

NOT TO BE INCLUDED IN
BOUND VOLUMES

PGB
Madison, WI

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

METCALFE FOODS-WEST, INC.
Employer

and

Case 30-RC-079306

UFCW (UNITED FOOD AND COMMERCIAL WORKERS),
LOCAL 1473
Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to an election held on June 1, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 5 for and 3 against the Petitioner, with no challenged ballots.

The Board has reviewed the record in light of the exceptions¹ and brief, has adopted the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for UFCW (United Food and Commercial Workers), Local 1473, and that it is the exclusive collective bargaining representative of the employees in the following appropriate unit:

¹In the absence of exceptions, we adopt pro forma the Regional Director's recommendation to overrule the Employer's Objection 3.

All full-time and regular part-time employees of the Employer at its 7455 Mineral Point Road, Madison, Wisconsin location, who work in the meat department and are involved in the handling and selling of meat products, excluding all other employees, confidential employees, guards, and supervisors as defined in the Act.

Dated, Washington, D.C., September 13, 2012.

Mark Gaston Pearce, Chairman

Richard F. Griffin, Jr., Member

Sharon Block, Member

NATIONAL LABOR RELATIONS BOARD