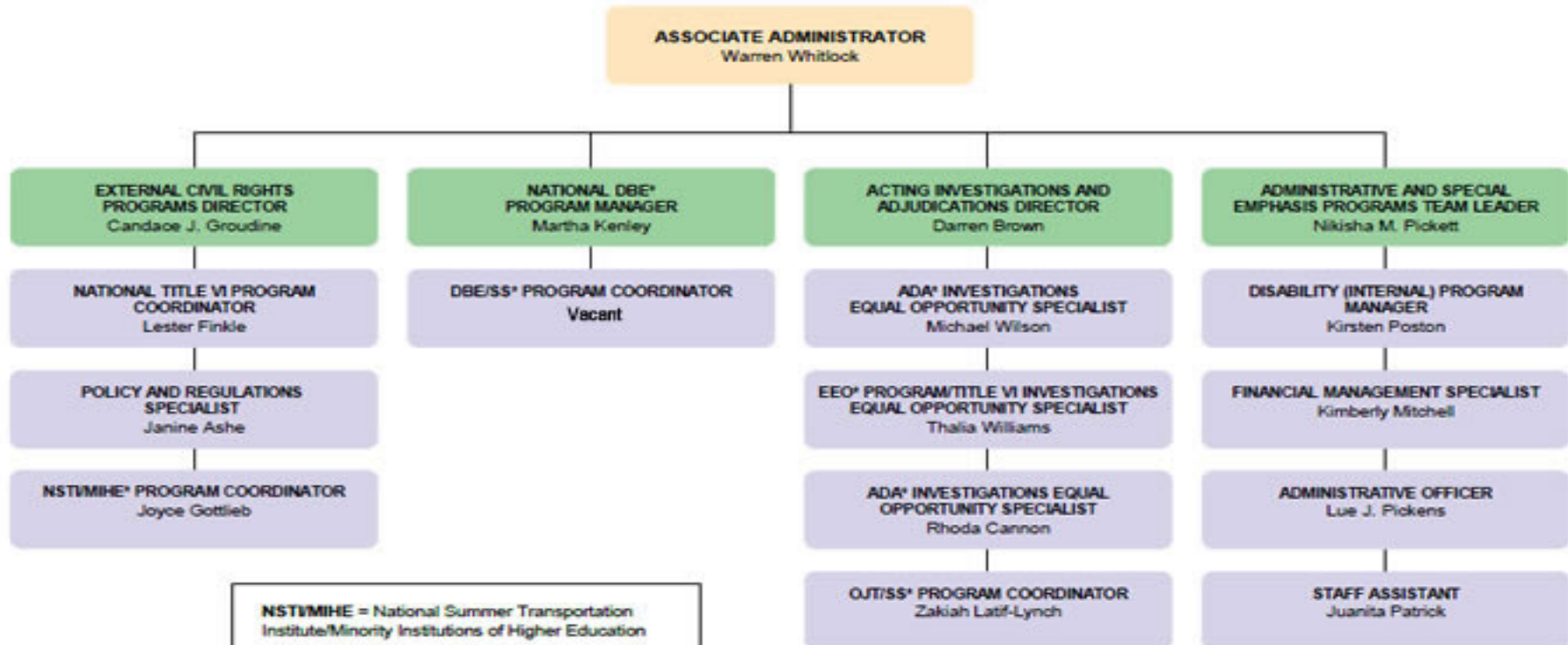


# Federal Highway Administration Office of Civil Rights



**NST/MIHE** = National Summer Transportation Institute/Minority Institutions of Higher Education  
**DBE** = Disadvantaged Business Enterprise  
**DBE/SS** = Disadvantaged Business Enterprise/Supportive Services  
**OJT/SS** = On-the-Job Training/Supportive Services  
**EEO** = Equal Employment Opportunity  
**ADA** = Americans with Disabilities Act

\*\*Temporary Personnel

As of 07/16/12