Volume II

Appendices C-H, Employment Outcomes

Technical Notes on Reading the Tables in Appendices C-H

Significance Testing

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Additional Notations
- Cells with no subscript are not included in the test. Tests assume equal variances.
- If marked with "1," the cell is not used in comparisons because the sum of case weights is less than two.
- If marked with "2," the cell is not used in comparisons because there are no other valid categories to compare.
- If marked with "3," Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
- If marked with "4," pairwise comparisons are not performed for some subtables because of numerical problems.

Appendix C. Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

| | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not Employed	1,263[a]	47.5%	980[b]	51.9%	57[b]	64.8%	8[a,b]	47.1%	36[a,b]	53.7%
	Employed	1,394[a]	52.5%	910[b]	48.1%	31[b]	35.2%	9[a,b]	52.9%	31[a,b]	46.3%
ANPPM	Not Employed	67[a]	62.0%	46[a]	74.2%	5[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	41[a]	38.0%	16[a]	25.8%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%
Easter Seals	Not Employed	197[a]	65.2%	142[a]	57.3%	17[a]	58.6%	1[a]	50.0%	5[a]	55.6%
	Employed	105[a]	34.8%	106[a]	42.7%	12[a]	41.4%	1[a]	50.0%	4[a]	44.4%
Experience Works	Not Employed	950[a]	35.9%	211[a]	39.5%	8[a,b]	40.0%	2[a,b]	28.6%	62[b]	53.9%
	Employed	1,693[a]	64.1%	323[a]	60.5%	12[a,b]	60.0%	5[a,b]	71.4%	53[b]	46.1%
Goodwill	Not Employed	140[a]	49.8%	77[a]	56.2%	6[a]	60.0%	1[a]	50.0%	7[a]	63.6%
	Employed	141[a]	50.2%	60[a]	43.8%	4[a]	40.0%	1[a]	50.0%	4[a]	36.4%
IID	Not Employed	21[a]	72.4%	29[a]	82.9%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
	Employed	8[a]	27.6%	6[a]	17.1%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
Mature Services	Not Employed	57[a]	71.3%	69[a]	75.8%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	23[a]	28.8%	22[a]	24.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ABLE	Not Employed	106[a]	63.5%	5[a]	50.0%	6[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
	Employed	61[a]	36.5%	5[a]	50.0%	3[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
NAPCA	Not Employed	5[1]	100.0%	4[1]	100.0%	72[a]	48.6%	1[1,2]	100.0%	0[1,2]	.0%
	Employed	0[1]	.0%	0[1]	.0%	76[a]	51.4%	0[1,2]	.0%	0[1,2]	.0%
NCBA	Not Employed	47[a]	35.1%	373[b]	52.2%	5[a,b]	83.3%	1[1,2]	100.0%	2[a,b]	50.0%
	Employed	87[a]	64.9%	342[b]	47.8%	1[a,b]	16.7%	0[1,2]	.0%	2[a,b]	50.0%
NCOA	Not Employed	211[a,b]	39.0%	103[a]	44.4%	15[b]	25.4%	0[1,2]	.0%	1[a,b]	33.3%
	Employed	330[a,b]	61.0%	129[a]	55.6%	44[b]	74.6%	1[1,2]	100.0%	2[a,b]	66.7%
NICOA	Not Employed	41[a]	85.4%	20[a]	87.0%	1[a]	50.0%	0[1,2]	.0%	121[a]	82.3%
	Employed	7[a]	14.6%	3[a]	13.0%	1[a]	50.0%	1[1,2]	100.0%	26[a]	17.7%
Urban League	Not Employed	24[a]	70.6%	96[a]	63.2%	5[a]	83.3%	0[1,2]	.0%	2[1]	100.0%
	Employed	10[a]	29.4%	56[a]	36.8%	1[a]	16.7%	0[1,2]	.0%	0[1]	.0%
QCS	Not Employed	1[a]	25.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	3[a]	75.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SER	Not Employed	235[a]	67.5%	152[b]	80.0%	6[a,b]	75.0%	6[a,b]	66.7%	4[a,b]	80.0%
	Employed	113[a]	32.5%	38[b]	20.0%	2[a,b]	25.0%	3[a,b]	33.3%	1[a,b]	20.0%
SSAI	Not Employed	791[a,b]	68.5%	630[a]	73.6%	57[b]	55.9%	4[a,b]	66.7%	13[a,b]	65.0%
	Employed	364[a,b]	31.5%	226[a]	26.4%	45[b]	44.1%	2[a,b]	33.3%	7[a,b]	35.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Not Employed	32[a]	61.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	Employed	20[a]	38.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
Work Place	Not Employed	23[a]	57.5%	13[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	17[a]	42.5%	13[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
National Grantees	Not Employed	4,211[a]	48.8%	2,951[b]	56.7%	261[a,b]	52.9%	24[a,b,c]	51.1%	257[c]	66.1%
	Employed	4,417[a]	51.2%	2,257[b]	43.3%	232[a,b]	47.1%	23[a,b,c]	48.9%	132[c]	33.9%
Alabama	Not Employed	24[a]	75.0%	22[a]	61.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	8[a]	25.0%	14[a]	38.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Alaska	Not Employed	43[a]	39.4%	7[a,b]	70.0%	1[a,b]	20.0%	1[1,2]	100.0%	20[b]	71.4%
	Employed	66[a]	60.6%	3[a,b]	30.0%	4[a,b]	80.0%	0[1,2]	.0%	8[b]	28.6%
Arizona	Not Employed	25[a]	64.1%	9[a]	90.0%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
	Employed	14[a]	35.9%	1[a]	10.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Arkansas	Not Employed	15[a]	40.5%	8[a]	34.8%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	22[a]	59.5%	15[a]	65.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
California	Not Employed	53[a]	65.4%	32[a]	71.1%	16[a]	61.5%	1[a]	33.3%	1[1,2]	100.0%
	Employed	28[a]	34.6%	13[a]	28.9%	10[a]	38.5%	2[a]	66.7%	0[1,2]	.0%
Colorado	Not Employed	25[a]	73.5%	8[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	Employed	9[a]	26.5%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
Connecticut	Not Employed	35[a]	83.3%	14[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	7[a]	16.7%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Delaware	Not Employed	18[a]	69.2%	24[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	8[a]	30.8%	12[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
District of Columbia	Not Employed	1[1,2]	100.0%	26[a]	57.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	0[1,2]	.0%	19[a]	42.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Florida	Not Employed	36[a]	31.0%	31[b]	49.2%	0[1,2]	.0%	1[1,2]	100.0%	0[1]	.0%
	Employed	80[a]	69.0%	32[b]	50.8%	0[1,2]	.0%	0[1,2]	.0%	2[1]	100.0%
Georgia	Not Employed	31[a]	41.9%	25[a]	33.8%	1[a]	50.0%	1[1,2]	100.0%	1[a]	50.0%
	Employed	43[a]	58.1%	49[a]	66.2%	1[a]	50.0%	0[1,2]	.0%	1[a]	50.0%
Hawaii	Not Employed	33[a]	89.2%	2[1]	100.0%	80[a]	87.9%	23[a]	82.1%	0[1,2]	.0%
	Employed	4[a]	10.8%	0[1]	.0%	11[a]	12.1%	5[a]	17.9%	1[1,2]	100.0%
Idaho	Not Employed	17[a]	73.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[1]	100.0%
	Employed	6[a]	26.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1]	.0%
Illinois	Not Employed	25[a]	43.1%	24[a]	61.5%	2[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	33[a]	56.9%	15[a]	38.5%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Count	Percent	Count	Percent	Count
Indiana	Not Employed	26[a]	52.0%	4[a]	30.8%	0[1,2]	.0%	0[1,2]	.0%	2[1]	100.0%
	Employed	24[a]	48.0%	9[a]	69.2%	0[1,2]	.0%	0[1,2]	.0%	0[1]	.0%
Iowa	Not Employed	14[a]	56.0%	2[a]	40.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	11[a]	44.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Kansas	Not Employed	27[a]	67.5%	8[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	13[a]	32.5%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Kentucky	Not Employed	55[a]	59.8%	9[a]	64.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	37[a]	40.2%	5[a]	35.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Louisiana	Not Employed	21[a]	60.0%	50[a]	71.4%	2[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	14[a]	40.0%	20[a]	28.6%	0[1]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Maine	Not Employed	32[a]	62.7%	0[1]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	19[a]	37.3%	2[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Maryland	Not Employed	16[a]	80.0%	13[a]	76.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	4[a]	20.0%	4[a]	23.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Massachusetts	Not Employed	36[a]	62.1%	15[a]	78.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	22[a]	37.9%	4[a]	21.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Michigan	Not Employed	40[a]	66.7%	17[a]	60.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	20[a]	33.3%	11[a]	39.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Minnesota	Not Employed	36[a]	47.4%	3[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	80.0%
	Employed	40[a]	52.6%	3[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	20.0%
Mississippi	Not Employed	5[a]	62.5%	19[a]	63.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	3[a]	37.5%	11[a]	36.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Missouri	Not Employed	26[a]	53.1%	18[b]	81.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	23[a]	46.9%	4[b]	18.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Montana	Not Employed	10[a]	31.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1]	.0%
	Employed	22[a]	68.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	2[1]	100.0%
Nebraska	Not Employed	0[1]	.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	2[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Nevada	Not Employed	21[a]	95.5%	17[a]	77.3%	2[1]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	1[a]	4.5%	5[a]	22.7%	0[1]	.0%	1[1,2]	100.0%	0[1,2]	.0%
New Hampshire	Not Employed	5[a]	25.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	15[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Count	Count	Count	Count	Count	Count	Count	Count	Count
New Jersey	Not Employed	29[a]	70.7%	21[a]	80.8%	3[1]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	12[a]	29.3%	5[a]	19.2%	0[1]	.0%	1[1,2]	100.0%	0[1,2]	.0%
New Mexico	Not Employed	8[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	3[1]	100.0%
	Employed	3[a]	27.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1]	.0%
New York	Not Employed	57[a,b]	63.3%	32[a]	71.1%	10[b]	38.5%	0[1,2]	.0%	1[a,b]	50.0%
	Employed	33[a,b]	36.7%	13[a]	28.9%	16[b]	61.5%	0[1,2]	.0%	1[a,b]	50.0%
North Carolina	Not Employed	56[a]	80.0%	46[a]	68.7%	3[1]	100.0%	0[1,2]	.0%	5[a]	71.4%
	Employed	14[a]	20.0%	21[a]	31.3%	0[1]	.0%	0[1,2]	.0%	2[a]	28.6%
North Dakota	Not Employed	11[a]	32.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1]	.0%
	Employed	23[a]	67.6%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	6[1]	100.0%
Ohio	Not Employed	66[a]	63.5%	42[a]	68.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	38[a]	36.5%	19[a]	31.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Oklahoma	Not Employed	38[a]	60.3%	5[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	80.0%
	Employed	25[a]	39.7%	5[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	20.0%
Oregon	Not Employed	29[a]	49.2%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
	Employed	30[a]	50.8%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
Pennsylvania	Not Employed	53[a]	48.6%	29[a]	55.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1]	.0%
	Employed	56[a]	51.4%	23[a]	44.2%	0[1,2]	.0%	0[1,2]	.0%	3[1]	100.0%
Puerto Rico	Not Employed	66[a]	91.7%	8[a]	88.9%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
	Employed	6[a]	8.3%	1[a]	11.1%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
Rhode Island	Not Employed	5[a]	45.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	6[a]	54.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
South Carolina	Not Employed	11[a]	36.7%	4[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	19[a]	63.3%	16[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
South Dakota	Not Employed	3[a]	30.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1]	.0%
	Employed	7[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	3[1]	100.0%
Tennessee	Not Employed	15[a]	65.2%	41[a]	67.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	8[a]	34.8%	20[a]	32.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Texas	Not Employed	91[a]	38.4%	20[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	146[a]	61.6%	20[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Utah	Not Employed	27[a]	73.0%	3[a]	60.0%	1[a]	25.0%	1[1,2]	100.0%	1[a]	50.0%
	Employed	10[a]	27.0%	2[a]	40.0%	3[a]	75.0%	0[1,2]	.0%	1[a]	50.0%
Vermont	Not Employed	5[a]	27.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	13[a]	72.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

		Common Measures Entered Employment: Race								
		White		Black		Asian		Pacific Islander		American Indian
		Count	Percent	Count	Percent	Count	Count	Percent	Count	Percent	Count
Virginia	Not Employed	13[a]	52.0%	12[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Employed	12[a]	48.0%	12[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Washington	Not Employed	36[a]	73.5%	4[a]	50.0%	3[a]	50.0%	0[1,2]	.0%	6[1]	100.0%
	Employed	13[a]	26.5%	4[a]	50.0%	3[a]	50.0%	1[1,2]	100.0%	0[1]	.0%
West Virginia	Not Employed	9[a]	42.9%	6[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	12[a]	57.1%	7[a]	53.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Wisconsin	Not Employed	20[a]	58.8%	10[a]	58.8%	2[a]	66.7%	0[1,2]	.0%	1[a]	50.0%
	Employed	14[a]	41.2%	7[a]	41.2%	1[a]	33.3%	0[1,2]	.0%	1[a]	50.0%
Wyoming	Not Employed	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Guam	Not Employed	0[1,2]	.0%	0[1,2]	.0%	7[1]	100.0%	4[a]	57.1%	0[1,2]	.0%
	Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1]	.0%	3[a]	42.9%	0[1,2]	.0%
Mariana Islands	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	12[1]	100.0%	0[1,2]	.0%
Virgin Islands	Not Employed	0[1,2]	.0%	61[a]	93.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Employed	0[1,2]	.0%	4[a]	6.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
State Grantees	Not Employed	1,407[a]	56.1%	754[b]	63.3%	136[b]	73.5%	46[b]	75.4%	65[a,b]	61.3%
	Employed	1,100[a]	43.9%	438[b]	36.7%	49[b]	26.5%	15[b]	24.6%	41[a,b]	38.7%
Nationwide	Not Employed	5,618[a]	50.5%	3,705[b]	57.9%	397[b,c]	58.6%	70[b,c]	64.8%	322[c]	65.1%
	Employed	5,517[a]	49.5%	2,695[b]	42.1%	281[b,c]	41.4%	38[b,c]	35.2%	173[c]	34.9%

Table 2: Entered Employment, Grantees by Ethnicity

| | | Common Measures Entered Employment: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
AARP	Not Employed	452[a]	45.2%	1,937[b]	49.9%
	Employed	549[a]	54.8%	1,944[b]	50.1%
ANPPM	Not Employed	50[a]	65.8%	70[a]	68.6%
	Employed	26[a]	34.2%	32[a]	31.4%
Easter Seals	Not Employed	57[a]	60.6%	325[a]	61.6%
	Employed	37[a]	39.4%	203[a]	38.4%
Experience Works	Not Employed	50[a]	26.0%	1,188[b]	38.1%
	Employed	142[a]	74.0%	1,933[b]	61.9%
Goodwill	Not Employed	27[a]	49.1%	203[a]	53.7%
	Employed	28[a]	50.9%	175[a]	46.3%
IID	Not Employed	0[1,2]	.0%	47[a]	78.3%
	Employed	0[1,2]	.0%	13[a]	21.7%
Mature Services	Not Employed	7[a]	77.8%	122[a]	74.8%
	Employed	2[a]	22.2%	41[a]	25.2%
ABLE	Not Employed	6[a]	60.0%	118[a]	63.1%
	Employed	4[a]	40.0%	69[a]	36.9%
NAPCA	Not Employed	1[a]	50.0%	84[a]	53.2%
	Employed	1[a]	50.0%	74[a]	46.8%
NCBA	Not Employed	11[a]	68.8%	395[a]	49.4%
	Employed	5[a]	31.3%	404[a]	50.6%
NCOA	Not Employed	14[a]	26.9%	328[a]	39.9%
	Employed	38[a]	73.1%	495[a]	60.1%
NICOA	Not Employed	19[a]	90.5%	175[a]	82.2%
	Employed	2[a]	9.5%	38[a]	17.8%
Urban League	Not Employed	7[a]	70.0%	118[a]	65.2%
	Employed	3[a]	30.0%	63[a]	34.8%
QCS	Not Employed	0[1,2]	.0%	2[a]	40.0%
	Employed	1[1,2]	100.0%	3[a]	60.0%
SER	Not Employed	104[a]	64.6%	335[b]	75.8%
	Employed	57[a]	35.4%	107[b]	24.2%
SSAI	Not Employed	76[a]	72.4%	1,440[a]	69.6%
	Employed	29[a]	27.6%	629[a]	30.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
VATD	Not Employed	1[1,2]	100.0%	32[a]	59.3%
	Employed	0[1,2]	.0%	22[a]	40.7%
Work Place	Not Employed	5[a]	83.3%	30[a]	52.6%
	Employed	1[a]	16.7%	27[a]	47.4%
National Grantees	Not Employed	887[a]	49.0%	6,949[b]	52.6%
	Employed	925[a]	51.0%	6,272[b]	47.4%
Alabama	Not Employed	0[1,2]	.0%	46[a]	69.7%
	Employed	0[1,2]	.0%	20[a]	30.3%
Alaska	Not Employed	2[a]	22.2%	69[a]	48.3%
	Employed	7[a]	77.8%	74[a]	51.7%
Arizona	Not Employed	6[2]	100.0%	30[a]	69.8%
	Employed	0[2]	.0%	13[a]	30.2%
Arkansas	Not Employed	0[1,2]	.0%	24[a]	40.0%
	Employed	1[1,2]	100.0%	36[a]	60.0%
California	Not Employed	26[a]	59.1%	92[a]	70.2%
	Employed	18[a]	40.9%	39[a]	29.8%
Colorado	Not Employed	7[a]	77.8%	28[a]	77.8%
	Employed	2[a]	22.2%	8[a]	22.2%
Connecticut	Not Employed	5[2]	100.0%	44[a]	88.0%
	Employed	0[2]	.0%	6[a]	12.0%
Delaware	Not Employed	2[2]	100.0%	41[a]	67.2%
	Employed	0[2]	.0%	20[a]	32.8%
District of Columbia	Not Employed	0[1,2]	.0%	27[a]	58.7%
	Employed	0[1,2]	.0%	19[a]	41.3%
Florida	Not Employed	15[a]	25.9%	58[b]	42.6%
	Employed	43[a]	74.1%	78[b]	57.4%
Georgia	Not Employed	1[a]	33.3%	57[a]	39.0%
	Employed	2[a]	66.7%	89[a]	61.0%
Hawaii	Not Employed	6[a]	66.7%	126[a]	87.5%
	Employed	3[a]	33.3%	18[a]	12.5%
Idaho	Not Employed	3[2]	100.0%	17[a]	70.8%
	Employed	0[2]	.0%	7[a]	29.2%
Illinois	Not Employed	4[a]	33.3%	44[a]	50.6%
	Employed	8[a]	66.7%	43[a]	49.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Indiana	Not Employed	1[a]	50.0%	32[a]	48.5%
	Employed	1[a]	50.0%	34[a]	51.5%
Iowa	Not Employed	0[1,2]	.0%	16[a]	53.3%
	Employed	0[1,2]	.0%	14[a]	46.7%
Kansas	Not Employed	4[a]	80.0%	31[a]	73.8%
	Employed	1[a]	20.0%	11[a]	26.2%
Kentucky	Not Employed	0[1,2]	.0%	63[a]	60.0%
	Employed	0[1,2]	.0%	42[a]	40.0%
Louisiana	Not Employed	0[2]	.0%	73[a]	69.5%
	Employed	2[2]	100.0%	32[a]	30.5%
Maine	Not Employed	0[1,2]	.0%	31[a]	60.8%
	Employed	0[1,2]	.0%	20[a]	39.2%
Maryland	Not Employed	0[1,2]	.0%	28[a]	77.8%
	Employed	0[1,2]	.0%	8[a]	22.2%
Massachusetts	Not Employed	5[a]	83.3%	46[a]	66.7%
	Employed	1[a]	16.7%	23[a]	33.3%
Michigan	Not Employed	3[a]	75.0%	52[a]	65.0%
	Employed	1[a]	25.0%	28[a]	35.0%
Minnesota	Not Employed	3[2]	100.0%	41[a]	51.9%
	Employed	0[2]	.0%	38[a]	48.1%
Mississippi	Not Employed	0[1,2]	.0%	23[a]	62.2%
	Employed	0[1,2]	.0%	14[a]	37.8%
Missouri	Not Employed	1[1,2]	100.0%	42[a]	60.9%
	Employed	0[1,2]	.0%	27[a]	39.1%
Montana	Not Employed	0[1,2]	.0%	10[a]	29.4%
	Employed	1[1,2]	100.0%	24[a]	70.6%
Nebraska	Not Employed	0[1,2]	.0%	4[a]	66.7%
	Employed	0[1,2]	.0%	2[a]	33.3%
Nevada	Not Employed	7[2]	100.0%	32[a]	86.5%
	Employed	0[2]	.0%	5[a]	13.5%
New Hampshire	Not Employed	0[1,2]	.0%	6[a]	31.6%
	Employed	1[1,2]	100.0%	13[a]	68.4%
New Jersey	Not Employed	6[a]	66.7%	47[a]	74.6%
	Employed	3[a]	33.3%	16[a]	25.4%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Mexico	Not Employed	3[2]	100.0%	12[a]	80.0%
	Employed	0[2]	.0%	3[a]	20.0%
New York	Not Employed	19[a]	61.3%	83[a]	60.6%
	Employed	12[a]	38.7%	54[a]	39.4%
North Carolina	Not Employed	3[2]	100.0%	106[a]	74.1%
	Employed	0[2]	.0%	37[a]	25.9%
North Dakota	Not Employed	0[1,2]	.0%	11[a]	28.9%
	Employed	0[1,2]	.0%	27[a]	71.1%
Ohio	Not Employed	2[a]	66.7%	106[a]	65.0%
	Employed	1[a]	33.3%	57[a]	35.0%
Oklahoma	Not Employed	2[a]	66.7%	45[a]	61.6%
	Employed	1[a]	33.3%	28[a]	38.4%
Oregon	Not Employed	2[2]	100.0%	26[a]	48.1%
	Employed	0[2]	.0%	28[a]	51.9%
Pennsylvania	Not Employed	2[a]	66.7%	77[a]	50.0%
	Employed	1[a]	33.3%	77[a]	50.0%
Puerto Rico	Not Employed	83[a]	90.2%	0[1,2]	.0%
	Employed	9[a]	9.8%	0[1,2]	.0%
Rhode Island	Not Employed	1[1,2]	100.0%	6[a]	46.2%
	Employed	0[1,2]	.0%	7[a]	53.8%
South Carolina	Not Employed	0[1,2]	.0%	14[a]	28.0%
	Employed	0[1,2]	.0%	36[a]	72.0%
South Dakota	Not Employed	0[1,2]	.0%	3[a]	23.1%
	Employed	0[1,2]	.0%	10[a]	76.9%
Tennessee	Not Employed	0[1,2]	.0%	56[a]	65.9%
	Employed	0[1,2]	.0%	29[a]	34.1%
Texas	Not Employed	42[a]	39.6%	80[a]	43.5%
	Employed	64[a]	60.4%	104[a]	56.5%
Utah	Not Employed	5[a]	45.5%	28[a]	71.8%
	Employed	6[a]	54.5%	11[a]	28.2%
Vermont	Not Employed	0[1,2]	.0%	4[a]	25.0%
	Employed	0[1,2]	.0%	12[a]	75.0%
Virginia	Not Employed	0[1,2]	.0%	25[a]	54.3%
	Employed	0[1,2]	.0%	21[a]	45.7%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Washington	Not Employed	1[1,2]	100.0%	47[a]	70.1%
	Employed	0[1,2]	.0%	20[a]	29.9%
West Virginia	Not Employed	0[1,2]	.0%	16[a]	47.1%
	Employed	1[1,2]	100.0%	18[a]	52.9%
Wisconsin	Not Employed	1[1,2]	100.0%	29[a]	58.0%
	Employed	0[1,2]	.0%	21[a]	42.0%
Wyoming	Not Employed	1[1,2]	100.0%	6[a]	75.0%
	Employed	0[1,2]	.0%	2[a]	25.0%
Guam	Not Employed	1[1,2]	100.0%	8[a]	66.7%
	Employed	0[1,2]	.0%	4[a]	33.3%
Mariana Islands	Not Employed	0[1,2]	.0%	6[2]	100.0%
Virgin Islands	Not Employed	4[2]	100.0%	57[a]	93.4%
	Employed	0[2]	.0%	4[a]	6.6%
State Grantees	Not Employed	279[a]	59.5%	2,131[a]	59.8%
	Employed	190[a]	40.5%	1,431[a]	40.2%
Nationwide	Not Employed	1,166[a]	51.1%	9,080[b]	54.1%
	Employed	1,115[a]	48.9%	7,703[b]	45.9%

Table 3: Entered Employment, Grantees by Minority Status

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Not Employed	$1{,}434_a$	51.2%	909_b	47.4%
	Employed	$1{,}365_a$	48.8%	$1{,}009_b$	52.6%
ANPPM	Not Employed	97_a	70.3%	21_a	56.8%
	Employed	41_a	29.7%	16_a	43.2%
Easter Seals	Not Employed	194_a	59.0%	168_a	64.4%
	Employed	135_a	41.0%	93_a	35.6%
Experience Works	Not Employed	327_a	38.1%	906_a	36.9%
	Employed	532_a	61.9%	$1{,}551_a$	63.1%
Goodwill	Not Employed	117_a	53.7%	114_a	51.1%
	Employed	101_a	46.3%	109_a	48.9%
IID	Not Employed	33_a	80.5%	19_a	73.1%
	Employed	8_a	19.5%	7_a	26.9%
Mature Services	Not Employed	74_a	76.3%	53_a	70.7%
	Employed	23_a	23.7%	22_a	29.3%
ABLE	Not Employed	16_a	57.1%	101_a	63.9%
	Employed	12_a	42.9%	57_a	36.1%
NAPCA	Not Employed	77_a	50.3%	$5^{[1]}$	100.0%
	Employed	76_a	49.7%	$0^{[1]}$	.0%
NCBA	Not Employed	392_a	52.5%	36_b	31.9%
	Employed	355_a	47.5%	77_b	68.1%
NCOA	Not Employed	127_a	39.3%	203_a	39.6%
	Employed	196_a	60.7%	310_a	60.4%
NICOA	Not Employed	143_a	82.2%	40_a	85.1%
	Employed	31_a	17.8%	7_a	14.9%
Urban League	Not Employed	104_a	64.6%	23_a	69.7%
	Employed	57_a	35.4%	10_a	30.3%
QCS	Not Employed	1_a	33.3%	1_a	33.3%
	Employed	2_a	66.7%	2_a	66.7%
SER	Not Employed	234_a	72.7%	169_a	71.0%
	Employed	88_a	27.3%	69_a	29.0%
SSAI	Not Employed	750_a	72.0%	745_b	67.9%
	Employed	292_a	28.0%	352_b	32.1%
VATD	Not Employed	2_a	50.0%	31_a	60.8%
	Employed	2_a	50.0%	20_a	39.2%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Work Place	Not Employed	18[a]	52.9%	19[a]	57.6%
	Employed	16[a]	47.1%	14[a]	42.4%
National Grantees	Not Employed	4,140[a]	55.4%	3,563[b]	48.9%
	Employed	3,332[a]	44.6%	3,725[b]	51.1%
Alabama	Not Employed	23[a]	62.2%	24[a]	75.0%
	Employed	14[a]	37.8%	8[a]	25.0%
Alaska	Not Employed	32[a]	62.7%	40[b]	39.2%
	Employed	19[a]	37.3%	62[b]	60.8%
Arizona	Not Employed	16[a]	84.2%	20[a]	62.5%
	Employed	3[a]	15.8%	12[a]	37.5%
Arkansas	Not Employed	9[a]	36.0%	15[a]	41.7%
	Employed	16[a]	64.0%	21[a]	58.3%
California	Not Employed	61[a]	61.6%	42[a]	73.7%
	Employed	38[a]	38.4%	15[a]	26.3%
Colorado	Not Employed	15[a]	83.3%	19[a]	73.1%
	Employed	3[a]	16.7%	7[a]	26.9%
Connecticut	Not Employed	21[a]	95.5%	29[a]	82.9%
	Employed	1[a]	4.5%	6[a]	17.1%
Delaware	Not Employed	27[a]	69.2%	15[a]	65.2%
	Employed	12[a]	30.8%	8[a]	34.8%
District of Columbia	Not Employed	26[a]	57.8%	1[1,2]	100.0%
	Employed	19[a]	42.2%	0[1,2]	.0%
Florida	Not Employed	42[a]	38.5%	26[a]	35.6%
	Employed	67[a]	61.5%	47[a]	64.4%
Georgia	Not Employed	28[a]	34.6%	31[a]	43.1%
	Employed	53[a]	65.4%	41[a]	56.9%
Hawaii	Not Employed	109[a]	84.5%	29[a]	96.7%
	Employed	20[a]	15.5%	1[a]	3.3%
Idaho	Not Employed	4[a]	80.0%	15[a]	71.4%
	Employed	1[a]	20.0%	6[a]	28.6%
Illinois	Not Employed	30[a]	62.5%	21[b]	41.2%
	Employed	18[a]	37.5%	30[b]	58.8%
Indiana	Not Employed	6[a]	37.5%	26[a]	53.1%
	Employed	10[a]	62.5%	23[a]	46.9%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Iowa	Not Employed	3_a	50.0%	14_a	56.0%
	Employed	3_a	50.0%	11_a	44.0%
Kansas	Not Employed	12_a	85.7%	23_a	67.6%
	Employed	2_a	14.3%	11_a	32.4%
Kentucky	Not Employed	11_a	64.7%	54_a	60.0%
	Employed	6_a	35.3%	36_a	40.0%
Louisiana	Not Employed	52_a	68.4%	21_a	65.6%
	Employed	24_a	31.6%	11_a	34.4%
Maine	Not Employed	3_a	50.0%	30_a	62.5%
	Employed	3_a	50.0%	18_a	37.5%
Maryland	Not Employed	14_a	77.8%	15_a	78.9%
	Employed	4_a	22.2%	4_a	21.1%
Massachusetts	Not Employed	19_a	73.1%	32_a	62.7%
	Employed	7_a	26.9%	19_a	37.3%
Michigan	Not Employed	22_a	62.9%	35_a	66.0%
	Employed	13_a	37.1%	18_a	34.0%
Minnesota	Not Employed	10_a	47.6%	33_a	50.0%
	Employed	11_a	52.4%	33_a	50.0%
Mississippi	Not Employed	19_a	63.3%	5_a	62.5%
	Employed	11_a	36.7%	3_a	37.5%
Missouri	Not Employed	19_a	82.6%	25_b	52.1%
	Employed	4_a	17.4%	23_b	47.9%
Montana	Not Employed	0^1	.0%	10_a	32.3%
	Employed	4^1	100.0%	21_a	67.7%
Nebraska	Not Employed	3^1	100.0%	0^1	.0%
	Employed	0^1	.0%	2^1	100.0%
Nevada	Not Employed	25_a	80.6%	16_a	94.1%
	Employed	6_a	19.4%	1_a	5.9%
New Hampshire	Not Employed	1_a	33.3%	5_a	27.8%
	Employed	2_a	66.7%	13_a	72.2%
New Jersey	Not Employed	30_a	78.9%	23_a	69.7%
	Employed	8_a	21.1%	10_a	30.3%
New Mexico	Not Employed	6^1	100.0%	6_a	66.7%
	Employed	0^1	.0%	3_a	33.3%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New York	Not Employed	58[a]	58.6%	42[a]	65.6%
	Employed	41[a]	41.4%	22[a]	34.4%
North Carolina	Not Employed	58[a]	71.6%	52[a]	78.8%
	Employed	23[a]	28.4%	14[a]	21.2%
North Dakota	Not Employed	0[1]	.0%	11[a]	34.4%
	Employed	9[1]	100.0%	21[a]	65.6%
Ohio	Not Employed	44[a]	67.7%	64[a]	63.4%
	Employed	21[a]	32.3%	37[a]	36.6%
Oklahoma	Not Employed	11[a]	57.9%	36[a]	61.0%
	Employed	8[a]	42.1%	23[a]	39.0%
Oregon	Not Employed	5[a]	45.5%	24[a]	47.1%
	Employed	6[a]	54.5%	27[a]	52.9%
Pennsylvania	Not Employed	34[a]	51.5%	49[a]	49.5%
	Employed	32[a]	48.5%	50[a]	50.5%
Puerto Rico	Not Employed	76[a]	90.5%	0[1,2]	.0%
	Employed	8[a]	9.5%	0[1,2]	.0%
Rhode Island	Not Employed	1[a]	50.0%	5[a]	45.5%
	Employed	1[a]	50.0%	6[a]	54.5%
South Carolina	Not Employed	5[a]	22.7%	10[a]	34.5%
	Employed	17[a]	77.3%	19[a]	65.5%
South Dakota	Not Employed	0[1]	.0%	3[a]	30.0%
	Employed	3[1]	100.0%	7[a]	70.0%
Tennessee	Not Employed	41[a]	67.2%	15[a]	65.2%
	Employed	20[a]	32.8%	8[a]	34.8%
Texas	Not Employed	51[a]	38.6%	60[a]	41.1%
	Employed	81[a]	61.4%	86[a]	58.9%
Utah	Not Employed	10[a]	50.0%	23[b]	79.3%
	Employed	10[a]	50.0%	6[b]	20.7%
Vermont	Not Employed	1[a]	50.0%	4[a]	25.0%
	Employed	1[a]	50.0%	12[a]	75.0%
Virginia	Not Employed	13[a]	48.1%	13[a]	56.5%
	Employed	14[a]	51.9%	10[a]	43.5%
Washington	Not Employed	15[a]	65.2%	34[a]	72.3%
	Employed	8[a]	34.8%	13[a]	27.7%

		Common Measures Entered Employment: Minority			
		Minority		Not Minority	
		Count	Percent	Count	Percent
West Virginia	Not Employed	6[a]	42.9%	9[a]	45.0%
	Employed	8[a]	57.1%	11[a]	55.0%
Wisconsin	Not Employed	17[a]	63.0%	16[a]	55.2%
	Employed	10[a]	37.0%	13[a]	44.8%
Wyoming	Not Employed	1[a]	50.0%	6[a]	75.0%
	Employed	1[a]	50.0%	2[a]	25.0%
Guam	Not Employed	11[a]	73.3%	0[1,2]	.0%
	Employed	4[a]	26.7%	0[1,2]	.0%
Mariana Islands	Not Employed	12[1]	100.0%	1[1,2]	100.0%
Virgin Islands	Not Employed	61[a]	93.8%	0[1,2]	.0%
	Employed	4[a]	6.2%	0[1,2]	.0%
State Grantees	Not Employed	1,229[a]	62.7%	1,177[b]	56.4%
	Employed	732[a]	37.3%	911[b]	43.6%
Nationwide	Not Employed	5,369[a]	56.9%	4,740[b]	50.6%
	Employed	4,064[a]	43.1%	4,636[b]	49.4%

Appendix D. Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

		Common Measures Employment Retention: Race								
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not Retained	559_a	35.0%	374_a	37.9%	15_a	42.9%	2_a	28.6%	12_a	40.0%
	Retained	$1,040_a$	65.0%	612_a	62.1%	20_a	57.1%	5_a	71.4%	18_a	60.0%
ANPPM	Not Retained	13_a	22.4%	7_a	35.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	45_a	77.6%	13_a	65.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Easter Seals	Not Retained	43_a	36.4%	51_a	32.1%	2_a	13.3%	$1^{1,2}$	100.0%	3_a	75.0%
	Retained	75_a	63.6%	108_a	67.9%	13_a	86.7%	$0^{1,2}$	.0%	1_a	25.0%
Experience Works	Not Retained	463_a	23.3%	89_a	20.8%	3_a	25.0%	2_a	66.7%	18_a	28.6%
	Retained	$1,522_a$	76.7%	338_a	79.2%	9_a	75.0%	1_a	33.3%	45_a	71.4%
Goodwill	Not Retained	28_a	17.4%	22_a	31.9%	1_a	14.3%	$0^{1,2}$	.0%	2_a	40.0%
	Retained	133_a	82.6%	47_a	68.1%	6_a	85.7%	$1^{1,2}$	100.0%	3_a	60.0%
IID	Not Retained	2_a	16.7%	3_b	75.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	10_a	83.3%	1_b	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature Services	Not Retained	11_a	30.6%	17_a	51.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	25_a	69.4%	16_a	48.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
ABLE	Not Retained	25_a	30.9%	2_a	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	56_a	69.1%	4_a	66.7%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
NAPCA	Not Retained	1_a	50.0%	0^2	.0%	30_a	32.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	1_a	50.0%	2^2	100.0%	62_a	67.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NCBA	Not Retained	6_a	8.2%	46_a	12.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	0^2	.0%
	Retained	67_a	91.8%	314_a	87.2%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	4^2	100.0%
NCOA	Not Retained	$126_{a,b}$	30.0%	68_a	39.1%	8_b	17.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$294_{a,b}$	70.0%	106_a	60.9%	38_b	82.6%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
NICOA	Not Retained	3_a	27.3%	5_a	45.5%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	12_a	41.4%
	Retained	8_a	72.7%	6_a	54.5%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	17_a	58.6%
Urban League	Not Retained	3_a	18.8%	19_a	27.9%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	13_a	81.3%	49_a	72.1%	2^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
QCS	Not Retained	3_a	75.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	1_a	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SER	Not Retained	82_a	48.8%	35_a	59.3%	5_a	71.4%	$0^{1,2}$	.0%	1_a	20.0%
	Retained	86_a	51.2%	24_a	40.7%	2_a	28.6%	$0^{1,2}$	.0%	4_a	80.0%
SSAI	Not Retained	212_a	33.7%	110_a	33.0%	17_a	29.8%	0^2	.0%	1_a	12.5%
	Retained	417_a	66.3%	223_a	67.0%	40_a	70.2%	2^2	100.0%	7_a	87.5%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Not Retained	17[a]	43.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	22[a]	56.4%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Work Place	Not Retained	5[a]	26.3%	3[a]	18.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	14[a]	73.7%	13[a]	81.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
National Grantees	Not Retained	1,602[a]	29.5%	852[a]	31.2%	82[a]	29.7%	5[a]	31.3%	49[a]	32.7%
	Retained	3,829[a]	70.5%	1,877[a]	68.8%	194[a]	70.3%	11[a]	68.8%	101[a]	67.3%
Alabama	Not Retained	2[a]	10.5%	3[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	17[a]	89.5%	9[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Alaska	Not Retained	12[a]	17.4%	0[2]	.0%	0[2]	.0%	1[a]	50.0%	4[a]	28.6%
	Retained	57[a]	82.6%	4[2]	100.0%	4[2]	100.0%	1[a]	50.0%	10[a]	71.4%
Arizona	Not Retained	2[a]	22.2%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	7[a]	77.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Arkansas	Not Retained	4[a]	15.4%	2[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Retained	22[a]	84.6%	14[a]	87.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
California	Not Retained	22[a]	36.7%	8[a]	44.4%	5[a]	33.3%	1[1,2]	100.0%	0[2]	.0%
	Retained	38[a]	63.3%	10[a]	55.6%	10[a]	66.7%	0[1,2]	.0%	3[2]	100.0%
Colorado	Not Retained	3[a]	23.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	10[a]	76.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Connecticut	Not Retained	1[a]	20.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Delaware	Not Retained	4[a]	57.1%	4[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	3[a]	42.9%	10[a]	71.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
District of Columbia	Not Retained	0[1,2]	.0%	1[a]	10.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	0[1,2]	.0%	9[a]	90.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
Florida	Not Retained	18[a]	20.7%	10[a]	20.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	69[a]	79.3%	38[a]	79.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Georgia	Not Retained	7[a]	19.4%	3[a]	8.8%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	Retained	29[a]	80.6%	31[a]	91.2%	1[1,2]	100.0%	0[1,2]	.0%	2[2]	100.0%
Hawaii	Not Retained	1[a]	20.0%	0[1,2]	.0%	4[a]	23.5%	1[a]	25.0%	0[1,2]	.0%
	Retained	4[a]	80.0%	1[1,2]	100.0%	13[a]	76.5%	3[a]	75.0%	0[1,2]	.0%
Idaho	Not Retained	8[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Illinois	Not Retained	4[a]	11.1%	6[b]	35.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	32[a]	88.9%	11[b]	64.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

| | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Indiana	Not Retained	17[a]	53.1%	7[a]	43.8%	1[1,2]	100.0%	0[1,2]	.0%	0[2]	.0%
	Retained	15[a]	46.9%	9[a]	56.3%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
Iowa	Not Retained	10[a]	38.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	16[a]	61.5%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
Kansas	Not Retained	3[a]	11.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	23[a]	88.5%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Kentucky	Not Retained	20[a]	50.0%	3[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	20[a]	50.0%	4[a]	57.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
Louisiana	Not Retained	2[a]	11.1%	2[a]	10.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	16[a]	88.9%	17[a]	89.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Maine	Not Retained	8[a]	72.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	3[a]	27.3%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Maryland	Not Retained	1[a]	20.0%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	4[a]	80.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Massachusetts	Not Retained	27[a]	81.8%	6[a]	85.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	6[a]	18.2%	1[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Michigan	Not Retained	7[a]	22.6%	6[b]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	24[a]	77.4%	4[b]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Minnesota	Not Retained	11[a]	22.9%	1[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	37[a]	77.1%	5[a]	83.3%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
Mississippi	Not Retained	3[a]	33.3%	9[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	6[a]	66.7%	12[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Missouri	Not Retained	5[a]	21.7%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	18[a]	78.3%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Montana	Not Retained	6[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	12[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Nebraska	Not Retained	6[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Retained	4[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Nevada	Not Retained	0[2]	.0%	1[a]	33.3%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	5[2]	100.0%	2[a]	66.7%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
New Hampshire	Not Retained	4[a]	26.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	11[a]	73.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
New Jersey	Not Retained	4[a]	23.5%	2[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	13[a]	76.5%	5[a]	71.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New Mexico	Not Retained	2[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
New York	Not Retained	15[a]	31.3%	11[a]	35.5%	6[a]	21.4%	0[1,2]	.0%	1[a]	33.3%
	Retained	33[a]	68.8%	20[a]	64.5%	22[a]	78.6%	0[1,2]	.0%	2[a]	66.7%
North Carolina	Not Retained	7[a]	41.2%	9[a]	40.9%	0[1,2]	.0%	0[1,2]	.0%	3[2]	100.0%
	Retained	10[a]	58.8%	13[a]	59.1%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
North Dakota	Not Retained	7[a]	25.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	20.0%
	Retained	20[a]	74.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	80.0%
Ohio	Not Retained	19[a]	38.8%	6[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	30[a]	61.2%	10[a]	62.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Oklahoma	Not Retained	4[a]	14.8%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	Retained	23[a]	85.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	4[2]	100.0%
Oregon	Not Retained	15[a]	53.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	13[a]	46.4%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Pennsylvania	Not Retained	21[a]	38.9%	11[a]	36.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	33[a]	61.1%	19[a]	63.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Puerto Rico	Not Retained	9[a]	60.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	Retained	6[a]	40.0%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
Rhode Island	Not Retained	3[a]	37.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	5[a]	62.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
South Carolina	Not Retained	4[a]	23.5%	4[a]	21.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	13[a]	76.5%	15[a]	78.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
South Dakota	Not Retained	7[a]	26.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	25.0%
	Retained	19[a]	73.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	3[a]	75.0%
Tennessee	Not Retained	2[a]	18.2%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	9[a]	81.8%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Texas	Not Retained	14[a]	8.7%	3[a]	11.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	147[a]	91.3%	24[a]	88.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Utah	Not Retained	4[a]	36.4%	1[a]	33.3%	1[a]	20.0%	2[2]	100.0%	0[1,2]	.0%
	Retained	7[a]	63.6%	2[a]	66.7%	4[a]	80.0%	0[2]	.0%	0[1,2]	.0%
Vermont	Not Retained	6[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	7[a]	53.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Virginia	Not Retained	2[a]	15.4%	7[a]	43.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	11[a]	84.6%	9[a]	56.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Washington	Not Retained	11[a]	52.4%	2[a]	66.7%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%
	Retained	10[a]	47.6%	1[a]	33.3%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
West Virginia	Not Retained	7[a]	38.9%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	11[a]	61.1%	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Wisconsin	Not Retained	8[a]	22.9%	4[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	27[a]	77.1%	4[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Wyoming	Not Retained	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Guam	Not Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	3[a]	60.0%	0[1,2]	.0%
	Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[a]	40.0%	0[1,2]	.0%
Virgin Islands	Not Retained	0[1,2]	.0%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	0[1,2]	.0%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
State Grantees	Not Retained	390[a]	28.8%	148[a]	30.3%	20[a]	25.0%	9[a]	52.9%	14[a]	27.5%
	Retained	966[a]	71.2%	340[a]	69.7%	60[a]	75.0%	8[a]	47.1%	37[a]	72.5%
Nationwide	Not Retained	1,992[a]	29.4%	1,000[a]	31.1%	102[a]	28.7%	14[a]	42.4%	63[a]	31.3%
	Retained	4,795[a]	70.6%	2,217[a]	68.9%	254[a]	71.3%	19[a]	57.6%	138[a]	68.7%

Table 2: Employment Retention, Grantees by Ethnicity

| | | Common Measures Employment Retention: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
AARP	Not Retained	222_a	32.8%	798_a	36.9%
	Retained	454_a	67.2%	$1,364_a$	63.1%
ANPPM	Not Retained	7_a	15.9%	15_b	41.7%
	Retained	37_a	84.1%	21_b	58.3%
Easter Seals	Not Retained	21_a	36.2%	87_a	32.8%
	Retained	37_a	63.8%	178_a	67.2%
Experience Works	Not Retained	22_a	19.6%	550_a	23.1%
	Retained	90_a	80.4%	$1,833_a$	76.9%
Goodwill	Not Retained	5_a	16.1%	48_a	23.1%
	Retained	26_a	83.9%	160_a	76.9%
IID	Not Retained	0[1,2]	.0%	5_a	33.3%
	Retained	0[1,2]	.0%	10_a	66.7%
Mature Services	Not Retained	1_a	50.0%	23_a	37.1%
	Retained	1_a	50.0%	39_a	62.9%
ABLE	Not Retained	1_a	50.0%	30_a	30.6%
	Retained	1_a	50.0%	68_a	69.4%
NAPCA	Not Retained	1_a	50.0%	30_a	32.3%
	Retained	1_a	50.0%	63_a	67.7%
NCBA	Not Retained	0[2]	.0%	46_a	11.6%
	Retained	8[2]	100.0%	352_a	88.4%
NCOA	Not Retained	6_a	37.5%	202_a	31.3%
	Retained	10_a	62.5%	444_a	68.7%
NICOA	Not Retained	2_a	66.7%	20_a	38.5%
	Retained	1_a	33.3%	32_a	61.5%
Urban League	Not Retained	0[2]	.0%	21_a	27.3%
	Retained	6[2]	100.0%	56_a	72.7%
QCS	Not Retained	0[1,2]	.0%	4_a	80.0%
	Retained	0[1,2]	.0%	1_a	20.0%
SER	Not Retained	46_a	54.8%	83_a	50.3%
	Retained	38_a	45.2%	82_a	49.7%
SSAI	Not Retained	16_a	40.0%	328_a	32.9%
	Retained	24_a	60.0%	668_a	67.1%
VATD	Not Retained	0[1,2]	.0%	17_a	41.5%
	Retained	0[1,2]	.0%	24_a	58.5%

| | | Common Measures Employment Retention: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
Work Place	Not Retained	1[a]	25.0%	7[a]	21.2%
	Retained	3[a]	75.0%	26[a]	78.8%
National Grantees	Not Retained	351[a]	32.3%	2,314[a]	29.9%
	Retained	737[a]	67.7%	5,421[a]	70.1%
Alabama	Not Retained	0[1,2]	.0%	5[a]	16.1%
	Retained	0[1,2]	.0%	26[a]	83.9%
Alaska	Not Retained	0[2]	.0%	16[a]	18.2%
	Retained	3[2]	100.0%	72[a]	81.8%
Arizona	Not Retained	1[a]	50.0%	2[a]	25.0%
	Retained	1[a]	50.0%	6[a]	75.0%
Arkansas	Not Retained	0[1,2]	.0%	7[a]	16.3%
	Retained	0[1,2]	.0%	36[a]	83.7%
California	Not Retained	14[a]	37.8%	30[a]	44.1%
	Retained	23[a]	62.2%	38[a]	55.9%
Colorado	Not Retained	2[a]	50.0%	1[a]	10.0%
	Retained	2[a]	50.0%	9[a]	90.0%
Connecticut	Not Retained	1[a]	50.0%	2[a]	40.0%
	Retained	1[a]	50.0%	3[a]	60.0%
Delaware	Not Retained	0[1,2]	.0%	8[a]	38.1%
	Retained	0[1,2]	.0%	13[a]	61.9%
District of Columbia	Not Retained	0[1,2]	.0%	1[a]	9.1%
	Retained	0[1,2]	.0%	10[a]	90.9%
Florida	Not Retained	10[a]	20.8%	21[a]	20.8%
	Retained	38[a]	79.2%	80[a]	79.2%
Georgia	Not Retained	0[2]	.0%	10[a]	13.9%
	Retained	2[2]	100.0%	62[a]	86.1%
Hawaii	Not Retained	0[2]	.0%	6[a]	26.1%
	Retained	3[2]	100.0%	17[a]	73.9%
Idaho	Not Retained	0[1,2]	.0%	8[2]	100.0%
Illinois	Not Retained	3[a]	25.0%	8[a]	18.6%
	Retained	9[a]	75.0%	35[a]	81.4%
Indiana	Not Retained	0[1,2]	.0%	26[a]	49.1%
	Retained	0[1,2]	.0%	27[a]	50.9%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Iowa	Not Retained	1[a]	50.0%	9[a]	34.6%
	Retained	1[a]	50.0%	17[a]	65.4%
Kansas	Not Retained	0[1,2]	.0%	3[a]	11.1%
	Retained	1[1,2]	100.0%	24[a]	88.9%
Kentucky	Not Retained	0[2]	.0%	22[a]	48.9%
	Retained	2[2]	100.0%	23[a]	51.1%
Louisiana	Not Retained	0[1,2]	.0%	4[a]	11.1%
	Retained	0[1,2]	.0%	32[a]	88.9%
Maine	Not Retained	0[1,2]	.0%	8[a]	61.5%
	Retained	0[1,2]	.0%	5[a]	38.5%
Maryland	Not Retained	0[1,2]	.0%	3[a]	42.9%
	Retained	0[1,2]	.0%	4[a]	57.1%
Massachusetts	Not Retained	1[1,2]	100.0%	26[a]	83.9%
	Retained	0[1,2]	.0%	5[a]	16.1%
Michigan	Not Retained	2[a]	50.0%	12[a]	31.6%
	Retained	2[a]	50.0%	26[a]	68.4%
Minnesota	Not Retained	1[a]	25.0%	11[a]	22.9%
	Retained	3[a]	75.0%	37[a]	77.1%
Mississippi	Not Retained	1[1,2]	100.0%	11[a]	37.9%
	Retained	0[1,2]	.0%	18[a]	62.1%
Missouri	Not Retained	0[1,2]	.0%	6[a]	23.1%
	Retained	0[1,2]	.0%	20[a]	76.9%
Montana	Not Retained	0[1,2]	.0%	6[a]	35.3%
	Retained	1[1,2]	100.0%	11[a]	64.7%
Nebraska	Not Retained	0[1,2]	.0%	7[a]	63.6%
	Retained	0[1,2]	.0%	4[a]	36.4%
Nevada	Not Retained	0[1,2]	.0%	2[a]	20.0%
	Retained	0[1,2]	.0%	8[a]	80.0%
New Hampshire	Not Retained	1[1,2]	100.0%	2[a]	16.7%
	Retained	0[1,2]	.0%	10[a]	83.3%
New Jersey	Not Retained	1[a]	25.0%	6[a]	27.3%
	Retained	3[a]	75.0%	16[a]	72.7%
New Mexico	Not Retained	1[a]	50.0%	2[a]	40.0%
	Retained	1[a]	50.0%	3[a]	60.0%

| | | Common Measures Employment Retention: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
New York	Not Retained	1[a]	4.2%	28[b]	31.5%
	Retained	23[a]	95.8%	61[b]	68.5%
North Carolina	Not Retained	0[1,2]	.0%	19[a]	45.2%
	Retained	0[1,2]	.0%	23[a]	54.8%
North Dakota	Not Retained	0[1,2]	.0%	9[a]	27.3%
	Retained	0[1,2]	.0%	24[a]	72.7%
Ohio	Not Retained	0[1,2]	.0%	25[a]	39.1%
	Retained	0[1,2]	.0%	39[a]	60.9%
Oklahoma	Not Retained	0[1,2]	.0%	7[a]	21.2%
	Retained	1[1,2]	100.0%	26[a]	78.8%
Oregon	Not Retained	0[1,2]	.0%	14[a]	51.9%
	Retained	1[1,2]	100.0%	13[a]	48.1%
Pennsylvania	Not Retained	1[a]	50.0%	30[a]	38.5%
	Retained	1[a]	50.0%	48[a]	61.5%
Puerto Rico	Not Retained	12[a]	60.0%	0[2]	.0%
	Retained	8[a]	40.0%	2[2]	100.0%
Rhode Island	Not Retained	0[1,2]	.0%	4[a]	44.4%
	Retained	0[1,2]	.0%	5[a]	55.6%
South Carolina	Not Retained	0[1,2]	.0%	8[a]	21.6%
	Retained	0[1,2]	.0%	29[a]	78.4%
South Dakota	Not Retained	0[1,2]	.0%	8[a]	25.8%
	Retained	0[1,2]	.0%	23[a]	74.2%
Tennessee	Not Retained	0[1,2]	.0%	4[a]	20.0%
	Retained	0[1,2]	.0%	16[a]	80.0%
Texas	Not Retained	8[a]	9.4%	8[a]	7.3%
	Retained	77[a]	90.6%	101[a]	92.7%
Utah	Not Retained	1[1,2]	100.0%	7[a]	35.0%
	Retained	0[1,2]	.0%	13[a]	65.0%
Vermont	Not Retained	0[1,2]	.0%	5[a]	38.5%
	Retained	0[1,2]	.0%	8[a]	61.5%
Virginia	Not Retained	0[1,2]	.0%	9[a]	32.1%
	Retained	0[1,2]	.0%	19[a]	67.9%
Washington	Not Retained	0[1,2]	.0%	13[a]	52.0%
	Retained	0[1,2]	.0%	12[a]	48.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
West Virginia	Not Retained	$0^{1,2}$	.0%	9_a	39.1%
	Retained	$1^{1,2}$	100.0%	14_a	60.9%
Wisconsin	Not Retained	$0^{1,2}$	.0%	12_a	27.9%
	Retained	$0^{1,2}$	.0%	31_a	72.1%
Wyoming	Not Retained	$0^{1,2}$	.0%	1_a	25.0%
	Retained	$0^{1,2}$	.0%	3_a	75.0%
Guam	Not Retained	$0^{1,2}$	.0%	3_a	60.0%
	Retained	$0^{1,2}$	.0%	2_a	40.0%
Virgin Islands	Not Retained	$0^{1,2}$	.0%	2_a	50.0%
	Retained	$0^{1,2}$	.0%	2_a	50.0%
State Grantees	Not Retained	63_a	23.2%	516_b	29.9%
	Retained	208_a	76.8%	$1,211_b$	70.1%
Nationwide	Not Retained	414_a	30.5%	$2,830_a$	29.9%
	Retained	945_a	69.5%	$6,632_a$	70.1%

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
AARP	Not Retained	557[a]	36.6%	405[a]	35.7%
	Retained	965[a]	63.4%	729[a]	64.3%
ANPPM	Not Retained	12[a]	20.0%	8[b]	44.4%
	Retained	48[a]	80.0%	10[b]	55.6%
Easter Seals	Not Retained	70[a]	33.5%	30[a]	34.1%
	Retained	139[a]	66.5%	58[a]	65.9%
Experience Works	Not Retained	137[a]	22.4%	438[a]	23.3%
	Retained	475[a]	77.6%	1,440[a]	76.7%
Goodwill	Not Retained	30[a]	25.6%	23[a]	18.3%
	Retained	87[a]	74.4%	103[a]	81.7%
IID	Not Retained	3[a]	60.0%	2[a]	18.2%
	Retained	2[a]	40.0%	9[a]	81.8%
Mature Services	Not Retained	17[a]	50.0%	11[a]	31.4%
	Retained	17[a]	50.0%	24[a]	68.6%
ABLE	Not Retained	2[a]	22.2%	25[a]	31.3%
	Retained	7[a]	77.8%	55[a]	68.8%
NAPCA	Not Retained	31[a]	32.3%	0[1,2]	.0%
	Retained	65[a]	67.7%	0[1,2]	.0%
NCBA	Not Retained	47[a]	12.6%	5[a]	7.6%
	Retained	325[a]	87.4%	61[a]	92.4%
NCOA	Not Retained	78[a]	34.4%	124[a]	30.0%
	Retained	149[a]	65.6%	290[a]	70.0%
NICOA	Not Retained	18[a]	42.9%	3[a]	27.3%
	Retained	24[a]	57.1%	8[a]	72.7%
Urban League	Not Retained	19[a]	26.4%	3[a]	21.4%
	Retained	53[a]	73.6%	11[a]	78.6%
QCS	Not Retained	1[1,2]	100.0%	3[a]	75.0%
	Retained	0[1,2]	.0%	1[a]	25.0%
SER	Not Retained	77[a]	55.4%	46[a]	46.0%
	Retained	62[a]	44.6%	54[a]	54.0%
SSAI	Not Retained	141[a]	32.8%	199[a]	33.2%
	Retained	289[a]	67.2%	400[a]	66.8%
VATD	Not Retained	0[1,2]	.0%	17[a]	43.6%
	Retained	1[1,2]	100.0%	22[a]	56.4%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Work Place	Not Retained	4[a]	20.0%	4[a]	25.0%
	Retained	16[a]	80.0%	12[a]	75.0%
National Grantees	Not Retained	1,244[a]	31.4%	1,346[b]	29.1%
	Retained	2,724[a]	68.6%	3,287[b]	70.9%
Alabama	Not Retained	3[a]	25.0%	2[a]	10.5%
	Retained	9[a]	75.0%	17[a]	89.5%
Alaska	Not Retained	6[a]	21.4%	11[a]	16.9%
	Retained	22[a]	78.6%	54[a]	83.1%
Arizona	Not Retained	4[a]	80.0%	0[2]	.0%
	Retained	1[a]	20.0%	6[2]	100.0%
Arkansas	Not Retained	3[a]	17.6%	4[a]	15.4%
	Retained	14[a]	82.4%	22[a]	84.6%
California	Not Retained	19[a]	31.1%	17[a]	47.2%
	Retained	42[a]	68.9%	19[a]	52.8%
Colorado	Not Retained	2[a]	40.0%	1[a]	11.1%
	Retained	3[a]	60.0%	8[a]	88.9%
Connecticut	Not Retained	1[a]	50.0%	1[a]	25.0%
	Retained	1[a]	50.0%	3[a]	75.0%
Delaware	Not Retained	4[a]	28.6%	4[a]	57.1%
	Retained	10[a]	71.4%	3[a]	42.9%
District of Columbia	Not Retained	1[a]	9.1%	0[1,2]	.0%
	Retained	10[a]	90.9%	0[1,2]	.0%
Florida	Not Retained	17[a]	21.3%	11[a]	20.0%
	Retained	63[a]	78.8%	44[a]	80.0%
Georgia	Not Retained	3[a]	8.1%	7[a]	19.4%
	Retained	34[a]	91.9%	29[a]	80.6%
Hawaii	Not Retained	5[a]	20.0%	1[a]	50.0%
	Retained	20[a]	80.0%	1[a]	50.0%
Idaho	Not Retained	2[2]	100.0%	7[2]	100.0%
Illinois	Not Retained	7[a]	28.0%	3[a]	10.7%
	Retained	18[a]	72.0%	25[a]	89.3%
Indiana	Not Retained	8[a]	42.1%	17[a]	53.1%
	Retained	11[a]	57.9%	15[a]	46.9%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
Iowa	Not Retained	1[a]	16.7%	9[a]	39.1%
	Retained	5[a]	83.3%	14[a]	60.9%
Kansas	Not Retained	0[2]	.0%	3[a]	12.5%
	Retained	5[2]	100.0%	21[a]	87.5%
Kentucky	Not Retained	4[a]	40.0%	19[a]	50.0%
	Retained	6[a]	60.0%	19[a]	50.0%
Louisiana	Not Retained	2[a]	10.0%	2[a]	11.8%
	Retained	18[a]	90.0%	15[a]	88.2%
Maine	Not Retained	0[2]	.0%	8[a]	72.7%
	Retained	2[2]	100.0%	3[a]	27.3%
Maryland	Not Retained	2[2]	100.0%	1[a]	20.0%
	Retained	0[2]	.0%	4[a]	80.0%
Massachusetts	Not Retained	15[a]	83.3%	19[a]	82.6%
	Retained	3[a]	16.7%	4[a]	17.4%
Michigan	Not Retained	7[a]	53.8%	6[b]	21.4%
	Retained	6[a]	46.2%	22[b]	78.6%
Minnesota	Not Retained	2[a]	14.3%	10[a]	23.8%
	Retained	12[a]	85.7%	32[a]	76.2%
Mississippi	Not Retained	9[a]	42.9%	3[a]	33.3%
	Retained	12[a]	57.1%	6[a]	66.7%
Missouri	Not Retained	1[a]	20.0%	5[a]	22.7%
	Retained	4[a]	80.0%	17[a]	77.3%
Montana	Not Retained	0[1,2]	.0%	6[a]	35.3%
	Retained	1[1,2]	100.0%	11[a]	64.7%
Nebraska	Not Retained	1[1,2]	100.0%	6[a]	60.0%
	Retained	0[1,2]	.0%	4[a]	40.0%
Nevada	Not Retained	2[a]	33.3%	0[2]	.0%
	Retained	4[a]	66.7%	5[2]	100.0%
New Hampshire	Not Retained	2[a]	40.0%	2[a]	18.2%
	Retained	3[a]	60.0%	9[a]	81.8%
New Jersey	Not Retained	2[a]	22.2%	4[a]	26.7%
	Retained	7[a]	77.8%	11[a]	73.3%
New Mexico	Not Retained	0[1,2]	.0%	2[a]	40.0%
	Retained	1[1,2]	100.0%	3[a]	60.0%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
New York	Not Retained	20[a]	25.6%	13[a]	40.6%
	Retained	58[a]	74.4%	19[a]	59.4%
North Carolina	Not Retained	12[a]	48.0%	7[a]	41.2%
	Retained	13[a]	52.0%	10[a]	58.8%
North Dakota	Not Retained	1[a]	20.0%	7[a]	25.9%
	Retained	4[a]	80.0%	20[a]	74.1%
Ohio	Not Retained	6[a]	35.3%	19[a]	39.6%
	Retained	11[a]	64.7%	29[a]	60.4%
Oklahoma	Not Retained	3[a]	37.5%	4[a]	15.4%
	Retained	5[a]	62.5%	22[a]	84.6%
Oregon	Not Retained	1[a]	20.0%	14[a]	56.0%
	Retained	4[a]	80.0%	11[a]	44.0%
Pennsylvania	Not Retained	13[a]	39.4%	19[a]	37.3%
	Retained	20[a]	60.6%	32[a]	62.7%
Puerto Rico	Not Retained	11[a]	57.9%	0[1,2]	.0%
	Retained	8[a]	42.1%	1[1,2]	100.0%
Rhode Island	Not Retained	1[1,2]	100.0%	3[a]	37.5%
	Retained	0[1,2]	.0%	5[a]	62.5%
South Carolina	Not Retained	4[a]	20.0%	4[a]	23.5%
	Retained	16[a]	80.0%	13[a]	76.5%
South Dakota	Not Retained	1[a]	20.0%	7[a]	26.9%
	Retained	4[a]	80.0%	19[a]	73.1%
Tennessee	Not Retained	2[a]	22.2%	2[a]	18.2%
	Retained	7[a]	77.8%	9[a]	81.8%
Texas	Not Retained	12[a]	11.4%	5[a]	6.0%
	Retained	93[a]	88.6%	78[a]	94.0%
Utah	Not Retained	5[a]	45.5%	3[a]	30.0%
	Retained	6[a]	54.5%	7[a]	70.0%
Vermont	Not Retained	1[1,2]	100.0%	5[a]	41.7%
	Retained	0[1,2]	.0%	7[a]	58.3%
Virginia	Not Retained	7[a]	43.8%	2[a]	15.4%
	Retained	9[a]	56.3%	11[a]	84.6%
Washington	Not Retained	5[a]	62.5%	10[a]	50.0%
	Retained	3[a]	37.5%	10[a]	50.0%

		Common Measures Employment Retention: Minority Status			
		Minority		Not Minority	
		Count	Percent	Count	Percent
West Virginia	Not Retained	1[a]	16.7%	7[a]	41.2%
	Retained	5[a]	83.3%	10[a]	58.8%
Wisconsin	Not Retained	4[a]	44.4%	8[a]	22.9%
	Retained	5[a]	55.6%	27[a]	77.1%
Wyoming	Not Retained	0[1,2]	.0%	1[a]	25.0%
	Retained	0[1,2]	.0%	3[a]	75.0%
Guam	Not Retained	3[a]	60.0%	0[1,2]	.0%
	Retained	2[a]	40.0%	0[1,2]	.0%
Virgin Islands	Not Retained	2[a]	50.0%	0[1,2]	.0%
	Retained	2[a]	50.0%	0[1,2]	.0%
State Grantees	Not Retained	250[a]	28.7%	331[a]	29.6%
	Retained	622[a]	71.3%	789[a]	70.4%
Nationwide	Not Retained	1,494[a]	30.9%	1,677[a]	29.2%
	Retained	3,346[a]	69.1%	4,076[a]	70.8%

Appendix E. Average Earnings Tables, Grantees

Table 1: Average Earnings, Grantees by Race

| | Common Measures Average Earnings: Race | | | | | | | | | |
| | White | | Black | | Asian | | Pacific Islander | | American Indian | |
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	738	7,973[a]	378	6,887[b]	12	6,644[a,b]	3	7,042[a,b]	13	9,034[a,b]
ANPPM	35	6,419[a]	11	6,675[a]	0	.[1]	0	.[1]	0	.[1]
Easter Seals	61	6,845[a]	93	8,012[a]	13	8,830[a]	0	.[1]	1	16,880[2]
Experience Works	1,314	6,682[a]	295	6,535[a]	9	6,962[a]	1	6,926[2]	39	7,284[a]
Goodwill	117	6,900[a]	44	6,357[a]	5	8,437[a]	1	6,413[2]	2	4,697[a]
IID	8	13,301[1]	1	2,365[2]	0	.[1]	0	.[1]	0	.[1]
Mature Services	23	5,986[a]	15	6,021[a]	0	.[1]	0	.[1]	0	.[1]
ABLE	51	8,381[a]	4	7,146[a]	1	16[2]	0	.[1]	1	6,273[2]
NAPCA	1	10,400[2]	2	7,799[a]	60	7,359[a]	0	.[1]	0	.[1]
NCBA	60	7,308[a]	293	6,240[a]	1	13,000[2]	0	.[1]	3	20,168[b]
NCOA	262	6,783[a]	93	7,121[a]	37	5,792[a]	1	8,125[2]	0	.[1]
NICOA	7	5,665[a]	6	9,666[a]	0	.[1]	1	3,900[2]	13	6,257[a]
Urban League	12	5,962[a]	47	6,910[a]	2	6,160[a]	0	.[1]	0	.[1]
QCS	1	3,508[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
SER	64	7,047[a]	19	7,350[a]	1	18,114[2]	0	.[1]	3	6,533[a]
SSAI	378	5,702[a]	203	6,546[a]	32	5,682[a]	1	4,800[2]	6	7,799[a]
VATD	19	5,921[1]	1	4,446[2]	0	.[1]	0	.[1]	0	.[1]
Work Place	12	8,384[a]	10	8,829[a]	0	.[1]	0	.[1]	1	27,477[2]
National Grantees	3,163	6,938[a,b]	1,515	6,733[a]	173	6,824[a,b]	8	6,411[a,b]	82	8,168[b]
Alabama	14	4,786[a]	8	7,895[b]	0	.[1]	0	.[1]	0	.[1]
Alaska	52	7,170[a,b]	4	8,843[a,b]	4	14,109[a]	1	4,724[2]	9	5,679[b]
Arizona	5	7,772[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Arkansas	20	6,076[a]	11	4,293[a]	0	.[1]	0	.[1]	0	.[1]
California	35	9,258[a,b]	8	12,468[a]	9	6,012[b]	0	.[1]	3	10,541[a,b]
Colorado	5	8,825[1]	0	.[1]	0	.[1]	0	.[1]	1	15,000[2]
Connecticut	2	1,415[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Delaware	3	15,619[a]	10	6,376[b]	0	.[1]	0	.[1]	0	.[1]
District of Columbia	0	.[1]	9	8,829[1]	1	5,040[2]	0	.[1]	0	.[1]
Florida	62	7,126[a]	36	5,698[b]	0	.[1]	0	.[1]	0	.[1]
Georgia	27	5,843[a]	27	7,270[a]	1	4,104[2]	0	.[1]	2	6,534[a]

| | Common Measures Average Earnings: Race | | | | | | | | | |
| | White | | Black | | Asian | | Pacific Islander | | American Indian | |
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Hawaii	3	4,049[a]	1	5,405[2]	11	9,934[a]	3	4,085[a]	0	.[1]
Illinois	26	8,100[a]	7	8,086[a]	0	.[1]	0	.[1]	0	.[1]
Indiana	15	5,920[a]	9	7,139[a]	0	.[1]	0	.[1]	2	4,948[a]
Iowa	14	6,445[1]	1	4,200[2]	1	8,087[2]	0	.[1]	1	3,798[2]
Kansas	23	6,192[a]	2	3,979[a]	0	.[1]	0	.[1]	0	.[1]
Kentucky	17	4,903[a]	4	2,851[a]	1	4,920[2]	0	.[1]	0	.[1]
Louisiana	11	6,109[a]	10	5,290[a]	0	.[1]	0	.[1]	0	.[1]
Maine	3	4,738[a]	2	8,764[a]	0	.[1]	0	.[1]	0	.[1]
Maryland	2	6,984[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Massachusetts	6	1,702[1]	1	29[2]	0	.[1]	0	.[1]	0	.[1]
Michigan	21	6,274[a]	4	7,180[a]	0	.[1]	0	.[1]	0	.[1]
Minnesota	32	6,568[a]	5	6,446[a]	1	12,610[2]	0	.[1]	1	10,836[2]
Mississippi	4	3,228[a]	10	4,942[a]	0	.[1]	0	.[1]	0	.[1]
Missouri	16	6,112[a]	3	10,349[a]	0	.[1]	0	.[1]	0	.[1]
Montana	10	9,295[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Nebraska	3	7,455[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Nevada	5	5,069[1]	1	9,360[2]	1	11,442[2]	1	7,142[2]	0	.[1]
New Hampshire	11	5,408[1]	1	4,766[2]	0	.[1]	0	.[1]	0	.[1]
New Jersey	12	6,518[a]	5	6,801[a]	0	.[1]	0	.[1]	0	.[1]
New Mexico	3	4,895[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
New York	30	9,213[a]	18	7,147[a]	18	6,293[a]	0	.[1]	1	10,400[2]
North Carolina	7	5,787[a]	9	4,563[a]	0	.[1]	0	.[1]	0	.[1]
North Dakota	13	8,187[a]	0	.[1]	0	.[1]	0	.[1]	4	5,655[a]
Ohio	26	7,217[a]	10	8,191[a]	0	.[1]	0	.[1]	0	.[1]
Oklahoma	21	5,052[a]	0	.[1]	0	.[1]	0	.[1]	3	4,078[a]
Oregon	11	4,469[1]	1	2,387[2]	0	.[1]	0	.[1]	1	6,343[2]
Pennsylvania	31	6,167[a]	18	5,983[a]	0	.[1]	0	.[1]	0	.[1]
Puerto Rico	1	13[2]	1	13[2]	0	.[1]	0	.[1]	1	13[2]
Rhode Island	4	10,144[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
South Carolina	11	7,847[a]	14	7,028[a]	0	.[1]	0	.[1]	1	5,200[2]
South Dakota	19	5,166[a]	0	.[1]	0	.[1]	0	.[1]	3	4,872[a]
Tennessee	8	7,710[a]	7	4,290[a]	0	.[1]	0	.[1]	0	.[1]
Texas	117	9,593[a]	23	6,406[a]	0	.[1]	0	.[1]	0	.[1]
Utah	6	6,413[a]	2	8,160[a]	4	7,130[a]	0	.[1]	0	.[1]

| | Common Measures Average Earnings: Race | | | | | | | | | |
| | White | | Black | | Asian | | Pacific Islander | | American Indian | |
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Vermont	7	5,603[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Virginia	8	7,074[a]	8	5,486[a]	0	.[1]	0	.[1]	0	.[1]
Washington	7	4,872[1]	1	9,641[2]	1	6,430[2]	1	5,810[2]	0	.[1]
West Virginia	7	4,005[a]	2	5,262[a]	0	.[1]	0	.[1]	0	.[1]
Wisconsin	23	6,394[a]	4	7,590[a]	0	.[1]	0	.[1]	1	3,770[2]
Wyoming	3	7,864[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Guam	0	.[1]	0	.[1]	0	.[1]	2	7,505[1]	0	.[1]
Virgin Islands	0	.[1]	1	5,655[2]	0	.[1]	0	.[1]	0	.[1]
State Grantees	822	7,093[a]	298	6,556[a]	53	7,816[a]	8	5,617[a]	34	6,192[a]
Nationwide	3,985	6,970[a]	1,813	6,704[a]	226	7,056[a]	16	6,014[a]	116	7,589[a]

Table 2: Average Earnings, Grantees by Ethnicity

| | Common Measures Average Earnings: Ethnicity | | | |
| | Hispanic | | Not Hispanic | |
	Count	Mean	Count	Mean
AARP	339	8,016$_a$	892	7,345$_b$
ANPPM	26	6,500$_a$	20	6,455$_a$
Easter Seals	29	8,400$_a$	153	7,599$_a$
Experience Works	84	5,945$_a$	1,581	6,709$_a$
Goodwill	24	7,548$_a$	143	6,614$_a$
IID	0	.[1]	8	13,343[1]
Mature Services	1	3,432[2]	36	6,171[1]
ABLE	1	9,100[2]	61	8,053[1]
NAPCA	1	10,400[2]	61	7,195[1]
NCBA	8	4,721$_a$	324	6,546$_a$
NCOA	10	6,770$_a$	396	6,804$_a$
NICOA	1	6,912[2]	27	6,774[1]
Urban League	5	8,108$_a$	54	6,536$_a$
QCS	0	.[1]	1	3,508[2]
SER	26	8,736$_a$	62	6,820$_a$
SSAI	19	6,614$_a$	604	5,978$_a$
VATD	0	.[1]	21	5,877[1]
Work Place	3	9,406$_a$	21	9,043$_a$
National Grantees	577	7,569$_a$	4,465	6,799$_b$
Alabama	0	.[1]	22	5,917[1]
Alaska	2	2,495$_a$	67	7,596$_a$
Arizona	1	12,999[2]	4	8,961[1]
Arkansas	0	.[1]	31	5,443[1]
California	19	8,969$_a$	36	9,340$_a$
Colorado	1	8,660[2]	5	10,093[1]
Connecticut	1	2,808[2]	1	21[2]
Delaware	0	.[1]	13	8,509[1]
District of Columbia	0	.[1]	10	8,450[1]
Florida	36	6,192$_a$	71	6,734$_a$
Georgia	2	3,814$_a$	56	6,492$_a$
Hawaii	2	7,846$_a$	15	8,002$_a$
Illinois	7	7,104$_a$	26	7,622$_a$
Indiana	0	.[1]	27	6,272[1]
Iowa	1	4,276[2]	15	6,601[1]

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Kansas	1	6,549[2]	23	6,173[1]
Kentucky	2	10,041[a]	20	3,980[b]
Louisiana	0	.[1]	20	5,831[1]
Maine	0	.[1]	5	6,348[1]
Maryland	0	.[1]	2	6,984[1]
Massachusetts	0	.[1]	5	25[1]
Michigan	2	3,081[a]	23	6,709[a]
Minnesota	3	12,374[a]	33	6,530[a]
Mississippi	0	.[1]	14	4,452[1]
Missouri	0	.[1]	19	6,781[1]
Montana	0	.[1]	10	9,295[1]
Nebraska	0	.[1]	3	7,455[1]
Nevada	0	.[1]	7	6,275[1]
New Hampshire	0	.[1]	10	5,516[1]
New Jersey	2	5,590[a]	16	6,867[a]
New Mexico	1	5,198[2]	2	4,743[1]
New York	21	7,482[a]	51	7,216[a]
North Carolina	0	.[1]	16	5,098[1]
North Dakota	0	.[1]	17	7,591[1]
Ohio	0	.[1]	35	7,541[1]
Oklahoma	1	7,664[2]	23	4,812[1]
Oregon	0	.[1]	11	4,646[1]
Pennsylvania	0	.[1]	46	5,914[1]
Puerto Rico	2	13[1]	1	13[2]
Rhode Island	0	.[1]	4	10,144[1]
South Carolina	0	.[1]	26	7,305[1]
South Dakota	0	.[1]	22	5,126[1]
Tennessee	0	.[1]	15	6,114[1]
Texas	60	7,936[a]	87	9,849[a]
Utah	0	.[1]	12	6,943[1]
Vermont	0	.[1]	8	5,465[1]
Virginia	0	.[1]	15	6,293[1]
Washington	0	.[1]	9	5,149[1]
West Virginia	1	4,350[2]	8	4,276[1]
Wisconsin	0	.[1]	27	6,571[1]

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Wyoming	0	.[1]	3	7,864[1]
Guam	0	.[1]	2	7,505[1]
Virgin Islands	0	.[1]	1	5,655[2]
State Grantees	168	7,332[a]	1,050	6,880[a]
Nationwide	745	7,516[a]	5,515	6,814[b]

Table 3: Average Earnings, Grantees by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
AARP	649	7,585[a]	494	7,643[a]
ANPPM	37	6,552[a]	9	6,187[a]
Easter Seals	121	8,164[a]	47	6,520[a]
Experience Works	420	6,516[a]	1,238	6,725[a]
Goodwill	78	6,923[a]	91	6,648[a]
IID	2	2,198[a]	7	14,911[a]
Mature Services	16	5,860[a]	22	6,102[a]
ABLE	7	6,282[a]	50	8,366[a]
NAPCA	63	7,421[1]	0	.[1]
NCBA	303	6,424[a]	54	7,295[a]
NCOA	135	6,690[a]	258	6,817[a]
NICOA	20	7,162[a]	7	5,665[a]
Urban League	50	7,122[a]	11	4,775[b]
QCS	0	.[1]	1	3,508[2]
SER	47	8,363[a]	40	5,883[b]
SSAI	256	6,389[a]	364	5,720[b]
VATD	1	4,446[2]	19	5,921[1]
Work Place	13	10,941[a]	10	7,414[a]
National Grantees	2,218	7,017[a]	2,722	6,788[a]
Alabama	8	7,895[a]	14	4,786[b]
Alaska	20	7,632[a]	50	7,357[a]
Arizona	1	3,016[2]	4	8,961[1]
Arkansas	11	4,293[a]	20	6,076[a]
California	36	9,078[a]	19	9,616[a]
Colorado	2	11,830[a]	4	8,866[a]
Connecticut	1	2,808[2]	1	21[2]
Delaware	10	6,376[a]	3	15,619[b]
District of Columbia	10	8,450[1]	0	.[1]
Florida	61	6,052[a]	37	7,508[b]
Georgia	30	7,116[a]	27	5,843[a]
Hawaii	17	7,971[1]	1	3,567[2]
Illinois	13	8,616[a]	20	7,761[a]
Indiana	11	6,741[a]	15	5,920[a]
Iowa	5	4,677[a]	12	6,911[a]

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Kansas	4	4,090[a]	21	6,382[a]
Kentucky	6	5,248[a]	16	4,262[a]
Louisiana	11	5,126[a]	10	6,372[a]
Maine	2	8,764[a]	3	4,738[a]
Maryland	0	.[1]	2	6,984[1]
Massachusetts	3	3,382[a]	4	24[a]
Michigan	6	5,814[a]	19	6,610[a]
Minnesota	11	7,509[a]	28	6,545[a]
Mississippi	10	4,942[a]	4	3,228[a]
Missouri	3	10,349[a]	16	6,112[a]
Montana	0	.[1]	10	9,295[1]
Nebraska	0	.[1]	3	7,455[1]
Nevada	3	9,315[a]	5	5,069[b]
New Hampshire	3	4,621[a]	9	5,600[a]
New Jersey	6	6,057[a]	11	6,898[a]
New Mexico	1	5,198[2]	2	4,743[1]
New York	50	7,723[a]	17	8,388[a]
North Carolina	9	4,563[a]	7	5,787[a]
North Dakota	4	5,655[a]	13	8,187[a]
Ohio	11	7,955[a]	25	7,282[a]
Oklahoma	4	4,974[a]	20	4,922[a]
Oregon	3	4,376[a]	10	4,476[a]
Pennsylvania	18	5,983[a]	31	6,167[a]
Puerto Rico	3	13[1]	0	.[1]
Rhode Island	0	.[1]	4	10,144[1]
South Carolina	15	6,907[a]	11	7,847[a]
South Dakota	3	4,872[a]	19	5,166[a]
Tennessee	7	4,290[a]	8	7,710[a]
Texas	75	7,381[a]	65	11,018[b]
Utah	6	7,473[a]	6	6,413[a]
Vermont	0	.[1]	7	5,603[1]
Virginia	8	5,486[a]	8	7,074[a]
Washington	3	7,293[a]	7	4,872[a]
West Virginia	3	4,958[a]	6	3,948[a]
Wisconsin	5	6,826[a]	23	6,394[a]

	Common Measures Average Earnings: Minority			
	Minority		Not Minority	
	Count	Mean	Count	Mean
Wyoming	0	.[1]	3	7,864[1]
Guam	2	7,505[1]	0	.[1]
Virgin Islands	1	5,655[2]	0	.[1]
State Grantees	535	6,857[a]	680	7,037[a]
Nationwide	2,753	6,986[a]	3,402	6,838[a]

Appendix F. Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees (by State) by Race

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AR	Not Employed	30_a	44.8%	31_a	51.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	37_a	55.2%	29_a	48.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AZ	Not Employed	21_a	43.8%	5_a	55.6%	2^2	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	27_a	56.3%	4_a	44.4%	0^2	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Employed	59_a	49.2%	36_b	69.2%	2^2	100.0%	2^2	100.0%	$5_{a,b}$	50.0%
		Employed	61_a	50.8%	16_b	30.8%	0^2	.0%	0^2	.0%	$5_{a,b}$	50.0%
	CO	Not Employed	68_a	55.3%	20_a	57.1%	2_a	50.0%	2^2	100.0%	3_a	60.0%
		Employed	55_a	44.7%	15_a	42.9%	2_a	50.0%	0^2	.0%	2_a	40.0%
	CT	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Employed	394_a	52.3%	169_a	58.7%	8_a	57.1%	2_a	40.0%	5_a	83.3%
		Employed	359_a	47.7%	119_a	41.3%	6_a	42.9%	3_a	60.0%	1_a	16.7%
	GA	Not Employed	8_a	61.5%	63_a	64.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	5_a	38.5%	34_a	35.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	HI	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Not Employed	42_a	42.0%	9_a	42.9%	2^2	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	58_a	58.0%	12_a	57.1%	0^2	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Employed	2_a	11.8%	3_a	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	15_a	88.2%	18_a	85.7%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	IN	Not Employed	41_a	44.1%	27_a	54.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	52_a	55.9%	23_a	46.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Not Employed	13_a	92.9%	26_a	78.8%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	1_a	7.1%	7_a	21.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Employed	4_a	36.4%	65_a	59.1%	2_a	50.0%	0[1,2]	.0%	1_a	33.3%
		Employed	7_a	63.6%	45_a	40.9%	2_a	50.0%	0[1,2]	.0%	2_a	66.7%
	MA	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Employed	27_a	39.7%	28_a	46.7%	0[1,2]	.0%	0[1,2]	.0%	1_a	50.0%
		Employed	41_a	60.3%	32_a	53.3%	1[1,2]	100.0%	1[1,2]	100.0%	1_a	50.0%
	MO	Not Employed	9_a	36.0%	59_a	47.2%	0^2	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	16_a	64.0%	66_a	52.8%	2^2	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NE	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Employed	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NV	Not Employed	42[a]	57.5%	20[a]	58.8%	5[a]	55.6%	0[1,2]	.0%	2[a]	50.0%
		Employed	31[a]	42.5%	14[a]	41.2%	4[a]	44.4%	0[1,2]	.0%	2[a]	50.0%
	NY	Not Employed	21[a]	45.7%	45[a]	42.1%	7[a]	53.8%	0[1,2]	.0%	2[2]	100.0%
		Employed	25[a]	54.3%	62[a]	57.9%	6[a]	46.2%	1[1,2]	100.0%	0[2]	.0%
	OH	Not Employed	21[a]	38.2%	73[a]	57.0%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	34[a]	61.8%	55[a]	43.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	OK	Not Employed	35[a]	39.8%	27[a]	35.5%	1[a]	50.0%	0[1,2]	.0%	2[a]	18.2%
		Employed	53[a]	60.2%	49[a]	64.5%	1[a]	50.0%	0[1,2]	.0%	9[a]	81.8%
	PA	Not Employed	74[a]	51.0%	49[a]	44.1%	3[2]	100.0%	0[1,2]	.0%	2[2]	100.0%
		Employed	71[a]	49.0%	62[a]	55.9%	0[2]	.0%	0[1,2]	.0%	0[2]	.0%
	PR	Not Employed	13[a]	34.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	25[a]	65.8%	6[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SC	Not Employed	17[a]	54.8%	28[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	14[a]	45.2%	21[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Employed	181[a]	37.3%	74[a]	38.9%	7[a]	70.0%	1[a]	50.0%	0[2]	.0%
		Employed	304[a]	62.7%	116[a]	61.1%	3[a]	30.0%	1[a]	50.0%	2[2]	100.0%
	VA	Not Employed	15[a]	37.5%	72[a]	45.3%	0[1,2]	.0%	0[1,2]	.0%	2[a]	50.0%
		Employed	25[a]	62.5%	87[a]	54.7%	1[1,2]	100.0%	0[1,2]	.0%	2[a]	50.0%
	WA	Not Employed	123[a]	62.1%	49[a]	73.1%	14[a]	87.5%	1[a]	25.0%	4[a]	66.7%
		Employed	75[a]	37.9%	18[a]	26.9%	2[a]	12.5%	3[a]	75.0%	2[a]	33.3%
	WV	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ANPPM	AZ	Not Employed	15[a]	75.0%	5[a]	83.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	5[a]	25.0%	1[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Employed	19[a]	46.3%	5[a]	50.0%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	22[a]	53.7%	5[a]	50.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	DC	Not Employed	7[2]	100.0%	12[a]	85.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	2[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Employed	6[a]	37.5%	18[b]	69.2%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	10[a]	62.5%	8[b]	30.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	20[a]	83.3%	6[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	4[a]	16.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Easter Seals	AL	Not Employed	11[a]	39.3%	26[a]	43.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	17[a]	60.7%	34[a]	56.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	CT	Not Employed	20[a]	83.3%	13[a]	61.9%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	4[a]	16.7%	8[a]	38.1%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	FL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Employed	0[2]	.0%	14[a]	66.7%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	2[2]	100.0%	7[a]	33.3%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Employed	32[a]	66.7%	17[a]	41.5%	6[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%
		Employed	16[a]	33.3%	24[a]	58.5%	7[a]	53.8%	1[1,2]	100.0%	0[1,2]	.0%
	NY	Not Employed	9[a]	64.3%	53[a]	66.3%	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
		Employed	5[a]	35.7%	27[a]	33.8%	2[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
	OK	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OR	Not Employed	50[a]	57.5%	11[a]	78.6%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	37[a]	42.5%	3[a]	21.4%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%
	UT	Not Employed	74[a]	75.5%	7[a]	70.0%	4[a]	80.0%	1[1,2]	100.0%	4[a]	80.0%
		Employed	24[a]	24.5%	3[a]	30.0%	1[a]	20.0%	0[1,2]	.0%	1[a]	20.0%
Experience Works	AL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AR	Not Employed	48[a]	44.9%	10[a]	41.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	59[a]	55.1%	14[a]	58.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	CA	Not Employed	47[a]	36.7%	6[a]	42.9%	0[2]	.0%	1[1,2]	100.0%	2[2]	100.0%
		Employed	81[a]	63.3%	8[a]	57.1%	3[2]	100.0%	0[1,2]	.0%	0[2]	.0%
	CO	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Employed	16[a]	16.7%	11[b]	34.4%	1[1,2]	100.0%	0[1,2]	.0%	0[2]	.0%
		Employed	80[a]	83.3%	21[b]	65.6%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
	GA	Not Employed	10[a]	19.6%	33[a]	35.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	41[a]	80.4%	61[a]	64.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	IA	Not Employed	25[a]	40.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	37[a]	59.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
	ID	Not Employed	28[a]	35.9%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	2[a]	66.7%
		Employed	50[a]	64.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
	IL	Not Employed	15[a]	25.4%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	44[a]	74.6%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Employed	38[a]	35.5%	6[a]	66.7%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	69[a]	64.5%	3[a]	33.3%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%
	KY	Not Employed	40[a]	31.7%	6[a]	30.0%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	86[a]	68.3%	14[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	LA	Not Employed	13[a]	43.3%	12[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	17[a]	56.7%	14[a]	53.8%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%

		White		Black		Asian		Pacific Islander		American Indian	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MI	Not Employed	40_a	33.1%	7_a	38.9%	0^2	.0%	$0^{1,2}$	.0%	3^2	100.0%
	Employed	81_a	66.9%	11_a	61.1%	2^2	100.0%	$0^{1,2}$	.0%	0^2	.0%
MN	Not Employed	56_a	37.8%	3^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	0^2	.0%
	Employed	92_a	62.2%	0^2	.0%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%	5^2	100.0%
MO	Not Employed	41_a	29.5%	2_a	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	3^2	100.0%
	Employed	98_a	70.5%	8_a	80.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	0^2	.0%
MS	Not Employed	8_a	47.1%	5_a	29.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	9_a	52.9%	12_a	70.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
MT	Not Employed	16_a	27.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	21_b	67.7%
	Employed	43_a	72.9%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	10_b	32.3%
ND	Not Employed	20_a	27.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	10_b	58.8%
	Employed	52_a	72.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	7_b	41.2%
NE	Not Employed	10_a	26.3%	5^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%
	Employed	28_a	73.7%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%
NJ	Not Employed	11_a	36.7%	8_a	36.4%	2_a	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	19_a	63.3%	14_a	63.6%	1_a	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NY	Not Employed	27_a	34.6%	9_a	29.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	33.3%
	Employed	51_a	65.4%	22_a	71.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	2_a	66.7%
OH	Not Employed	51_a	40.2%	19_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	76_a	59.8%	19_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
OK	Not Employed	35_a	44.3%	7_a	41.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	5_a	33.3%
	Employed	44_a	55.7%	10_a	58.8%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	10_a	66.7%
OR	Not Employed	93_a	52.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	2_a	33.3%
	Employed	86_a	48.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	4_a	66.7%
PA	Not Employed	15_a	21.1%	1_a	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	56_a	78.9%	2_a	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
PR	Not Employed	15_a	15.0%	1_a	10.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	85_a	85.0%	9_a	90.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SC	Not Employed	21_a	38.2%	26_a	37.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	34_a	61.8%	43_a	62.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SD	Not Employed	30_a	41.7%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	6_a	60.0%
	Employed	42_a	58.3%	3^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	4_a	40.0%
TN	Not Employed	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
TX	Not Employed	87_a	46.0%	25_a	52.1%	1_a	33.3%	$1^{1,2}$	100.0%	2^2	100.0%
	Employed	102_a	54.0%	23_a	47.9%	2_a	66.7%	$0^{1,2}$	.0%	0^2	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	VA	Not Employed	11[a]	28.2%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	28[a]	71.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VT	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Not Employed	40[a]	44.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	51[a]	56.0%	6[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	WV	Not Employed	11[a]	45.8%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	13[a]	54.2%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WY	Not Employed	28[a]	41.8%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
		Employed	39[a]	58.2%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%	0[2]	.0%
Goodwill	AZ	Not Employed	17[a]	48.6%	8[a]	44.4%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	18[a]	51.4%	10[a]	55.6%	1[a]	25.0%	0[1,2]	.0%	1[1,2]	100.0%
	IN	Not Employed	27[a]	67.5%	31[a]	62.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	13[a]	32.5%	19[a]	38.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	NE	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NM	Not Employed	32[a]	50.0%	2[a]	66.7%	0[1,2]	.0%	1[1,2]	100.0%	3[2]	100.0%
		Employed	32[a]	50.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	PA	Not Employed	17[a]	45.9%	28[a]	62.2%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
		Employed	20[a]	54.1%	17[a]	37.8%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
	VA	Not Employed	25[a]	47.2%	7[a]	38.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	28[a]	52.8%	11[a]	61.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WA	Not Employed	21[a]	42.0%	1[a]	50.0%	3[a]	60.0%	0[1,2]	.0%	3[a]	75.0%
		Employed	29[a]	58.0%	1[a]	50.0%	2[a]	40.0%	0[1,2]	.0%	1[a]	25.0%
IID	AR	Not Employed	11[a]	91.7%	10[a]	76.9%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	1[a]	8.3%	3[a]	23.1%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	LA	Not Employed	5[a]	45.5%	12[b]	92.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	6[a]	54.5%	1[b]	7.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Not Employed	5[a]	83.3%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	1[a]	16.7%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Mature Services	NC	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OH	Not Employed	57[a]	71.3%	68[a]	75.6%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	23[a]	28.8%	22[a]	24.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ABLE	MA	Not Employed	28[a]	70.0%	4[a]	50.0%	6[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	12[a]	30.0%	4[a]	50.0%	2[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	ME	Not Employed	38[a]	52.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	34[a]	47.2%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NH	Not Employed	40[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	15[a]	27.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NAPCA	CA	Not Employed	1[1,2]	100.0%	1[1,2]	100.0%	19[a]	54.3%	1[1,2]	100.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	16[a]	45.7%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Employed	0[1,2]	.0%	0[1,2]	.0%	5[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	10[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
	MA	Not Employed	1[1,2]	100.0%	1[1,2]	100.0%	7[a]	35.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	13[a]	65.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Employed	0[1,2]	.0%	0[1,2]	.0%	10[a]	38.5%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	16[a]	61.5%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	2[2]	100.0%	2[2]	100.0%	8[a]	53.3%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	0[2]	.0%	7[a]	46.7%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	15[a]	62.5%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	9[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%
	WA	Not Employed	0[1,2]	.0%	0[1,2]	.0%	8[a]	61.5%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	0[1,2]	.0%	5[a]	38.5%	0[1,2]	.0%	0[1,2]	.0%
NCBA	AR	Not Employed	0[2]	.0%	34[a]	61.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	2[2]	100.0%	21[a]	38.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	DC	Not Employed	1[1,2]	100.0%	62[a]	59.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	43[a]	41.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Employed	11[a]	17.2%	6[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	53[a]	82.8%	10[a]	62.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Employed	0[1,2]	.0%	20[a]	42.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	27[a]	57.4%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Employed	4[a]	57.1%	61[a]	53.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	3[a]	42.9%	53[a]	46.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MN	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Not Employed	0[2]	.0%	45[a]	47.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	3[2]	100.0%	50[a]	52.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Employed	25[a]	51.0%	55[a]	51.9%	2[2]	100.0%	1[1,2]	100.0%	2[a]	50.0%
		Employed	24[a]	49.0%	51[a]	48.1%	0[2]	.0%	0[1,2]	.0%	2[a]	50.0%

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			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OH	Not Employed	4[2]	100.0%	58[a]	50.4%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	57[a]	49.6%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	0[2]	.0%	31[a]	51.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	2[2]	100.0%	29[a]	48.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NCOA	CA	Not Employed	21[a,b]	41.2%	7[a]	63.6%	6[b]	20.7%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	30[a,b]	58.8%	4[a]	36.4%	23[b]	79.3%	1[1,2]	100.0%	0[1,2]	.0%
	FL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	GA	Not Employed	9[a]	56.3%	4[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	7[a]	43.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Not Employed	25[a]	29.8%	4[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	59[a]	70.2%	12[a]	75.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Employed	6[a]	17.6%	6[a]	31.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	28[a]	82.4%	13[a]	68.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Employed	3[a]	27.3%	10[a]	35.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	8[a]	72.7%	18[a]	64.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Employed	13[a]	43.3%	10[a]	32.3%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	17[a]	56.7%	21[a]	67.7%	0[2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	NY	Not Employed	17[a]	39.5%	14[a]	51.9%	3[a]	30.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	26[a]	60.5%	13[a]	48.1%	7[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	48[a]	47.1%	17[a]	56.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	54[a]	52.9%	13[a]	43.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TN	Not Employed	13[a]	50.0%	7[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	13[a]	50.0%	7[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Not Employed	13[a]	43.3%	22[a]	48.9%	4[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	17[a]	56.7%	23[a]	51.1%	12[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%
	WV	Not Employed	43[a]	37.7%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	71[a]	62.3%	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NICOA	AZ	Not Employed	16[2]	100.0%	4[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	52[a]	92.9%
		Employed	0[2]	.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	7.1%
	CA	Not Employed	3[a]	50.0%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	4[2]	100.0%
		Employed	3[a]	50.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	MN	Not Employed	1[1,2]	100.0%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	3[2]	100.0%

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NM	Not Employed	4[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	22[a]	78.6%
		Employed	0[2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	6[a]	21.4%
	OK	Not Employed	15[a]	78.9%	6[a]	85.7%	0[1,2]	.0%	0[1,2]	.0%	21[a]	65.6%
		Employed	4[a]	21.1%	1[a]	14.3%	0[1,2]	.0%	1[1,2]	100.0%	11[a]	34.4%
	SD	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	11[2]	100.0%
	WI	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	8[a]	61.5%
		Employed	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	5[a]	38.5%
Urban League	MA	Not Employed	1[a]	50.0%	11[a]	61.1%	3[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	1[a]	50.0%	7[a]	38.9%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Employed	4[2]	100.0%	17[a]	60.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	11[a]	39.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Employed	0[1,2]	.0%	13[a]	59.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[1,2]	.0%	9[a]	40.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Employed	14[a]	87.5%	11[a]	78.6%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	2[a]	12.5%	3[a]	21.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OH	Not Employed	2[2]	100.0%	22[a]	75.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	7[a]	24.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	3[a]	30.0%	22[a]	53.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	7[a]	70.0%	19[a]	46.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
QCS	MN	Not Employed	1[a]	25.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	3[a]	75.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SER	CA	Not Employed	84[a]	71.2%	33[a]	71.7%	6[a]	85.7%	6[a]	75.0%	2[a]	66.7%
		Employed	34[a]	28.8%	13[a]	28.3%	1[a]	14.3%	2[a]	25.0%	1[a]	33.3%
	CO	Not Employed	34[a]	72.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	13[a]	27.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Employed	5[a]	29.4%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	12[a]	70.6%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Employed	8[2]	100.0%	14[a]	87.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	0[2]	.0%	2[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KS	Not Employed	47[a]	65.3%	9[a]	69.2%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	25[a]	34.7%	4[a]	30.8%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	RI	Not Employed	5[a]	38.5%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	8[a]	61.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Employed	26[a]	65.0%	19[a]	65.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	14[a]	35.0%	10[a]	34.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	UT	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Not Employed	25[a]	78.1%	72[a]	88.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	7[a]	21.9%	9[a]	11.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SSAI	AL	Not Employed	59[a]	62.1%	64[a]	72.7%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	36[a]	37.9%	24[a]	27.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AR	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AZ	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Employed	47[a]	81.0%	19[b]	50.0%	20[a,b]	58.8%	1[1,2]	100.0%	1[1,2]	100.0%
		Employed	11[a]	19.0%	19[b]	50.0%	14[a,b]	41.2%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	GA	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Not Employed	33[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
		Employed	11[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%
	IL	Not Employed	59[a]	71.1%	104[a]	80.6%	5[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Employed	24[a]	28.9%	25[a]	19.4%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Employed	35[a]	89.7%	44[a]	89.8%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	4[a]	10.3%	5[a]	10.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MA	Not Employed	78[a]	68.4%	10[a]	83.3%	5[2]	100.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	36[a]	31.6%	2[a]	16.7%	0[2]	.0%	0[1,2]	.0%	1[a]	50.0%
	MD	Not Employed	31[a]	70.5%	131[a]	77.1%	14[a]	77.8%	0[1,2]	.0%	1[1,2]	100.0%
		Employed	13[a]	29.5%	39[a]	22.9%	4[a]	22.2%	1[1,2]	100.0%	0[1,2]	.0%
	MN	Not Employed	51[a]	54.3%	38[b]	79.2%	1[a,b]	50.0%	0[1,2]	.0%	2[a,b]	66.7%
		Employed	43[a]	45.7%	10[b]	20.8%	1[a,b]	50.0%	0[1,2]	.0%	1[a,b]	33.3%
	MS	Not Employed	10[a]	55.6%	32[a]	59.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	8[a]	44.4%	22[a]	40.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Employed	81[a]	83.5%	79[b]	96.3%	2[a,b]	66.7%	1[a]	50.0%	3[2]	100.0%
		Employed	16[a]	16.5%	3[b]	3.7%	1[a,b]	33.3%	1[a]	50.0%	0[2]	.0%
	NJ	Not Employed	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Employed	22[a]	44.9%	26[a]	47.3%	6[a]	20.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	27[a]	55.1%	29[a]	52.7%	24[a]	80.0%	0[1,2]	.0%	1[a]	50.0%
	OH	Not Employed	14[a]	41.2%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	20[a]	58.8%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Employed	33[a]	52.4%	12[b]	85.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	30[a]	47.6%	2[b]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TN	Not Employed	143[a]	81.3%	65[b]	64.4%	0[1,2]	.0%	1[1,2]	100.0%	1[a,b]	50.0%
		Employed	33[a]	18.8%	36[b]	35.6%	1[1,2]	100.0%	0[1,2]	.0%	1[a,b]	50.0%
	TX	Not Employed	34[a]	61.8%	4[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	21[a]	38.2%	6[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Not Employed	57[a]	64.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Employed	31[a]	35.2%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
VATD	MA	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NH	Not Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Employed	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VT	Not Employed	31[a]	63.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
		Employed	18[a]	36.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
Work Place	CT	Not Employed	23[a]	57.5%	13[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Employed	17[a]	42.5%	13[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

Table 2: Entered Employment, National Grantees (by State) by Ethnicity

| | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
AARP	AL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	AR	Not Employed	1[a]	25.0%	57[a]	46.7%
		Employed	3[a]	75.0%	65[a]	53.3%
	AZ	Not Employed	7[a]	53.8%	22[a]	47.8%
		Employed	6[a]	46.2%	24[a]	52.2%
	CA	Not Employed	30[a]	51.7%	81[a]	58.3%
		Employed	28[a]	48.3%	58[a]	41.7%
	CO	Not Employed	17[a]	48.6%	85[a]	55.6%
		Employed	18[a]	51.4%	68[a]	44.4%
	CT	Employed	1[1,2]	100.0%	0[1,2]	.0%
	FL	Not Employed	130[a]	58.6%	454[a]	53.6%
		Employed	92[a]	41.4%	393[a]	46.4%
	GA	Not Employed	2[a]	50.0%	71[a]	65.7%
		Employed	2[a]	50.0%	37[a]	34.3%
	HI	Employed	0[1,2]	.0%	1[1,2]	100.0%
	IA	Not Employed	3[a]	50.0%	49[a]	40.8%
		Employed	3[a]	50.0%	71[a]	59.2%
	IL	Not Employed	0[1,2]	.0%	5[a]	13.2%
		Employed	1[1,2]	100.0%	33[a]	86.8%
	IN	Not Employed	0[2]	.0%	63[a]	48.8%
		Employed	3[2]	100.0%	66[a]	51.2%
	KY	Not Employed	2[2]	100.0%	39[a]	83.0%
		Employed	0[2]	.0%	8[a]	17.0%
	LA	Not Employed	4[a]	80.0%	66[a]	54.5%
		Employed	1[a]	20.0%	55[a]	45.5%
	MA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Employed	1[1,2]	100.0%	53[a]	41.7%
		Employed	0[1,2]	.0%	74[a]	58.3%
	MO	Not Employed	0[1,2]	.0%	68[a]	45.6%
		Employed	0[1,2]	.0%	81[a]	54.4%
	NE	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	NJ	Employed	0[1,2]	.0%	1[1,2]	100.0%
	NV	Not Employed	5[a]	50.0%	65[a]	56.5%
		Employed	5[a]	50.0%	50[a]	43.5%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NY	Not Employed	44[a]	51.8%	56[a]	41.8%
		Employed	41[a]	48.2%	78[a]	58.2%
	OH	Not Employed	2[a]	40.0%	94[a]	52.2%
		Employed	3[a]	60.0%	86[a]	47.8%
	OK	Not Employed	1[a]	33.3%	64[a]	38.3%
		Employed	2[a]	66.7%	103[a]	61.7%
	PA	Not Employed	31[a]	81.6%	120[b]	47.6%
		Employed	7[a]	18.4%	132[b]	52.4%
	PR	Not Employed	15[a]	26.3%	0[1,2]	.0%
		Employed	42[a]	73.7%	0[1,2]	.0%
	SC	Not Employed	1[a]	33.3%	45[a]	57.0%
		Employed	2[a]	66.7%	34[a]	43.0%
	TX	Not Employed	144[a]	34.0%	129[a]	36.6%
		Employed	280[a]	66.0%	223[a]	63.4%
	VA	Not Employed	1[a]	33.3%	88[a]	43.3%
		Employed	2[a]	66.7%	115[a]	56.7%
	WA	Not Employed	11[a]	61.1%	158[a]	64.5%
		Employed	7[a]	38.9%	87[a]	35.5%
	WV	Employed	0[1,2]	.0%	1[1,2]	100.0%
ANPPM	AZ	Not Employed	6[a]	85.7%	16[a]	76.2%
		Employed	1[a]	14.3%	5[a]	23.8%
	CA	Not Employed	16[a]	43.2%	11[a]	61.1%
		Employed	21[a]	56.8%	7[a]	38.9%
	DC	Not Employed	6[2]	100.0%	14[a]	87.5%
		Employed	0[2]	.0%	2[a]	12.5%
	LA	Not Employed	0[1,2]	.0%	25[a]	58.1%
		Employed	0[1,2]	.0%	18[a]	41.9%
	PA	Not Employed	22[a]	84.6%	4[2]	100.0%
		Employed	4[a]	15.4%	0[2]	.0%
Easter Seals	AL	Not Employed	0[1,2]	.0%	36[a]	42.9%
		Employed	1[1,2]	100.0%	48[a]	57.1%
	CT	Not Employed	5[a]	71.4%	29[a]	74.4%
		Employed	2[a]	28.6%	10[a]	25.6%
	IL	Not Employed	15[a]	50.0%	15[a]	71.4%
		Employed	15[a]	50.0%	6[a]	28.6%

| | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	NJ	Not Employed	10[a]	52.6%	47[a]	53.4%
		Employed	9[a]	47.4%	41[a]	46.6%
	NY	Not Employed	15[a]	75.0%	58[a]	65.2%
		Employed	5[a]	25.0%	31[a]	34.8%
	OK	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	OR	Not Employed	0[2]	.0%	60[a]	61.2%
		Employed	3[2]	100.0%	38[a]	38.8%
	UT	Not Employed	12[a]	85.7%	79[a]	73.1%
		Employed	2[a]	14.3%	29[a]	26.9%
Experience Works	AL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	AR	Not Employed	1[a]	50.0%	57[a]	43.8%
		Employed	1[a]	50.0%	73[a]	56.2%
	CA	Not Employed	6[a]	46.2%	55[a]	39.3%
		Employed	7[a]	53.8%	85[a]	60.7%
	CO	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	FL	Not Employed	1[a]	14.3%	27[a]	22.5%
		Employed	6[a]	85.7%	93[a]	77.5%
	GA	Not Employed	0[1,2]	.0%	45[a]	30.6%
		Employed	0[1,2]	.0%	102[a]	69.4%
	IA	Not Employed	0[2]	.0%	24[a]	40.0%
		Employed	3[2]	100.0%	36[a]	60.0%
	ID	Not Employed	0[2]	.0%	31[a]	38.3%
		Employed	2[2]	100.0%	50[a]	61.7%
	IL	Not Employed	1[1,2]	100.0%	16[a]	25.4%
		Employed	0[1,2]	.0%	47[a]	74.6%
	IN	Not Employed	1[1,2]	100.0%	44[a]	37.9%
		Employed	0[1,2]	.0%	72[a]	62.1%
	KY	Not Employed	1[1,2]	100.0%	48[a]	32.2%
		Employed	0[1,2]	.0%	101[a]	67.8%
	LA	Not Employed	0[1,2]	.0%	25[a]	43.9%
		Employed	0[1,2]	.0%	32[a]	56.1%
	MI	Not Employed	0[1,2]	.0%	50[a]	35.7%
		Employed	1[1,2]	100.0%	90[a]	64.3%
	MN	Not Employed	3[a]	42.9%	56[a]	36.8%
		Employed	4[a]	57.1%	96[a]	63.2%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MO	Not Employed	0[2]	.0%	45[a]	30.6%
	Employed	2[2]	100.0%	102[a]	69.4%
MS	Not Employed	0[1,2]	.0%	13[a]	39.4%
	Employed	0[1,2]	.0%	20[a]	60.6%
MT	Not Employed	0[1,2]	.0%	36[a]	40.9%
	Employed	1[1,2]	100.0%	52[a]	59.1%
ND	Not Employed	0[1,2]	.0%	30[a]	33.7%
	Employed	0[1,2]	.0%	59[a]	66.3%
NE	Not Employed	0[1,2]	.0%	16[a]	36.4%
	Employed	1[1,2]	100.0%	28[a]	63.6%
NJ	Not Employed	2[2]	100.0%	20[a]	37.0%
	Employed	0[2]	.0%	34[a]	63.0%
NY	Not Employed	1[a]	50.0%	36[a]	32.1%
	Employed	1[a]	50.0%	76[a]	67.9%
OH	Not Employed	1[a]	50.0%	68[a]	43.0%
	Employed	1[a]	50.0%	90[a]	57.0%
OK	Not Employed	0[1,2]	.0%	47[a]	43.5%
	Employed	0[1,2]	.0%	61[a]	56.5%
OR	Not Employed	2[a]	66.7%	94[a]	50.3%
	Employed	1[a]	33.3%	93[a]	49.7%
PA	Not Employed	0[1,2]	.0%	16[a]	22.5%
	Employed	1[1,2]	100.0%	55[a]	77.5%
PR	Not Employed	19[a]	16.5%	0[2]	.0%
	Employed	96[a]	83.5%	2[2]	100.0%
SC	Not Employed	0[1,2]	.0%	47[a]	37.6%
	Employed	1[1,2]	100.0%	78[a]	62.4%
SD	Not Employed	0[1,2]	.0%	32[a]	40.5%
	Employed	0[1,2]	.0%	47[a]	59.5%
TN	Not Employed	0[1,2]	.0%	2[2]	100.0%
TX	Not Employed	6[a]	46.2%	111[a]	48.1%
	Employed	7[a]	53.8%	120[a]	51.9%
VA	Not Employed	0[1,2]	.0%	12[a]	30.0%
	Employed	0[1,2]	.0%	28[a]	70.0%
VT	Not Employed	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WI	Not Employed	1[a]	50.0%	39[a]	40.6%
		Employed	1[a]	50.0%	57[a]	59.4%
	WV	Not Employed	0[1,2]	.0%	14[a]	50.0%
		Employed	0[1,2]	.0%	14[a]	50.0%
	WY	Not Employed	4[a]	44.4%	29[a]	42.0%
		Employed	5[a]	55.6%	40[a]	58.0%
Goodwill	AZ	Not Employed	7[a]	58.3%	23[a]	48.9%
		Employed	5[a]	41.7%	24[a]	51.1%
	IN	Not Employed	1[a]	50.0%	57[a]	63.3%
		Employed	1[a]	50.0%	33[a]	36.7%
	NE	Employed	0[1,2]	.0%	1[1,2]	100.0%
	NJ	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
		Employed	[1,2]		[1,2]	
	NM	Not Employed	16[a]	47.1%	21[a]	63.6%
		Employed	18[a]	52.9%	12[a]	36.4%
	PA	Not Employed	2[a]	40.0%	42[a]	54.5%
		Employed	3[a]	60.0%	35[a]	45.5%
	VA	Not Employed	0[1,2]	.0%	32[a]	45.7%
		Employed	0[1,2]	.0%	38[a]	54.3%
	WA	Not Employed	1[a]	50.0%	27[a]	45.8%
		Employed	1[a]	50.0%	32[a]	54.2%
IID	AR	Not Employed	0[1,2]	.0%	17[a]	81.0%
		Employed	0[1,2]	.0%	4[a]	19.0%
	LA	Not Employed	0[1,2]	.0%	18[a]	75.0%
		Employed	0[1,2]	.0%	6[a]	25.0%
	MS	Not Employed	0[1,2]	.0%	12[a]	80.0%
		Employed	0[1,2]	.0%	3[a]	20.0%
Mature Services	NC	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	OH	Not Employed	7[a]	77.8%	121[a]	74.7%
		Employed	2[a]	22.2%	41[a]	25.3%
ABLE	MA	Not Employed	4[a]	57.1%	36[a]	66.7%
		Employed	3[a]	42.9%	18[a]	33.3%
	ME	Not Employed	1[1,2]	100.0%	44[a]	55.0%
		Employed	0[1,2]	.0%	36[a]	45.0%

| | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	NH	Not Employed	1[a]	50.0%	38[a]	71.7%
		Employed	1[a]	50.0%	15[a]	28.3%
NAPCA	CA	Not Employed	1[1,2]	100.0%	25[a]	56.8%
		Employed	0[1,2]	.0%	19[a]	43.2%
	IL	Not Employed	0[1,2]	.0%	3[a]	30.0%
		Employed	0[1,2]	.0%	7[a]	70.0%
	MA	Not Employed	0[1,2]	.0%	8[a]	40.0%
		Employed	1[1,2]	100.0%	12[a]	60.0%
	NY	Not Employed	0[1,2]	.0%	11[a]	44.0%
		Employed	0[1,2]	.0%	14[a]	56.0%
	PA	Not Employed	0[1,2]	.0%	14[a]	66.7%
		Employed	0[1,2]	.0%	7[a]	33.3%
	TX	Not Employed	0[1,2]	.0%	14[a]	58.3%
		Employed	0[1,2]	.0%	10[a]	41.7%
	WA	Not Employed	0[1,2]	.0%	9[a]	64.3%
		Employed	0[1,2]	.0%	5[a]	35.7%
NCBA	AR	Not Employed	0[1,2]	.0%	34[a]	59.6%
		Employed	0[1,2]	.0%	23[a]	40.4%
	DC	Not Employed	1[1,2]	100.0%	63[a]	59.4%
		Employed	0[1,2]	.0%	43[a]	40.6%
	FL	Not Employed	1[a]	50.0%	17[a]	21.5%
		Employed	1[a]	50.0%	62[a]	78.5%
	IL	Not Employed	0[2]	.0%	18[a]	40.0%
		Employed	2[2]	100.0%	27[a]	60.0%
	IN	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Employed	2[a]	66.7%	63[a]	54.8%
		Employed	1[a]	33.3%	52[a]	45.2%
	MN	Not Employed	0[1,2]	.0%	1[a]	50.0%
		Employed	0[1,2]	.0%	1[a]	50.0%
	MS	Not Employed	0[1,2]	.0%	45[a]	45.9%
		Employed	0[1,2]	.0%	53[a]	54.1%
	NC	Not Employed	4[2]	100.0%	59[a]	50.9%
		Employed	0[2]	.0%	57[a]	49.1%
	OH	Not Employed	3[2]	100.0%	62[a]	52.5%
		Employed	0[2]	.0%	56[a]	47.5%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	PA	Not Employed	0[1,2]	.0%	31[a]	50.8%
		Employed	1[1,2]	100.0%	30[a]	49.2%
	TX	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
NCOA	CA	Not Employed	6[a]	25.0%	32[a]	39.0%
		Employed	18[a]	75.0%	50[a]	61.0%
	FL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	GA	Not Employed	0[1,2]	.0%	13[a]	61.9%
		Employed	0[1,2]	.0%	8[a]	38.1%
	IL	Employed	0[1,2]	.0%	1[1,2]	100.0%
	KY	Not Employed	1[a]	50.0%	28[a]	28.0%
		Employed	1[a]	50.0%	72[a]	72.0%
	LA	Not Employed	0[2]	.0%	12[a]	23.5%
		Employed	2[2]	100.0%	39[a]	76.5%
	NC	Not Employed	0[1,2]	.0%	13[a]	31.7%
		Employed	1[1,2]	100.0%	28[a]	68.3%
	NJ	Not Employed	1[a]	25.0%	24[a]	39.3%
		Employed	3[a]	75.0%	37[a]	60.7%
	NY	Not Employed	5[a]	45.5%	33[a]	42.3%
		Employed	6[a]	54.5%	45[a]	57.7%
	PA	Not Employed	0[1,2]	.0%	67[a]	50.4%
		Employed	1[1,2]	100.0%	66[a]	49.6%
	TN	Not Employed	0[2]	.0%	20[a]	48.8%
		Employed	2[2]	100.0%	21[a]	51.2%
	VA	Not Employed	1[a]	33.3%	39[a]	42.9%
		Employed	2[a]	66.7%	52[a]	57.1%
	WV	Not Employed	0[2]	.0%	46[a]	37.7%
		Employed	2[2]	100.0%	76[a]	62.3%
NICOA	AZ	Not Employed	10[a]	90.9%	71[a]	94.7%
		Employed	1[a]	9.1%	4[a]	5.3%
	CA	Not Employed	9[a]	90.0%	14[a]	73.7%
		Employed	1[a]	10.0%	5[a]	26.3%
	MN	Not Employed	0[1,2]	.0%	4[2]	100.0%
	NM	Not Employed	0[1,2]	.0%	27[a]	79.4%
		Employed	0[1,2]	.0%	7[a]	20.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OK	Not Employed	0[1,2]	.0%	41[a]	70.7%
		Employed	0[1,2]	.0%	17[a]	29.3%
	SD	Not Employed	0[1,2]	.0%	9[2]	100.0%
	WI	Not Employed	0[1,2]	.0%	9[a]	64.3%
		Employed	0[1,2]	.0%	5[a]	35.7%
Urban League	MA	Not Employed	3[a]	60.0%	16[a]	64.0%
		Employed	2[a]	40.0%	9[a]	36.0%
	MI	Not Employed	0[1,2]	.0%	19[a]	67.9%
		Employed	0[1,2]	.0%	9[a]	32.1%
	NJ	Not Employed	0[1,2]	.0%	14[a]	66.7%
		Employed	1[1,2]	100.0%	7[a]	33.3%
	NY	Not Employed	2[2]	100.0%	23[a]	85.2%
		Employed	0[2]	.0%	4[a]	14.8%
	OH	Not Employed	2[2]	100.0%	20[a]	71.4%
		Employed	0[2]	.0%	8[a]	28.6%
	PA	Not Employed	0[1,2]	.0%	26[a]	50.0%
		Employed	0[1,2]	.0%	26[a]	50.0%
QCS	MN	Not Employed	0[1,2]	.0%	2[a]	40.0%
		Employed	1[1,2]	100.0%	3[a]	60.0%
SER	CA	Not Employed	49[a]	73.1%	99[a]	73.9%
		Employed	18[a]	26.9%	35[a]	26.1%
	CO	Not Employed	9[a]	60.0%	28[a]	77.8%
		Employed	6[a]	40.0%	8[a]	22.2%
	FL	Not Employed	5[a]	31.3%	1[a]	50.0%
		Employed	11[a]	68.8%	1[a]	50.0%
	IL	Not Employed	4[a]	80.0%	21[a]	95.5%
		Employed	1[a]	20.0%	1[a]	4.5%
	KS	Not Employed	6[a]	66.7%	51[a]	63.8%
		Employed	3[a]	33.3%	29[a]	36.3%
	NY	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	RI	Not Employed	3[a]	60.0%	6[a]	54.5%
		Employed	2[a]	40.0%	5[a]	45.5%
	TX	Not Employed	12[a]	54.5%	31[a]	70.5%
		Employed	10[a]	45.5%	13[a]	29.5%
	UT	Not Employed	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	WI	Not Employed	15[a]	71.4%	97[a]	86.6%
		Employed	6[a]	28.6%	15[a]	13.4%
SSAI	AL	Not Employed	1[a]	50.0%	123[a]	68.0%
		Employed	1[a]	50.0%	58[a]	32.0%
	AR	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	AZ	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	CA	Not Employed	25[a]	83.3%	78[a]	66.1%
		Employed	5[a]	16.7%	40[a]	33.9%
	FL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	GA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	IA	Not Employed	3[2]	100.0%	34[a]	73.9%
		Employed	0[2]	.0%	12[a]	26.1%
	IL	Not Employed	6[a]	85.7%	162[a]	77.1%
		Employed	1[a]	14.3%	48[a]	22.9%
	IN	Not Employed	5[2]	100.0%	80[a]	90.9%
		Employed	0[2]	.0%	8[a]	9.1%
	MA	Not Employed	5[a]	62.5%	89[a]	70.6%
		Employed	3[a]	37.5%	37[a]	29.4%
	MD	Not Employed	11[a]	91.7%	170[a]	75.6%
		Employed	1[a]	8.3%	55[a]	24.4%
	MN	Not Employed	1[a]	50.0%	92[a]	63.0%
		Employed	1[a]	50.0%	54[a]	37.0%
	MS	Not Employed	0[1,2]	.0%	42[a]	58.3%
		Employed	0[1,2]	.0%	30[a]	41.7%
	NC	Not Employed	3[2]	100.0%	159[a]	87.8%
		Employed	0[2]	.0%	22[a]	12.2%
	NJ	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	NY	Not Employed	5[a]	45.5%	55[a]	40.7%
		Employed	6[a]	54.5%	80[a]	59.3%
	OH	Not Employed	0[1,2]	.0%	15[a]	40.5%
		Employed	0[1,2]	.0%	22[a]	59.5%
	PA	Not Employed	1[1,2]	100.0%	45[a]	57.7%
		Employed	0[1,2]	.0%	33[a]	42.3%
	TN	Not Employed	1[a]	20.0%	203[b]	74.4%
		Employed	4[a]	80.0%	70[b]	25.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	TX	Not Employed	7[a]	63.6%	31[a]	55.4%
		Employed	4[a]	36.4%	25[a]	44.6%
	VA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	WI	Not Employed	2[a]	40.0%	56[a]	61.5%
		Employed	3[a]	60.0%	35[a]	38.5%
VATD	MA	Employed	0[1,2]	.0%	1[1,2]	100.0%
	NH	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	NY	Employed	0[1,2]	.0%	1[1,2]	100.0%
	VT	Not Employed	1[1,2]	100.0%	31[a]	60.8%
		Employed	0[1,2]	.0%	20[a]	39.2%
Work Place	CT	Not Employed	5[a]	83.3%	30[a]	52.6%
		Employed	1[a]	16.7%	27[a]	47.4%

Table 3: Entered Employment, National Grantees (by State) by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	AR	Not Employed	34[a]	52.3%	27[a]	43.5%
		Employed	31[a]	47.7%	35[a]	56.5%
	AZ	Not Employed	13[a]	56.5%	15[a]	41.7%
		Employed	10[a]	43.5%	21[a]	58.3%
	CA	Not Employed	68[a]	63.0%	36[b]	46.2%
		Employed	40[a]	37.0%	42[b]	53.8%
	CO	Not Employed	35[a]	57.4%	60[a]	55.6%
		Employed	26[a]	42.6%	48[a]	44.4%
	CT	Employed	1[1,2]	100.0%	0[1,2]	.0%
	FL	Not Employed	300[a]	57.7%	277[b]	50.8%
		Employed	220[a]	42.3%	268[b]	49.2%
	GA	Not Employed	64[a]	64.6%	8[a]	66.7%
		Employed	35[a]	35.4%	4[a]	33.3%
	HI	Employed	0[1,2]	.0%	1[1,2]	100.0%
	IA	Not Employed	15[a]	55.6%	39[a]	40.2%
		Employed	12[a]	44.4%	58[a]	59.8%
	IL	Not Employed	3[a]	12.5%	2[a]	12.5%
		Employed	21[a]	87.5%	14[a]	87.5%
	IN	Not Employed	29[a]	49.2%	40[a]	47.1%
		Employed	30[a]	50.8%	45[a]	52.9%
	KY	Not Employed	29[a]	80.6%	12[a]	92.3%
		Employed	7[a]	19.4%	1[a]	7.7%
	LA	Not Employed	69[a]	58.0%	3[a]	33.3%
		Employed	50[a]	42.0%	6[a]	66.7%
	MA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Employed	29[a]	45.3%	27[a]	39.7%
		Employed	35[a]	54.7%	41[a]	60.3%
	MO	Not Employed	60[a]	46.9%	9[a]	36.0%
		Employed	68[a]	53.1%	16[a]	64.0%
	NE	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	NJ	Employed	1[1,2]	100.0%	0[1,2]	.0%
	NV	Not Employed	31[a]	59.6%	38[a]	55.9%
		Employed	21[a]	40.4%	30[a]	44.1%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NY	Not Employed	66[a]	46.2%	9[a]	36.0%
		Employed	77[a]	53.8%	16[a]	64.0%
	OH	Not Employed	76[a]	57.1%	20[b]	37.7%
		Employed	57[a]	42.9%	33[b]	62.3%
	OK	Not Employed	31[a]	33.3%	34[a]	40.5%
		Employed	62[a]	66.7%	50[a]	59.5%
	PA	Not Employed	63[a]	49.2%	65[a]	48.9%
		Employed	65[a]	50.8%	68[a]	51.1%
	PR	Not Employed	13[a]	29.5%	0[1,2]	.0%
		Employed	31[a]	70.5%	0[1,2]	.0%
	SC	Not Employed	30[a]	57.7%	16[a]	55.2%
		Employed	22[a]	42.3%	13[a]	44.8%
	TX	Not Employed	215[a]	39.9%	48[a]	32.0%
		Employed	324[a]	60.1%	102[a]	68.0%
	VA	Not Employed	74[a]	45.1%	15[a]	37.5%
		Employed	90[a]	54.9%	25[a]	62.5%
	WA	Not Employed	85[a]	74.6%	106[b]	59.9%
		Employed	29[a]	25.4%	71[b]	40.1%
	WV	Employed	0[1,2]	.0%	1[1,2]	100.0%
ANPPM	AZ	Not Employed	10[a]	83.3%	10[a]	71.4%
		Employed	2[a]	16.7%	4[a]	28.6%
	CA	Not Employed	24[a]	49.0%	3[a]	60.0%
		Employed	25[a]	51.0%	2[a]	40.0%
	DC	Not Employed	19[a]	90.5%	1[1,2]	100.0%
		Employed	2[a]	9.5%	0[1,2]	.0%
	LA	Not Employed	19[a]	70.4%	6[b]	37.5%
		Employed	8[a]	29.6%	10[b]	62.5%
	PA	Not Employed	25[a]	86.2%	1[1,2]	100.0%
		Employed	4[a]	13.8%	0[1,2]	.0%
Easter Seals	AL	Not Employed	26[a]	41.9%	11[a]	40.7%
		Employed	36[a]	58.1%	16[a]	59.3%
	CT	Not Employed	21[a]	70.0%	14[a]	77.8%
		Employed	9[a]	30.0%	4[a]	22.2%
	FL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%

| | | | Common Measures Entered Employment: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
	IL	Not Employed	15[a]	62.5%	0[1,2]	.0%
		Employed	9[a]	37.5%	1[1,2]	100.0%
	NJ	Not Employed	31[a]	45.6%	24[b]	68.6%
		Employed	37[a]	54.4%	11[b]	31.4%
	NY	Not Employed	59[a]	67.0%	7[a]	58.3%
		Employed	29[a]	33.0%	5[a]	41.7%
	OK	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	OR	Not Employed	13[a]	59.1%	49[a]	59.8%
		Employed	9[a]	40.9%	33[a]	40.2%
	UT	Not Employed	27[a]	81.8%	63[a]	73.3%
		Employed	6[a]	18.2%	23[a]	26.7%
Experience Works	AL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	AR	Not Employed	12[a]	41.4%	46[a]	44.7%
		Employed	17[a]	58.6%	57[a]	55.3%
	CA	Not Employed	11[a]	37.9%	45[a]	37.8%
		Employed	18[a]	62.1%	74[a]	62.2%
	CO	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	FL	Not Employed	13[a]	30.2%	15[a]	17.0%
		Employed	30[a]	69.8%	73[a]	83.0%
	GA	Not Employed	34[a]	34.7%	10[a]	20.4%
		Employed	64[a]	65.3%	39[a]	79.6%
	IA	Not Employed	3[a]	37.5%	23[a]	40.4%
		Employed	5[a]	62.5%	34[a]	59.6%
	ID	Not Employed	3[a]	50.0%	28[a]	36.4%
		Employed	3[a]	50.0%	49[a]	63.6%
	IL	Not Employed	4[a]	57.1%	13[a]	22.8%
		Employed	3[a]	42.9%	44[a]	77.2%
	IN	Not Employed	8[a]	57.1%	37[a]	35.6%
		Employed	6[a]	42.9%	67[a]	64.4%
	KY	Not Employed	8[a]	34.8%	40[a]	31.7%
		Employed	15[a]	65.2%	86[a]	68.3%
	LA	Not Employed	12[a]	44.4%	13[a]	43.3%
		Employed	15[a]	55.6%	17[a]	56.7%
	MI	Not Employed	10[a]	41.7%	40[a]	33.9%
		Employed	14[a]	58.3%	78[a]	66.1%

| | | Common Measures Entered Employment: Minority | | | |
| | | Minority | | Not Minority | |
		Count	Percent	Count	Percent
MN	Not Employed	7[a]	41.2%	52[a]	36.9%
	Employed	10[a]	58.8%	89[a]	63.1%
MO	Not Employed	5[a]	27.8%	41[a]	30.6%
	Employed	13[a]	72.2%	93[a]	69.4%
MS	Not Employed	5[a]	27.8%	8[a]	50.0%
	Employed	13[a]	72.2%	8[a]	50.0%
MT	Not Employed	22[a]	62.9%	15[b]	26.8%
	Employed	13[a]	37.1%	41[b]	73.2%
ND	Not Employed	10[a]	55.6%	20[b]	28.2%
	Employed	8[a]	44.4%	51[b]	71.8%
NE	Not Employed	6[a]	75.0%	10[b]	27.0%
	Employed	2[a]	25.0%	27[b]	73.0%
NJ	Not Employed	11[a]	42.3%	10[a]	34.5%
	Employed	15[a]	57.7%	19[a]	65.5%
NY	Not Employed	10[a]	27.8%	27[a]	35.1%
	Employed	26[a]	72.2%	50[a]	64.9%
OH	Not Employed	20[a]	46.5%	50[a]	41.0%
	Employed	23[a]	53.5%	72[a]	59.0%
OK	Not Employed	12[a]	34.3%	35[a]	45.5%
	Employed	23[a]	65.7%	42[a]	54.5%
OR	Not Employed	3[a]	37.5%	92[a]	51.7%
	Employed	5[a]	62.5%	86[a]	48.3%
PA	Not Employed	1[a]	16.7%	15[a]	22.1%
	Employed	5[a]	83.3%	53[a]	77.9%
PR	Not Employed	16[a]	14.8%	0[2]	.0%
	Employed	92[a]	85.2%	2[2]	100.0%
SC	Not Employed	26[a]	37.7%	21[a]	38.2%
	Employed	43[a]	62.3%	34[a]	61.8%
SD	Not Employed	8[a]	47.1%	28[a]	41.2%
	Employed	9[a]	52.9%	40[a]	58.8%
TN	Not Employed	1[1,2]	100.0%	1[1,2]	100.0%
TX	Not Employed	34[a]	53.1%	82[a]	45.8%
	Employed	30[a]	46.9%	97[a]	54.2%
VA	Not Employed	1[1,2]	100.0%	11[a]	28.2%
	Employed	0[1,2]	.0%	28[a]	71.8%

| | | | Common Measures Entered Employment: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
	VT	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	WI	Not Employed	3[a]	27.3%	38[a]	43.2%
		Employed	8[a]	72.7%	50[a]	56.8%
	WV	Not Employed	3[a]	75.0%	11[a]	45.8%
		Employed	1[a]	25.0%	13[a]	54.2%
	WY	Not Employed	5[a]	62.5%	26[a]	40.6%
		Employed	3[a]	37.5%	38[a]	59.4%
Goodwill	AZ	Not Employed	16[a]	47.1%	12[a]	50.0%
		Employed	18[a]	52.9%	12[a]	50.0%
	IN	Not Employed	32[a]	60.4%	26[a]	66.7%
		Employed	21[a]	39.6%	13[a]	33.3%
	NE	Employed	0[1,2]	.0%	1[1,2]	100.0%
	NJ	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
		Employed	1[1,2]	100.0%	0[1,2]	.0%
	NM	Not Employed	24[a]	52.2%	14[a]	56.0%
		Employed	22[a]	47.8%	11[a]	44.0%
	PA	Not Employed	30[a]	57.7%	16[a]	48.5%
		Employed	22[a]	42.3%	17[a]	51.5%
	VA	Not Employed	7[a]	36.8%	25[a]	48.1%
		Employed	12[a]	63.2%	27[a]	51.9%
	WA	Not Employed	8[a]	61.5%	20[a]	41.7%
		Employed	5[a]	38.5%	28[a]	58.3%
IID	AR	Not Employed	13[a]	76.5%	9[a]	90.0%
		Employed	4[a]	23.5%	1[a]	10.0%
	LA	Not Employed	13[a]	86.7%	5[b]	50.0%
		Employed	2[a]	13.3%	5[b]	50.0%
	MS	Not Employed	7[a]	77.8%	5[a]	83.3%
		Employed	2[a]	22.2%	1[a]	16.7%
Mature Services	NC	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	OH	Not Employed	73[a]	76.0%	53[a]	70.7%
		Employed	23[a]	24.0%	22[a]	29.3%
ABLE	MA	Not Employed	12[a]	60.0%	26[a]	72.2%
		Employed	8[a]	40.0%	10[a]	27.8%
	ME	Not Employed	1[a]	33.3%	38[a]	53.5%
		Employed	2[a]	66.7%	33[a]	46.5%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
NAPCA	NH	Not Employed	3[a]	60.0%	37[a]	72.5%
		Employed	2[a]	40.0%	14[a]	27.5%
	CA	Not Employed	21[a]	56.8%	1[1,2]	100.0%
		Employed	16[a]	43.2%	0[1,2]	.0%
	IL	Not Employed	5[a]	33.3%	0[1,2]	.0%
		Employed	10[a]	66.7%	0[1,2]	.0%
	MA	Not Employed	8[a]	38.1%	1[1,2]	100.0%
		Employed	13[a]	61.9%	0[1,2]	.0%
	NY	Not Employed	10[a]	38.5%	0[1,2]	.0%
		Employed	16[a]	61.5%	0[1,2]	.0%
	PA	Not Employed	10[a]	58.8%	2[2]	100.0%
		Employed	7[a]	41.2%	0[2]	.0%
	TX	Not Employed	15[a]	62.5%	1[1,2]	100.0%
		Employed	9[a]	37.5%	0[1,2]	.0%
	WA	Not Employed	8[a]	61.5%	0[1,2]	.0%
		Employed	5[a]	38.5%	0[1,2]	.0%
NCBA	AR	Not Employed	34[a]	61.8%	0[2]	.0%
		Employed	21[a]	38.2%	2[2]	100.0%
	DC	Not Employed	62[a]	59.0%	1[1,2]	100.0%
		Employed	43[a]	41.0%	0[1,2]	.0%
	FL	Not Employed	6[a]	33.3%	11[a]	17.7%
		Employed	12[a]	66.7%	51[a]	82.3%
	IL	Not Employed	20[a]	41.7%	0[1,2]	.0%
		Employed	28[a]	58.3%	0[1,2]	.0%
	IN	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	MI	Not Employed	64[a]	54.2%	2[a]	50.0%
		Employed	54[a]	45.8%	2[a]	50.0%
	MN	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
		Employed	1[1,2]	100.0%	0[1,2]	.0%
	MS	Not Employed	45[a]	47.4%	0[2]	.0%
		Employed	50[a]	52.6%	3[2]	100.0%
	NC	Not Employed	68[a]	53.5%	17[a]	48.6%
		Employed	59[a]	46.5%	18[a]	51.4%
	OH	Not Employed	61[a]	51.7%	3[2]	100.0%
		Employed	57[a]	48.3%	0[2]	.0%

| | | | Common Measures Entered Employment: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
	PA	Not Employed	31[a]	50.8%	0[1,2]	.0%
		Employed	30[a]	49.2%	1[1,2]	100.0%
	TX	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
NCOA	CA	Not Employed	19[a]	33.3%	16[a]	44.4%
		Employed	38[a]	66.7%	20[a]	55.6%
	FL	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	GA	Not Employed	4[2]	100.0%	9[a]	56.3%
		Employed	0[2]	.0%	7[a]	43.8%
	IL	Employed	1[1,2]	100.0%	0[1,2]	.0%
	KY	Not Employed	5[a]	26.3%	24[a]	29.3%
		Employed	14[a]	73.7%	58[a]	70.7%
	LA	Not Employed	6[a]	28.6%	6[a]	18.8%
		Employed	15[a]	71.4%	26[a]	81.3%
	NC	Not Employed	10[a]	33.3%	3[a]	30.0%
		Employed	20[a]	66.7%	7[a]	70.0%
	NJ	Not Employed	13[a]	35.1%	12[a]	44.4%
		Employed	24[a]	64.9%	15[a]	55.6%
	NY	Not Employed	18[a]	46.2%	16[a]	39.0%
		Employed	21[a]	53.8%	25[a]	61.0%
	PA	Not Employed	17[a]	56.7%	48[a]	47.1%
		Employed	13[a]	43.3%	54[a]	52.9%
	TN	Not Employed	7[a]	50.0%	13[a]	50.0%
		Employed	7[a]	50.0%	13[a]	50.0%
	VA	Not Employed	26[a]	41.3%	13[a]	44.8%
		Employed	37[a]	58.7%	16[a]	55.2%
	WV	Not Employed	1[a]	14.3%	43[a]	38.4%
		Employed	6[a]	85.7%	69[a]	61.6%
NICOA	AZ	Not Employed	58[a]	93.5%	15[2]	100.0%
		Employed	4[a]	6.5%	0[2]	.0%
	CA	Not Employed	11[a]	84.6%	3[a]	50.0%
		Employed	2[a]	15.4%	3[a]	50.0%
	MN	Not Employed	5[2]	100.0%	1[1,2]	100.0%
	NM	Not Employed	23[a]	76.7%	4[2]	100.0%
		Employed	7[a]	23.3%	0[2]	.0%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	OK	Not Employed	27[a]	67.5%	15[a]	78.9%
		Employed	13[a]	32.5%	4[a]	21.1%
	SD	Not Employed	11[2]	100.0%	1[1,2]	100.0%
	WI	Not Employed	8[a]	61.5%	1[1,2]	100.0%
		Employed	5[a]	38.5%	0[1,2]	.0%
Urban League	MA	Not Employed	15[a]	65.2%	1[a]	50.0%
		Employed	8[a]	34.8%	1[a]	50.0%
	MI	Not Employed	17[a]	60.7%	4[2]	100.0%
		Employed	11[a]	39.3%	0[2]	.0%
	NJ	Not Employed	13[a]	59.1%	0[1,2]	.0%
		Employed	9[a]	40.9%	0[1,2]	.0%
	NY	Not Employed	14[a]	82.4%	13[a]	86.7%
		Employed	3[a]	17.6%	2[a]	13.3%
	OH	Not Employed	22[a]	75.9%	2[2]	100.0%
		Employed	7[a]	24.1%	0[2]	.0%
	PA	Not Employed	23[a]	54.8%	3[a]	30.0%
		Employed	19[a]	45.2%	7[a]	70.0%
QCS	MN	Not Employed	1[a]	33.3%	1[a]	33.3%
		Employed	2[a]	66.7%	2[a]	66.7%
SER	CA	Not Employed	79[a]	71.2%	52[a]	73.2%
		Employed	32[a]	28.8%	19[a]	26.8%
	CO	Not Employed	9[a]	64.3%	26[a]	76.5%
		Employed	5[a]	35.7%	8[a]	23.5%
	FL	Not Employed	7[a]	38.9%	0[1,2]	.0%
		Employed	11[a]	61.1%	1[1,2]	100.0%
	IL	Not Employed	15[a]	88.2%	7[2]	100.0%
		Employed	2[a]	11.8%	0[2]	.0%
	KS	Not Employed	16[a]	66.7%	41[a]	64.1%
		Employed	8[a]	33.3%	23[a]	35.9%
	RI	Not Employed	4[a]	57.1%	3[a]	37.5%
		Employed	3[a]	42.9%	5[a]	62.5%
	TX	Not Employed	30[a]	63.8%	15[a]	68.2%
		Employed	17[a]	36.2%	7[a]	31.8%
	UT	Not Employed	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	WI	Not Employed	74[a]	88.1%	24[a]	80.0%
		Employed	10[a]	11.9%	6[a]	20.0%
SSAI	AL	Not Employed	67[a]	72.0%	58[a]	63.0%
		Employed	26[a]	28.0%	34[a]	37.0%
	AR	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	AZ	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	CA	Not Employed	49[a]	57.6%	39[b]	83.0%
		Employed	36[a]	42.4%	8[b]	17.0%
	FL	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	GA	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	IA	Not Employed	3[a]	75.0%	32[a]	74.4%
		Employed	1[a]	25.0%	11[a]	25.6%
	IL	Not Employed	114[a]	82.0%	55[b]	69.6%
		Employed	25[a]	18.0%	24[b]	30.4%
	IN	Not Employed	48[a]	88.9%	33[a]	91.7%
		Employed	6[a]	11.1%	3[a]	8.3%
	MA	Not Employed	21[a]	84.0%	73[a]	67.6%
		Employed	4[a]	16.0%	35[a]	32.4%
	MD	Not Employed	150[a]	77.3%	27[a]	67.5%
		Employed	44[a]	22.7%	13[a]	32.5%
	MN	Not Employed	42[a]	76.4%	50[b]	54.3%
		Employed	13[a]	23.6%	42[b]	45.7%
	MS	Not Employed	32[a]	59.3%	10[a]	55.6%
		Employed	22[a]	40.7%	8[a]	44.4%
	NC	Not Employed	89[a]	94.7%	77[b]	82.8%
		Employed	5[a]	5.3%	16[b]	17.2%
	NJ	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	NY	Not Employed	35[a]	38.9%	20[a]	43.5%
		Employed	55[a]	61.1%	26[a]	56.5%
	OH	Not Employed	1[a]	33.3%	14[a]	41.2%
		Employed	2[a]	66.7%	20[a]	58.8%
	PA	Not Employed	13[a]	86.7%	32[b]	51.6%
		Employed	2[a]	13.3%	30[b]	48.4%
	TN	Not Employed	72[a]	64.9%	138[b]	81.2%
		Employed	39[a]	35.1%	32[b]	18.8%

			Common Measures Entered Employment: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	TX	Not Employed	11[a]	57.9%	27[a]	58.7%
		Employed	8[a]	42.1%	19[a]	41.3%
	VA	Not Employed	1[1,2]	100.0%	0[1,2]	.0%
	WI	Not Employed	1[a]	20.0%	56[b]	64.4%
		Employed	4[a]	80.0%	31[b]	35.6%
VATD	MA	Employed	0[1,2]	.0%	1[1,2]	100.0%
	NH	Not Employed	0[1,2]	.0%	1[1,2]	100.0%
	NY	Employed	0[1,2]	.0%	1[1,2]	100.0%
	VT	Not Employed	2[a]	50.0%	30[a]	62.5%
		Employed	2[a]	50.0%	18[a]	37.5%
Work Place	CT	Not Employed	18[a]	52.9%	19[a]	57.6%
		Employed	16[a]	47.1%	14[a]	42.4%

Appendix G. Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees (by State) by Race

| | | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AL	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AR	Not Retained	13[a]	28.3%	18[b]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	33[a]	71.7%	12[b]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AZ	Not Retained	11[a]	40.7%	2[a]	40.0%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Retained	16[a]	59.3%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Retained	24[a]	36.4%	7[a]	31.8%	2[a]	66.7%	1[1,2]	100.0%	0[2]	.0%
		Retained	42[a]	63.6%	15[a]	68.2%	1[a]	33.3%	0[1,2]	.0%	7[2]	100.0%
	CO	Not Retained	19[a]	29.7%	4[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	45[a]	70.3%	12[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
	FL	Not Retained	167[a]	41.9%	54[a]	51.9%	0[1,2]	.0%	0[2]	.0%	0[2]	.0%
		Retained	232[a]	58.1%	50[a]	48.1%	1[1,2]	100.0%	2[2]	100.0%	2[2]	100.0%
	GA	Not Retained	0[2]	.0%	13[a]	34.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	4[2]	100.0%	25[a]	65.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Not Retained	24[a]	38.1%	6[a]	33.3%	1[a]	33.3%	0[1,2]	.0%	1[1,2]	100.0%
		Retained	39[a]	61.9%	12[a]	66.7%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	5[a]	33.3%	9[a]	26.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	10[a]	66.7%	25[a]	73.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Retained	17[a]	28.3%	10[a]	32.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	43[a]	71.7%	21[a]	67.7%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	KY	Not Retained	0[1,2]	.0%	8[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	6[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	3[a]	60.0%	49[a]	83.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	2[a]	40.0%	10[a]	16.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MA	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Retained	34[a]	40.5%	21[a]	50.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	50[a]	59.5%	21[a]	50.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	MO	Not Retained	2[a]	14.3%	17[a]	22.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Retained	12[a]	85.7%	58[a]	77.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	NV	Not Retained	16[a]	41.0%	1[a]	9.1%	3[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%
		Retained	23[a]	59.0%	10[a]	90.9%	4[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NY	Not Retained	4[a]	15.4%	12[a]	15.8%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	22[a]	84.6%	64[a]	84.2%	4[a]	80.0%	1[1,2]	100.0%	0[1,2]	.0%
	OH	Not Retained	22[a]	71.0%	24[b]	45.3%	2[2]	100.0%	0[1,2]	.0%	2[2]	100.0%
		Retained	9[a]	29.0%	29[b]	54.7%	0[2]	.0%	0[1,2]	.0%	0[2]	.0%
	OK	Not Retained	13[a]	25.5%	13[a]	27.7%	1[1,2]	100.0%	0[1,2]	.0%	2[a]	40.0%
		Retained	38[a]	74.5%	34[a]	72.3%	0[1,2]	.0%	0[1,2]	.0%	3[a]	60.0%
	OR	Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	19[a]	24.1%	15[a]	25.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	60[a]	75.9%	43[a]	74.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	PR	Not Retained	7[a]	20.0%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	28[a]	80.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SC	Not Retained	5[a]	26.3%	4[a]	18.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	14[a]	73.7%	18[a]	81.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Retained	122[a]	33.7%	47[a]	42.3%	1[a]	20.0%	1[a]	50.0%	1[a]	50.0%
		Retained	240[a]	66.3%	64[a]	57.7%	4[a]	80.0%	1[a]	50.0%	1[a]	50.0%
	VA	Not Retained	4[a]	17.4%	32[a]	30.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	19[a]	82.6%	72[a]	69.2%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	WA	Not Retained	26[a]	31.7%	6[a]	54.5%	1[a]	50.0%	0[1,2]	.0%	3[2]	100.0%
		Retained	56[a]	68.3%	5[a]	45.5%	1[a]	50.0%	1[1,2]	100.0%	0[2]	.0%
ANPPM	AZ	Not Retained	7[a]	87.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Retained	3[a]	7.9%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	35[a]	92.1%	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	DC	Not Retained	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	2[a]	25.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	6[a]	75.0%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	1[a]	25.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	3[a]	75.0%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Easter Seals	AL	Not Retained	4[a]	19.0%	2[a]	4.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	17[a]	81.0%	41[a]	95.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	AZ	Not Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	CT	Not Retained	3[a]	37.5%	5[a]	38.5%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
		Retained	5[a]	62.5%	8[a]	61.5%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	IL	Not Retained	2[a]	50.0%	4[a]	23.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	2[a]	50.0%	13[a]	76.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			White		Black		Asian		Pacific Islander		American Indian	
			Common Measures Employment Retention: Race									
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NJ	Not Retained	12[a]	44.4%	16[a]	50.0%	1[a]	11.1%	1[1,2]	100.0%	0[1,2]	.0%
		Retained	15[a]	55.6%	16[a]	50.0%	8[a]	88.9%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	3[a]	50.0%	20[a]	46.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	3[a]	50.0%	23[a]	53.5%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	OR	Not Retained	7[a]	50.0%	2[a]	25.0%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	7[a]	50.0%	6[a]	75.0%	3[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%
	UT	Not Retained	12[a]	31.6%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	26[a]	68.4%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Experience Works	AR	Not Retained	23[a]	32.4%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	48[a]	67.6%	14[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	CA	Not Retained	20[a]	25.3%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%
		Retained	59[a]	74.7%	4[a]	80.0%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	33.3%
	CO	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Retained	16[a]	18.4%	6[a]	18.8%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	71[a]	81.6%	26[a]	81.3%	0[1,2]	.0%	0[1,2]	.0%	3[2]	100.0%
	GA	Not Retained	14[a]	24.1%	21[a]	17.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	44[a]	75.9%	96[a]	82.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Not Retained	9[a]	22.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	31[a]	77.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	3[2]	100.0%
	ID	Not Retained	11[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	33[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
	IL	Not Retained	12[a]	17.9%	3[a]	15.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	55[a]	82.1%	16[a]	84.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Retained	15[a]	23.4%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Retained	49[a]	76.6%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Not Retained	30[a]	23.3%	6[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	99[a]	76.7%	7[a]	53.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	9[a]	30.0%	6[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	21[a]	70.0%	18[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Retained	30[a]	28.6%	4[a]	44.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	75[a]	71.4%	5[a]	55.6%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	MN	Not Retained	12[a]	11.3%	0[2]	.0%	1[a]	50.0%	0[1,2]	.0%	2[2]	100.0%
		Retained	94[a]	88.7%	2[2]	100.0%	1[a]	50.0%	0[1,2]	.0%	0[2]	.0%
	MO	Not Retained	29[a]	23.0%	4[a]	33.3%	1[1,2]	100.0%	0[1,2]	.0%	0[2]	.0%
		Retained	97[a]	77.0%	8[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	3[2]	100.0%

| | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MS	Not Retained	2[a]	11.8%	1[a]	5.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	15[a]	88.2%	18[a]	94.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
MT	Not Retained	10[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	3[a]	37.5%
	Retained	25[a]	71.4%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	5[a]	62.5%
ND	Not Retained	12[a]	20.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	11.1%
	Retained	46[a]	79.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	8[a]	88.9%
NE	Not Retained	11[a]	21.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	20.0%
	Retained	41[a]	78.8%	5[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	80.0%
NJ	Not Retained	3[a]	23.1%	2[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	10[a]	76.9%	14[a]	87.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
NY	Not Retained	15[a]	21.4%	10[b]	45.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	55[a]	78.6%	12[b]	54.5%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
OH	Not Retained	18[a]	23.4%	10[b]	52.6%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Retained	59[a]	76.6%	9[b]	47.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
OK	Not Retained	9[a]	22.0%	0[2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[2]	.0%
	Retained	32[a]	78.0%	8[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	4[2]	100.0%
OR	Not Retained	32[a]	33.3%	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%	0[2]	.0%
	Retained	64[a]	66.7%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%	2[2]	100.0%
PA	Not Retained	6[a]	11.3%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	47[a]	88.7%	4[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
PR	Not Retained	14[a]	23.3%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	46[a]	76.7%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SC	Not Retained	13[a]	31.7%	4[b]	8.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	28[a]	68.3%	42[b]	91.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SD	Not Retained	10[a]	20.8%	3[b]	75.0%	0[1,2]	.0%	0[1,2]	.0%	6[a,b]	54.5%
	Retained	38[a]	79.2%	1[b]	25.0%	0[1,2]	.0%	0[1,2]	.0%	5[a,b]	45.5%
TX	Not Retained	37[a]	27.4%	6[a]	28.6%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Retained	98[a]	72.6%	15[a]	71.4%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
UT	Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
VA	Not Retained	3[a]	9.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	28[a]	90.3%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
WA	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
WI	Not Retained	20[a]	32.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Retained	41[a]	67.2%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			White		Black		Asian		Pacific Islander		American Indian	
			— Common Measures Employment Retention: Race									
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	WV	Not Retained	6[a]	22.2%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	21[a]	77.8%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WY	Not Retained	10[a]	16.4%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
		Retained	51[a]	83.6%	4[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	50.0%
Goodwill	AZ	Not Retained	5[a]	27.8%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	13[a]	72.2%	0[2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Not Retained	2[a]	12.5%	8[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	14[a]	87.5%	20[a]	71.4%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	NM	Not Retained	2[a]	5.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	32[a]	94.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	PA	Not Retained	4[a]	13.3%	9[b]	36.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	26[a]	86.7%	16[b]	64.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	VA	Not Retained	8[a]	24.2%	3[a]	23.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	25[a]	75.8%	10[a]	76.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WA	Not Retained	7[a]	23.3%	0[1,2]	.0%	1[a]	16.7%	0[1,2]	.0%	2[a]	66.7%
		Retained	23[a]	76.7%	0[1,2]	.0%	5[a]	83.3%	0[1,2]	.0%	1[a]	33.3%
IID	AR	Not Retained	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	1[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	6[a]	85.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Not Retained	0[1,2]	.0%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Mature Services	OH	Not Retained	11[a]	30.6%	17[a]	51.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	25[a]	69.4%	16[a]	48.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ABLE	MA	Not Retained	4[a]	28.6%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	10[a]	71.4%	4[a]	80.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	ME	Not Retained	9[a]	20.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	35[a]	79.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	NH	Not Retained	12[a]	52.2%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	11[a]	47.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NAPCA	CA	Not Retained	0[1,2]	.0%	0[1,2]	.0%	7[a]	28.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	0[1,2]	.0%	18[a]	72.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	0[1,2]	.0%	0[1,2]	.0%	4[a]	23.5%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	0[1,2]	.0%	13[a]	76.5%	0[1,2]	.0%	0[1,2]	.0%

| | | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MA	Not Retained	0[1,2]	.0%	0[1,2]	.0%	2[a]	18.2%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	0[1,2]	.0%	9[a]	81.8%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	0[1,2]	.0%	0[1,2]	.0%	4[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	0[1,2]	.0%	6[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	0[1,2]	.0%	0[1,2]	.0%	9[a]	64.3%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	1[1,2]	100.0%	5[a]	35.7%	0[1,2]	.0%	0[1,2]	.0%
	TX	Not Retained	0[1,2]	.0%	0[1,2]	.0%	1[a]	10.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	0[1,2]	.0%	9[a]	90.0%	0[1,2]	.0%	0[1,2]	.0%
	WA	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	1[1,2]	100.0%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%
NCBA	AR	Not Retained	0[2]	.0%	3[a]	7.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	2[2]	100.0%	38[a]	92.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	DC	Not Retained	0[1,2]	.0%	7[a]	15.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	37[a]	84.1%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	FL	Not Retained	4[a]	7.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	48[a]	92.3%	12[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	0[1,2]	.0%	8[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	12[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Retained	1[a]	16.7%	11[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	5[a]	83.3%	33[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	MS	Not Retained	1[a]	20.0%	5[a]	7.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	4[a]	80.0%	62[a]	92.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Retained	0[2]	.0%	4[a]	8.9%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	7[2]	100.0%	41[a]	91.1%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
	OH	Not Retained	0[1,2]	.0%	5[a]	10.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	42[a]	89.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	0[1,2]	.0%	3[a]	7.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[1,2]	.0%	36[a]	92.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NCOA	CA	Not Retained	2[a]	10.0%	6[b]	60.0%	5[a,b]	20.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	18[a]	90.0%	4[b]	40.0%	20[a,b]	80.0%	0[1,2]	.0%	0[1,2]	.0%
	GA	Not Retained	6[a]	42.9%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	8[a]	57.1%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	KY	Not Retained	30[a]	38.0%	1[b]	6.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	49[a]	62.0%	15[b]	93.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	4[a]	10.5%	4[b]	36.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	34[a]	89.5%	7[b]	63.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Retained	5[a]	38.5%	24[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	8[a]	61.5%	16[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Retained	2[a]	10.5%	1[a]	5.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	17[a]	89.5%	19[a]	95.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	7[a]	29.2%	4[a]	25.0%	2[a]	18.2%	0[1,2]	.0%	0[1,2]	.0%
		Retained	17[a]	70.8%	12[a]	75.0%	9[a]	81.8%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	29[a]	43.3%	13[a]	54.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	38[a]	56.7%	11[a]	45.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TN	Not Retained	3[a]	12.5%	3[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	21[a]	87.5%	6[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Not Retained	7[a]	50.0%	7[a]	53.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	7[a]	50.0%	6[a]	46.2%	7[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	WV	Not Retained	31[a]	28.7%	2[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	77[a]	71.3%	8[a]	80.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
NICOA	AZ	Not Retained	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
		Retained	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%
	CA	Not Retained	0[2]	.0%	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	3[a]	75.0%
		Retained	4[2]	100.0%	2[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	1[a]	25.0%
	NM	Not Retained	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	4[2]	100.0%
		Retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	OK	Not Retained	1[a]	20.0%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	23.5%
		Retained	4[a]	80.0%	3[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%	13[a]	76.5%
	WI	Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
Urban League	MA	Not Retained	2[2]	100.0%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[2]	.0%	4[a]	80.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Not Retained	0[1,2]	.0%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Not Retained	0[1,2]	.0%	2[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	12[a]	85.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	1[a]	33.3%	5[a]	45.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	2[a]	66.7%	6[a]	54.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			White		Black		Asian		Pacific Islander		American Indian	
			Common Measures Employment Retention: Race									
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OH	Not Retained	0[1,2]	.0%	4[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[1,2]	100.0%	3[a]	42.9%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	0[2]	.0%	5[a]	19.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	8[2]	100.0%	21[a]	80.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
QCS	MN	Not Retained	3[a]	75.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SER	CA	Not Retained	36[a]	57.1%	9[a]	64.3%	5[2]	100.0%	0[1,2]	.0%	1[a]	33.3%
		Retained	27[a]	42.9%	5[a]	35.7%	0[2]	.0%	0[1,2]	.0%	2[a]	66.7%
	CO	Not Retained	6[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	9[a]	60.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Not Retained	4[a]	30.8%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	9[a]	69.2%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	2[2]	100.0%	3[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	0[2]	.0%	5[a]	62.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	KS	Not Retained	15[a]	40.5%	8[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	22[a]	59.5%	3[a]	27.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	RI	Not Retained	4[a]	36.4%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	7[a]	63.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	TX	Not Retained	7[a]	50.0%	3[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	7[a]	50.0%	5[a]	62.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Not Retained	8[a]	61.5%	10[a]	71.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	5[a]	38.5%	4[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SSAI	AL	Not Retained	5[a]	9.1%	9[a]	22.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	50[a]	90.9%	31[a]	77.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Not Retained	7[a]	33.3%	2[a]	12.5%	9[a]	37.5%	0[1,2]	.0%	1[1,2]	100.0%
		Retained	14[a]	66.7%	14[a]	87.5%	15[a]	62.5%	0[1,2]	.0%	0[1,2]	.0%
	IA	Not Retained	10[a]	47.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	11[a]	52.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Not Retained	14[a]	29.2%	6[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	34[a]	70.8%	18[a]	75.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	IN	Not Retained	15[a]	83.3%	15[a]	78.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	3[a]	16.7%	4[a]	21.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MA	Not Retained	32[a]	42.7%	6[a]	54.5%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	43[a]	57.3%	5[a]	45.5%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		Pacific Islander		American Indian	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MD	Not Retained	8[a]	30.8%	16[a]	34.8%	1[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%
		Retained	18[a]	69.2%	30[a]	65.2%	7[a]	87.5%	1[1,2]	100.0%	0[1,2]	.0%
	MN	Not Retained	13[a]	32.5%	3[a]	27.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	27[a]	67.5%	8[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	MS	Not Retained	3[a]	21.4%	8[a]	23.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	11[a]	78.6%	26[a]	76.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Not Retained	25[a]	61.0%	13[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	16[a]	39.0%	13[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	7[a]	15.2%	9[a]	25.0%	6[a]	27.3%	0[1,2]	.0%	0[1,2]	.0%
		Retained	39[a]	84.8%	27[a]	75.0%	16[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%
	OH	Not Retained	8[a]	25.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	24[a]	75.0%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Not Retained	12[a]	29.3%	3[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	29[a]	70.7%	3[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TN	Not Retained	28[a]	43.8%	16[a]	29.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	36[a]	56.3%	39[a]	70.9%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
	TX	Not Retained	13[a]	35.1%	4[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	24[a]	64.9%	3[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	WI	Not Retained	11[a]	22.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
		Retained	38[a]	77.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
VATD	MA	Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Not Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VT	Not Retained	16[a]	43.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	21[a]	56.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Work Place	CT	Not Retained	5[a]	26.3%	3[a]	18.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Retained	14[a]	73.7%	13[a]	81.3%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%

Table 2: Employment Retention, National Grantees (by State) by Ethnicity

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AL	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	AR	Not Retained	0[1,2]	.0%	31[a]	41.3%
		Retained	1[1,2]	100.0%	44[a]	58.7%
	AZ	Not Retained	1[a]	25.0%	14[a]	46.7%
		Retained	3[a]	75.0%	16[a]	53.3%
	CA	Not Retained	9[a]	24.3%	30[a]	37.5%
		Retained	28[a]	75.7%	50[a]	62.5%
	CO	Not Retained	1[a]	10.0%	23[a]	28.4%
		Retained	9[a]	90.0%	58[a]	71.6%
	FL	Not Retained	51[a]	38.6%	176[a]	45.8%
		Retained	81[a]	61.4%	208[a]	54.2%
	GA	Not Retained	0[1,2]	.0%	13[a]	31.0%
		Retained	1[1,2]	100.0%	29[a]	69.0%
	IA	Not Retained	0[1,2]	.0%	33[a]	39.8%
		Retained	1[1,2]	100.0%	50[a]	60.2%
	IL	Not Retained	0[1,2]	.0%	14[a]	28.6%
		Retained	1[1,2]	100.0%	35[a]	71.4%
	IN	Not Retained	0[2]	.0%	27[a]	30.0%
		Retained	2[2]	100.0%	63[a]	70.0%
	KY	Not Retained	0[1,2]	.0%	8[a]	53.3%
		Retained	0[1,2]	.0%	7[a]	46.7%
	LA	Not Retained	0[1,2]	.0%	51[a]	81.0%
		Retained	1[1,2]	100.0%	12[a]	19.0%
	MA	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Retained	1[a]	33.3%	52[a]	43.0%
		Retained	2[a]	66.7%	69[a]	57.0%
	MO	Not Retained	0[1,2]	.0%	20[a]	22.2%
		Retained	0[1,2]	.0%	70[a]	77.8%
	NJ	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	NV	Not Retained	1[a]	33.3%	20[a]	35.1%
		Retained	2[a]	66.7%	37[a]	64.9%
	NY	Not Retained	25[a]	41.0%	17[b]	17.5%
		Retained	36[a]	59.0%	80[b]	82.5%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Not Retained	1_a	50.0%	46_a	56.1%
		Retained	1_a	50.0%	36_a	43.9%
	OK	Not Retained	0^2	.0%	27_a	26.5%
		Retained	2^2	100.0%	75_a	73.5%
	OR	Retained	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
	PA	Not Retained	7_a	46.7%	31_b	23.1%
		Retained	8_a	53.3%	103_b	76.9%
	PR	Not Retained	10_a	18.2%	$0^{1,2}$	.0%
		Retained	45_a	81.8%	$0^{1,2}$	.0%
	SC	Not Retained	$0^{1,2}$	.0%	8_a	20.5%
		Retained	$1^{1,2}$	100.0%	31_a	79.5%
	TX	Not Retained	114_a	33.6%	83_a	36.4%
		Retained	225_a	66.4%	145_a	63.6%
	VA	Not Retained	$1^{1,2}$	100.0%	37_a	29.6%
		Retained	$0^{1,2}$	.0%	88_a	70.4%
	WA	Not Retained	0^2	.0%	34_a	37.8%
		Retained	4^2	100.0%	56_a	62.2%
ANPPM	AZ	Not Retained	2_a	66.7%	6^2	100.0%
		Retained	1_a	33.3%	0^2	.0%
	CA	Not Retained	4_a	11.4%	2_a	20.0%
		Retained	31_a	88.6%	8_a	80.0%
	DC	Not Retained	$0^{1,2}$	.0%	2^2	100.0%
	LA	Not Retained	$0^{1,2}$	.0%	4_a	23.5%
		Retained	$0^{1,2}$	.0%	13_a	76.5%
	PA	Not Retained	1_a	16.7%	$1^{1,2}$	100.0%
		Retained	5_a	83.3%	$0^{1,2}$	.0%
Easter Seals	AL	Not Retained	$0^{1,2}$	.0%	6_a	9.8%
		Retained	$0^{1,2}$	.0%	55_a	90.2%
	AZ	Not Retained	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
	CT	Not Retained	3^2	100.0%	9_a	40.9%
		Retained	0^2	.0%	13_a	59.1%
	FL	Retained	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	IL	Not Retained	3_a	23.1%	6_a	31.6%
		Retained	10_a	76.9%	13_a	68.4%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	NJ	Not Retained	11[a]	42.3%	22[a]	43.1%
		Retained	15[a]	57.7%	29[a]	56.9%
	NY	Not Retained	2[a]	22.2%	24[a]	45.3%
		Retained	7[a]	77.8%	29[a]	54.7%
	OR	Not Retained	1[1,2]	100.0%	6[a]	27.3%
		Retained	0[1,2]	.0%	16[a]	72.7%
	UT	Not Retained	1[a]	20.0%	13[a]	36.1%
		Retained	4[a]	80.0%	23[a]	63.9%
Experience Works	AR	Not Retained	0[1,2]	.0%	23[a]	26.1%
		Retained	0[1,2]	.0%	65[a]	73.9%
	CA	Not Retained	0[2]	.0%	24[a]	27.3%
		Retained	3[2]	100.0%	64[a]	72.7%
	CO	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	FL	Not Retained	1[a]	16.7%	19[a]	17.1%
		Retained	5[a]	83.3%	92[a]	82.9%
	GA	Not Retained	0[2]	.0%	35[a]	20.3%
		Retained	2[2]	100.0%	137[a]	79.7%
	IA	Not Retained	0[1,2]	.0%	9[a]	20.9%
		Retained	0[1,2]	.0%	34[a]	79.1%
	ID	Not Retained	0[2]	.0%	11[a]	25.0%
		Retained	2[2]	100.0%	33[a]	75.0%
	IL	Not Retained	0[1,2]	.0%	15[a]	17.9%
		Retained	0[1,2]	.0%	69[a]	82.1%
	IN	Not Retained	0[1,2]	.0%	17[a]	25.0%
		Retained	1[1,2]	100.0%	51[a]	75.0%
	KY	Not Retained	0[1,2]	.0%	35[a]	25.0%
		Retained	0[1,2]	.0%	105[a]	75.0%
	LA	Not Retained	0[1,2]	.0%	15[a]	28.3%
		Retained	1[1,2]	100.0%	38[a]	71.7%
	MI	Not Retained	0[1,2]	.0%	34[a]	29.6%
		Retained	1[1,2]	100.0%	81[a]	70.4%
	MN	Not Retained	0[1,2]	.0%	16[a]	14.5%
		Retained	1[1,2]	100.0%	94[a]	85.5%
	MO	Not Retained	0[1,2]	.0%	34[a]	24.1%
		Retained	1[1,2]	100.0%	107[a]	75.9%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
MS	Not Retained	0[1,2]	.0%	3[a]	8.3%
	Retained	0[1,2]	.0%	33[a]	91.7%
MT	Not Retained	0[1,2]	.0%	13[a]	29.5%
	Retained	0[1,2]	.0%	31[a]	70.5%
ND	Not Retained	0[1,2]	.0%	13[a]	19.1%
	Retained	0[1,2]	.0%	55[a]	80.9%
NE	Not Retained	1[a]	50.0%	12[a]	19.7%
	Retained	1[a]	50.0%	49[a]	80.3%
NJ	Not Retained	0[1,2]	.0%	5[a]	16.1%
	Retained	1[1,2]	100.0%	26[a]	83.9%
NY	Not Retained	0[2]	.0%	23[a]	25.8%
	Retained	3[2]	100.0%	66[a]	74.2%
OH	Not Retained	1[a]	33.3%	27[a]	29.3%
	Retained	2[a]	66.7%	65[a]	70.7%
OK	Not Retained	0[1,2]	.0%	11[a]	20.0%
	Retained	0[1,2]	.0%	44[a]	80.0%
OR	Not Retained	1[1,2]	100.0%	32[a]	32.0%
	Retained	0[1,2]	.0%	68[a]	68.0%
PA	Not Retained	0[1,2]	.0%	6[a]	10.9%
	Retained	0[1,2]	.0%	49[a]	89.1%
PR	Not Retained	15[a]	21.7%	0[1,2]	.0%
	Retained	54[a]	78.3%	1[1,2]	100.0%
SC	Not Retained	0[1,2]	.0%	18[a]	20.7%
	Retained	1[1,2]	100.0%	69[a]	79.3%
SD	Not Retained	0[1,2]	.0%	19[a]	30.2%
	Retained	0[1,2]	.0%	44[a]	69.8%
TX	Not Retained	2[a]	25.0%	40[a]	26.0%
	Retained	6[a]	75.0%	114[a]	74.0%
UT	Retained	0[1,2]	.0%	1[1,2]	100.0%
VA	Not Retained	0[1,2]	.0%	3[a]	9.7%
	Retained	0[1,2]	.0%	28[a]	90.3%
WA	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
WI	Not Retained	0[2]	.0%	20[a]	32.8%
	Retained	2[2]	100.0%	41[a]	67.2%

| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	WV	Not Retained	0[1,2]	.0%	5[a]	17.9%
		Retained	0[1,2]	.0%	23[a]	82.1%
	WY	Not Retained	1[a]	25.0%	11[a]	16.4%
		Retained	3[a]	75.0%	56[a]	83.6%
Goodwill	AZ	Not Retained	2[a]	50.0%	5[a]	29.4%
		Retained	2[a]	50.0%	12[a]	70.6%
	IN	Not Retained	0[1,2]	.0%	10[a]	23.8%
		Retained	1[1,2]	100.0%	32[a]	76.2%
	NM	Not Retained	2[a]	9.5%	1[a]	6.3%
		Retained	19[a]	90.5%	15[a]	93.8%
	PA	Not Retained	0[1,2]	.0%	12[a]	23.5%
		Retained	1[1,2]	100.0%	39[a]	76.5%
	VA	Not Retained	0[2]	.0%	11[a]	25.6%
		Retained	2[2]	100.0%	32[a]	74.4%
	WA	Not Retained	1[a]	50.0%	9[a]	23.1%
		Retained	1[a]	50.0%	30[a]	76.9%
IID	AR	Not Retained	0[1,2]	.0%	1[a]	25.0%
		Retained	0[1,2]	.0%	3[a]	75.0%
	LA	Not Retained	0[1,2]	.0%	1[a]	14.3%
		Retained	0[1,2]	.0%	6[a]	85.7%
	MS	Not Retained	0[1,2]	.0%	3[a]	75.0%
		Retained	0[1,2]	.0%	1[a]	25.0%
Mature Services	OH	Not Retained	1[a]	50.0%	23[a]	37.1%
		Retained	1[a]	50.0%	39[a]	62.9%
ABLE	MA	Not Retained	1[a]	50.0%	6[a]	28.6%
		Retained	1[a]	50.0%	15[a]	71.4%
	ME	Not Retained	0[1,2]	.0%	11[a]	21.6%
		Retained	0[1,2]	.0%	40[a]	78.4%
	NH	Not Retained	0[1,2]	.0%	13[a]	50.0%
		Retained	0[1,2]	.0%	13[a]	50.0%
NAPCA	CA	Not Retained	0[1,2]	.0%	8[a]	28.6%
		Retained	0[1,2]	.0%	20[a]	71.4%
	IL	Not Retained	0[1,2]	.0%	4[a]	26.7%
		Retained	0[1,2]	.0%	11[a]	73.3%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	MA	Not Retained	0[1,2]	.0%	3[a]	27.3%
		Retained	0[1,2]	.0%	8[a]	72.7%
	NY	Not Retained	0[1,2]	.0%	3[a]	37.5%
		Retained	0[1,2]	.0%	5[a]	62.5%
	PA	Not Retained	0[1,2]	.0%	9[a]	60.0%
		Retained	0[1,2]	.0%	6[a]	40.0%
	TX	Not Retained	0[1,2]	.0%	1[a]	9.1%
		Retained	1[1,2]	100.0%	10[a]	90.9%
	WA	Not Retained	1[1,2]	100.0%	2[a]	40.0%
		Retained	0[1,2]	.0%	3[a]	60.0%
NCBA	AR	Not Retained	0[1,2]	.0%	3[a]	7.0%
		Retained	0[1,2]	.0%	40[a]	93.0%
	DC	Not Retained	0[1,2]	.0%	7[a]	15.2%
		Retained	0[1,2]	.0%	39[a]	84.8%
	FL	Not Retained	0[1,2]	.0%	3[a]	5.0%
		Retained	1[1,2]	100.0%	57[a]	95.0%
	IL	Not Retained	0[1,2]	.0%	7[a]	36.8%
		Retained	0[1,2]	.0%	12[a]	63.2%
	IN	Retained	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Retained	0[2]	.0%	11[a]	23.9%
		Retained	3[2]	100.0%	35[a]	76.1%
	MS	Not Retained	0[1,2]	.0%	6[a]	8.3%
		Retained	0[1,2]	.0%	66[a]	91.7%
	NC	Not Retained	0[1,2]	.0%	1[a]	4.0%
		Retained	1[1,2]	100.0%	24[a]	96.0%
	OH	Not Retained	0[2]	.0%	5[a]	10.6%
		Retained	2[2]	100.0%	42[a]	89.4%
	PA	Not Retained	0[1,2]	.0%	3[a]	7.7%
		Retained	1[1,2]	100.0%	36[a]	92.3%
NCOA	CA	Not Retained	1[a]	16.7%	13[a]	22.8%
		Retained	5[a]	83.3%	44[a]	77.2%
	GA	Not Retained	0[1,2]	.0%	9[a]	47.4%
		Retained	0[1,2]	.0%	10[a]	52.6%
	IL	Not Retained	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	KY	Not Retained	0[1,2]	.0%	32[a]	33.0%
		Retained	0[1,2]	.0%	65[a]	67.0%
	LA	Not Retained	0[1,2]	.0%	8[a]	16.7%
		Retained	1[1,2]	100.0%	40[a]	83.3%
	NC	Not Retained	0[1,2]	.0%	29[a]	53.7%
		Retained	0[1,2]	.0%	25[a]	46.3%
	NJ	Not Retained	0[1,2]	.0%	3[a]	7.7%
		Retained	1[1,2]	100.0%	36[a]	92.3%
	NY	Not Retained	1[a]	33.3%	13[a]	25.5%
		Retained	2[a]	66.7%	38[a]	74.5%
	PA	Not Retained	2[2]	100.0%	41[a]	45.6%
		Retained	0[2]	.0%	49[a]	54.4%
	TN	Not Retained	1[1,2]	100.0%	6[a]	18.2%
		Retained	0[1,2]	.0%	27[a]	81.8%
	VA	Not Retained	1[a]	50.0%	14[a]	42.4%
		Retained	1[a]	50.0%	19[a]	57.6%
	WV	Not Retained	0[1,2]	.0%	33[a]	26.6%
		Retained	0[1,2]	.0%	91[a]	73.4%
NICOA	AZ	Not Retained	1[1,2]	100.0%	3[a]	75.0%
		Retained	0[1,2]	.0%	1[a]	25.0%
	CA	Not Retained	1[a]	50.0%	7[a]	50.0%
		Retained	1[a]	50.0%	7[a]	50.0%
	NM	Not Retained	0[1,2]	.0%	5[a]	83.3%
		Retained	0[1,2]	.0%	1[a]	16.7%
	OK	Not Retained	0[1,2]	.0%	5[a]	19.2%
		Retained	0[1,2]	.0%	21[a]	80.8%
	WI	Retained	0[1,2]	.0%	2[2]	100.0%
Urban League	MA	Not Retained	0[2]	.0%	3[a]	42.9%
		Retained	2[2]	100.0%	4[a]	57.1%
	MI	Not Retained	0[1,2]	.0%	2[a]	40.0%
		Retained	0[1,2]	.0%	3[a]	60.0%
	NJ	Not Retained	0[1,2]	.0%	2[a]	16.7%
		Retained	1[1,2]	100.0%	10[a]	83.3%
	NY	Not Retained	0[2]	.0%	5[a]	50.0%
		Retained	3[2]	100.0%	5[a]	50.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Not Retained	0[1,2]	.0%	4[a]	44.4%
		Retained	0[1,2]	.0%	5[a]	55.6%
	PA	Not Retained	0[1,2]	.0%	5[a]	14.7%
		Retained	0[1,2]	.0%	29[a]	85.3%
QCS	MN	Not Retained	0[1,2]	.0%	4[a]	80.0%
		Retained	0[1,2]	.0%	1[a]	20.0%
SER	CA	Not Retained	26[a]	65.0%	28[a]	54.9%
		Retained	14[a]	35.0%	23[a]	45.1%
	CO	Not Retained	2[a]	50.0%	4[a]	33.3%
		Retained	2[a]	50.0%	8[a]	66.7%
	FL	Not Retained	5[a]	35.7%	0[1,2]	.0%
		Retained	9[a]	64.3%	1[1,2]	100.0%
	IL	Not Retained	1[1,2]	100.0%	5[a]	45.5%
		Retained	0[1,2]	.0%	6[a]	54.5%
	KS	Not Retained	4[a]	50.0%	22[a]	45.8%
		Retained	4[a]	50.0%	26[a]	54.2%
	RI	Not Retained	0[2]	.0%	3[a]	50.0%
		Retained	2[2]	100.0%	3[a]	50.0%
	TX	Not Retained	6[a]	50.0%	4[a]	33.3%
		Retained	6[a]	50.0%	8[a]	66.7%
	WI	Not Retained	2[a]	66.7%	17[a]	70.8%
		Retained	1[a]	33.3%	7[a]	29.2%
SSAI	AL	Not Retained	0[1,2]	.0%	14[a]	14.9%
		Retained	0[1,2]	.0%	80[a]	85.1%
	CA	Not Retained	3[a]	30.0%	19[a]	33.3%
		Retained	7[a]	70.0%	38[a]	66.7%
	IA	Not Retained	0[1,2]	.0%	10[a]	47.6%
		Retained	0[1,2]	.0%	11[a]	52.4%
	IL	Not Retained	0[1,2]	.0%	19[a]	26.0%
		Retained	0[1,2]	.0%	54[a]	74.0%
	IN	Not Retained	0[1,2]	.0%	29[a]	80.6%
		Retained	0[1,2]	.0%	7[a]	19.4%
	LA	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	MA	Not Retained	5[a]	55.6%	36[a]	42.9%
		Retained	4[a]	44.4%	48[a]	57.1%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	MD	Not Retained	1[a]	50.0%	24[a]	30.8%
		Retained	1[a]	50.0%	54[a]	69.2%
	MN	Not Retained	0[1,2]	.0%	18[a]	33.3%
		Retained	1[1,2]	100.0%	36[a]	66.7%
	MS	Not Retained	0[1,2]	.0%	11[a]	22.9%
		Retained	0[1,2]	.0%	37[a]	77.1%
	NC	Not Retained	0[1,2]	.0%	37[a]	56.9%
		Retained	1[1,2]	100.0%	28[a]	43.1%
	NY	Not Retained	2[a]	28.6%	21[a]	21.0%
		Retained	5[a]	71.4%	79[a]	79.0%
	OH	Not Retained	0[1,2]	.0%	8[a]	23.5%
		Retained	0[1,2]	.0%	26[a]	76.5%
	PA	Not Retained	0[1,2]	.0%	15[a]	31.9%
		Retained	0[1,2]	.0%	32[a]	68.1%
	TN	Not Retained	0[1,2]	.0%	43[a]	36.4%
		Retained	0[1,2]	.0%	75[a]	63.6%
	TX	Not Retained	5[a]	55.6%	12[a]	31.6%
		Retained	4[a]	44.4%	26[a]	68.4%
	WI	Not Retained	0[1,2]	.0%	11[a]	22.9%
		Retained	1[1,2]	100.0%	37[a]	77.1%
VATD	MA	Retained	0[1,2]	.0%	1[1,2]	100.0%
	NY	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	VT	Not Retained	0[1,2]	.0%	16[a]	41.0%
		Retained	0[1,2]	.0%	23[a]	59.0%
Work Place	CT	Not Retained	1[a]	25.0%	7[a]	21.2%
		Retained	3[a]	75.0%	26[a]	78.8%

Table 3: Employment Retention, National Grantees (by State) by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
AARP	AL	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	AR	Not Retained	18[a]	58.1%	13[b]	28.9%
		Retained	13[a]	41.9%	32[b]	71.1%
	AZ	Not Retained	5[a]	45.5%	10[a]	43.5%
		Retained	6[a]	54.5%	13[a]	56.5%
	CA	Not Retained	14[a]	28.6%	20[a]	40.0%
		Retained	35[a]	71.4%	30[a]	60.0%
	CO	Not Retained	4[a]	18.2%	19[a]	31.7%
		Retained	18[a]	81.8%	41[a]	68.3%
	FL	Not Retained	100[a]	43.1%	121[a]	44.0%
		Retained	132[a]	56.9%	154[a]	56.0%
	GA	Not Retained	13[a]	34.2%	0[2]	.0%
		Retained	25[a]	65.8%	4[2]	100.0%
	IA	Not Retained	8[a]	33.3%	24[a]	39.3%
		Retained	16[a]	66.7%	37[a]	60.7%
	IL	Not Retained	9[a]	26.5%	5[a]	33.3%
		Retained	25[a]	73.5%	10[a]	66.7%
	IN	Not Retained	10[a]	28.6%	17[a]	29.3%
		Retained	25[a]	71.4%	41[a]	70.7%
	KY	Not Retained	8[a]	57.1%	0[1,2]	.0%
		Retained	6[a]	42.9%	1[1,2]	100.0%
	LA	Not Retained	49[a]	81.7%	3[a]	75.0%
		Retained	11[a]	18.3%	1[a]	25.0%
	MA	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	MI	Not Retained	25[a]	51.0%	31[a]	39.2%
		Retained	24[a]	49.0%	48[a]	60.8%
	MO	Not Retained	18[a]	23.4%	2[a]	14.3%
		Retained	59[a]	76.6%	12[a]	85.7%
	NJ	Not Retained	1[1,2]	100.0%	0[1,2]	.0%
	NV	Not Retained	4[a]	22.2%	16[a]	41.0%
		Retained	14[a]	77.8%	23[a]	59.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	NY	Not Retained	13_a	15.1%	4_a	18.2%
		Retained	73_a	84.9%	18_a	81.8%
	OH	Not Retained	29_a	49.2%	21_b	72.4%
		Retained	30_a	50.8%	8_b	27.6%
	OK	Not Retained	17_a	31.5%	12_a	24.0%
		Retained	37_a	68.5%	38_a	76.0%
	OR	Retained	0[1,2]	.0%	1[1,2]	100.0%
	PA	Not Retained	18_a	28.1%	16_a	21.6%
		Retained	46_a	71.9%	58_a	78.4%
	PR	Not Retained	9_a	22.5%	0[1,2]	.0%
		Retained	31_a	77.5%	0[1,2]	.0%
	SC	Not Retained	4_a	17.4%	5_a	27.8%
		Retained	19_a	82.6%	13_a	72.2%
	TX	Not Retained	138_a	37.3%	34_a	30.4%
		Retained	232_a	62.7%	78_a	69.6%
	VA	Not Retained	33_a	30.6%	4_a	19.0%
		Retained	75_a	69.4%	17_a	81.0%
	WA	Not Retained	10_a	43.5%	26_a	34.2%
		Retained	13_a	56.5%	50_a	65.8%
ANPPM	AZ	Not Retained	3_a	75.0%	5[2]	100.0%
		Retained	1_a	25.0%	0[2]	.0%
	CA	Not Retained	3_a	7.9%	1_a	20.0%
		Retained	35_a	92.1%	4_a	80.0%
	DC	Not Retained	2[2]	100.0%	0[1,2]	.0%
	LA	Not Retained	2_a	22.2%	2_a	25.0%
		Retained	7_a	77.8%	6_a	75.0%
	PA	Not Retained	2_a	28.6%	0[1,2]	.0%
		Retained	5_a	71.4%	0[1,2]	.0%
Easter Seals	AL	Not Retained	2_a	4.5%	4_b	20.0%
		Retained	42_a	95.5%	16_b	80.0%
	AZ	Not Retained	1[1,2]	100.0%	0[1,2]	.0%
	CT	Not Retained	7_a	46.7%	3_a	37.5%
		Retained	8_a	53.3%	5_a	62.5%
	IL	Not Retained	4_a	21.1%	2[2]	100.0%

| | | | Common Measures Employment Retention: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
		Retained	15[a]	78.9%	0[2]	.0%
	NJ	Not Retained	26[a]	44.1%	4[a]	40.0%
		Retained	33[a]	55.9%	6[a]	60.0%
	NY	Not Retained	21[a]	45.7%	2[a]	40.0%
		Retained	25[a]	54.3%	3[a]	60.0%
	OR	Not Retained	6[a]	35.3%	4[a]	40.0%
		Retained	11[a]	64.7%	6[a]	60.0%
	UT	Not Retained	3[a]	37.5%	11[a]	33.3%
		Retained	5[a]	62.5%	22[a]	66.7%
Experience Works	AR	Not Retained	0[2]	.0%	23[a]	32.9%
		Retained	16[2]	100.0%	47[a]	67.1%
	CA	Not Retained	3[a]	30.0%	20[a]	25.6%
		Retained	7[a]	70.0%	58[a]	74.4%
	CO	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	FL	Not Retained	9[a]	20.9%	13[a]	16.5%
		Retained	34[a]	79.1%	66[a]	83.5%
	GA	Not Retained	21[a]	17.6%	14[a]	25.0%
		Retained	98[a]	82.4%	42[a]	75.0%
	IA	Not Retained	0[2]	.0%	9[a]	22.5%
		Retained	3[2]	100.0%	31[a]	77.5%
	ID	Not Retained	0[2]	.0%	11[a]	25.6%
		Retained	3[2]	100.0%	32[a]	74.4%
	IL	Not Retained	3[a]	13.6%	12[a]	18.8%
		Retained	19[a]	86.4%	52[a]	81.3%
	IN	Not Retained	2[a]	50.0%	15[a]	23.4%
		Retained	2[a]	50.0%	49[a]	76.6%
	KY	Not Retained	6[a]	42.9%	30[a]	23.4%
		Retained	8[a]	57.1%	98[a]	76.6%
	LA	Not Retained	6[a]	24.0%	9[a]	31.0%
		Retained	19[a]	76.0%	20[a]	69.0%
	MI	Not Retained	4[a]	33.3%	30[a]	28.8%
		Retained	8[a]	66.7%	74[a]	71.2%
	MN	Not Retained	3[a]	33.3%	12[a]	11.7%
		Retained	6[a]	66.7%	91[a]	88.3%
	MO	Not Retained	6[a]	30.0%	28[a]	23.0%

| | | | Common Measures Employment Retention: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
		Retained	14_a	70.0%	94_a	77.0%
MS	Not Retained		1_a	5.3%	2_a	11.8%
		Retained	18_a	94.7%	15_a	88.2%
MT	Not Retained		3_a	33.3%	10_a	28.6%
		Retained	6_a	66.7%	25_a	71.4%
ND	Not Retained		1_a	10.0%	12_a	20.7%
		Retained	9_a	90.0%	46_a	79.3%
NE	Not Retained		1_a	9.1%	11_a	21.6%
		Retained	10_a	90.9%	40_a	78.4%
NJ	Not Retained		2_a	11.8%	3_a	23.1%
		Retained	15_a	88.2%	10_a	76.9%
NY	Not Retained		12_a	41.4%	13_b	20.0%
		Retained	17_a	58.6%	52_b	80.0%
OH	Not Retained		12_a	50.0%	17_b	23.3%
		Retained	12_a	50.0%	56_b	76.7%
OK	Not Retained		1_a	7.7%	9_a	22.0%
		Retained	12_a	92.3%	32_a	78.0%
OR	Not Retained		2_a	33.3%	31_a	32.6%
		Retained	4_a	66.7%	64_a	67.4%
PA	Not Retained		0^2	.0%	6_a	11.8%
		Retained	6^2	100.0%	45_a	88.2%
PR	Not Retained		14_a	23.0%	$0^{1,2}$	.0%
		Retained	47_a	77.0%	$1^{1,2}$	100.0%
SC	Not Retained		4_a	8.5%	13_b	32.5%
		Retained	43_a	91.5%	27_b	67.5%
SD	Not Retained		9_a	60.0%	10_b	20.8%
		Retained	6_a	40.0%	38_b	79.2%
TX	Not Retained		9_a	33.3%	35_a	26.5%
		Retained	18_a	66.7%	97_a	73.5%
UT	Retained		$0^{1,2}$	.0%	$1^{1,2}$	100.0%
VA	Not Retained		0^2	.0%	3_a	10.3%
		Retained	4^2	100.0%	26_a	89.7%
WA	Not Retained		$0^{1,2}$	.0%	$1^{1,2}$	100.0%
WI	Not Retained		0^2	.0%	20_a	33.3%
		Retained	2^2	100.0%	40_a	66.7%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	WV	Not Retained	2[a]	50.0%	5[a]	19.2%
		Retained	2[a]	50.0%	21[a]	80.8%
	WY	Not Retained	1[a]	12.5%	10[a]	16.7%
		Retained	7[a]	87.5%	50[a]	83.3%
Goodwill	AZ	Not Retained	4[a]	57.1%	3[a]	21.4%
		Retained	3[a]	42.9%	11[a]	78.6%
	IN	Not Retained	8[a]	25.8%	2[a]	14.3%
		Retained	23[a]	74.2%	12[a]	85.7%
	NM	Not Retained	1[a]	4.5%	1[a]	7.1%
		Retained	21[a]	95.5%	13[a]	92.9%
	PA	Not Retained	10[a]	32.3%	3[a]	12.0%
		Retained	21[a]	67.7%	22[a]	88.0%
	VA	Not Retained	3[a]	18.8%	8[a]	26.7%
		Retained	13[a]	81.3%	22[a]	73.3%
	WA	Not Retained	4[a]	40.0%	6[a]	20.7%
		Retained	6[a]	60.0%	23[a]	79.3%
IID	AR	Not Retained	0[1,2]	.0%	1[a]	25.0%
		Retained	0[1,2]	.0%	3[a]	75.0%
	LA	Not Retained	0[2]	.0%	1[a]	16.7%
		Retained	2[2]	100.0%	5[a]	83.3%
	MS	Not Retained	3[2]	100.0%	0[1,2]	.0%
		Retained	0[2]	.0%	1[1,2]	100.0%
Mature Services	OH	Not Retained	17[a]	50.0%	11[a]	31.4%
		Retained	17[a]	50.0%	24[a]	68.6%
ABLE	MA	Not Retained	1[a]	14.3%	4[a]	30.8%
		Retained	6[a]	85.7%	9[a]	69.2%
	ME	Not Retained	0[1,2]	.0%	9[a]	20.5%
		Retained	1[1,2]	100.0%	35[a]	79.5%
	NH	Not Retained	1[1,2]	100.0%	12[a]	52.2%
		Retained	0[1,2]	.0%	11[a]	47.8%
NAPCA	CA	Not Retained	7[a]	28.0%	0[1,2]	.0%
		Retained	18[a]	72.0%	0[1,2]	.0%
	IL	Not Retained	4[a]	23.5%	0[1,2]	.0%
		Retained	13[a]	76.5%	0[1,2]	.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	MA	Not Retained	2_a	18.2%	$0^{1,2}$	.0%
		Retained	9_a	81.8%	$0^{1,2}$	.0%
	NY	Not Retained	4_a	40.0%	$0^{1,2}$	.0%
		Retained	6_a	60.0%	$0^{1,2}$	.0%
	PA	Not Retained	9_a	60.0%	$0^{1,2}$	.0%
		Retained	6_a	40.0%	$0^{1,2}$	.0%
	TX	Not Retained	1_a	9.1%	$0^{1,2}$	.0%
		Retained	10_a	90.9%	$0^{1,2}$	.0%
	WA	Not Retained	4_a	57.1%	$0^{1,2}$	.0%
		Retained	3_a	42.9%	$0^{1,2}$	.0%
NCBA	AR	Not Retained	3_a	7.3%	0^{2}	.0%
		Retained	38_a	92.7%	2^{2}	100.0%
	DC	Not Retained	7_a	15.2%	$0^{1,2}$	.0%
		Retained	39_a	84.8%	$0^{1,2}$	.0%
	FL	Not Retained	1_a	5.9%	3_a	6.4%
		Retained	16_a	94.1%	44_a	93.6%
	IL	Not Retained	8_a	40.0%	$0^{1,2}$	.0%
		Retained	12_a	60.0%	$0^{1,2}$	.0%
	IN	Retained	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	MI	Not Retained	11_a	24.4%	1_a	16.7%
		Retained	34_a	75.6%	5_a	83.3%
	MS	Not Retained	5_a	7.5%	1_a	20.0%
		Retained	62_a	92.5%	4_a	80.0%
	NC	Not Retained	4_a	8.2%	0^{2}	.0%
		Retained	45_a	91.8%	5^{2}	100.0%
	OH	Not Retained	5_a	10.6%	$0^{1,2}$	.0%
		Retained	42_a	89.4%	$1^{1,2}$	100.0%
	PA	Not Retained	3_a	7.7%	$0^{1,2}$	.0%
		Retained	36_a	92.3%	$0^{1,2}$	.0%
NCOA	CA	Not Retained	11_a	30.6%	2_a	10.5%
		Retained	25_a	69.4%	17_a	89.5%
	GA	Not Retained	2_a	50.0%	6_a	42.9%
		Retained	2_a	50.0%	8_a	57.1%
	IL	Not Retained	$1^{1,2}$	100.0%	$0^{1,2}$	.0%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
	KY	Not Retained	2[a]	11.8%	30[b]	38.0%
		Retained	15[a]	88.2%	49[b]	62.0%
	LA	Not Retained	4[a]	33.3%	4[a]	10.8%
		Retained	8[a]	66.7%	33[a]	89.2%
	NC	Not Retained	24[a]	60.0%	5[a]	38.5%
		Retained	16[a]	40.0%	8[a]	61.5%
	NJ	Not Retained	1[a]	4.5%	2[a]	11.1%
		Retained	21[a]	95.5%	16[a]	88.9%
	NY	Not Retained	6[a]	22.2%	7[a]	29.2%
		Retained	21[a]	77.8%	17[a]	70.8%
	PA	Not Retained	15[a]	57.7%	27[a]	41.5%
		Retained	11[a]	42.3%	38[a]	58.5%
	TN	Not Retained	3[a]	33.3%	3[a]	12.5%
		Retained	6[a]	66.7%	21[a]	87.5%
	VA	Not Retained	7[a]	33.3%	7[a]	53.8%
		Retained	14[a]	66.7%	6[a]	46.2%
	WV	Not Retained	2[a]	16.7%	31[a]	28.7%
		Retained	10[a]	83.3%	77[a]	71.3%
NICOA	AZ	Not Retained	1[a]	50.0%	2[2]	100.0%
		Retained	1[a]	50.0%	0[2]	.0%
	CA	Not Retained	7[a]	70.0%	0[2]	.0%
		Retained	3[a]	30.0%	4[2]	100.0%
	NM	Not Retained	5[a]	83.3%	0[1,2]	.0%
		Retained	1[a]	16.7%	0[1,2]	.0%
	OK	Not Retained	5[a]	22.7%	1[a]	20.0%
		Retained	17[a]	77.3%	4[a]	80.0%
	WI	Retained	2[2]	100.0%	0[1,2]	.0%
Urban League	MA	Not Retained	1[a]	16.7%	2[2]	100.0%
		Retained	5[a]	83.3%	0[2]	.0%
	MI	Not Retained	2[a]	40.0%	0[1,2]	.0%
		Retained	3[a]	60.0%	1[1,2]	100.0%
	NJ	Not Retained	2[a]	13.3%	0[1,2]	.0%
		Retained	13[a]	86.7%	0[1,2]	.0%
	NY	Not Retained	5[a]	41.7%	1[a]	50.0%

| | | | Common Measures Employment Retention: Minority | | | |
| | | | Minority | | Not Minority | |
			Count	Percent	Count	Percent
		Retained	7[a]	58.3%	1[a]	50.0%
	OH	Not Retained	4[a]	50.0%	0[1,2]	.0%
		Retained	4[a]	50.0%	1[1,2]	100.0%
	PA	Not Retained	5[a]	19.2%	0[2]	.0%
		Retained	21[a]	80.8%	8[2]	100.0%
QCS	MN	Not Retained	1[1,2]	100.0%	3[a]	75.0%
		Retained	0[1,2]	.0%	1[a]	25.0%
SER	CA	Not Retained	37[a]	68.5%	14[b]	45.2%
		Retained	17[a]	31.5%	17[b]	54.8%
	CO	Not Retained	2[a]	40.0%	4[a]	36.4%
		Retained	3[a]	60.0%	7[a]	63.6%
	FL	Not Retained	5[a]	33.3%	0[1,2]	.0%
		Retained	10[a]	66.7%	0[1,2]	.0%
	IL	Not Retained	3[a]	33.3%	2[2]	100.0%
		Retained	6[a]	66.7%	0[2]	.0%
	KS	Not Retained	9[a]	64.3%	14[a]	40.0%
		Retained	5[a]	35.7%	21[a]	60.0%
	RI	Not Retained	3[a]	37.5%	2[a]	40.0%
		Retained	5[a]	62.5%	3[a]	60.0%
	TX	Not Retained	8[a]	44.4%	2[a]	40.0%
		Retained	10[a]	55.6%	3[a]	60.0%
	WI	Not Retained	10[a]	62.5%	8[a]	72.7%
		Retained	6[a]	37.5%	3[a]	27.3%
SSAI	AL	Not Retained	9[a]	22.5%	5[a]	9.1%
		Retained	31[a]	77.5%	50[a]	90.9%
	CA	Not Retained	13[a]	28.9%	6[a]	35.3%
		Retained	32[a]	71.1%	11[a]	64.7%
	IA	Not Retained	0[1,2]	.0%	10[a]	47.6%
		Retained	0[1,2]	.0%	11[a]	52.4%
	IL	Not Retained	6[a]	23.1%	14[a]	29.2%
		Retained	20[a]	76.9%	34[a]	70.8%
	IN	Not Retained	15[a]	78.9%	15[a]	83.3%
		Retained	4[a]	21.1%	3[a]	16.7%
	LA	Not Retained	0[1,2]	.0%	1[1,2]	100.0%
	MA	Not Retained	10[a]	52.6%	28[a]	40.6%

			Common Measures Employment Retention: Minority			
			Minority		Not Minority	
			Count	Percent	Count	Percent
		Retained	9_a	47.4%	41_a	59.4%
	MD	Not Retained	17_a	30.4%	8_a	32.0%
		Retained	39_a	69.6%	17_a	68.0%
	MN	Not Retained	4_a	30.8%	13_a	32.5%
		Retained	9_a	69.2%	27_a	67.5%
	MS	Not Retained	8_a	23.5%	3_a	21.4%
		Retained	26_a	76.5%	11_a	78.6%
	NC	Not Retained	15_a	50.0%	23_a	62.2%
		Retained	15_a	50.0%	14_a	37.8%
	NY	Not Retained	15_a	24.6%	7_a	16.3%
		Retained	46_a	75.4%	36_a	83.7%
	OH	Not Retained	0^2	.0%	8_a	25.0%
		Retained	2^2	100.0%	24_a	75.0%
	PA	Not Retained	3_a	50.0%	12_a	29.3%
		Retained	3_a	50.0%	29_a	70.7%
	TN	Not Retained	17_a	28.8%	27_a	43.5%
		Retained	42_a	71.2%	35_a	56.5%
	TX	Not Retained	9_a	60.0%	8_b	26.7%
		Retained	6_a	40.0%	22_b	73.3%
	WI	Not Retained	0^2	.0%	11_a	23.9%
		Retained	5^2	100.0%	35_a	76.1%
VATD	MA	Retained	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
	NY	Not Retained	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
	VT	Not Retained	$0^{1,2}$	.0%	16_a	43.2%
		Retained	$1^{1,2}$	100.0%	21_a	56.8%
Work Place	CT	Not Retained	4_a	20.0%	4_a	25.0%
		Retained	16_a	80.0%	12_a	75.0%

Appendix H. Grantees (by State) Average Earnings Tables

Table 1. Average Earnings Tables, Grantees (by State) by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	AR	33	7,149$_a$	12	7,707$_a$	0	.[1]	0	.[1]	0	.[1]
	AZ	1	2,688[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	CA	27	10,726$_a$	12	9,707$_a$	1	3,840[2]	0	.[1]	4	7,347$_a$
	CO	45	7,742$_a$	12	7,346$_a$	0	.[1]	0	.[1]	2	11,250$_a$
	FL	191	7,467$_a$	34	6,509$_a$	1	4,000[2]	2	6,963$_a$	2	6,450$_a$
	GA	1	9,600[2]	14	6,504[1]	0	.[1]	0	.[1]	0	.[1]
	IA	11	7,477$_a$	5	5,609$_a$	0	.[1]	0	.[1]	0	.[1]
	IL	8	5,615$_a$	24	4,703$_a$	0	.[1]	0	.[1]	0	.[1]
	IN	32	6,843$_a$	12	6,397$_a$	1	7,120[2]	0	.[1]	0	.[1]
	KY	1	8,854[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	MI	34	5,381$_a$	18	2,493$_a$	1	12,600[2]	0	.[1]	0	.[1]
	MO	6	4,167$_a$	50	5,612$_a$	1	4,152[2]	0	.[1]	0	.[1]
	NV	22	7,676$_a$	10	6,984$_a$	3	6,590$_a$	0	.[1]	0	.[1]
	NY	5	1,032$_a$	5	3,691$_a$	1	1,032[2]	0	.[1]	0	.[1]
	OH	9	6,365$_a$	28	8,516$_a$	0	.[1]	0	.[1]	0	.[1]
	OK	29	6,199$_a$	27	7,820$_a$	0	.[1]	0	.[1]	2	8,856$_a$
	OR	1	15,006[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	PA	41	8,943$_a$	13	8,514$_a$	0	.[1]	0	.[1]	1	8,880[2]
	PR	22	5,554$_a$	3	4,017$_a$	0	.[1]	0	.[1]	0	.[1]
	SC	2	13,260$_a$	5	5,541$_b$	0	.[1]	0	.[1]	0	.[1]
	TX	184	9,791$_a$	48	8,725$_a$	3	9,073$_a$	1	7,200[2]	1	22,248[2]
	VA	17	7,678$_a$	46	7,467$_a$	0	.[1]	0	.[1]	1	3,820[2]
	WA	16	8,454[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
ANPPM	AZ	1	4,770[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	CA	27	6,932$_a$	4	8,332$_a$	0	.[1]	0	.[1]	0	.[1]
	LA	6	5,456$_a$	7	5,728$_a$	0	.[1]	0	.[1]	0	.[1]
	PA	1	16[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Easter Seals	AL	16	6,018$_a$	33	7,119$_a$	0	.[1]	0	.[1]	0	.[1]
	CT	3	5,833$_a$	6	5,135$_a$	0	.[1]	0	.[1]	0	.[1]
	IL	1	4,485[2]	12	7,088[1]	0	.[1]	0	.[1]	0	.[1]
	NJ	11	7,549$_a$	14	9,112$_a$	8	8,666$_a$	0	.[1]	0	.[1]
	NY	2	9,120$_a$	21	9,058$_a$	2	10,037$_a$	0	.[1]	0	.[1]

| | | Common Measures Average Earnings: Race | | | | | | | | | |
| | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	OR	5	10,560[a]	6	11,068[a]	3	8,460[a]	0	.[1]	1	16,880[2]
	UT	23	6,313[1]	1	10,080[2]	0	.[1]	0	.[1]	0	.[1]
Experience Works	AR	45	6,194[a]	12	6,107[a]	0	.[1]	0	.[1]	1	7,255[2]
	CA	49	6,905[a]	4	11,972[b]	1	7,952[2]	0	.[1]	0	.[1]
	FL	63	8,141[a,b]	23	6,611[a]	0	.[1]	0	.[1]	3	14,317[b]
	GA	40	6,296[a]	83	6,330[a]	0	.[1]	0	.[1]	0	.[1]
	IA	24	6,317[a]	0	.[1]	0	.[1]	0	.[1]	3	5,161[a]
	ID	27	6,664[1]	0	.[1]	0	.[1]	0	.[1]	1	7,852[2]
	IL	46	6,345[a]	15	5,879[a]	0	.[1]	0	.[1]	0	.[1]
	IN	41	5,326[1]	1	4,801[2]	0	.[1]	0	.[1]	0	.[1]
	KY	67	7,053[a]	5	5,709[a]	0	.[1]	0	.[1]	0	.[1]
	LA	19	5,753[a]	18	7,407[a]	0	.[1]	0	.[1]	0	.[1]
	MI	60	4,723[a]	4	4,859[a]	1	4,635[2]	0	.[1]	1	3,395[2]
	MN	79	6,713[a]	2	7,880[a]	1	4,200[2]	0	.[1]	0	.[1]
	MO	88	7,153[a]	7	7,495[a]	0	.[1]	0	.[1]	3	3,841[a]
	MS	13	5,465[a]	16	4,318[a]	0	.[1]	0	.[1]	0	.[1]
	MT	20	6,228[a]	0	.[1]	1	8,400[2]	0	.[1]	5	6,634[a]
	ND	35	5,892[a]	1	5,417[2]	0	.[1]	0	.[1]	6	8,204[a]
	NE	34	6,768[a]	4	6,941[a]	0	.[1]	0	.[1]	3	6,899[a]
	NJ	10	9,423[a]	11	5,610[a]	1	8,294[2]	0	.[1]	0	.[1]
	NY	51	6,975[a]	11	7,928[a]	0	.[1]	1	6,926[2]	1	881[2]
	OH	52	7,976[a]	7	7,752[a]	0	.[1]	0	.[1]	0	.[1]
	OK	29	7,500[a]	8	6,263[a]	0	.[1]	0	.[1]	4	5,582[a]
	OR	58	6,471[a]	0	.[1]	2	5,088[a]	0	.[1]	2	6,932[a]
	PA	45	5,629[a]	4	4,595[a]	0	.[1]	0	.[1]	0	.[1]
	PR	44	5,034[a]	2	3,432[a]	0	.[1]	0	.[1]	0	.[1]
	SC	26	7,341[a]	35	6,901[a]	0	.[1]	0	.[1]	0	.[1]
	SD	34	5,226[a]	1	7,224[2]	0	.[1]	0	.[1]	4	7,453[a]
	TX	98	7,210[a]	14	6,502[a]	1	8,920[2]	0	.[1]	1	6,240[2]
	VA	19	7,353[1]	1	5,720[2]	0	.[1]	0	.[1]	0	.[1]
	WI	34	5,928[1]	1	8,352[2]	0	.[1]	0	.[1]	0	.[1]
	WV	18	6,693[1]	1	12,712[2]	0	.[1]	0	.[1]	0	.[1]
	WY	46	9,361[a]	4	9,800[a]	1	10,080[2]	0	.[1]	1	19,415[2]
Goodwill	AZ	12	7,462[1]	0	.[1]	1	9,600[2]	0	.[1]	0	.[1]
	IN	10	6,369[a]	19	6,458[a]	0	.[1]	1	6,413[2]	0	.[1]

		Common Measures Average Earnings: Race									
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NM	29	$8{,}461^1$	1	$8{,}100^2$	0	$.^1$	0	$.^1$	0	$.^1$
	PA	22	$6{,}150_a$	14	$5{,}689_a$	0	$.^1$	0	$.^1$	1	$5{,}746^2$
	VA	23	$6{,}001_a$	10	$6{,}926_a$	0	$.^1$	0	$.^1$	0	$.^1$
	WA	21	$6{,}446_a$	0	$.^1$	4	$8{,}146_a$	0	$.^1$	1	$3{,}648^2$
IID	AR	2	$34{,}360^1$	0	$.^1$	0	$.^1$	0	$.^1$	0	$.^1$
	LA	5	$5{,}738^1$	1	$2{,}365^2$	0	$.^1$	0	$.^1$	0	$.^1$
	MS	1	$9{,}000^2$	0	$.^1$	0	$.^1$	0	$.^1$	0	$.^1$
Mature Services	OH	23	$5{,}986_a$	15	$6{,}021_a$	0	$.^1$	0	$.^1$	0	$.^1$
ABLE	MA	10	$10{,}934_a$	4	$7{,}146_a$	1	16^2	0	$.^1$	0	$.^1$
	ME	33	$8{,}067^1$	0	$.^1$	0	$.^1$	0	$.^1$	1	$6{,}273^2$
	NH	8	$6{,}482^1$	0	$.^1$	0	$.^1$	0	$.^1$	0	$.^1$
NAPCA	CA	0	$.^1$	0	$.^1$	16	$9{,}602^1$	0	$.^1$	0	$.^1$
	IL	0	$.^1$	0	$.^1$	13	$6{,}997^1$	0	$.^1$	0	$.^1$
	MA	0	$.^1$	0	$.^1$	9	$7{,}009^1$	0	$.^1$	0	$.^1$
	NY	0	$.^1$	0	$.^1$	6	$6{,}326^1$	0	$.^1$	0	$.^1$
	PA	0	$.^1$	1	$4{,}323^2$	5	$6{,}935^1$	0	$.^1$	0	$.^1$
	TX	1	$10{,}400^2$	0	$.^1$	9	$5{,}939^1$	0	$.^1$	0	$.^1$
	WA	0	$.^1$	1	$11{,}276^2$	2	$3{,}891^1$	0	$.^1$	0	$.^1$
NCBA	AR	2	$3{,}656_a$	38	$4{,}012_a$	0	$.^1$	0	$.^1$	0	$.^1$
	DC	0	$.^1$	37	$7{,}252^1$	1	$13{,}000^2$	0	$.^1$	1	$48{,}360^2$
	FL	44	$7{,}646_a$	12	$4{,}895_b$	0	$.^1$	0	$.^1$	0	$.^1$
	IL	0	$.^1$	9	$17{,}051^1$	0	$.^1$	0	$.^1$	0	$.^1$
	IN	0	$.^1$	1	$6{,}876^2$	0	$.^1$	0	$.^1$	0	$.^1$
	MI	4	$10{,}437_a$	33	$8{,}559_a$	0	$.^1$	0	$.^1$	0	$.^1$
	MS	4	$3{,}510_a$	56	$4{,}036_a$	0	$.^1$	0	$.^1$	0	$.^1$
	NC	5	$5{,}923_a$	34	$6{,}012_a$	0	$.^1$	0	$.^1$	2	$6{,}072_a$
	OH	1	$9{,}360^2$	41	$7{,}052^1$	0	$.^1$	0	$.^1$	0	$.^1$
	PA	0	$.^1$	32	$5{,}830^1$	0	$.^1$	0	$.^1$	0	$.^1$
NCOA	CA	16	$8{,}518_a$	4	$9{,}521_{a,b}$	19	$4{,}947_b$	0	$.^1$	0	$.^1$
	GA	7	$4{,}813_a$	2	$4{,}103_a$	0	$.^1$	0	$.^1$	0	$.^1$
	KY	37	$6{,}576_a$	13	$5{,}815_a$	0	$.^1$	0	$.^1$	0	$.^1$
	LA	34	$8{,}083_a$	6	$6{,}026_a$	0	$.^1$	0	$.^1$	0	$.^1$
	NC	8	$7{,}596_a$	15	$7{,}865_a$	0	$.^1$	0	$.^1$	0	$.^1$
	NJ	16	$8{,}941_a$	18	$7{,}916_a$	1	$13{,}440^2$	0	$.^1$	0	$.^1$
	NY	15	$7{,}092_a$	12	$7{,}875_a$	9	$5{,}638_a$	0	$.^1$	0	$.^1$

| | | Common Measures Average Earnings: Race | | | | | | | | | |
| | | White | | Black | | Asian | | Pacific Islander | | American Indian | |
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	PA	35	$6,300_a$	6	$9,561_a$	0	.[1]	0	.[1]	0	.[1]
	TN	21	$5,274_a$	5	$4,566_a$	0	.[1]	0	.[1]	0	.[1]
	VA	7	$4,305_a$	5	$2,889_a$	7	$7,757_a$	0	.[1]	0	.[1]
	WV	66	$6,325_a$	7	$7,801_a$	1	1,850[2]	1	8,125[2]	0	.[1]
NICOA	AZ	0	.[1]	0	.[1]	0	.[1]	0	.[1]	1	7,482[2]
	CA	4	$6,989_a$	2	$9,298_a$	0	.[1]	0	.[1]	0	.[1]
	NM	0	.[1]	1	11,367[2]	0	.[1]	0	.[1]	0	.[1]
	OK	3	$3,900_a$	3	$9,344_a$	0	.[1]	1	3,900[2]	10	$6,267_a$
	WI	0	.[1]	0	.[1]	0	.[1]	0	.[1]	2	5,597[1]
Urban League	MA	0	.[1]	4	10,258[1]	1	8,320[2]	0	.[1]	0	.[1]
	MI	1	4,625[2]	3	3,940[1]	0	.[1]	0	.[1]	0	.[1]
	NJ	0	.[1]	12	6,627[1]	0	.[1]	0	.[1]	0	.[1]
	NY	2	$11,684_a$	6	$8,280_a$	0	.[1]	0	.[1]	0	.[1]
	OH	1	600[2]	2	5,763[1]	1	4,000[2]	0	.[1]	0	.[1]
	PA	8	$5,369_a$	20	$6,559_a$	0	.[1]	0	.[1]	0	.[1]
QCS	MN	1	3,508[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
SER	CA	24	$8,172_a$	5	$10,875_a$	0	.[1]	0	.[1]	1	12,240[2]
	CO	9	4,639[1]	1	5,658[2]	0	.[1]	0	.[1]	0	.[1]
	FL	3	12,266[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	IL	0	.[1]	4	6,820[1]	0	.[1]	0	.[1]	0	.[1]
	KS	13	$5,347_a$	2	$6,352_a$	0	.[1]	0	.[1]	1	2,160[2]
	RI	7	8,507[1]	0	.[1]	0	.[1]	0	.[1]	1	5,200[2]
	TX	3	$6,560_a$	3	$4,492_a$	1	18,114[2]	0	.[1]	0	.[1]
	WI	5	$5,524_a$	4	$6,541_a$	0	.[1]	0	.[1]	0	.[1]
SSAI	AL	45	$5,151_a$	27	$4,597_a$	0	.[1]	0	.[1]	0	.[1]
	CA	13	$8,194_a$	14	$12,348_b$	11	$4,195_a$	0	.[1]	0	.[1]
	IA	10	6,015[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	IL	34	$5,889_a$	16	$7,148_a$	1	4,160[2]	0	.[1]	0	.[1]
	IN	3	$9,188_a$	4	$12,814_a$	0	.[1]	0	.[1]	0	.[1]
	MA	38	$5,348_a$	3	$9,279_{a,b}$	0	.[1]	0	.[1]	2	$12,634_b$
	MD	17	$8,542_a$	29	$7,126_a$	7	$9,018_a$	1	4,800[2]	0	.[1]
	MN	24	$5,836_a$	7	$1,129_b$	0	.[1]	0	.[1]	1	7,680[2]
	MS	10	$4,821_a$	23	$5,080_a$	0	.[1]	0	.[1]	0	.[1]
	NC	14	$6,710_a$	13	$6,248_a$	0	.[1]	0	.[1]	0	.[1]

		Common Measures Average Earnings: Race								
		White		Black		Asian		Pacific Islander		American Indian	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NY	37	$5{,}832_a$	23	$6{,}564_a$	12	$5{,}425_a$	0	.[1]	0	.[1]
	OH	21	$5{,}243_a$	2	$4{,}096_a$	0	.[1]	0	.[1]	0	.[1]
	PA	27	$5{,}198_a$	3	$3{,}221_a$	0	.[1]	0	.[1]	0	.[1]
	TN	30	$4{,}599_a$	37	$6{,}629_b$	1	3,300[2]	0	.[1]	0	.[1]
	TX	21	$4{,}832_a$	2	$5{,}804_a$	0	.[1]	0	.[1]	1	5,490[2]
	WI	34	$5{,}675_a$	0	.[1]	0	.[1]	0	.[1]	2	$4{,}179_a$
VATD	MA	1	4,875[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	VT	18	5,980[1]	1	4,446[2]	0	.[1]	0	.[1]	0	.[1]
Work Place	CT	12	$8{,}384_a$	10	$8{,}829_a$	0	.[1]	0	.[1]	1	27,477[2]

Table 2: Average Earnings Tables, Grantees (by State) by Ethnicity

| | | Common Measures Average Earnings: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Mean	Count	Mean
AARP	AR	1	$4{,}750^1$	44	$7{,}356^2$
	AZ	0	$.^2$	1	$2{,}688^1$
	CA	16	$7{,}454_a$	34	$10{,}723_b$
	CO	9	$7{,}356_a$	58	$7{,}566_a$
	FL	64	$9{,}325_a$	167	$6{,}486_b$
	GA	1	$7{,}680^1$	15	$6{,}710^2$
	IA	1	$9{,}600^1$	14	$6{,}843^2$
	IL	1	$5{,}400^1$	32	$4{,}931^2$
	IN	2	$7{,}020_a$	43	$6{,}889_a$
	KY	0	$.^2$	1	$8{,}854^1$
	LA	0	$.^2$	1	$5{,}362^1$
	MI	2	$1{,}655_a$	51	$4{,}504_a$
	MO	0	$.^2$	56	$5{,}457^2$
	NV	2	$4{,}479_a$	35	$7{,}385_a$
	NY	3	965_a	11	$2{,}241_a$
	OH	1	$4{,}320^1$	36	$8{,}095^2$
	OK	2	$7{,}732_a$	58	$7{,}045_a$
	OR	0	$.^2$	1	$15{,}006^1$
	PA	7	$6{,}490_a$	52	$8{,}936_a$
	PR	36	$4{,}736^2$	0	$.^2$
	SC	0	$.^2$	7	$7{,}746^2$
	TX	188	$8{,}660_a$	102	$10{,}312_b$
	VA	0	$.^2$	61	$7{,}460^2$
	WA	3	$4{,}917_a$	12	$9{,}556_a$
ANPPM	AZ	1	$4{,}770^1$	0	$.^2$
	CA	24	$6{,}842_a$	7	$8{,}039_a$
	LA	0	$.^2$	13	$5{,}603^2$
	PA	1	16^1	0	$.^2$
Easter Seals	AL	0	$.^2$	47	$6{,}687^2$
	CT	0	$.^2$	9	$5{,}368^2$
	FL	1	$7{,}680^1$	0	$.^2$
	IL	6	$9{,}130_a$	12	$7{,}088_a$
	NJ	12	$7{,}324_a$	25	$8{,}702_a$
	NY	6	$11{,}380_a$	26	$8{,}487_a$

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	OR	0	.[2]	14	10,467[2]
	UT	4	6,243[a]	20	6,515[a]
Experience Works	AR	0	.[2]	60	6,193[2]
	CA	3	10,662[a]	53	7,252[a]
	FL	5	6,809[a]	81	8,061[a]
	GA	2	6,240[a]	120	6,322[a]
	IA	0	.[2]	27	6,189[2]
	ID	0	.[2]	28	6,706[2]
	IL	0	.[2]	59	6,553[2]
	IN	1	3,556[1]	42	5,314[2]
	KY	0	.[2]	71	6,989[2]
	LA	1	6,563[1]	36	6,557[2]
	MI	1	3,500[1]	65	4,728[2]
	MN	0	.[2]	81	6,736[2]
	MO	1	9,620[1]	97	7,011[2]
	MS	0	.[2]	29	4,832[2]
	MT	0	.[2]	26	6,389[2]
	ND	0	.[2]	42	6,211[2]
	NE	1	7,800[1]	40	6,832[2]
	NJ	1	13,000[1]	22	7,465[2]
	NY	3	9,907[a]	61	6,811[a]
	OH	2	10,483[a]	56	7,797[a]
	OK	0	.[2]	41	6,984[2]
	OR	0	.[2]	62	6,441[2]
	PA	0	.[2]	47	5,390[2]
	PR	51	4,802[2]	1	3,393[1]
	SC	1	5,655[1]	60	7,161[2]
	SD	0	.[2]	39	5,505[2]
	TX	6	5,993[a]	113	7,112[a]
	VA	0	.[2]	18	7,835[2]
	WI	2	6,364[a]	34	5,965[a]
	WV	0	.[2]	19	7,010[2]
	WY	3	8,960[a]	51	9,504[a]
Goodwill	AZ	2	9,414[a]	11	7,302[a]
	IN	1	6,413[1]	28	6,358[2]

| | | Common Measures Average Earnings: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Mean	Count	Mean
	NM	17	7,733[a]	13	8,608[a]
	PA	1	6,465[1]	34	6,020[2]
	VA	2	7,173[a]	30	6,325[a]
	WA	1	3,648[1]	27	6,709[2]
IID	AR	0	.[2]	2	34,360[2]
	LA	0	.[2]	5	5,805[2]
	MS	0	.[2]	1	9,000[1]
Mature Services	OH	1	3,432[1]	36	6,171[2]
ABLE	MA	1	9,100[1]	14	9,203[2]
	ME	0	.[2]	37	7,991[2]
	NH	0	.[2]	10	6,673[2]
NAPCA	CA	0	.[2]	18	9,064[2]
	IL	0	.[2]	11	6,715[2]
	MA	0	.[2]	8	7,511[2]
	NY	0	.[2]	5	6,886[2]
	PA	0	.[2]	6	6,499[2]
	TX	1	10,400[1]	10	5,897[2]
	WA	0	.[2]	3	3,124[2]
NCBA	AR	0	.[2]	40	3,994[2]
	DC	0	.[2]	39	8,454[2]
	FL	1	3,879[1]	53	6,934[2]
	IL	0	.[2]	9	17,051[2]
	IN	0	.[2]	1	6,876[1]
	MI	3	5,612[a]	33	8,889[a]
	MS	0	.[2]	60	4,000[2]
	NC	1	3,144[1]	16	5,602[2]
	OH	2	4,355[a]	41	7,169[a]
	PA	1	5,200[1]	32	5,830[2]
NCOA	CA	5	6,051[a]	41	7,407[a]
	GA	0	.[2]	9	4,655[2]
	KY	0	.[2]	50	6,378[2]
	LA	1	4,584[1]	39	7,856[2]
	NC	0	.[2]	23	7,771[2]
	NJ	1	10,920[1]	34	8,473[2]
	NY	2	9,533[a]	36	6,990[a]

| | | Common Measures Average Earnings: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Mean	Count	Mean
	PA	0	.[2]	41	6,777[2]
	TN	0	.[2]	26	5,138[2]
	VA	1	2,880[1]	18	5,333[2]
	WV	0	.[2]	79	6,298[2]
NICOA	AZ	0	.[2]	1	7,482[1]
	CA	1	6,912[1]	6	7,758[2]
	NM	0	.[2]	1	11,367[1]
	OK	0	.[2]	17	6,253[2]
	WI	0	.[2]	2	5,597[2]
Urban League	MA	2	4,807[a]	4	9,600[a]
	MI	0	.[2]	3	3,924[2]
	NJ	0	.[2]	10	7,377[2]
	NY	3	10,308[a]	5	7,746[a]
	OH	0	.[2]	4	4,031[2]
	PA	0	.[2]	28	6,219[2]
QCS	MN	0	.[2]	1	3,508[1]
SER	CA	12	9,213[a]	20	8,375[a]
	CO	2	4,402[a]	8	4,826[a]
	FL	3	12,266[2]	0	.[2]
	IL	0	.[2]	4	6,820[2]
	KS	2	7,442[a]	16	5,993[a]
	RI	2	7,280[a]	3	7,487[a]
	TX	4	7,755[a]	4	8,208[a]
	WI	1	10,523[1]	7	5,466[2]
SSAI	AL	0	.[2]	71	4,980[2]
	CA	6	6,503[a]	35	8,681[a]
	IA	0	.[2]	10	6,015[2]
	IL	0	.[2]	51	6,250[2]
	IN	0	.[2]	7	11,260[2]
	MA	4	9,321[a]	41	5,701[a]
	MD	1	7,612[1]	52	7,595[2]
	MN	1	19[1]	32	4,864[2]
	MS	0	.[2]	33	5,001[2]
	NC	1	8,700[1]	26	6,643[2]
	NY	2	5,188[a]	70	6,045[a]

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	OH	0	.[2]	23	5,143[2]
	PA	0	.[2]	30	5,001[2]
	TN	0	.[2]	67	5,717[2]
	TX	3	6,025[a]	23	4,740[a]
	WI	1	4,582[1]	33	5,759[2]
VATD	MA	0	.[2]	1	4,875[1]
	VT	0	.[2]	20	5,927[2]
Work Place	CT	3	9,406[a]	21	9,043[a]

Table 3: Average Earnings Tables, Grantees (by State) by Minority Status

| | | Common Measures Average Earnings: Minority | | | |
| | | Minority | | Not Minority | |
		Count	Mean	Count	Mean
AARP	AR	13	7,480[a]	32	7,224[a]
	AZ	0	.[1]	1	2,688[2]
	CA	26	8,754[a]	18	11,761[a]
	CO	18	8,396[a]	41	7,510[a]
	FL	101	8,401[a]	128	6,426[b]
	GA	14	6,504[1]	1	9,600[2]
	IA	6	6,275[a]	10	7,264[a]
	IL	24	4,703[a]	8	5,615[a]
	IN	15	6,034[a]	30	7,078[a]
	KY	0	.[1]	1	8,854[2]
	MI	20	3,038[a]	33	5,444[a]
	MO	51	5,583[a]	6	4,167[a]
	NV	13	6,893[a]	22	7,676[a]
	NY	6	3,248[a]	5	1,032[a]
	OH	29	8,371[a]	8	6,621[a]
	OK	29	7,892[a]	29	6,199[a]
	OR	0	.[1]	1	15,006[2]
	PA	16	8,406[a]	39	9,018[a]
	PR	25	5,369[1]	0	.[1]
	SC	5	5,541[a]	2	13,260[b]
	TX	185	8,983[a]	52	11,829[b]
	VA	49	7,365[a]	15	7,795[a]
	WA	4	5,150[a]	12	9,556[a]
ANPPM	AZ	1	4,770[2]	0	.[1]
	CA	28	7,055[a]	3	7,648[a]
	LA	7	5,728[a]	6	5,456[a]
	PA	1	16[2]	0	.[1]
Easter Seals	AL	34	7,108[a]	15	5,971[a]
	CT	6	5,135[a]	3	5,833[a]
	IL	13	6,888[1]	0	.[1]
	NJ	29	8,859[a]	4	5,760[a]
	NY	23	9,143[a]	2	9,120[a]
	OR	11	11,236[a]	4	9,468[a]

| | | Common Measures Average Earnings: Minority | | | |
| | | Minority | | Not Minority | |
		Count	Mean	Count	Mean
	UT	5	7,011[a]	19	6,327[a]
Experience Works	AR	14	6,023[a]	44	6,249[a]
	CA	6	10,945[a]	48	6,845[b]
	FL	31	7,326[a]	58	8,289[a]
	GA	85	6,352[a]	38	6,246[a]
	IA	3	5,161[a]	24	6,317[a]
	ID	1	7,852[2]	27	6,664[1]
	IL	17	5,690[a]	44	6,439[a]
	IN	1	4,801[2]	41	5,326[1]
	KY	6	5,573[a]	66	7,086[a]
	LA	19	7,362[a]	18	5,708[a]
	MI	7	4,424[a]	59	4,743[a]
	MN	4	6,160[a]	78	6,740[a]
	MO	13	6,912[a]	85	7,101[a]
	MS	16	4,318[a]	13	5,465[a]
	MT	6	6,928[a]	20	6,228[a]
	ND	7	7,806[a]	35	5,892[a]
	NE	8	6,720[a]	33	6,812[a]
	NJ	12	5,834[a]	10	9,423[a]
	NY	16	7,709[a]	48	6,821[a]
	OH	10	8,663[a]	49	7,804[a]
	OK	12	6,036[a]	29	7,500[a]
	OR	4	6,010[a]	58	6,471[a]
	PA	6	6,117[a]	43	5,464[a]
	PR	45	4,999[1]	1	3,393[2]
	SC	36	6,786[a]	25	7,524[a]
	SD	5	7,407[a]	34	5,226[a]
	TX	17	6,819[a]	97	7,184[a]
	VA	3	3,372[a]	17	7,960[a]
	WI	2	7,712[a]	33	5,893[a]
	WV	1	12,712[2]	18	6,693[1]
	WY	7	11,895[a]	45	9,245[a]
Goodwill	AZ	3	9,476[a]	10	7,072[a]
	IN	21	6,546[a]	9	6,147[a]

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	NM	18	$8,314_a$	12	$8,651_a$
	PA	18	$5,634_a$	19	$6,278_a$
	VA	13	$6,676_a$	20	$6,024_a$
	WA	5	$7,246_a$	21	$6,446_a$
IID	AR	0	.[1]	2	34,360[1]
	LA	2	$2,198_a$	4	$6,665_a$
	MS	0	.[1]	1	9,000[2]
Mature Services	OH	16	$5,860_a$	22	$6,102_a$
ABLE	MA	6	$6,283_a$	9	$11,138_a$
	ME	1	6,273[2]	33	8,067[1]
	NH	0	.[1]	8	6,482[1]
NAPCA	CA	16	9,602[1]	0	.[1]
	IL	13	6,997[1]	0	.[1]
	MA	9	7,009[1]	0	.[1]
	NY	6	6,326[1]	0	.[1]
	PA	6	6,499[1]	0	.[1]
	TX	10	6,385[1]	0	.[1]
	WA	3	6,353[1]	0	.[1]
NCBA	AR	38	$4,012_a$	2	$3,656_a$
	DC	39	8,454[1]	0	.[1]
	FL	16	$5,661_a$	40	$7,615_b$
	IL	9	17,051[1]	0	.[1]
	IN	1	6,876[2]	0	.[1]
	MI	33	$8,559_a$	4	$10,437_a$
	MS	56	$4,036_a$	4	$3,510_a$
	NC	38	$6,034_a$	3	$5,624_a$
	OH	41	7,052[1]	1	9,360[2]
	PA	32	5,830[1]	0	.[1]
NCOA	CA	24	$5,504_a$	15	$9,085_b$
	GA	2	$4,103_a$	7	$4,813_a$
	KY	13	$5,815_a$	37	$6,576_a$
	LA	7	$5,820_a$	33	$8,189_a$
	NC	15	$7,865_a$	8	$7,596_a$
	NJ	20	$8,343_a$	15	$8,809_a$

| | | Common Measures Average Earnings: Minority | | | |
| | | Minority | | Not Minority | |
		Count	Mean	Count	Mean
	NY	21	6,917[a]	15	7,092[a]
	PA	6	9,561[a]	35	6,300[a]
	TN	5	4,566[a]	21	5,274[a]
	VA	13	5,510[a]	6	4,542[a]
	WV	9	7,176[a]	66	6,325[a]
NICOA	AZ	1	7,482[2]	0	.[1]
	CA	2	9,298[a]	4	6,989[a]
	NM	1	11,367[2]	0	.[1]
	OK	14	6,757[a]	3	3,900[a]
	WI	2	5,597[1]	0	.[1]
Urban League	MA	5	9,871[1]	0	.[1]
	MI	3	3,940[1]	1	4,625[2]
	NJ	12	6,627[1]	0	.[1]
	NY	7	9,814[1]	1	4,348[2]
	OH	3	5,175[1]	1	600[2]
	PA	20	6,559[a]	8	5,369[a]
QCS	MN	0	.[1]	1	3,508[2]
SER	CA	16	10,116[a]	14	7,207[a]
	CO	3	4,821[a]	7	4,707[a]
	FL	3	12,266[1]	0	.[1]
	IL	4	6,820[1]	0	.[1]
	KS	4	5,637[a]	12	5,152[a]
	RI	5	8,457[a]	3	7,487[a]
	TX	6	7,693[1]	1	5,110[2]
	WI	6	6,947[a]	3	4,032[a]
SSAI	AL	27	4,597[a]	45	5,151[a]
	CA	27	8,616[a]	11	8,447[a]
	IA	0	.[1]	10	6,015[1]
	IL	17	6,972[a]	34	5,889[a]
	IN	4	12,814[a]	3	9,188[a]
	MA	7	9,134[a]	36	5,344[b]
	MD	38	7,426[a]	16	8,601[a]
	MN	8	1,948[a]	24	5,836[b]
	MS	23	5,080[a]	10	4,821[a]

		Common Measures Average Earnings: Minority			
		Minority		Not Minority	
		Count	Mean	Count	Mean
	NC	15	$5{,}966_a$	12	$7{,}140_a$
	NY	37	$6{,}075_a$	35	$5{,}916_a$
	OH	2	$4{,}096_a$	21	$5{,}243_a$
	PA	3	$3{,}221_a$	27	$5{,}198_a$
	TN	39	$6{,}463_a$	29	$4{,}637_b$
	TX	4	$6{,}663_a$	20	$4{,}596_a$
	WI	5	$3{,}919_a$	31	$5{,}861_a$
VATD	MA	0	.[1]	1	4,875[2]
	VT	1	4,446[2]	18	5,980[1]
Work Place	CT	13	$10{,}941_a$	10	$7{,}414_a$