

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**THE HEIL CO., INC.
d/b/a HEIL ENVIRONMENTAL**

and

**Cases 10-CA-080758
10-CA-082249**

**UNITED STEEL, PAPER & FORESTRY,
RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL & SERVICE
WORKERS, AFL-CIO-CLC**

ORDER¹

The Employer's petition to revoke subpoenas ad testificandum A-870282, A-870283, A-870284, A-870285, A-870286, A-870287, and A-870288 is denied. The subpoenas seek information relevant to the matter under investigation and describe with sufficient particularity the evidence sought, as required by Section 11(1) of the Act and Section 102.31(b) of the Board's Rules and Regulations. Further, the Employer has failed to establish any other legal basis for revoking the subpoenas. See generally *NLRB v. North Bay Plumbing, Inc.*, 102 F.3d 1005 (9th Cir. 1996); *NLRB v. Carolina Food Processors, Inc.*, 81 F.3d 507 (4th Cir. 1996); *EEOC v. Maryland Cup Corp.*, 785 F.2d 471, 476-477 (4th Cir.), *cert. denied* 479 U.S. 815 (1986); *Offshore Mariners United*, 338 NLRB 745, 745 (2002) (subpoena requiring individual to travel over 1000 miles not unduly burdensome).

Dated, Washington, D.C., September 25, 2012.

MARK GASTON PEARCE,	CHAIRMAN
RICHARD F. GRIFFIN, JR.,	MEMBER
SHARON BLOCK,	MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.