



29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2012 End of 1 <sup>st</sup> Qtr					
		2011	2010	2009	2008	2007
Appointment/Hire	0	2	0	2	1	0
Assignment of Duties	2	4	12	0	8	2
Awards	0	2	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	0
Reprimand	3	8	6	3	11	0
Suspension	0	1	0	0	1	1
Removal	0	0	4	2	2	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	1	0
Evaluation Appraisal	2	1	0	0	1	2
Examination/Test	0	0	0	0	1	0
<b>Harassment</b>						
Non-Sexual	7	3	28	12	11	12
Sexual	0	0	3	0	3	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	3	0	1	0
Promotion/Non-Selection	2	7	14	0	32	27
<b>Reassignment</b>						
Denied	0	0	8	0	1	2
Directed	0	1	0	0	0	0
Reasonable Accommodation	2	0	3	0	0	0
Reinstatement	0	0	3	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	7	7	3	12
Terms/Conditions of Employment	5	4	8	0	4	0
Time and Attendance	2	3	2	0	3	1
Training	0	2	7	0	1	0
Other	0	0	0	0	0	0

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time" ... post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year ... "</b>		<b>FY 2012</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints pending in Investigative Stage	1614.704(f)(1)	1	76.00
All complaints pending in Final Agency Action Stage		1	72.00
All complaints pending in which Hearing was not requested	1614.704(f)(2)	2	148.00
Time in Investigation Stage		1	76.00
Time to Issue Final Agency Action		1	72.00
All complaints pending in which a Hearing was requested	1614.704(f)(3)	10	473.90
Time in Investigation Stage plus time in Final Agency Action Stage		10	473.90
Time to issue Final Agency Action		0	0

<b>29 CFR §1614.704(g)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>FY2012 End of 1st Qtr</b>					
		<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>
Total Complaints Dismissed by Agency	1	3	4	1	4	7
Average days pending prior to dismissal	34	37	80	36	33	40

<b>29 CFR §1614.704(h)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>										
<b>Total Final Agency Actions Finding Discrimination</b>	<b>FY2012 End of 1st Qtr</b>											
		<b>2011</b>		<b>2010</b>		<b>2009</b>		<b>2008</b>		<b>2007</b>		
	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>	<b>#</b>	<b>o/o</b>
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	FY2012 End of 1st Qtr		Previous Fiscal Year Data									
			2011		2010		2009		2008		2007	
	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	FY2012 End of 1st Qtr		Previous Fiscal Year Data									
			2011		2010		2009		2008		2007	
	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o	#	o/o
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
'Disciplinary Action	0		0		0		0		0		0	

Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	FY2011 as of 09/30/11	Previous Fiscal Year Data				
		2011	2010	2009	2008	2007
Total complaints from previous Fiscal Years 704(k)(1)	13	9	20	24	25	14
Total Complainants 704(k)(2)	10	8	20	24	25	14
<b>Number complaints pending [as of 12/31/11]: 704(k)(3)</b>						
Investigation	1	2	7	8	9	4
ROI issued, pending Complainant's action	1	0	0	3	7	1
Hearing	10	10	11	11	8	9
Final Agency Action	1	1	2	3	1	0
Appeal with EEOC Office of Federal Operations	4	3	3	2	3	5

29 CFR §1614.704(1)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	FY 2012 End of 1st Qtr	Previous Fiscal Year Data				
		2011	2010	2009	2008	2007
Number Pending Completion of Investigation	1	2	7	8	9	4
Pending Investigations Over Required Time Frames	0	0	0	0	0	0