

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Anti-

discrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted <u>summary</u> <u>statistical data</u> pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under <u>29 CFR Part 1614</u>. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2007 - FY 2012



29 CFR § 1614.704(a) - (c)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Complaint Activity	2012 3rd Qtr	2011	2010	2009	2008	2007						
Number of Complaints Filed in FY <u>1614.704(a)</u>	15	17	15	8	13	11						
Number of Complainants <u>1614.704(b)</u>	15	16	14	8	12	11						
Repeat Filers <u>1614.704(c)</u>	0	1	1	0	1	2						

	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
2012 2011 2010 2009 2008 20 3rd Qtr 3rd Qtr <td< th=""></td<>												
5	6	5	5	6	5							
1	0	1	1	2	0							
1	1	1	1	0	0							
0	5	5	1	2	1							
7	4	2	0	3	4							
4	5	2	1	0	3							
4	10	7	4	8	2							
8	9	7	5	5	4							
2	0	0	0	0	0							
	5 1 1 0 7 4 4 4 8	5 6 1 0 1 1 0 5 7 4 4 5 4 10 8 9	5 6 5 1 0 1 1 1 1 0 5 5 7 4 2 4 5 2 4 10 7 8 9 7	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$							

<u>29 CFR § 1614.704(e)</u>	29			Compa cal Year	rative Da Data	ta
Complaint by Issue	2012 3rd Qtr	2011	2010	2009	2008	2007
Appointment/Hire	0	2	0	0	1	2
Assignment of Duties	3	5	5	4	5	2
Awards	3	4	1	1	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	1	0	1	1	0
Suspension	1	0	1	0	1	0
Removal	0	1	1	0	1	1
Other	0	2	1	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	8	9	7	6	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	7	2	6	6	4
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	1	0	0
Promotion/Non-Selection	7	5	5	1	10	6
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	1	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	1	1
Terms/Conditions of Employment	2	2	3	1	0	0
Time and Attendance	4	0	1	0	1	2
Training	1	1	2	0	2	2
Other	1	5	5	0	0	0

29 CFR § 1614.704 (f)						
Processing Time "post the average length of step of the process for every complaint that is in the final wars."					FY 20 3rd Q	
then fiscal year"			Num	ber	Average Days	
All complaints pending in Investigative State		<u>1614.704</u>		11	121	
All complaints pending in Final Agency Decision/A	ction Stage				0	0
All complaints pending in which Hearing was not re	equested	<u>1614.704</u>	<u>(f)(2)</u>		0	0
Time in Investigation Stage				0	0	
Time to issue Final Agency Action					0	0
All complaints pending in which a Hearing was req	uested	<u>1614.704</u>	<u>(f)(3)</u>		8	602
Time in Investigation Stage					0	0
Time to issue Final Agency Action					0	0
<u>29 CFR § 1614.704(g</u>)				Comparati al Year Da		
Complaint Dismissed by Agency	2012 3rdQtr	2011	2009	2008	2007	
Total Complaints Dismissed by Agency	0	1	2	5	0	3
Average days pending prior to dismissal	0	0	31	282	0	110

<u>29 CFR § 1614.704(h</u>)				5 Compara cal Year D					
Complaint Withdrawn by Complainants Pursuant to <u>1614.107(a)</u>	2012 3 rd Qtr	2011	2010	2009	2008	2007			
Total Complaints Withdrawn	1 1 0 0 0								

<u>29 CFR § 1614.704(i)</u>	29 CFR § 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination		012 I Qtr	2	011	2	010	2	009	20	08	20	07
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(i)(1)</u>	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
With Hearing <u>1614.704(i)(3)</u>	0		0		0		0		0		0	

<u>29 CFR § 1614.704(j)</u>			29					ompar I Year I		Data		
Findings of Discrimination Rendered by Basis	3	2012 2011 2 3rd Qtr		2010		2009		2008		2	2007	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(j)(1)</u>	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing <u>1614.704(j)(2)</u>	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR § 1614.704(k)			:	29 CF	R § 16 [.] Previou	14.705 us Fisc	Compa al Year	rative D Data	ata			
Findings of Discrimination Rendered by Issue	201: 3rd		2011		2010)	2009)	20	800	20	07
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		0	
Findings Without Hearing <u>1614.704(k)(2)</u>	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
	0		0		0		0		0		0	

Training							
Other	0	0	0	0	0	0	

<u>29 CFR § 1614.704(I)</u>	2	-	1614.705 vious Fisc	•		
Complaints Pending From Previous Fiscal Years by Status	2012 3 rd Qtr	2011	2010	2009	2008	2007
Total complaints from previous Fiscal Years <u>1614.704(I)(1)</u>	9	2	0	0	2	2
Total Complainants 1614.704(I)(2)	8	2	0	0	2	2
Number of all pending complaints from previous Fisc	al Years	1614.704	<u>(I)(3)</u>			
Investigation	2	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	6	6	0	0	0	1
Final Agency Action	0	0	0	0	2	1
Number of closed complaints pending <u>1614.704(k)(3</u>						
Appeal with EEOC Office of Federal Operations	4	3	5	5	4	2

<u>29 CFR § 1614.704(I)</u>	29	CFR § 16 Previo		omparat I Year Da			
Complaint Investigations	2012 2011 2010 2009 2008 3 rd Qtr						
Number Pending Completion of Investigation	1	6	0	0	6	2	
Pending Investigations Over Required Time Frames	2	2	0	0	0	0	