

**Equal Employment Opportunity Reporting Data  
Required by the NO FEAR Act  
Fiscal Year 2007: 1 October 2006 thru 30 September 2007<sup>1</sup>**

- I. Complaints of Discrimination Filed:
  - A. Complaints Filed: **1**
  - B. Number of Individual Filers: **1**
  - C. Individuals Filing Two or More Complaints: **0**
  
- II. Bases of Complaints Filed:  
(Note: There can be more than one basis per complaint)
  - A. Race: **0**
  - B. Color: **0**
  - C. Sex: **1**
  - D. National Origin: **0**
  - E. Religion: **0**
  - F. Age: **0**
  - G. Disability: **0**
  - H. Reprisal: **0**
  
- III. Issues of Complaints Filed:  
(Note: There can be more than one issue per complaint)
  - A. Appointment/Hire: **0**
  - B. Assignment of Duties: **0**
  - C. Disciplinary Action: **0**
  - D. Evaluation/Appraisal: **0**
  - E. Harassment (Sexual): **0**
  - F. Harassment (Non-sexual): **1**
  - G. Promotion/Non-selection: **0**
  - H. Termination: **0**
  - I. Terms or Conditions and/or Employment: **1**
  - J. Training: **0**
  - K. Removal: **0**
  - L. Reassignment: **0**
  
- IV. Average Processing Time to Completion:
  - A. Investigation: **180** (# completed @ average number of days to process)
  - B. Final Agency Action:
    - 1. Final Agency Decision w/ Hearing: **1**
    - 2. Final Agency Decision w/o Hearing: **n/a**
  
- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):
  - A. Dismissals: **0**
  - B. Average Days Pending to Dismissal: **n/a** (# days)
  
- VI. Findings of Discrimination: **0**

VII. Complaints Pending at End of FY07:

- A. Total Pending: **1**
- B. 0 of the pending complaints were filed prior to FY07 by 0 filers.
- C. Processing Status of the 0 pending complaints filed prior to FY07:
  - 1. Pending Investigation: **0**
  - 2. Pending Hearing: **0**
  - 3. Pending Final Agency Decision: **0**
  - 4. Pending Appeal: **0**

VIII. Complaints in the Investigative Process Beyond 180 Days During FY07: **0**

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<sup>1</sup> Fiscal Year 2006 was the first reporting of statistical data related to equal employment opportunity (EEO) complaints filed against the agency, as required under the *Notification and Federal Employee Anti-discrimination and Retaliation (No FEAR) Act of 2002*. The Office of the Director of National Intelligence (ODNI) was established by Congress with the enactment of the *Intelligence Reform and Terrorism Prevention Act of 2004* which became law on December 17, 2004. The first Director of National Intelligence (DNI), Ambassador John D. Negroponte, was confirmed by the Senate and sworn in on April 21, 2005. In January 2006, the DNI welcomed the agency's first Chief, Intelligence Community EEO and Diversity, Mr. John M. Robinson, and tasked him with establishing internal processes within the ODNI while exercising the DNI's authority in the area of EEO and diversity throughout the Intelligence Community. Prior to the establishment of an internal EEO complaint process within the ODNI, it was understood that such complaints would be referred to the Central Intelligence Agency for processing by its Office of Equal Employment Opportunity. There were no EEO complaints referred for investigation prior to FY2006.