Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DoDEA

For 2nd Quarter 2010 for period ending March 31, 2010

Mixed Cases are Included in this report.

	Comparative Data											
		Previous Fiscal Year Data										
Complaint Activity	2005	2006	2007	2008	2009	Thru 03-31						
Number of Complaints Filed	25	34	50	31	44	22						
Number of Complainants	25	33	50	31	43	22						
Repeat Filers	0	1	1	0	1	0						

	Comparative Data										
Complaints by Basis	Pro	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010 Thru 03-31					
Race	12	21	27	10	14	7					
Color	3	10	7	2	5	4					
Religion	3	3	4	1	1	2					
Reprisal	10	14	15	9	9	8					
Sex	12	18	23	9	20	6					
National Origin	3	5	5	7	8	5					
Equal Pay Act	0	0	0	0	1	0					
Age	10	14	20	10	18	10					
Disability	7	8	16	7	6	5					
Non-EEO	1	0	0	0	1	0					

Complaints by Issue	Comparative Data
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	Pro	evious	Fiscal	Year D	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010 Thru 03-31		
Appointment/Hire	2	9	5	1	6	9		
Assignment of Duties	2	3	3	2	2	3		
Awards	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action	-							
Demotion	0	0	0	0	0	0		
Reprimand	2	2	2	2	1	1		
Suspension	1	1	1	0	0	0		
Removal	0	0	0	0	1	1		
Other	4	2	0	1	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation Appraisal	1	2	0	1	0	0		
Examination/Test	0	0	0	0	0	0		
Harassment	-							
Non-Sexual	10	12	17	14	21	7		
Sexual	1	0	3	2	1	0		
Medical Examination	0	0	1	0	0	0		
Pay (Including Overtime)	2	0	0	0	1	0		
Promotion/Non-Selection	3	6	3	5	2	0		
Reassignment								
Denied	1	0	1	0	0	0		
Directed	2	4	9	4	4	1		
Reasonable Accommodation	4	1	2	4	2	0		
Reinstatement	0	0	0	0	0	0		
Retirement	1	0	0	0	0	1		

Termination	4	1	6	4	5	1
Terms/Conditions of Employment	2	4	2	1	5	1
Time and Attendance	0	2	2	0	0	0
Training	0	1	1	0	0	0
Other	3	1	0	1	0	0

	Comparative Data										
	F	2010									
Processing Time	2005	2006	2007	2008	2009	Thru 03-31					
Complaints pending during fiscal year											
Average number of days in investigation	229.04	208.91	264.37	216.79	215.31	236.29					
Average number of days in final action	69.71	101.59	122.42	161.76	76.53	64.50					
Complaint pending during fiscal year wh	ere hearir	ng was re	quested								
Average number of days in investigation	225.73	219.82	257.93	212.00	214.11	233.11					
Average number of days in final action	35.64	22.93	89.83	52.00	37.57	10.00					
Complaint pending during fiscal year wh	ere hearir	ng was no	t request	ed							
Average number of days in investigation	234.00	198.92	269.20	220.15	215.94	238.20					
Average number of days in final action	137.86	239.25	155.00	187.59	110.62	82.67					

	Comparative Data										
	Pro	ata	2010								
Complaints Dismissed by Agency	2005	2006	2007	2008	2009	Thru 03-31					
Total Complaints Dismissed by Agency	5	6	17	8	11	2					
Average days pending prior to dismissal	63	526	103	300	49	51					
Complaints Withd	lrawn b	y Com	plainan	its							
Total Complaints Withdrawn by Complainants	1	2	2	2	2	0					

	Comparative Data												
Total Final Agency Actions Finding Discrimination	Previous Fiscal Year Data											2010	
	20	05	20	06	20	07	20	80	20	09		Thru 03-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100	

Findings of Discrimination					Co	omp	ara	tive	Dat	ta		
Rendered by Basis	Previous Fiscal Year Data										2010	
Note: Complaints can be filed alleging multiple bases.	20	05	20	06	20	07	20	80	20	09		Thru 03-31
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	1	100
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	1	100

Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	1	10
Sex	0	0	0	0	0	0	0	0	0	0	0	С
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	1	10
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	C
	0	0	0	0	0	0	0	0	0	0	0	(
Disability	•											

	Comparative Data											
		Pr	evi	ous	Fis	cal	Yea	r Da	ata			2010
Findings of Discrimination	20	005	20	2006		07	2008		20	09	Thru 03-31	
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							-					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							-					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action							-		-			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							-		-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Pending Complaints Filed in Previous	Pre	2010								
Fiscal Years by Status	2005	2006	2007	2008	2009	Thru 03-31				
Total complaints from previous Fiscal Years	46	38	35	51	33	40				
Total Complainants	45	37	34	50	31	39				
Number complaints pending		-	-	-						
Investigation	0	0	0	0	0	7				
ROI issued, pending Complainant's action	0	0	1	0	0	1				
Hearing	0	0	0	0	10	19				
Final Agency Action	2	0	3	0	2	2				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				

	Comparative Data										
		Previous Fiscal Year Data									
Complaint Investigations	2005	2006	2007	2008	2009	Thru 03-31					
Pending Complaints Where Investigations Exceed Required Time Frames	5	6	4	1	0	0					

Exit NoFear Module Report Filter/Option

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