teamwork, so the recovery effort focuses on
      operations performance, engineering and technical support,
 3
     corrective action, restart readiness, and the working
      environment, including our safety culture.
               Today, I would like to focus on the two areas I
     think are now of most significance -- operations performance
 6
      and the working environment. I will also describe the
     readiness reviews and a demonstration period we plan to
8
9
      complete before restart.
```

In operations, the real need was to bring our

10

station. Basically, the line managers have to indicate that

```
demonstrated by events early in the year. We have had two
12
13
14
               First, to upgrade the professionalism with which
15
      operations are conducted in terms of communications,
16
      operator practices, and panel monitoring. Second, to
     improve the technical knowledge level of our operators on
17
     reactivity changes and other specific information about the
18
19
      reactor and how it needs to be operated.
20
               We have done several things in each area. As you
21
     know, we conducted a series of reviews to ensure that the
22
     personnel who operate the plant have the right professional
23
     attitude and focus on safe plant operations.
              We had to remove some people from the ranks of
24
      operators and have replaced them with senior reactor
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     operators from elsewhere in the Zion organization. These
2
      were very controversial steps, but ones we felt we had to
     take to have strong confidence in our operator corps.
               We have implemented new operating standards based
 5
      upon those which have proven successful for Dresden and Quad
      Cities. We have conducted observations of control room
      performance and have provided additional management coverage
8
      to ensure that those standards are implemented. We are
     providing feedback to the operators on the results of these
10
     evaluations.
11
               Our operators have participated in extensive
12
      training, both in the classroom and in the simulator, to
      ensure they have the knowledge and skills to support a safe,
13
14
      reliable restart.
15
              Overall, we believe there has been substantial
     progress, though I cannot tell you that operations
16
17
     performance is now strong. We will be conducting extensive
18
     evaluations, including several demonstration evolutions,
19
      prior to restart.
20
              Our operations human performance indicators show
21
     improvement, and out of service errors are low. We have had
22
     four human performance LERs this year, but none in the last
23
      four months.
24
               I would now like to discuss the working
25
     environment, which has been our biggest challenge. This has
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      two components. First, cooperation and working together as
      a time, and second, safety culture and how our employees
3
      feel about raising safety concerns.
               With respect to teamwork, Mr. O'Connor already
     described the overall labor agreement reached with IBEW
5
 6
     Local 15. We also have reached agreement on a number of
     Zion-specific issues. But beyond these specific agreements,
     we are working hard to engage management and bargaining unit
8
      people to come together and to work as a team to solve
10
     problems and improve performance.
```

We have seen some substantial results on this

11

operators up to a higher standard of performance than was

```
Station. To test the success for the teamwork initiative,
      we set a target of completing 350 activities per week.
15
               I am pleased to report that, owing to real
16
17
      dialogue and cooperation among all the departments and among
18
     bargaining unit and management people, we have been
19
      consistently completing between 370 and 418 activities per
20
      week. This is strong evidence that we have made real
21
      progress on teamwork in the past two months.
22
               With respect to safety culture, the challenge has
      arisen in part as a result of the steps we took to assure
23
    the quality of our operators, as well as other changes to
24
     instill more accountability for personnel performance at the
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                                                61
      site.
               But whatever the causes, we must be sure that our
 2
      people know enough to raise issues when they see them and
     are comfortable doing so. They need to know that they can
     do this without any repercussions. This is a hard issue,
      because you can talk about it all you want to, but it takes
      time and a few good experiences to make people really feel
      comfortable
 8
 9
               We've done a lot of work in this area. We've
10
      conducted extensive surveys to understand the issues that
11
      might cause any reluctance to report safety concerns. We've
12
      held all-hands meetings and distributed memoranda to all
      site personnel to reemphasize management's expectations that
13
14
      employees should report their concerns and that
      discrimination against those who raise concerns will not be
15
     tolerated.
16
17
               We established a quality hotline for people to use
      to report concerns about quality issues and publicized the
18
      existence of this hotline. We have expedited investigations
19
20
      of concerns by retaining additional investigators.
21
              These are but a few of the steps we have taken.
22
     This is a continuing issue that we are working very hard to
23
      resolve. We are engaged in an ongoing effort to evaluate
      and measure our progress to provide confidence that we have
     sufficiently addressed this issue prior to restart.
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 1
               Steps we were taking include conduct of our
      demonstration period in which we will have the opportunity
      to observe teamwork and cooperation and how people react to
      problems and concerns.
 4
               Second, we will be performing another employee
 6
      survey to give us a measurable indication of whether we have
      made progress in resolving issues found in our earlier
     culture surveys. Each department will be self-assessing its
      restart readiness, and these self-assessments will include
10
      review of teamwork and safety culture issues.
               And, finally, our nuclear oversight organization
11
12
     will be performing an independent review of our safety
```

culture and whether people are raising concerns. We will

effort. Historically, we have only been able to complete between 200 and 250 work activities per week at Zion

12

```
use the results of all of these activities as input to
15
     making the executive management decision on restart. Next
16
      slide, please.
               So, overall, has made progress in implementing a
17
     recovery plan that provides the basis for restart. People
18
19
     are working together. Teamwork issues still come up, but
20
    there is a common desire to succeed. We have demonstrated
     an improved ability to get work done.
21
22
               While overall operations performance is not where
23
     we want it to be, control room conduct is much better than
2.4
     it was early in the year. Training to improve our operator
    knowledge level has been completed
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               Our remaining challenges are completion of work
     need to ensure system readiness for restart; implementation
2
     of the improved technical specifications; and, finally,
     assuring ourselves that the safety culture is where it needs
4
5
     to be, including some measurement of that culture.
              We are conducting an operations demonstration
     period prior to restart to test the improvements we have
8
     made, which will include several demonstration evolutions to
      test teamwork and conservative decision-making.
              We also intend to conduct a formal corporate
10
11
     readiness review before deciding we are ready for restart.
12
     We will coordinate all of this with Region III to ensure
13
     that the NRC is fully informed and can review all of these
14
     activities.
15
              We have a schedule which presently calls for a
     restart in mid-December. That keeps our organization
16
17
     focused and motivated, but I want to assure that ComEd will
18
     not start up until we are fully ready.
             Also, as Mc. O'Connor noted, I encourage each of
19
20
     you to come and visit the site and form your own
21
     impressions.
22
               CHAIRMAN JACKSON: Let me ask you this question.
23
    In the last six months, how many managers have you
24
    transferred from operating units to LaSalle land Zion to
25
    assist in restart?
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               MR. STANLEY: To my knowledge, from LaSalle and
 2
     Zion, one.
 3
               CHAIRMAN JACKSON: To them.
               MR. O'CONNOR: No, to them.
               MR. STANLEY: Oh, to them. From Zion?
 5
               MR. KINGSLEY: No, from other sites.
 6
               CHAIRMAN JACKSON: From the other sites.
               MR. STANLEY: Tim O'Connor from Dresden Station.
8
9
               MR. O'CONNOR: Jack Brontz.
               CHAIRMAN JACKSON: Well, if you could get that
10
11
    information.
12
               MR. STANLEY: Jack Brontz from corporate.
13
               CHAIRMAN JACKSON: And I'm interested on what the
14
     effect is on the operating units in terms of where they've
```

```
come from.
              MR. STANLEY: Okav.
16
17
               MR. O'CONNOR: We'll provide that.
               MR. STANLEY: We'll provide that. Next slide,
18
19
     please.
              Braidwood, like Dresden, has significantly
20
21
     improved performance. Unit 2 is in a scheduled refueling
     outage and recovering from that outage. Unit 1 is currently
22
23
     operating at full power in the 162nd day of its run.
24
              By industry measures, Braidwood has continued to
25
    improve. All seven industry indicators are expected to meet
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     their 1997 performance targets with zero automatic scrams,
     zero safety system actuation, and a high unit capability
      factor for '97.
               We were very pleased to receive the latest NRC
5
     SALP report, which assigned Braidwood an improved grade of
     one in operations and noted improvement in all four
     functional areas.
             Let me discuss some of our own views of
8
     performance. We have shown general improvement in
9
10
     operations and human performance as a result of a
     comprehensive human performance initiative begun in mid-96.
11
12
     Since this initiative began, we have achieved a declining
13
     number of human performance LERs and reduced our number of
14
     out of service errors from 12 in 1996 to 1 to date this
15
      year, with none since March.
               Though I'm pleased with our progress, we do have
16
17
      some remaining human performance challenges in the area of
     lower-level out of service errors and figuration control and
18
19
     procedural adherence.
2.0
              On the procedural adherence issue, we think the
21
     main cause of the problem is the complexity of many of our
22
     administrative procedures. We will be putting together a
2.3
    simplified set of these administrative requirements in a
    convenient booklet that will be easier to use. Next slide,
25
   please.
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               CHAIRMAN JACKSON: Before you go --
 1
               MR. STANLEY: Mm-hmm.
               CHAIRMAN JACKSON: I note that in giving you the
 3
4
     SALP 1, the staff did note the issues with respect to
5
     configuration control.
               MR. STANLEY: Yes.
 6
               CHAIRMAN JACKSON: And these out of service
8
     errors. And yet your own performance indicator wouldn't
9
     have suggested an issue or a challenge in that error. Can
     you kind of -- is it a challenge because it was identified
10
11
     in the SALP, or is it a challenge because you identified it
12
     yourself through your own performance assessment?
13
               MR. STANLEY: Could I have backup slide B-38,
14
     please.
15
             CHAIRMAN JACKSON: You guys are pretty well
     prepared. You knew what I was going to ask.
```

```
19
      station, and each operating group throughout the six
20
      stations tracks the same thing.
21
               You can see these are the lower-level out of
22
     service events that we have had, one in January, two in
23
    March, et cetera. We track each one of these things and try
    to prevent their reoccurrence. However, What we're talking
2.4
25
      about in the performance indicator are the higher level.
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               CHAIRMAN JACKSON: Higher level? Mm-hmm.
               MR. STANLEY: Next slide, please. On this slide,
 2
     you can see the improvement in human performance licensee
     event reports that we attribute to the human performance
     improvement initiative. While we are very pleased with this
      progress, we do recognize the other human performance issues
      I mentioned a moment ago. Next slide, please.
8
              In maintenance and engineering, Braidwood has
9
      continued to experience good performance. On this slide,
10
     you can see the impact on the non-outage corrective work
11
      request backlog that has been achieved by implementation of
12
      the 5-week scheduling process.
13
               In fact, the results we were getting led us to
14
     make our goals more aggressive. We reduced it from 1,400 to
     1,000 and believe it will meet this more aggressive goal by
     year end. This slide indicates 800, and it has subsequently
16
17
     been changed to 1,000 for the year end.
18
               We also have had improvement in our ability to
     complete maintenance and surveillance test activities.
19
20
     However, as I noted previously, we have procedural adherence
21
     problems that we are focused on resolving. Next slide,
22
     please.
23
               CHAIRMAN JACKSON: Now, you said something about
24
      the graph showing 800, but it has been -- renormalized? Or
25
     it's gone -- the curve gone back up?
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 1
               MR. STANLEY: When we reestablished the new target
     from 1,400 at year end, we initially submitted a change to
      go to 800 in error. We have subsequently, in October,
      changed that to 1,000 by year end, and our intentions are to
     take it to 800 by mid-year '98. Slide 33, please.
5
 6
               Braidwood's engineering performance has also
      remained good, with good support for the plant, as evidenced
     by reductions in operator workarounds and reasonable levels
8
9
      of temporary modifications and engineering requests.
10
               We have had errors due to inattention to detail in
11
     a few cases. In response, we've provided training on
12
     self-check and error reduction techniques to the engineering
13
     personnel and a follow-up assessment indicates that this has
     been effective.
14
15
               Corrective action performance has continued to be
16
      good. There is strong line management ownership of the
```

corrective action program. Like the other stations,

17

MR. STANLEY: This is Braidwood as part of the

operations peer group. This is what we track at the

17

```
Problem identification forms are being generated
19
20
     at a higher rate, and repeat events remain within the
21
     standard. We did have an increase in overdue corrective
     actions at Braidwood during the third quarter of '97, and
22
    the site vice president is holding his people personally
23
2.4
    accountable to bring those back into line. Next slide,
25
    please.
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               Overall, Braidwood's performance remains strong
2
     and improving. Plant performance compares well with the
3
     industry. The units have run continuously, reflecting
     strong material condition and operations performance. Human
     performance and our ability to get work done are improving
5
      as a result of the human performance improvement initiative
      and the 5-week schedule process.
               Engineering is supporting the plant, and
8
9
     corrective action remains good. We do, however, recognize
10
     the challenges we face. Action is underway to reduce
     procedure compliance problems, lower level of out of service
11
12
      areas, and attention to detailed problems in engineering.
13
     Next slide, please.
14
               Byron Station. Like Braidwood, Byron has
15
     historically been one of our stronger performers and
     generally remains so. Both units are currently on line.
16
17
     Unit 1 will begin an outage to replace the steam generators
18
      this week.
19
               Byron continues to compare well with the industry.
2.0
     Six of seven industry indicators are projected to meet their
     performance targets for '97. WE have had one automatic
21
     scram, which occurred on October the 10th, as well as some
22
2.3
     industrial safety accidents during the summer.
              Operations performance remains generally strong.
24
25
     We have low numbers of human performance LERs and out of
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 1
     service errors. The percentage of contaminated floor space
     is low. We have made good progress in reducing operator
     workarounds, though in September we fell slightly behind our
3
 4
      workdown curve.
5
               Temporary modifications have increased, and we are
     applying additional management focus on them. Some increase
6
7
      is expected due to preparation for steam generator
     replacement. Next slide, please.
8
               This slide slows our progress in reducing operator
9
10
      workarounds at Byron. As you can see, we exceeded our
11
      workdown curve in September, but I'm pleased to report that,
12
     in October, we brought the number back down within the
13
     curve. Next slide, please.
14
              Maintenance and engineering also generally remain
15
      strong. As at Braidwood and Dresden, the impact of the
      5-week schedule process can be seen in a reduced outage
16
     corrective work backlog. Engineering remains heavily
17
18
     focused on the upcoming steam generator replacement outage.
     There is a relatively low engineering request backlog, and
```

Braidwood is using the new corrective action program.

```
21
     Byron indicates good quality engineering work.
22
               Corrective action also remains good. Byron
     piloted the common corrective active program that is now in
23
     place at all six stations. There is a relatively high
24
    corrective action backlog, due in part to corrective actions
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      in response to an essential service water problem we had
      earlier this year. We are working off this backload.
               There is a low number of repeat events and few
      overdue corrective actions. Problem resolution continues to
4
5
     be generally effective. Next slide, please.
               The graph on this slide shows a fairly high
     corrective action backlog at Byron. This backlog would be
     of more concern were it not attributable to a large number
8
      of corrective actions associated with the ESW problem or if
10
     overdue corrective actions or repeat events were increasing.
11
     As it is, we understand and are working down this backlog.
              CHAIRMAN JACKSON: How much of that 200 action
12
13
     item difference is essentially associated with the essential
14
      service water?
               MR. STANLEY: 300 of those corrective actions are
     from the ESW.
16
17
              CHAIRMAN JACKSON: And if you resource loaded
18
     them, what kind of timeline or man-loading would you be
19
     talking about for that increase, as opposed to the balance
20
     of the 600 or so?
               MR. KRAFT: That would be hard to say. And the
21
     other thing that we would say about the action items, when
22
23
    you put these in, they are to coincide with other
             For instance, if there was an action item in here
25
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      to change a preventive maintenance procedure that was going
2
     to be done six months down the road, you would put that
3
     corrective action out to support that activity in the plan.
               So again, they look at it from a perspective of
     supporting the plant. There's risk if that's involved. So
5
      they're scheduled out so as to address all those issues.
      Again, I don't think that it's perhaps appropriate in all
      cases to do all corrective actions immediately.
8
9
               CHAIRMAN JACKSON: Right. Well, that's what I
10
     meant when I was asking you earlier about how you end up
     categorizing these things, because just to show us the curve
11
12
     doesn't tell us anything if there are all these hidden
13
      issues buried underneath the bars.
              MR. STANLEY: They do go through our -- at some
14
15
      stations, and it gives us this leadway in the procedure. We
16
     call it the corrective action review group. That gets
     prioritization of the corrective actions. Next slide,
17
18
     please.
19
               Byron conclusions. While there are some specific
```

issues to address, Byron remains overall a strong performer

20

results of reviews by the engineering assurance group at

```
maintenance and engineering, and corrective action all
22
23
      remain generally good. Like Braidwood, Byron demonstrates
24
     that we can maintain strong performance while working to
    improve at our other stations.
25
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               That concludes our review of individual site
 1
     performance. Mr. O'Connor will now summarize overall
2
3
     Nuclear Generation Group performance and provide closing
 4
     remarks.
5
               MR. O'CONNOR: Thank you very much, Gene. I'll
 6
     try to make this very brief. You've heard our detailed
     evaluation of each of our plant sites. I would like to
     briefly sum up how we view our nuclear program as we step
8
9
     back and take a look at our overall performance.
10
               First, we are closely watching performance using
11
      many, measurements, and today, at a level of detail that
12
      permits us not only to identify problems, but to address
13
     them, as well. Since we last briefed you, we have made
     significant progress in developing the quantitative
14
15
      measurement tools that we are now employing.
16
               We believe that these tools, along with the
     managerial and organizational changes that we've made in
17
18
     concert with our continued commitment to provide the
19
     resources for our program, will give us the added momentum
20
     that we need in our efforts to further improve our nuclear
21
      program.
22
               Indeed, compared to our track record of a year or
2.3
     two ago, I believe we are beginning to see evidence that we
     are making progress in addressing the fundamental cyclic
25
    performance concerns that were the focus of the 50.54(f)
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                                                74
 1
      letter.
               We are sustaining improved performance at Dresden
      and Braidwood, while maintaining strong performance at
 3
 4
     Byron. Very candidly, the recent leveling off of
     performance at Quad Cities in the area of engineering is of
     concern to us, but it is perhaps a very good example of
6
      where we have detected and are acting to address a
8
     potentially negative trend.
9
               Second, we've implemented many of the key
10
     initiatives that we described to the Commission in April.
11
     They are having a positive impact and are helping us address
      the issue of cyclic performance.
12
13
               Foremost among our accomplishments are our focus
14
     on operations and the elimination of operator burdens and
15
     distractions, the common corrective action program that is
     now in place at all six of our sites, and the 5-week work
16
17
     schedule process that you've heard so much about that has
18
      already had an impact at Braidwood, Byron and Dresden and is
19
      soon slated for implementation at our other three sites.
20
               That concludes our presentation, and we would be
21
     glad to answer any questions that you might have.
               CHAIRMAN JACKSON: Commissioner Dicus.
22
```

and compares well with the industry. Operations,

```
23
               COMMISSIONER DICUS: No, I don't have a question.
    I just simply would like to make a comment. In the
24
    relatively short time that I have served on the Commission,
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     I'm aware that you've come forward with a variety of
2
     management teams or programs to improve and to a mixed bag
     of success, generally leading us, again, to have a new
3
     management team and to have issues that still are serious
     and still need to be resolved.
5
               I think I can say, certainly, from my perspective
      -- I think, probably, the Commission's perspective -- what
7
8
     you might call there have been false starts, and I don't
     think we can tolerate any more false starts. I think we're
10
     in a position now that definitely this program needs to
     work, and we will be looking at the results to show that it
11
12
13
               So I suppose you'll probably be back in six months
14
     or so, and I'm hopeful that we will see some very positive
15
16
               MR. O'CONNOR: We appreciate those comments.
17
     Thank you, Commissioner.
               CHAIRMAN JACKSON: Commissioner Diaz.
19
               COMMISSIONER DIAZ: No comments.
20
               CHAIRMAN JACKSON: Commissioner McGaffigan.
21
               COMMISSIONER McGAFFIGAN: No.
22
               CHAIRMAN JACKSON: Performance is as performance
23
    does.
               COMMISSIONER DICUS: See, I let her say that.
24
               MR. O'CONNOR: Thank you. We understand that what
25
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1
     you want is results, and we hope that we can continue to
     demonstrate those.
3
               MR. KINGSLEY: I get the message.
4
               CHAIRMAN JACKSON: We'll now hear from the NRC
5
     staff. Thank you.
 6
               We'll just start right in, Mr. Callan.
               MR. CALLAN: Chairman, we're running late. Just
      so that the Commission, as well as the observers, aren't too
8
9
     dismayed, the staff presentation is considerably shorter. I
      think it's on the order of 20 minutes or so. -- without
10
11
      questions, but --
12
               CHAIRMAN JACKSON: We can't guarantee that.
               MR. CALLAN: Questions are encouraged.
13
              CHAIRMAN JACKSON: We can't guarantee that. So
14
15
     maybe you better make it 15 minutes.
               MR. CALLAN: I have with me the regional
16
     administrator from our Region III office, Mr. Bill Beach.
17
1.8
     The Region III office is located right outside of Chicago.
19
              And then, to my left, Mr. Roy Zimmerman, who is
     the associate director for reactor projects in the Office of
20
21
     Nuclear Reactor Regulation, NRR. He's also the senior NRR
22
     manager on the Commonwealth Edison oversight panel.
23
               I want to make two points. First is a point you
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made, Chairman, in your opening remarks, and it's more of a
    caution, and that is that we're talking about an assessment
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     period of six months here, which, in the historical
      perspective of 15 years that we looked at when we generated
 3
      the 50.54(f) letter that you addressed, is hardly enough
      time to credibly draw conclusions about the cyclic
 4
 5
     performance.
 6
               If you look at the historical pattern, the cycles
      frequently would take a couple of years, sometimes, to
 8
      develop. So we're hard-pressed to make too many conclusive
 9
      comments today.
10
               The second point is that we are expending a lot of
11
      resources from an agency-wide perspective. We are expending
12
      regional resources on an average of about a third more than
13
      we would normally be expending, averaging the resources over
      the six stations, the 12 units, and slightly more than a
14
15
      third more NRR resources than we would otherwise spend for
16
      average performing sites.
              That translates to about 13 or 14 full-time
17
18
      equivalent staff that we are expending above and beyond what
19
      we would budget for average performing plants. I don't have
     to tell you that in today's budget climate, we can hardly
20
21
      expend those kinds of resources indefinitely, and so we're
22
     anxious, from that standpoint alone, to restore normalcy
23
24
               Bill Beach will be the primary presenter, and I'm
25
      going to turn the discussion over to Bill.
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               MR. BEACH: Thank you, Joe. Good afternoon,
     Chairman and Commissioners. We are here today to discuss
     our assessment of the safety performance of Commonwealth
      Edison Company's nuclear facilities and Commonwealth's
      implementation of its commitments made in response to our
      January 27, 1997, 50.54(f) letter. Slide 2, please.
 6
               As you recall, after the January senior management
 8
      meeting, the NRC issued a 50.54(f) letter because of our
      concern with the historic cyclic performance of Commonwealth
 9
10
      Edison's facilities.
11
               As I stated at the Commission meeting in April,
12
     Commonwealth Edison typically developed many programs to
13
      address emergent problems, rather than relying on effective
14
      implementation of existing programs to resolve identified
      problems.
15
               On May 27, 1997, the staff issued our assessment
16
17
      of Commonwealth Edison's response to the 50.54(f) letter.
18
      In its assessment, the staff concluded that Commonwealth
      Edison's response described a reasonable set of actions
19
20
      which, if effectively implemented, would enhance
      Commonwealth Edison's capability to operate, monitor, and
21
22
      assess its six nuclear stations while sustaining performance
23
      improvement at each.
2.4
               The staff concluded that Commonwealth Edison
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satisfied the NRC's request for information pursuant to

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- 1 10 C.F.R. 50.54(f). Slide 3, please.
- 2 Since our last meeting, as Joe said, we have
- 3 implemented a Commonwealth Edison performance oversight
- 4 panel. The oversight panel is an agency panel composed of
- $\,$  managers and staff from Region III, NRR and other offices as
- 6 appropriate. As regional administrator, I chair that panel.
- 7 The oversight panel's charter identifies simply
- 8 that the goal of the panel is to provide an integrated NRC
- 9 assessment of Commonwealth Edison's nuclear safety
- 10 performance, particularly focusing on whether sustained
- 11 performance improvement is being accomplished at each site.
- 12 In order to accomplish this assessment, an action
- 13 plan was developed by the oversight panel which specifies a
- $14\,$   $\,$  number of tasks that the NRC is in the process of
- 15 performing.
- 16 Some of these include, first, verifying that
- 17 selected commitments identified in Commonwealth Edison's
- 18 50.54(f) response are, in fact, being implemented; second,
- 19 comparing the NRC's and Commonwealth Edison's performance
- 20 conclusions for each station. The oversight panel is
- 21 particularly looking to identify differences between
- 22 Commonwealth Edison's assessment of its performance and our
- 23 assessment of Commonwealth Edison's performance.
- 24 Third, assessing whether lessons learned from one
- 25 site are effectively being applied at the other Commonwealth ANN RILEY & ASSOCIATES, LTD.

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- 1 Edison sites; fourth, assessing allegations in the aggregate
- to determine if there are any broad-cased performance
- 3 concerns being identified through the allegation process.
- 4 Fifth, evaluating the effectiveness of
- 5 Commonwealth Edison's oversight functions; and, finally,
- 6 assessing the impact of organizational changes at the site
- 7 and at the corporate level.
- 8 CHAIRMAN JACKSON: Let me ask you a couple of
- 9 quick questions, Mr. Beach. Is the panel's charter changing
- 10 as insights are gained, or is it a fairly fixed charter
- 11 whose breadth is sufficient to cover what you've been
- 12 finding?
- MR. BEACH: We intend that to be a changing
- 14 document. It's still relatively new. I can't remember when
- 15 -- I think it was May or June -- that we issued the charter.
- 16 MR. ZIMMERMAN: I think, to your point, we have
- 17 talked about the fact that it is a living document. In
- 18 fact, during the month of October during one of the
- 19 meetings, there was discussion about whether we needed to
- 20 make any changes.
- 21 I think at that point it was felt that there is
- 22 none yet that need to be made, but the panel is not going to
- 23 hesitate if it feels that the existing issues either didn't
- $\,$  24  $\,$   $\,$  hit the mark directly or, as we get smarter, we add
- 25 something additional to it.

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1	CHAIRMAN JACKSON: And a number of these items, if
2	you look at them, and so the question is, are they being
3	treated in a punch list fashion, or are they handled as
4	continuing items? Or do they have punch list pieces
5	associated with them, but you're continuing a long-term
6	look? Can you elaborate a little bit about that.
7	MR. BEACH: I'm going to get into part of that in
8	
9	we have a matrix that we're trying to incorporate the review
10	of as many of those as we can through the normal inspection
11	processes.
12	We're not actually punch-listing, but we do have a
13	tracking mechanism and are documenting them individually in
14	each inspection report so we can appropriately close them
15	and assure that we looked at them.
16	CHAIRMAN JACKSON: Now, how do you go about
17	verifying selected commitments that you mentioned here?
18	MR. ZIMMERMAN: We have a backup slide that might
19	be good to put up at this point.
20	CHAIRMAN JACKSON: While we're waiting for it,
21	have you been finding it difficult to keep up with the
22	organizational changes.
23	MR. ZIMMERMAN: In the last week or so.
24	
	CHAIRMAN JACKSON: Okay.
25	MR. ZIMMERMAN: I believe this is to your point,
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1	Madame Chairman. This slide provides the criteria for
2	commitment follow-up. What was done is the panel went
3	through and identified the commitments that existed,
4	basically numbered all the commitments, came up with a
5	number around 350 or so commitments that were made by the
6	utility, and married it up against these items.
7	One of our goals has been to try to use our
8	existing inspection program to the maximum extent possible,
9	also to focus on those issues of safety significance using
10	risk-informed insights to help us with our sample.
11	Recognizing that there have been problems in the human
12	performance area, there's an item that covers that aspect.
13	In order for long-term corrective actions, we
14	in order for long-term corrective actions, we
15	wanted to ensure that we look at the self-assessment process
16	
	wanted to ensure that we look at the self-assessment process
17	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the
	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned
17	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight
17 18	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be
17 18 19	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen
17 18 19 20 21	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen using this thought process.
17 18 19 20 21	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen using this thought process.  CHAIRMAN JACKSON: As you know, commitment
17 18 19 20 21 22	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen using this thought process.  CHAIRMAN JACKSON: As you know, commitment management has been an issue with not only this company, but
17 18 19 20 21 22 23 24	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen using this thought process.  CHAIRMAN JACKSON: As you know, commitment management has been an issue with not only this company, but in certain cases, some others. How does Commonwealth Edison
17 18 19 20 21	wanted to ensure that we look at the self-assessment process as the strength of the self-assessment group, and then the new senior management oversight groups that were mentioned the senior leadership group, the Nuclear Oversight Committee wanted to attend some of those meetings to be able to see how they discuss the actual experiences from the site. So there are certain targets that have been chosen using this thought process.  CHAIRMAN JACKSON: As you know, commitment management has been an issue with not only this company, but in certain cases, some others. How does Commonwealth Edison stack up in terms of commitment management vis-a-vis any
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benchmarks you might have in the industry?

MR. ZIMMERMAN: I don't recall historically 2

- benchmarks. We do know that -- setting aside the term, 3
- "commitment" for a moment -- we know that their processes
- for improvement haven't carried through to this point that
- 6 resulted in 50.54(f) letter. Also, Mr. Kraft mentioned
- problems with commitments in Appendix R when he was talking
- 8 a few minute earlier.
- 9 This is an effort to make sure that we do the
- 10 second part of trust but verify to ensure that we take a
- healthy sample to go forward and be able to speak with 11
- 12 confidence that these commitments have actually been
- completed and those that are more than a one-time commitment 13
- 14 are carried on.
- 15 CHAIRMAN JACKSON: And you mentioned that one of
- 16 the charter items is to compare NRC's and ComEd's
- performance conclusions. Are you going to talk as we go 17
- 18 along as to where there may be variances between us and --
- MR. BEACH: We'll get to that slide. 19
- 20 CHAIRMAN JACKSON: Okay. Fine.
- 21 MR. BEACH: Slide 4, please. This sort of leads
- in. What this slide is intended to show is basically the 22
- 2.3 status of those issues that I just talked about, and we
- 24 discussed some of them.
- 25 To highlight a couple of points, though, there

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- were approximately 360 commitments in the response to the 1
- 50.54(f) letter, and the oversight panel established a
- subcommittee to review those and establish criteria to
- determine which ones we would verify.
- That committee selected about 50 percent, of which
- we have tried to integrate them, as I said, into the normal 6
- inspection processes. Approximately 30 percent of those
- selected commitments have been inspected or are in the 8
- 9 process of being validated.
- 10 CHAIRMAN JACKSON: So it's 30 percent of the 50
- 11 percent.
- MR. BEACH: Fifty percent of the 360 is --12
- CHAIRMAN JACKSON: Right. 13
- MR. BEACH: -- what we selected, and we have 14
- 15 completed the process of 30 percent.
- CHAIRMAN JACKSON: Verification of 30 percent of
- 17 that 50 percent.
- 18 MR. BEACH: Of that --
- CHAIRMAN JACKSON: No? 30 percent net. 19
- MR. ZIMMERMAN: That are either completed or are 20
- in the process of. It's not 30 percent are completed. 21
- MR. BEACH: Or in process. 22
- CHAIRMAN JACKSON: No. I understand that. 23
- 24 MR. CALLAN: No, Chairman, 30 percent of the
- sample.

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               CHAIRMAN JACKSON: It's 30 percent of the sample.
               MR. BEACH: Right.
               CHAIRMAN JACKSON: It was a 50 percent sample.
3
               MR. BEACH: Right.
               CHAIRMAN JACKSON: So it's basically 15 percent of
     the total. 30 percent of 50 percent is 15 percent.
6
               MR. BEACH: Right. You're right.
               CHAIRMAN JACKSON: Okay.
8
9
               \ensuremath{\mathsf{MR}}. ZIMMERMAN: I don't want to make this more
     complicated, but an extra minute.
10
               MR. CALLAN: Maybe it's worth being complicated a
11
12
     little bit.
13
               MR. ZIMMERMAN: Some of those commitments are
     going to be looked at at more than one site.
14
15
              CHAIRMAN JACKSON: Okay.
16
               MR. ZIMMERMAN: So if you say we have 370 -- I may
17
     not have the numbers exactly right, but 370 commitments, and
18
     we're going to be reviewing about half of those. So we have
19
      about 170 individual commitments, but we're going to look at
     that at all six sites and add that number up. That number
20
21
     comes up --
22
              CHAIRMAN JACKSON: Gotcha.
              MR. ZIMMERMAN: -- coincidentally to about 370,
23
24
     also. So we're going to go out and look at approximately
     370 individual commitments.
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               CHAIRMAN JACKSON: Okay. I got your point.
               COMMISSIONER DICUS: But the 360 commitments, it's
     not a total of all sites. The total number of commitments,
     and there may be tree sites that those would --
 4
              CHAIRMAN JACKSON: So if you had 360, and it was a
     commitment at each site, that would be 1,080 commitments;
6
7
     right?
               MR. ZIMMERMAN: Right.
               COMMISSIONER DICUS: Right.
9
10
               CHAIRMAN JACKSON: So that's what we want to --
               COMMISSIONER DICUS: How did you pick the 50
11
     percent you're going to verify? I mean what sort of
12
13
     criteria were you --
14
              MR. ZIMMERMAN: Just considered what we felt was
     reasonable and doable, but we also built into the process
15
16
     that we need to go back and look at results. If the results
17
     are positive, with a living document, it may be appropriate
     to not verify the particular item at all plants.
18
19
              If we have an item we say we're going to look at
20
    at six facilities, we look at it at four, we make a
     conscious decision to say we'll call success on that
21
22
      particular item. There may be another one where we're only
23
     going to look at it in one or two plants, and if it goes
2.4
      south, we may choose to look at that at the other facilities
     if it applies.
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performance at those particular sites that you've chosen to
     do the -- I mean, when you choose two sites, is it because
      you've focused on how, in that particular area, those two
5
     sites have been performing historically?
 6
               MR. ZIMMERMAN: We tried to look at it from a
     target of opportunity to tailor it to the facilities.
               CHAIRMAN JACKSON: And you do fold in the risk
8
9
      and --
10
               COMMISSIONER DICUS: Right.
               CHAIRMAN JACKSON: -- safety significance as part
11
12
     of that?
13
              MR. ZIMMERMAN: Yes.
              CHAIRMAN JACKSON: Okav.
14
15
               MR. BEACH: Regarding the issue of how
16
     Commonwealth is effectively applying lessons learned from
17
     one site to the other, the staff is reviewing selected
     enforcement actions and significant events that occur at one
18
19
     site.
20
               The three that we have picked were the June 1996
21
     event at LaSalle, the February '97 shutdown at Zion, and
22
     also one that you discussed earlier, the fire protection
23
     issues that was identified at Quad Cities and I'll discuss
24
25
               Regarding the assessment of allegations, we've
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     looked at all the allegations over the past six months and
     looked for trends. We only identified one trend, which was
     related to allegations of discrimination. The majority of
 3
     those were involving Zion, and those are currently under
     review by our Office of Investigation.
              CHAIRMAN JACKSON: Is that an area where you and
 6
     the utility have different perspective in terms of the
     conclusions reached
               MR. BEACH: Not at this time, Chairman. Prior to
9
10
     restart, they will be coming in to a meeting to address the
11
     results of their assessment of the chilling effect issues
12
     and any other issues that --
13
               MR. CALLAN: But until our Office of
     Investigations reports out, we really don't have
14
15
     conclusions.
              CHAIRMAN JACKSON: You can't conclude.
17
              MR. CALLAN: Yes.
18
              MR. BEACH: From the standpoint -- right -- of our
19
      conclusions.
               CHAIRMAN JACKSON: Okay. Thank you.
20
21
               MR. BEACH: In assessing the effectiveness of
22
    Commonwealth Edison's actions to improve corporate-wide
    engineering, the staff is going to develop those results of
23
2.4
     the design-basis commitment verification effort, the
     significant engineering inspections that we perform like the
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CHAIRMAN JACKSON: Is that referenced to the

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Based on the early results of our activities
 3
      conducted in the past six months, Commonwealth Edison is
5
      making some progress in improving engineering across the
      site, with the exception of Ouad Cities.
6
               In assessing the effectiveness of the oversight
     functions, we will be observing selected oversight meetings,
8
9
     but at the corporate office and at individual sites. These
      include meetings of the Nuclear Operating Committee, senior
11
      leadership committee, and peer groups, as well as management
12
      review meetings
               While we have observed a Nuclear Operating
13
14
     Committee meeting and several management review and peer
15
      group meetings, we have not yet observed a sufficient number
      of these meetings to make a valid judgment on their
17
     effectiveness.
18
               Regarding our assessment of the impact of the
19
     organizational changes at and between individual sites in
     corporate office, we have not yet, at this point, identified
20
21
      any adverse trends in performance that we can equate to
22
     management changes.
23
               However, it is too early to tell the impact of a
24
     number of recent management changes such as the promotion of
    the two site vice president and what that impact would be to
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      the site organizations they are leaving.
               In addition, we believe a root cause of the cyclic
      performance involved moving one manager from a good
 3
     performer to one of poor performance. Therefore, we're
     closely monitoring the potential impact on performance of
     those changes.
6
               I would note -- and one that was discussed -- that
      it does appear that the movement of the operations manager
     from Dresden to Zion is having a positive impact on
9
10
      performance at Zion with no noticeable change in the
11
      improved operations performance at Dresden.
               Since the formation of the oversight panel, we
12
13
      have held four public meetings with Commonwealth Edison to
14
      discuss safety performance. We plan to continue to hold our
15
      panel meetings every six to eight weeks to recognize areas
16
     where there may be differences in performance assessments
17
     between our staff and Commonwealth Edison.
              These meetings, along with our normal inspection
18
19
     activities, the inspection and review activities being
20
     conducted to verify Commonwealth Edison's implementation of
21
     its performance improvement initiatives, the review of
22
     allegations and our observations of Commonwealth Edison's
23
     oversight meetings, have formed the basis for our assessment
     of Commonwealth Edison's initiatives to prevent future
2.4
      cyclic performance.
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               I would now like to briefly discuss our
```

performance assessment of each site. Slide 5, please.

Our view of overall performance at Byron is that

inspections and the plant performance review process.

2

```
the license has been able to maintain a consistently good
      level of performance for an extended period of time. With
      few exceptions, plant material condition and surveillance
 6
      testing have been at a good level.
               I recently completed systematic assessment of
 8
 9
      licensee performance at Braidwood, as you heard, recognized
10
      improvement across the functional areas with the greatest
      improvement in operations. Of particular note over the last
11
12
      year has been the effort at improving the material condition
13
      of the plant. The effort has been effective and has
14
      resulted in material condition improvement.
15
              Performance at Dresden continues to improve.
16
      Operators have performed well during major evolutions such
      as reactor startups and surveillance tests. As you heard,
17
      there has been some attention to detail errors that have
18
      occurred in this period, and some concerns were identified
19
20
      when an operator failed to monitor plant parameters during
21
     the swampover of a feedwater pump.
22
              Material condition has improved, as evidenced by
    both units having operated for almost 90 days. A number of
23
     long-standing problems have been fixed, and the maintenance
24
25
     work backlog was reduced.
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               Engineering management has taken a number of
      actions to improve engineering performance and response to
     the independent safety inspection conducted in the fall of
 3
      1996 in a confirmatory action letter that was subsequently
      issued. It appears that these actions have been effective.
               Until recently, Ouad Cities has been improving,
 6
 7
     but to use the words of Mr. Kraft, "Performance may now be
     levelling off." Performance and maintenance has been good,
     with significant effort spent improving the performance of
 9
      the maintenance craft and plant material condition.
10
11
               The maintenance work backlog has been reduced.
12
      Currently, much engineering attention has been diverted to
13
      address fire protection issues.
14
               Fire protection was recognized as a significant
15
     issue based on the licensee's IPEEE report, which identified
16
      a high core damage frequency due to a fire. Although Quad
17
     Cities's management and staff have recently begun taking
18
     appropriate actions, past resolution of fire protection
19
      issues was not timely.
20
               Safe shutdown procedures were found to be
21
      inadequate in the course of several reviews. Presently unit
22
      2 is shut down because procedures to support two-unit
     operation were inadequate. Significant engineering
23
2.4
     resources are now being expended in resolving these issues.
               In addition, the results of a recent maintenance
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    rule inspection indicates that the maintenance rule program
```

rule inspection indicates that the maintenance rule program

at Quad Cities was poorly implemented and that engineering

efforts in support of the maintenance rule were weak.

These problems may have an impact on overall

```
performance, as problems with emergency diesel air start
     motors, battery testing criteria, and other challenges in
 6
      the area of engineering need attention. Station management
     has taken recent actions to address these problem areas,
8
     including changes in engineering management.
9
               While both units at LaSalle remain shut down,
10
11
     overall performance has shown some signs of improvement.
12
      However, this improvement is commensurate with the current
13
     status of the restart plan implementation.
               Our manual chapter 0350 oversight panel is
14
15
     monitoring activities for restart. In summary, the
     challenges facing LaSalle are improving the conduct of
16
17
     operations and resolving a high number of design and
18
      equipment material condition deficiencies.
19
              I think I would agree that most of the issues have
     been identified with respect to what's needed to restart the
2.0
21
     units at LaSalle, but much work remains in correcting the
     deficiencies for restart, which is sometime in June or July,
23
     I believe, of next year.
24
               Finally, Zion is also starting to show some signs
     of progress. However, several challenges remain prior to
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      restart of unit 2. The licensee must implement a successful
2
     operational readiness demonstration program.
              Sufficient progress must be evidenced for
 4
      resolving corrective action program deficiencies
      sufficiently to preclude recurrence of events -- that's a
     historical problem at Zion. And, finally, the actions to
6
7
      ensure a safety-conscious work environment exists at Zion
     Station must be completed.
              CHAIRMAN JACKSON: Zion -- the Commonwealth Edison
10
     managers said that they had a restart target for the Zion
      Station of mid-December. Do you have any comment on that?
11
               MR. BEACH: I would only comment that Zion is not
12
13
     ready to restart today and that the three issues I just have
14
     discussed must be resolved prior to restart.
              CHAIRMAN JACKSON: And have you satisfied
15
16
      yourselves that the Quad Cities fire protection issues are
17
     not programmatic weaknesses or generic, even though they the
     particular IPEEE high core damage frequency number? Have
18
19
     you satisfied yourselves that there aren't programmatic or
20
     generic weaknesses in these areas?
               MR. BEACH: Yes. We've looked at what Dresden has
21
22
     done in response to the same issue. The engineering
23
      inspector at Zion has also reviewed those issues, and we
     found some problems, but nothing to the extent --
2.4
25
             CHAIRMAN JACKSON: Nothing like at Quad Cities.
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               MR. BEACH: -- of significance like Quad Cities.
               CHAIRMAN JACKSON: Okay.
2
               MR. BEACH: I would just also mention, with Zion,
     that we also have a manual chapter 0350 oversight panel in
4
5
     place there, which is monitoring the progress of these
     issues for restart. Slide 6, please.
```

```
sites, I would like to now discuss how we now see
8
      Commonwealth Edison performance overall. Let me try to put
9
      this slide into some context.
10
               The slide you see was developed after we had
11
12
      completed the Region III individual plant performance
13
     reviews earlier this month. We then subsequently performed
     an overall integrated assessment.
14
15
               Using this integrated plant performance approach,
16
     we looked at performance from both an individual plant basis
     and overall corporate perspective for the last six months
17
18
     and determined a trend. The slide is a visual presentation
19
     of that trend.
               The process behind developing this integrated view
20
21
      is not an exact science, and one cannot mathematically add
     areas to come to an overall conclusion. It's also important
22
23
     that the various colors -- to note that they do not
    represent SALP ratings.
24
             MR. CALLAN: Let me just -- I'm sorry to
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     interrupt, Bill. Blue does not mean good performance, nor
      does yellow necessarily mean poor performance. Blue
 3
     means --
 4
               CHAIRMAN JACKSON: Improvement relative to where
      thev were.
              Where they were. A classic example of that is
6
      LaSalle, which is shut down. We show blue in operations,
7
8
      which doesn't mean that we're saying they have good
     operations. Clearly, we're not in a position to say that.
9
10
     Ii the means that they are making progress in getting
11
      operations in shape to support restart, is what it means.
              MR. BEACH: The areas that show improvement are
12
13
      also relative only to our view of performance in that
     particular area at that plant in this period.
14
15
               CHAIRMAN JACKSON: Not relative to other plants.
16
     not relative to the industry over a longer time period.
17
              MR. BEACH: Exactly.
18
               CHAIRMAN JACKSON: Is the decline in Quad Cities's
19
     performance in engineering an actual decline, or does it
20
     indicate some discovery of old issues or that the
21
     performance was poor at some previous date? Or do you
     actually see some increase in engineering issues?
22
              MR. BEACH: We had seen some increase in
23
2.4
     improvement in performance over the past year or so in Quad
     Cities's engineering, and I think that the trend there is
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     not so much a decline, but the number of resources that
2
     they're diverting to handle the fire protection issues and
     the other challenges.
              As I said, it may impact the overall performance
5
      of the station because of the challenges that they have.
               MR. ZIMMERMAN: I would add that I think the
```

maintenance rule performance at Quad Cities is a part of the

After discussing the performance at each of the

```
MR. BEACH: Probably the most important area on
9
10
      the slide is the last row. As you can see in the aggregate,
11
     we believe performance at Commonwealth Edison has been
      sustained in this period, while some improvement has been
12
13
               Again, though, this slide only shows trends where
14
      some measured improvement was noted. Really, it is too
15
     early. It's only based on six months' experience and does
17
     not in any way eliminate the skepticism associated with the
18
     years of cyclic performance.
              MR. CALLAN: Bill, again, I would like to add just
19
     one perspective, and that is, the issue before the staff
20
21
      when the letter was issued to Commonwealth in January -- the
22
      50.54(f) letter -- was the concern that has been stated
23
     several times this afternoon, which is the utility's ability
2.4
    to focus on plants needing attention without syphoning
    resources away from the better performing plants and then
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     causing the historical cyclic performance syndrome.
1
               To that extent, the Quad Cities data is
2
3
     troublesome, because Quad Cities was one of those plants
     back in the January time frame that was not viewed as being
4
     a plant of particular concern. So, to the extent that there
5
     is a significant storm cloud, that would be it from our
 6
     perspective. Would you agree with that, Bill?
               MR. BEACH: Yes.
9
               MR. CALLAN: And I thin, as Mr. Kraft said, the
10
      positive is that at least this is an early way to get at it
     if it represents a decline before the decline actually
11
12
     occurs.
13
               CHAIRMAN JACKSON: You were going to make a
14
     comment?
              MR. ZIMMERMAN: This is the first time that I'm
15
16
     aware where the PPR was done with this extra facet of an
     integrated look, and it spills -- it comes from the 50.54(f)
17
18
     letter, trying to come up with a mechanism that's useful to
19
      the staff to look for cyclical performance over time.
20
               This is the first of potentially many of these
21
     that, over time, you can see that one area has gotten
22
     better. If we see another area that has gotten worse, and
     we try to connect the dots about did this affect that? So
    it's just an aid, and it's really nothing more than that?
24
              CHAIRMAN JACKSON: Commissioner?
25
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               COMMISSIONER McGAFFIGAN: Did you try to go back
     and do a December to May for the first six months of this
2
               MR. ZIMMERMAN: I don't believe so, but -- Bill?
               MR. BEACH: No. We did not. What we were trying
5
     to look for was a way to visually put up in front of
     everyone some method to say, is performance being sustained,
     and, in fact, is there improvement? And then, are there any
```

areas where there an actual decline or a potential decline?

reason for why it's -- you know, that's a recent indication.

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COMMISSIONER McGAFFIGAN: I think this chart may
11
     hold the record for the number of caveats that the staff has
12
      given. Let me just try to explore, why can't I go down --
      why, for instance, when I'm trying to get a comment overall,
13
      in operations, we have improvement at Braidwood and LaSalle,
14
15
      holding at the other four, and a judgment made that it's
16
      overall improving.
17
              Engineering, I have four pluses, one minus, one
18
     holding -- that's the plus 3. You said I can't do this out
19
     of their stuff, but why?
2.0
              MR. ZIMMERMAN: We can't look at it as if it were
21
    covering a SALP period where there are a certain amount of
22
    core inputs that we know that we will have, sprinkled in
    with appropriate regional initiatives. We don't have that
23
24
               During this period of time, there may be items
25
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     here where we have a lot of points on the curve. There may
     be others where we have very few. So we take what we have
     during that particular block in time. But there's less
      regiment to it than what you would have when you do a SALP.
      You know you have certain core modules, inspection
     procedures that were done that you can rely on.
6
7
               So there's a significant difference between this
     effort and a SALP.
              COMMISSIONER McGAFFIGAN: Does that mean that,
10
      when you don't have a lot of data points, you err on the
11
     side of not staying at weight overall, in the overall
     performance? I'm trying to -- and if you have a lot of data
12
13
     points, and you're pretty sure of yourself, you'll go to
14
     blue? Or --
              MR. ZIMMERMAN: It would argue that the more data
15
      points you have, the more confidence you can move forward
16
17
      into a blue or yellow category.
               MR. BEACH: Let me try to give you just a
18
19
     perspective on operations. In fact, that's one of the
20
     initiatives we see. A lot of things have been done in
21
     operations across the system.
22
              But Braidwood had obvious measured improvement, as
23
     demonstrated by the SALP and the number of things they had
2.4
     done over the last six-month period. LaSalle has put a lot
     of effort into high-intensity training of its operators and
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    tested the operators outside the normal processes of the way
2
     they're usually tested, testing abnormal operating
     procedures in addition to EOPs in the normal way that we do
     testing.
4
5
               So in our view --
               CHAIRMAN JACKSON: But they're shut down; right?
               MR. BEACH: But they're shut down. But relative
      to where they are --
               CHAIRMAN JACKSON: Well, I think that your real
     issue here, too, aside from the commissioner's comments,
10
```

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MR. CALLAN: We've got two more caveats.
12
13
               CHAIRMAN JACKSON: Which I second. There's the
14
     issue of delta-X/delta-T. and then there's delta-X. Do you
     know the difference?
15
              MR. CALLAN: Say no, Bill.
16
17
              MR. BEACH: Good way to find out.
              CHAIRMAN JACKSON: Well, the issue is where you
18
19
     start and where you finish. So there's the issue of -- you
     know, there's improvement, and you can look like you have a
20
21
     steep slope. But it really is a question of where you
    started from.
22
23
              MR. CALLAN: Absolutely.
2.4
              CHAIRMAN JACKSON: And where you really ultimately
25
     end up and what constitutes acceptable.
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               MR. CALLAN: By the way, Bill and Roy tried to
     talk me out of including this slide, and I insisted we
     include it. But I think this graphical display does provide
     a perspective.
4
              I actually -- this slide and the remarks made
6
     earlier by the ComEd team, there's a tremendous amount of
     congruence. And so, if there's good news, there don't seem
7
     to be many variances. They identified the LaSalle
     engineering problem. But still, it would be nice to have
1.0
     some backup slides for this that had SALP numbers in them or
11
      whatever.
12
               CHAIRMAN JACKSON: Right. And it had
13
     delta-X/delta-The and delta-X.
              COMMISSIONER McGAFFIGAN: Yes.
14
              CHAIRMAN JACKSON: Okay.
15
               MR. BEACH: Okay. Slide 7. Lastly, in summary,
16
     since the last Commission meeting, we have seen Commonwealth
17
     Edison implement some positive improvement initiatives.
18
19
     Just let me briefly go over a couple.
20
             In the operations area, we have noticed increased
    management focus as demonstrated by increased senior
21
22
     management site visits, increased utilization of peer groups
23
     and the communication of common standards in the control
24
     room across the system.
25
              Also, as I said, in engineering, although it is
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    too early to make final conclusions on sustained performance
     improvement, engineering across Commonwealth Edison's system
     has shown some short-term improvement. Staffing at both the
     sites and corporate has been strengthened, and the use of
5
     the Engineering Assurance Group that was piloted at Dresden
     is now institute at all six of the sites.
              With regard to work control, implementation of a
     5-week rolling schedule at some sits and implementation of
8
     computerized work scheduling systems has resulted in an
     increase in maintenance being performed successfully.
10
```

Commonwealth Edison has also implemented work control centers at each of the sites to take many of the

11

11

which I second.

```
distractions outside of the control room associated with
14
     that process.
15
               Increased use of peer groups to address
      programmatic issues at the Commonwealth Edison sites has
17
     also been observed and is certainly a contributor to some of
18
     the improvements that we've seen.
19
               And finally, the use of performance indicators to
     measure performance and identify variances from expectations
2.0
21
     should facilitate earlier performance problem
22
     identification, as long as the performance indicators are
     based on accurate data.
2.3
24
              This concludes my discussion on safety performance
    of Commonwealth Edison Company's nuclear facilities and
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1
     Commonwealth Edison's implementation of the commitments in
     response to our January 27th letter.
               CHAIRMAN JACKSON: Commissioner Dicus, any further
3
4
     questions?
              COMMISSIONER DICUS: No.
 5
              CHAIRMAN JACKSON: Well, I would like to think the
 6
      Commonwealth Edison representatives for briefing the
      Commission regarding ongoing efforts to improve safety
9
     performance at Commonwealth Edison's nuclear facilities.
10
               I would also like to thank the NRC staff for
11
     providing their assessment of those activities. While the
12
     staff has concluded that performance is improving
13
     company-wide, I will reiterate my opening comment. it is
14
      early in the process, particularly from an historical
     perspective. Improvements have been seen in the past which
15
16
     have not borne out long-term.
17
              Moreover -- and again reiterating -- significant
     weaknesses at one or more Commonwealth Edison sites brings
18
      into question the ability for the company to effectively
19
20
     manage nuclear operations at a corporate level.
21
               Our approach, as described in the January request
22
    for information has to be to consider the performance of any
23
    one facility as a reflection of the whole, the company -- or
     at least the Nuclear Generation Group. The performance of
24
     the group is linked to the performance at any one site and
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     is illustrative of the company's ability to safely operate
2
     all of its nuclear facilities.
              And, finally, as we consider the trends that you
     have presented, many of them in a promising direction, we
4
 5
      should keep in mind that positive trends do not necessarily
      connote a level of performance which is acceptable. That's
7
     the delta-X versus the delta-X/delta-T.
8
               But they are a start. And so, notwithstanding my
     cautionary tone, I would like to congratulate Commonwealth
     Edison on pulling together a broad set of indicators which
10
11
      appear a comprehensive module of some of the further
      delineation that I've asked for here in their scope at
```

application. I'm not sure what I'm going to say about the

```
14
   blue and the white and the yellow.
            So the Commission looks forward to measuring the
15
    results -- the results -- the results -- that these
16
17
    indicators track at a future meeting six months hence.
18
      Unless there are any further comments, we're
19
20
    [Whereupon, at 4:25 p.m., the meeting was
    concluded.]
21
22
23
24
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