

FY2011

SENIOR LEADER DEVELOPMENT

DEVELOPMENT PORTFOLIO



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TABLE OF CONTENTS

Course	Page
Army Senior Leader Communicator Workshop (PAO)	3
Army Strategic Leadership Development Program – Advanced (ASLDP-A)	3
Army Strategic Leadership Development Program – Basic (ASLDP-B)	3
Army Strategic Leadership Development Program – Intermediate (ASLDP-I)	4
Aviation Safety Course	4
CAPSTONE.....	5
Enabling Battle Command Workshop (EBCW)	5
Executive Leadership Course (AFSO21)	6
Force Management Course for Senior Leaders (FMCSL)	6
General Officer Senior Command Course (GOSCC)	7
General Officer Transition Course (GOTC)	7
George Washington University Executive Course on National and International Security	8
George Washington University Defense Policy Seminar (DPS)	8
Harvard Senior Executives in National and International Security (NIS)	8
Harvard Black Sea Security Program (BSSP)	9
Harvard Russia Security Program.....	10
Marshall Center Senior Leaders Executive Seminar (SES)	10
Reserve Component General Officer Legal Orientation Course (RC-GOLO)	10
Senior Executive Diversity Awareness Training (SEDAT – EO)	11
Senior Leadership Officer Course (SLOC)	11
Senior Reserve Component Officer Course (SRCOC)	12
Syracuse University National Security Studies Management Course (NSSMC)	12

ARMY SENIOR LEADER COMMUNICATOR WORKSHOP (PAO)

Location: Washington, DC Area

Attendees: Army General Officers

Frequency: As Requested

Duration: 4 Hours

Description: This course is a mandatory requirement of all general officers. It is a one-on-one training session conducted by the Army Public Affairs Office to help general officers master the skills to deal successfully with the media and the public. These sessions not only build persuasiveness, but also expand participants' "media comfort zone."

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM-ADVANCED

Location: Various

Attendees: Army General Officers

Frequency: Quarterly

Duration: 4 Days

Description: The purpose of the Advanced Course is to continue the development and education of Army Strategic leaders to lead the Army in mastering transitions through the next decade and beyond in order to realize the Army vision.

Pre-Requisites: Army Strategic Leadership Development Program - Intermediate

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM - BASIC

Location: Washington, DC Area

Attendees: Army General Officers and Senate confirmed Colonels encumbering a GO Billet

Frequency: Annually

Duration: 5 Days

Description: The conference assists in the transition to generalship by offering discussion and insight on the strategic, operational, and individual issues associated with generalship. Attendees are provided an understanding of the strategic leadership required of general officers, to include personal and professional responsibilities, professional development, and the goals, statuses, and major issues of current Army programs. Spouses are invited to attend and receive training specific to their new role.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, all spouses' travel and the states fund all others.

ARMY STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM-INTERMEDIATE

Location: University of North Carolina, Chapel Hill, North Carolina

Attendees: Army General Officers

Frequency: Quarterly

Duration: 7 Days

Description: Seeks to develop strategic leaders by providing awareness of the necessary skill sets to be "strategic leaders of change" and managers of the Army institution/enterprise in order to achieve the Army vision as they continue to educate themselves and pursue their professional military duty in service to the Nation.

Pre-Requisites: Minimum of 9 months time following completion of Army Strategic Leadership Development Program-Basic.

Remarks: Final selection for attendance is made by Chief of Staff, United States Army.

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

AVIATION SAFETY COURSE

Location: Fort Rucker, Alabama

Attendees: Army General Officers

Frequency: Quarterly

Duration: 1 Day

Description: This is a mandatory training requirement for division commanders, assistant division commanders, and general officers with Aviation Assets. The course is a cooperative

effort between the Army Aviation and Safety Centers; it highlights current safety problems and provides tools for effective aviation safety management.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

CAPSTONE

Location: Fort McNair (Weeks 1 & 6), CONUS installations (Weeks 2 & 3), OCONUS (Weeks 4 & 5)

Attendees: Army and Air General Officers

Frequency: Quarterly

Duration: 6 Weeks

Description: This course is conducted by the National Defense University and offers a clear perspective of joint and combined operations. CAPSTONE consists of extensive travel to unified, specified, and combined commands worldwide. Spouses are invited to accompany sponsors for week 6.

Pre-Requisites: None

Funding: NGB-GO pays tuition for all participants and provides man-days for NGAP members. States must cover spouse's travel and man-days for all other general officers.

ENABLING BATTLE COMMAND WORKSHOP (EBCW)

Location: McLean, Virginia

Attendees: Army General Officers

Frequency: Quarterly

Duration: 3 Days

Description: This course is designed to provide Senior Leaders insight and understanding of critical technological enablers that will be used on a continuing basis in the period of transformation from the Future Combat System/Objective Force. The workshop focuses on the networked information systems and technologies that play an integral part in the Army's transformation to a modular force. It acquaints attendees with network technology while providing an in-depth understanding of its true power. The workshop provides Warfighters the technical background need to understand the employment of Battle Command.

Pre-Requisites: None

Notes: Priority will be given to deploying officers.

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

EXECUTIVE LEADERSHIP COURSE (AFSO21)

Location: University of Tennessee, Knoxville, Tennessee

Attendees: Air General Officers

Frequency: Monthly

Duration: 2 Days

Description: Mandatory course for Air Force General Officers. The course represents a fundamental transformation in how Airmen work. Built upon the 8-Step Problem Solving Model, this course identifies performance gaps, allows Airmen to find innovative and effective ways to accomplish the mission, and brings everyone together to solve problems, exploit opportunities, and maximize efficiencies.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

FORCE INTEGRATION COURSE FOR SENIOR LEADERS (FICSL)

Location: Fort Belvoir, VA

Attendees: Army and Air General Officers, Colonels in a GO Billet who manage Army Personnel

Frequency: Quarterly

Duration: 5 Days

Description: FMCSL is required by the Chief of Staff, Army for all officers who are selected for promotion to brigadier general. This course is designed to familiarize senior level military and civilian personnel with the means and requirements for determining force requirements and capabilities. The course examines alternative means of resourcing requirements in order to accomplish Army functions and missions as related to their executive-level management positions within the joint/combined arena.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

GENERAL OFFICER SENIOR COMMAND COURSE (GOSCC)

Location: Fort Belvoir, Virginia

Attendees: Army General Officers

Frequency: 3 Times a Year

Duration: 4 Days

Description: This is a senior executive seminar for senior commanders (formerly known as installation commanders or mission commanders), other General Officers whose principal duty involves installation management, or Chiefs of Staff to General Officer Senior Commanders. The course is presented by senior leaders from the Army Secretariat; Headquarters, Department of the Army; the Installation Management Command (IMCOM); and commanders of major subordinate commands. The course focuses on a wide range of strategic issues and the impact on Army installations.

Pre-Requisites: None

Funding: The state incurs costs for nominee's travel, per diem and lodging.

GENERAL OFFICER TRANSITION COURSE (GOTC)

Location: Washington, DC

Attendees: Army and Air General Officers within 1 Year of Active Duty Retirement

Frequency: Quarterly

Duration: 5 Days

Description: The course is intended to prepare general officers for transition into the private sector before their retirement. The course is designed to provide general officers and their spouses with comprehensive training on those objectives. Spouses are strongly encouraged to attend; benefit from this course is maximized when both the general officer and spouse attend.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants. States fund spouses and all others.

GEORGE WASHINGTON UNIVERSITY EXECUTIVE COURSE ON NATIONAL AND INTERNATIONAL SECURITY

Location: George Washington University, Washington, DC

Attendees: Army and Air General Officers

Frequency: Annually

Duration: 2 Weeks

Description: Provides participants with a systemic, rigorous examination of the three “concentric circles” that make up the U.S. defense environment: the center (the executive branch, interagency cooperation), the middle level of the wider policy community (Congress, the media, public opinion, etc.), and the final circle of the international community. The course includes an appropriate field trip. The foundational knowledge about the total defense environment will then be embedded through a simulation exercise that brings all these factors into play.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

GEORGE WASHINGTON UNIVERSITY DEFENSE POLICY SEMINAR

Location: George Washington University (Washington, DC)

Attendees: Army and Air Major Generals and Generals

Frequency: Bi-Annually

Duration: 3 Days

Description: Provides participants a simulation exercise based on a real world scenario that will strengthen the twenty-five participants’ knowledge and capacity for crisis management and interagency decision-making in a complex and fast paced environment. The seminar is conducted in real-time, demands situational decision making, and incorporates appropriate levels of urgency.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

HARVARD SENIOR EXECUTIVES IN NATIONAL AND INTERNATIONAL SECURITY

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air General Officers

Frequency: Annually

Duration: 2 Weeks

Description: A career in the upper echelons of the national and international security community requires effective interaction among military officers, senior civilians, political appointees, Congress, the media, leaders of industry and international organizations. It is crucial for their success to understand and appreciate the roles of others in the broader environment in which policy is made. The program provides a setting for senior executives to deepen their understanding of current security issues, exercise their evaluation and decision-making skills in a group of their peers and contribute their own ideas and perspectives.

Pre-Requisites: None

Funding: Tuition \$9,500, NGB-GO funds expenses for National Guard Assistants, states fund all others.

HARVARD BLACK SEA SECURITY PROGRAM (BSSP)

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air General Officers

Frequency: Annually

Duration: 7 Days

Description: This course is cosponsored by Harvard's John F. Kennedy School of Government, DoD, and the Carnegie Corporation. It brings senior US military and DoD civilian leaders together with their counterparts from nine countries in the Black Sea area (Armenia, Azerbaijan, Bulgaria, Georgia, Greece, Moldova, Romania, Turkey and Ukraine) to discuss regional security issues. Some of the nation's leading academic authorities on the region as well as senior US policy makers will join the seminar as guest lecturers. The course will examine a range of topics dealing with regional and international security concerns as they relate to this strategically vital area for the US. The US participants are an invaluable component to the program and are encouraged to share their views and experiences on defense policy, national decision-making and transformation with their counterparts.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

HARVARD RUSSIA SECURITY PROGRAM

Location: Harvard University, Cambridge, Massachusetts

Attendees: Army and Air General Officers

Frequency: Annually

Duration: 9 Days

Description: Harvard's John F. Kennedy School of Government and the Carnegie Corporation cosponsor this course. This program brings senior US military and DoD civilian leaders together with senior representatives of the Ministry of Defense (MoD) of the Russian Federation. Occurring annually since 1991, the program provides a rare opportunity for US leaders to become and remain actively engaged with their MoD counterparts as well as with leading US academics and representatives of JCS, Unified Commands, NSC, Capitol Hill, State Department and OSD who participate in the conference as guest lecturers. This is also an opportunity to explore current perspectives, perceptions and thought processes that affect the development of US-Russian policy.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

GEORGE C. MARSHALL CENTER SENIOR LEADERS EXECUTIVE SEMINAR (SES)

Location: Garmisch, Germany

Attendees: Army and Air General Officers

Frequency: Bi-Annually

Duration: 1 Week

Description: This seminar is a forum that allows for the in-depth exploration of international security issues. Participants include high-level government officials, general officers, senior diplomats, ambassadors, ministers and parliamentarians. The SES format includes presentations by senior officials and recognized experts followed by discussions in seminar groups.

Funding: NGB-GO funds tuition and expenses for National Guard Assistants, states fund all others.

RESERVE COMPONENT GENERAL OFFICER LEGAL ORIENTATION COURSE (RC-GOLO)

Location: Charlottesville, VA

Attendees: Army General Officers and Air Adjutant Generals

Frequency: Annually

Duration: 3 Days

Description: This is a survey course designed to acquaint senior National Guard and Reserve Officers with legal responsibilities and issues they will encounter. The legal topics will include Administrative, Civil, Criminal, International, Operational, Contract and Fiscal law.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

SENIOR EXECUTIVE DIVERSITY AWARENESS TRAINING (SEDAT)

Location: Washington D.C. area

Attendees: Army General Officers

Frequency: Annually (Usually in conjunction with the ASLDP-B course)

Duration: 1 Day

Description: This training is mandatory for all officers that are selected for promotion to brigadier general. Training is to be completed within 2 years of selection to brigadier general.

Pre-Requisites: None

Funding: NGB-GO funds expenses for National Guard Assistants, states fund all others.

SENIOR LEADER ORIENTATION COURSE (SLOC)

Location: Washington, DC Area

Attendees: Brigadier Generals and Colonels pending Senate confirmation encumbering a GO Billet

Frequency: Annually

Duration: 2 Weeks

Description: A mandatory program held once a year in Washington, DC geared toward making new AF brigadier generals (active, guard and reserve) and SES' more effective representatives of the Air Force. Attendees receive briefings on key issues from senior USAF and DoD leadership.

Pre-Requisites: None

Note: Attendance is by invitation only. Spouses are invited and receive ITOs to attend SLOC and receive briefings on issues specific to their needs. The Air Force Chief of Staff issues SLOC invitations to officers and their spouses based on promotion criteria and space availability.

Funding: The state will be reimbursed for nominee's travel, per diem and lodging. State incurs expense for spouses' travel.

SENIOR RESERVE COMPONENT OFFICER COURSE (SRCOC)

Location: United States Army War College, Carlisle Barracks, Pennsylvania

Attendees: Army and Air General Officers and Senate Confirmed Colonels in a GO Billet

Frequency: Annually

Duration: 5 Days

Description: This course is designed to broaden the perspective of the reserve component general and flag officers and familiarize them with the U.S Army War College and its curriculum. SRCOC exposes senior military leaders to the process of national security decision making, to the contemporary national security issues and to the current military strategy. Fully integrated with the resident class, officers are provided ample opportunities to exchange ideas on issues affecting the Total Force. SRCOC attendees provide the Active Component officers with valuable insights concerning the challenges and capabilities of the Reserve Components.

Pre-Requisites: None

Funding: NGB-GO funds tuition and expenses for National Guard Assistants, states fund all others.

SYRACUSE UNIVERSITY NATIONAL SECURITY STUDIES MANAGEMENT COURSE

Location: Syracuse University, Syracuse, New York

Attendees: Army and Air General Officers

Frequency: Annually

Duration: 2 Weeks

Description: Formerly known as 'Syracuse University National Security Leadership Program (NSLP). Explores the range of management challenges in the field of national security. Lectures, case studies, simulations, and group discussions are all designed to create a thorough understanding of major topics of concern in the art and science of national security, covering both the "traditional" concerns as well as the newest issues that are increasingly becoming

important, such as terrorism and counterterrorism, globalization, global business, public policy and crisis management. Participants will examine these elements viewed in the strategic context of national security, global economics, interagency coordination, collective defense arrangements to include the public and private sector perspective.

Pre-Requisites: None

Funding: NGB-GO funds tuition and expenses for National Guard Assistants, states fund all others.