

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2012 30-SEP

( last updated on 10/4/2012 3:48:43 PM )

Complaint Activity	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Number of Complainants	43	41	50	60	67	56
Number of Complaints Filed	44	46	56	64	70	58
Repeat Filers	1	5	6	4	2	2

Complaints by Basis	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	13	15	15	26	24	22
Color	0	0	0	1	1	0
Religion	1	0	1	1	2	2
Reprisal	11	19	20	23	28	24
Sex	9	6	11	21	25	13
National Origin	2	0	0	1	1	1
Equal Pay Act	0	0	0	6	2	7
Age	20	13	15	23	25	25
Disability	10	10	14	15	11	10
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	4	7	6	8	3
Assignment of Duties	6	4	8	4	6	5
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	2	0
Reprimand	0	0	1	0	1	0
Removal	0	0	0	0	0	0
Suspension	0	2	2	2	0	2
Other	2	3	0	1	0	2
Duty Hours	3	0	0	1	0	0
Evaluation Appraisal	1	1	2	1	1	7
Examination/Test	1	2	0	4	0	1
Harassment						
Non-Sexual	8	7	6	6	7	8
Sexual	1	1	0	2	4	3
Medical Examination	0	0	2	1	0	0
Pay (Including Overtime)	3	5	8	11	3	0
Promotion/Non-Selection	17	12	21	16	22	24
Reassignment						
Denied	0	0	0	0	0	0

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Directed	0	0	0	0	1	0
Reasonable Accommodation	1	0	3	2	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	2	0	0
Termination	7	8	7	7	2	9
Terms/Conditions of Employment	13	21	16	23	18	12
Time and Attendance	0	0	0	0	0	0
Training	1	1	2	3	0	1
Other	3	5	5	20	32	29

Processing Time	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	108	99	96	101	110	118
Average number of days in final action	351	385	464	357	282	263
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	102	104	97	98	104	116
Average number of days in final action	543	608	550	454	475	429
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	116	93	94	108	119	120
Average number of days in final action	190	177	248	101	100	119

Complaints Dismissed by Agency	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	12	13	8	9	10	5
Average days pending prior to dismissal	100	106	30	15	47	17
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	3	1	0	5	8

Total Final Actions Finding Discrimination	Comparative Data										2012 Thru 30-SEP	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3	0	2	0	0	0	0	0	3	0	2	0
Without Hearing	3	100	1	50	0	0	0	0	2	67	2	100
With Hearing	0	0	1	50	0	0	0	0	1	33	0	0

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

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( last updated on 10/4/2012 3:49:01 PM )

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											2012 Thru 30-SEP	
	2007		2008		2009		2010		2011		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
Total Number Findings													
Race	1	33%	1	50%	0	0%	0	0%	1	50%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	
Sex	2	67%	0	0%	0	0%	0	0%	1	50%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	50%	0	0%	0	0%	1	50%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing													
Race	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing													
Race	1	33%	0	0%	0	0%	0	0%	1	100%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	
Sex	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Genetic Information	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2012 30-SEP

( last updated on 10/4/2012 3:49:11 PM )

Findings of Discrimination Rendered by Issue	Comparative Data										2012 Thru 30- SEP	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Terms/Conditions of Employment	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2012 30-SEP

( last updated on 10/4/2012 3:49:21 PM )

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Terms/Conditions of Employment	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2012 30-SEP

( last updated on 10/4/2012 3:49:30 PM )

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	12	9	10	22	20	22
Number of Complainants	12	9	10	19	19	21
Number complaints pending						
Investigation	0	1	0	0	0	0
Hearing	12	8	10	22	19	20
Final Action	0	0	0	0	1	2
Appeal with EEOC Office of Federal Operations	0	0	0	1	1	0

Complaint Investigations	Comparative Data					2012 Thru 30-SEP
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	1	0	0