

Mississippi
Occupations In Demand 2009

**Top 100
Occupations**

The 50 "Hottest" Jobs

High Demand Occupations

MDES

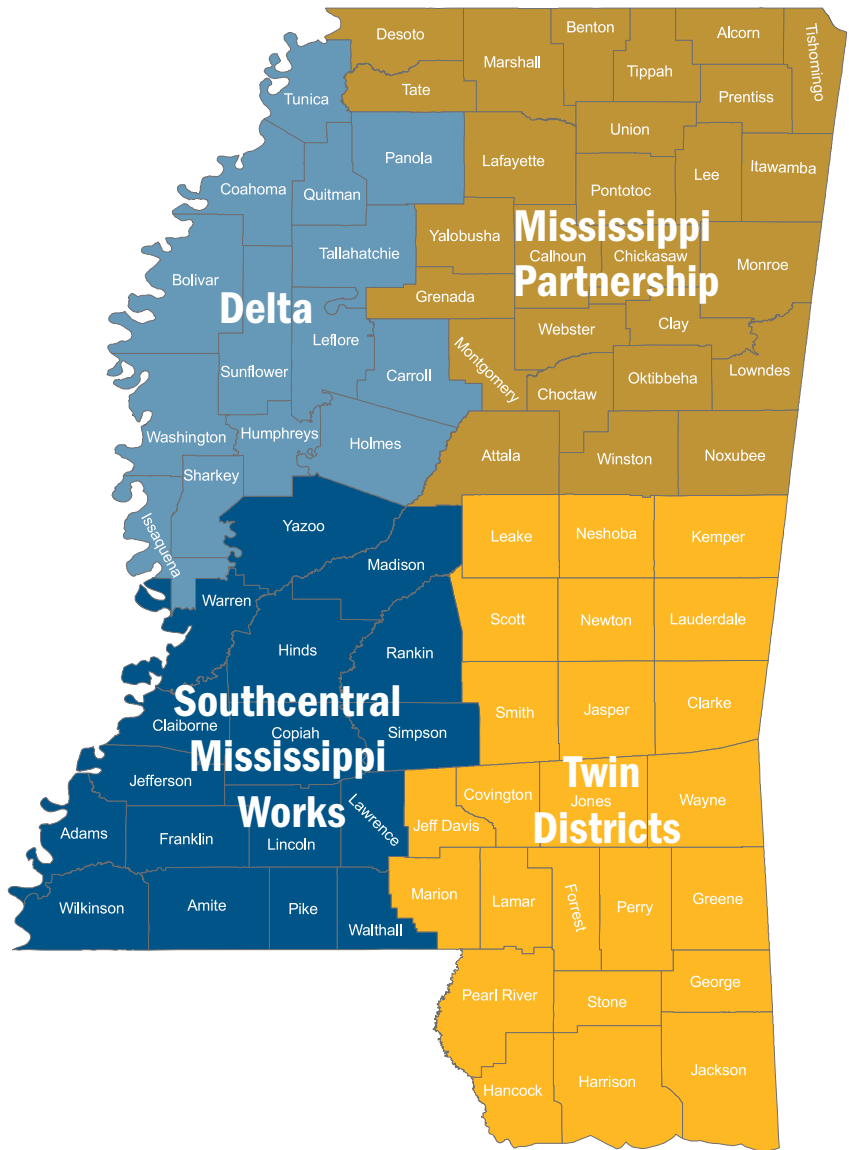
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Increasing Employment In Mississippi

Workforce Investment Act Areas

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MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

Increasing Employment in Mississippi

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Introduction

Each year, the Labor Market Information (LMI) Department conducts an occupational wage survey of businesses across the state. This survey is done in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. The data from that survey are then input into special software which produces long term projections of occupational needs for various areas of the state. Complete results of this survey are published at our agency website (cited throughout this publication). One significant output of this process is a count of annual demand for workers by specific occupation. Occupations in Demand takes a look at this annual demand, which includes both new and replacement workers, to highlight those occupations with the highest need for workers. Various tables show selected occupations sorted by annual need, by average wages paid, and by job zone. Job zones

are an indication of how much experience, education or training are needed to qualify for that particular occupation. The final table in the series highlights those jobs which LMI staff view as the “hottest” occupations across the state. These were found by a combination of annual demand and wages paid, a process explained in further detail within that section. It is hoped that the data contained in this publication will be helpful for job seekers, training providers, public officials and economic developers across Mississippi. Should you require further information or need assistance in interpreting the information found within, please contact the LMI Department for guidance.

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Explanation of Terms

SOC Code — Standard Occupational Classification code, an occupational classification system devised by the U.S. Department of Labor with input from the states. It is the federal standard, and should be used by all state and federal agencies dealing with occupational data.

Occupational Title — The standard title assigned to a specific occupation under SOC.

Annual Demand — The projected number of workers needed on an annual basis for the years 2008 through 2018, as determined by the occupational projections data. It includes both new workers and replacements for those who leave or change occupations.

Average Wage — An estimate of average hourly or annual earnings for all workers within a specific occupation regardless of experience level. This should be viewed as an estimate of potential earnings rather than as an entry level wage for the inexperienced worker. Certain salaried occupations, such as teachers, are generally paid a monthly or annual salary and may not show an hourly wage estimate.

Entry Level Wage — An estimate of average hourly or annual earnings for the new or inexperienced worker within a specific occupation. These are wages which a person just starting out in an occupation could reasonably expect to earn. Certain salaried occupations may not show an hourly wage estimate.

Job Zone — These indicate the most common level of education, training, and/or experience required to perform the job and come from the O*Net system developed by the U.S. Department of Labor. The higher the number, the more education, training or other preparation is required.

General Trends

It is estimated that roughly 49,375 new and replacement workers will be needed on an annual basis over the next several years. The distribution of this demand across the various occupational sectors is somewhat irregular, with a handful of sectors dominating the overall needs. Anticipated earnings across the various job groups are also quite varied and worthy of further analysis. Among the 22 occupational sectors, the largest annual demands should be found in the areas of Sales & Related and Office & Administrative Support. However, in both cases, the expected annual wages for jobs in those sectors will generally be below average. The fewest number of new and replacement workers can be expected in Legal occupations, but those should have the second highest earnings potential.

Management occupations may perhaps be considered the “hottest” sector, with above average demand and average annual earnings of \$76,566 to lead all sectors. Other occupational sectors with above average demand for workers that also have above average wage potential include Education, Training & Library and Healthcare Practitioners & Technical occupations.

Several other sectors with high demand for workers show below average wage rates. Some of the sectors with the least need for workers are listed among the highest paying sectors. There should be enough opportunity for employment for incoming workers, provided that wages are not a major concern.



Mississippi

Summary of Occupational Sectors

SOC Code	Occupational Sector	Annual Demand	Entry Level Wage		Average Wage	
			Hourly	Annual	Hourly	Annual
	Total, All Occupations	49,375	\$8.18	\$17,015	\$16.24	\$33,770
11-0000	Management Occupations	2,055	\$18.49	\$38,467	\$36.81	\$76,566
13-0000	Business and Financial Operations Occupations	1,170	\$14.75	\$30,678	\$24.73	\$51,447
15-0000	Computer and Mathematical Occupations	440	\$15.59	\$32,433	\$26.71	\$55,561
17-0000	Architecture and Engineering Occupations	680	\$17.20	\$35,774	\$29.28	\$60,911
19-0000	Life, Physical, and Social Science Occupations	400	\$14.95	\$31,089	\$26.68	\$55,490
21-0000	Community and Social Services Occupations	1,075	\$11.47	\$23,865	\$17.62	\$36,658
23-0000	Legal Occupations	305	\$13.81	\$28,729	\$30.82	\$64,114
25-0000	Education, Training, and Library Occupations	3,795	\$9.29	\$19,327	\$18.55	\$38,592
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	755	\$9.70	\$20,182	\$19.03	\$39,575
29-0000	Healthcare Practitioners and Technical Occupations	3,490	\$13.87	\$28,849	\$28.00	\$58,247
31-0000	Healthcare Support Occupations	1,415	\$8.09	\$16,833	\$10.44	\$21,708
33-0000	Protective Service Occupations	1,535	\$8.57	\$17,834	\$13.86	\$28,824
35-0000	Food Preparation and Serving-Related Occupations	5,155	\$7.34	\$15,266	\$8.72	\$18,141
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,495	\$7.51	\$15,620	\$9.80	\$20,390
39-0000	Personal Care and Service Occupations	1,905	\$7.33	\$15,244	\$10.50	\$21,846
41-0000	Sales and Related Occupations	6,065	\$7.49	\$15,579	\$12.94	\$26,917
43-0000	Office and Administrative Support Occupations	6,160	\$8.88	\$18,476	\$13.57	\$28,236
45-0000	Farming, Fishing, and Forestry Occupations	455	\$8.06	\$16,761	\$12.71	\$26,442
47-0000	Construction and Extraction Occupations	2,405	\$10.33	\$21,480	\$15.96	\$33,187
49-0000	Installation, Maintenance, and Repair Occupations	1,945	\$10.79	\$22,435	\$17.34	\$36,076
51-0000	Production Occupations	3,295	\$9.01	\$18,746	\$14.06	\$29,238
53-0000	Transportation and Material Moving Occupations	3,390	\$8.15	\$16,948	\$13.80	\$28,711

High Demand Occupations

Looking at the occupations most in demand over the next ten years, one finds a general lack of consistency regarding demand versus wages paid. When the level of preparation required to obtain these jobs is considered, the trend is even more confusing. The jobs expected to require the most new and replacement workers often pay below average wages and require little or no advanced preparation.

Among the top 100 occupations in demand, only about thirty-three can be expected to pay more than the statewide average of \$33,770 annually. There are some notable exceptions to this general trend, such as Registered Nurses and General & Operations Managers. Both of these require substantial education or experience and pay well above the statewide average.

Among the top twenty occupations in demand, other occupations that have above average wages are Truck Drivers, Heavy & Tractor Trailer; Elementary School Teachers, Except Special Education; Licensed Practical and Licensed Vocational Nurses and Secondary School Teachers, Except Special and Vocational Education.

A look at the level of preparation required reveals that nearly sixty percent of the top 100 occupations will require little or no formal training (Job Zones 1 and 2). Slightly more than thirty-three percent of them will require moderate to long term preparation (Job Zones 3 and 4). Only eight of the Top 100 Annual Demand Occupations are in the Job Zone 5 category that requires extensive education and/or experience.



Mississippi

Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
1	41-2011	Cashiers	2,500	\$7.19	\$14,962	\$8.34	\$17,357	1
2	41-2031	Retail Salespersons	1,645	\$7.59	\$15,787	\$11.16	\$23,216	2
3	29-1111	Registered Nurses	1,360	\$20.44	\$42,510	\$27.93	\$58,097	4
4	35-3031	Waiters and Waitresses	1,070	\$7.30	\$15,184	\$7.83	\$16,295	1
5	53-3032	Truck Drivers, Heavy and Tractor-Trailer	900	\$11.93	\$24,809	\$17.92	\$37,267	2
6	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	895	\$7.86	\$16,358	\$10.46	\$21,765	1
7	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	805	\$10.27	\$21,355	\$16.10	\$33,482	2
8	35-2021	Food Preparation Workers	770	\$7.34	\$15,258	\$8.10	\$16,848	1
9	43-4051	Customer Service Representatives	695	\$9.45	\$19,647	\$13.06	\$27,170	2
10	43-6014	Secretaries, Except Legal, Medical, and Executive	665	\$9.09	\$18,913	\$12.39	\$25,777	2
11	25-2021	Elementary School Teachers, Except Special Education	660	N.A.	\$32,777	N.A.	\$41,771	4
12	25-9041	Teacher Assistants	660	N.A.	\$15,309	N.A.	\$16,719	3
13	31-1012	Nursing Aides, Orderlies, and Attendants	650	\$7.96	\$16,549	\$9.52	\$19,800	2
14	43-5081	Stock Clerks and Order Fillers	645	\$7.72	\$16,063	\$10.30	\$21,426	2
15	29-2061	Licensed Practical and Licensed Vocational Nurses	610	\$13.34	\$27,756	\$16.76	\$34,861	3
16	25-2031	Secondary School Teachers, Except Special and Vocational Education	605	N.A.	\$31,637	N.A.	\$42,125	4
17	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	585	\$7.38	\$15,341	\$7.97	\$16,583	1
18	39-9011	Child Care Workers	560	\$7.35	\$15,298	\$8.15	\$16,950	1
19	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	540	\$7.53	\$15,658	\$9.38	\$19,501	1
20	35-2011	Cooks, Fast Food	525	\$7.38	\$15,358	\$8.15	\$16,953	2
21	43-3031	Bookkeeping, Accounting, and Auditing Clerks	520	\$10.88	\$22,621	\$15.31	\$31,842	3
22	11-1021	General and Operations Managers	505	\$22.74	\$47,294	\$42.95	\$89,336	4
23	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	485	\$7.34	\$15,264	\$8.09	\$16,828	1
24	51-2092	Team Assemblers	475	\$9.00	\$18,716	\$12.14	\$25,257	1
25	37-2012	Maids and Housekeeping Cleaners	465	\$7.38	\$15,343	\$8.25	\$17,153	1

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
26	49-9042	Maintenance and Repair Workers, General	460	\$9.88	\$20,548	\$14.44	\$30,029	2
27	33-9032	Security Guards	455	\$7.75	\$16,122	\$10.04	\$20,888	1
28	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	450	\$13.44	\$27,950	\$21.29	\$44,275	3
29	25-2022	Middle School Teachers, Except Special and Vocational Education	410	N.A.	\$31,947	N.A.	\$40,609	4
30	43-9061	Office Clerks, General	410	\$7.71	\$16,047	\$10.77	\$22,407	2
31	21-2011	Clergy	405	\$11.90	\$24,757	\$17.17	\$35,718	5
32	43-4171	Receptionists and Information Clerks	385	\$8.14	\$16,927	\$10.52	\$21,887	2
33	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	335	\$14.03	\$29,189	\$25.06	\$52,130	2
34	35-2014	Cooks, Restaurant	330	\$7.72	\$16,064	\$9.65	\$20,067	3
35	39-3011	Gaming Dealers	320	\$7.24	\$15,053	\$9.60	\$19,968	2
36	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	315	\$8.23	\$17,112	\$9.89	\$20,580	1
37	51-4121	Welders, Cutters, Solderers, and Brazers	315	\$12.41	\$25,817	\$17.28	\$35,932	2
38	43-3071	Tellers	305	\$8.76	\$18,220	\$11.06	\$23,001	2
39	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	305	\$16.49	\$34,304	\$24.47	\$50,907	4
40	33-3051	Police and Sheriff's Patrol Officers	295	\$11.31	\$23,525	\$15.29	\$31,802	3
41	35-2012	Cooks, Institution and Cafeteria	280	\$7.39	\$15,361	\$8.76	\$18,220	2
42	47-2061	Construction Laborers	275	\$8.49	\$17,669	\$11.37	\$23,650	1
43	37-3011	Landscaping and Groundskeeping Workers	270	\$8.02	\$16,692	\$10.23	\$21,269	1
44	53-7051	Industrial Truck and Tractor Operators	260	\$9.90	\$20,587	\$12.60	\$26,208	1
45	31-1011	Home Health Aides	255	\$7.66	\$15,925	\$9.23	\$19,203	1
46	47-2152	Plumbers, Pipefitters, and Steamfitters	250	\$12.01	\$24,980	\$17.25	\$35,880	3
47	47-2111	Electricians	245	\$14.07	\$29,261	\$19.80	\$41,176	3
48	53-3033	Truck Drivers, Light or Delivery Services	245	\$8.34	\$17,353	\$13.12	\$27,297	1
49	33-3012	Correctional Officers and Jailers	235	\$9.60	\$19,958	\$13.46	\$27,999	2
50	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	230	\$9.37	\$19,485	\$13.16	\$27,377	3

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
51	13-2011	Accountants and Auditors	220	\$17.10	\$35,565	\$26.58	\$55,289	4
52	49-3023	Automotive Service Technicians and Mechanics	220	\$9.51	\$19,780	\$14.67	\$30,504	3
53	35-9021	Dishwashers	215	\$7.32	\$15,222	\$8.04	\$16,728	1
54	47-2031	Carpenters	210	\$10.32	\$21,463	\$14.31	\$29,755	3
55	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	195	\$7.33	\$15,245	\$8.47	\$17,611	1
56	43-6011	Executive Secretaries and Administrative Assistants	190	\$12.71	\$26,443	\$17.38	\$36,156	4
57	43-5071	Shipping, Receiving, and Traffic Clerks	185	\$9.51	\$19,781	\$13.45	\$27,967	1
58	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	185	\$15.97	\$33,219	\$24.75	\$51,471	4
59	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	175	\$7.28	\$15,151	\$7.90	\$16,437	1
60	43-4111	Interviewers, Except Eligibility and Loan	175	\$9.49	\$19,739	\$12.50	\$26,009	3
61	23-1011	Lawyers	165	\$16.51	\$34,351	\$42.48	\$88,351	5
62	25-2011	Preschool Teachers, Except Special Education	165	\$7.42	\$15,424	\$10.85	\$22,566	4
63	33-2011	Fire Fighters	165	\$10.38	\$21,598	\$15.09	\$31,377	3
64	43-4081	Hotel, Motel, and Resort Desk Clerks	165	\$7.45	\$15,498	\$9.06	\$18,848	2
65	29-2052	Pharmacy Technicians	160	\$9.08	\$18,888	\$11.79	\$24,518	2
66	39-9021	Personal and Home Care Aides	160	\$7.31	\$15,214	\$7.94	\$16,519	2
67	51-9198	Helpers--Production Workers	155	\$8.00	\$16,635	\$11.10	\$23,089	1
68	47-2073	Operating Engineers and Other Construction Equipment Operators	150	\$11.69	\$24,322	\$15.00	\$31,200	3
69	51-3023	Slaughterers and Meat Packers	150	\$8.30	\$17,256	\$9.63	\$20,025	2
70	53-3022	Bus Drivers, School	150	\$7.35	\$15,283	\$8.79	\$18,275	1
71	31-1013	Psychiatric Aides	145	\$8.94	\$18,597	\$10.50	\$21,848	2
72	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	145	\$14.80	\$30,784	\$22.72	\$47,255	3
73	21-1021	Child, Family, and School Social Workers	135	\$12.16	\$25,288	\$16.59	\$34,510	5
74	41-3021	Insurance Sales Agents	135	\$12.32	\$25,617	\$24.24	\$50,409	3
75	17-2112	Industrial Engineers	130	\$23.44	\$48,753	\$31.05	\$64,574	4

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Top 100 Occupations - Annual Demand

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage		Job Zone
				Hourly	Annual	Hourly	Annual	
76	43-3021	Billing and Posting Clerks and Machine Operators	130	\$10.01	\$20,828	\$13.39	\$27,860	3
77	25-3021	Self-Enrichment Education Teachers	125	\$9.95	\$20,701	\$17.58	\$36,559	3
78	35-3011	Bartenders	125	\$7.29	\$15,160	\$8.80	\$18,304	2
79	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	125	\$7.27	\$15,121	\$9.55	\$19,854	1
80	53-7064	Packers and Packagers, Hand	125	\$7.41	\$15,406	\$9.55	\$19,867	1
81	11-9021	Construction Managers	120	\$19.89	\$41,371	\$30.77	\$64,011	4
82	11-9032	Education Administrators, Elementary and Secondary School	120	N.A.	\$55,490	N.A.	\$69,678	5
83	11-1011	Chief Executives	120	\$29.21	\$60,763	\$63.41	\$131,901	5
84	27-2042	Musicians and Singers	120	\$7.73	N.A.	\$9.02	N.A.	4
85	47-2141	Painters, Construction and Maintenance	120	\$10.28	\$21,383	\$13.32	\$27,705	4
86	41-2021	Counter and Rental Clerks	115	\$7.48	\$15,551	\$10.89	\$22,647	1
87	43-3011	Bill and Account Collectors	115	\$9.76	\$20,295	\$13.35	\$27,768	2
88	43-5052	Postal Service Mail Carriers	115	\$17.27	\$35,919	\$22.44	\$46,670	1
89	45-2021	Animal Breeders	115	\$12.90	\$26,834	\$12.90	\$26,834	3
90	49-9098	Helpers--Installation, Maintenance, and Repair Workers	115	\$8.14	\$16,928	\$11.31	\$23,522	2
91	53-3031	Driver/Sales Workers	115	\$8.01	\$16,652	\$13.29	\$27,647	1
92	15-1041	Computer Support Specialists	110	\$12.26	\$25,506	\$18.66	\$38,808	3
93	27-3031	Public Relations Specialists	110	\$13.46	\$28,007	\$19.78	\$41,140	4
94	41-2022	Parts Salespersons	110	\$8.60	\$17,885	\$12.62	\$26,242	2
95	51-4041	Machinists	110	\$15.12	\$31,447	\$18.09	\$37,620	4
96	11-3031	Financial Managers	105	\$22.28	\$46,336	\$37.47	\$77,927	5
97	11-9111	Medical and Health Services Managers	105	\$22.39	\$46,566	\$37.14	\$77,257	5
98	21-1022	Medical and Public Health Social Workers	105	\$12.07	\$25,104	\$17.63	\$36,678	5
99	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	105	\$11.59	\$24,107	\$16.05	\$33,392	3
100	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	105	\$9.74	\$20,267	\$15.02	\$31,251	1

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	27-2021	Athletes and Sports Competitors	5	N.A.	\$208,687	3
2	29-1064	Obstetricians and Gynecologists	15	\$97.68	\$203,172	5
3	29-1067	Surgeons	25	\$93.05	\$193,552	5
4	29-1023	Orthodontists	5	\$89.87	\$186,921	5
5	29-1063	Internists, General	15	\$85.77	\$178,404	5
6	29-1062	Family and General Practitioners	70	\$84.36	\$175,476	5
7	29-1065	Pediatricians, General	15	\$83.91	\$174,537	5
8	29-1021	Dentists, General	35	\$78.13	\$162,516	5
9	29-1061	Anesthesiologists	10	\$77.31	\$160,798	5
10	29-1022	Oral and Maxillofacial Surgeons	0	\$70.71	\$147,085	5
11	29-1066	Psychiatrists	5	\$69.11	\$143,741	5
12	11-1011	Chief Executives	120	\$63.41	\$131,901	5
13	19-1021	Biochemists and Biophysicists	0	\$54.05	\$112,425	5
14	29-1081	Podiatrists	0	\$53.65	\$111,599	4
15	29-1051	Pharmacists	95	\$50.07	\$104,138	5
16	17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	0	\$46.05	\$95,778	4
17	11-9041	Engineering Managers	40	\$45.67	\$95,003	5
18	17-2161	Nuclear Engineers	5	\$44.95	\$93,505	5
19	11-9121	Natural Sciences Managers	15	\$44.87	\$93,332	5
20	25-1112	Law Teachers, Postsecondary	15	N.A.	\$92,932	5
21	11-3049	Human Resources Managers, All Other	5	\$44.10	\$91,731	4
22	25-1053	Environmental Science Teachers, Postsecondary	0	N.A.	\$90,990	5
23	29-1041	Optometrists	25	\$42.98	\$89,389	5
24	11-1021	General and Operations Managers	505	\$42.95	\$89,336	4
25	19-2043	Hydrologists	0	\$42.86	\$89,145	5
26	19-2042	Geoscientists, Except Hydrologists and Geographers	20	\$42.56	\$88,531	5
27	23-1011	Lawyers	165	\$42.48	\$88,351	5
28	17-2011	Aerospace Engineers	5	\$42.11	\$87,598	5
29	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	5	\$41.81	\$86,966	5
30	17-2061	Computer Hardware Engineers	5	\$41.36	\$86,038	4
31	19-2032	Materials Scientists	0	\$41.21	\$85,716	4
32	53-2011	Airline Pilots, Copilots, and Flight Engineers	5	N.A.	\$85,614	4
33	17-2041	Chemical Engineers	5	\$40.85	\$84,966	5
34	19-2012	Physicists	5	\$40.70	\$84,656	5
35	11-2022	Sales Managers	60	\$39.94	\$83,079	4

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Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	15-2021	Mathematicians	0	\$39.78	\$82,741	5
37	11-9033	Education Administrators, Postsecondary	45	\$39.41	\$81,982	5
38	41-3031	Securities, Commodities, and Financial Services Sales Agents	45	\$39.35	\$81,843	4
39	17-2051	Civil Engineers	85	\$39.18	\$81,502	4
40	53-2021	Air Traffic Controllers	5	\$38.97	\$81,050	4
41	15-1032	Computer Software Engineers, Systems Software	15	\$38.94	\$81,002	4
42	17-2072	Electronics Engineers, Except Computer	15	\$38.36	\$79,779	5
43	15-1011	Computer and Information Scientists, Research	20	\$38.21	\$79,476	5
44	29-1131	Veterinarians	25	\$38.01	\$79,070	5
45	17-2171	Petroleum Engineers	15	\$37.99	\$79,013	4
46	25-1043	Forestry and Conservation Science Teachers, Postsecondary	5	N.A.	\$78,552	5
47	11-3021	Computer and Information Systems Managers	40	\$37.69	\$78,390	5
48	19-4051	Nuclear Technicians	5	\$37.58	\$78,169	3
49	17-2081	Environmental Engineers	25	\$37.51	\$78,018	4
50	11-3031	Financial Managers	105	\$37.47	\$77,927	5
51	25-1063	Economics Teachers, Postsecondary	5	N.A.	\$77,638	5
52	25-1032	Engineering Teachers, Postsecondary	20	N.A.	\$77,565	5
53	13-1021	Purchasing Agents and Buyers, Farm Products	0	\$37.26	\$77,509	4
54	11-9111	Medical and Health Services Managers	105	\$37.14	\$77,257	5
55	11-3051	Industrial Production Managers	60	\$36.60	\$76,130	4
56	11-2021	Marketing Managers	35	\$36.06	\$75,012	4
57	11-3042	Training and Development Managers	10	\$35.95	\$74,772	4
58	15-2011	Actuaries	0	\$35.80	\$74,472	5
59	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	5	N.A.	\$74,119	5
60	17-2071	Electrical Engineers	30	\$35.55	\$73,943	5
61	29-1123	Physical Therapists	75	\$35.29	\$73,411	5
62	51-8011	Nuclear Power Reactor Operators	5	\$35.21	\$73,242	3
63	25-1041	Agricultural Sciences Teachers, Postsecondary	10	N.A.	\$73,162	5
64	19-2021	Atmospheric and Space Scientists	0	\$35.15	\$73,106	4
65	25-1071	Health Specialties Teachers, Postsecondary	25	N.A.	\$72,807	5
66	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	0	\$34.94	\$72,681	3
67	53-6051	Transportation Inspectors	5	\$34.91	\$72,615	4
68	25-1031	Architecture Teachers, Postsecondary	0	N.A.	\$72,548	5
69	51-8012	Power Distributors and Dispatchers	5	\$34.75	\$72,278	4
70	11-3061	Purchasing Managers	20	\$34.74	\$72,269	4

Mississippi

Top 100 Occupations - Average Overall Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	17-2021	Agricultural Engineers	0	\$34.27	\$71,292	4
72	11-3041	Compensation and Benefits Managers	10	\$34.22	\$71,184	3
73	11-9071	Gaming Managers	15	\$33.71	\$70,117	3
74	29-2091	Orthotists and Prosthetists	5	\$33.52	\$69,722	3
75	11-9032	Education Administrators, Elementary and Secondary School	120	N.A.	\$69,678	5
76	53-2012	Commercial Pilots	20	N.A.	\$69,644	4
77	17-3021	Aerospace Engineering and Operations Technicians	0	\$33.47	\$69,612	3
78	53-4031	Railroad Conductors and Yardmasters	5	\$33.08	\$68,812	4
79	11-3071	Transportation, Storage, and Distribution Managers	20	\$32.97	\$68,581	4
80	15-1031	Computer Software Engineers, Applications	65	\$32.90	\$68,430	4
81	25-1052	Chemistry Teachers, Postsecondary	10	N.A.	\$68,293	5
82	53-4011	Locomotive Engineers	5	\$32.77	\$68,167	4
83	19-1013	Soil and Plant Scientists	10	\$32.60	\$67,818	5
84	25-1065	Political Science Teachers, Postsecondary	5	N.A.	\$67,576	5
85	19-3011	Economists	0	\$32.41	\$67,420	5
86	29-1122	Occupational Therapists	45	\$32.41	\$67,407	4
87	19-2031	Chemists	15	\$32.29	\$67,172	4
88	25-1054	Physics Teachers, Postsecondary	10	N.A.	\$66,990	5
89	17-2141	Mechanical Engineers	40	\$32.07	\$66,705	4
90	13-2051	Financial Analysts	10	\$31.96	\$66,474	5
91	25-1061	Anthropology and Archeology Teachers, Postsecondary	0	N.A.	\$66,430	5
92	41-4011	Sales Reps., Wholesale and Manufacturing, Technical and Scientific Products	30	\$31.77	\$66,073	3
93	19-3092	Geographers	0	\$31.52	\$65,552	5
94	25-1067	Sociology Teachers, Postsecondary	10	N.A.	\$65,462	5
95	19-3041	Sociologists	0	\$31.46	\$65,446	5
96	25-1011	Business Teachers, Postsecondary	40	N.A.	\$65,379	5
97	27-3021	Broadcast News Analysts	5	\$31.19	\$64,878	4
98	25-1021	Computer Science Teachers, Postsecondary	20	N.A.	\$64,763	5
99	29-2033	Nuclear Medicine Technologists	5	\$31.07	\$64,616	3
100	17-2112	Industrial Engineers	130	\$31.05	\$64,574	4

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
1	29-1023	Orthodontists	5	\$51.75	\$107,639	5
2	29-1061	Anesthesiologists	10	\$51.67	\$107,475	5
3	29-1022	Oral and Maxillofacial Surgeons	0	\$49.66	\$103,289	5
4	29-1063	Internists, General	15	\$46.21	\$96,107	5
5	29-1062	Family and General Practitioners	70	\$45.30	\$94,227	5
6	19-1021	Biochemists and Biophysicists	0	\$43.09	\$89,634	5
7	29-1065	Pediatricians, General	15	\$41.09	\$85,474	5
8	29-1051	Pharmacists	95	\$37.49	\$77,983	5
9	17-2161	Nuclear Engineers	5	\$35.49	\$73,828	5
10	51-8011	Nuclear Power Reactor Operators	5	\$35.21	\$73,242	3
11	29-1021	Dentists, General	35	\$35.06	\$72,927	5
12	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	0	\$34.94	\$72,681	3
13	17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	0	\$34.60	\$71,972	4
14	19-2043	Hydrologists	0	\$32.52	\$67,647	5
15	11-3049	Human Resources Managers, All Other	5	\$31.99	\$66,533	4
16	11-9121	Natural Sciences Managers	15	\$31.73	\$65,992	5
17	25-1053	Environmental Science Teachers, Postsecondary	0	N.A.	\$65,041	5
18	19-4051	Nuclear Technicians	5	\$30.76	\$63,975	3
19	11-9041	Engineering Managers	40	\$30.66	\$63,766	5
20	17-2011	Aerospace Engineers	5	\$30.54	\$63,513	5
21	51-8012	Power Distributors and Dispatchers	5	\$30.41	\$63,250	4
22	29-1066	Psychiatrists	5	\$30.17	\$62,744	5
23	53-2011	Airline Pilots, Copilots, and Flight Engineers	5	N.A.	\$61,564	4
24	11-1011	Chief Executives	120	\$29.21	\$60,763	5
25	17-2041	Chemical Engineers	5	\$28.84	\$59,982	5
26	19-2042	Geoscientists, Except Hydrologists and Geographers	20	\$28.84	\$59,980	5
27	29-1081	Podiatrists	0	\$28.73	\$59,764	4
28	19-3041	Sociologists	0	\$28.69	\$59,682	5
29	19-2032	Materials Scientists	0	\$28.03	\$58,300	4
30	53-4031	Railroad Conductors and Yardmasters	5	\$27.59	\$57,393	4
31	15-1032	Computer Software Engineers, Systems Software	15	\$27.19	\$56,562	4
32	25-1032	Engineering Teachers, Postsecondary	20	N.A.	\$56,414	5
33	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	5	N.A.	\$55,927	5
34	17-2171	Petroleum Engineers	15	\$26.81	\$55,763	4
35	17-3021	Aerospace Engineering and Operations Technicians	0	\$26.80	\$55,748	3

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
36	53-4011	Locomotive Engineers	5	\$26.79	\$55,715	4
37	53-2021	Air Traffic Controllers	5	\$26.75	\$55,630	4
38	11-9032	Education Administrators, Elementary and Secondary School	120	N.A.	\$55,490	5
39	17-2051	Civil Engineers	85	\$26.14	\$54,372	4
40	17-2072	Electronics Engineers, Except Computer	15	\$25.78	\$53,632	5
41	17-2071	Electrical Engineers	30	\$25.78	\$53,616	5
42	19-2012	Physicists	5	\$25.77	\$53,596	5
43	25-1065	Political Science Teachers, Postsecondary	5	N.A.	\$53,025	5
44	11-9033	Education Administrators, Postsecondary	45	\$25.39	\$52,809	5
45	53-7071	Gas Compressor and Gas Pumping Station Operators	5	\$25.19	\$52,404	1
46	15-1011	Computer and Information Scientists, Research	20	\$25.16	\$52,324	5
47	25-1031	Architecture Teachers, Postsecondary	0	N.A.	\$52,188	5
48	53-5031	Ship Engineers	5	\$24.97	\$51,940	5
49	29-2033	Nuclear Medicine Technologists	5	\$24.94	\$51,883	3
50	15-2021	Mathematicians	0	\$24.76	\$51,509	5
51	15-2011	Actuaries	0	\$24.72	\$51,427	5
52	53-4021	Railroad Brake, Signal, and Switch Operators	10	\$24.42	\$50,795	2
53	53-6051	Transportation Inspectors	5	\$24.30	\$50,540	4
54	17-2061	Computer Hardware Engineers	5	\$24.27	\$50,489	4
55	25-1063	Economics Teachers, Postsecondary	5	N.A.	\$50,339	5
56	11-9071	Gaming Managers	15	\$24.20	\$50,328	3
57	17-2141	Mechanical Engineers	40	\$23.92	\$49,763	4
58	51-8092	Gas Plant Operators	0	\$23.91	\$49,737	3
59	25-1041	Agricultural Sciences Teachers, Postsecondary	10	N.A.	\$49,341	5
60	11-3041	Compensation and Benefits Managers	10	\$23.66	\$49,209	3
61	41-9031	Sales Engineers	5	\$23.60	\$49,083	5
62	17-2021	Agricultural Engineers	0	\$23.58	\$49,053	4
63	51-8013	Power Plant Operators	10	\$23.46	\$48,798	3
64	17-2112	Industrial Engineers	130	\$23.44	\$48,753	4
65	43-5051	Postal Service Clerks	15	\$23.35	\$48,565	2
66	11-9131	Postmasters and Mail Superintendents	10	\$23.30	\$48,461	4
67	19-3092	Geographers	0	\$23.29	\$48,434	5
68	17-2081	Environmental Engineers	25	\$23.19	\$48,235	4
69	25-1054	Physics Teachers, Postsecondary	10	N.A.	\$47,936	5
70	25-1072	Nursing Instructors and Teachers, Postsecondary	30	N.A.	\$47,810	5

Mississippi

Top 100 Occupations - Average Entry Level Wage

Rank	SOC Code	Occupational Title	Annual Demand	Average Wage		Job Zone
				Hourly	Annual	
71	11-3042	Training and Development Managers	10	\$22.93	\$47,700	4
72	29-1123	Physical Therapists	75	\$22.92	\$47,680	5
73	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	20	\$22.79	\$47,407	3
74	11-1021	General and Operations Managers	505	\$22.74	\$47,294	4
75	29-1122	Occupational Therapists	45	\$22.61	\$47,037	4
76	25-1052	Chemistry Teachers, Postsecondary	10	N.A.	\$46,602	5
77	11-9111	Medical and Health Services Managers	105	\$22.39	\$46,566	5
78	19-2021	Atmospheric and Space Scientists	0	\$22.32	\$46,419	4
79	11-3031	Financial Managers	105	\$22.28	\$46,336	5
80	11-3051	Industrial Production Managers	60	\$22.22	\$46,219	4
81	29-1041	Optometrists	25	\$22.19	\$46,161	5
82	11-3021	Computer and Information Systems Managers	40	\$22.15	\$46,062	5
83	25-1112	Law Teachers, Postsecondary	15	N.A.	\$46,052	5
84	15-1031	Computer Software Engineers, Applications	65	\$22.07	\$45,902	4
85	11-3061	Purchasing Managers	20	\$22.07	\$45,897	4
86	17-2121	Marine Engineers and Naval Architects	15	\$22.04	\$45,845	5
87	25-1043	Forestry and Conservation Science Teachers, Postsecondary	5	N.A.	\$45,824	5
88	25-1067	Sociology Teachers, Postsecondary	10	N.A.	\$45,641	5
89	19-2031	Chemists	15	\$21.86	\$45,461	4
90	13-1081	Logisticians	5	\$21.80	\$45,347	4
91	29-2091	Orthotists and Prosthetists	5	\$21.71	\$45,148	3
92	17-1012	Landscape Architects	5	\$21.62	\$44,975	4
93	11-2022	Sales Managers	60	\$21.61	\$44,943	4
94	13-2051	Financial Analysts	10	\$21.43	\$44,573	5
95	49-9097	Signal and Track Switch Repairers	0	\$21.27	\$44,250	4
96	29-1121	Audiologists	5	\$21.15	\$43,982	4
97	13-2031	Budget Analysts	15	\$21.09	\$43,878	4
98	25-1125	History Teachers, Postsecondary	10	N.A.	\$43,804	5
99	19-1031	Conservation Scientists	20	\$21.04	\$43,755	4
100	25-1021	Computer Science Teachers, Postsecondary	20	N.A.	\$43,465	5

About Job Zones

Job Zones are utilized by the Occupational Information Network (O*Net) system to ascertain the level of training and/or preparation required for each occupational title. A brief description of requirements for each of the five Job Zones follows:

Job Zone One: Little or No Preparation Needed

No previous work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations need anywhere from a few days to a few months of training. These occupations involve following instructions and helping others. These occupations may require a high school diploma, GED or a formal training course to obtain a license.

Job Zone Two: Some Preparation Needed

Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. Employees in these occupations need anywhere from a few months to one year of working with experienced employees. These occupations often involve using your knowledge and skills to help others. These occupations often require a high school diploma and may require some vocational training or job-related courses.

Job Zone Three: Medium Preparation Needed

Previous work-related skill, knowledge, or experience is required for these occupations. Employees in these occupations usually need one or two years of informal

training delivered by experienced workers. These occupations often involve using communication and organizational skills to coordinate, supervise, manage, or train others. Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree.

Job Zone Four: Considerable Preparation Needed

A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. Employees in these occupations usually need several years of experience, on-the-job training, and/or formal training. Most of these occupations involve coordinating, supervising, managing, or training others. Many of these occupations require a bachelor's degree, but some do not.

Job Zone Five: Extensive Preparation Needed

Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. Most employees in these occupations will already have the required skills, knowledge, work-related experience, and/or training. These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. A bachelor's degree is the usual minimum formal education required for these occupations, but a significant number of them require post graduate studies and/or advanced degrees.

Mississippi

Top 20 Occupations - Annual Demand

Job Zone One

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2011	Cashiers	2,500	\$7.19	\$14,962	\$8.34	\$17,357
2	35-3031	Waiters and Waitresses	1,070	\$7.30	\$15,184	\$7.83	\$16,295
3	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	895	\$7.86	\$16,358	\$10.46	\$21,765
4	35-2021	Food Preparation Workers	770	\$7.34	\$15,258	\$8.10	\$16,848
5	35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	585	\$7.38	\$15,341	\$7.97	\$16,583
6	39-9011	Child Care Workers	560	\$7.35	\$15,298	\$8.15	\$16,950
7	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	540	\$7.53	\$15,658	\$9.38	\$19,501
8	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	485	\$7.34	\$15,264	\$8.09	\$16,828
9	51-2092	Team Assemblers	475	\$9.00	\$18,716	\$12.14	\$25,257
10	37-2012	Maids and Housekeeping Cleaners	465	\$7.38	\$15,343	\$8.25	\$17,153
11	33-9032	Security Guards	455	\$7.75	\$16,122	\$10.04	\$20,888
12	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	315	\$8.23	\$17,112	\$9.89	\$20,580
13	47-2061	Construction Laborers	275	\$8.49	\$17,669	\$11.37	\$23,650
14	37-3011	Landscaping and Groundskeeping Workers	270	\$8.02	\$16,692	\$10.23	\$21,269
15	53-7051	Industrial Truck and Tractor Operators	260	\$9.90	\$20,587	\$12.60	\$26,208
16	31-1011	Home Health Aides	255	\$7.66	\$15,925	\$9.23	\$19,203
17	53-3033	Truck Drivers, Light or Delivery Services	245	\$8.34	\$17,353	\$13.12	\$27,297
18	35-9021	Dishwashers	215	\$7.32	\$15,222	\$8.04	\$16,728
19	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	195	\$7.33	\$15,245	\$8.47	\$17,611
20	43-5071	Shipping, Receiving, and Traffic Clerks	185	\$9.51	\$19,781	\$13.45	\$27,967

Mississippi

Top 20 Occupations - Annual Demand Job Zone Two

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	41-2031	Retail Salespersons	1,645	\$7.59	\$15,787	\$11.16	\$23,216
2	53-3032	Truck Drivers, Heavy and Tractor-Trailer	900	\$11.93	\$24,809	\$17.92	\$37,267
3	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	805	\$10.27	\$21,355	\$16.10	\$33,482
4	43-4051	Customer Service Representatives	695	\$9.45	\$19,647	\$13.06	\$27,170
5	43-6014	Secretaries, Except Legal, Medical, and Executive	665	\$9.09	\$18,913	\$12.39	\$25,777
6	31-1012	Nursing Aides, Orderlies, and Attendants	650	\$7.96	\$16,549	\$9.52	\$19,800
7	43-5081	Stock Clerks and Order Fillers	645	\$7.72	\$16,063	\$10.30	\$21,426
8	35-2011	Cooks, Fast Food	525	\$7.38	\$15,358	\$8.15	\$16,953
9	49-9042	Maintenance and Repair Workers, General	460	\$9.88	\$20,548	\$14.44	\$30,029
10	43-9061	Office Clerks, General	410	\$7.71	\$16,047	\$10.77	\$22,407
11	43-4171	Receptionists and Information Clerks	385	\$8.14	\$16,927	\$10.52	\$21,887
12	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	335	\$14.03	\$29,189	\$25.06	\$52,130
13	39-3011	Gaming Dealers	320	\$7.24	\$15,053	\$9.60	\$19,968
14	51-4121	Welders, Cutters, Solderers, and Brazers	315	\$12.41	\$25,817	\$17.28	\$35,932
15	43-3071	Tellers	305	\$8.76	\$18,220	\$11.06	\$23,001
16	35-2012	Cooks, Institution and Cafeteria	280	\$7.39	\$15,361	\$8.76	\$18,220
17	33-3012	Correctional Officers and Jailers	235	\$9.60	\$19,958	\$13.46	\$27,999
18	43-4081	Hotel, Motel, and Resort Desk Clerks	165	\$7.45	\$15,498	\$9.06	\$18,848
19	29-2052	Pharmacy Technicians	160	\$9.08	\$18,888	\$11.79	\$24,518
20	39-9021	Personal and Home Care Aides	160	\$7.31	\$15,214	\$7.94	\$16,519

Mississippi

Top 20 Occupations - Annual Demand Job Zone Three

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	25-9041	Teacher Assistants	660	N.A.	\$15,309	N.A.	\$16,719
2	29-2061	Licensed Practical and Licensed Vocational Nurses	610	\$13.34	\$27,756	\$16.76	\$34,861
3	43-3031	Bookkeeping, Accounting, and Auditing Clerks	520	\$10.88	\$22,621	\$15.31	\$31,842
4	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	450	\$13.44	\$27,950	\$21.29	\$44,275
5	35-2014	Cooks, Restaurant	330	\$7.72	\$16,064	\$9.65	\$20,067
6	33-3051	Police and Sheriff's Patrol Officers	295	\$11.31	\$23,525	\$15.29	\$31,802
7	47-2152	Plumbers, Pipefitters, and Steamfitters	250	\$12.01	\$24,980	\$17.25	\$35,880
8	47-2111	Electricians	245	\$14.07	\$29,261	\$19.80	\$41,176
9	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	230	\$9.37	\$19,485	\$13.16	\$27,377
10	49-3023	Automotive Service Technicians and Mechanics	220	\$9.51	\$19,780	\$14.67	\$30,504
11	47-2031	Carpenters	210	\$10.32	\$21,463	\$14.31	\$29,755
12	43-4111	Interviewers, Except Eligibility and Loan	175	\$9.49	\$19,739	\$12.50	\$26,009
13	33-2011	Fire Fighters	165	\$10.38	\$21,598	\$15.09	\$31,377
14	47-2073	Operating Engineers and Other Construction Equipment Operators	150	\$11.69	\$24,322	\$15.00	\$31,200
15	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	145	\$14.80	\$30,784	\$22.72	\$47,255
16	41-3021	Insurance Sales Agents	135	\$12.32	\$25,617	\$24.24	\$50,409
17	43-3021	Billing and Posting Clerks and Machine Operators	130	\$10.01	\$20,828	\$13.39	\$27,860
18	25-3021	Self-Enrichment Education Teachers	125	\$9.95	\$20,701	\$17.58	\$36,559
19	45-2021	Animal Breeders	115	\$12.90	\$26,834	\$12.90	\$26,834
20	15-1041	Computer Support Specialists	110	\$12.26	\$25,506	\$18.66	\$38,808

Mississippi

Top 20 Occupations - Annual Demand

Job Zone Four

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	29-1111	Registered Nurses	1,360	\$20.44	\$42,510	\$27.93	\$58,097
2	25-2021	Elementary School Teachers, Except Special Education	660	N.A.	\$32,777	N.A.	\$41,771
3	25-2031	Secondary School Teachers, Except Special and Vocational Education	605	N.A.	\$31,637	N.A.	\$42,125
4	11-1021	General and Operations Managers	505	\$22.74	\$47,294	\$42.95	\$89,336
5	25-2022	Middle School Teachers, Except Special and Vocational Education	410	N.A.	\$31,947	N.A.	\$40,609
6	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	305	\$16.49	\$34,304	\$24.47	\$50,907
7	13-2011	Accountants and Auditors	220	\$17.10	\$35,565	\$26.58	\$55,289
8	43-6011	Executive Secretaries and Administrative Assistants	190	\$12.71	\$26,443	\$17.38	\$36,156
9	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	185	\$15.97	\$33,219	\$24.75	\$51,471
10	25-2011	Preschool Teachers, Except Special Education	165	\$7.42	\$15,424	\$10.85	\$22,566
11	17-2112	Industrial Engineers	130	\$23.44	\$48,753	\$31.05	\$64,574
12	11-9021	Construction Managers	120	\$19.89	\$41,371	\$30.77	\$64,011
13	27-2042	Musicians and Singers	120	\$7.73	N.A.	\$9.02	N.A.
14	47-2141	Painters, Construction and Maintenance	120	\$10.28	\$21,383	\$13.32	\$27,705
15	27-3031	Public Relations Specialists	110	\$13.46	\$28,007	\$19.78	\$41,140
16	51-4041	Machinists	110	\$15.12	\$31,447	\$18.09	\$37,620
17	25-2012	Kindergarten Teachers, Except Special Education	100	N.A.	\$30,746	N.A.	\$40,638
18	49-9051	Electrical Power-Line Installers and Repairers	100	\$16.68	\$34,687	\$22.21	\$46,203
19	11-9141	Property, Real Estate, and Community Association Managers	95	\$9.86	\$20,511	\$17.59	\$36,594
20	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	95	N.A.	\$34,741	N.A.	\$44,902

Mississippi

Top 20 Occupations - Annual Demand

Job Zone Five

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage		Average Wage	
				Hourly	Annual	Hourly	Annual
1	21-2011	Clergy	405	\$11.90	\$24,757	\$17.17	\$35,718
2	23-1011	Lawyers	165	\$16.51	\$34,351	\$42.48	\$88,351
3	21-1021	Child, Family, and School Social Workers	135	\$12.16	\$25,288	\$16.59	\$34,510
4	11-9032	Education Administrators, Elementary and Secondary School	120	N.A.	\$55,490	N.A.	\$69,678
5	11-1011	Chief Executives	120	\$29.21	\$60,763	\$63.41	\$131,901
6	11-3031	Financial Managers	105	\$22.28	\$46,336	\$37.47	\$77,927
7	11-9111	Medical and Health Services Managers	105	\$22.39	\$46,566	\$37.14	\$77,257
8	21-1022	Medical and Public Health Social Workers	105	\$12.07	\$25,104	\$17.63	\$36,678
9	29-1051	Pharmacists	95	\$37.49	\$77,983	\$50.07	\$104,138
10	29-1127	Speech-Language Pathologists	80	\$19.70	\$40,967	\$28.41	\$59,088
11	25-4021	Librarians	75	\$13.37	\$27,809	\$20.41	\$42,446
12	29-1123	Physical Therapists	75	\$22.92	\$47,680	\$35.29	\$73,411
13	19-3031	Clinical, Counseling, and School Psychologists	70	\$15.57	\$32,378	\$22.59	\$46,989
14	27-2022	Coaches and Scouts	70	N.A.	\$25,301	N.A.	\$51,825
15	29-1062	Family and General Practitioners	70	\$45.30	\$94,227	\$84.36	\$175,476
16	25-9031	Instructional Coordinators	55	\$17.71	\$36,847	\$27.95	\$58,131
17	11-9033	Education Administrators, Postsecondary	45	\$25.39	\$52,809	\$39.41	\$81,982
18	21-1023	Mental Health and Substance Abuse Social Workers	45	\$11.56	\$24,053	\$16.51	\$34,333
19	11-3021	Computer and Information Systems Managers	40	\$22.15	\$46,062	\$37.69	\$78,390
20	11-9041	Engineering Managers	40	\$30.66	\$63,766	\$45.67	\$95,003

Determining the “Hottest”

A variety of methods could have been used to determine which occupations might prove to be the most attractive. For purposes of this publication, a fairly simple method of indexing desirability was used. Assuming that any person seeking work in a particular occupation would want to ensure that there was at least moderate demand for workers in that field and that it should pay a reasonable wage, a method of indexing these factors.

It was determined that the average annual demand for workers among all occupational titles was approximately 65 workers annually. The average annual wage for all surveyed occupations was found to be approximately \$33,770. For starting wages the average was determined to be about \$17,015. As a first step, any occupation with below average demand or not paying average or above wages was eliminated.

To arrive at the “Hot Factor” used for ranking the remaining occupations, the annual demand for that occupation was divided by the overall average of 65. Then the average annual wage for each occupation was divided by the average of \$33,770 and the starting wage was divided by \$17,015.

The three “indexes” derived from these calculations were then added together to obtain the “Hot Factor”. For example, if a certain occupation had an annual demand of 1,360 persons, the first “index” would be 1,360 divided by 65, or 20.92. If that same occupation had an annual wage of \$58,097, the second “index” would be \$58,097 divided by \$33,770 which equals 1.72. If the entry wage was \$42,510, then dividing \$42,510 by \$17,015 would yield 2.50. Adding the three “indexes” together would produce a “Hot Factor” of 25.14 which would have placed it among this year’s hottest occupations.

Mississippi
The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
1	29-1111	Registered Nurses	1,360	\$42,510	\$58,097	25.14	4
2	53-3032	Truck Drivers, Heavy and Tractor-Trailer	900	\$24,809	\$37,267	16.41	2
3	25-2021	Elementary School Teachers, Except Special Education	660	\$32,777	\$41,771	13.32	4
4	11-1021	General and Operations Managers	505	\$47,294	\$89,336	13.19	4
5	25-2031	Secondary School Teachers, Except Special and Vocational Education	605	\$31,637	\$42,125	12.41	4
6	29-2061	Licensed Practical and Licensed Vocational Nurses	610	\$27,756	\$34,861	12.05	3
7	29-1062	Family and General Practitioners	70	\$94,227	\$175,476	11.81	5
8	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	450	\$27,950	\$44,275	9.88	3
9	25-2022	Middle School Teachers, Except Special and Vocational Education	410	\$31,947	\$40,609	9.39	4
10	11-1011	Chief Executives	120	\$60,763	\$131,901	9.32	5
11	29-1051	Pharmacists	95	\$77,983	\$104,138	9.13	5
12	21-2011	Clergy	405	\$24,757	\$35,718	8.74	5
13	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	335	\$29,189	\$52,130	8.41	2
14	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	305	\$34,304	\$50,907	8.22	4
15	51-4121	Welders, Cutters, Solderers, and Brazers	315	\$25,817	\$35,932	7.43	2
16	23-1011	Lawyers	165	\$34,351	\$88,351	7.17	5
17	11-9032	Education Administrators, Elementary and Secondary School	120	\$55,490	\$69,678	7.17	5
18	13-2011	Accountants and Auditors	220	\$35,565	\$55,289	7.11	4
19	17-2051	Civil Engineers	85	\$54,372	\$81,502	6.92	4
20	17-2112	Industrial Engineers	130	\$48,753	\$64,574	6.78	4
21	47-2111	Electricians	245	\$29,261	\$41,176	6.71	3
22	11-3031	Financial Managers	105	\$46,336	\$77,927	6.65	5
23	11-9111	Medical and Health Services Managers	105	\$46,566	\$77,257	6.64	5
24	47-2152	Plumbers, Pipefitters, and Steamfitters	250	\$24,980	\$35,880	6.38	3
25	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	185	\$33,219	\$51,471	6.32	4

Mississippi
The 50 *"Hottest"* Jobs

Rank	SOC Code	Occupational Title	Annual Demand	Entry Level Wage	Average Wage	"Hot" Factor	Job Zone
26	11-9021	Construction Managers	120	\$41,371	\$64,011	6.17	4
27	29-1123	Physical Therapists	75	\$47,680	\$73,411	6.13	5
28	15-1031	Computer Software Engineers, Applications	65	\$45,902	\$68,430	5.72	4
29	43-6011	Executive Secretaries and Administrative Assistants	190	\$26,443	\$36,156	5.55	4
30	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	145	\$30,784	\$47,255	5.44	3
31	29-1127	Speech-Language Pathologists	80	\$40,967	\$59,088	5.39	5
32	43-5052	Postal Service Mail Carriers	115	\$35,919	\$46,670	5.26	1
33	15-1051	Computer Systems Analysts	65	\$41,217	\$59,978	5.20	4
34	41-3021	Insurance Sales Agents	135	\$25,617	\$50,409	5.08	3
35	15-1071	Network and Computer Systems Administrators	75	\$37,664	\$54,107	4.97	4
36	49-9051	Electrical Power-Line Installers and Repairers	100	\$34,687	\$46,203	4.95	4
37	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	80	\$31,783	\$59,207	4.85	3
38	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	95	\$34,741	\$44,902	4.83	4
39	21-1012	Educational, Vocational, and School Counselors	90	\$33,772	\$48,847	4.82	4
40	39-1011	Gaming Supervisors	95	\$33,920	\$45,347	4.80	2
41	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	100	\$30,627	\$48,086	4.76	3
42	13-2072	Loan Officers	70	\$32,573	\$57,414	4.69	3
43	11-9051	Food Service Managers	85	\$32,170	\$50,395	4.69	4
44	51-4041	Machinists	110	\$31,447	\$37,620	4.65	4
45	29-1126	Respiratory Therapists	65	\$36,848	\$49,925	4.64	3
46	11-3011	Administrative Services Managers	70	\$32,497	\$55,359	4.63	4
47	13-1051	Cost Estimators	70	\$33,398	\$52,526	4.60	4
48	21-1021	Child, Family, and School Social Workers	135	\$25,288	\$34,510	4.59	5
49	27-3031	Public Relations Specialists	110	\$28,007	\$41,140	4.56	4
50	25-2012	Kindergarten Teachers, Except Special Education	100	\$30,746	\$40,638	4.55	4

Exploring Further

Although the focus of this publication is on those occupations most in demand, the LMI Department has data available on hundreds of other job titles. Visiting our website at <http://mdes.ms.gov> will open the doorway to a myriad of other information about occupational trends across the state and substate regions.

In addition, the U.S. Department of Labor has developed a system for occupational exploration known as the Occupational Information Network, or O*Net for short. This system is free to all users with internet access, requires no special software and is very user friendly. It can be accessed online at <http://online.onetcenter.org>. The O*Net system is an innovative tool for finding out all sorts of pertinent information about a particular occupation. Users can find a wealth of

information about skills required to succeed in a particular occupation, common tasks performed, and working environments. The system utilizes the same SOC code found in this document, but it also uses keywords and partial job titles to help people select an occupational field of interest. O*Net will even provide a list of related occupations for any job title chosen, so as to expose the user to a broader range of possibilities.

Used in conjunction with this publication, O*Net should become an invaluable tool for those involved in guidance counseling, or for anyone desiring to expand their knowledge of occupational information. Any questions about O*Net or anything else contained in this document should be directed to the LMI Department of the Mississippi Department of Employment Security.





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Increasing Employment in Mississippi

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