

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FY 2003 Year End (October 1, 2002 through September 30, 2003)

(last updated on 04/15/2004 09:09:09)

Number of Complaints Filed 60

Number of Filers 54

Number of Repeat Filers 5

Number of Complaints Per Basis:

Race 20

Color 0

Religion 0

Sex 11

National Origin 1

Age 25

Disability 13

Retaliation 22

Non-EEO Basis 0

Number of Complaints Per Issue:

Appointment/Hire 15

Assignment of Duties 4

Awards 0

Conversion to Full Time 0

Disciplinary Action/Demotion 2

Disciplinary Action/Reprimand 0

Disciplinary Action/Suspension 1

Disciplinary Action/Removal 0

Duty Hours 2

Evaluation/Appraisal 2

Examination/Test 2

Harassment/Non-Sexual 2

Harassment/Sexual 0

Medical Examination 2

Pay/Overtime 1

Promotion/Non-Selection 26

Reassignment/Denied 1

Reassignment/Directed 3

Reasonable Accommodation 0

Reinstatement 0

Retirement 0

Termination 5

Terms/Conditions of Employment 8

Time and Attendance 0

Training 3

Other 4

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Processing Time, Average:

To Complete Investigations	113
To Complete Investigations In Cases That Did Not Request a Hearing	110
To Complete Investigations In Cases That Did Request a Hearing	114
To Complete Final Agency Action	528
To Complete Final Agency Action In Cases That Did Not Request a Hearing	489
To Complete Final Agency Action In Cases That Did Request a Hearing	576
All Complaints Pending During Fiscal Year that Are Dismissed	219
Number of Complaints Pending During Fiscal Year that Are Dismissed	16
Number of Pending Complaints Filed in Prior Fiscal Years (1)	49
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	48
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	0
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	34
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	15
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	0
Number of Pending Complaints In Investigation for More than 180 Days	2

(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases filed prior to 1999 may be in two stages simultaneously

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	Total		Without a Hearing		After a Hearing	
	Count	% (1)	Count	% (2)	Count	% (3)
Final Agency Actions Involving Discrimination:	3		2	67%	1	33%

Findings of Discrimination Sorted by Basis:

Race	1	33%	1	50%	0	
Color	0		0		0	
Religion	0		0		0	
Sex	1	33%	1	50%	0	
National Origin	0		0		0	
Age	0		0		0	
Disability	2	67%	1	50%	1	100%
Retaliation	0		0		0	
Non-EEO Basis	0		0		0	

Findings of Discrimination Sorted by Issue:

Appointment/Hire	1	33%	0		1	100%
Assignment of Duties	0		0		0	
Awards	0		0		0	
Conversion to Full Time	0		0		0	
Disciplinary Action/Demotion	0		0		0	
Disciplinary Action /Reprimand	0		0		0	
Disciplinary Action/Suspension	0		0		0	
Disciplinary Action/Removal	0		0		0	
Duty Hours	0		0		0	
Evaluation/Appraisal	0		0		0	
Examination/Test	0		0		0	
Harassment/Non-Sexual	0		0		0	
Harassment/Sexual	0		0		0	
Medical Examination	0		0		0	
Pay/Overtime	0		0		0	
Promotion/Non-Selection	1	33%	1	50%	0	
Reassignment/Denied	1	33%	1	50%	0	
Reassignment/Directed	0		0		0	
Reasonable Accommodation	0		0		0	
Reinstatement	0		0		0	
Retirement	0		0		0	
Termination	0		0		0	
Terms/Conditions of Employment	0		0		0	
Time and Attendance	0		0		0	
Training	1	33%	1	50%	0	
Other	1	33%	1	50%	0	

(1) percentage is based on the total number of Final Agency Actions Involving Discrimination

(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without a Hearing

(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After a Hearing

Percentages in each column can total more than 100% since a single complaint can involve multiple basis and/or issues

Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row