

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: TSA (and below)

For 1st Quarter 2012 for period ending December 31, 2011

\*\*Mixed Cases are Included in this report.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Dec
	2007	2008	2009	2010	2011	
Number of Complaints Filed	346	353	277	308	441	98
Number of Complainants	336	339	267	291	437	98
Repeat Filers	9	12	8	13	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Dec
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	66	85	81	101	142	36
Color	77	60	21	30	43	16
Religion	7	6	12	10	16	3
Reprisal	74	82	86	147	154	27
Sex	68	92	80	103	166	46
National Origin	22	33	44	33	54	17
Equal Pay Act	0	0	0	0	1	0
Age	57	72	72	84	125	29
Disability	97	92	62	85	117	20
Non-EEO	1	1	3	4	25	6
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 31-Dec
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	29	26	12	19	33	9
Assignment of Duties	6	11	7	25	24	5
Awards	7	3	2	3	2	2
Conversion to Full-time	3	1	0	0	2	0
<b>Disciplinary Action</b>						
Demotion	3	5	2	4	7	1
Reprimand	14	14	17	15	24	7
Suspension	13	6	3	21	29	7
Removal	9	6	2	7	14	5
Other	6	3	2	7	33	2
Duty Hours	13	6	7	9	12	1
Evaluation Appraisal	0	6	10	6	11	2
Examination/Test	5	3	1	4	1	2
<b>Harassment</b>						
Non-Sexual	86	104	120	122	138	37
Sexual	11	16	15	17	9	0
Medical Examination	2	2	0	1	1	0
Pay (Including Overtime)	8	3	3	6	6	2
Promotion/Non-Selection	49	62	52	52	62	9
<b>Reassignment</b>						
Denied	3	5	1	2	1	0
Directed	1	2	4	2	5	2
Reasonable Accommodation	9	6	6	11	18	3
Reinstatement	1	2	0	4	3	0
Retirement	0	0	1	1	3	0
Termination	43	33	45	50	64	10
Terms/Conditions of Employment	11	22	8	11	14	1
Time and Attendance	5	7	4	6	10	2
Training	5	2	0	3	5	3
Other	22	40	30	26	14	1





