

Complaint Activity	Comparative Data					FY 2013 Through 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	102	98	82	98	68	18
Number of Complainants	87	84	81	96	67	18
Repeat Filers	7	14	1	1	1	0

Complaints by Basis	Comparative Data					FY 2013 Through 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	55	52	31	40	37	13
Color	20	26	12	13	13	2
Religion	9	7	4	4	1	0
Reprisal	54	40	41	49	20	6
Sex	41	48	33	42	31	8
National Origin	17	19	11	18	10	4
Equal Pay Act	2	0	0	0	0	0
Age	40	29	30	43	33	7
Disability	27	29	26	24	20	3
Non-EEO	0	0	0	3	0	0

Complaints by Issue	Comparative Data					FY 2013 Through 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	3	3	6	5	1	3
Assignment of Duties	4	9	4	6	6	0
Awards	1	2	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	1	0	0	0	0	0
Reprimand	4	4	2	4	2	0
Removal	1	2	0	4	2	0
Suspension	1	2	1	0	1	0
Other	4	0	0	3	3	4
Duty Hours	1	0	0	2	0	0
Evaluation Appraisal	12	14	17	11	9	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	47	26	39	18	4
Sexual	0	2	1	1	1	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	3	0	2	2	0
Promotion/Non-Selection	33	13	17	31	20	5
Reassignment						
Denied	0	1	1	2	2	1
Directed	3	2	3	5	3	0
Reasonable Accommodation	5	9	6	14	6	2
Reinstatement	0	0	0	0	0	0
Retirement	1	1	0	1	0	1
Termination	4	2	1	0	1	0
Terms/Conditions of Employment	17	14	8	3	0	2
Time and Attendance	7	2	5	1	3	1
Training	4	0	1	3	1	0
Other	10	0	2	8	4	0

Processing Time	Comparative Data					FY 2013 Through 1st Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints Pending During Fiscal Year						
Average number of days pending in investigation	212	228	244	317	290	288
Average number of days pending a Final Decision	328	486	581	329	405	0
Complaints Pending During Fiscal Year Where Hearing Was Requested						
Average number of days pending in investigation	302	343	414	309	289	295

Average number of days pending a Final Decision	16	153	27	0	0.53	0
Complaints Pending During Fiscal Year Where Hearing Was Not Requested						
Average number of days pending in investigation	288	339	425	324	290	283
Average number of days pending a Final Decision	352	444	388	489	614	0

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					FY 2013 Through 1st Quarter
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	8	8	1	9	2	0
Average days pending prior to dismissal	41	116	343	119	464	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	7	6	11	7	1

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										FY 2013 Through 1st Quarter	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		3		0	
Without Hearing	0	0	0	0	0	0	0	0	1	33	0	0
With Hearing	0	0	2	0	2	100	2	0	2	67	0	0

Findings of Discrimination Rendered by Basis	Comparative Data Previous Fiscal Year Data										FY 2013 Through 1st Quarter	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	0		2		2		0		3		0	
Race	0	0	2	100	0	0	0	0	2	67	0	0
Color	0	0	1	50	0	0	0	0	1	33	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	2	100	0	0	1	33	0	0
Sex	0	0	2	100	0	0	0	0	1	33	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	2	67	0	0
Disability	0	0	0	0	0	0	0	0	2	67	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	2	100	0	0	0	0	1	50	0	0
Color	0	0	1	50	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	2	100	0	0	1	50	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	1	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	2	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	1	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	1	0	1	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										FY 2013 Through 1st Quarter	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	2	0	2	0	0	0	3	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					FY 2013 Through 1st Quarter
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	74	172	205	158	160	152
Total Complainants	66	149	183	146	154	146
Number complaints pending						
Investigation	19	97	19	6	0	25
Hearing	53	56	60	63	73	84
Final Action	2	16	23	3	10	10
Appeal with EEOC Office of Federal Operations	23	16	33	2	2	2

Complaint Investigations	Comparative Data Previous Fiscal Year Data					FY 2013 Through 1st Quarter
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	18	22	35	24	12	10