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FM PTC WASHINGTON DC//ALARACT//  
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\*\*\*\*\* THIS IS A COMBINED MESSAGE \*\*\*\*\*

SUBJ: ALARACT 022/2009 - PAY AND ALLOWANCES CONTINUATION PROGRAM (PAC  
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UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER  
ON BEHALF OF DA WASHINGTON DC//DAPE-PR//

SUBJ: PAY AND ALLOWANCES CONTINUATION PROGRAM (PAC)

1. REFERENCES:

- A. TITLE 37, UNITED STATES CODE, CHAPTER 5, SECTION 372.
- B. MEMORANDUM, UNDER SECRETARY OF DEFENSE (USD), SUBJECT:  
CONTINUATION OF PAY AND ALLOWANCES WHILE HOSPITALIZED FOR TREATMENT,  
DATED MAY 15, 2008.
- C. ALARACT 256/2007, COMBAT-RELATED INJURY REHABILITATION PAY  
(CIP) POLICY/PROCEDURES, DTG 081745Z NOV 07.

2. THIS MESSAGE ANNOUNCES POLICY FOR THE PAY AND ALLOWANCES  
CONTINUATION PROGRAM AUTHORIZED BY TITLE 37, UNITED STATES CODE,  
SECTION 372. THIS MESSAGE ALSO SUPERSEDES ALARACT 256/2007,  
SUBJECT: COMBAT-RELATED INJURY REHABILITATION PAY (CIP)  
POLICY/PROCEDURES, DTG: 081745Z NOV 07. PAC PAYMENTS ARE EFFECTIVE  
FROM 15 MAY 2008 FORWARD.

3. PURPOSE OF PAC: TO PROVIDE FINANCIAL ASSISTANCE TO SOLDIERS BY  
CONTINUING THEIR PAY AND ALLOWANCES THAT WOULD HAVE BEEN  
DISCONTINUED AT THE TIME OF HOSPITALIZATION. BASE PAY AND  
ALLOWANCES ARE BASED ON THE SOLDIER'S CURRENT GRADE AND LOCATION.  
PAC PAYS THAT ARE CONTINUED WILL BE THOSE PAYS AUTHORIZED IN CHAPTER  
5 OF TITLE 37, SPECIAL AND INCENTIVE PAYS, TO INCLUDE BUT NOT  
LIMITED TO: HARDSHIP DUTY PAY, HOSTILE FIRE PAY, HAZARDOUS DUTY  
INCENTIVE PAYS, SPECIAL DUTY ASSIGNMENT PAY, ASSIGNMENT INCENTIVE  
PAY. BY LAW THESE PAYS ARE CONTINUED FOR 12 MONTHS AND, IN  
EXTRAORDINARY CASES, MAY BE EXTENDED BEYOND 12 MONTHS WITH THE  
APPROVAL OF THE OFFICE OF THE SECRETARY OF DEFENSE.

4. THE PAC PROGRAM IS IMPLEMENTED BY THE ARMY HUMAN RESOURCES  
COMMAND, THE ADJUTANT GENERAL, ATTN: AHRC-PDZ-CRSC (CIP), 200  
STOVALL STREET, ALEXANDRIA, VA 22332.

5. FOR PURPOSES OF PAC THE TERM "HOSPITALIZED" MEANS SOLDIERS HAVE  
BEEN MEDICALLY EVACUATED FROM THEATER BECAUSE ADEQUATE MEDICAL  
TREATMENT IS NOT AVAILABLE TO MEET THE LEVEL OF CARE REQUIRED.

6. ELIGIBILITY FOR PAC:

A. THE SOLDIER WHILE IN THE LINE OF DUTY AND NOT THE RESULT OF  
THEIR OWN WILLFUL MISCONDUCT, GROSS NEGLIGENCE, OR DURING A PERIOD  
OF UNAUTHORIZED ABSENCE MUST HAVE INCURRED A:

- (1) WOUND
- (2) INJURY
- (3) ILLNESS

B. THE WOUND, INJURY OR ILLNESS MUST HAVE BEEN INCURRED AS THE RESULT OF SERVICE:

- (1) IN A COMBAT OPERATION
- (2) IN A COMBAT ZONE SERVICE
- (3) IN A HOSTILE FIRE AREA, OR
- (4) WHILE EXPOSED TO A HOSTILE FIRE EVENT (REGARDLESS OF LOCATION).

C. THE SOLDIER MUST HAVE BEEN HOSPITALIZED FOR THE TREATMENT OF THE WOUND, ILLNESS, OR INJURY IN A:

- (1) MILITARY TREATMENT FACILITY,
- (2) VETERANS AFFAIRS HOSPITAL,
- (3) CIVILIAN HOSPITAL, OR
- (4) OTHER TREATMENT FACILITY (I.E., CIVILIAN HOSPITAL WHILE ASSIGNED TO A CBHCO).

D. IN ACCORDANCE WITH DOD POLICY, THE LAW, THE SOLDIER MUST BE ASSIGNED TO THE WOUNDED WARRIOR TRANSITION UNIT (WTU) OR COMMUNITY-BASED WTU (CBWTU). IN ORDER TO ENSURE MINIMAL IMPACT TO SOLDIERS AND THEIR FAMILIES, ASSIGN SOLDIERS TO THE WTU OR CBWTU NEAREST THEIR HOME AND ATTACH THE SOLDIER TO THE APPROPRIATE HOSPITAL CARE FACILITY.

E. SUBSEQUENT HOSPITALIZATION(S) FOR THE SAME WOUND, INJURY, OR ILLNESS WITHIN THE INITIAL IDENTIFICATION PERIOD OF 12 MONTHS MAY ENTITLE THE SOLDIER TO ADDITIONAL MONTHS OF PAC.

F. SOLDIERS MEETING THE ELIGIBILITY CRITERIA WHO ARE OVER ONE YEAR (12 MONTHS) AFTER THE DATE THEY WERE FIRST HOSPITALIZED FOR THE TREATMENT OF THEIR WOUND, INJURY OR ILLNESS, WILL BE ELIGIBLE TO BE PAID UNDER THE PAC PROGRAM UNTIL 31 JANUARY 2009.

7. AMOUNT FOR PAC:

A. AMOUNTS WILL VARY DEPENDING ON THE PAY AND ALLOWANCES SOLDIERS WERE RECEIVING AT THE TIME OF THEIR INITIAL HOSPITALIZATION. THESE PAY AND ALLOWANCES MAY INCLUDE ANY SPECIAL PAY, INCENTIVE PAY, BONUS OR SIMILAR BENEFIT AUTHORIZED.

B. FOR SOLDIERS DEPLOYED IN A COMBAT OPERATION OR COMBAT ZONE THIS INCLUDES THE INCIDENTAL EXPENSE PORTION OF THEIR PER DIEM.

C. A SOLDIER SERVING ON TEMPORARY/DEPLOYED/ATTACHED DUTY OF OVER 30 DAYS IN DURATION IN A DESIGNATED HARDSHIP DUTY LOCATION THAT IS WOUNDED, INJURED, OR BECOMES ILL WITHIN THE FIRST 30 DAYS OF SERVING IN THE DESIGNATED AREA, WILL BE CONSIDERED ELIGIBLE FOR HDP-L AT THE TIME OF THE WOUND, INJURY OR ILLNESS IS INCURRED.

8. TAX STATUS WHILE RECEIVING PAC:

A. PAY AND ALLOWANCES CONTINUED UNDER THE PAC PROGRAM FOR INPATIENTS WILL REMAIN NONTAXABLE. SOLDIERS WILL RECEIVE THE FULL MONTH TAX ADVANTAGE FOR ANY PORTION OF A MONTH AS AN INPATIENT.

B. PAY AND ALLOWANCES CONTINUED UNDER THE PAC PROGRAM FOR OUTPATIENTS ARE TAXABLE (INCLUDING PAYMENTS TO SOLDIERS WHO ARE IN HOUSING AFFILIATED WITH THE MILITARY HEALTH CARE SYSTEM).

9. COUNSELING: ALL SOLDIERS ELIGIBLE FOR PAC WILL BE COUNSELED ON THE REASON PAC WAS ESTABLISHED, ELIGIBILITY AND TERMINATING CRITERIA, AMOUNTS TO INCLUDE TAX IMPLICATIONS, AND OTHER AREAS DEEMED APPROPRIATE BY HRC IN THEIR IMPLEMENTING INSTRUCTIONS.

10. TERMINATION OF PAC ELIGIBILITY:

A. PAC PROGRAM ELIGIBILITY TERMINATES THE LAST DAY OF THE

MONTH DURING WHICH ANY OF THE FOLLOWING OCCUR:

(1) SOLDIER IS RETURNED FOR AN ASSIGNMENT IN OTHER THAN A MEDICAL OR PATIENT UNIT, FOR DUTY.

(2) ONE YEAR (12 MONTHS) AFTER THE DATE THE SOLDIER WAS FIRST HOSPITALIZED FOR THE TREATMENT OF THE WOUND, INJURY OR ILLNESS. THE OFFICE OF THE SECRETARY OF DEFENSE MAY EXTEND THE TERMINATION DATE IN 6 MONTH INCREMENTS UNDER EXTRAORDINARY CIRCUMSTANCES.

(3) SOLDIER IS DISCHARGED, SEPARATED, OR RETIRED (INCLUDING TEMPORARY DISABILITY RETIREMENT).

B. QUALIFYING PAY AND ALLOWANCES UNDER THE PAC PROGRAM WILL NOT BE PRORATED FOR THE LAST MONTH OF PAYMENT FOR SOLDIERS THAT ARE NO LONGER ON ACTIVE DUTY.

11. PROGRAM TRANSITION CIP TO PAC:

A. SOLDIERS ARE NOT ELIGIBLE TO BE PAID UNDER BOTH THE CIP AND \*\*\*\*\* START OF SECTION 2 \*\*\*\*\*

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PAC PROGRAMS.

B. SOLDIERS WHO HAD THEIR CIP STOPPED DUE TO TSGLI PAYMENT, OR STOPPED DUE TO RESIDING IN HOUSING NOT UNDER THE AUSPICES OF THE MEDICAL TREATMENT FACILITY, AND AS OF THE PAC IMPLEMENTATION DATE ARE CURRENTLY ASSIGNED TO A WTU OR ARE DETERMINED TO BE ELIGIBLE FOR THE PAC PROGRAM WILL BE PAID UNDER THE PAC PROGRAM EFFECTIVE 15 MAY 2008.

C. SOLDIERS AS OF 15 MAY 2008 ARE RECEIVING A PARTIAL PAC PAYMENT.

D. THE RECONCILIATION PROCESS FOR PAYING BACK PAYMENTS OF PAC HAS AN EFFECTIVE DATE OF 15 MAY 2008. THE RECONCILIATION PROCESS MAY TAKE SEVERAL MONTHS FOR SOLDIERS TO BE IDENTIFIED AND THE AMOUNT INCLUDED IN THEIR PAY. IF A SOLDIER HAS NOT RECEIVED RECONCILED PAC PAYMENTS WITHIN 90 DAYS OF THIS MESSAGE, THE SOLDIER WITH HIS CASE MANAGER AND PAY MANAGER MAY SUBMIT A REQUEST TO PAC PROGRAM PROPONENT OFFICE LISTED IN 13A.

12. EXTRAORDINARY CIRCUMSTANCES REQUEST FOR 6 MONTH EXTENSION.

A. APPROVALS FOR EXTENSIONS ARE AT THE PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS OFFICE. ALL REQUESTS MUST STATE THE EXTRAORDINARY CIRCUMSTANCES AND PROVIDE BACK UP TO SUBSTANTIATE THE CLAIM. REQUESTS FOR EXTENSIONS MUST BE RECOMMENDED FOR APPROVAL BY THE LOCAL COMMANDER, AHRC TAG, AND FORWARDED TO THE ARMY G-1 FOR PROCESSING.

B. REQUESTS WILL BE SENT THROUGH THE SERVICEMEMBER'S COMMANDER TO THE OFFICE IDENTIFIED IN PARAGRAPH 15A (PAC PROGRAM OFFICE). THE PAC PROGRAM WILL BE RELEASING ADDITIONAL INSTRUCTIONS IN THE PAC IMPLEMENTATION MESSAGE.

C. REQUEST FOR EXTENSIONS WHICH ARE NOT RECOMMENDED FOR APPROVAL BY THE LOCAL COMMANDER, AHRC TAG, OR THE ARMY G1 WILL NOT BE FORWARDED TO THE PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS OFFICE AND WILL BE RETURNED TO THE SERVICEMEMBER AS UNSUPPORTED BY THE ARMY. AS PER THE REQUEST FROM THE APPROVAL AUTHORITY ONLY REQUESTS WHICH ARE FOUND BY THE ARMY TO BE EXTRAORDINARY IN NATURE WILL BE FORWARDED FOR A FINAL DECISION.

13. IMPLEMENTING INSTRUCTIONS PERTAINING TO PAC WILL BE PUBLISHED BY THE PAC PROGRAM PROPONENT. THE PAC PROGRAM PROPONENT IS THE ARMY

HUMAN RESOURCES COMMAND, THE ADJUTANT GENERAL, ATTN: AHRC-PDZ-V, 200  
STOVALL STREET, ALEXANDRIA, VA 22332

14. POCS FOR PAC: SOLDIERS MUST GO THROUGH THEIR CHAIN OF COMMAND  
FOR INQUIRIES PRIOR TO HAVING THEM CONTACT THE FOLLOWING POCS:

A. PAC PROGRAM ELIGIBILITY:

HUMAN RESOURCES COMMAND (HRC),  
THE ADJUTANT GENERAL, ATTN: AHRC-PDP-V  
200 STOVALL STREET, ALEXANDRIA, VA 22332  
ATTN: COL JOHN F. SACKETT  
PHONE NUMBER (703) 325-5823 OR (571) 289-3055  
OR JOHN.F.SACKETT@CONUS.ARMY.MIL  
ALTERNATE POC: CW2 MISTIE WISNIEWSKI,  
PHONE NUMBER 1-800-237-1336 OR MISTIE.MARTIN@CONUS.ARMY.MIL

B. PAY ISSUES:

(1) FINANCE:

PRIMARY POC: WTU FINANCIAL MANAGEMENT SPECIALIST.  
ALTERNATE POC: SERVICING DEFENSE MILITARY PAY OFFICE OR FINANCE  
OFFICE.

(2) USAFINCOM:

PRIMARY POC: MS. PANSY CHESNEY, PANSY.CHESNEY@DFAS.MIL, (317)  
510-2916 (DSN: 699)  
ALTERNATE POC: MR. JESSE SABLAN, JESSE.SABLAN@DFAS.MIL, (317)  
510-6910 (DSN: 699).

(3) DFAS:

PRIMARY POC: MR. BRONSON GRADOWSKI OR ALTERNATE POC:  
MS. SHELLEY GLENN. ASSISTANCE CAN BE OBTAINED BY CONTACTING (317)  
510-7914 (DSN: 699) OR AMPOMDST\_CUSTSVC@DFAS.MIL.

(4) COMPENSATION/ENTITLEMENTS, G-1 ON POLICY ISSUES CONTAINED  
IN THIS MESSAGE: MS. SUSAN DYER, SUSAN.DYER1@US.ARMY.MIL, (703)  
692-5256 (DSN: 222)

14. THIS ALARACT APPLIES TO THE TOTAL ARMY.

15. EXPIRATION DATE CANNOT BE DETERMINED.