



DEPARTMENT OF DEFENSE  
CIVILIAN PERSONNEL MANAGEMENT SERVICE  
1400 KEY BOULEVARD  
ARLINGTON, VA 22209-5144

December 1, 2009

MEMORANDUM FOR DEPARTMENT OF THE ARMY, MANPOWER AND RESERVE  
AFFAIRS, ATTN: DAPE-CP-PPD, 200 STOVALL STREET,  
ALEXANDRIA, VA 22332

SUBJECT: North Central Power Rate Schedule (AC-C800)

In accordance with DoD Instruction 5120.39 and Public Laws 97-257 and 99-661, approval is granted to apply the enclosed rate schedule, effective December 6, 2009, to wage employees in listed jobs at the Soo Locks hydroelectric power plant operated by the North Central Division, Corps of Engineers.

Rates shown on the schedule for Power Plant Operator Trainee I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Promotion from Power Plant Operator Trainee IV to the Power Plant Shift Operator position will require extension of the training program for no more than one year.

Coordination with the Department of Defense Civilian Personnel Management Service, Wage and Salary Division will be required for the following actions:

1. Changes in rates of the schedule.
2. Changes in the classification of jobs on the schedule.
3. Addition of other jobs to the schedule.
4. Authorization of the schedule to other hydroelectric power plants.

A handwritten signature in black ink, appearing to read "R. Craig Jerabek".

R. Craig Jerabek  
Chief  
Wage and Salary Division

Attachment:  
Power Rate Schedule

DoD CIVILIAN PERSONNEL MANAGEMENT SERVICE  
WAGE AND SALARY DIVISION  
ARLINGTON, VIRGINIA 22209-5144

**NORTH CENTRAL POWER RATE SCHEDULE AC-C800**

DETROIT DISTRICT, NORTH CENTRAL DIVISION

Issue Date: December 1, 2009

<i>Power Plant Jobs</i>	<i>Rates</i>
Power Plant Shift Operator	\$38.88
Power Plant Controller	\$36.23
Power Plant Operator Trainee IV	\$33.17
Power Plant Operator Trainee III	\$30.68
Power Plant Operator Trainee II	\$28.18
Power Plant Operator Trainee I	\$25.68

**PREMIUM PAY**

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.
2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.
3. SUNDAY PAY - Hours of work performed on a regularly scheduled Sunday will be paid an additional 25% of the base hourly rate for each hour worked. Work on a regularly scheduled Sunday in excess of the basic work requirement will be paid the overtime rate of double time.
4. SHIFT DIFFERENTIAL - None.
5. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.
6. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

Effective Date: December 6, 2009

Supersedes Schedule Issued: December 5, 2008



R. CRAIG JERABEK  
Chief  
Wage and Salary Division