## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PUNA GEOTHERMAL VENTURE Employer

and Case 20-RC-078220

INTERNATIONAL BROTHERHOOD OF ELECTRCAL WORKERS, LOCAL 1260 Petitioner

## DECISION AND ORDER

The National Labor Relations Board, by a three-member panel, has considered objections to an election held on May 14, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 11 votes for and 8 against the Petitioner, with 1 void ballot and no challenged ballots.

The Board has reviewed the record in light of the exceptions and brief, and has adopted the Regional Director's findings and recommendations.<sup>1</sup>

## ORDER

IT IS ORDERED that Objections 11, 12, 13, 14, 15, and 16 be overruled.

Dated, Washington, D.C., August 22, 2012.

Mark Gaston Pearce, Chairman

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The Employer excepted to the Regional Director's recommendation to overrule Objections 11, 12, 13, 14, 15, and 16. In the absence of exceptions, we adopt pro forma the Regional Director's finding that the Employer's Objections 1, 2, 4, 5, and 7 raise substantial and material issues of fact warranting a hearing. The Regional Director approved the Employer's request to withdraw Objections 3, 6, 8, 9, and 10.

	Brian E. Hayes,	Member
	Sharon Block,	Member
(SEAL)	NATIONAL LABOR	RELATIONS BOARD