



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
WASHINGTON, DC 20301-1200

AUG 17 2010

HEALTH AFFAIRS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER
AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE NAVY (MANPOWER
AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE AIR FORCE
(MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Pharmacy Officer Special Pay Plan

References: (a) Section 302i of Title 37, United States Code
(b) Department of Defense (DoD) Instruction 6000.13
(c) DoD Manual 7000.14-R, Volume 7 Part A, Chapter 2
(d) Section 303a(e) of Title 37, United States Code

Effective immediately, the Pharmacy Officer Special Pay Plan is implemented as described in the attached document, consistent with References (a)–(d). This policy may remain in effect subject to congressional reauthorization of Section 302i of Title 37, United States Code.

Pharmacy Officer special pay shall be administered in accordance with the policies established herein. Please provide this office with a copy of your implementing guidance within 30 days from the date of this memorandum. The point of contact is Dr. Gary Matteson, who may be reached at Gary.Matteson@ha.osd.mil, or (703) 681-8890.

Charles L. Rice, M.D.
President, Uniformed Services University of
the Health Sciences
Performing the Duties of the
Assistant Secretary of Defense
(Health Affairs)

Attachment:
As stated

HA POLICY
10-011

PHARMACY OFFICER SPECIAL PAY PLAN

POLICY: This Department of Defense (DoD) policy implements Pharmacy Officer Special Pay, as authorized under Section 302i of Title 37, United States Code, for all pharmacy officers as described below.

ELIGIBILITY: On and after October 1, 2010, a commissioned officer serving in a pay grade below O-7 who:

- Is a pharmacy officer in the Medical Service Corps of the Army or Navy or the Biomedical Sciences Corps of the Air Force; and
- Is on Active Duty under a call or order to Active Duty for a period of not less than 2 years;
- May be paid special pay at a rate not to exceed \$15,000 for any 12-month period.

RATE OF SPECIAL PAY FOR PHARMACY OFFICERS: The annual rate is \$15,000 per 12-month period for a 2-year service obligation.

RESPONSIBILITIES: The Military Departments shall be responsible for establishing procedures for the administration of special pay for pharmacy officers that shall be consistently applied to all officers under similar circumstances.

REPAYMENT: All participants in the Pharmacy Officer Special Pay Plan are required to sign a service agreement. All written agreements described in paragraph A.4. must contain repayment language consistent with Reference (d) and be in accordance with the repayment policy guidance under DoD Manual 7000.14-R, Volume 7, Part A, Chapter 2.

AUTHORITY: Reference (a).