



Employment of Federal Civilian Annuitants

Department of the Navy (DON) Policy: Selection of annuitants for DON (Navy and Marine Corps) positions must be approved by the Office of Civilian Human Resources (OCHR) or the Commander/Head of the Activity at a Base Realignment and Closure (BRAC) facility, as applicable.

The DON policy on employment of annuitants is at:

<http://www.public.navy.mil/donhr/Documents/Civilian%20Human%20Resources%20Manual/CHRM%20837.pdf>.

Benefits Information: In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at <http://www.dtic.mil/whs/directives>.)