

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the  
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)  
Pub. L. 107-174**

**Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Number of Complaints filed in FY	1	1	2	2	3	0
Number of Complainants	1	1	2	2	3	0
Number of Repeat Filers	0	0	0	0	0	0

**Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Race	1	0	2	1	0	0
1. American Indian/Alaskan Native	1	0	0	0	0	0
2. Asian/Pacific Islander	0	0	0	0	0	0
3. Black	0	0	2	1	0	0
4. White	0	0	0	0	0	0
5. Two or More Races	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	1	0	1	0
Sex	0	1	2	1	0	0
1. Female	0	1	1	1	0	0
2. Male	0	0	1	0	1	0

National Origin	0	0	0	1	0	0
1. Hispanic	0	0	0	1	0	0
2. Other	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	1	1	2	0
Disability	0	0	0	0	0	0
1. Physical	0	0	0	0	1	0
2. Mental	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

**Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	1	1	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
1. Non-Sexual	1	1	0	1	1	0
2. Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay/Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	1	0	0
Reassignment	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0
2. Directed	0	0	2	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0

Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	1	0

**Average Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
1614.704(f)(1) All Pending	305	355	382	366	323	391
1614.704(f)(2) -- No Hearing Requested	305	355	382	366	323	362
1614.704(f)(3) -- Hearing Requested	0	0	0	0	0	476

**Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Number of Complaints Dismissed	0	0	0	0	1	0
Average Number of Days Pending Prior to Dismissal	0	0	0	0	102	0

**Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Number of Complaints Withdrawn	0	0	0	0	1	1

**Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
	# %	# %	# %	# %	# %	# %
1614.704(i)(1) Total Number of Findings of Discrimination	0	0	0	0	0	0
1614.704(i)(2) -- Without a Hearing	0 0	0 0	0 0	0 0	0 0	0 0
1614.704(i)(2) -- After a Hearing	0 0	0 0	0 0	0 0	0 0	0 0

**Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)**

	FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011 End of 1 <sup>st</sup> quarter	
Total Number of Findings of Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Race	0	0	0	0	0	0	0	0	0	0	0	0
1. American Indian/Alaskan Native												
2. Asian/Pacific Islander												
3. Black												
4. White												
5. Two or More Races												
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
1. Female												
2. Male												
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
1. Hispanic												
2. Other												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
1. Physical												
2. Mental												
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

\* Rendered without a hearing

\*\* Rendered after a hearing

**Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)**

	FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011 End of 1 <sup>st</sup> quarter	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings of Discrimination	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion												
2. Reprimand												
3. Suspension												
4. Removal												
5. Other												
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual												
2. Sexual												
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied												
2. Directed												
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0



Reinstatement	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Retirement	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Termination	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Terms/Conditions of Employment	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Time and Attendance	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Training	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>
Other	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>	<del>0</del>

\* Rendered without a hearing  
\*\* Rendered after a hearing

**Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)**

	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u> End of 1 <sup>st</sup> Quarter
Total Number of Complaints Pending at Any Time During the FY	1	2	3	4	7	4
1614.704(l)(1) Number Filed before 10/1	0	1	1	2	4	4
1614.704(l)(2)(i) -- Number of Complainants	1	1	1	2	7	4
1614.704(l)(2)(ii) -- Number Pending Investigation	1	1	1	2	4	3
-- Number Pending Hearing	0	0	0	1	0	1
-- Number Pending Final Agency Action	0	1	1	2	0	0
-- Number Pending Appeal	0	0	0	0	0	0

**Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 <sup>th</sup> quarter
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	0	0	1	1	1	0
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	3