

**FY2009 NSA Equal Employment Opportunity (EEO) Complaints Data  
Posted Pursuant to the No Fear Act**

**I. Complaints of Discrimination Filed**

Number of Complaints Filed	48
Number of Individuals Filing Complaints	36
Number of Individuals Filing Two or More Complaints	5

**II. Bases of Complaints Filed**

Age	28
Color	11
Disability	11
National Origin	2
Race	16
Religion	0
Reprisal	25
Sex	19
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Non-EEO (sexual orientation)	0

**III. Issues of Complaints Filed**

Assignment of Duties	0
Awards	4
Evaluation/Appraisal	21
Harassment (Sexual)	0
..... (Non-Sexual)	23
Medical Examination	0
Promotion/Non-selection	41
Reassignment (Denied)	3
..... (Directed)	2
Training	0
Terms and Conditions of Employment	5
Time and Attendance	0
Disciplinary Action	4
Removal	7
Other (Violation of Peace Order, Use of Childcare Facilities)	

**IV. Average Complaints Processing Time to Completion (In Days)**

All Investigations	296.6
..... 1. Hearing Not Requested	482
..... 2. Hearing Requested	750

Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	225
2. Processing Time With a Hearing/Final Order	491
<b>V. Dismissals</b>	
Number of Dismissals	15
Average Days Pending At the Time of Dismissal	122.27
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	1
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
Percentage of Findings	
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
Percentage of Findings	
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
Percentage of Issues	
Number of Issues Involving a Hearing	0
Percentage of Issues Involving a Hearing	
<b>Bases of Findings of Discrimination</b>	
Number of Bases	0
Percentage of Bases	
Number of Bases Involving a Hearing	0
Percentage of Bases Involving a Hearing	
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During reporting Year	80
1. Number of Individuals Filing These Complaints	70
2. Number of These Complaints Currently Pending	49
Status of These Cases:	
1. Investigation	25
2. Final Agency Action	11
3. Hearing	13
4. Appeal	0
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
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