FYTD 2010 30-Sep

( last updated on 10/13/2010 8:50:39 AM )

		Comparative Data							
Complaint Activity		Thru							
	2005	2005 2006 2007 2008 2009							
Number of Complainants	76	50	43	41	50	59			
Number of Complaints Filed	78	51	44	46	56	63			
Repeat Filers	2	1	1	5	6	4			

Complaints by Pasis		Com	parative	Data		
Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010 Thru 30-Sep
Race	25	16	13	15	15	25
Color	1	0	0	0	0	1
Religion	1	2	1	0	1	1
Reprisal	22	8	11	19	20	23
Sex	24	13	9	6	11	21
National Origin	3	1	2	0	0	1
Equal Pay Act	1	0	0	0	0	6
Age	25	20	20	13	15	22
Disability	20	14	10	10	14	15
Non-EEO	0	0	0	0	0	0

Complaints by Issue		Com	parative	Data		
Complaints by Issue		Previous	Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2005	2006	2007	2008	2009	2010 Thru 30-Sep
Appointment/Hire	10	6	1	4	7	6
Assignment of Duties	8	10	6	4	8	3
Awards	1	1	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	1	1
Reprimand	0	3	0	0	1	0
Removal	0	0	0	0	0	0
Suspension	2	0	0	2	2	2
Other	3	1	2	3	0	1
Duty Hours	6	1	3	0	0	1
Evaluation Appraisal	3	2	1	1	2	1
Examination/Test	3	2	1	2	0	4
Harassment						
Non-Sexual	19	6	8	7	6	6
Sexual	2	2	1	1	0	2
Medical Examination	2	3	0	0	2	1
Pay (Including Overtime)	12	1	3	5	8	11
Promotion/Non-Selection	22	19	17	12	21	15
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	0	0	0	0	0

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Reasonable Accommodation	0	2	1	0	3	2
Reinstatement	1	0	0	0	0	0
Retirement	0	2	0	0	0	2
Termination	7	3	7	8	7	7
Terms/Conditions of Employment	11	10	13	21	16	23
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	1	2	3
Other	13	4	3	5	5	20

			parative Fiscal Y			2012
Processing Time		2010 Thru				
	2005	2006	2007	2008	2009	30-Sep
Complaints pending during						
fiscal year						
Average number of days in investigation	121	122	108	99	96	98
Average number of days in final action	524	328	322	283	333	313
Complaint pending during fiscal						
year where hearing was						
requested						
Average number of days in investigation	117	111	102	104	97	98
Average number of days in final action	636	449	491	432	382	375
Complaint pending during fiscal						
year where hearing was not						
requested						
Average number of days in	126	136	116	93	93	100
investigation						
Average number of days in final action	407	206	190	177	254	89

			2010			
Complaints Dismissed by		Thru				
Agency	2005	2006	2007	2008	2009	30-Sep
Total Complaints Dismissed by Agency	7	17	12	13	8	9
Average days pending prior to dismissal	330	143	100	106	30	15
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	6	6	3	1	0

	Comparative Data												
Total Final Actions Finding		Previous Fiscal Year Data										2010 Thru 30-	
Discrimination	20	2005         2006         2007         2008         2009           #         %         #         %         #         %						Se	p				
	#							#	%				
Total Number Findings	2	0	2	0	3	0	2	0	0	0	0	0	
Without Hearing	1	50	1	50	3	100	1	50	0	0	0	0	
With Hearning	1	50	1	50	0	0	1	50	0	0	0	0	

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Findings of Discrimination					C	ompara	tive Data	l				
Rendered by Basis					Previ	ious Fisc	al Year I	Data				
Note: Complaints can be filed alleging multiple bases. The sum of		2005 2006 2007 2008 2009								2010 Th Se		
the bases may not equal total	#	05 %	#	<u>%</u>	#	<i>%</i>	#	<u>08</u> %	#	<del>09</del> %	#	%
complaints and findings. Total Number Findings	#	/0	#	/0	-#	/0	#	/0	#	/0	#	/0
Race	0	0%	1	50%	1	33%	1	50%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	1	50%	2	67%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	50%	0	0%	0	0%	1	50%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11011 ==0		0,0		0,0		0,0		070		0,0		0 70
Findings After Hearing												
Race	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	0	0%	1	100%	1	33%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	100%	0	0%	0	0%	1	100%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Fig. 1:					Compara						2010 T	hru 30-
Findings of Discrimination Rendered by Issue	20	05	20		ious Fiso 20		Data 20	00	20	00	Sep	
Refluered by Issue	#	υ <del>ວ</del> %	# 20	%	#	<i>%</i>	#	08 %	20 #	09 %	#	%
Total Number Findings	"	70		70	"	70	п	70	<i>π</i>	70	п	70
Appointment/Hire	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	1	50%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Employment												
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Assigment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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	1 .	20/		00/		00/		00/		00/		00/
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Employment												
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Haaring	+											
Findings Without Hearing	+ ,	0%		0%		0%		0%		0%		0%
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	2	67%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	100%	1	100%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of	+ +		_									
Employment	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Pending Complaints Filed in		Comparative Data								
Previous Fiscal Years by		Previous Fiscal Year Data								
Status	2005	2006	2007	2008	2009	Sep				
Total complaints from previous Fiscal Years	13	19	12	9	9	20				
Number of Complainants	13	19	12	9	9	17				
Number complaints pending										
Investigation	1	1	0	1	0	0				
Hearing	5	17	12	8	9	20				
Final Action	7	1	0	0	0	0				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				

		Comparative Data							
Complaint Investigations		Thru 30-							
	2005	2006	2007	2008	2009	Sep			
Pending Complaints Where									
Investigations Exceeds	2	2	0	0	0	0			
Required Time Frames									

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