

Fort Wayne, IN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

SHAMBAUGH & SONS, L.P.

Employer

and

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL UNION NO. 103 and
LABORERS INTERNATIONAL UNION OF NORTH
AMERICA, LOCAL UNION NO. 213

Case 25-RC-062774

Joint Petitioners

and

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 1393

Intervenor

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to an election held February 13, 2012, and the Hearing Officer's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 8 ballots cast for the Joint Petitioners, 12 ballots cast for the Intervenor, and 0 ballots cast against the participating labor organizations. There was 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, Local 1393 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All equipment operators, groundmen, groundmen truck driver, signal technicians and signal foremen employed by the Employer; but excluding all office clerical employees, professional employees, employees currently employed under a collective bargaining agreement, guards and supervisors as defined in the Act, and all other employees.

Dated, Washington, D.C., June 7, 2012.

By direction of the Board:

Farah Z. Qureshi

Associate Executive Secretary