OUTGOING CORRESPONDENCE From The OFFICE OF THE SECRETARY OF DEFENSE And The MILITARY SERVICES To The DEFENSE BASE CLOSURE AND REALIGNMENT COMMISSION

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Documents O-162 thru O-174

Office of the Assistant Secretary of Defense Production and Logistics

#37b



WASHINGTON, DC 20301-8000

PRODUCTION AND LOGISTICS

June 28, 1991

Honorable Jim Courter Chairman, Defense Base Closure and Realignment Commission 1625 K Street, NW, Suite 400 Washington, DC 20006

Dear Mr. Chairman:

At the Commission's June 28 hearing, you asked for a description of the Department's control mechanisms to ensure that only valid requirements are funded from the Base Closure Account.

First, I would note that it is against the law to obligate funds from the Base Closure Account unless they are directly related to the closing or realigning of bases.

Second, the Department provides the Congress with detailed budget justification for the Base Closure Account. With regard to the Department's justification for the 1988 Account, the Congress has praised the justification as a model, and commended the Department for "establishing a credible management structure for dealing with closures and realignments..."

This justification includes a project-by-project listing of requirements, and is prepared in accordance with detailed budget preparation guidance issued by the DoD Comptroller. I've enclosed the FY92/93 budget justifications for the 1988 Base Closure Account to show the level of detail provided the Congress.

Third, the Services annually conduct vigorous reviews of budget proposals and projects. The Services have already begun reviewing the planning estimates developed for this year's base closure costs and savings estimates. These reviews will validate base closure construction projects and appropriate sizing, and develop budget quality cost figures for submission to the DoD Comptroller, and eventually the Congress. This year, the Services will be preparing budget proposals for two base closure accounts: the 1988 Base Closure Account, and the new Base Closure Account established by Congress for your Commission's recommendations.

0-162

Fourth, the DoD Comptroller and ASD(P&L) will jointly review the Service budget proposals for both accounts. This review will also validate requirements, proper pricing and quality of justifications before recommending to the Secretary of Defense they be included in his budget submission to the President. The Office of Management and Budget participates in the DoD Comptroller review of the Services' budget proposals.

Fifth, after the Congress has authorized and appropriated funds for the Base Closure Account, the Department follows detailed management and accounting procedures for expending monies from the Account. I've enclosed copies of those procedures for your review.

Sixth, the DoD Inspector General, the Service Audit Agencies and the General Accounting Office often conduct reviews of specific actions to ensure compliance with relevant laws and regulations.

Finally, the Department provides the Congress with an annual after-action report on funds expended from the Base Closure Account and revenues deposited into the Account.

In conclusion, the Department has strived to provide your Commission and the Congress with the best estimates we can for base closure costs and savings. Those estimates, however, are not budget quality. The Department will submit its first budget to the Congress for this round of closures early next year.

Please be assured that the DoD Comptroller and I will work closely to ensure that justification for the new Base Closure Account meets the same high standards Congress commended when they reviewed the 1988 Base Closure Account.

Sincerely,

Colin McMillan

Enclosures



THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-8000

June 28, 1991

Honorable Jim Courter Chairman, Defense Base Closure and Realignment Commission 1625 K Street, NW, Suite 400 Washington, DC 20006

Dear Mr. Chairman:

During the Commission's June 27, 1991, hearing you requested the Department's position on the U.S. Army Corps of Engineers Reorganization Study. I have enclosed copies of the Department's official transmittal letters to the Congress which forwarded and urged enactment of legislation to reorganize the Corps of Engineers.

Sincerely, Nell Colin McMillan

Enclosures



THE SECRETARY OF DEFENSE



WASHINGTON, THE DISTRICT OF COLUMBIA

2 3 MAY 1991

Honorable Dan Quayle President of the Senate Washington, D.C. 20510

Dear Mr. President:

I have the honor to transmit the enclosed legislation to streamline the facilities infrastructure of the United States Army Corps of Engineers, and for other purposes. Prompt enactment of the legislation will strengthen the ability of the United States Army Corps of Engineers to perform effectively its military and civil works functions, at the least cost to American taxpayers.

The Department of Defense recently completed an exhaustive review of the facilities infrastructure of the Corps of Engineers. We are transmitting the report of our review separately to appropriate committees of Congress. We concluded that the Corps can perform its military and civil works functions with substantially more efficiency if we streamline that infrastructure.

We considered transmitting our proposals for closure or realignment of Corps of Engineers facilities as part of our recommendations to the Defense Base closure and Realignment Commission under Title XXIX of the National Defense Authorization Act for Fiscal Year 1991 (Public Law 101-510). However, at the request of leaders of the Public Works and Transportation Committee of the House of Representatives, who exercise legislative responsibilities with respect to the civil works functions of the Corps, we agreed to submit the enclosed proposal relating to closure or realignment of Corps facilities separately for the prompt consideration of the Congress.

The enclosed legislation amends Section 2687 of Title 10 of the United States Code; which establishes certain procedures relating to closure or realignment of military installations, to make clear that it does not apply to facilities used primarily by the United States Army Corps of Engineers. The effect of this change is to make clear that the streamlining the Department of Defense proposes for the facilities infrastructure of the Corps can take place separately from the base closure and realignment process going forward under Title XXIX of the National Defense Authorization Act for Fiscal Year 1991. The enclosed legislation also extends to closure or realignment of Corps facilities the same authorities available in the closure or realignment under Title XXIX of other Department of Defense facilities.

We urge prompt enactment of the enclosed legislation. The Director of the Office of Management and Budget advises that its prompt enactment is in accord with the President's program.

Sincerely,

C

Enclosure Draft bill

A BILL

To streamline the facilities infrastructure of the United States Army Corps of Engineers, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled. That Section 2687 of Title 10 of the United States Code is amended by striking the period at the end of subsection (e) (1) and inserting in lieu thereof "and does not include any facility used primarily by the United States Army Corps of Engineers.".

7 SEC. 2. Section 2905 of the National Defense Authorization 8 Act for Fiscal Year 1991 (Public Law 101-510) shall apply with 9 respect to closure or realignment of any facility used primarily 10 by the United States Army Corps of Engineers, in the same manner 11 as it applies with respect to closure or realignment of a military 12 facility under Part A of Title XXIX of that Act.

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THE SECRETARY OF DEFENSE

WASHINGTON. THE DISTRICT OF COLUMBIA

2 3 MAY 1991

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Honorable Thomas S. Foley Speaker of the House of Representatives Washington, D.C. 20515

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Enclosure Draft bill

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May 23, 1991

PRODUCTION AND

Honorable Quentin N. Burdick Chairman, Committee on Environment and Public Works United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

A similar letter and a copy of this study have been sent to the Armed Services Committees, the Appropriations Committees, and the House Committee on Public Works and Transportation.

This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sincerely,

and Butean

David J. Berteau Principal Deputy

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Enclosure

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cc: Honorable John H. Chafee Ranking Republican



PRODUCTION AND

May 23, 1991

Honorable Daniel P. Moynihan Chairman, Subcommittee on Water Resources, Transportation and Infrastructure Committee on Environment and Public Works United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

A similar letter and a copy of this study have been sent to the Armed Services Committees, the Appropriations Committees, and the House Committee on Public Works and Transportation.

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Sincerely,

Javid S. Butean

David J. Berteau Principal Deputy

Enclosure

cc: Honorable Steve Symms Ranking Republican



PRODUCTION AND

May 23, 1991

Honorable Robert A. Roe Chairman, Committee on Public Works and Transportation House of Representatives Washington, DC 20515

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Sincerely,

Sand S. Button

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David J. Berteau Principal Deputy

Enclosure

cc: Honorable John P. Hammerschmidt Ranking Republican



PRODUCTION AND

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May 23, 1991

Honorable Henry J. Nowak Chairman, Subcommittee on Water Resources Committee on Public Works and Transportation House of Representatives Washington, DC 20515

Dear Mr. Chairman:

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This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sincerely,

Buten

David J. Berteau Principal Deputy

Enclosure

cc: Honorable Thomas E. Petri Ranking Republican



PRODUCTION AND

May 23, 1991

Honorable Sam Nunn Chairman, Committee on Armed Services United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

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Singerely,

Janid J. Butean

David J. Berteau Principal Deputy

Enclosure

cc: Honorable John W. Warner Ranking Republican



May 23, 1991

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PRODUCTION AND

Honorable Alan J. Dixon Chairman, Subcommittee on Readiness, Sustainability and Support Committee on Armed Services United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

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This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sipcerely,

Vand J. Buteau

David J. Berteau Principal Deputy

Enclosure

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cc: Honorable Trent Lott Ranking Republican



PRODUCTION AND

May 23, 1991

Honorable Les Aspin Chairman, Committee on Armed Services House of Representatives Washington, DC 20515

Dear Mr. Chairman:

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Sincerely,

Dand J. Buttan

David J. Berteau Principal Deputy

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Enclosure

cc: Honorable William L. Dickinson Ranking Republican



PRODUCTION AND

May 23, 1991

Honorable Patricia Schroeder Chairwoman, Military Installations and Facilities Subcommittee Committee on Armed Services House of Representatives Washington, DC 20515

Dear Madam Chairwoman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

A similar letter and a copy of this study have been sent to the Senate Armed Services Committee, the Appropriations Committees, the Senate Committee on Environment and Public Works, and the House Committee on Public Works and Transportation.

This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sincerely,

Nanits Buteau

David J. Berteau Principal Deputy

Enclosure

cc: Honorable David O'B. Martin Ranking Republican



May 23, 1991

PRODUCTION AND

Honorable Robert C. Byrd Chairman, Committee on Appropriations United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

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This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sincerely,

Nanity. Buten

David J. Berteau Principal Deputy

Enclosure

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cc: Honorable Mark O. Hatfield Ranking Republican



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ASSISTANT SECRETARY OF DEFENSE WASHINGTON. D.C. 20301-8000

PRODUCTION AND

May 23, 1991

Honorable Jim Sasser Chairman, Subcommittee on Military Construction Committee on Appropriations United States Senate Washington, DC 20510

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

A similar letter and a copy of this study have been sent to the House Appropriations Committee, the Armed Services Committees, the Senate Committee on Environment and Public Works, and the House Committee on Public Works and Transportation.

This study will also be forwarded to the Defense Base Closure and Realignment Commission, at its request.

Sincerely,

Nand Section

David J. Berteau Principal Deputy

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Enclosure

cc: Honorable Phil Gramm Ranking Republican



May 23, 1991

LOGISTICS

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Honorable Jamie L. Whitten Chairman, Committee on Appropriations House of Representatives Washington, DC 20515

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

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Sincerely,

Land Buter

David J. Berteau Principal Deputy

Enclosure

cc: Honorable Joseph M. McDade Ranking Republican



LOGISTICS

May 23, 1991

Honorable W.G. Hefner Chairman, Subcommittee on Military Construction Committee on Appropriations House of Representatives Washington, DC 20515

Dear Mr. Chairman:

Enclosed for your information is a copy of the United States Army Corps of Engineers Reorganization Study.

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Sinferely,

Jand J. Buter

David J. Berteau Principal Deputy

Enclosure

cc: Honorable Bill Lowery Ranking Republican





June 28, 1991

PRODUCTION AND LOGISTICS

Honorable James Courter Chairman, Base Closure and Realignment Commission 1625 K Street, Suite 400 Washington, DC 20046

, Dear Chairman Courter:

I want to convey to the Commission the Department's thoughts on Senator Nunn's letter to you of June 18, 1991, and also provide our thoughts on how the Commission might handle the question of "receiving" bases in its deliberations. As we read Senator Nunn's letter, it raises issues of both substance and process with regard to base closures and particularly with regard to "receiving" bases.

As to the substance issue, the Department agrees that our nomination of installations for closure must indeed be based on the force structure plan and the criteria. We believe our recommendation to close Fort Devens is amply justified in that regard. The enclosed paper prepared by the Army highlights how force structure and overall reductions since 1988 impact directly on the Information Systems Command (ISC) and Fort Devens.

With regard to process, Ft. Devens was designated by the 1988 Commission as a "receiving" installation as to the ISC. The Department believes strongly that as the national defense threat and budget situation changes over time, there must be flexibility in the base closure process to accommodate changes in forces and stationing locations. We believe that the Defense Base Closure and Realignment Act of 1990 establishes a cooperative process between the Department, the Commission, the President, and the Congress to accommodate any major changes. This process allows the Department, through the Commission, the President, and the Congress to optimize its military installation infrastructure based on our best estimates of current and future force structure requirements on a 2-year cycle. If installations designated as receiving installations could never again be considered for closure, we would soon find ourselves --Department, Commission, the President, and Congress-sorely limited in our options for true optimization of our basing structure.

Change is inevitable, and we must have the flexibility to respond. The Department believes it should have authority to make minor adjustments in receiving

6-164

locations. An example is the proposed relocation of 45 manpower authorizations of the Air Force Audit Agency from March AFB to the National Capital region, the receiving location designated by the 1988 Commission. Because this altered a specified receiving location, we submitted this change with our April recommendations. To provide the needed flexibility with clarity, we suggest that the Commission "propose," rather than "recommend," receiving locations in its report, but go on to require that any major changes be submitted to the 1993 and 1995 Commission process. We believe the logical thresholds between major and minor changes would be the personnel thresholds for a realignment under the definition of 10 U.S.C. section 2687. If you agree, we would suggest the following wording:

The Department of Defense, may make minor adjustments in the Commission's proposals of receiving locations for units, missions or other activities moved from military installations recommended for closure and realignment in this report. "Minor adjustment" means any alteration of location, force reduction, or unit elimination or similar action prior to 1996 which does not cause a closure, realignment that exceeds the statutory thresholds of section 2687, title 10. If the action exceeds the threshold and constitutes a closure or realignment, in accordance with section 2909 of Pub. L. 101-510, the closure or realignment must first be approved by the Defense Base Closure and Realignment Commission.

Sending major changes in the form of closures or realignments through the Base Closure Commission process provides the best balance between the executive and legislative branches of government and, most importantly, allows for a critical evaluation of the entire force structure and basing issue. It is also consistent with the division of authority between the Commission and the Secretary in section 2909(c) of Pub. L. 101-510. Through this type of balanced approach involving the Department, the Commission, the President, and the Congress, the Department believes we can ensure the integrity of process Senator Nunn desires.

Whill

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Colin McMillan

Enclosure

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DoD's Fort Devens/Fort Huachuca Recommendation

The future decline in the Army's force has caused the Army to recommend reducing, to the extent practicable, the number of small, single purpose installations like Fort Devens. Fort Devens ranked 9th out of 11 command and control installations in the Army's analysis of military value. The recommended closure of Fort Devens, while retaining an enclave to support continued training of reserve components, is directly attributable to both the Army's force structure plan and declining budget.

Fort Devens was scheduled to receive the Headquarters, Information Systems Command (ISC), as directed by the 1988 Base Closure and Realignment Commission and P.L. 100-526. This Commission assumed that DoD's force structure would not change appreciably. At the time, the Army's active end-strength stood at approximately 781,000 with 18 active divisions.

However, the 1988 Commission report (Chapter 8) acknowledged the need for a continuing base structure review process to account for changes in force structure and national security strategy which, in turn, would be reflected as changes in DoD's budget. Change has occurred, and there is now an ongoing base closure process.

Since the 1988 Commission's recommendations were made, there have been dramatic and unforeseeable changes in the global environment. DoD is responding to these developments. The Army's force structure is declining by 33 percent and its active end-strength is falling to 535,000. The magnitude of this reduction has caused the Army to re-evaluate its base structure and reexamine how it should best organize and support its forces. All of the Army's headquarters, including Information Systems Command are affected by this reduction. Information Systems Command must reduce its size significantly and consolidate where it makes operational sense to do so. The size of the command is falling from 42,000 in FY88 to 30,000 by FY97, reflecting the reducing force structure changes to the Army at large. The headquarters itself drops from 741 to 610 personnel. Consolidation of the command at Fort Huachuca will eliminate a costly relocation, and prevent unnecessary turbulence at an important command during the Army's difficult transition to a smaller force.

In addition, training of the Special Forces Group currently stationed at Fort Devens is limited due to the insufficient maneuver space, small drop zone, limits on demolitions and limits on firing of weapons. Fort Carson has the climate, terrain and facilities to support the group fully and allow far more extensive training opportunities.

Finally, implementing the 1988 Commission decision would cost \$210M and generate about \$10M in annual savings. Retaining Informaton Systems Command at Fort Huachuca and moving the Special Forces Group and other units from Fort Devens will cost \$126M and generate \$55M in annual savings.



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THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-8000

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June 28, 1991

(L/MD)

Mr. James Courter, Chairman Defense Base Closure and Realignment Commission 1625 K Street, NW, Suite 400 Washington, DC 20006

Dear Chairman Courter:

I know you are well aware of the Department's opposition to the "Sacramento Plan", or modifications thereto, which would direct workloads to the Sacramento Air Logistics Center. I don't wish to repeat our position here on the plan itself.

I do want to clarify our position on the larger issue of directing workloads at depots.

The Department must have flexibility to assign workload to mission needs. Also, the Department has aggressively pursued cost savings through competition of workloads where possible. It is the Department's intent to conduct competitions of depot maintenance workloads which are above the Service's core requirements. We intend to compete workloads both between depots and with the private sector. These competitions will apply to above-core workloads at all Army, Navy, Air Force, and Marine Corps depots.

The flexibility to assign workloads at depots has long been recognized in the base closure process. Section 2687, of title 10, U.S. Code (which is incorporated into title XXIX of P.L. 101-510), specifically exempts reductions-in-force resulting from workload adjustments, reduced personnel or funding levels, skill imbalances, or other similar causes from the definition of "realignment." This section represents important flexibility for the Department to effectively deal with the variances in depot workloads over time. If you support the competition concept, I urge you to include language in your report to the President that states that DoD should conduct public-public and public-private competitions of above-core depot maintenance workloads.

Sincerely,

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Colin McMillan Assistant Secretary of Defense (Production and Logistics)

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DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS WASHINGTON, DC 20350-2000

> IN REPLY REFER TO OP-44 Ser/76 28 JUN 91

MEMORANDUM FOR THE BASE CLOSURE COMMISSION

Subj: BASE CLOSURE AND REALIGNMENT

- Ref: (a) Letter from Mr. Arthur E. Engel, President and CEO Southwest Marine Inc dated June 26, 1991
- Encl: (1) Comments with regard to Southwest Marine Letter of 26 June 1991

1. Enclosure (1) is provided in to address issues and questions raised by reference (a).

Fennon

ČEC, USN RADM. Director, Shore Activities Division

Copy to (without enclosures): OSD (P&L)

06/28/91 17:03

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+++ BASE CLOSURE

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DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS WASHINGTON, DC 20350-2000

IN REPLY REFER TO

44B Ser/75 28 JUN 91

0-167

MEMORANDOM FOR THE BASE CLOSURE COMMISSION

SUDJ: REVISED COBRA ANALYSES FOR NAVAL TRAINING

Encl: (1) Revised COERA Analysis for RTC San Diego (2) Revised COERA Analysis for NTC Orlando

1. Returns on investment for proposed base closures and realignments have been the subject of on-going discussion between our respective staffs for several weeks. We were, therefore, surprised by your staff's presentation of COERAS regarding the Naval Training Center (NTC) Orlando and Recruit Training Center (RTC) San Diego at the bearing on 27 June 1991. Having now had the opportunity to review these two analyses, we must strongly disagree with their conclusions.

2. Regarding RTC San Diego, we balieve the savings identified by your staff are grossly overstated, if non-existent. Family housing deficits at both NTC Great Lakes and NTC Orlando invalidate your staff's assumption that only half of the planned family housing units would have to be replaced, if RTC San Diego were closed. The cost of transporting of over 6000 recruits annually from the RTC Great Lakes to fleet billets in San Diego was cmitted. We disagree with the seemingly arbitrary reduction of administrative and planning support costs from 10 to 5 percent. Moreover, your staff's recommendation does not appear to give consideration to military value and guality of life issues deriving from collocation of an RTC with a major Fleet concentration. After addressing all of the issues raised by your staff, our revised COERA enalysis for RTC San Diego shows one-time and recurring costs of closure exceeding any savings. Enclosure (1) provides details.

3. We believe your staff has erroneously assumed that, if NTC Orlando remains open, there will be no construction cost avoidances associated with relocation of the Electronic Technicians "A" School. In fact, the Navy will spend over \$30 million for these facilities, if our proposal to close NTC Orlando is not accepted. Moreover, we have clearly determined that the funds indicated in our COBRA analysis are sufficient for the additional administration, storage and recreation facilities needed at NTC Great Lakes to close NTC Orlando. Taking these and other issues addressed in your staff's analysis into account, we now conclude that closure of NTC Orlando would have a 20-year return on investments, versus the 100 years projected by your staff. Enclosure (2) provides details. 06/28/91 - 17:04

Martine and

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Subj: REVISED COBRA ANALYSES FOR NAVAL TRAINING

4. Notwithstanding the foregoing, I must emphasize that the Navy's closure recommendations were premised on a base's relative military value to support the smaller projected force structure, while still reserving adequate surge capacity for possible contingencies and reconstitution, not on return on investment or possible cost savings. As the Secretary of the Navy recently advised, we remain completely confident that the recommendations submitted to the Commission are sound, completely consistent with the force structure plan, and in the best total interest of National defense.

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RADM, CDC, USN Director, Shore Activities Division

Copy to: OASD (P&L) ASN (L&E) 07/01/91 12:00 2703 614 7296

MEMORANDUM FOR THE BASE CLOSURE COMMISSION

Subj: BASE CLOSURE AND REALIGNMENT

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DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS WASHINGTON, DC 20350-2000

Ref: (a) Questions arising from 28 June 1991 BCRC Hearings

1. Enclosure (1) is provided in response to reference (a).

Encl: (1) Questions and Answers with regard to Navy Shipyards

0-163

IN REPLY REFER TO 11000 Memo 441D1/ 76 29 June 1991

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Dramon RADM, CEC, USN

Director, Shore Activities Division

Copy to (without enclosures): OSD (P&L)



DEPARTMENT OF THE NAVY

OFFICE OF THE ASSISTANT SECRETARY (Research, Development and Acquisition) WASHINGTON, D.C. 20350-1000

28 June 1991

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MEMORANDUM FOR THE DEFENSE BASE CLOSURE AND REALIGNMENT COMMISSION

Subj: NAVY LABORATORY CONSOLIDATION

Encl: (1) Response to Questions from 27 Jun 91 Testimony

Enclosure (1) provides response to questions for the record received during the Department of the Navy's Testimony on Laboratory Consolidation before the Base Closure and Realignment Commission on 27 June 1991.

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Genie McBurnett Principal Deputy, Assistant Secretary of the Navy (RD&A)

Copy ASN	' to: (I&E)
ASN	(RD&A)
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Q. Provide a listing of significant accomplishments under the interservice Reliance project.

A. Significant accomplishments in the Science And Technology and Test and Evaluation areas of Project Reliance are listed below, with the lead service identified. These actions are planned for FY 93, with interservice agreement reached.

Consolidate large air breathing engine T&E (Air Force).

- Collocate training devices and aircrew training S&T in Orlando (Navy).

- Consolidate survivability and protective structures S&T at a single site (Army).

- Collocate all fuels and lubricants S&T at Wright-Patterson · AFB (Lead to be determined).

- Designate primary in-house performers for space based wide area surveillance for radar (Air Force) and IR (Navy).

- Perform all S&T in conventional guns within Army.

- Collocate Army combat dentistry S&T with Navy.

Collocate directed energy bioeffects S&T (Air Force).

- Collocate all Army and Navy S&T in biodynamics research with the Air Force.

- Collocate health effects and toxicology programs (Air Force).

- Establish tri-service scientific planning group in 12 disciplines to plan and establish fully coordinated S&T programs. The 12 disciplines are mechanics, physics, electronics, materials, terrestrial science, ocean science, atmospheric and space sciences, chemistry, biological and medical sciences, cognitive and neural sciences, mathematics, and computer science.

- Collocate Army, Navy and Air Force 6.1 foreign field offices and develop coordinated science monitoring programs.

Q What is the breakdown of one time costs and annual savings for the Warfare Centers?

A The breakdowns by Warfare Center are:

ONE TIME COSTS

	NSWC	NUWC	NAWC	NCCOSC
MILCON	57.3M	38.5M	115.2M	31.9M
PERS/EQUIP Movement	33.8M	15.2M	51.8M	20.0M
OTHER	89.8M	17.7M	59.2M	12.9M
TOTALS	180.9M	71.4M	226.2M	64.8M

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ANNUAL SAVINGS

TOTALS	29.3M	10.9M	61.9M	12.9M
OP COSTS	6.7M	2.OM	0	1.3M
PERSONNEL	22.6M	8.9M	61.9M	11.6M
MILCON	0	0	0	0

Q How many billets can be eliminated through consolidation? What percentage of the billets eliminated are administrative positions?

A A breakdown of billets eliminated by Warfare Center is provided below. 65% of the eliminated positions are overhead/administrative positions.

	NSWC	NUWC	NAWC	NCCOSC
OVERHEAD/ADMIN	460	170	875	170
TECHNICAL	140	80	563	59
TOTALS	600	250	1438	229

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THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-8000

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JUN 2 9 1991

Honorable Jim Courter Chairman, Defense Base Closure and Realignment Commission 1625 K Street, NW, Suite 400 Washington, DC 20006

Dear Mr. Chairman:

I am forwarding the enclosed memorandum from the Assistant Secretary of the Navy for Research, Development and Acquisition. It is a follow-up to Ms. McBurnett's testimony before the Commission regarding the Navy's laboratory consolidation recommendations.

Sincerely, Colin McMillan

Enclosure


)) THE ASSISTANT SECRETARY OF THE NAVY (Research, Development and Acquisition) WASHINGTON, D.C. 20350-1000

JUN 28 1991

MEMORANDUM FOR ASSISTANT SECRETARY OF DEFENSE (PRODUCTION AND LOGISTICS)

Subj: RDT&E AND ENGINEERING ACTIVITY CONSOLIDATION PLANS

I am concerned about the potential omission of the Navy's RDT&E and Engineering Activity consolidation plans from the Base Closure and Realignment Commission's recommendations to the President. The Navy's plan is structured to deal with realities the Department will face in the next five years, specifically, mandated reductions in manpower and funding of 20 percent and 21.5 percent, respectively. Approval of our plan now will permit us to implement these reductions in a coherent manner that protects our critical RDT&E and Engineering assets while executing this mandated reduction. Delay of even two years in the current resource environment will erode essential capability. Not since the end of World War II have we had such an impetus to realign our Defense shore establishment into a more cohesive and efficient structure.

There are clearly challenges in consolidation and realignment. While recognizing this, we can not afford to finance indefinitely the organizational inefficiencies that will result if we downsize without implementing this plan. Budgets, priorities and even technologies are changing, and we, too, must change. The duplication of effort, the excessive overhead costs, the lack of functional and technical coupling inherent in a shore structure which has become overly dispersed must be eliminated. We have invested an extraordinary number of work years in examining the alternatives and developing a plan which will:

- o Functionally realign activities to eliminate duplication and overhead;
- Preserve, consolidate and properly facilitate warfighting system engineering disciplines for efficient use as an integrated cadre of scientists and engineers;
- Preserve leading edge engineering and technology centers and provide an orderly means to modernize retained activities; and
- Provide management control and opportunities for affected people not available under less pro-active downsizing approaches.

Failure to proceed now will result in negative impacts on the technical infrastructure that we are trying to preserve. Specifically,

- o Retention of excess facilities will take scarce resources away from research and engineering vital to our future;
- o Redundant support personnel will absorb precious manpower billets which could otherwise be applied to technical staff requirements;
- o Unstructured work force reductions will result in an unbalanced talent distribution; and

o Competing programmatic desires will drive technical capability and facility development without the benefit of a strategic plan based on current and future mission needs.

The Commission's burden in this matter is a heavy one. From the perspective of the many individuals affected, realignment is painful. In the end, the perspective that must prevail is one which addresses our national posture. From this perspective, approval to realign is imperative.

A a C_____ Gerald A. Cann



THE SECRETARY OF DEFENSE

WASHINGTON, THE DISTRICT OF COLUMBIA

8 JUL ~31

The President The White House Washington, D.C. 20500

Dear Mr. President:

The Defense Base Closure and Realignment Commission has submitted its report to you as required by Title XXIX of the National Defense Authorization Act for Fiscal Year 1991, Public Law 101-510. Enclosed is a summary of the Commission's recommendations (TAB A).

In my opinion the Commission has conducted a thorough and independent review of my recommendations to close and realign military installations and has fully discharged its statutory obligations. While the Commission has recommended some changes to my list of proposed closures and realignments, the overwhelming majority of the Department's recommendations were accepted.

Therefore, I recommend that you transmit to the Congress not later than July 15, 1991, as required by Section 2903(e) of Public Law 101-510, the report of the Defense Base Closure and Realignment Commission, together with your certification of approval of the Commission's recommendations (TAB B). I further recommend you notify the Commission of your approval pursuant to Section 2903 (TAB C).

Respectfully yours,

Enclosures

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DEPARTMENT OF THE NAVY

OFFICE OF THE ASSISTANT SECRETARY (Research, Development and Acquisition) WASHINGTON, D.C. 20350-1000

<u>JUL 0 9 1931</u>

MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (RESEARCH, DEVELOPMENT AND ACQUISITION)

- ASSISTANT SECRETARY OF THE NAVY (INSTALLATIONS AND ENVIRONMENT)
- 1 OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (PRODUCTION AND LOGISTICS), DIRECTOR FOR BASE CLOSURE AND UTILIZATION
- Subj: REQUESTS FOR INFORMATION FROM THE DEFENSE BASE CLOSURE AND REALIGNMENT COMMISSION
- Encl: (1) Synopsis of Verbal Responses Provided to BCRC Staff on 29 and 30 Jun 91
 - (2) BCRC Staff Questions and Responses of 29 Jun 91
 - (3) Draft Responses to BCRC Staff requests of 25 Jun 91
 - (4) Briefing before the Base Closure Commission on 27 Jun91

Attached is a consolidated package of requests and responses provided to the Defense Base Closure Commission during the final week of their deliberations, and a copy of the briefing prepared for my appearance for the Commission's public hearing. We were unable to route advance copies due to the last minute nature of the requests and the short fused response time.

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Genie McBurnett Principal Deputy, Assistant Secretary of the Navy (RD&A)

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SYNOPSIS OF VERBAL RESPONSES PROVIDED TO BCRC STAFF (6/29-6/30)

Q. GAO statistics indicate a very small percentage of personnel affected in a transfer will actually move. What is the projection for the percentage that will move, and what is the justification for this number?

A. The COBRA model uses 52.9% as a projection for transfers. This figure is based on historical data, and we are confident that we can improve on this percentage for the consolidation plan. New legislation allowing more flexibility to retain and move employees, the general downturn in the defense contracting business base, and the formation of Warfare Centers dedicated to a team approach should all contribute to a higher percentage of employees electing to transfer.

Q. Of the total billets involved in the consolidation plan, what percent are currently vacant?

A. 3-5%.

Q. Provide an estimate, by Warfare Center, for the percentage of transfers and eliminations that will occur in each year of the plan.

A.	FY91	FY92	FY93	FY94	FY95
NSWC	0	5	15	20	60
NUWC	0	5	15	40	40
NAWC	0	5	10	15	70
NCCOSC	0	5	15	30	50

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The information below is in response to verbal requests from Mr. Casterline on 29 June 91.

1. A breakdown of billets eliminated by Warfare Center is provided below. This data is further subdivided into military and civilian positions. (Format is Military/Civilian in table below.)

	NSWC	NUWC	NAWC	NCCOSC
OVERHEAD/ADMIN	11/458	16/170	54/821	53/170
TECHNICAL	138	80	175/388	59
TOTALS	607	266	1438	282

2. For the transfer of billets from NADC to St. Inigoes, the breakdown of how many people and what function will be sited at St. Inigoes and how many will be sited at NATC is still being planned. The distribution of people between the two physical locations in the Pax River area has not been determined.

3. In determining how many billets were eliminated and how many were in the category of workload reduction, a position by position analysis was done to determine what billets could be eliminated by consolidation. The difference between this number and the congressionally mandated personnel reduction resulted in the workload reduction number.

Q NWEF Albuquerque does nuclear weapons evaluation. In Albuquerque, it is in the middle of the nuclear weapons community. Why does the Navy not believe that movement of the facility to Pt. Mugu will affect the synergism that exists with DOE personnel in the Albuquerque area?

A The Navy agrees that a continuous presence in the Albuquerque area for liaison with the nuclear community is important and has planned to establish a small office in Albuquerque for this purpose. The synergism that such an office will generate with the nuclear community is important to the Navy. The Test and Evaluation and publications responsibility presently assigned to NWEF will transfer to the Naval Air Weapons Center ((Weapons Division) at China Lake and Pt. Mugu.

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Q Most, if not all, of the Navy RDT&E, engineering and fleet support activities are industrial funded. However, in the COBRA analysis, the Navy entered them as if they were not industrial funded. Why was this done? What impact does it have on the COBRA projections?

A At the time COBRA analysis was being performed, input screens for industrially funded activities had not been developed. It was felt that the budget data input screen that was developed for O&MN activities was adequate for the ROI analysis. One adjustment that was made for industrially funded activities is that the civilian salary cost was changed from \$37,575 (Navy average O&MN salary) to \$41,429 (Navy average NIF salary). This was done to better reflect payroll costs.

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Q Has the impact of disassembly and reassembly of all equipment being moved been studied to ensure there will be no impact on the equipment? To what extent has this been studied? What were the findings? Please provide documented support.

For the Air Warfare Center, a review of all equipment, both A technical and non-technical, was performed and the feasibility of moving was examined. Past experience has shown that even for major, unique technical equipment, moving can be accomplished without major problems. During the period 1968-1973, a number of functions were moved from the Philadelphia Naval Shipyard, Naval Air Engineering Center. The structures move included the full scale structural test facility, and laboratories for flight loads, fatigue. Salt spray, metallurgy, mechanical testing, plating, paint and chemical labs were moved with the materials function. Additionally, some crew systems were moved. The moves were made using Public Works to manage the process. Our experience is that facilities can be moved without major problems.

For the Surface and Undersea Warfare Centers, the impact of equipment disassembly/reassembly was thoroughly studied. Unique facilities with unusual relocation risk or prohibitive costs were not scheduled for moves. Supporting data is attached.

The information for the NCCOSC has been previously provided.

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·						OF QF	EBIG
Laboratory/Facility	Replacement Cost (\$M)	Relocation Cost (\$M)	Maint Staff	Tech Staff	Reloc Time		

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Cost (\$	SM)	Cost (\$M)	Staff	Staff	Time
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	•.				Years
3	1.1	4.0	6	15	3-5
4	1.7	12.0	10	30	3-5
5	5.2	Not Movable	3 ·	3	5-7
	4.0	2.8	5	35	2-3
1	9.0	Not Movable	5	28	5-7
	7.3	Not Movable	3	4	5-7
	6.3	Not Less	10	40	3-5
	8.2	Not Movable	4	9	5-7
1	7.2	7.5	10	45	3-5
	Cost (\$	Cost (\$M) 31.1 41.7 55.2 4.0 19.0 7.3 6.3 8.2 17.2	Cost (\$M) Cost (\$M) 31.1 4.0 41.7 12.0 55.2 Not Movable 4.0 2.8 19.0 Not Movable 7.3 Not Movable 6.3 Not Less 8.2 Not Movable 17.2 7.5	Cost (\$M) Cost (\$M) Staff 31.1 4.0 6 41.7 12.0 10 55.2 Not Movable 3 4.0 2.8 5 19.0 Not Movable 5 7.3 Not Movable 3 6.3 Not Less 10 8.2 Not Movable 4 17.2 7.5 10	Cost (\$M) Cost (\$M) Staff Staff 31.1 4.0 6 15 41.7 12.0 10 30 55.2 Not Movable 3 3 4.0 2.8 5 35 19.0 Not Movable 5 28 7.3 Not Movable 3 4 6.3 Not Less 10 40 8.2 Not Movable 4 9 17.2 7.5 10 45

Naval Surface Warfare Center

			٠,		Months
Explosives Test	7.0	Not Less	- 6	50	24-36
Explosives/Underwater Warheads	32.0	Not Less	35	245	40-48
Hydroballistics Tank	30.0	Not Less	6	65	36-42
Hypervelocity Tunnel	40.0	Not Less	45	20	36-48
Long Pulse Accelerator/Range	12.0	Not Less	0	6	20-24
Magnetic Silencing	11.0	Not Less	2	10	18-28
Nuclear Weapons Effects	30.0	Not Less	12	15	36-40
Undersea Weapons Tank	12.0	Not Less	1	15	18-20

Naval Coastal Systems Center

					Years
Coastal T&E (Open Ocean)	5.0	Not Movable	9	28	N/A
Countermeasures Eval/Integ SONAR	30.0	9.0	38	15	1-1.5
Gas Analaysis	2.0	3.0	5	5	UNKN
Hydrospace (50' diving Tower)	3.3	Not Less	6	5	UNKN
Nine Exploitation	8.5	2.0	2	3	UNKN
Oçean Simulation (Man/Unman Press)	100.0	Not Less	9	30	UNKN
Superconducting Gradiometer Test	4.0	Not Less	2	5	UNKN

Laboratory/Facility	Utilization	Typical Staff
David Taylor Research Center		
-	Percent	
Adv Elec Prop Machinery Development	50	10
Adv Shipboard Machinery Development	50	10
Deep Ocean Pressure Simulation	25	3
Environmental Protection	100	15
Machinery Acoustic Silencing	100	12
Ralph K James Magnetic Fields	50	3
Small-Scale Fire Research	100	10
Submarine Fluid Dynamics	100	6
Welding/Non-Destructive Evaluation	100	15
	40 Hr Week	

Naval Surface Warfare Center

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•	Days/Year	
Explosives Test	200	4
Explosives/Underwater Warheads	220	150
Hydroballistics Tank	185	7
Hypervelocity Tunnel	160	2
Long Pulse Accelerator/Range	50	6
Magnetic Silencing	235	7
Nuclear Weapons Effects	130	6
Undersea Weapons Tank	95	6
	8 Hr/Day	

Naval Coastal Systems Center

	Percent		
Coastal T&E (Open Ocean)	80	4	
Countermeasures Eval/Integ SONAR	100	15	5 Days/Wk, 3 Sh
Gas Analaysis	100	4	. ,
Hydrospace (50' diving Tower)	100	6	
Mine Exploitation	90	17	
Ocean Simulation (Man/Unman Press)	75	11	7 Davs/Wk Opera
Superconducting Gradiometer Test	100	5	
•	40 Hr Week		

savings. The situation regarding P-172 was more complex. As can be noted in Enclosure 6, DTRC felt very strongly that the building was a true "requirement". As can also be noted in Enclosure 6, the requirement was first identified by DTRC in 1983 and had been periodically resubmitted by them without success in getting the project funded. It was, and remains clear that the requirement could be met with space which would be vacated at Annapolis as a result of realignment. This is why it was identified as a cost savings in our FAX of 11 June. Initially, the issue was how to translate an "unprogrammed requirement" into a one time cost savings for purposes of COBRA analysis. The decision was to take 1/3 of the \$10.3M (i.e.:\$3.4M) as the "fairest" estimate; as the fact situation has not materially changed this remains our best estimate.

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The circumstances regarding one time Milcon cost savings at NSWC White Oak were even more complex. One issue was or not a sewage treatment plant at Dahlgren whether (approximately \$30M) would be required as a result of consolidation there. An independent review of the fact situation was made and summarized 3/91 (Enclosure 7). Navy is programming for the sewage treatment plant but it was, and remains, uncertain as to whether it will require a new plant or simply an upgrade to the existing plant at an estimated cost of \$5M. In addition, there were two previously programmed MILCONs P-083, Ventilation for Toxic Materials at \$1.5M and P-088, Insensitive Propellant and Explosive R & D facility at \$14.6M. These are described in Enclosures 8 and Both projects had been taken as cost avoidance in 9. analyzing an earlier subsequently rejected White Oak option which involved closing the site almost completely and therefore the elimination of any future Milcon. It was decided to leave these as cost avoidances in the analysis even though the related explosives work was not being transferred from White Oak in the selected realignment option. This was for several reasons. First, because these buildings were actually programmed and it was decided that in the event of re-alignment these investments would certainly not be made; thus there would be some real cost avoidance (see footnote 2). Second, because we did not know and would not know until future permit and possibly court hearings were complete, whether sewage plant costs would be \$5M or \$30M, it was felt that an analysis including both the full \$30M cost and approximately one-half that as one time savings gave the As the fact situation has not fairest "expected value". materially changed this continues to represent our best estimate.

⁽²⁾ Note that the "requirement" for these facilities date back to 1983 & 1985 respectively. Although both Milcons finally "made the cut" in the POM'90 review as FY'94 & FY'96 projects the currently planned realignments would create considerable space at

RESPONSES TO BCRC QUESTIONS #4 OF 6/19/91 & #9 OF 6/18/91

<u>Ouestion #4 RESPONSE</u> Please see response to Question #9, paragraph 3

Question #9 RESPONSE Relative to NUSC New London there were two building projects planned before realignment. One was a Submarine Electromagnetic Systems Lab (P-105) for \$12.6M and the second was a submarine Towed Array Facility (P-152) also for \$12.6M but associated with a \$1.7M land, acquisition bringing the total project request to \$14.3M. P-105 was authorized in FY'90 & P-152 was programmed for FY'94. P-105 was Building descriptions are included here as enclosures 1 & 2. As each of the two buildings involved a mix of general and unique facilities, it was initially estimated that one of the two buildings could be eliminated. Furthermore, because it was estimated that there would be some cost associated with adapting vacated space at New London in lieu of a new building it was decided to take only the lower cost project value of \$12.6M as a cost savings (see footnote 1).

Subsequent events have shown that the actual cost savings is at least the \$12.6M previously estimated. P-105 is being site adapted to Newport R.I. and will be used in part to accept functional transfers from NCSC Panama City and NOSC San Thus, much of this cost is a savings (not previously Diego. considered) against the cost of those realignments. In addition, P-152 has been canceled in its entirety. The unique laboratories originally contained in P-105 and P-152 are being sited in existing New London spaces which will become available as realignment progresses. The overall prerealignment and post-realignment site plan for New London is provided as enclosure 4. Estimated cost for both site adaptations is approximately \$2M.

In the case of DTRC Annapolis there were also two buildings planned. One was a \$3,450M PIF Project (P-172) Composite Materials Laboratory, see enclosure 5 and the other a \$10.3M Project (P-143) Shipboard Integrated Machinery Systems (SIMS) Laboratory (enclosure 6). P-172 was, and remains, programmed for FY'92. It is being re-sited to DTRC Carderock and should <u>not</u> be taken as a realignment cost

(1) More precisely, the initial estimate was a one-time cost savings of \$12.0M for the building plus \$290,000 for salvage value of excess class 3 property. [see COBRA work sheet (enclosure B) item 9] This was later estimated as too conservative and was changed to a total of \$12.6M.

* COSTS ON ENCLOSED PROJECT DESCRIPTIONS ARE THEN YEAR"

& MAY NOT REFLECT CURRENT ESTIMATES

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White Oak in both NAVY operated buildings & Army's Diamond Ordinance Laboratory building. Therefore, while some building adaption might be required the cost would be very small compared to the programmed MILCON. In point of fact P-083 has been deleted from the FY'94 budget and P-088 will be dropped when the FY'96 reviews are held.

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INSTALLATION	AND LOCA	ATION	4. P	ROJECT	TITLE		
NAVAL UNDERW	ATER S	YSTEMS CENTER,		ELECT	ROMAGNETI	C SYSTE	MS
NEW LONDON	CONNEC	TICUT		LABOR	ATORY	CT COLT	4000l
PROGRAM ELEM	ENT	. CATEGORY CODE	7. PROJECT NL	MBEN	B. PHOJE	GT COST (a000)
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		ITEM		U/M	QUANTITY	COST	(\$000)
ELECTROMAGNE	TIC SY	STEMS LABORATORY		SF	91,250	-	10,980
BUILDING .				SP	91,250	114.00	(10,400)
BUILT-IN B	QUIPME	NT		LS	! -	-	( 580)
SUPPORTING F	ACILIT	IES		-	-	-	390
ELECTRICAL	UTILI	TIES		LS	-	-	( 140)
MECHANICAL	UTILI	TIES		LS		-	( 90)
PAVING AND	SITE	IMPROVEMENT.		LS	-	-	( <u>160</u> )
SUBTOTAL			• • • • •	-	-	-	11,370
CONTINGENCY	(51).		• • • • •	-	į –	•.	$\frac{570}{1000}$
TUTAL CONTRA	CT COS				•		11,940
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floors, prec elevators, a secure space technical la laboratory s utilities. 11. REQUIRE PROJECT: Pr	cast co inechoi e for s iborato support SMENT: covides	ncrete and brick c chambers, secu submarine communi- ries for researc spaces, fire pr <u>91,250</u> SF. ADE a secure resear	faced extense re compartm cations and th and syste otection sy QUATE: <u>0</u> SF cch, develop	rior ented ms ir stem	walls, bu I informat ctronic wa ntegration , air cond JBSTANDARD , test and	iilt-up ion are arfare s , uniqu litionin D: <u>0</u> SF I evalua	roofing, a, ystems, e g,
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Enclosure 1-1

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. COMPONENT				2. DATE
	EY 19 90	MILITARY CONSTRU	JCTION PROJECT DA	ATA
NAVY				
I. INSTALLATION	ND LOCATION			
NAVAL UNDERW	ATER SYSTEM	S CENTER, NEW LOND	ON, CONNECTICUT	
. PROJECT TITLE				5. PROJECT NUMBER
ELECTROMAGNE	TIC SYSTEMS	LABORATORY		P-105
12. SUPPLEM	ENTAL DATA:			
a. Est Military Hand	imated desig dbook 1190,	yn status: (Proje "Facility Plannin	ct design conform g and Design Guide	s to Part II of s.")
(1)	Status:			
	(a) Date	Design Started		<u>6-88</u>
	(b) Perc	ent Complete as of	January 1989	
	(c) Date	Design 35% Complete		6-89
		Peordii combrecei		
(2)	Basis:			
	(a) Stan	dard or Definitive	Design:	Yes <u>No X</u>
	(b) Where	e Design Was Most	Recently Used:	N/A
(3)	Total cos	t(c) = (a) + (b)	or (d) + (e):	(\$000)
(-)	(a) Prod	uction of Plans ar	d Specifications.	(515
	(b) All	Other Design Costs		(
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(4)	Construct	ion start	<u>.</u>	<u>1-90</u> month and year)
				be provided
D. Equ from other a	1pment asso	clated with this j	project which will	De provided
	PP: 0P: 14010			
Baulassi		Bernardun	Fiscal Year	Cast
Nomenclature		Produring Appropriation	or Requested	(\$000)
Various and	related	RDTLE/ACP	1988 - 1991	35,750
equipment in	cluding			
computer sys	tem,			
suites, anec	hoic chambe	r,		OTED
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optics labor	atory,		AUIM	LFFRO
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1	COMPONENT					
	NAVY	FY 19-93 MILITARY CONSTRUCTION PR	OJECT	DATA	JULY	1989
	NAVAL UNDER	AND LOCATION TATER SYSTEMS CENTER ABORATORY, NEW LONDON, CT				
	4 PROJECT TITLE	WED ARRAY FACILITY		S. PROJE	CT NUMB	A
	WITH LAND AC	QUISITION		F	-152	

<u>PROJECT</u>: This project provides additional site area for and the construction of unique secure research and testing facilities for the design, fabrication, controlled land-based testing and evaluation of prototype submarine towed array systems vital for the successful completion of all submarine missions. These missions include anti-submarine warfare (ASW), strategic deterrence, surveillance, anti-surface unit warfare (ASUW), and strike warfare (ST).

REQUIREMENT: Land acquisition is required to site the uniquely shaped 650 foot long submarine towed array facility. The continued evolution of a faster, quieter, and thus harder to detect Soviet submarine threat dictates the continued expansion of the Navy's existing tactical towed array research and development activities and the initiation of new programs to support its ASW mission. Tactical towed array systems are the Navy's primary passive, long-range sensors for the detection, localization, and classification of Soviet submarines. Ballistic submarines (SSBN's) utilize towed arrays for reliable, accurate fire control solutions. Not only do these programs require additional space for increased levels of RDT&E activity, but there is a clear trend toward longer array modules and multiple line (multiline) arrays, requiring significantly longer test facilities. Without the 650 foot long, unrestricted work spaces provided by this project, acoustic module lengths will be limited and the technological enhancements required to optimize array sensitivity, reliability, and survivability will not be realized.

Technical areas currently under study which will yield enhanced threat detection capability include: advanced sensor technology, which includes Project EEL and EEL Hybrids, ESP (Extended Sensor Program), and AOTA (All Optic Towed Array), self-noise reduction, improved reliability and survivability, low-cost array technology and array fabrication techniques, hose material development and characterization, improved strength member technology, improved vibration isolation module (VIM) design, enhanced low frequency performance and localization capabilities, innovative handling systems technology and array/handling system capability testing, improved real-time data acquisition systems and specialized data analysis systems.

CURRENT SITUATION: The Naval Underwater Systems Center (NUSC) staffs and operates the Navy's only facility dedicated to the RDT&E of submarine towed array systems. Presently eighty percent of the integrated towed array RDT&E efforts are being performed in an off-base leased facility, and the remaining twenty percent are performed in substandard, technically restrictive basement space in an on-base building.

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Enclosure 2-2

Import Addition Control And Addition Control Additional Control Conterol Contere Control Cont Control Control Control Content Contr	NAVY	1993 MILITARY CONSTRUCTION	PROJECT DATA JULY 198
PROJECT NUMBER     SUBMARINE TOWED ARRAY FACILITY     WITH LAND ACQUISITION     P-152     The constantly evolving enemy threat demands improved towed array     performance; this necessitates longer modules and arrays, the overall     length of which can exceed a mile, as well as multiple line towed array     performance; this necessitates longer modules and arrays, the overall     length of which can exceed a mile, as well as multiple line towed array     performance; this necessitates longer modules and arrays, the overall     length of which can exceed a mile, as well as multiple line towed array     profigurations (multilines) which place overwhelming requirements on th     already inadequate facilities. The Navy leased building has     insufficient working area to support existing towed arrays RUTSE     programs and limits module lengths to 150 feet because the fabrication     and testing area is only 300 feet long (module construction requires     module internals to be drawn straight into their protective hoses, thus     the table length must be twice the module length).     The U.S. Navy's recognized technological lead in the area of towed array     development has rade this area one of the can top targets for Soviet     espionage. The exposed, off-base location of the leased building     increases the risk of security compromises involving new, highly     sensitive technologies and necessitates the use of secure basement space     that is technically restrictive for secret projects. <u>MPACT IF NOT PROVIDED</u> : This project provides the uniquely configured     space required for successful completion of current towed sonar array     research will be severely restricted, array development will be impeded     and the U.S. Navy's acoustic advantage will be croded rapidly. Without     significant improvements in towed array technology, the effectiveness o     the U.S. Navy's submarines to carry out their ASM mission placed in     jeopardy.     Detw 1391c	"NAVAL DALENAAT	R SISTEMS CENTER RATORY, NEW LONDON, CT	
The constantly evolving enemy threat demands improved towed array performance; this necessitates longer modules and arrays, the overall length of which can exceed a mile, as well as multiple line towed array configurations (multilnes) which place overwhelming requirements on the already inadequate facilities. The Navy leased building has insufficient working area to support existing towed arrays RDTSE programs and limits module lengths to 150 feet because the fabrication and testing area is only 300 feet long (module construction requires module internals to be drawn straight into their protective hoses, thus the table length must be twice the module length). The U.S. Navy's recognized technological lead in the area of towed array development has made this area one of the ten top targets for Soviet espionage. The exposed, off-base location of the leased building increases the risk of security compromises involving new, highly sensitive technologies and mecessitates the use of secure basement space that is technically restrictive for secret projects. <u>IMPACT IF NOT PROVIDED</u> : This project provides the uniquely configured space fequired for successful completion of current towed sonar array research will be severely restricted, array development will be impeded and the U.S. Navy's acoustic advantage will be crodent radidly. Without significant improvements in towed array technology, the effectiveness o the submarine's combat system will be compromised and the capability of the U.S. Navy's submarines to carry out their ASW mission placed in jeopardy.	SUBMARINE TOWE	ARRAY FACILITY SITION	S. PROJECT NUMBER
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	4 PROJECT TITLE SUBMARINE TO WITH LAND AC	WED ARRAY FACILITY QUISITION	S. PROJE	CT NUMBER

If new facilities are built and leased off base, recurring costs will exceed \$1 million annually and productivity and management will be adversely affected as up to 150 NUSC employees routinely would be working at a remote location. Furthermore, the risk of compromising the security of the Navy's towed array technology base will continue. The compromise of this technology would not only negate the acoustic advantage of the U.S. Navy's submarine fleet, but potentially place the security of the entire submarine fleet in jeopardy.

NUSC is faced with the responsibility of expanding submarine threat detection capability by increasing towed array sensitivity and survivability in spite of increasingly stringent operating scenarios and hostile operating environments. Currently leased facilities cannot be expanded or upgraded to meet existing and anticipated towed array RDT&E requirements; if new facilities are not provided NUSC will be unable to build, test, and evaluate modules of the optimum length and the Navy will be unable to develop the technology to properly support its ASW mission.

## ADDITIONAL:

Economic Analysis: This project is based solely upon the operational requirement to satisfy the Laboratory's RDT&E and support missions and cannot be justified on the basis of dollar savings. No facilities off-station or on-station are either available for lease or convertible to the extent that mission requirements and equipment security can be met. Expansion of existing facilities to meet future towed array RDT&E needs is not possible. Therefore, construction of this project is the only feasible alternative.

"New Start" Criteria for Commercial or Industrial Activities Program: The requirements of Office of Management and Budget Circular  $\lambda$ -76 are not applicable.

<u>Pallout Shelter Construction:</u> Fallout shelter requirements excluded since adequate facilities exist on base.

International Balance of Payments Procedure: International Balance of Payments Procedures are not applicable to this project.

Environmental Impact: A Preliminary Environmental Assessment (PEA) has been made and it has been determined that an Environmental Assessment (EA) will be required because the building is sited on a 6.27 acre parcel of land, a quarter of which contains an abandoned oil tank farm. The PEA is included as Attachment 5.

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Enclosure 4

	FY 1992 MILITARY CONSTRUCTION PROGRAM	
NAVY		
. INSTALLA	TION AND LOCATION	· · ·
D.W. TA	YLOR NAVAL SHIP RESEARCH & DEV CEN, ANNAPOLIS, MARYLAND	
PROJECT '	TITLE	S. PROJECT NUMBER
CUMPUSI	TE MATERIALS LABORATURY	P+172
REQUIR repair and to CURREN Facili nateri are in accomm equipm applic JMPACT Withou advanc develo Protot transm applic not be techno Contin	<u>EMENT:</u> (CONTINUED) Training space is required to capitalize on industrial exper- provide industry with guidance on specific Navy meds. <u>IT SITUATION:</u> Ties do not exist to adequately perform research, develop als, and adapt composites to shipboard use. Layout and work is undequate for present programs. No space is available to modate the rapidly expanding marine composite technology and me ent required to capitalize on the potential available for ship cations. <u>IF NOT PROVIDED:</u> It this project, the Navy will not be able to take advantage of cing technology and substantial savings associated with the phent and use of composites on surface ships and submarines. (yping of new machinery and structural concepts will be restrict atting composite hardware to the fleet will be impeded, and to tations of new composite materials will be delayed. The Navy is able to keep pace with the rapid expansion in marine composi- plogy and will be relegated to providing routine service work a	tise spaces sv board board tie ted. te till te snd kavy
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# DTRC MILCON PROJECT P - 143 - \$10.3M Compelling Reasons Shipboard integrated Machinery Systems (SIMS) Laboratory

• This is a combination modernization and state-of-the-art facility tailored for space to do mechanical and electrical ships integrated systems. The improved technological capabilities of potential ensmies has increased, mandating that U.S. ships and submarines be less detectable, more survivable, and more capable offensively. At the same time, both budget constraints and ship and submarine acquisition costs are reducing the Navy's ability to procure and operate sufficient forces to counter the threat.

 Driving the need is individual technologies under development that provide major improvements in the areas of superconductivity, advanced composites, contra-rotating drive trains, high-power solid state electronics, high power pulse forming and energy storage equipment, and active vibration cancellation. The Project will provide the necessary facility for integrating these technologies into integrated machinery systems for surface ships and submarines. Only through the synergistic effects of integrated advanced Hull, Mechanical, and Electrical (HM&E) systems can the Navy affordably meet future ship and submarine performance goals.

The Shipboard Integrated Machinery Systems (SIMS) Laboratory will provide the facility for testing developmental model and prototype full-scale components integrated into complete HM&E systems prior to the development of ship and submarine design specifications. This will allow the optimization of the complete HM&E system in the context of the total ship design rather than just the Individual components.

Developments in advanced gas turbines, superconducting electric drive, high energy storage and transfer techniques, propulsion derived ship service power, machinery monitoring and control, elimination of propeller cavitation and reduction of overall machinery systems noise are being accelerated as the result of the congressionally-initiated Advanced Submarine Technology Program and OP03's integrated Electric Drive Program, which is funded under PE63573N at \$1.3B over the next 10 years. In the SIMS Laboratory, HM&E systems will be optimized in ship and submarine designs for minimum space, weight and cost, minimum IR and EM signatures, minimum radiated noise and accustic target strength, combat systems support, and maximum survivability.

No facility currently exists in government or private industry (nor is there any Incentive for private industry to invest in a facility) to develop integrated advanced HM&E technologies. Without an operational SIMS Laboratory the the second ship and submarine

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1. COMPONENT 2 DATE FY 19.86_MILITARY CONSTRUCTION PROJECT DATA HAVY P-143 & INSTALLATION AND LOCATION DAVID TAYLOR NAVAL SHIP RED CENTER + ANNAPOLIS LABORATORY 4. PROJECT TITLE L PROJECT NUMBER <u>INTEGRATED SHIP MACHINERY SYSTEMS LABORATORY</u> P-143 physical integrated characteristics of interfacing units. In addition, the total system approach will permit "hands-on" access for improvements in the state-of-the-art, and verification by Navy personnel charged with that responsibility. There-is no other way to assure the attainment of the projected benefits, such as approximately a 20 percent reduction in ship acquisition and operating costs, more reliable and maintainable machinery systems, and submarines that are less detectable. CURRENT SITUATION: Tragmented laboratory spaces are now being used at the David Taylor Naval Ship Research and Development Center -- Annapolis Laboratory for the development of naval machinery components. For example, nineteen separate areas are currently devoted to experimental work on machinery. Management of the dispersed activities is not efficient and utilization of common, support equipment is difficult. More importantly, there is no separate facility to put the components together as a system to demonstrate the full benefits to the Navy. IMPACT IF NOT PROVIDED: The continued lack of an integrated ship machinery systems laboratory for the assembling and assessment of developmental integrated ship machinery systems under controlled conditions denies the Navy highly reliable knowledge for the development of improved specifications for naval ship machinery. Fragmented laboratory spaces now being used for developing and assessing individual naval propulsion components makes it difficult to identify and correct interface problems. Continued development, particularly of new systems such as advanced electric drives and propulsion derived ship service power, under these conditions will result in continued impairment of the Navy's ability to reduce either inherent maintenance problems or the life-cycle cost of principal components. ADDITIONAL: A secondary economic analysis has been performed because the real benefits are in reduced costs in ship acguisition, operations, and maintenance, not in cost savings at the laboratory. POLLUTION PREVENTION, ABATEMENT AND CONTROL: This project will not cause additional air or water pollution. ENVIRONMENTAL IMPACT: An environmental impact assessment has been made and it has been determined that the proposed project will have neither a significant impact on the environment nor is it highly controversial.

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NAVSEA - SEA 03 005/00

NAVY	FY 1986_MILITARY CONST	TOJECT NOITSUN	DATA	E DATE 10 Jan. 1993
ANNAPOLIS	DR NAVAL SHIP RED CENTER	· · · · · · · · · · · · · · · · · · ·	•	
INTEGRATED	SHIP MACHINERY SYSTEMS LA	BORATORY	P-1	43
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#### SEWAGE TREATMENT PLANT

Several years ago Dahlgren had a plating shop which drained into the base sewer system. The waste water from the plating shop was clean enough so that it was permitted to be directly drained into the river. However, the rules are that if a plating shop drained into the drain system which was in turn processed by the sewage treatment plant, the sewage treatment plant is considered contaminated.

NSWC is going to a final hearing in about a month to argue their case and if they lose they will have to go to court. If they lose there, they will request an emergency MILCON and are assuming that they will continue to be permitted to operate until the new plant is built. If they win, the existing plant has enough capacity to handle the entire consolidation. However, everything they have been told is that when they go to the state to request permission to increase the flow through the existing sewage treatment plant, permission will be denied. Thus, the best judgement (at NSWC) is that a FY 94 MILCON will be required.

i:\centers\NSWCplan

Enclosure 7

# DEPARTMENT OF THE NAVY

NAVAL SURFACE WEAPONS CENTER DAHLOREN, VIRGINIA 22448 WHITE OAK BLVER SPRING, MD. 20910 (202) 384-2746

DAHLGREN. VA. 22448

IN REPLY REFER TO:

W042:JW:1wb 11010

OCT 2 4 1983

From: Commander, Naval Surface Weapons Center To: Commander, Naval Facilities Engineering Command (Code 20)

- Via: (1) Commanding Officer, Chesapeake Division,
  - Naval Facilities Engineering Command (Code 20)
  - (2) Chief of Naval Material (MAT 053)

Subj: MCON Project P-083, Ventilation for Toxic Materials. NSWC White Oak Site; 11000/4 submission

- Ref: (a) NAVFACINST 11010.44D (b) NAVFACINST 5100.14
- Encl: (1) OPNAV 11000/4 Form
  - (2) Site Flan

- (3) Cost Estimate
- (4) Preliminary Environmental Assessment
- (5) OCR Document

1. Due to a large cost overrun on Military Construction Project P-063, Ventilation for Toxic Materials, many of the fume hoods originally included in the scope of work were deleted for lack of funds. Project P-083 is submitted to reprogram these deficient fume hoods for funding in a later year. Improvements to laboratory fume hoods in various buildings on Station are required to meet OSHA requirements for ventilation of toxic materials. Presently, these fume hoods do not have sufficient venting capacity to adequately remove toxic fumes and contaminants from laboratory work areas.

2. Enclosures (1) through (5) were prepared in accordance with references (a) and (b) and are submitted for inclusion in the Navy's Occupational Safety and Health Deficiency Abatement Program.

W. E. BONDERMAN By direction

Copy to: w/encl NAVFAC (Code 20) CNM (MAT 053)

Enclosure 8-1 End 3

2 INSTALLATION AN	ID LOC	TION	14.0	ROJEC	TITLE		007 19
Naval Surface W Silver Spring,	leapon: MD	s Center	Ins	ensit earch	ive Fropel and Devel	lant and opment Fa	Explosi cility
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SUPPORTING FAC	ILITI	ES		-	-	-	2,745
Utilities				LS	-	-	(344
Paving & Re	taini	ng Walls		LS		-	(1.067
Fire Protec	tion			LS	-	-	(1.020
Site Improv	rement	9		LS		-	(313
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contain explos	ive s	afety features such	as interior	barr	icades, st	atic grou	unding
system, conduc	tive	flooring, explosion-	-proof light	fixt	ures, ligh	tning	
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11. REQUIREME	NT 74	4,298 SF; Adequat	e 11,783	SF;	Substand	ard 112	32 SF
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## FY 19.89 MILITARY CONSTRUCTION PROJECT DATA

NAVY 3 INSTALLATION AND LOCATION

Naval Surface Weapons Center Silver Spring, MD 4. PROJECT TITLE Insensitive Propellant and Explosive

Research and Development Facility

5. PROJECT NUMBER

2. DATE

P-088

ships and aircraft in the event of an accidental feaction, explosion, or detonation. The IPERDY is conceived as the integrated complex of facilities required to provide the propellants and explosives for Naval Weapons which will prevent accidents such as occurred on the USS Fornestal.

Construction is divided into two phases for fiscal planning purposes. When complete, IPERDF will house all of the activities associated with development of explosive or propellant compositions from recognition of the need for new compounds through synthesis, characterization, formulation, charge fabrication and quality control to the tests required for interim qualification for use in Navy weapons. Charges will also be prepared for performance testing and evaluation.

CURRENT SITUATION: The initial work force of the IPERDF are Center employees who presently occupy scattered locations at the White Oak site or are part of the NSWC tenant activity at the Naval Ordnance Station, Indian Head, Maryland. Some of these facilities are over 35 years old and now substandard; others are inappropriate for their current use; and the nature of chemistry research has changed since the facilities were built. The invention of specialized instruments for chemical analysis and detection has altered the spatial configuration needed in a chemistry laboratory. The physical scattering of equipment requires the unfortunate duplication of specialized instruments or the absence of such instruments because they cannot be made available for enough projects or people to justify their cost. The separation of scientists in the scattered facilities hinders effective interaction among scientists having different disciplinary interests. Such collaboration is critical to a timely achievement of the overall CNO goal.

IMPACT IF NOT PROVIDED: The personnel of NSWC working on insensitive propellants and explosives will continue to work in scattered and inappropriate facilities which will jeopardize our sbility to develop insensitive energetic materials on the schedule established by CNO. Research directed toward the development of insensitive propellants and explosives will be restricted. Failure to build the facility now could compromise the Center's ability to meet the CNO time schedule.

ADDITIONAL: The project is not justified on an economic basis; new facilities are needed to meet mission requirements. However, it is estimated that a 20% increase in work force efficiency will be realized. The salaries, material, and overhead costs for the workers to be housed in Phase I of IPERDF are about S4M/year. In addition, the existing space made available by this construction will be utilized to effectively house up to 50 new personnel that will be added to various aspects of our energetic materials efforts during the next 4 to 5 years as the insensitive energetic materials programs intensify. This added available space will effectively provide an equivalent increase in productivity for these new personnel. An overall total of as much as \$9M/year in salaries will result in potential savings of \$1,800,000 per year.

Enclosure 8

PREVIOUS LOITIONS MAY BE USED INTERNALLY UNTIL EXMANSTO

5 REPORT OPNAV 110 PROJECT NO. PROJECT FOR CORRECTION OF FACILITY DEFICIENCY P- 083 ACTIVITYUE MAJOR CLAS Y NAME AND LOCATION ACTIVIT Naval Surface Weapons Center, White Oak, Maryland 60921 K6 HOST UIC AREA COORL I CTIVIT 21 COMPONENT UTC ENT NAME USEABLE COMPL. MAJOR FEA **INVESTMENT** ECONOMIC RELATED ł **w** SWO EST. **CLAIMANT** PROGRAM PROJECTS ANALYSIS YEAR CODE PRICRITY MQS. 4 10 1 , . 1 4 6 15 2 1 х P-063 • 8 58 NR A 86 ESTIMATED CONST SCOPE CATEGORY AHIEU 54 ψN C057 PROJECT TITLE MISSION QUANTITY 100 5005 (1000) C001-16 17 18 13 14 16 18 12 60921 LS 300 \$1 310-15 Vent for Toxic Matls -----2B ĸ Ļ M N 0

21. PROJECT DESCRIPTIONULUSTIFICATION

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<u>Project</u>: This project provides funds for improving existing fume hoods adequately remove toxic fumes and contaminants from the work areas of laboratory employees.

Requirement: Improvements are needed to meet the requirements of the Occur tional Safety and Health Standards and Interpretations, Section 1910.1000 Toxic and Hazardous Substances.

<u>Current Situation:</u> Many of the fume hoods have an average air velocity of linear feet per minute across the front of the hood. The recommended velo is 100 LFM for moderate toxicity materials and 150 LFM for high toxicity materials.

Impact if not Provided: Exposure of laboratory employees to toxic material exceeding maximum levels established by OSHA.

W. E. BONDERMAN By direction	0 3110001 Activity Misson lunctions	MAJOR CLAIMANT CERTIFICATION I LEGUN that this project Activity Mission functions	t s required in support
Assum Commanding Officer	Dan Dan	Mayor Clamane Representative	Den
EFD CEATIFICATION The property supported or SHS R.C. LOSO By direction	14 NOV 1983	IDD NOT WRITE IN THIS SPACE FOR MANTAC USE CAR T This project is authorized for entry and die MillCON R L	2
EFD Commander Consending Officer	Dere	NAVIAC AUTHINITY SUMANT	Dam
		Enclosure 8-2	

FY 19 89 MILITARY CONSTRUCT	ON PROJECT DATA	2. DATE
3 INSTALLATION AND LOCATION Naval Surface Weapons Center Silver Spring, MD		
A PROJECT TITLE Insensitive Propellant and Explosive Research & Development Facility	5. PROJI P-08	8

Development Facility is required for the development of insensitive, high energy propellants and explosives which are less vulnerable than existing compositions to detonation by bullet/fragment impact, fires, and other accidental or attack threats. In NAVSEA Instruction 8010, entitled "Technical Requirements for Insensitive Munitions," the CNO requires that all future Navy conventional weapons meet insensitive munitions requirements prior to acceptance. All existing weapon systems must be modified as needed to meet insensitive munition requirements before 1995. It is anticipated that the synthesis and formulation of less sensitive propellants and explosives are assential to meeting the CNO goal. Failure to build this facility in FY89 could compromise the Center's ability to meet the CNO time schedule. Since all but one of the new explosive ingredients put into DOD service use since World War II have been developed in Synthesis and propellants to make weapons insensitive will be forthcoming from the White Oak group.

The new facility is needed to replace current facilities which are outdated (constructed in 1948). The nature of chemistry research has changed since the facilities were built. The invention of specialized instruments for chemical analysis and detection has altered the spatial configuration needed in a chemistry laboratory. Current chemistry research is conducted in facilities scattered over several miles at White Oak, some of which impose unacceptable small explosive limits. The physical separation of facilities requires the unfortunate duplication of specialized instruments or the absence of such instruments because the instruments cannot be made available for enough projects or people to justify their cost. The separation of people in the scattered facilities hinders effective interation between chemists having different disciplinary interests. Such interaction and collaboration is critical to achievement of the overall goal.



#### DEPARTMENT OF THE NAVY

OFFICE OF THE ASSISTANT SECRETARY (Research, Development and Acquisition) WASHINGTON, D.C. 20350-1000

10 July 1991

MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (RESEARCH, DEVELOPMENT AND ACQUISITION) ASSISTANT SECRETARY OF THE NAVY (INSTALLATIONS AND ENVIRONMENT) DIRECTOR, DEFENSE RESEARCH AND ENGINEERING OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (PRODUCTION AND LOGISTICS), DIRECTOR FOR BASE CLOSURE AND REALIGNMENT

Subj: LABORATORY CONSOLIDATION BRIEFING FOR BASE CLOSURE AND REALIGNMENT COMMISSIONER WILLIAM BALL

At Mr. Ball's request, I provided him a briefing on the Navy Laboratory Consolidation process, background and organization on 12 June 1991. Attached are a synopsis of the meeting and a copy of the handouts delivered to Mr. Ball.

Additional briefings for the Commission were given on 25 and 27 June 1991. Copies of both briefs are also attached.

Genie McBurnett Principal Deputy, Assistant Secretary of the Navy (RD&A)



12 June 1991

MEMORANDUM FOR THE RECORD

Subj: Laboratory Consolidation Briefing for BRAC Commissioner William Ball

Encl: (1) Handouts Given to Commissioner Ball

1. Commissioner Ball was briefed on 12 June by Ms. Gene McBurnett, PD ASN RD&A, on the Navy's Laboratory Consolidation Plan as submitted to the BRAC. The key issues discussed are summarized as follows:

-- Navy Laboratory Consolidation process and historical reference.

-- Laboratory Warfare Center organization and discussion of consolidation by facility for each Warfare Center.

-- Discussion of membership of the Working Group.

2. During the discussion it was evident that Commissioner Ball did not have a detailed working knowledge of the Navy's Laboratory Consolidation Plan. He viewed the plan as the most complex portion of DOD's BRAC submission. He voiced a personal concern that the plan appeared to protect the SYSCOMs and in fact might strengthen their bureaucracy at the expense of the integrity of Navy laboratory system. At the end of the session it was clear that he understood the process and plan but wanted to examine the plan in more detail and would most likely need another meeting to answer additional questions.

Sugn Un BU

Scott Van Buskirk Lieutenant Commander, USN Navy Legislative Affairs



DEPARTMENT OF THE NAVY OFFICE OF THE SECRETARY WASHINGTON, D.C. 20350-1000

13 AUG 1990

#### MEMORANDUM FOR THE ASSISTANT SECRETARY OF THE NAVY (RESEARCH, DEVELOPMENT AND ACQUISITION)

### Subj: RESEARCH, DEVELOPMENT, TEST AND EVALUATION FACILITY CONSOLIDATION

The Under Secretary of Defense for Acquisition has instructed the services to investigate two alternatives for consolidation of defense RDT&E facilities. Regardless of which alternative is selected, the result will be a streamlining and restructuring of facilities within the Navy. We must be prepared to deal with the internal Navy implementation of this initiative and so must begin the planning now. You are requested to develop a plan for internal Navy consolidation of RDT&E facilities by the 19th of October. In preparing this plan consider all Navy field activities that execute RDT&E funding in any form. Identify any actions that will facilitate increased interservice cooperation in all areas of Science and Technology and for test and evaluation facilities.

I recognize that this effort will identify areas outside your purview that may be impacted. Please work with the Vice Chief of Naval Operations to resolve any issues in order to present me with a complete plan.

11011 Lawrence Garrett, III Secretary of the Navy

Copy to: CNO ASN (FM) ASN(MR&A) ASN(I&E) COMNAVSEASYSCOM COMNAVAIRSYSCOM COMSPAWARSYSCOM


DEPARTMENT OF THE NAVY OFFICE OF THE SECRETARY WASHINGTON, D.C. 20350-1000

14 December 1990

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MEMORANDUM FOR THE CHIEF OF NAVAL OPERATIONS COMMANDANT OF THE MARINE CORPS ASSISTANT SECRETARY OF THE NAVY (RESEARCH, DEVELOPMENT AND ACQUISITION) COMMANDER, NAVAL SEA SYSTEMS COMMAND COMMANDER, NAVAL AIR SYSTEMS COMMAND COMMANDER, SPACE AND NAVAL WARFARE SYSTEMS COMMAND CHIEF OF NAVAL RESEARCH

Subj: RESEARCH, DEVELOPMENT, TEST AND EVALUATION CONSOLIDATION

- Ref: (a) ASN(RD&A) Briefing; same subject
  - (b) Title XXIX of the National Defense Authorization Act for Fiscal Year 1991
- Encl: (1) Plan of Actions and Milestones for RDT&E Consolidation Planning

I asked the Assistant Secretary of the Navy (Research, Development and Acquisition) (ASN(RD&A)), working with the Vice Chief of Naval Operations (VCNO), to develop a concept for internal Navy consolidation of RDT&E facilities. The resulting concept strengthens the management of the RDT&E structure, takes advantage of efficiencies, eliminates unwarranted duplication and provides for increased horizontal and vertical integration including consideration of functions which may be better performed as a Tri-In general, the concept calls for consolidation Service effort. of separate R&D, T&E and Engineering organizations into four Warfare Centers and streamlining the Navy's corporate laboratory The planned Air Warfare Center will report to the structure. Commander, Naval Air Systems Command; the Undersea and Surface Warfare Centers to the Commander, Naval Sea Systems Command; and the Command, Communications and Ocean Surveillance Center to the Commander, Space and Naval Warfare Systems Command. The Chief of Naval Research (CNR) will continue to exercise command authority over the Department of the Navy (DON) Corporate Laboratory. I have reviewed the concept and I support it.

Using reference (a) as a baseline, the three Systems Commanders, who will become responsible for the four new warfare centers, and the CNR are to prepare within 120 days detailed plans for overall downsizing and consolidating the activities that will be assigned to them. The enclosed plan of actions is provided to guide their deliberations. Additionally, recommendations, rationale, and substantiation for actions that are required to be submitted to the Defense Base Closure and Realignment Commission shall be submitted in accordance with reference (b) to the DON Base Structure Committee. The ASN(RD&A) is responsible for ensuring the detailed planning is accomplished and to review the consolidation plans periodically with the VCNO and the Assistant Commandant of the Marine Corps before they are presented to me. Although I totally support the consolidation, I am deferring my final decision on approval until after these detailed implementation plans are complete.

The ASN(RD&A) will establish an Executive Review Group to address broad policy issues regarding RDT&E consolidation; this group's tasks are also outlined in the enclosure.

H. Lawrence Garrett, III Secretary of the Navy

Copy to: ASN(FM) ASN(M&RA) ASN(I&E) OGC DONMRICO OLA OPA CHINFO

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## POA&M FOR RDT&E CONSOLIDATION PLANNING



Enclosure (1)



#### DEPARTMENT OF THE NAVY OFFICE OF THE SECRETARY WASHINGTON, D.C. 20350-1000

12 April 1991

MEMORANDUM FOR THE CHIEF OF NAVAL OPERATIONS

COMMANDANT OF THE MARINE CORPS ASSISTANT SECRETARY OF THE NAVY (RESEARCH, DEVELOPMENT AND ACQUISITION) ASSISTANT SECRETARY OF THE NAVY (FINANCIAL MANAGEMENT) ASSISTANT SECRETARY OF THE NAVY (INSTALLATIONS AND ENVIRONMENT) ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND RESERVE AFFAIRS) GENERAL COUNSEL COMMANDER, NAVAL SEA SYSTEMS COMMAND COMMANDER, NAVAL AIR SYSTEMS COMMAND COMMANDER, SPACE AND NAVAL WARFARE SYSTEMS COMMAND CHIEF OF NAVAL RESEARCH COMMANDING GENERAL, MARINE CORPS RESEARCH, DEVELOPMENT AND ACQUISITION COMMAND

Subj: RESEARCH, DEVELOPMENT, TEST AND EVALUATION, ENGINEERING AND FLEET SUPPORT ACTIVITIES CONSOLIDATION

Ref: (a) SECNAV Memo 14 Dec 90; same subject

Encl: (1) RDT&E, Engineering and Fleet Suport Activities Consolidation Plan

By reference (a), I supported a concept to consolidate Navy Research, Development, Test and Evaluation (RDT&E), Engineering and Fleet Support facilities. This concept was developed by the Assistant Secretary of the Navy (Research, Development and Acquisition) (ASN(RD&A)). At that time, I tasked the ASN(RD&A), the Systems Command (SYSCOM) Commanders and the Chief of Naval Research (CNR) to develop, in conjunction with the Vice Chief of Naval Operations (VCNO) and the Assistant Commandant of the Marine Corps (ACMC), a detailed consolidation implementation plan and to establish an Executive Review Group to address broad consolidation policy issues. I have reviewed that implementation plan, provided as enclosure (1), and I approve it.

Recent Congressional actions not only reduce the overall Navy budget but also mandate a substantial reduction in the Acquisition Workforce. These actions have expanded the nature of this consolidation from an effort to streamline our infrastructure, to an effort to preserve core mission capability in the face of these reductions.

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The Secretary of Defense has forwarded base closure and realignment actions associated with the consolidation plan to the Defense Base Closure and Realignment Commission. We cannot implement any base closure or realignment actions at these installations until they become final under the 1991 base closure and realignment process.

Using enclosure (1) as guidance, I direct that, subject to the provisions of the Base Closure and Realignment Act, the following actions be taken to consolidate Navy RDT&E, Engineering and Fleet Support activities:

- Streamline the Navy Corporate Laboratory structure to a single field activity entitled Naval Research Laboratory reporting to the CNR by 1 October 1991.
- Establish the following Centers by 1 October 1991:

- o Naval Air Warfare Center reporting to the Commander, Naval Air Systems Command.
- o Naval Surface Warfare Center reporting to the Commander, Naval Sea Systems Command
- o Naval Undersea Warfare Center reporting to the Commander, Naval Sea Systems Command
- o Naval Command, Control and Ocean Surveillance Center reporting to the Commander, Space and Naval Warfare Systems Command
- SYSCOM Commanders, CNR, and the Comptroller of the Navy take all administrative steps required to transfer the claimancy for activities comprising the Corporate Laboratory and those Centers listed in enclosure (1), to the appropriate parent command as soon as possible.
- Effective on the date claimancy transfers are complete, the Office of the Director of Navy Laboratories, to which the seven existing Research and Development (R&D) centers presently report, will be disestablished.

- Effective 1 October 1991, program managers tasking in-house Navy activities with new work or additional work as part of an ongoing effort will direct all such work to the cognizant activity assigned that leadership area as shown in enclosure (1). When Center and Corporate Laboratory assigned leadership areas present conflicts for placement of work, the SYSCOM Commanders and the CNR together will work to resolve the placement issue. Recognizing that there will be a period of time when some cognizant activities will not be capable of performing work in one or more of their specific leadership areas, the SYSCOM Commanders and CNR are to review all such work and develop a plan for the orderly transition of functions from their existing sites to the cognizant activity, as well as addressing a process for assigning such work in the interim.
- SYSCOM Commanders and CNR develop charters for each of the Centers and the Corporate Laboratory for coordination by the RDT&E Facilities Consolidation Working Group and concurrence by ASN(RD&A).
- ASN(RD&A), working with the Chief of Naval Operations (CNO), will select, subject to my approval, qualified Flag Officers to command the four Centers prior to their establishment.
- ASN (RD&A), working with the Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN(M&RA)) and the appropriate SYSCOM commander will approve Technical Directors for each of the Centers.

- SYSCOM Commanders jointly develop a plan to disestablish the existing affected activities and execute their orderly transfer to the newly formed Centers.
- ASN(M&RA), working with ASN(RD&A), the SYSCOM Commanders and CNR, develop a comprehensive plan for personnel transfers and downsizing.
- The Comptroller of the Navy, working with ASN(RD&A), the SYSCOM Commanders and CNR, establish a financial system for the Centers and Corporate Laboratory.
- The RDT&E Facilities Consolidation Working Group develop the charters for the Navy Laboratory/Center Commander's Group and the Navy Laboratory/ Center Oversight Council provide it to ASN(RD&A) for approval.

- The Office of the Chief of Naval Operations (OPNAV) and the Commander, Naval Air Systems Command coordinate with the U.S. Army and the Commander in Chief, Pacific Fleet regarding the potential transfer of flight operations at NAS Lakehurst and the transfer of custody of the Pacific Missile Range Facility, respectively.

The RDT&E, Engineering and Fleet Support Activities Consolidation Plan has far reaching, significant implications. The overriding concern in the development of this plan was to preserve the Department of the Navy's core mission capability to perform research, development, test and evaluation, as well as in-service engineering support for our operating forces. The magnitude of change represented in the plan was required in order to accommodate the mandated reductions within the Navy's budget and to the Acquisition Workforce. Implementing this plan is a challenge that we must meet together. I authorize and encourage you to share the consolidation plan with your personnel so that they may understand the full breadth of the effort.

Stutterard for

H. Lawrence Garrett, III

# DEPARTMENT OF THE NAVY RDT&E, ENGINEERING AND FLEET SUPPORT ACTIVITIES CONSOLIDATION PLAN

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#### RDT&E, ENGINEERING AND FLEET SUPPORT ACTIVITIES CONSOLIDATION PLAN

TABLE OF CONTENTS

I. INTRODUCTION

- **II. CONSOLIDATED STRUCTURE** 
  - A. NAVAL AIR WARFARE CENTER
  - **B. NAVAL SURFACE WARFARE CENTER**
  - C. NAVAL UNDERSEA WARFARE CENTER
  - D. NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER
  - E. NAVAL RESEARCH LABORATORY

#### **III. IMPLEMENTATION ACTIONS**

- A. MISSION PURIFICATION
- **B. PERSONNEL TRANSFERS**
- C. MANDATED PERSONNEL REDUCTIONS
- D. SPECIFIC ACTIONS
  - 1. NAVAL AIR WARFARE CENTER
  - 2. NAVAL SURFACE WARFARE CENTER
  - 3. NAVAL UNDERSEA WARFARE CENTER
  - 4. NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER
  - 5. NAVAL RESEARCH LABORATORY
- D. OVERSIGHT STRUCTURE
- E. PENDING ISSUES

#### I. INTRODUCTION

The consolidation of Research, Development, Test and Evaluation (RDT&E), Engineering and Fleet Support activities initiative began in October of 1989 as a result of the Defense Management Report (DMR). At that time, the draft version of DMR Decision (DMRD) 922, entitled "Consolidation of (R&D) Laboratories and T&E Facilities", was released. Throughout the following year, under the guidance of the Director, Defense Research and Engineering (DDR&E), the Services worked to develop a plan to achieve the required consolidation.

The Secretary of the Navy recognized the need to do preliminary planning for internal Navy consolidation regardless of the final form that DMRD 922 would take. As a result, in August of 1990, the Secretary formed the RDT&E Facilities Consolidation Working Group. He tasked the working group to develop the initial plans for internal Navy consolidation. In this tasking, the Secretary directed the group to include in its review all activities that executed RDT&E funds.

In October 1990, the Congress passed the Budget Enforcement Act of 1990. The effect of this Act was to decrease the Navy's Total Obligation Authority (TOA) by more than 21 percent from Fiscal Year 1990 to Fiscal Year 1995. The overall reduction in TOA was expected and was, to some degree, the driving force behind the consolidation of RDT&E, engineering and fleet support activities, as well as the consolidation of virtually all aspects of the Navy's infrastructure.

After consolidation planning was well underway the Defense Authorization Act of 1990 was signed into law in November 1990. This law mandates a twenty percent reduction in the Acquisition Workforce over a five year period beginning in Fiscal Year 1991. As defined, this provision of the law applies directly to the civilian personnel at the Navy's RDT&E, engineering and fleet support activities. The effect of this legislation is to drive the downsizing of the RDT&E, engineering and fleet support activities to a level significantly below that which was initially envisioned. The severity of the reduction made it imperative that the Navy find ways to make the most efficient use of its limited resources. As a consequence, the consolidation effort, which began as an effort to streamline and become more efficient, became an effort to preserve the Navy's core mission capability in spite of the mandated personnel and funding reductions.

In November 1990, the Deputy Secretary of Defense signed DMRD 922. Under the decision each of the Services are directed to consolidate their RDT&E facilities internally while pursuing inter-service reliance in Science and Technology and Test and Evaluation.

In December of 1990, the working group presented a consolidation concept to the Secretary of the Navy which envisioned the formation of four Warfare Centers and a streamlined Department of the Navy (DON) Corporate Laboratory. Under the concept, the missions of each of the Centers and the Laboratory would be purified. Each center would be responsible for a unique set of functions or leadership areas. This purification of mission serves two purposes. The first is to eliminate unwarranted duplication of effort. The second purpose is to develop centers of technical excellence and a critical mass of capability by concentrating all of the work and talent associated with one technical area at one activity. The Secretary supported the concept and directed that the Systems Command (SYSCOM) Commanders and the Chief of Naval Research (CNR) develop detailed plans for implementing the concept. This plan, which the Secretary has approved, is the result of that effort. This plan is a phased plan which is to be completed by the end of Fiscal Year 1995 governed by the availability of resources to execute the plan.

#### **II. CONSOLIDATED STRUCTURE**

The resulting structure of the RDT&E, engineering and fleet support activities consists of four full spectrum warfare centers, consciously aligned by mission, and a single DON corporate laboratory assigned broad responsibility for scientific research and advanced technological development including Space and Space Systems technology. Each of the Warfare Centers are uniquely assigned functional leadership areas. Through this assignment process, unwarranted duplication of effort will be reduced and a critical mass of capability will be created at each of the centers.

A. NAVAL AIR WARFARE CENTER (NAWC). The Naval Air Warfare Center is the full spectrum center for air platforms and air warfare combat and weapons systems. The NAWC reports directly to the Commander, Naval Air Systems Command. The mission, unique leadership areas and a list of those activities which were, either in total or in part, consolidated into the Center are shown in Figure 1. The Naval Air Warfare Center is organized into two major divisions; the Aircraft Division on the East Coast and the Weapons Division on the West Coast.

LEADERSHIP AREAS NAVAL AIR WARFARE CENTER			
	LEADERSHIP AREAS		
DEVELOPMENT, TEST & EVALUATION, ENGINEERING, AND FLEET SUPPORT CENTER FOR AIR PLATFORMS, AUTONOMOUS AIR VEHICLES, MISSILES AND MISSILE SUBSYSTEMS, WEAPONS SYSTEMS ASSOCIATED WITH AIR WARFARE, AND FOR SENSOR SYSTEMS USED TO CONDUCT ANTI-SUBMARINE WARFARE	AIR WARFARE ANALYSIS AND MODELING AIR VEHICLES, MANNED & UNMANNED, AND AIR VEHICLE PROPULSION SYSTEMS AIRCRAFT CHEM SOURMENT & UNE AUROCOM		
FROM AIR PLATFORMS.	AIRBORNE SURVEILLANCE SYSTEMS TACTICAL AIRCRAFT COMBAT AND COMBAT CONTROL SYSTEMS		
	AIR ASW SYSTEMS AND SENSORS MIRGILES AND MISSILE BUBSYSTEMS FREE-FALL AND UNGUIDED WEAPONS AIRCRAFT ELECTRONIC WARFARE		
NAVAL AIR DEVELOPMENT CENTER - WARMINSTER NAVAL AIR TEST CENTER - PATUXENT RIVER	AIRCRAFT AND MISSILE SURVIVABILITY AND VULMERABILITY AIRCRAFT AND MISSILE ACTIVE AND PASSIVE SIGNATURES		
PACIFIC MISSILE TEST CENTER + PT. MUQU NAVAL AIR ENGINEERING CENTER + LAKEHURST	AERODYNAMIC DECELERATION (PARACHUTE SYSTEMS) AND COMPONENTS AURCRAFT AND WEAPONS RANGES		
NAVAL AIR PROPULSION CENTER - TRENTON NAVAL ORDNANCE INSULE TEST STATION - WHITE SANDS	AVIATION GROUND SUPPORT EQUIPMENT AVIATION GROUND SUPPORT EQUIPMENT AIRCRAFT LAUNCH AND RECOVERY SYSTEM AIR PLATFORM SYSTEMS INTEGRATION		
NAVAL WEAPONS EVALUATION FACILITY - ALBUQUERQUE NAVAL AYIOMICS CENTER - INDIANAPOLIS	TARGETS AND SIMULATORS FOR AIR LAUNCHED SYSTEMS		

1. Aircraft Division. The Aircraft Division, centered at Patuxent River, MD, is primarily responsible for aircraft, engines, avionics and aircraft support. Specific leadership areas are delineated by location in Figure 2. The division will also have activities located at Indianapolis, IN and Lakehurst, NJ, and facilities at Trenton, NJ.

2. Weapons Division. The Weapons Division, centered at Point Mugu, CA and China Lake, CA, is primarily responsible for the development of aircraft weapons and weapons systems, simulators and targets. Specific leadership areas are delineated by location in Figure 2. The division will also have a facility at White Sands, NM.

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FIGURE 2

NAVAL SURFACE WARFARE CENTER (NSWC). The Naval Surface в. Warfare Center is the full spectrum center for surface platforms and surface warfare combat and weapons systems. It is also the focal point for all ship and submarine hull, mechanical and The NSWC reports directly to the Commander, electrical programs. Naval Sea Systems Command. The mission; unique leadership areas, and a list of those activities which were, either in total or in part, consolidated into the Center are shown in Figure 3. The NSWC is organized into four functional divisions: the Combat and Weapon Systems Research and Development (R&D) Division, the Combat and Weapon Systems In-Service Engineering (ISE) Division, the Combat and Weapon System Engineering and Industrial Base Division, and the Hull, Mechanical and Electrical (HM&E) R&D and ISE Division.



#### FIGURE 3

1. Combat and Weapons Systems R&D Division. The Combat and Weapons System R&D Division is primarily responsible for Surface Combat and Weapons Systems, Mine and Amphibious Warfare and Mine Countermeasures. Specific leadership areas are delineated by location in Figure 4. The Division is centered at Dahlgren, VA with an operating site at Panama City, FL and facilities at White Oak, MD. 2. Combat and Weapon System In-Service Engineering Division. The Combat and Weapon System In-Service Engineering (ISE) Division is primarily responsible for in-service engineering to surface ships and mines, underway replenishment and combat systems software. Specific leadership areas are delineated by location in Figure 4. The Division is centered at Port Hueneme, CA with an operating site at Dam Neck, VA.

3. Combat and Weapon System Engineering and Industrial Base Division. The Combat and Weapon System Engineering and Industrial Base Division is primarily responsible for gun systems, ordnance and explosives. Specific leadership areas are delineated by location in Figure 4. The Division is centered at Crane, IN with operating sites at Louisville, KY and Indian Head, MD.

4. HM&E R&D and ISE Division. The HM&E R&D and ISE Division is primarily responsible for ship and submarine HM&E and propulsion. Specific leadership areas are delineated by location in Figure 4. The Division is centered at Carderock, MD with an operating site at Philadelphia and facilities at Annapolis, MD.



C. NAVAL UNDERSEA WARFARE CENTER (NUWC). The Naval Undersea Warfare Center is the full spectrum center for submarine sensors and submarine combat and weapon systems. The NUWC reports directly to the Commander, Naval Sea Systems Command. The mission, unique leadership areas, and a list of those activities which were, either in total or in part, consolidated into the Center are shown in Figure 5. The NUWC is organized into two divisions, the Weapons and Combat Systems Division and the Weapons System ISE Division.

### LEADERSHIP AREAS NAVAL UNDERSEA WARFARE CENTER



NAVAL UNDERWATER SYSTEMS CENTER - NEWPORT, NEW LONDON

NAVAL UNDERSEA WARFARE ENGINEERING STATION - KEYPORT

NAVAL SEA COMBAT SYSTEMS ENGINEERING STATION - NORFOLK

TRIDENT COMMAND & CONTROL SYSTEMS MAINT. ACTIVITY - NEWPORT

#### LEADERSHIP AREAS

UNDERSEA WARFARE MODELING AND ANALYSIS

SUBMARINE COMBAT AND COMBAT CONTROL SYSTEMS

SURFACE SHIP AND SUBMARINE SONAR SYSTEMS

SUBMARINE ELECTRONC WARFARE

SUBMARINE UNIQUE ON-BOARD COMMUNICATION BYSTEMS AND COMMUNICATION NODES

BUBMARINE LAUNCHED WEAPONS SYBTEMS (EXCEPT BTRATEGIC BALLISTIC MISSILE SYSTEMS, CRUSE MISSILES AND RELATED SYSTEMS)

UNDERSEA RANGES

SUBMARINE ELECTROMAGNETIC, ELECTRO-OFTIC AND NONACOUSTIC-EFFECTS RECONNAISSANCE, BEARCH AND TRACK SYSTEM9

UNDERSEA VEHICLE ACTIVE & PASSIVE SIGNATURES

SUBMARINE VULNERABILITY AND SURVIVABILITY

TORPEDOES AND TORPEDO COUNTERMEASURES

1. Combat and Weapon Systems Division. The Combat and Weapon Systems Division, centered at Newport, RI, is primarily responsible for submarine combat and weapon systems and combat systems ISE. Specific leadership areas are delineated by location in Figure 6. The Division will have an operating site at Norfolk,VA and facilities at New London, CT.

2. Weapons Systems ISE Division. The Weapons Systems ISE Division is comprised solely of the operating site at Keyport, WA. Specific leadership areas are delineated by location in Figure 6.



FIGURE 6

D. NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER The Naval Command, Control and Ocean Surveillance (NCCOBC). Center is the full spectrum center for maritime Command, Control and Communications and Intelligence (C3I), ocean surveillance technology and fleet and shore support. The NCCOSC reports directly to the Commander, Space and Naval Warfare Command. The mission, unique leadership areas, and a list of those activities which were, either in total or in part, consolidated into the center are shown in Figure 7. The NCCOSC is organized into three major directorates, the RDT&E Directorate, the West Coast ISE Directorate and the East Coast ISE Directorate. The West Coast ISE Directorate is collocated with the RDT&E Directorate.

#### LEADERSHIP AREAS NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

#### MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOP-MENT, TEST & EVALUATION, ENGINEERING AND FLEET SUPPORT CENTER FOR COMMAND, CONTROL AND COMMUNICATIONS SYSTEMS AND OCEAN SURVEILLANCE AND THE INTEGRATION OF THOSE SYSTEMS WHICH OVERARCH MULTIPLATFORMS

- NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER
- NAVAL OCEAN SYSTEMS CENTER SAN DIEGO NAVAL ELECTRONIC SYSTEMS ENGINEERING
- CENTER CHARLESTON NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - VALLEJO
- NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - SAN DIEGO
- NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - PORTSMOUTH
- NAVAL ELECTRONIC SYSTEMS ENGINEERING ACTIVITY - ST. INIGOES
- NAVAL ELECTRONIC SYSTEMS SECURITY ENGINEERING CENTER - WASHINGTON, D.C. NAVAL ELECTRONICS ENGINEERING ACTIVITY,
- PACIFIC PEARL HARBOR FLEET COMBAT DIRECTION SOFTWARE SUPPORT
- ACTIVITY SAN DIEGO
- NAVAL SPACE SYSTEMS ACTIVITY LOS ANGELES

#### LEADERSHIP AREAS

COMMAND CONTROL AND COMMUNICATION SYSTEMS

COMMAND CONTROL AND COMMUNICATION SYSTEMS COUNTERMEASURES

OCEAN SURVEILLANCE SYSTEMS

COMMAND CONTROL AND COMMUNICATION MODELING AND ANALYSIS

**OCEAN ENGINEERING** 

NAVIGATION SUPPORT

MARINE MAMMALS

INTEGRATION OF SPACE COMMUNICATION AND SURVEILLANCE SYSTEMS

1. RDTLE Directorate. The RDTLE Directorate is primarily responsible for the development of C3I systems, ocean surveillance systems and navigation support. Specific leadership areas are delineated by location in Figure 8. The Directorate will be located at San Diego, CA and will have facilities at Warminster, PA.

2. West Coast ISE Directorate. The West Coast ISE Directorate is primarily responsible for shipboard satellite communications, navigation and Pacific ISE support. Specific leadership areas are delineated by location in Figure 8. The Directorate will be collocated with the RDT&E Directorate at San Diego and have an operating site at Pearl Harbor, HI.

3. East Coast ISE Directorate. The East Coast ISE Directorate is primarily responsible for shore communications, air traffic control and Atlantic ISE support. Specific leadership areas are delineated by location in Figure 8. The Directorate is solely located at Portsmouth, VA.

## LEADERSHIP AREAS



**E. NAVAL RESEARCH LABORATORY.** The Naval Research Laboratory (NRL) is the Navy's single, integrated corporate laboratory and is assigned broad responsibility for scientific research and advanced technology development. The NRL reports directly to the Chief of Naval Research. The mission, unique leadership areas, and a list of those activities which were, either in total or in part, consolidated into the Laboratory are shown in Figure 9. NRL is centered in Washington, D.C. with major operating sites at Stennis Space Center, MS; Monterey, CA; and Orlando, FL.

#### LEADERSHIP AREAS CORPORATE LABORATORY

#### MISSION

TO CONDUCT A BROADLY BASED MULTIDISCIPLINARY PROGRAM OF SCIENTIFIC RESEACH AN D ADVANCED TECHNOLOGICAL DEVELOPMENT DIRECTED TOWARD MARITIME APPLICATIONS OF NEW AND IMPROVED MATERIALS, TECHNOLUES, EQUIPMENT, SYSTEMS, OCEAN, ATMOSPHERIG, AND SPACE SCIENCES, AND RELATED TECHNOLOGIES.

#### CORPORATE LABORATORY

NAVAL RESEARCH LABORATORY - WASH, DC

NAVAL OCEANOGRAPHIC & ATMOSPHERIC RESEARCH LAB + BAY ST. LOUIS, MS





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1. Naval Research Laboratory (NRL), Washington. NRL Washington conducts a broad program of research and advanced technology development with specific leadership areas as delineated in Figure 10.

2. NRL, Stennis Space Center, MS. NRL, Stennis Space Center is responsible for Navy research in Oceanography and Mapping, Charting and Geodesy (MC&G). It is collocated with its major customer, the Naval Oceanographic Office.

3. NRL, Monterey, CA. NRL, Monterey is responsible for Navy research in Meteorology. It is collocated with its major customer, the Fleet Numerical Oceanography Center.

4. NRL, Orlando, FL. NRL, Orlando is the Navy center of expertise for acoustic transducer resarch, calibration, test, measurement and standards.



## LEADERSHIP AREAS

#### **III. IMPLEMENTATION ACTIONS**

Implementation of this consolidation plan requires a wide variety of actions to occur, ranging from the disestablishment and establishment of commands to the development of appropriate financial systems. A number of these actions have been outlined in detail while others are still being defined.

A. MISSION PURIFICATION. One of the primary purposes of the consolidation effort is to prevent unwarranted duplication of effort. This is achieved through purifying the missions of the Centers and the Corporate Laboratory. Through this process, technical expertise and associated work will be centered at one location. In addition to reducing unwarranted duplication, this action, over time, will create centers of excellence in specific technical areas. A representative set of the major functional transfers that will take place between the Centers to purify their missions is shown in Figure 11.

FUNCTION	FROM	TO
Missiles & Missile Subsystems	SURFACE	AIR
Navigation & Navigation Support	AIR	NCCOSC
Communications	AIR	NCCOSC
C3 Software	SURFACE	NCCOSC
Warheads	AIR	SURFACE
Surface ASW	UNDERSEA	SURFACE
SURFACE ASW Control	NCCOSC	SURFACE
VLA/ASROC Integration	NCCOSC	SURFACE
Surface Radar	<b>UNDERSEA</b>	SURFACE
Small Boat/Combat Craft Design	UNDERSEA	SURFACE
Torpedo & SONAR CM	SURFACE	UNDERSEA
Submarine ASW CM	SURFACE	UNDERSEA
Miscellaneous Submarine Systems	SURFACE	UNDERSEA
Lightweight Torpedoes	NCCOSC	UNDERSEA
Torpedo Simulation	NCCOSC	UNDERSEA
Mobile Sonar Simulators	NCCOSC	UNDERSEA
Autonomous Underwater Systems	NCCOSC	UNDERSEA
Arctic Warfare	NCCOSC	UNDERSEA

#### FIGURE 11

Beginning on 1 October 1991, a Center or one of its components may accept customer work only in a leadership area assigned to them. Program managers will still have the authority to work directly with the activities performing their work, but they will no longer have the freedom to direct their work to any Navy RDT&E activity willing to perform that work. The Corporate Laboratory will continue to maintain and execute a broad multi-disciplinary technical program for the Navy working directly with program managers and Centers as appropriate.

9.

#### **B.** PERSONNEL TRANSFERS

The purification of the missions of the Centers and the Corporate Laboratory will result in the transfer of some functions from one location to another. These functional transfers will, in turn, result in personnel relocations. The detailed plans to effect these relocations will part of the overall plan being developed to address personnel issues as identified later.

#### C. MANDATED PERSONNEL REDUCTIONS

The consolidation of functions and overhead described in this plan, as well as the streamlining of operations, will create significant billet reductions. However, the Congressionally mandated Acquisition Workforce billet reductions exceed those expected to be gained through consolidation. The starting point for determining the level of legislated personnel reduction for a particular Center is the actual on-board manning level as of 30 September 1990 assuming the inter-Center functional transfers had taken place. From that figure, the 20 percent reduction is In developing the billet reductions, reductions in calculated. overhead should be the first priority and should be a large as possible in order to protect the Navy's technical capability. Nevertheless, Congress has mandated a reduction of approximately 13,000 personnel from the activities involved in this consolidation, and some reduction in direct labor beyond that saved through the consolidation process will be required. All reductions must be taken across the entire grade structure. The remaining reductions should be tied to programmatic decreases to the extent feasible.

#### D. SPECIFIC ACTIONS

#### 1. NAVAL AIR WARFARE CENTER

The Naval Air Warfare Center will be formed in four stages. On or before 1 October 1991, NAWC will be established under the command of a Flag Officer assisted by a Senior Executive Technical Director who are collocated with the Naval Air Systems Command in Washington, D.C. This action will result in no increase in the overall size of the Washington, D.C. staff. At the same time, the Aircraft Division and Weapons Division will be established and the nine technical activities that are consolidated into the NAWC will be disestablished as separate reporting activities and restructured as integral components of the Aircraft and Weapons Divisions of the NAWC with the goal of minimizing overhead and infrastructure.

a. Aircraft Division. Establish the Aircraft Division under the command of a Flag Officer headquartered at Patuxent River, MD. The Aircraft Division will utilize the facilities at St. Inigoes, MD received from NCCOSC. The components formed from the activities listed below are subordinate to the Commander,

(

Aircraft Division until their mergers with the division. In addition the following actions are required to complete the consolidation.

Naval Air Development Center (NADC) - Commence inter-center functional transfers OCT 91 - Commence transfer of technical functions OCT 91 - Functional realignment complete **OCT 93** - Complete transfer of NAWC functions / **OCT 95** NCCOSC maintains and operates facilities at Warminster Naval Air Propulsion Center (NAPC) - Commence transfer of large, high altitude OCT 91 engine testing to Air Force - Functional realignment complete **OCT 93** - Commence transfer of Engineering personnel **OCT 94** to Aircraft Division, Pax River - Maintain and operate unique engine test cells **JAN 94** Naval Air Engineering Center (NAEC) - Functional realignment complete OCT 93 - Establish Naval Air Engineering Station which **OCT 93** reports to Commander, Aircraft Division - Maintain as an operating site Naval Avionics Center (NAC) - Commence inter-center functional transfers OCT 91 - Functional realignment complete OCT 94 - Establish Naval Avionics Facility, Indianapolis **OCT 94** reporting to Commander, Aircraft Division - Maintain as an operating site Naval Air Test Center (NATC) - Disestablish as a separate technical command OCT 91 merge with Aircraft Division - Become central site of Aircraft Division OCT 91 OCT 91 - NAS Pax River reports to Commander, Aircraft Division - Maintain as an operating site b. Weapons Division. Establish the Weapons Division under the command of a Flag Officer. In addition the following actions are required to complete the consolidation. Naval Weapons Center (NWC) OCT 91 - Disestablish as a separate technical command merge with Weapons Division, retain base support functions - Commence inter-center functional transfers OCT 91

- Functional realignment complete OCT 92 - Establish Naval Air Weapons Station, China Lake OCT 92

C

reporting to Commander, Weapons Division - Retain as an operating site Pacific Missile Test Center (PMTC)

-	Disestablish as a separate technical command	OCT	91
	merge with Weapons Division		
-	C.O. NAS Pt. Mugu reports to Commander,	OCT	91
	Weapons Division		
	a a proific Missila Panga Fraility monorty to		01

- C.O. Pacific Missile Range Facility reports to OCT 91 Commander, Weapons Division
- Retain as an operating site

#### Naval Ordnance Missile Test Station (NOMTS)

- Commence downsizing and operate as a facility OCT 91 reporting to Commander, Weapons Division

#### Naval Weapons Evaluation Facility (NWEF)

- Commence transfer functions Weapons Division OCT 91 - Close NWEF OCT 93

#### 2. NAVAL SURFACE WARFARE CENTER

The Naval Surface Warfare Center will be established on or before 1 October 1991 under the command of a Flag Officer assisted by a Senior Executive Technical Director who are collocated with the Naval Sea Systems Command in Washington, D.C. This action will result in no increase to the overall size of the Washington, D.C. staff. At the same time, the thirteen technical activities that are consolidated into NSWC will be disestablished as separate reporting activities and restructured as integral components of NSWC with the goal of minimizing overhead and infrastructure. The components of NSWC will be organized into divisions of like functions (RDT&E, ISE and production engineering/industrial base).

a. Combat and Weapon System R&D Division. The Combat and Weapon System R&D Division is centered at Dahlgren, VA. The following actions are required to complete the consolidation.

Naval Coastal Systems Center (NCSC) - Organizationally align with Dahlgren - Commence transfer of functions - Maintain as an operating site	oct oct	91 91
Naval Surface Warfare Center Detachment White Oak - Initiate downsizing - Commence transfer of functions - Operate as a facility - Continue to downsize as feasible	(NSWC) OCT OCT OCT ONGC	91 91 95 DING
Naval Surface Warfare Center (NSWC) - Become center for Combat & Weapon System RDT&E Division	OCT	91

b. Combat and Weapon Systems ISE Division. The Combat and Weapon System ISE Division is centered at Port Hueneme, CA. The following actions are required to complete the consolidation.

Integrated Combat Systems Test Facility (ICSTF)		
<ul> <li>Organizationally align with Port Hueneme</li> </ul>	OCT	91
- Commence transfer of functions	OCT	91
- Close ICSTF	OCT	95
Naval Mine Warfare Engineering Activity (NMWEA)		
<ul> <li>Commence transfer of functions</li> </ul>	OCT	91
- Transfer remaining functions to Dam Neck	MAR	93
- Close NMWEA	MAR	94

Fleet Combat Direction Systems Support Activity	(FCDSSA)	
- Organizationally align with Port Hueneme	OCT	91
- Become East Coast ISE site	OCT	91

Naval Ship Weapon Systems Engineering Station (NSWSES)

- Become center for Combat & Weapons Systems OCT 91 ISE Division

c. Combat and Weapon System Engineering and Industrial Base Division. The Combat and Weapon System Engineering and Industrial Base Division efforts are performed at Crane, IN, Louisville, KY and Indian Head, MD. Minor functional transfers will be effected between the activities within the NSWC. The site at Crane as well as the sites at Louisville, KY and Indian Head, MD all remain as operating sites.

**d. HM&E R&D and ISE Division.** The HM&E R&D and ISE Division is organizationally centered at Carderock, MD. The following actions are required to complete the consolidation.

David Taylor Research Center (DTRC) Detachment	Annapolis		
- Initiate downsizing	OCT 91		
- Commence transfer of functions			
- Operate as a facility			
- Continue to downsize as feasible			
Naval Ship Systems Engineering Station (NAVSSES	)		

- Remains as operating site OCT 91

David Taylor Research Center (DTRC) - Become center of Division OCT 91

#### 3. NAVAL UNDERSEA WARFARE CENTER

The Naval Undersea Warfare Center will be established on or before 1 October 1991 under the command of a Flag Officer assisted by a Senior Executive Technical Director who are collocated with the Naval Sea Systems Command in Washington, D.C. This action will result in no increase to the overall size of the Washington, D.C. staff. At the same time, the five technical activities that are consolidated into NUWC will be disestablished as separate reporting activities and restructured as integral components of NUWC with the goal of minimizing overhead and infrastructure. The components of NUWC will be organized into two divisions.

a. Combat and Weapon Systems Division. Combat and Weapon Systems Division efforts are centered at Newport, RI. The following actions are required to complete the consolidation.

Trident Command & Control Systems Maintenance Activity	7	
- Transfer functions to Newport	OCT	91
- Merge with NUWC Newport	OCT	91
Naval Underwater Systems Center (NUSC) Det New London		
- Commence transfer of functions to Newport	OCT	91
- Operate as a facility	JAN	94
- Continue to downsize as feasible	ONGC	ING
Naval Sea Combat Systems Engineering Station (NSCSES)		
- Organizationally align with NUWC Newport	OCT	91
- Commence transfer of functions	OCT	91
- Downsize to match decreasing workload	OCT	91
- Remain as an operating site		
Naval Underwater Systems Center (NUSC)	000	01
Division		71
b. Weapon Systems ISE Division. The Weapon Sys	stem	ISE

Division and Industrial Base efforts are centered at Keyport, WA.

Naval Undersea Warfare Engineering Station (NUWES) - Become center for Weapons Systems ISE OCT 91 Division

#### 4. NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

The Naval Command, Control and Ocean Surveillance Center will be established on or before 1 October 1991 under the command of a Flag Officer assisted by a Senior Executive Technical Director who are located at Pt. Loma, San Diego, CA. At the same time, the eleven technical activities that are consolidated into the NCCOSC will be disestablished as separate reporting activities and restructured as integral components of NCCOSC with the goal of minimizing overhead and infrastructure. NCCOSC is organized into three major directorates. a. RDT1E Directorate. The RDT1E Directorate, centered at Pt. Loma, San Diego, CA, is collocated with NCCOSC and has facilities at Warminster, PA. The following actions are required to complete the consolidation.

Fleet Combat Direction Systems Support Activity (FCDS - Commence transfer of functions - Merge FCDSSA with NCCOSC San Diego	SA) OCT JAN	91 92
Naval Space Systems Activity (NSSA) - Commence transfer of functions - Close NSSA	OCT APR	91 92
Naval Ocean Systems Center (NOSC) Detachment Hawaii - Commence Transfer of functions - Close NOSC Det HI	JAN OCT	92 93
Naval Ocean Systems Center (NOSC) - Commence transfer of functions to other centers - Become the core of the RDT&E Directorate - Become the core of the West Coast ISE Directorate	ост	91
Navigation Facilities, Warminster, PA - Accept custody from NAWC	ост	92
<b>b. West Coast ISE Directorate.</b> The West Coast Directorate, centered at Pt. Loma, San Diego, CA, is c with the RDT&E Directorate and NCCOSC, and has an oper at Pearl Harbor, HI. The following actions are requir complete consolidation.	ISE olloc ating ed to	cated y site )
Naval Electronic Systems Engineering Center (NESEC), - Commence transfer of functions - Transfer remaining functions - Close NESEC, San Diego	San E OCT OCT OCT	)iego 91 92 94
Naval Electronic Systems Engineering Center (NESEC), - Commence transfer of functions - Transfer remaining functions - Close NESEC, Vallejo	Valle OCT OCT MAR	91 92 95
Naval Electronics Engineering Activity, Pacific (NEEA - Retain as operating site	CT . PA	<b>(C)</b>
c. East Coast ISE Directorate. The East Coast Directorate is solely located at Portsmouth, VA. The actions are required to complete consolidation.	ISE follc	wing
Naval Electronic Systems Engineering Center (NESEC), - Commence transfer of functions	Charl OCT	eston 91

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- Transfer remaining functions OCT 92 - Close NESEC, Charleston OCT 94

Naval Electronic Systems Engineering Activity (NESEA)- Commence transfer of functionsOCT 91- Transfer remaining functionsOCT 92- Close NESEA / transfer custody to NAWCJAN 95Naval Electronic Systems Security Engineering Center (NESSEC)OCT 91- Commence transfer of functionsOCT 91- Transfer remaining functionsOCT 92- Close NESSECJAN 94

Naval Electronic Systems Engineering Center (NESEC), Portsmouth - Become center for East Coast ISE Directorate

#### 5. NAVAL RESEARCH LABORATORY

The Naval Oceanographic and Atmospheric Research Laboratory (NOARL) will be disestablished and consolidated into the Naval Research Laboratory on or before 1 October 1991. The NRL will continue to be commanded by a Captain assisted by a Senior Executive Director of Research, both of whom are located at the Laboratory's main site in Washington, D.C. With this merger, the four existing directorates at NOARL and the five directorates at NRL will be integrated into five restructured corporate directorates. The plan achieves overhead reductions associated with the former NOARL, and includes some deliberate functional moves among the operating sites to facilitate the establishment of technical centers of excellence. Nevertheless, the net employment change at any one location resulting from this consolidation will be small.

D. OVERSIGHT STRUCTURE.

There are two levels of oversight of the DON's RDT&E facilities. They are the Navy Laboratory/Center Oversight Council and the Navy Laboratory/Center Commanders Group.

1. NAVY LABORATORY/CENTER OVERSIGHT COUNCIL (NLCOC). A Navy Laboratory/Center Oversight Council will be established to provide the corporate, Department of the Navy oversight of the entire RDT&E facility structure. The membership is as follows:

CORE MEMBERS	<u>Members at large</u>	
ASN (RD&A)	COMNAVSEA, COMNAVAIR, COMSPAWAR, C	:NR
VCNO	ASN(FM), ASN(M&RA), ASN(I&E)	
ACMC	OGC	
	CG, MCRDAC	
	OP-091	

The NLCOC will be chartered to:

- Preclude mission and investment duplication within the Center/Corporate Laboratory structure.
- Establish a single, strategic corporate vision for the Centers and Corporate Laboratory.
- Resolve issues among the Centers/Corporate Laboratory.

2. NAVY LABORATORY/CENTER COMMANDERS GROUP (NLCCG)

The Navy Laboratory/Center Commanders Group will be established and formally chartered to review and coordinate the functioning of the Centers/Corporate Laboratory. The chair and support staff to the group will rotate annually among the members. The membership is as follows:

#### MEMBER8

Commanders and Technical Directors of Naval Air Warfare Center Naval Undersea Warfare Center Naval Surface Warfare Center Naval Command, Control and Ocean Surveillance Center

Commanding Officer and Director of Research of Naval Research Laboratory

The NLCCG will be chartered to:

- Identify and prevent unwarranted duplication across laboratory/center boundaries
- Integrate MILCON and Capital Investment Plans
- Review annual business plans for all Centers/Lab
- Serve as a forum to air and resolve issues
- Ensure technical quality and preserve balance
- Facilitate Interservice Reliance and Laboratory Demonstration Program participation

#### E. PENDING ISSUES.

There are a number of issues that are still under study and development by the RDT&E Facilities Consolidation Working Group. These issues deal primarily with the fine details of implementing the consolidation plan. More information will be provided as it becomes available. 1. FINANCIAL SYSTEM. The RDT&E and ISE facilities are currently managed under a variety of financial systems. A special working group under the Comptroller of the Navy is devising a financial system or systems for the Centers and Corporate Laboratory that will meet their needs while providing an appropriate level of compatibility.

2. PERSONNEL ACTIONS. The consolidation will require a number of personnel relocations and the Congressionally mandated personnel reductions may result in Reduction-in-Force (RIF) actions at some locations. A special working group under ASN (Manpower and Reserve Affairs) is developing guidelines and plans for managing these relocations and reductions. This working group is also addressing a number of other personnel issues, including the impact of the current Department of Defense hiring freeze and the Ethics Bill.

3. PROCUREMENT ISSUES. The consolidation combines a number of commands under centralized management. As a result, the designation of the Head of Contracting Authority (HCA), the identification of procurement channels, and supporting procurement infrastructure must be clarified. A special working group under ASN(RD&A) Acquisition Policy, Integrity and Accountability (API&A) is identifying and reviewing alternative solutions for these issues.

## DON INTERNAL CONSOLIDATION

## **CONCEPT**

• FORMATION OF FOUR MAJOR WARFARE CENTERS REPORTING TO THE SYSCOM COMMANDERS

- NAVAL AIR WARFARE CENTER
- NAVAL SURFACE WARFARE CENTER
- NAVAL UNDERSEA WARFARE CENTER
- NAVAL COMMAND, CONTROL & OCEAN SURVEILLANCE CENTER
- STREAMLINING NAVY'S CORPORATE LABORATORY STRUCTURE REPORTING TO CNR

### <u>SCOPE</u>

#### **36 ACTIVITIES**

\$9.2 B BUSINESS BASE APPROX. 65,000 PEOPLE
36% RDT&E (4% S&T)
33% PROCUREMENT
31% SUPPORT & OTHER

CONSOLIDATION IS THE MEANS TO PRESERVE CORE MISSION CAPABILITY UNDER MANDATED FUNDING AND PERSONNEL REDUCTIONS

10.C. Information on the incentive program being formlated to encourage scientists and engineers to relocate.

The Navy is currently developing plans to carefully manage the personnel actions associated with the consolidation. On a Navy-wide level, we are assuring that all of the benefits individuals are entitled to are properly offered and funded. The costs of these incentives are reflected in the COBRA model because they are, in fact, entitlements. These costs will be budgeted as part of the Base Closure process. The incentives are:

- House Hunting trip

- Travel to new duty station
- Household goods shipment
- Household good temporary storage
- Temporary guarters subsistence allowance
- Real Estate expenses (both selling and buying)
- Relocation income tax allowance
- Estimated average cost is \$34,000 per person (This cost estimate is site independent and was developed separately from the COBRA model)

Specific, monetary incentives are available on a case by case basis and thus are being planned, controlled and funded at the activity level. Because the bulk of the personnel transfers are several years in the future, accurate estimates of how much additional monetary incentive, if any, will be needed to persuade our personnel to move are not available. Additional incentives which can be offered are:

- Relocation Bonus of up to 25% of a year's basic pay * Cost averages about \$10,000 per person
  - * Is targeted to individuals
- Relocation services contract
  - * Guaranteed home purchase
  - * Property management
  - * Mortgage finding assistance
  - * Spouse counselling and job search
  - * Cost averages \$28,000 per person

There is a final incentive that can be provided if deemed appropriate by the Secretary of Defense.

- DoD Homeowners Assistance Program (HAP)

- * Must be approved by Secretary of Defense
- * For areas where the real estate market has collapsed
- * Funding is provided to DoD from a special fund in the Treasury Department

## DEPARTMENT OF THE NAVY RDT&E, ENGINEERING AND FLEET SUPPORT ACTIVITIES CONSOLIDATION

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BRIEF TO BASE CLOSURE & REALIGNMENT COMMISSION

25 JUNE 1991

## BACKGROUND

OCT 89: DRAFT DMRD 922 TO INCREASE EFFICIENCY AND DECREASE COST THROUGH RDT&E CONSOLIDATION.

AUG 90:SECNAV REQUESTED PLAN FOR INTERNAL NAVY CONSOLIDATION

- MANDATED 20% REDUCTION IN ACQUISITION WORKFORCE

- ESTABLISHED THE BASE CLOSURE AND REALIGNMENT COMMISSION

CONVERSION OF DEFENSE RESEARCH & DEVELOPMENT LABORATORIES

- ESTABLISHED ADVISORY COMMISSION ON CONSOLIDATION AND

- INTER-DEPARTMENT COMPETITION FOR S&T TASK EXECUTION - IMPLEMENTATION OF RDT&E FACILITY CONSOLIDATION ACTIONS

- SYSCOM COMMANDERS & CHIEF OF NAVAL RESEARCH TO FORM PLANS

DEC 90: SECNAV APPROVED INTERNAL CONSOLIDATION CONCEPT FOR

- ACTIONS SUBJECT OF BASE CLOSURE AND REALIGNMENT

OCT 90: BUDGET ENFORCEMENT ACT DECREASE NAVY TOA

21.5% FROM FY 1990 TO FY 1995

- INTER-DEPARTMENT RELIANCE IN TECHNOLOGY - INTER-DEPARTMENT CONSOLIDATIONS/TRANSFERS

NOV 90: DEFENSE AUTHORIZATION ACT

NOV 90: DMRD 922 SIGNED

PLANNING

- CONSIDER ALL ACTIVITIES EXPENDING RDT&E FUNDS

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## NAVY LAB CONSOLIDATION WORKING GROUP MEMBERSHIP

CHAIR PRINCIPAL DEPUTY ASSISTANT SECRETARY (RD&A)

MEMBERS PRINCIPAL DEPUTY ASSISTANT SECRETARY (I&E) DEPUTY ASSISTANT SECRETARY, CIV PERS POLICY ASSOCIATE DIR, BUDGETS & REPORTS, COMPTROLLER DIR, GEN'L PLANNING & PRGM, OPNAV DEP'TY DIR, RDT&E RQMTS, OPNAV VICE COMMANDER, NAVAL SEA SYSTEMS CMD VICE COMMANDER, NAVAL AIR SYSTEMS CMD DIRECTOR OF NAVY LABS CHIEF OF NAVAL RESEARCH

REPRESENTATIVESOFFICE OF LEGISLATIVE AFFAIRS<br/>CHIEF OF NAVAL INFORMATION''DON MGMT REVIEW INFORMATION OFFICE<br/>MARINE CORPS RD&A COMMAND

## 107
# LABORATORY CONSOLIDATION SCOPE

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- 76 ACTIVITIES ORIGINALLY CONSIDERED
  - ALL ACTIVITIES EXECUTING RDT&E(N) WORK
- 26 ACTIVITIES REMOVED FROM CONSIDERATION
  - PRINCIPALLY EDUCATION, TRAINING AND DEPOT CENTERS
- 14 ACTIVITIES CANDIDATES FOR INTER-SERVICE CONSOLIDATION
- 36 ACTIVITIES CANDIDATES FOR NAVY CONSOLIDATION

# ACTIVITIES DELETED FROM THIS CONSOLIDATION

#### TRAINING ACTIVITIES

FLEET WEAPONS TRAINING FACILITY NAVAL POST GRADUATE SCHOOL NAVAL WAR COLLEGE NAVAL ACADEMY

### AVIATION DEPOTS

CHERRY POINT JACKSONVILLE NORFOLK NORTH ISLAND PENSACOLA

#### OTHER

EXPERIMENTAL DIVING UNIT MANAGEMENT SYSTEMS SUPPORT OFFICE

#### SHIPYARDS

LONG BEACH, NORFOLK PORTSMOUTH, MARE ISLAND PUGET SOUND, PHILADELPHIA

#### SUPSHIPS

NEWPORT NEWS, BATH GROTON, CHARLESTON PASCAGOULA, SEATTLE

### WEAPONS STATIONS CONCORD YORKTOWN

EARLE

# CANDIDATES FOR INTER-SERVICE CONSOLIDATION

### PERSONNEL/TRAINING

TRAINING SYSTEMS COMMAND PERSONNEL R&D CENTER

#### <u>OTHER</u>

CLOTHING AND TEXTILE RESEARCH FACILITY CIVIL ENGINEERING LAB EOD TECH CENTER

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### MEDICAL

AEROSPACE MED RESEARCH LAB BIODYNAMICS LAB DENTAL RESEARCH INSTITUTE HEALTH RESEARCH CENTER MEDICAL RESEARCH INSTITUTE SUBMARINE MED RESEARCH LAB MEDICAL RESEARCH UNITS MANILA CAIRO JAKARTA  $\circ$ 

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# FINAL SCOPE

# **36 ACTIVITIES**

# \$9.2B BUSINESS BASE APPROX. 65,000 PEOPLE

- 36% RDT&E (4% SCIENCE & TECHNOLOGY)
- 33% PROCUREMENT
- 31% SUPPORT & OTHER

# CONSOLIDATION PROCESS

GATHER DETAILED DATA ON EACH ACTIVITY

AGGREGATE ACTIVITIES WITH LIKE FUNCTIONS

- INDEPENDENT OF EXISTING ORGANIZATIONAL ALIGNMENT

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- POSITION FOR CHANGING BUSINESS BASE

CONSOLIDATE & REDUCE

ASSIGN UNIQUELY TECHNICAL LEADERSHIP AREAS CALCULATE COST & ROI

REPEAT



# DOD BASE CLOSURE & REALIGNMENT CRITERIA

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#### MILITARY VALUE

- Current/Future mission requirements, impact on total force operational readiness
- Availability/Condition of land, facilities, and airspace at existing/potential receiving sites
- Contingency/mobilization/future total force requirements at existing/potential receiving sites
- Cost and manpower implications

#### **RETURN ON INVESTMENT**

- Extent/Timing of potential costs/savings
  - Community impact
  - Community infrastructure
  - Environmental impact

# DON CONSOLIDATION CONCEPT

FOUR MAJOR WARFARE CENTERS

- NAVAL AIR WARFARE CENTER
- NAVAL SURFACE WARFARE CENTER
- NAVAL UNDERSEA WARFARE CENTER
- NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

STREAMLINED CORPORATE LABORATORY

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SENIOR MILITARY (FLAG) AND CIVILIAN (SES) LEADERSHIP

MINIMAL OVERHEAD THRU INTEGRATED COMMAND STRUCTURE

MOST EFFICIENT UTILIZATION OF FACILITY INVESTMENTS

UNIQUELY ASSIGNED TECHNICAL LEADERSHIP AREAS

SEAMLESS TRANSITION OF PRODUCTS FROM DEVELOPMENT THRU PRODUCTION INTO IN-SERVICE SUPPORT

**CRITICAL MASS OF TECHNICAL TALENT IN KEY NAVY INTEREST AREAS** 

**CUSTOMER-ORIENTED ORGANIZATION** 

# **FULL SPECTRUM CENTERS**

LEADERSHIP AREAS NAVAL UNDERSEA WARFARE CENTER

# MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOPMENT, TEST AND EVALUATION, ENGINEERING AND FLEET SUPPORT CENTER FOR SUBMARINES, AUTONOMOUS UNDERWATER SYSTEMS, SUBMARINE OFFENSIVE AND DEFENSIVE WEAPON SYSTEMS ASSOCIATED WITH SUBMARINE WARFARE.

# ACTIVITIES

NAVAL UNDERWATER SYSTEMS CENTER - NEWPORT, NEW LONDON

NAVAL UNDERSEA WARFARE ENGINEERING STATION - KEYPORT

NAVAL SEA COMBAT SYSTEMS ENGINEERING STATION

• NORFOLK

TRIDENT COMMAND & CONTROL SYSTEMS MAINT. ACTIVITY - NEWPORT

# LEADERSHIP AREAS

UNDERSEA WARFARE MODELING AND ANALYSIS

SUBMARINE COMBAT AND COMBAT CONTROL SYSTEMS

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SURFACE SHIP AND SUBMARINE SONAR SYSTEMS

SUBMARINE ELECTRONIC WARFARE

#### SUBMARINE UNIQUE ON-BOARD COMMUNICATION SYSTEMS AND COMMUNICATION NODES

SUBMARINE LAUNCHED WEAPONS SYSTEMS (EXCEPT STRATEGIC BALLISTIC MISSILE SYSTEMS, CRUISE MISSILES AND RELATED SYSTEMS)

#### **UNDERSEA RANGES**

SUBMARINE ELECTROMAGNETIC, ELECTRO-OPTIC AND NONACOUSTIC-EFFECTS RECONNAISSANCE, SEARCH AND TRACK SYSTEMS

UNDERSEA VEHICLE ACTIVE & PASSIVE SIGNATURES

SUBMARINE VULNERABILITY AND SURVIVABILITY

TORPEDOES AND TORPEDO COUNTERMEASURES

# NAVAL UNDERSEA WARFARE CENTER (NUWC)

# ALIGNMENT:

Forms Center composed of two Divisions: Combat and Weapons Systems (Newport/Norfolk) Weapons Systems ISE (Keyport)

# IMPACT:

**Close: None** 

Significantly Changed: NUSC, New London NSCSES, Norfolk TRICCSMA, Newport NUWES, Keyport +NUSC, Newport

# LEADERSHIP AREAS

(FUNCTIONAL)



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# NAVAL SURFACE WARFARE **CENTER (NSWC)**

# **ALIGNMENT:**

Forms Center composed of four Divisions: Combat & Weapons Systems R&D (Dahlgren/Panama City), ISE (Port Hueneme/Dam Neck), Engineering &Industrial Base (Crane/Louisville/Indian Head), Hull, Mechanical & Electrical (HM&E) R&D and ISE (Carderock/Philadelphia)

**IMPACT**: **Close: ICSTF, San Diego Significantly Changed:** NSWC, White Oak NOS, Indian Head NCSC, Panama City NAVSESS, Philadelphia +FCDSSA, Dam Neck +NSWC, Dahlgren

NMWEA, Yorktown

**DTRC**, Annapolis NOS, Louisville NWSC, Crane +DTRC, Carderock

LEADERSHIP AKEAS

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(FUNCTIONAL)





# LEADERSHIP AREAS NAVAL AIR WARFARE CENTER

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# MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOPMENT, TEST & EVALUATION, ENGINEERING, AND FLEET SUPPORT CENTER FOR AIR PLATFORMS, AUTONOMOUS AIR VEHICLES, MISSILES AND MISSILE SUBSYSTEMS, WEAPONS SYSTEMS ASSOCIATED WITH AIR WARFARE, AND FOR SENSOR SYSTEMS USED TO CONDUCT ANTI-SUBMARINE WARFARE FROM AIR PLATFORMS.

# NAVAL WEAPONS CENTER - CHINA LAKE NAVAL WEAPONS CENTER - CHINA LAKE NAVAL AIR DEVELOPMENT CENTER - WARMINSTER NAVAL AIR TEST CENTER - PATUXENT RIVER PACIFIC MISSILE TEST CENTER - PT. MUGU NAVAL AIR ENGINEERING CENTER - LAKEHURST

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NAVAL ORDNANCE MISSILE TEST STATION

NAVAL WEAPONS EVALUATION FACILITY • ALBUQUERQUE

NAVAL AVIONICS CENTER - INDIANAPOLIS

# LEADERSHIP AREAS

AIR WARFARE ANALYSIS AND MODELING AIR VEHICLES, MANNED & UNMANNED, AND AIR VEHICLE PROPULSION SYSTEMS **AIRCRAFT CREW EQUIPMENT & LIFE SUPPORT** AIRBORNE SURVEILLANCE SYSTEMS TACTICAL AIRCRAFT COMBAT AND COMBAT CONTROL SYSTEMS AIR ASW SYSTEMS AND SENSORS MISSILES AND MISSILE SUBSYSTEMS FREE-FALL AND UNGUIDED WEAPONS AIRCRAFT ELECTRONIC WARFARE AIRCRAFT AND MISSILE SURVIVABILITY AND VULNERABILITY AIRCRAFT AND MISSILE ACTIVE AND PASSIVE SIGNATURES **AERODYNAMIC DECELERATION (PARACHUTE** SYSTEMS) AND COMPONENTS AIRCRAFT AND WEAPONS RANGES MRTFB MANAGEMENT AVIATION GROUND SUPPORT EQUIPMENT AIRCRAFT LAUNCH AND RECOVERY SYSTEM AIR PLATFORM SYSTEMS INTEGRATION TARGETS AND SIMULATORS FOR AIR LAUNCHED SYSTEMS

# NAVAL AIR WARFARE CENTER (NAWC)

23

# ALIGNMENT:

Forms Center comprised of Weapons (West Coast) and Aircraft (East Coast) Divisions at China Lake/Point Mugu and Patuxent River

# **IMPACT**:

Close: NADC, Warminster (Nav facilities to NCCOSC) NAPC, Trenton (Except unique engine test cells) NWEF, Albequerque

Significantly Changed: NAEC, Lakehurst NAC, Indianapolis NOMTS, White Sands



NOTE: MRTFB MANAGEMENT AT HEADQUARTERS

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# LEADERSHIP AREAS

NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

### MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOP-MENT, TEST & EVALUATION, ENGINEERING AND FLEET SUPPORT CENTER FOR COMMAND, CONTROL AND COMMUNICATIONS SYSTEMS AND OCEAN SURVEILLANCE AND THE INTEGRATION OF THOSE SYSTEMS WHICH OVERARCH MULTIPLATFORMS

## NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

NAVAL OCEAN SYSTEMS CENTER - SAN DIEGO NAVAL ELECTRONIC SYSTEMS ENGINEERING

CENTER - CHARLESTON NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - VALLEJO NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - SAN DIEGO NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - PORTSMOUTH NAVAL ELECTRONIC SYSTEMS ENGINEERING ACTIVITY - ST. INIGOES NAVAL ELECTRONIC SYSTEMS SECURITY

ENGINEERING CENTER - WASHINGTON, D.C. NAVAL ELECTRONICS ENGINEERING ACTIVITY,

PACIFIC - PEARL HARBOR FLEET COMBAT DIRECTION SOFTWARE SUPPORT ACTIVITY - SAN DIEGO

NAVAL SPACE SYSTEMS ACTIVITY - LOS ANGELES

# LEADERSHIP AREAS

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COMMAND CONTROL AND COMMUNICATION SYSTEMS

### COMMAND CONTROL AND COMMUNICATION SYSTEMS COUNTERMEASURES

OCEAN SURVEILLANCE SYSTEMS

#### COMMAND CONTROL AND COMMUNICATION MODELING AND ANALYSIS

OCEAN ENGINEERING

NAVIGATION SUPPORT

MARINE MAMMALS

INTEGRATION OF SPACE COMMUNICATION AND SURVEILLANCE SYSTEMS

# NAVAL COMMAND, CONTROL, AND OCEAN SURVEILLANCE CENTER (NCCOSC)

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# **ALIGNMENT**:

**Concentrates activities in San Diego & Portsmouth, VA** 

# **IMPACT**:

Close: NOSC Det Kaneohe, HI NSSA Los Angeles, CA NESEC Vallejo, CA NESEC Charleston, SC NESEA St. Inigoes, MD NESEA San Diego, CA NESSEC, Washington, DC

Significantly Changed: NOSC San Diego, CA NESEC Portsmouth, VA NEEACTPAC, Pearl Harbor, HI

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LEADER SHIP AREAS CORPORATE RESEARCH LABORATORY

### MISSION

TO CONDUCT A BROADLY BASED MULTIDISCIPLINARY PROGRAM OF SCIENTIFIC RESEACH AND ADVANCED TECHNOLOGICAL DEVELOPMENT DIRECTED TOWARD MARITIME APPLICATIONS OF NEW AND IMPROVED MATERIALS, TECHNIQUES, EQUIPMENT, SYSTEMS, OCEAN, ATMOSPHERIC, AND SPACE SCIENCES, AND RELATED TECHNOLOGIES.

# NAVAL RESEARCH LABORATORY - WASH., DC NAVAL OCEANOGRAPHIC & ATMOSPHERIC RESEARCH LAB - BAY ST. LOUIS, MS

### LEADERSHIP AREAS

#### PRIMARY IN HOUSE RESEARCH FOR THE PHYSICAL ENGINEERING, SPACE, AND ENVIRONMENTAL SCIENCES

#### BROADLY BASED EXPLORATORY AND ADVANCED DEVELOPMENT PROGRAM IN RESPONSE TO IDENTIFIED AND ANTICIPATED NAVY NEEDS

BROAD MULTIDISCIPLINARY SUPPORT TO THE NAVAL WARFARE CENTERS

#### SPACE & SPACE SYSTEMS TECHNOLOGY DEVELOPMENT & SUPPORT

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# NAVAL RESEARCH LABORATORY (NRL)

# **ALIGNMENT**:

Combines current NRL and Naval Oceanographic and Atmospheric Laboratory (NOARL) to form one Corporate Lab for the Navy.

**IMPACT**:

**Close: None** 

Significantly Changed: NOARL disestablished

# **LEADERSHIP AREAS**



Directorate leadership centralized in Washington



# BUSINESS PERSPECTIVE

35

EXISTING NAVY RDT&E INFRASTRUCTURE

- RESULTS FROM EXPANDING DEFENSE BUSINESS ENVIRONMENT
- SUCCESSFUL ENTREPRENEURSHIP PRODUCED MULTIPLICATIVE CAPABILITY
- CONSISTENT WITH DEFENSE NEEDS OF THE 80'S

**RESOURCE CHANGES PREDICTED THROUGH FY-95** 

- 21% BUSINESS BASE REDUCTION
- 20% ACQUISITION WORK FORCE REDUCTION

IMPERATIVES LEADING TO CONSOLIDATION

- MAINTAIN "CRITICAL MASS" IN KEY TECHNICAL AREAS
- ACHIEVE MAXIMUM SAVINGS THRU "OVERHEAD" REDUCTIONS
- REPOSITION OURSELVES TO RESPOND TO DECLINING RESOURCES

# DEPARTMENT OF THE NAVY RDT&E, ENGINEERING AND FLEET SUPPORT ACTIVITIES CONSOLIDATION

BRIEF TO BASE CLOSURE & REALIGNMENT COMMISSION

27 JUNE 1991

# BACKGROUND

M

OCT 89: OSD INITIATED ACTION TO INCREASE LAB EFFICIENCY AND DECREASE COST THROUGH CONSOLIDATION

AUG 90: SECNAV REQUESTED PLAN FOR NAVY 'LAB' CONSOLIDATION - CONSIDER ALL ACTIVITIES EXPENDING RDT&E FUNDS

OCT 90: BUDGET ENFORCEMENT ACT DECREASED NAVY TOA 21.5% FROM FY 1990 TO FY 1995

NOV 90: DEFENSE AUTHORIZATION ACT

- MANDATED 20% REDUCTION IN ACQUISITION WORKFORCE
- ESTABLISHED BASE CLOSURE AND REALIGNMENT COMMISSION
- ESTABLISHED ADVISORY COMMISSION ON CONSOLIDATION AND CONVERSION OF DEFENSE RESEARCH & DEVELOPMENT LABORATORIES

DEC 90: SECNAV APPROVED NAVY "LAB" CONSOLIDATION CONCEPT FOR PLANNING. DIRECTED IMPLEMENTATION PLANNING

# FINAL SCOPE

**36 ACTIVITIES** 

# \$9.2B BUSINESS BASE APPROX. 65,000 PEOPLE

36% RDT&E (4% SCIENCE & TECHNOLOGY) 33% PROCUREMENT 31% SUPPORT & OTHER

# DON CONSOLIDATION CONCEPT

30

### FOUR MAJOR WARFARE CENTERS

- NAVAL AIR WARFARE CENTER
- NAVAL SURFACE WARFARE CENTER
- NAVAL UNDERSEA WARFARE CENTER
- NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

### STREAMLINED CORPORATE LABORATORY



# PROPOSED NAVAL AIR WARFARE CENTER (FY 91-95)



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### LEADERSHIP AREAS NAVAL SURFACE WARFARE CENTER

### MISSION

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TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOPMENT, TEST AND EVALUATION, ENGINEERING, AND FLEET SUPPORT CENTER FOR SHIP HULL, MECHANICAL AND ELECTRICAL SYSTEMS, SURFACE SHIP COMBAT SYSTEMS, COASTAL WARFARE SYSTEMS, AND OTHER OFFENSIVE AND DEFENSIVE SYSTEMS ASSOCIATED WITH SURFACE WARFARE.

# ACTIVITIES

### NAVAL SURFACE WARFARE CENTER

- DAHLGREN, WHITE OAK
DAVID TAYLOR RESEARCH CENTER
 - CARDEROCK, ANNADOLIS
 - FLEET COMBAT DIRECTION SYSTEMS SUPPORT ACTIVITY
 - DAM NECK
 - DAM NECK
 - MAVAL SHIP WEAPONS SYSTEMS ENGINEERING STATION
 - PHILADELPHIA
 - NAVAL WEAPONS SUPPORT CENTER CRANE
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 NAVAL ORDNANCE STATION - INDIAN HEAD
 - INDIAN HEAD
 - INDIAN HEAD
 - NAVAL ORDNANCE STATION - INDIAN HEAD

#### NAVAL COASTAL SYSTEMS CENTER

- PANAMA CITY

NAVAL MINE WARFARE ENGINEERING ACTIVITY

## LEADERSHIP AREAS

SURFACE WARFARE ANALYSIS AND MODELING

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SURFACE SHIP ELECTRONIC WARFARE

SURFACE SHIP WEAPON SYSTEMS

EURACESHEMULATION AND DRAWNING AND AND

SHIP ACTIVE & PASSIVE SIGNATURES

PLATFORM SYSTEMS INTEGRATION

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AMPHIBIOUS WARFARE SYSTEMS

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WARHEADS

MINES, MINE COUNTERMEASURES, MINECO PARANCE SYSTEMS

# NAVAL SURFACE WARFARE CENTER (FY 91-95)

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FCDSSA Dam Neck					Ø	Di	am Nock	
NCSC Panama City						P	inama City	DAHLGREN
NSWC White Oak Det						(F) w	hite Oak	
NOS Indian Head		]					alan Mela	CRANE
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NAVSSES Phila DTRC Carderock						Pt	niladelphia	CARDEROCK
DTRC Annapolis Det						(F) AI	napolis	•

F = OPERATE UNIQUE FACILITIES ONLY







### LEADERSHIP AREAS NAVAL UNDERSEA WARFARE CENTER

### MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOPMENT, TEST AND EVALUATION, ENGINEERING AND FLEET SUPPORT CENTER FOR SUBMARINES, AUTONOMOUS UNDERWATER SYSTEMS; SUBMARINE OFFENSIVE AND DEFENSIVE WEAPON SYSTEMS ASSOCIATED WITH SUBMARINE WARFARE.

# ACTIVITIES

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NAVAL UNDERSEA WARFARE ENGINEERING STATION - KEYPORT

NAVAL SEA COMBAT SYSTEMS ENGINEERING STATION

TRIDENT COMMAND & CONTROL SYSTEMS MAINT. ACTIVITY - NEWPORT

### LEADERSHIP AREAS

UNDERSEA WARFARE MODELING AND ANALYSIS

SURFACE SHIP AND SUBMARINE SONAR SYSTEMS

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#### SUBMARINE UNIQUE ON-BOARD COMMUNICATION SYSTEMS AND COMMUNICATION NODES

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UNDERSEA VEHICLE ACTIVE & PASSIVE SIGNATURES

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TORPEDOES AND TORPEDO COUNTERMEASURES

# NAVAL UNDERSEA WARFARE CENTER (FY 91-95)

JUNE 11



F = OPERATE UNIQUE FACILITIES ONLY



# LEADERSHIP AREAS

NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

### MISSION

TO BE THE NAVY'S FULL SPECTRUM RESEARCH, DEVELOP-MENT, TEST & EVALUATION, ENGINEERING AND FLEET SUPPORT CENTER FOR COMMAND, CONTROL AND COMMUNICATIONS SYSTEMS AND OCEAN SURVEILLANCE AND THE INTEGRATION OF THOSE SYSTEMS WHICH OVERARCH MULTIPLATFORMS

### NAVAL COMMAND, CONTROL AND OCEAN SURVEILLANCE CENTER

NAVAL OCEAN SYSTEMS CENTER - SAN DIEGO NAVAL ELECTRONIC SYSTEMS ENGINEERING

CENTER - CHARLESTON NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - VALLEJO NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - SAN DIEGO NAVAL ELECTRONIC SYSTEMS ENGINEERING CENTER - PORTSMOUTH

NAVAL ELECTRONIC SYSTEMS ENGINEERING

ACTIVITY - ST. INIGOES NAVAL ELECTRONIC SYSTEMS SECURITY ENGINEERING CENTER - WASHINGTON, D.C. NAVAL ELECTRONICS ENGINEERING ACTIVITY,

PACIFIC - PEARL HARBOR FLEET COMBAT DIRECTION SOFTWARE SUPPORT ACTIVITY - SAN DIEGO

NAVAL SPACE SYSTEMS ACTIVITY - LOS ANGELES

## LEADERSHIP AREAS

COMMAND CONTROL AND COMMUNICATION SYSTEMS

### COMMAND CONTROL AND COMMUNICATION SYSTEMS COUNTERMEASURES OCEAN SURVEILLANCE SYSTEM

COMMAND CONTROL AND COMMUNICATION MODELING AND ANALYSIS

NAVIGATION SUPPORT

MARINE MAMMALS

INTEGRATION OF SPACE COMMUNICATION AND SURVEILLANCE SYSTEMS


•: REQUIRES MILCON (X) = CLOSURE

# SUMMARY

## WE HAVE:

- DIFFUSE TECHNICAL INFRASTRUCTURE
- DECLINING BUSINESS BASE

# **THEREFORE:**

- CORPORATE RESTRUCTURING REQUIRED
  - STRENGTHEN TECHNICAL CAPABILITY
  - MINIMIZE DUPLICATION
    - + KEEPS RIGHT PEOPLE RIGHT SKILLS
  - POSITION FOR FUTURE

# **CONCLUSION:**

- WARFARE CENTER STRUCTURE PROVIDES BEST MEANS TO MEET FUTURE NAVY TECHNICAL REQUIREMENTS
- MUST BEGIN NOW



WASHINGTON, DC 20301-1000

1 2 JUL 1991

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The Honorable William L. Ball, III Commissioner Defense Base Closure and Realignment Commission 1625 K Street, Northwest Suite 400 Washington, J.C. 20006-1604

Dear Commissioner:

On behalf of the Department of Defense, I want to express my appreciation for your dedicated service to the Nation in the formulation of the Commission's recommendations for closure and realignment of military installations in the United States. The professionalism, integrity, and openness of the Commission's proceedings was a model of good governance.

There is a general consensus that we must close and realign bases. To provide armed forces capable of meeting future challenges within the limits that American taxpayers can afford, we must spend funds available for national defense with maximum efficiency. We cannot afford to waste funds on unneeded bases. Moreover, the size of the armed forces will decrease in the coming years. Smaller forces need fewer bases.

The Commission's difficult task was to take the general consensus and, with my recommendations and consistent with the base closure statute, translate it into specific Commission recommendations for closure and realignment. You performed that difficult task with excellence.

You have our deepest appreciation and respect for a job well done.

Sincerely,

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WASHINGTON, DC 20301-1000

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The Honorable Howard H. Callaway Commissioner Defense Base Closure and Realignment Commission 1625 K Street, Northwest Suite 400 Washington, D.C. 20006-1604 Dear Comprise oner:

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#### THE SECRETARY OF DEFENSE

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