



Office of the Chairman

October 5, 2011

Annual Diversity Policy Statement

NCUA strives to incorporate the principles of diversity as one of its core values. Empowering a workforce that includes diversity of thought, diversity in its people, and diversity in its business practices demonstrates that we are capable of understanding and responding effectively to the needs of our co-workers and our mission to protect the safety and soundness of the credit union industry. These principles are imperative to achieving NCUA's mission both as a federal employer and as a regulator, and fulfilling the goals set forth in NCUA's Strategic Plan.

The benefits of building and sustaining a diverse workforce are immeasurable; and when managed effectively, create an environment where employees not only succeed, but strive to reach their fullest potential. NCUA must continue its commitment to the ideals that all employees are valued for their thoughts, ideas, and input. Employees can also contribute to this effort through active and effective teamwork.

I am dedicated to promoting a workplace where the talents of all individuals are utilized. Creating harmonious and productive working relationships not only benefits us as individuals, but also increases the success of NCUA. I call upon each of us to give the best that we have to give, in an atmosphere of respect for one another.

Sincerely,

A handwritten signature in blue ink that reads "Debbie Matz".

Debbie Matz