

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GSA

For 4th Quarter 2010 for period ending September 30, 2010

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	70	105	77	93	102	124
Number of Complainants	67	88	69	88	96	113
Repeat Filers	3	12	7	3	4	6

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Race	34	50	21	47	45	48
Color	8	20	7	14	12	19
Religion	2	9	0	6	6	5
Reprisal	29	54	50	45	51	71
Sex	29	40	19	36	35	57
National Origin	7	12	9	10	10	11

Equal Pay Act	0	1	1	2	0	4
Age	24	42	31	43	36	66
Disability	23	17	22	19	27	30
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	4	2	2	0	4	3
Assignment of Duties	7	11	9	7	8	12
Awards	2	3	3	1	4	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	2	0	2	2
Reprimand	4	2	4	2	3	6
Suspension	2	1	5	2	6	4
Removal	2	4	2	3	4	1
Other	2	5	5	9	3	3
Duty Hours	2	0	2	1	0	1
Evaluation Appraisal	3	16	8	7	11	16
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	29	25	22	25	28
Sexual	4	2	0	1	3	5
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	3	2	3	3	5
Promotion/Non-Selection	24	31	23	30	21	42
Reassignment						
Denied	1	0	1	2	1	0
Directed	0	2	3	1	2	6
Reasonable Accommodation	9	4	5	7	10	8
Reinstatement	0	0	0	0	0	0
Retirement	1	8	1	0	1	1
Termination	2	4	3	4	7	10
Terms/Conditions of Employment	11	7	10	11	9	22
Time and Attendance	5	3	4	2	5	10
Training	3	1	6	6	4	10
Other	7	4	8	8	9	9
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	122.42	121.71	139.18	135.56	144.56	126.96
Average number of days in final action	220.64	137.02	97.84	100.49	171.30	143.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	92.53	90.80	99.60	96.27	76.39	25.18
Average number of days in final action	34.94	21.07	30.41	27.88	74.54	27.44

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	163.87	148.75	205.68	176.53	203.72	206.26						
Average number of days in final action	379.81	256.97	168.48	151.92	213.23	200.03						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	9	19	16	21	14	31						
Average days pending prior to dismissal	49	-57	-22	60	100	51						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	7	5	5	6	7						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		3		1	
Without Hearing	0	0	1	100	0	0	0	0	2	67	0	0
With Hearing	0	0	0	0	0	0	0	0	1	33	1	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	67	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	1	33	0	0
Findings After Hearing	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	1	50	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	100	83	84	72	84	116						
Total Complainants	78	66	72	64	77	111						
Number complaints pending												
Investigation	0	0	3	1	2	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	26	16	14	19	29	48						
Final Agency Action	10	5	5	5	7	5						
Appeal with EEOC Office of Federal Operations	35	45	64	79	94	108						
Complaint Investigations	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Pending Complaints Where Investigations Exceed Required Time Frames	4	5	7	9	6	3						