



### Minimum Application Requirements:

- Age 18 to 60 (Up to age 63 if prior service)
- Be a U.S. citizen or U.S. naturalized citizen
- Legal resident of California
- High school diploma or GED
- Meet medical and weight standards
- Be of high moral character and submit to a background check
- Veterans must have an honorable discharge with a favorable reenlistment code
- Refer to CSMR website for more detailed information - [www.calguard.ca.gov](http://www.calguard.ca.gov)



U.S. Air Force prior-service have the option of wearing either the Army or the Air Force uniform while serving in the CSMR. SSgt (CA) Crane and Col (CA) Turos are CSMR members in the Air Force component of the CSMR.



If a natural disaster strikes California, do you want to watch it on television, or do you want to respond? If there's a terrorist attack, do you want to react or remain a bystander? If your instinct is to respond, the California State Military Reserve (CSMR) may be exactly what you're looking for.

The CSMR is a proud, professional, dedicated group of Citizen-Soldiers and Airmen who assist in protecting our state against natural and man-made threats. We are a demanding organization with real-world administrative and operational missions.

If you are a veteran, we'll give you the opportunity to put your military skills to work. If you have no prior service, we'll train you to become a part of America's proud tradition of Citizen-Soldiers.

Can you meet the challenge? Are you ready to become a force multiplier taking an active role in Homeland Security? If so, contact one of our recruiters to find out more about joining the dedicated Soldiers and Airmen proudly serving in the California State Military Reserve.

Roland L. Candee  
BG, CSMR  
Commanding General

**There is nothing stronger than the heart of a volunteer!**



**866-526-4543**  
[www.calguard.ca.gov](http://www.calguard.ca.gov)



**CALIFORNIA STATE  
CSMR  
MILITARY RESERVE**

- We are veterans sharing our experience
- We are professionals sharing our skills
- We are Americans sharing our spirit
- We are California's State Defense Force
- We are the California State Military Reserve



### Your Opportunity to Serve

The California State Military Reserve (CSMR) is an all-volunteer State Defense Force. Our primary mission is to support the Soldiers and Airmen of the California National Guard (CNG) in its Homeland Defense, Homeland Security missions and service to California during times of State Emergencies.

Prior military service is desirable, but not a requirement for enlistment in the CSMR. We welcome non-prior service men and women as well as experienced veterans. We are looking for candidates that reflect the diversity of the communities that we serve. Individuals who are loyal, passionate, highly motivated and committed with a desire to volunteer their time in a professional and challenging military environment.

We live in challenging times. Take your place in the ranks of CSMR Citizen-Soldiers who have answered the call to volunteer service. The time is now, the need is great and you can make a difference!



SGT (CA) Krauss is an Admin NCO serving in the Joint Staff office. SGT (CA) Cooper serves as the Office NCO for Public Affairs. Both were non-prior service who are now Sergeants in the CSMR.

### Find Your Place in the California State Military Reserve

We know it takes a while to acquire the kinds of skills we are seeking. That's why we accept applicants up to 60 years of age. (Up to age 63 with prior service.) If you have the skills, we can put them to work. Currently, we are particularly interested in recruiting applicants with the following expertise:

- Administrative Professionals
- Licensed Doctors, Dentists, Physicians Assistants and Nurses
- Chaplains and Chaplain Assistants
- Attorneys and trained Legal Assistants
- Law Enforcement Professionals
- Supply and Logistics
- Disaster Mitigation and Recovery
- Linguists and Translators
- Public Relations and Civil Affairs
- Recruiters and Marketing Professionals
- Historians and Artists
- Communications and IT Technicians
- Military Trainers in a variety of subjects
- Public Safety
- Leaders



"More than anything else, the CSMR is a chance for me to serve, and I'm 57." MSG (CA) Warren

MSG (CA) Gerry Warren served 27 years in the Active Army and the Army National Guard. In the CSMR, he now serves as a Telecommunications Supervisor in the Communications Section.

### High Demands, High Satisfaction

Soldiers and Airmen in the CSMR are sworn members of the California Military Department. Applicants must be California residents, be in good health and physically capable of performing the CSMR mission.\*

The CSMR is definitely a commitment. Our members are required to attend monthly drills and a minimum of 100 volunteer service hours each year. Also, in order to keep our professional standards, there are periodic continuing education requirements. These could include on-site CSMR Schools, training seminars and online courses. In the event of a State emergency, you could be called to State Active Duty for days or weeks at a time. You will find that your service hours will add up quickly as you serve side-by-side with your National Guard counterparts in a variety of missions.

Do we have high demands, standards and expectations? Absolutely, but we offer you the opportunity to use your expertise and acquire new skills - to make a real difference in the lives of your fellow citizens. You will be doing something important. You will be serving with a group of proud professionals as a member of an elite group of highly respected and highly trained Citizen-Soldiers. California State Military Reserve Soldiers and Airmen are true Patriots in service to the Golden State!

**Those who can - do.  
Those who can do more - volunteer.**

\*For all application requirements go to the CSMR website.



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