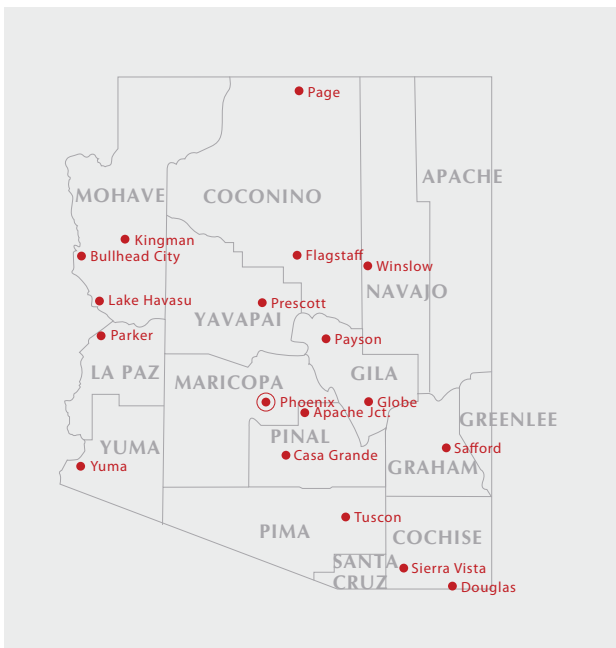




Locations

DES has offices located throughout Arizona's 15 counties. Depending upon your personal preference regarding climate, activities, education, etc., you have numerous choices. You can work in a large city like Phoenix or Tucson, smaller cities like Flagstaff, or in rural communities throughout Arizona. The Northern region offers seasonal outdoor activities like skiing, hiking, and camping. The Central and Southern regions offer year-round sunshine to enjoy warm weather sports and activities. If you desire to continue your education, Arizona has three great universities—Arizona State University, the University of Arizona, and Northern Arizona University—as well as numerous community colleges statewide.



Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008, the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, disability, genetics and retaliation. The Department must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means if necessary, the Department must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that the Department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy, contact your local office; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request. • Ayuda gratuita con traducciones relacionadas a los servicios de DES está disponible a solicitud del cliente. ACY-1258APAMNA (10 -11)



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

DIVISION OF CHILDREN, YOUTH AND FAMILIES

Program Information: www.azdes.gov
Online Application: www.azstatejobs.gov

Applying for a Child Protective Services Specialist Position





Who We Are

The Division of Children, Youth and Families (DCYF) is a division of the Arizona Department of Economic Security. Child Protective Services is a key program within DCYF whose goal is to ensure the safety, well-being and permanency of children, youth and families. DCYF serves children and their families across the whole state.

The DCYF also provides services within the Promoting Safe and Stable Families program; family support, preservation, and reunification services; family foster care and kinship care services; programs to promote the safety, permanence and well-being of children in foster care and adoptive families; adoption promotion and support services, and health care services for children in out-of-home care. DCYF collaborates with other state agencies such as the Department of Health Services' Division of Behavioral Health Services and the Arizona Department of Juvenile Corrections. In addition, the DCYF works with the courts, other government agencies such as the Arizona Department of Education, and community and faith-based organizations to meet the needs of children and their families.

CPS Specialists are assigned to positions in CPS Investigations, In-Home Services Case Management, and Out-of-Home Care Case Management. In addition, some regions of DCYF have specialized units such as Adoptions to serve children free for adoption, Indian Child Welfare Act (ICWA) to serve American Indian children, and Independent Living to

serve youth in foster care. Opportunities exist for individuals to develop their leadership skills to better serve Arizona's children.

To learn more, go to www.azdes.gov and click on the link "Child Protective Services."

Degree Disciplines

The Department accepts a broad range of disciplines to qualify for our Child Protective Service Specialist positions. Some examples of acceptable Bachelor's degrees include:

- Anthropology
- Child Development
- Counseling
- Criminal Justice
- Education
- Family Studies
- Human Services
- Justice Studies
- Nursing
- Psychology
- Rehabilitation
- Religion
- Social Work
- Sociology
- Women's Studies
- Social Justice & Human Rights
- Other related human/social service degrees

Applying Online *

- Go to www.azstatejobs.gov.
- Click the *Search for Jobs* button
- Select *Child Protective Service Specialist* in the *Job Title box*. Click the Search button.
- Click on the job title. Review the announcement. For a realistic view of the job, click the job videos link on the left side of the page.

- Select the *Apply* Button on the bottom of the page
- * Interview or relocation expenses are not covered

Benefits *

The State of Arizona offers a generous employee benefits package.

- Excellent medical, dental and vision insurance for employees and eligible dependents.
- 12 vacation days per year, increases with years of service.
- Rollover vacation time up to 240 hours.
- 10 holidays observed annually.
- Sick Days – 12 days per year with no limit on carryover of unused sick days.
- State Retirement plan and optional 457 plan.
- Long-term disability.
- Optional short-term disability insurance.
- Basic life and optional supplemental life insurance.
- Flexible spending accounts for dependent care and healthcare expenses.
- Work-life Benefits.
- Employee Wellness Program.
- Employee Assistance Program.
- Public Transit Subsidy (Maricopa County Only)

* Please note there is a 90-day waiting period for health and welfare benefits and a 6-month waiting period for the State Retirement plan and Long-term disability insurance.