

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)
Pub. L. 107-174**

Important Note: The Office of the Director of National Intelligence (ODNI) was stood up as an agency on April 21, 2005. As a result, the FY 2005 information provided below reflects complaint activity for the portion of the fiscal year the ODNI was in operation, *i.e.*, from 4/21/2005 through September 30, 2005.

Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Number of Complaints filed in FY	0	1	1	2	2	3
Number of Complainants	0	1	1	2	2	3
Number of Repeat Filers	0	0	0	0	0	0

Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Race	0	1	0	2	1	0
1. American Indian/Alaskan Native	0	1	0	0	0	0
2. Asian/Pacific Islander	0	0	0	0	0	0
3. Black	0	0	0	2	1	0
4. White	0	0	0	0	0	0
5. Two or More Races	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	1	0	1
Sex	0	0	1	2	1	0
1. Female	0	0	1	1	1	0
2. Male	0	0	0	1	0	1
National Origin	0	0	0	0	1	0
1. Hispanic	0	0	0	0	1	0
2. Other	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	1	1	2
Disability	0	0	0	0	0	0
1. Physical	0	0	0	0	0	1
2. Mental	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	1	1
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
1. Non-Sexual	0	1	1	0	1	1
2. Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	1
Pay/Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0
2. Directed	0	0	0	2	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0

Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	1

Average Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
1614.704(f)(1) All Pending	0	305	355	382	366	323
1614.704(f)(2) -- No Hearing Requested	0	305	355	382	366	323
1614.704(f)(3) -- Hearing Requested	0	0	0	0	0	0

Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Number of Complaints Dismissed	0	0	0	0	0	1
Average Number of Days Pending Prior to Dismissal	0	0	0	0	0	102

Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Number of Complaints Withdrawn	0	0	0	0	0	1

Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
	# %	# %	# %	# %	# %	# %
1614.704(i)(1) Total Number of Findings of Discrimination	0	0	0	0	0	0
1614.704(i)(2) -- Without a Hearing	0 0	0 0	0 0	0 0	0 0	0 0
1614.704(i)(2) -- After a Hearing	0 0	0 0	0 0	0 0	0 0	0 0

Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)

	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009		FY 2010 End of 4 th quarter	
Total Number of Findings of Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Race	0	0	0	0	0	0	0	0	0	0	0	0
1. American Indian/Alaskan Native												
2. Asian/Pacific Islander												
3. Black												
4. White												
5. Two or More Races												
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
1. Female												
2. Male												
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
1. Hispanic												
2. Other												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
1. Physical												
2. Mental												
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

* Rendered without a hearing

** Rendered after a hearing

Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)

	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009		FY 2010 End of 4 th quarter	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings of Discrimination	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion												
2. Reprimand												
3. Suspension												
4. Removal												
5. Other												
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual												
2. Sexual												
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied												
2. Directed												
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

* Rendered without a hearing
 ** Rendered after a hearing

Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Total Number of Complaints Pending at Any Time During the FY	0	1	2	3	4	7
1614.704(l)(1) Number Filed before 10/1	0	0	1	1	2	4
1614.704(l)(2)(i) -- Number of Complainants	0	1	1	1	2	7
1614.704(l)(2)(ii) -- Number Pending Investigation	0	1	1	1	2	4
-- Number Pending Hearing	0	0	0	0	1	0
-- Number Pending Final Agency Action	0	0	1	1	2	0
-- Number Pending Appeal	0	0	0	0	0	0

Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u> End of 4 th quarter
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	0	0	1	1	1	2
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	0