

Employer Costs for Employee Compensation

Supplemental Tables

Historical Data

December 2006 – June 2012



<i>Table</i>	<i>Page</i>
<i>Private industry workers:</i>	
Goods-producing industries	
1 by occupational group	3
Manufacturing industries	
2 by occupational group	27
3 by establishment size.....	49
4 by bargaining status.....	61
Service-providing industries	
5 by occupational group	65
Trade, transportation, and utilities industries	
6 by occupational group	91
7 by establishment size.....	115
8 by bargaining status.....	127
Wholesale trade industries	
9 by occupational group	131
10 by establishment size.....	141
Retail trade industries	
11 by occupational group	149
12 by establishment size.....	161
13 by bargaining status.....	171
Transportation and warehousing industries	
14 by all workers	175
15 by establishment size.....	177
16 by bargaining status.....	185

<i>Table</i>	<i>Page</i>
<i>Private industry workers, cont'd:</i>	
Information industries	
17 by occupational group	189
18 by establishment size.....	197
Financial activities industries	
19 by occupational group	205
20 by establishment size.....	219
Professional and business services industries	
21 by occupational group	229
22 by establishment size.....	247
Education and health services industries	
23 by occupational group	259
24 by establishment size.....	273
25 by bargaining status.....	285
Educational services industries	
26 by occupational group	289
27 by establishment size.....	303
Health care and social assistance industries	
28 by occupational group	311
29 by establishment size.....	323
30 by bargaining status.....	335
Leisure and hospitality industries	
31 by occupational group	339
32 by establishment size.....	345

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$30.02	–	–	–	100.0
2007	30.12	30.41	30.68	30.94	100.0	100.0	100.0	100.0
2008	31.38	31.58	31.78	32.14	100.0	100.0	100.0	100.0
2009	32.29	32.29	32.32	32.14	100.0	100.0	100.0	100.0
2010	32.42	32.56	32.83	32.50	100.0	100.0	100.0	100.0
2011	32.91	33.26	33.30	33.64	100.0	100.0	100.0	100.0
2012	33.76	33.88	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	19.92	–	–	–	66.4
2007	20.11	20.26	20.49	20.62	66.8	66.6	66.8	66.7
2008	20.93	21.09	21.24	21.54	66.7	66.8	66.8	67.0
2009	21.62	21.63	21.67	21.60	66.9	67.0	67.1	67.2
2010	21.64	21.73	21.87	21.73	66.7	66.7	66.6	66.9
2011	21.88	22.02	22.10	22.40	66.5	66.2	66.4	66.6
2012	22.51	22.60	–	–	66.7	66.7	–	–
Total benefits								
2006	–	–	–	10.10	–	–	–	33.6
2007	10.01	10.15	10.19	10.32	33.2	33.4	33.2	33.3
2008	10.45	10.49	10.54	10.59	33.3	33.2	33.2	33.0
2009	10.67	10.66	10.65	10.54	33.1	33.0	32.9	32.8
2010	10.78	10.84	10.96	10.77	33.3	33.3	33.4	33.1
2011	11.03	11.24	11.21	11.24	33.5	33.8	33.6	33.4
2012	11.25	11.28	–	–	33.3	33.3	–	–
Paid leave								
2006	–	–	–	1.92	–	–	–	6.4
2007	1.95	1.96	1.95	1.97	6.5	6.4	6.4	6.4
2008	1.98	1.98	1.99	2.05	6.3	6.3	6.3	6.4
2009	2.08	2.07	2.08	2.08	6.4	6.4	6.4	6.5
2010	2.10	2.09	2.10	2.11	6.5	6.4	6.4	6.5
2011	2.13	2.10	2.11	2.19	6.5	6.3	6.3	6.5
2012	2.21	2.20	–	–	6.6	6.5	–	–
Supplemental pay								
2006	–	–	–	1.17	–	–	–	3.9
2007	1.20	1.23	1.21	1.27	4.0	4.0	3.9	4.1
2008	1.30	1.31	1.32	1.27	4.1	4.1	4.2	3.9
2009	1.21	1.20	1.21	1.21	3.7	3.7	3.7	3.8
2010	1.21	1.20	1.19	1.17	3.7	3.7	3.6	3.6
2011	1.27	1.32	1.31	1.34	3.9	4.0	3.9	4.0
2012	1.36	1.34	–	–	4.0	4.0	–	–
Insurance								
2006	–	–	–	2.66	–	–	–	8.9
2007	2.72	2.77	2.79	2.82	9.0	9.1	9.1	9.1
2008	2.88	2.88	2.90	2.91	9.2	9.1	9.1	9.0
2009	3.00	3.01	3.02	3.00	9.3	9.3	9.3	9.3
2010	3.08	3.09	3.11	3.07	9.5	9.5	9.5	9.4
2011	3.13	3.14	3.16	3.15	9.5	9.5	9.5	9.4
2012	3.19	3.21	–	–	9.4	9.5	–	–
Retirement and savings								
2006	–	–	–	1.54	–	–	–	5.1
2007	1.33	1.38	1.41	1.43	4.4	4.5	4.6	4.6
2008	1.45	1.45	1.45	1.47	4.6	4.6	4.5	4.6
2009	1.47	1.46	1.43	1.36	4.6	4.5	4.4	4.2
2010	1.46	1.50	1.59	1.53	4.5	4.6	4.8	4.7
2011	1.56	1.70	1.65	1.64	4.7	5.1	5.0	4.9
2012	1.53	1.54	–	–	4.5	4.5	–	–
Legally required benefits								
2006	–	–	–	2.81	–	–	–	9.4
2007	2.81	2.82	2.83	2.83	9.3	9.3	9.2	9.2
2008	2.85	2.87	2.88	2.90	9.1	9.1	9.1	9.0

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.91	2.92	2.92	2.89	9.0	9.0	9.0	9.0
2010	2.92	2.95	2.97	2.90	9.0	9.1	9.1	8.9
2011	2.94	2.98	2.97	2.92	8.9	8.9	8.9	8.7
2012	2.96	2.99	—	—	8.8	8.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$52.02	—	—	—	100.0
2007	52.36	52.82	53.09	53.63	100.0	100.0	100.0	100.0
2008	54.68	55.02	54.88	56.91	100.0	100.0	100.0	100.0
2009	57.35	57.22	56.93	56.13	100.0	100.0	100.0	100.0
2010	57.04	57.29	57.81	58.18	100.0	100.0	100.0	100.0
2011	59.18	59.95	59.63	61.24	100.0	100.0	100.0	100.0
2012	61.64	61.75	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	34.74	—	—	—	66.8
2007	35.28	35.46	35.81	36.05	67.4	67.1	67.4	67.2
2008	36.75	37.00	36.96	38.66	67.2	67.2	67.3	67.9
2009	39.03	39.02	38.96	38.50	68.1	68.2	68.4	68.6
2010	38.87	38.99	39.23	39.46	68.1	68.1	67.9	67.8
2011	39.77	40.08	40.03	41.39	67.2	66.9	67.1	67.6
2012	41.67	41.91	—	—	67.6	67.9	—	—
Total benefits								
2006	—	—	—	17.28	—	—	—	33.2
2007	17.08	17.36	17.28	17.58	32.6	32.9	32.6	32.8
2008	17.93	18.02	17.92	18.25	32.8	32.8	32.7	32.1
2009	18.31	18.20	17.97	17.64	31.9	31.8	31.6	31.4
2010	18.18	18.30	18.58	18.72	31.9	31.9	32.1	32.2
2011	19.41	19.87	19.60	19.86	32.8	33.1	32.9	32.4
2012	19.97	19.84	—	—	32.4	32.1	—	—
Paid leave								
2006	—	—	—	4.61	—	—	—	8.9
2007	4.69	4.74	4.70	4.74	9.0	9.0	8.9	8.8
2008	4.82	4.84	4.82	5.09	8.8	8.8	8.8	8.9
2009	5.15	5.16	5.15	5.04	9.0	9.0	9.0	9.0
2010	5.08	5.10	5.15	5.17	8.9	8.9	8.9	8.9
2011	5.22	5.22	5.20	5.32	8.8	8.7	8.7	8.7
2012	5.38	5.39	—	—	8.7	8.7	—	—
Supplemental pay								
2006	—	—	—	2.15	—	—	—	4.1
2007	2.28	2.36	2.25	2.40	4.4	4.5	4.2	4.5
2008	2.43	2.45	2.46	2.20	4.4	4.5	4.5	3.9
2009	2.00	2.00	2.00	2.01	3.5	3.5	3.5	3.6
2010	2.13	2.13	2.07	2.13	3.7	3.7	3.6	3.7
2011	2.51	2.79	2.75	2.78	4.2	4.6	4.6	4.5
2012	2.75	2.63	—	—	4.5	4.3	—	—
Insurance								
2006	—	—	—	3.58	—	—	—	6.9
2007	3.72	3.76	3.78	3.83	7.1	7.1	7.1	7.1
2008	3.95	3.98	3.99	4.02	7.2	7.2	7.3	7.1
2009	4.15	4.16	4.17	4.14	7.2	7.3	7.3	7.4
2010	4.23	4.26	4.27	4.28	7.4	7.4	7.4	7.4
2011	4.42	4.45	4.46	4.39	7.5	7.4	7.5	7.2
2012	4.49	4.52	—	—	7.3	7.3	—	—
Retirement and savings								
2006	—	—	—	3.29	—	—	—	6.3
2007	2.69	2.81	2.85	2.91	5.1	5.3	5.4	5.4
2008	2.99	2.99	2.90	3.06	5.5	5.4	5.3	5.4
2009	3.10	2.96	2.74	2.57	5.4	5.2	4.8	4.6
2010	2.82	2.88	3.14	3.20	4.9	5.0	5.4	5.5
2011	3.25	3.38	3.16	3.27	5.5	5.6	5.3	5.3
2012	3.20	3.13	—	—	5.2	5.1	—	—
Legally required benefits								
2006	—	—	—	3.65	—	—	—	7.0

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.70	3.69	3.70	3.70	7.1	7.0	7.0	6.9
2008	3.74	3.76	3.76	3.88	6.8	6.8	6.9	6.8
2009	3.92	3.91	3.91	3.87	6.8	6.8	6.9	6.9
2010	3.91	3.93	3.95	3.94	6.9	6.9	6.8	6.8
2011	4.00	4.03	4.03	4.09	6.8	6.7	6.8	6.7
2012	4.14	4.17	—	—	6.7	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$56.77	—	—	—	100.0
2007	57.50	58.15	58.61	59.63	100.0	100.0	100.0	100.0
2008	61.06	61.38	61.42	60.94	100.0	100.0	100.0	100.0
2009	61.60	61.31	60.78	59.40	100.0	100.0	100.0	100.0
2010	60.38	60.58	60.95	60.86	100.0	100.0	100.0	100.0
2011	62.20	62.76	62.29	62.94	100.0	100.0	100.0	100.0
2012	63.17	62.85	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	38.61	—	—	—	68.0
2007	39.35	39.53	40.03	40.58	68.4	68.0	68.3	68.1
2008	41.48	41.73	41.80	42.25	67.9	68.0	68.1	69.3
2009	42.81	42.59	42.33	41.49	69.5	69.5	69.6	69.8
2010	42.01	42.12	42.35	42.15	69.6	69.5	69.5	69.3
2011	42.71	42.96	42.77	43.59	68.7	68.4	68.7	69.3
2012	43.76	43.67	—	—	69.3	69.5	—	—
Total benefits								
2006	—	—	—	18.16	—	—	—	32.0
2007	18.15	18.62	18.58	19.05	31.6	32.0	31.7	31.9
2008	19.58	19.65	19.62	18.69	32.1	32.0	31.9	30.7
2009	18.79	18.72	18.45	17.91	30.5	30.5	30.4	30.2
2010	18.36	18.46	18.60	18.71	30.4	30.5	30.5	30.7
2011	19.49	19.80	19.53	19.35	31.3	31.6	31.3	30.7
2012	19.42	19.18	—	—	30.7	30.5	—	—
Paid leave								
2006	—	—	—	4.98	—	—	—	8.8
2007	5.09	5.20	5.14	5.22	8.9	8.9	8.8	8.8
2008	5.33	5.36	5.34	5.40	8.7	8.7	8.7	8.9
2009	5.49	5.46	5.41	5.25	8.9	8.9	8.9	8.8
2010	5.31	5.34	5.39	5.39	8.8	8.8	8.8	8.9
2011	5.49	5.46	5.41	5.38	8.8	8.7	8.7	8.6
2012	5.43	5.40	—	—	8.6	8.6	—	—
Supplemental pay								
2006	—	—	—	2.72	—	—	—	4.8
2007	2.87	3.01	2.96	3.20	5.0	5.2	5.0	5.4
2008	3.28	3.29	3.34	2.44	5.4	5.4	5.4	4.0
2009	2.22	2.24	2.22	2.12	3.6	3.6	3.7	3.6
2010	2.19	2.20	2.14	2.16	3.6	3.6	3.5	3.5
2011	2.57	2.80	2.72	2.68	4.1	4.5	4.4	4.3
2012	2.50	2.42	—	—	4.0	3.9	—	—
Insurance								
2006	—	—	—	3.53	—	—	—	6.2
2007	3.67	3.71	3.72	3.76	6.4	6.4	6.3	6.3
2008	3.92	3.92	3.92	3.92	6.4	6.4	6.4	6.4
2009	4.06	4.06	4.07	4.10	6.6	6.6	6.7	6.9
2010	4.19	4.19	4.20	4.19	6.9	6.9	6.9	6.9
2011	4.30	4.32	4.34	4.26	6.9	6.9	7.0	6.8
2012	4.39	4.40	—	—	6.9	7.0	—	—
Retirement and savings								
2006	—	—	—	2.97	—	—	—	5.2
2007	2.52	2.71	2.76	2.84	4.4	4.7	4.7	4.8
2008	2.98	2.99	2.90	2.82	4.9	4.9	4.7	4.6
2009	2.85	2.81	2.62	2.35	4.6	4.6	4.3	4.0
2010	2.55	2.57	2.71	2.85	4.2	4.2	4.5	4.7
2011	2.93	3.01	2.84	2.80	4.7	4.8	4.6	4.4
2012	2.81	2.66	—	—	4.4	4.2	—	—
Legally required benefits								
2006	—	—	—	3.95	—	—	—	7.0

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	4.00	3.99	4.00	4.03	7.0	6.9	6.8	6.8
2008	4.08	4.09	4.12	4.12	6.7	6.7	6.7	6.8
2009	4.17	4.16	4.13	4.09	6.8	6.8	6.8	6.9
2010	4.14	4.16	4.17	4.12	6.9	6.9	6.8	6.8
2011	4.19	4.21	4.21	4.23	6.7	6.7	6.8	6.7
2012	4.29	4.29	—	—	6.8	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.38	—	—	—	100.0
2007	48.44	48.82	48.94	49.09	100.0	100.0	100.0	100.0
2008	50.00	50.39	50.19	53.45	100.0	100.0	100.0	100.0
2009	53.75	53.74	53.67	53.33	100.0	100.0	100.0	100.0
2010	54.24	54.44	55.11	55.93	100.0	100.0	100.0	100.0
2011	56.71	57.67	57.44	59.74	100.0	100.0	100.0	100.0
2012	60.32	60.78	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	31.77	—	—	—	65.7
2007	32.18	32.41	32.63	32.62	66.4	66.4	66.7	66.5
2008	33.28	33.56	33.48	35.58	66.6	66.6	66.7	66.6
2009	35.83	35.99	36.11	35.93	66.7	67.0	67.3	67.4
2010	36.22	36.29	36.56	37.20	66.8	66.7	66.3	66.5
2011	37.37	37.75	37.79	39.44	65.9	65.5	65.8	66.0
2012	39.88	40.34	—	—	66.1	66.4	—	—
Total benefits								
2006	—	—	—	16.61	—	—	—	34.3
2007	16.26	16.42	16.30	16.47	33.6	33.6	33.3	33.5
2008	16.71	16.83	16.70	17.87	33.4	33.4	33.3	33.4
2009	17.91	17.76	17.56	17.40	33.3	33.0	32.7	32.6
2010	18.02	18.15	18.55	18.74	33.2	33.3	33.7	33.5
2011	19.34	19.92	19.66	20.30	34.1	34.5	34.2	34.0
2012	20.44	20.43	—	—	33.9	33.6	—	—
Paid leave								
2006	—	—	—	4.33	—	—	—	9.0
2007	4.38	4.40	4.38	4.37	9.0	9.0	8.9	8.9
2008	4.45	4.47	4.44	4.82	8.9	8.9	8.9	9.0
2009	4.87	4.91	4.93	4.86	9.1	9.1	9.2	9.1
2010	4.88	4.89	4.94	4.98	9.0	9.0	9.0	8.9
2011	5.00	5.02	5.03	5.27	8.8	8.7	8.8	8.8
2012	5.33	5.38	—	—	8.8	8.9	—	—
Supplemental pay								
2006	—	—	—	1.70	—	—	—	3.5
2007	1.83	1.87	1.71	1.80	3.8	3.8	3.5	3.7
2008	1.80	1.84	1.83	1.99	3.6	3.6	3.6	3.7
2009	1.81	1.81	1.82	1.92	3.4	3.4	3.4	3.6
2010	2.08	2.07	2.02	2.11	3.8	3.8	3.7	3.8
2011	2.46	2.78	2.77	2.88	4.3	4.8	4.8	4.8
2012	2.97	2.81	—	—	4.9	4.6	—	—
Insurance								
2006	—	—	—	3.62	—	—	—	7.5
2007	3.76	3.80	3.83	3.88	7.8	7.8	7.8	7.9
2008	3.97	4.02	4.04	4.10	7.9	8.0	8.0	7.7
2009	4.22	4.25	4.25	4.18	7.9	7.9	7.9	7.8
2010	4.27	4.31	4.33	4.36	7.9	7.9	7.9	7.8
2011	4.53	4.56	4.56	4.51	8.0	7.9	7.9	7.5
2012	4.58	4.63	—	—	7.6	7.6	—	—
Retirement and savings								
2006	—	—	—	3.54	—	—	—	7.3
2007	2.82	2.88	2.92	2.97	5.8	5.9	6.0	6.0
2008	3.01	3.00	2.90	3.28	6.0	5.9	5.8	6.1
2009	3.31	3.08	2.84	2.76	6.2	5.7	5.3	5.2
2010	3.05	3.14	3.50	3.49	5.6	5.8	6.4	6.2
2011	3.51	3.67	3.42	3.68	6.2	6.4	6.0	6.2
2012	3.53	3.55	—	—	5.9	5.8	—	—
Legally required benefits								
2006	—	—	—	3.43	—	—	—	7.1

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.47	3.47	3.46	3.45	7.2	7.1	7.1	7.0
2008	3.48	3.51	3.50	3.68	7.0	7.0	7.0	6.9
2009	3.70	3.71	3.72	3.68	6.9	6.9	6.9	6.9
2010	3.72	3.73	3.76	3.80	6.9	6.9	6.8	6.8
2011	3.84	3.88	3.88	3.97	6.8	6.7	6.8	6.6
2012	4.02	4.06	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.87	—	—	—	100.0
2007	25.89	26.09	26.42	26.61	100.0	100.0	100.0	100.0
2008	26.83	26.99	27.14	27.49	100.0	100.0	100.0	100.0
2009	27.61	27.62	27.78	27.44	100.0	100.0	100.0	100.0
2010	27.65	27.75	28.00	27.87	100.0	100.0	100.0	100.0
2011	27.98	28.23	28.36	27.33	100.0	100.0	100.0	100.0
2012	27.55	27.64	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.93	—	—	—	69.3
2007	17.95	18.11	18.39	18.51	69.3	69.4	69.6	69.5
2008	18.68	18.83	18.95	19.15	69.6	69.7	69.8	69.7
2009	19.20	19.24	19.34	19.24	69.5	69.7	69.6	70.1
2010	19.22	19.31	19.56	19.49	69.5	69.6	69.8	69.9
2011	19.39	19.56	19.67	19.20	69.3	69.3	69.4	70.3
2012	19.31	19.38	—	—	70.1	70.1	—	—
Total benefits								
2006	—	—	—	7.94	—	—	—	30.7
2007	7.94	7.98	8.03	8.10	30.7	30.6	30.4	30.5
2008	8.16	8.17	8.19	8.34	30.4	30.3	30.2	30.3
2009	8.41	8.38	8.44	8.20	30.5	30.3	30.4	29.9
2010	8.43	8.45	8.44	8.38	30.5	30.4	30.2	30.1
2011	8.59	8.67	8.69	8.13	30.7	30.7	30.6	29.7
2012	8.24	8.25	—	—	29.9	29.9	—	—
Paid leave								
2006	—	—	—	1.74	—	—	—	6.7
2007	1.76	1.78	1.80	1.80	6.8	6.8	6.8	6.7
2008	1.82	1.82	1.85	1.90	6.8	6.7	6.8	6.9
2009	1.91	1.90	1.92	1.88	6.9	6.9	6.9	6.8
2010	1.90	1.90	1.90	1.88	6.9	6.8	6.8	6.7
2011	1.91	1.92	1.93	1.80	6.8	6.8	6.8	6.6
2012	1.84	1.83	—	—	6.7	6.6	—	—
Supplemental pay								
2006	—	—	—	.84	—	—	—	3.2
2007 .....	.87	.86	.84	.87	3.3	3.3	3.2	3.3
2008 .....	.85	.86	.86	.88	3.2	3.2	3.2	3.2
2009 .....	.83	.84	.84	.77	3.0	3.0	3.0	2.8
2010 .....	.77	.75	.70	.63	2.8	2.7	2.5	2.3
2011 .....	.69	.71	.71	.63	2.5	2.5	2.5	2.3
2012 .....	.63	.63	—	—	2.3	2.3	—	—
Insurance								
2006	—	—	—	2.28	—	—	—	8.8
2007	2.34	2.34	2.34	2.36	9.0	9.0	8.9	8.9
2008	2.41	2.41	2.43	2.48	9.0	8.9	9.0	9.0
2009	2.56	2.55	2.57	2.53	9.3	9.2	9.3	9.2
2010	2.63	2.64	2.65	2.75	9.5	9.5	9.5	9.9
2011	2.79	2.79	2.79	2.65	10.0	9.9	9.9	9.7
2012	2.69	2.73	—	—	9.8	9.9	—	—
Retirement and savings								
2006	—	—	—	.99	—	—	—	3.8
2007 .....	.90	.91	.94	.95	3.5	3.5	3.6	3.6
2008 .....	.96	.96	.93	.91	3.6	3.6	3.4	3.3
2009 .....	.93	.92	.92	.84	3.4	3.3	3.3	3.0
2010 .....	.90	.91	.93	.89	3.3	3.3	3.3	3.2
2011 .....	.91	.94	.94	.81	3.3	3.3	3.3	3.0
2012 .....	.82	.80	—	—	3.0	2.9	—	—
Legally required benefits								
2006	—	—	—	2.08	—	—	—	8.0

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.08	2.09	2.11	2.12	8.0	8.0	8.0	8.0
2008	2.12	2.13	2.13	2.17	7.9	7.9	7.8	7.9
2009	2.17	2.17	2.18	2.19	7.9	7.9	7.9	8.0
2010	2.23	2.25	2.26	2.23	8.1	8.1	8.1	8.0
2011	2.28	2.31	2.31	2.24	8.2	8.2	8.1	8.2
2012	2.26	2.26	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.68	—	—	—	100.0
2007	23.91	24.09	24.18	24.31	100.0	100.0	100.0	100.0
2008	24.55	24.80	24.94	25.12	100.0	100.0	100.0	100.0
2009	25.26	25.28	25.42	24.94	100.0	100.0	100.0	100.0
2010	25.17	25.17	25.31	25.36	100.0	100.0	100.0	100.0
2011	25.75	25.90	25.97	25.52	100.0	100.0	100.0	100.0
2012	25.79	25.81	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.99	—	—	—	67.5
2007	16.19	16.33	16.42	16.50	67.7	67.8	67.9	67.9
2008	16.72	16.93	17.05	17.23	68.1	68.3	68.4	68.6
2009	17.29	17.34	17.43	17.20	68.5	68.6	68.5	69.0
2010	17.19	17.19	17.29	17.27	68.3	68.3	68.3	68.1
2011	17.51	17.60	17.66	17.54	68.0	67.9	68.0	68.8
2012	17.68	17.69	—	—	68.6	68.6	—	—
Total benefits								
2006	—	—	—	7.69	—	—	—	32.5
2007	7.72	7.76	7.76	7.82	32.3	32.2	32.1	32.1
2008	7.83	7.87	7.89	7.89	31.9	31.7	31.6	31.4
2009	7.96	7.94	8.00	7.74	31.5	31.4	31.5	31.0
2010	7.98	7.98	8.02	8.08	31.7	31.7	31.7	31.9
2011	8.24	8.30	8.31	7.97	32.0	32.1	32.0	31.2
2012	8.10	8.12	—	—	31.4	31.4	—	—
Paid leave								
2006	—	—	—	1.62	—	—	—	6.9
2007	1.64	1.66	1.66	1.67	6.9	6.9	6.9	6.8
2008	1.67	1.69	1.71	1.73	6.8	6.8	6.8	6.9
2009	1.74	1.74	1.76	1.71	6.9	6.9	6.9	6.8
2010	1.72	1.72	1.72	1.73	6.8	6.8	6.8	6.8
2011	1.76	1.76	1.77	1.70	6.8	6.8	6.8	6.6
2012	1.72	1.72	—	—	6.7	6.7	—	—
Supplemental pay								
2006	—	—	—	.86	—	—	—	3.6
2007 .....	.89	.89	.87	.88	3.7	3.7	3.6	3.6
2008 .....	.87	.87	.87	.84	3.5	3.5	3.5	3.3
2009 .....	.79	.79	.79	.71	3.1	3.1	3.1	2.8
2010 .....	.72	.69	.68	.66	2.8	2.7	2.7	2.6
2011 .....	.71	.74	.74	.65	2.8	2.9	2.9	2.6
2012 .....	.66	.65	—	—	2.5	2.5	—	—
Insurance								
2006	—	—	—	2.31	—	—	—	9.8
2007	2.38	2.38	2.37	2.39	10.0	9.9	9.8	9.8
2008	2.42	2.43	2.47	2.48	9.8	9.8	9.9	9.9
2009	2.56	2.55	2.57	2.55	10.1	10.1	10.1	10.2
2010	2.64	2.66	2.67	2.79	10.5	10.6	10.6	11.0
2011	2.81	2.79	2.80	2.71	10.9	10.8	10.8	10.6
2012	2.77	2.80	—	—	10.8	10.9	—	—
Retirement and savings								
2006	—	—	—	.97	—	—	—	4.1
2007 .....	.87	.88	.92	.92	3.6	3.7	3.8	3.8
2008 .....	.91	.91	.87	.84	3.7	3.7	3.5	3.3
2009 .....	.86	.85	.86	.77	3.4	3.4	3.4	3.1
2010 .....	.85	.85	.88	.83	3.4	3.4	3.5	3.3
2011 .....	.83	.86	.86	.83	3.2	3.3	3.3	3.2
2012 .....	.83	.82	—	—	3.2	3.2	—	—
Legally required benefits								
2006	—	—	—	1.92	—	—	—	8.1

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.93	1.95	1.95	1.96	8.1	8.1	8.1	8.1
2008	1.96	1.97	1.98	2.01	8.0	7.9	7.9	8.0
2009	2.01	2.01	2.02	2.01	8.0	8.0	7.9	8.1
2010	2.05	2.06	2.07	2.07	8.1	8.2	8.2	8.1
2011	2.12	2.15	2.14	2.08	8.3	8.3	8.2	8.2
2012	2.12	2.12	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.22	—	—	—	100.0
2007	29.40	29.86	30.12	30.50	100.0	100.0	100.0	100.0
2008	30.99	31.16	31.51	31.72	100.0	100.0	100.0	100.0
2009	31.83	31.87	32.04	31.52	100.0	100.0	100.0	100.0
2010	31.74	31.86	32.03	31.52	100.0	100.0	100.0	100.0
2011	31.90	32.14	32.30	32.43	100.0	100.0	100.0	100.0
2012	32.43	32.57	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.69	—	—	—	67.4
2007	19.89	20.15	20.36	20.63	67.7	67.5	67.6	67.6
2008	20.96	21.08	21.32	21.49	67.7	67.6	67.7	67.7
2009	21.48	21.48	21.60	21.27	67.5	67.4	67.4	67.5
2010	21.27	21.36	21.46	21.26	67.0	67.1	67.0	67.5
2011	21.46	21.58	21.70	21.70	67.3	67.1	67.2	66.9
2012	21.70	21.77	—	—	66.9	66.8	—	—
Total benefits								
2006	—	—	—	9.53	—	—	—	32.6
2007	9.51	9.72	9.76	9.87	32.3	32.5	32.4	32.4
2008	10.02	10.09	10.19	10.24	32.3	32.4	32.3	32.3
2009	10.35	10.39	10.44	10.26	32.5	32.6	32.6	32.5
2010	10.46	10.50	10.57	10.26	33.0	32.9	33.0	32.5
2011	10.44	10.56	10.60	10.74	32.7	32.9	32.8	33.1
2012	10.73	10.81	—	—	33.1	33.2	—	—
Paid leave								
2006	—	—	—	1.15	—	—	—	3.9
2007	1.16	1.17	1.17	1.19	3.9	3.9	3.9	3.9
2008	1.20	1.21	1.20	1.22	3.9	3.9	3.8	3.8
2009	1.24	1.23	1.24	1.24	3.9	3.9	3.9	3.9
2010	1.26	1.24	1.24	1.24	4.0	3.9	3.9	3.9
2011	1.24	1.23	1.23	1.33	3.9	3.8	3.8	4.1
2012	1.35	1.34	—	—	4.2	4.1	—	—
Supplemental pay								
2006	—	—	—	1.00	—	—	—	3.4
2007	1.04	1.08	1.08	1.12	3.5	3.6	3.6	3.7
2008	1.16	1.16	1.17	1.13	3.7	3.7	3.7	3.6
2009	1.13	1.12	1.13	1.14	3.6	3.5	3.5	3.6
2010	1.13	1.10	1.10	1.05	3.6	3.5	3.4	3.3
2011	1.05	1.06	1.06	1.06	3.3	3.3	3.3	3.3
2012	1.08	1.10	—	—	3.3	3.4	—	—
Insurance								
2006	—	—	—	2.36	—	—	—	8.1
2007	2.40	2.47	2.49	2.51	8.2	8.3	8.3	8.2
2008	2.55	2.57	2.59	2.61	8.2	8.2	8.2	8.2
2009	2.66	2.68	2.71	2.62	8.4	8.4	8.4	8.3
2010	2.69	2.70	2.71	2.62	8.5	8.5	8.4	8.3
2011	2.69	2.71	2.75	2.85	8.4	8.4	8.5	8.8
2012	2.85	2.84	—	—	8.8	8.7	—	—
Retirement and savings								
2006	—	—	—	1.65	—	—	—	5.7
2007	1.55	1.61	1.64	1.66	5.3	5.4	5.4	5.5
2008	1.68	1.69	1.74	1.75	5.4	5.4	5.5	5.5
2009	1.78	1.81	1.84	1.76	5.6	5.7	5.7	5.6
2010	1.85	1.89	1.94	1.85	5.8	5.9	6.1	5.9
2011	1.93	2.01	2.01	2.04	6.0	6.2	6.2	6.3
2012	1.97	2.02	—	—	6.1	6.2	—	—
Legally required benefits								
2006	—	—	—	3.37	—	—	—	11.5

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.36	3.38	3.38	3.40	11.4	11.3	11.2	11.1
2008	3.44	3.46	3.48	3.52	11.1	11.1	11.1	11.1
2009	3.54	3.54	3.53	3.49	11.1	11.1	11.0	11.1
2010	3.53	3.55	3.57	3.49	11.1	11.2	11.2	11.1
2011	3.53	3.56	3.55	3.44	11.1	11.1	11.0	10.6
2012	3.48	3.50	—	—	10.7	10.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Construction, extraction, farming, fishing and forestry occupations¹

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$28.95	–	–	–	100.0
2007	29.13	29.64	29.93	30.27	100.0	100.0	100.0	100.0
2008	30.82	31.05	31.39	31.57	100.0	100.0	100.0	100.0
2009	31.68	31.79	31.90	31.27	100.0	100.0	100.0	100.0
2010	31.41	31.64	31.84	31.30	100.0	100.0	100.0	100.0
2011	31.64	31.86	32.05	32.47	100.0	100.0	100.0	100.0
2012	32.60	32.67	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	19.68	–	–	–	68.0
2007	19.87	20.15	20.38	20.61	68.2	68.0	68.1	68.1
2008	20.99	21.11	21.34	21.42	68.1	68.0	68.0	67.8
2009	21.42	21.45	21.55	21.16	67.6	67.5	67.5	67.7
2010	21.13	21.29	21.40	21.21	67.3	67.3	67.2	67.8
2011	21.40	21.51	21.63	21.77	67.6	67.5	67.5	67.0
2012	21.85	21.86	–	–	67.0	66.9	–	–
Total benefits								
2006	–	–	–	9.27	–	–	–	32.0
2007	9.25	9.48	9.55	9.66	31.8	32.0	31.9	31.9
2008	9.83	9.93	10.05	10.15	31.9	32.0	32.0	32.2
2009	10.26	10.34	10.36	10.11	32.4	32.5	32.5	32.3
2010	10.28	10.36	10.44	10.09	32.7	32.7	32.8	32.2
2011	10.24	10.34	10.42	10.71	32.4	32.5	32.5	33.0
2012	10.74	10.81	–	–	33.0	33.1	–	–
Paid leave								
2006	–	–	–	.95	–	–	–	3.3
2007 .....	.95	.97	.97	.98	3.3	3.3	3.2	3.2
2008	1.00	1.02	1.01	1.03	3.2	3.3	3.2	3.3
2009	1.04	1.03	1.05	1.03	3.3	3.3	3.3	3.3
2010	1.04	1.04	1.04	1.04	3.3	3.3	3.3	3.3
2011	1.04	1.03	1.04	1.14	3.3	3.2	3.2	3.5
2012	1.17	1.16	–	–	3.6	3.6	–	–
Supplemental pay								
2006	–	–	–	.94	–	–	–	3.2
2007 .....	.97	1.01	1.01	1.04	3.3	3.4	3.4	3.4
2008	1.09	1.09	1.11	1.07	3.5	3.5	3.5	3.4
2009	1.08	1.08	1.07	1.11	3.4	3.4	3.4	3.5
2010	1.09	1.07	1.07	1.01	3.5	3.4	3.4	3.2
2011 .....	.99	1.00	1.00	1.00	3.1	3.1	3.1	3.1
2012	1.02	1.03	–	–	3.1	3.2	–	–
Insurance								
2006	–	–	–	2.25	–	–	–	7.8
2007	2.28	2.35	2.37	2.40	7.8	7.9	7.9	7.9
2008	2.43	2.46	2.50	2.51	7.9	7.9	8.0	8.0
2009	2.55	2.59	2.60	2.46	8.0	8.2	8.1	7.9
2010	2.52	2.55	2.57	2.46	8.0	8.1	8.1	7.9
2011	2.50	2.56	2.61	2.72	7.9	8.0	8.2	8.4
2012	2.69	2.69	–	–	8.2	8.2	–	–
Retirement and savings								
2006	–	–	–	1.67	–	–	–	5.8
2007	1.60	1.67	1.71	1.74	5.5	5.6	5.7	5.8
2008	1.76	1.78	1.84	1.88	5.7	5.7	5.9	5.9
2009	1.90	1.97	1.99	1.89	6.0	6.2	6.2	6.0
2010	1.97	2.01	2.04	1.95	6.3	6.3	6.4	6.2
2011	2.05	2.07	2.09	2.24	6.5	6.5	6.5	6.9
2012	2.20	2.26	–	–	6.8	6.9	–	–
Legally required benefits								
2006	–	–	–	3.47	–	–	–	12.0

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Construction, extraction, farming, fishing and forestry occupations¹

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.45	3.48	3.48	3.50	11.9	11.8	11.6	11.6
2008	3.55	3.58	3.60	3.67	11.5	11.5	11.5	11.6
2009	3.69	3.67	3.66	3.63	11.6	11.5	11.5	11.6
2010	3.67	3.69	3.72	3.63	11.7	11.7	11.7	11.6
2011	3.66	3.68	3.68	3.61	11.6	11.5	11.5	11.1
2012	3.66	3.66	—	—	11.2	11.2	—	—

¹ Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.
 Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.23	—	—	—	100.0
2007	30.48	30.75	30.86	31.37	100.0	100.0	100.0	100.0
2008	31.59	31.60	31.97	32.24	100.0	100.0	100.0	100.0
2009	32.30	32.16	32.50	32.35	100.0	100.0	100.0	100.0
2010	32.79	32.60	32.66	32.28	100.0	100.0	100.0	100.0
2011	32.77	33.13	33.19	32.31	100.0	100.0	100.0	100.0
2012	31.96	32.27	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.71	—	—	—	65.2
2007	19.98	20.13	20.29	20.71	65.6	65.5	65.8	66.0
2008	20.88	20.94	21.27	21.72	66.1	66.3	66.6	67.4
2009	21.67	21.60	21.77	21.62	67.1	67.2	67.0	66.8
2010	21.74	21.63	21.66	21.47	66.3	66.4	66.3	66.5
2011	21.67	21.81	21.94	21.49	66.1	65.8	66.1	66.5
2012	21.25	21.47	—	—	66.5	66.5	—	—
Total benefits								
2006	—	—	—	10.52	—	—	—	34.8
2007	10.50	10.62	10.57	10.66	34.4	34.5	34.2	34.0
2008	10.71	10.66	10.69	10.52	33.9	33.7	33.4	32.6
2009	10.64	10.56	10.73	10.73	32.9	32.8	33.0	33.2
2010	11.05	10.97	11.00	10.81	33.7	33.6	33.7	33.5
2011	11.09	11.32	11.25	10.82	33.9	34.2	33.9	33.5
2012	10.70	10.80	—	—	33.5	33.5	—	—
Paid leave								
2006	—	—	—	1.91	—	—	—	6.3
2007	1.95	1.96	1.94	1.95	6.4	6.4	6.3	6.2
2008	1.92	1.90	1.92	1.86	6.1	6.0	6.0	5.8
2009	1.90	1.90	1.90	1.93	5.9	5.9	5.8	6.0
2010	1.96	1.94	1.94	1.91	6.0	5.9	5.9	5.9
2011	1.93	1.90	1.91	1.90	5.9	5.7	5.7	5.9
2012	1.87	1.90	—	—	5.9	5.9	—	—
Supplemental pay								
2006	—	—	—	1.25	—	—	—	4.1
2007	1.33	1.37	1.34	1.38	4.4	4.5	4.4	4.4
2008	1.41	1.41	1.41	1.36	4.5	4.5	4.4	4.2
2009	1.29	1.27	1.30	1.26	4.0	4.0	4.0	3.9
2010	1.27	1.23	1.21	1.17	3.9	3.8	3.7	3.6
2011	1.27	1.27	1.27	1.24	3.9	3.8	3.8	3.8
2012	1.27	1.32	—	—	4.0	4.1	—	—
Insurance								
2006	—	—	—	2.79	—	—	—	9.2
2007	2.86	2.92	2.94	2.93	9.4	9.5	9.5	9.4
2008	2.98	2.98	2.96	2.94	9.4	9.4	9.3	9.1
2009	3.03	2.99	3.08	3.15	9.4	9.3	9.5	9.7
2010	3.23	3.20	3.16	3.19	9.9	9.8	9.7	9.9
2011	3.30	3.25	3.25	3.25	10.1	9.8	9.8	10.1
2012	3.31	3.29	—	—	10.4	10.2	—	—
Retirement and savings								
2006	—	—	—	1.59	—	—	—	5.3
2007	1.36	1.38	1.36	1.38	4.5	4.5	4.4	4.4
2008	1.38	1.35	1.36	1.33	4.4	4.3	4.2	4.1
2009	1.35	1.28	1.33	1.33	4.2	4.0	4.1	4.1
2010	1.50	1.51	1.60	1.53	4.6	4.6	4.9	4.7
2011	1.53	1.78	1.72	1.48	4.7	5.4	5.2	4.6
2012	1.28	1.30	—	—	4.0	4.0	—	—
Legally required benefits								
2006	—	—	—	2.98	—	—	—	9.8

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.99	2.99	2.98	3.02	9.8	9.7	9.7	9.6
2008	3.02	3.02	3.04	3.04	9.6	9.6	9.5	9.4
2009	3.06	3.11	3.12	3.06	9.5	9.7	9.6	9.4
2010	3.09	3.09	3.09	3.02	9.4	9.5	9.5	9.3
2011	3.07	3.12	3.11	2.95	9.4	9.4	9.4	9.1
2012	2.97	2.99	—	—	9.3	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.05	—	—	—	100.0
2007	24.02	24.26	24.40	24.53	100.0	100.0	100.0	100.0
2008	24.76	24.92	25.15	25.10	100.0	100.0	100.0	100.0
2009	25.18	25.26	25.33	25.42	100.0	100.0	100.0	100.0
2010	25.59	25.78	26.00	25.49	100.0	100.0	100.0	100.0
2011	25.74	26.05	26.05	25.92	100.0	100.0	100.0	100.0
2012	26.02	26.11	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.47	—	—	—	64.3
2007	15.57	15.68	15.80	15.83	64.8	64.6	64.7	64.5
2008	16.00	16.15	16.31	16.31	64.6	64.8	64.9	65.0
2009	16.34	16.41	16.46	16.57	64.9	64.9	65.0	65.2
2010	16.58	16.69	16.78	16.55	64.8	64.7	64.5	64.9
2011	16.65	16.71	16.76	16.73	64.7	64.1	64.3	64.6
2012	16.89	16.92	—	—	64.9	64.8	—	—
Total benefits								
2006	—	—	—	8.58	—	—	—	35.7
2007	8.46	8.58	8.60	8.70	35.2	35.4	35.3	35.5
2008	8.76	8.77	8.84	8.78	35.4	35.2	35.1	35.0
2009	8.84	8.86	8.86	8.84	35.1	35.1	35.0	34.8
2010	9.02	9.10	9.22	8.95	35.2	35.3	35.5	35.1
2011	9.09	9.34	9.30	9.19	35.3	35.9	35.7	35.4
2012	9.13	9.20	—	—	35.1	35.2	—	—
Paid leave								
2006	—	—	—	1.60	—	—	—	6.6
2007	1.60	1.62	1.61	1.62	6.7	6.7	6.6	6.6
2008	1.59	1.59	1.61	1.62	6.4	6.4	6.4	6.5
2009	1.63	1.64	1.65	1.65	6.5	6.5	6.5	6.5
2010	1.66	1.67	1.68	1.64	6.5	6.5	6.5	6.4
2011	1.63	1.63	1.63	1.63	6.3	6.3	6.3	6.3
2012	1.64	1.64	—	—	6.3	6.3	—	—
Supplemental pay								
2006	—	—	—	1.03	—	—	—	4.3
2007	1.03	1.03	1.03	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.16	1.13	4.5	4.5	4.6	4.5
2009	1.08	1.08	1.09	1.08	4.3	4.3	4.3	4.2
2010	1.06	1.06	1.05	1.02	4.1	4.1	4.1	4.0
2011	1.10	1.12	1.11	1.15	4.3	4.3	4.3	4.4
2012	1.18	1.19	—	—	4.5	4.6	—	—
Insurance								
2006	—	—	—	2.66	—	—	—	11.1
2007	2.71	2.78	2.80	2.82	11.3	11.5	11.5	11.5
2008	2.87	2.87	2.88	2.86	11.6	11.5	11.5	11.4
2009	2.97	2.98	2.97	2.97	11.8	11.8	11.7	11.7
2010	3.04	3.08	3.11	3.01	11.9	11.9	12.0	11.8
2011	3.05	3.07	3.07	3.00	11.8	11.8	11.8	11.6
2012	3.04	3.07	—	—	11.7	11.8	—	—
Retirement and savings								
2006	—	—	—	.98	—	—	—	4.1
2007 .....	.81	.84	.85	.86	3.4	3.5	3.5	3.5
2008 .....	.86	.85	.86	.86	3.5	3.4	3.4	3.4
2009 .....	.84	.83	.82	.80	3.3	3.3	3.2	3.2
2010 .....	.88	.90	.96	.90	3.5	3.5	3.7	3.5
2011 .....	.91	1.11	1.07	1.03	3.5	4.2	4.1	4.0
2012 .....	.85	.85	—	—	3.3	3.3	—	—
Legally required benefits								
2006	—	—	—	2.31	—	—	—	9.6

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.30	2.30	2.31	2.32	9.6	9.5	9.5	9.4
2008	2.31	2.32	2.33	2.32	9.3	9.3	9.3	9.2
2009	2.32	2.33	2.34	2.34	9.2	9.2	9.2	9.2
2010	2.37	2.40	2.41	2.36	9.3	9.3	9.3	9.3
2011	2.40	2.42	2.41	2.38	9.3	9.3	9.3	9.2
2012	2.42	2.44	—	—	9.3	9.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.57	—	—	—	100.0
2007	24.55	24.69	24.82	24.94	100.0	100.0	100.0	100.0
2008	25.17	25.32	25.57	25.47	100.0	100.0	100.0	100.0
2009	25.61	25.70	25.74	25.82	100.0	100.0	100.0	100.0
2010	26.00	26.20	26.40	25.94	100.0	100.0	100.0	100.0
2011	26.21	26.57	26.57	26.36	100.0	100.0	100.0	100.0
2012	26.39	26.50	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.78	—	—	—	64.2
2007	15.90	15.97	16.08	16.10	64.7	64.7	64.8	64.5
2008	16.27	16.43	16.60	16.57	64.7	64.9	64.9	65.1
2009	16.63	16.70	16.74	16.86	65.0	65.0	65.0	65.3
2010	16.86	16.97	17.05	16.86	64.8	64.8	64.6	65.0
2011	16.96	17.02	17.07	16.98	64.7	64.1	64.2	64.4
2012	17.12	17.15	—	—	64.9	64.7	—	—
Total benefits								
2006	—	—	—	8.79	—	—	—	35.8
2007	8.66	8.73	8.74	8.85	35.3	35.3	35.2	35.5
2008	8.89	8.89	8.97	8.90	35.3	35.1	35.1	34.9
2009	8.97	9.00	9.00	8.97	35.0	35.0	35.0	34.7
2010	9.14	9.23	9.35	9.08	35.2	35.2	35.4	35.0
2011	9.25	9.54	9.50	9.37	35.3	35.9	35.8	35.6
2012	9.27	9.34	—	—	35.1	35.3	—	—
Paid leave								
2006	—	—	—	1.68	—	—	—	6.9
2007	1.70	1.71	1.70	1.70	6.9	6.9	6.8	6.8
2008	1.67	1.67	1.70	1.71	6.6	6.6	6.6	6.7
2009	1.73	1.74	1.74	1.74	6.7	6.8	6.8	6.7
2010	1.75	1.76	1.77	1.73	6.7	6.7	6.7	6.7
2011	1.72	1.72	1.72	1.71	6.6	6.5	6.5	6.5
2012	1.73	1.72	—	—	6.5	6.5	—	—
Supplemental pay								
2006	—	—	—	1.06	—	—	—	4.3
2007	1.06	1.06	1.06	1.12	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009	1.10	1.10	1.11	1.10	4.3	4.3	4.3	4.3
2010	1.07	1.07	1.07	1.04	4.1	4.1	4.1	4.0
2011	1.14	1.16	1.15	1.18	4.3	4.4	4.3	4.5
2012	1.22	1.23	—	—	4.6	4.6	—	—
Insurance								
2006	—	—	—	2.75	—	—	—	11.2
2007	2.78	2.83	2.85	2.87	11.3	11.5	11.5	11.5
2008	2.92	2.92	2.92	2.89	11.6	11.5	11.4	11.4
2009	3.02	3.02	3.03	3.02	11.8	11.8	11.8	11.7
2010	3.08	3.12	3.15	3.05	11.9	11.9	11.9	11.7
2011	3.08	3.11	3.12	3.04	11.8	11.7	11.7	11.5
2012	3.07	3.11	—	—	11.6	11.7	—	—
Retirement and savings								
2006	—	—	—	1.00	—	—	—	4.1
2007 .....	.82	.83	.84	.85	3.3	3.4	3.4	3.4
2008 .....	.85	.83	.83	.84	3.4	3.3	3.3	3.3
2009 .....	.82	.81	.79	.77	3.2	3.1	3.1	3.0
2010 .....	.86	.87	.94	.89	3.3	3.3	3.6	3.4
2011 .....	.90	1.14	1.09	1.07	3.4	4.3	4.1	4.0
2012 .....	.84	.84	—	—	3.2	3.2	—	—
Legally required benefits								
2006	—	—	—	2.30	—	—	—	9.4

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.30	2.29	2.30	2.31	9.3	9.3	9.3	9.2
2008	2.30	2.30	2.32	2.30	9.1	9.1	9.1	9.0
2009	2.32	2.33	2.34	2.34	9.0	9.1	9.1	9.0
2010	2.38	2.40	2.42	2.37	9.1	9.2	9.2	9.1
2011	2.40	2.42	2.42	2.38	9.2	9.1	9.1	9.0
2012	2.41	2.44	—	—	9.1	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.89	—	—	—	100.0
2007	21.74	22.41	22.62	22.78	100.0	100.0	100.0	100.0
2008	23.02	23.21	23.36	23.51	100.0	100.0	100.0	100.0
2009	23.37	23.44	23.59	23.68	100.0	100.0	100.0	100.0
2010	23.88	24.06	24.39	23.62	100.0	100.0	100.0	100.0
2011	23.77	23.90	23.90	24.03	100.0	100.0	100.0	100.0
2012	24.42	24.46	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.20	—	—	—	64.9
2007	14.14	14.44	14.61	14.69	65.0	64.5	64.6	64.5
2008	14.84	14.98	15.08	15.22	64.4	64.5	64.6	64.7
2009	15.11	15.17	15.31	15.36	64.7	64.7	64.9	64.8
2010	15.39	15.50	15.66	15.24	64.5	64.4	64.2	64.5
2011	15.31	15.41	15.45	15.65	64.4	64.5	64.7	65.1
2012	15.89	15.90	—	—	65.1	65.0	—	—
Total benefits								
2006	—	—	—	7.69	—	—	—	35.1
2007	7.60	7.97	8.01	8.09	35.0	35.5	35.4	35.5
2008	8.19	8.23	8.28	8.29	35.6	35.5	35.4	35.3
2009	8.25	8.26	8.28	8.33	35.3	35.3	35.1	35.2
2010	8.49	8.56	8.72	8.38	35.5	35.6	35.8	35.5
2011	8.46	8.49	8.44	8.38	35.6	35.5	35.3	34.9
2012	8.54	8.56	—	—	34.9	35.0	—	—
Paid leave								
2006	—	—	—	1.23	—	—	—	5.6
2007	1.20	1.25	1.25	1.26	5.5	5.6	5.5	5.5
2008	1.24	1.25	1.27	1.28	5.4	5.4	5.4	5.4
2009	1.24	1.25	1.27	1.28	5.3	5.3	5.4	5.4
2010	1.29	1.30	1.31	1.28	5.4	5.4	5.4	5.4
2011	1.28	1.27	1.26	1.27	5.4	5.3	5.3	5.3
2012	1.28	1.27	—	—	5.3	5.2	—	—
Supplemental pay								
2006	—	—	—	.90	—	—	—	4.1
2007 .....	.90	.92	.92	.94	4.1	4.1	4.1	4.1
2008 .....	.96	.99	.98	1.02	4.1	4.3	4.2	4.3
2009 .....	.99	.98	1.00	.98	4.2	4.2	4.2	4.2
2010 .....	.98	.98	.99	.95	4.1	4.1	4.1	4.0
2011 .....	.96	.96	.96	.99	4.0	4.0	4.0	4.1
2012 .....	.99	1.01	—	—	4.1	4.1	—	—
Insurance								
2006	—	—	—	2.32	—	—	—	10.6
2007	2.42	2.57	2.56	2.62	11.1	11.5	11.3	11.5
2008	2.69	2.68	2.70	2.70	11.7	11.5	11.6	11.5
2009	2.76	2.77	2.73	2.79	11.8	11.8	11.6	11.8
2010	2.89	2.89	2.97	2.85	12.1	12.0	12.2	12.1
2011	2.90	2.89	2.88	2.87	12.2	12.1	12.1	11.9
2012	2.92	2.92	—	—	11.9	11.9	—	—
Retirement and savings								
2006	—	—	—	.90	—	—	—	4.1
2007 .....	.76	.89	.90	.90	3.5	4.0	4.0	4.0
2008 .....	.93	.93	.95	.94	4.0	4.0	4.1	4.0
2009 .....	.91	.93	.93	.92	3.9	4.0	3.9	3.9
2010 .....	.98	1.01	1.05	.96	4.1	4.2	4.3	4.1
2011 .....	.95	.98	.96	.87	4.0	4.1	4.0	3.6
2012 .....	.88	.88	—	—	3.6	3.6	—	—
Legally required benefits								
2006	—	—	—	2.34	—	—	—	10.7

See footnotes at end of table.

Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.31	2.33	2.38	2.37	10.6	10.4	10.5	10.4
2008	2.37	2.38	2.38	2.37	10.3	10.3	10.2	10.1
2009	2.34	2.33	2.35	2.35	10.0	9.9	10.0	9.9
2010	2.36	2.38	2.40	2.35	9.9	9.9	9.9	10.0
2011	2.37	2.39	2.39	2.39	10.0	10.0	10.0	9.9
2012	2.46	2.48	—	—	10.1	10.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$30.31	–	–	–	100.0
2007	30.37	30.56	30.82	31.02	100.0	100.0	100.0	100.0
2008	31.42	31.61	31.75	31.87	100.0	100.0	100.0	100.0
2009	32.03	32.05	32.03	31.92	100.0	100.0	100.0	100.0
2010	32.20	32.36	32.68	32.22	100.0	100.0	100.0	100.0
2011	32.67	33.04	32.95	32.93	100.0	100.0	100.0	100.0
2012	33.02	33.07	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	19.79	–	–	–	65.3
2007	20.00	20.06	20.29	20.36	65.8	65.6	65.8	65.6
2008	20.66	20.83	20.96	21.10	65.7	65.9	66.0	66.2
2009	21.20	21.22	21.25	21.22	66.2	66.2	66.4	66.5
2010	21.26	21.33	21.49	21.25	66.0	65.9	65.8	65.9
2011	21.41	21.49	21.51	21.59	65.5	65.1	65.3	65.6
2012	21.72	21.74	–	–	65.8	65.7	–	–
Total benefits								
2006	–	–	–	10.52	–	–	–	34.7
2007	10.38	10.50	10.53	10.66	34.2	34.4	34.2	34.4
2008	10.76	10.77	10.80	10.77	34.3	34.1	34.0	33.8
2009	10.83	10.83	10.78	10.70	33.8	33.8	33.6	33.5
2010	10.94	11.03	11.19	10.97	34.0	34.1	34.2	34.1
2011	11.26	11.54	11.44	11.34	34.5	34.9	34.7	34.4
2012	11.30	11.33	–	–	34.2	34.3	–	–
Paid leave								
2006	–	–	–	2.35	–	–	–	7.7
2007	2.37	2.39	2.38	2.39	7.8	7.8	7.7	7.7
2008	2.38	2.39	2.40	2.43	7.6	7.6	7.6	7.6
2009	2.45	2.46	2.47	2.44	7.7	7.7	7.7	7.6
2010	2.44	2.46	2.48	2.44	7.6	7.6	7.6	7.6
2011	2.44	2.45	2.44	2.44	7.5	7.4	7.4	7.4
2012	2.46	2.46	–	–	7.4	7.4	–	–
Supplemental pay								
2006	–	–	–	1.20	–	–	–	4.0
2007	1.23	1.26	1.25	1.33	4.1	4.1	4.1	4.3
2008	1.35	1.36	1.38	1.29	4.3	4.3	4.3	4.1
2009	1.20	1.20	1.21	1.21	3.8	3.8	3.8	3.8
2010	1.21	1.21	1.19	1.17	3.8	3.8	3.6	3.6
2011	1.33	1.39	1.38	1.41	4.1	4.2	4.2	4.3
2012	1.42	1.41	–	–	4.3	4.3	–	–
Insurance								
2006	–	–	–	2.92	–	–	–	9.6
2007	2.97	3.02	3.04	3.06	9.8	9.9	9.9	9.9
2008	3.13	3.13	3.14	3.13	10.0	9.9	9.9	9.8
2009	3.26	3.26	3.26	3.25	10.2	10.2	10.2	10.2
2010	3.34	3.37	3.40	3.35	10.4	10.4	10.4	10.4
2011	3.40	3.42	3.42	3.38	10.4	10.3	10.4	10.3
2012	3.42	3.45	–	–	10.3	10.4	–	–
Retirement and savings								
2006	–	–	–	1.50	–	–	–	4.9
2007	1.24	1.27	1.29	1.30	4.1	4.1	4.2	4.2
2008	1.32	1.31	1.28	1.31	4.2	4.1	4.0	4.1
2009	1.30	1.28	1.21	1.17	4.1	4.0	3.8	3.7
2010	1.28	1.30	1.42	1.36	4.0	4.0	4.4	4.2
2011	1.39	1.57	1.48	1.43	4.3	4.8	4.5	4.3
2012	1.28	1.28	–	–	3.9	3.9	–	–
Legally required benefits								
2006	–	–	–	2.55	–	–	–	8.4
2007	2.56	2.56	2.57	2.58	8.4	8.4	8.3	8.3
2008	2.58	2.59	2.60	2.60	8.2	8.2	8.2	8.2

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.62	2.62	2.63	2.63	8.2	8.2	8.2	8.2
2010	2.66	2.68	2.70	2.65	8.3	8.3	8.3	8.2
2011	2.70	2.72	2.71	2.68	8.3	8.2	8.2	8.1
2012	2.72	2.74	—	—	8.2	8.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$52.85	—	—	—	100.0
2007	53.19	53.75	54.19	54.58	100.0	100.0	100.0	100.0
2008	55.47	55.72	55.62	56.84	100.0	100.0	100.0	100.0
2009	57.24	57.25	56.91	56.47	100.0	100.0	100.0	100.0
2010	57.16	57.61	58.21	58.22	100.0	100.0	100.0	100.0
2011	59.34	60.10	59.53	60.21	100.0	100.0	100.0	100.0
2012	60.49	60.76	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	35.27	—	—	—	66.7
2007	35.83	35.98	36.41	36.56	67.4	66.9	67.2	67.0
2008	37.19	37.40	37.39	38.52	67.0	67.1	67.2	67.8
2009	38.90	38.91	38.87	38.54	68.0	68.0	68.3	68.2
2010	38.80	39.03	39.27	39.27	67.9	67.8	67.5	67.4
2011	39.58	39.85	39.66	40.27	66.7	66.3	66.6	66.9
2012	40.46	40.74	—	—	66.9	67.1	—	—
Total benefits								
2006	—	—	—	17.57	—	—	—	33.3
2007	17.36	17.78	17.78	18.01	32.6	33.1	32.8	33.0
2008	18.29	18.32	18.23	18.33	33.0	32.9	32.8	32.2
2009	18.33	18.33	18.04	17.93	32.0	32.0	31.7	31.8
2010	18.36	18.58	18.94	18.95	32.1	32.2	32.5	32.6
2011	19.76	20.24	19.88	19.94	33.3	33.7	33.4	33.1
2012	20.03	20.02	—	—	33.1	32.9	—	—
Paid leave								
2006	—	—	—	4.93	—	—	—	9.3
2007	5.00	5.07	5.03	5.04	9.4	9.4	9.3	9.2
2008	5.10	5.13	5.11	5.29	9.2	9.2	9.2	9.3
2009	5.35	5.36	5.37	5.30	9.4	9.4	9.4	9.4
2010	5.31	5.37	5.43	5.40	9.3	9.3	9.3	9.3
2011	5.45	5.46	5.42	5.49	9.2	9.1	9.1	9.1
2012	5.52	5.57	—	—	9.1	9.2	—	—
Supplemental pay								
2006	—	—	—	1.92	—	—	—	3.6
2007	2.04	2.21	2.18	2.32	3.8	4.1	4.0	4.2
2008	2.32	2.31	2.32	1.99	4.2	4.2	4.2	3.5
2009	1.77	1.77	1.77	1.89	3.1	3.1	3.1	3.3
2010	2.01	2.03	1.95	2.03	3.5	3.5	3.4	3.5
2011	2.49	2.76	2.72	2.84	4.2	4.6	4.6	4.7
2012	2.83	2.69	—	—	4.7	4.4	—	—
Insurance								
2006	—	—	—	3.71	—	—	—	7.0
2007	3.85	3.91	3.94	3.98	7.2	7.3	7.3	7.3
2008	4.08	4.11	4.11	4.15	7.4	7.4	7.4	7.3
2009	4.29	4.31	4.31	4.30	7.5	7.5	7.6	7.6
2010	4.39	4.44	4.46	4.47	7.7	7.7	7.7	7.7
2011	4.61	4.64	4.64	4.61	7.8	7.7	7.8	7.7
2012	4.69	4.73	—	—	7.8	7.8	—	—
Retirement and savings								
2006	—	—	—	3.38	—	—	—	6.4
2007	2.79	2.91	2.94	2.99	5.2	5.4	5.4	5.5
2008	3.06	3.04	2.95	3.07	5.5	5.5	5.3	5.4
2009	3.06	3.03	2.73	2.61	5.4	5.3	4.8	4.6
2010	2.77	2.84	3.18	3.14	4.8	4.9	5.5	5.4
2011	3.23	3.38	3.10	2.99	5.4	5.6	5.2	5.0
2012	2.92	2.94	—	—	4.8	4.8	—	—
Legally required benefits								
2006	—	—	—	3.63	—	—	—	6.9

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.68	3.68	3.69	3.69	6.9	6.9	6.8	6.8
2008	3.73	3.74	3.74	3.82	6.7	6.7	6.7	6.7
2009	3.86	3.86	3.86	3.83	6.8	6.7	6.8	6.8
2010	3.88	3.90	3.91	3.91	6.8	6.8	6.7	6.7
2011	3.97	4.00	3.99	4.01	6.7	6.7	6.7	6.7
2012	4.06	4.09	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$58.61	—	—	—	100.0
2007	59.21	60.14	61.14	62.08	100.0	100.0	100.0	100.0
2008	63.33	63.35	63.56	62.68	100.0	100.0	100.0	100.0
2009	63.27	63.07	62.46	61.04	100.0	100.0	100.0	100.0
2010	61.77	62.37	62.80	62.46	100.0	100.0	100.0	100.0
2011	63.62	64.37	63.49	63.42	100.0	100.0	100.0	100.0
2012	63.74	63.92	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	39.77	—	—	—	67.9
2007	40.53	40.66	41.40	41.93	68.4	67.6	67.7	67.5
2008	42.76	42.81	42.98	43.22	67.5	67.6	67.6	68.9
2009	43.72	43.57	43.33	42.36	69.1	69.1	69.4	69.4
2010	42.72	43.06	43.27	42.82	69.2	69.0	68.9	68.6
2011	43.11	43.43	42.97	43.01	67.7	67.5	67.7	67.8
2012	43.21	43.39	—	—	67.8	67.9	—	—
Total benefits								
2006	—	—	—	18.83	—	—	—	32.1
2007	18.68	19.47	19.74	20.15	31.6	32.4	32.3	32.5
2008	20.57	20.55	20.58	19.46	32.5	32.4	32.4	31.1
2009	19.54	19.50	19.13	18.68	30.9	30.9	30.6	30.6
2010	19.06	19.31	19.53	19.64	30.8	31.0	31.1	31.4
2011	20.52	20.94	20.52	20.40	32.3	32.5	32.3	32.2
2012	20.53	20.53	—	—	32.2	32.1	—	—
Paid leave								
2006	—	—	—	5.50	—	—	—	9.4
2007	5.60	5.74	5.69	5.75	9.5	9.5	9.3	9.3
2008	5.83	5.84	5.84	5.86	9.2	9.2	9.2	9.4
2009	5.94	5.92	5.89	5.74	9.4	9.4	9.4	9.4
2010	5.76	5.86	5.91	5.85	9.3	9.4	9.4	9.4
2011	5.92	5.92	5.81	5.78	9.3	9.2	9.2	9.1
2012	5.82	5.86	—	—	9.1	9.2	—	—
Supplemental pay								
2006	—	—	—	2.33	—	—	—	4.0
2007	2.42	2.81	3.03	3.24	4.1	4.7	5.0	5.2
2008	3.26	3.26	3.34	2.23	5.2	5.1	5.3	3.6
2009	1.98	1.98	1.97	1.99	3.1	3.1	3.2	3.3
2010	2.05	2.08	1.98	2.09	3.3	3.3	3.1	3.3
2011	2.66	2.92	2.85	2.95	4.2	4.5	4.5	4.6
2012	2.87	2.78	—	—	4.5	4.3	—	—
Insurance								
2006	—	—	—	3.78	—	—	—	6.5
2007	3.91	3.98	4.01	4.05	6.6	6.6	6.6	6.5
2008	4.17	4.16	4.17	4.17	6.6	6.6	6.6	6.7
2009	4.33	4.34	4.34	4.37	6.8	6.9	6.9	7.2
2010	4.45	4.49	4.52	4.55	7.2	7.2	7.2	7.3
2011	4.62	4.63	4.64	4.65	7.3	7.2	7.3	7.3
2012	4.76	4.79	—	—	7.5	7.5	—	—
Retirement and savings								
2006	—	—	—	3.32	—	—	—	5.7
2007	2.79	2.97	3.02	3.10	4.7	4.9	4.9	5.0
2008	3.24	3.23	3.14	3.11	5.1	5.1	4.9	5.0
2009	3.15	3.13	2.82	2.52	5.0	5.0	4.5	4.1
2010	2.68	2.74	2.97	3.02	4.3	4.4	4.7	4.8
2011	3.14	3.25	3.01	2.85	4.9	5.1	4.7	4.5
2012	2.85	2.86	—	—	4.5	4.5	—	—
Legally required benefits								
2006	—	—	—	3.91	—	—	—	6.7

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.96	3.98	3.99	4.01	6.7	6.6	6.5	6.5
2008	4.07	4.07	4.09	4.09	6.4	6.4	6.4	6.5
2009	4.15	4.13	4.12	4.07	6.6	6.6	6.6	6.7
2010	4.11	4.14	4.15	4.13	6.7	6.6	6.6	6.6
2011	4.18	4.22	4.21	4.18	6.6	6.6	6.6	6.6
2012	4.24	4.24	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$49.15	—	—	—	100.0
2007	49.33	49.76	49.79	49.80	100.0	100.0	100.0	100.0
2008	50.57	50.99	50.78	52.83	100.0	100.0	100.0	100.0
2009	53.15	53.36	53.18	53.38	100.0	100.0	100.0	100.0
2010	54.08	54.38	55.11	55.43	100.0	100.0	100.0	100.0
2011	56.58	57.37	57.02	58.12	100.0	100.0	100.0	100.0
2012	58.42	58.75	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	32.38	—	—	—	65.9
2007	32.81	33.04	33.25	33.14	66.5	66.4	66.8	66.6
2008	33.71	34.05	33.99	35.29	66.7	66.8	66.9	66.8
2009	35.64	35.80	35.87	35.96	67.0	67.1	67.5	67.4
2010	36.18	36.31	36.57	36.93	66.9	66.8	66.4	66.6
2011	37.31	37.57	37.56	38.48	65.9	65.5	65.9	66.2
2012	38.71	39.06	—	—	66.3	66.5	—	—
Total benefits								
2006	—	—	—	16.77	—	—	—	34.1
2007	16.52	16.71	16.54	16.65	33.5	33.6	33.2	33.4
2008	16.86	16.95	16.79	17.55	33.3	33.2	33.1	33.2
2009	17.52	17.55	17.30	17.42	33.0	32.9	32.5	32.6
2010	17.90	18.08	18.54	18.50	33.1	33.2	33.6	33.4
2011	19.27	19.80	19.46	19.64	34.1	34.5	34.1	33.8
2012	19.71	19.69	—	—	33.7	33.5	—	—
Paid leave								
2006	—	—	—	4.56	—	—	—	9.3
2007	4.61	4.64	4.61	4.59	9.4	9.3	9.3	9.2
2008	4.65	4.69	4.66	4.90	9.2	9.2	9.2	9.3
2009	4.95	4.99	5.02	5.00	9.3	9.4	9.4	9.4
2010	5.02	5.05	5.10	5.10	9.3	9.3	9.3	9.2
2011	5.15	5.17	5.18	5.30	9.1	9.0	9.1	9.1
2012	5.33	5.39	—	—	9.1	9.2	—	—
Supplemental pay								
2006	—	—	—	1.66	—	—	—	3.4
2007	1.80	1.84	1.65	1.73	3.6	3.7	3.3	3.5
2008	1.73	1.73	1.71	1.83	3.4	3.4	3.4	3.5
2009	1.62	1.63	1.64	1.83	3.1	3.1	3.1	3.4
2010	1.99	2.00	1.94	2.00	3.7	3.7	3.5	3.6
2011	2.39	2.65	2.63	2.78	4.2	4.6	4.6	4.8
2012	2.81	2.63	—	—	4.8	4.5	—	—
Insurance								
2006	—	—	—	3.67	—	—	—	7.5
2007	3.81	3.87	3.89	3.94	7.7	7.8	7.8	7.9
2008	4.03	4.07	4.08	4.13	8.0	8.0	8.0	7.8
2009	4.26	4.29	4.29	4.25	8.0	8.0	8.1	8.0
2010	4.35	4.40	4.43	4.42	8.0	8.1	8.0	8.0
2011	4.61	4.66	4.64	4.58	8.1	8.1	8.1	7.9
2012	4.65	4.69	—	—	8.0	8.0	—	—
Retirement and savings								
2006	—	—	—	3.42	—	—	—	7.0
2007	2.79	2.87	2.89	2.91	5.7	5.8	5.8	5.9
2008	2.95	2.93	2.83	3.04	5.8	5.7	5.6	5.8
2009	3.00	2.96	2.67	2.68	5.7	5.5	5.0	5.0
2010	2.82	2.90	3.32	3.22	5.2	5.3	6.0	5.8
2011	3.29	3.45	3.16	3.08	5.8	6.0	5.5	5.3
2012	2.97	2.99	—	—	5.1	5.1	—	—
Legally required benefits								
2006	—	—	—	3.46	—	—	—	7.0

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.50	3.50	3.50	3.48	7.1	7.0	7.0	7.0
2008	3.51	3.53	3.52	3.64	6.9	6.9	6.9	6.9
2009	3.67	3.68	3.69	3.67	6.9	6.9	6.9	6.9
2010	3.72	3.73	3.75	3.77	6.9	6.9	6.8	6.8
2011	3.83	3.86	3.86	3.90	6.8	6.7	6.8	6.7
2012	3.95	3.99	—	—	6.8	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.44	—	—	—	100.0
2007	26.48	26.68	26.92	27.12	100.0	100.0	100.0	100.0
2008	27.43	27.64	27.92	28.19	100.0	100.0	100.0	100.0
2009	28.30	28.29	28.42	28.12	100.0	100.0	100.0	100.0
2010	28.29	28.60	28.85	28.53	100.0	100.0	100.0	100.0
2011	28.89	29.10	29.10	28.28	100.0	100.0	100.0	100.0
2012	28.74	28.54	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.97	—	—	—	68.0
2007	18.00	18.16	18.40	18.52	68.0	68.1	68.3	68.3
2008	18.80	18.99	19.22	19.40	68.5	68.7	68.8	68.8
2009	19.43	19.46	19.57	19.53	68.7	68.8	68.8	69.4
2010	19.48	19.67	19.95	19.61	68.9	68.8	69.2	68.7
2011	19.71	19.83	19.84	19.41	68.2	68.2	68.2	68.6
2012	19.75	19.55	—	—	68.7	68.5	—	—
Total benefits								
2006	—	—	—	8.47	—	—	—	32.0
2007	8.49	8.52	8.52	8.60	32.0	31.9	31.7	31.7
2008	8.63	8.65	8.70	8.79	31.5	31.3	31.2	31.2
2009	8.86	8.86	8.86	8.59	31.3	31.2	31.2	30.6
2010	8.81	8.92	8.90	8.92	31.1	31.2	30.8	31.3
2011	9.18	9.27	9.26	8.87	31.8	31.8	31.8	31.4
2012	8.99	8.99	—	—	31.3	31.5	—	—
Paid leave								
2006	—	—	—	1.94	—	—	—	7.3
2007	1.95	1.97	1.97	1.97	7.4	7.4	7.3	7.3
2008	1.98	1.98	2.02	2.06	7.2	7.2	7.2	7.3
2009	2.07	2.08	2.09	2.04	7.3	7.3	7.3	7.2
2010	2.06	2.08	2.08	2.06	7.3	7.3	7.2	7.2
2011	2.10	2.11	2.13	2.03	7.3	7.3	7.3	7.2
2012	2.06	2.06	—	—	7.2	7.2	—	—
Supplemental pay								
2006	—	—	—	.82	—	—	—	3.1
2007 .....	.86	.84	.82	.87	3.2	3.1	3.0	3.2
2008 .....	.85	.85	.85	.85	3.1	3.1	3.0	3.0
2009 .....	.79	.79	.80	.72	2.8	2.8	2.8	2.6
2010 .....	.72	.71	.64	.63	2.5	2.5	2.2	2.2
2011 .....	.72	.74	.72	.70	2.5	2.5	2.5	2.5
2012 .....	.70	.70	—	—	2.4	2.5	—	—
Insurance								
2006	—	—	—	2.58	—	—	—	9.8
2007	2.63	2.64	2.61	2.62	9.9	9.9	9.7	9.7
2008	2.67	2.68	2.69	2.73	9.7	9.7	9.6	9.7
2009	2.83	2.81	2.82	2.77	10.0	9.9	9.9	9.9
2010	2.88	2.93	2.93	3.04	10.2	10.3	10.1	10.7
2011	3.08	3.08	3.08	3.00	10.7	10.6	10.6	10.6
2012	3.01	3.05	—	—	10.5	10.7	—	—
Retirement and savings								
2006	—	—	—	1.01	—	—	—	3.8
2007 .....	.93	.95	.98	.98	3.5	3.6	3.6	3.6
2008 .....	.98	.98	.96	.96	3.6	3.5	3.5	3.4
2009 .....	.97	.96	.94	.85	3.4	3.4	3.3	3.0
2010 .....	.91	.93	.97	.95	3.2	3.2	3.4	3.3
2011 .....	.98	1.01	1.01	.90	3.4	3.5	3.5	3.2
2012 .....	.93	.91	—	—	3.2	3.2	—	—
Legally required benefits								
2006	—	—	—	2.12	—	—	—	8.0

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.12	2.13	2.14	2.16	8.0	8.0	7.9	8.0
2008	2.15	2.16	2.18	2.19	7.8	7.8	7.8	7.8
2009	2.20	2.20	2.20	2.21	7.8	7.8	7.7	7.9
2010	2.24	2.27	2.28	2.24	7.9	7.9	7.9	7.8
2011	2.30	2.33	2.32	2.24	8.0	8.0	8.0	7.9
2012	2.28	2.27	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$24.27	-	-	-	100.0
2007	24.50	24.63	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.95	25.32	25.45	25.55	100.0	100.0	100.0	100.0
2009	25.70	25.74	25.79	25.38	100.0	100.0	100.0	100.0
2010	25.57	25.76	25.85	26.03	100.0	100.0	100.0	100.0
2011	26.46	26.57	26.59	26.62	100.0	100.0	100.0	100.0
2012	26.90	26.91	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	16.07	-	-	-	66.2
2007	16.25	16.35	16.40	16.47	66.3	66.4	66.5	66.4
2008	16.67	16.95	17.06	17.22	66.8	67.0	67.0	67.4
2009	17.30	17.36	17.40	17.21	67.3	67.4	67.4	67.8
2010	17.19	17.27	17.33	17.36	67.2	67.1	67.0	66.7
2011	17.61	17.65	17.70	17.69	66.5	66.4	66.5	66.5
2012	17.87	17.85	-	-	66.4	66.3	-	-
Total benefits								
2006	-	-	-	8.20	-	-	-	33.8
2007	8.25	8.28	8.28	8.32	33.7	33.6	33.5	33.6
2008	8.28	8.37	8.39	8.33	33.2	33.0	33.0	32.6
2009	8.40	8.38	8.40	8.17	32.7	32.6	32.6	32.2
2010	8.38	8.48	8.52	8.67	32.8	32.9	33.0	33.3
2011	8.86	8.93	8.90	8.93	33.5	33.6	33.5	33.5
2012	9.03	9.06	-	-	33.6	33.7	-	-
Paid leave								
2006	-	-	-	1.78	-	-	-	7.3
2007	1.80	1.81	1.81	1.82	7.3	7.4	7.3	7.3
2008	1.81	1.84	1.86	1.86	7.2	7.3	7.3	7.3
2009	1.88	1.89	1.89	1.85	7.3	7.3	7.3	7.3
2010	1.85	1.87	1.87	1.90	7.2	7.3	7.2	7.3
2011	1.93	1.93	1.93	1.93	7.3	7.3	7.3	7.2
2012	1.95	1.96	-	-	7.2	7.3	-	-
Supplemental pay								
2006	-	-	-	.87	-	-	-	3.6
2007 .....	.91	.89	.87	.90	3.7	3.6	3.5	3.6
2008 .....	.88	.89	.88	.84	3.5	3.5	3.5	3.3
2009 .....	.78	.78	.78	.71	3.0	3.0	3.0	2.8
2010 .....	.71	.71	.70	.68	2.8	2.7	2.7	2.6
2011 .....	.77	.80	.79	.77	2.9	3.0	3.0	2.9
2012 .....	.77	.77	-	-	2.9	2.8	-	-
Insurance								
2006	-	-	-	2.64	-	-	-	10.9
2007	2.69	2.70	2.68	2.69	11.0	11.0	10.9	10.8
2008	2.71	2.74	2.77	2.77	10.9	10.8	10.9	10.8
2009	2.86	2.84	2.86	2.86	11.1	11.0	11.1	11.3
2010	2.96	3.01	3.01	3.16	11.6	11.7	11.6	12.1
2011	3.17	3.15	3.14	3.22	12.0	11.9	11.8	12.1
2012	3.23	3.28	-	-	12.0	12.2	-	-
Retirement and savings								
2006	-	-	-	.96	-	-	-	3.9
2007 .....	.88	.90	.94	.93	3.6	3.7	3.8	3.7
2008 .....	.91	.90	.87	.85	3.6	3.6	3.4	3.3
2009 .....	.87	.85	.85	.76	3.4	3.3	3.3	3.0
2010 .....	.82	.83	.88	.87	3.2	3.2	3.4	3.3
2011 .....	.86	.90	.89	.93	3.3	3.4	3.3	3.5
2012 .....	.96	.94	-	-	3.6	3.5	-	-
Legally required benefits								
2006	-	-	-	1.95	-	-	-	8.0

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.97	1.97	1.98	1.99	8.0	8.0	8.0	8.0
2008	1.98	1.99	2.01	2.01	7.9	7.9	7.9	7.9
2009	2.02	2.02	2.02	2.00	7.8	7.8	7.8	7.9
2010	2.04	2.06	2.07	2.06	8.0	8.0	8.0	7.9
2011	2.13	2.15	2.14	2.09	8.0	8.1	8.0	7.8
2012	2.12	2.12	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$32.31	—	—	—	100.0
2007	32.21	32.56	32.64	33.06	100.0	100.0	100.0	100.0
2008	33.34	33.41	33.74	33.54	100.0	100.0	100.0	100.0
2009	33.67	33.80	34.00	33.58	100.0	100.0	100.0	100.0
2010	34.02	34.09	34.34	33.62	100.0	100.0	100.0	100.0
2011	33.99	34.46	34.42	34.07	100.0	100.0	100.0	100.0
2012	33.54	34.09	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.31	—	—	—	62.9
2007	20.57	20.73	20.88	21.10	63.9	63.7	64.0	63.8
2008	21.34	21.45	21.69	21.56	64.0	64.2	64.3	64.3
2009	21.53	21.61	21.75	21.56	63.9	64.0	64.0	64.2
2010	21.60	21.63	21.72	21.45	63.5	63.4	63.2	63.8
2011	21.61	21.66	21.78	21.76	63.6	62.8	63.3	63.9
2012	21.51	21.83	—	—	64.1	64.0	—	—
Total benefits								
2006	—	—	—	12.00	—	—	—	37.1
2007	11.64	11.83	11.76	11.96	36.1	36.3	36.0	36.2
2008	12.00	11.96	12.05	11.98	36.0	35.8	35.7	35.7
2009	12.15	12.18	12.24	12.01	36.1	36.0	36.0	35.8
2010	12.42	12.46	12.63	12.17	36.5	36.6	36.8	36.2
2011	12.39	12.81	12.64	12.31	36.4	37.2	36.7	36.1
2012	12.03	12.26	—	—	35.9	36.0	—	—
Paid leave								
2006	—	—	—	2.38	—	—	—	7.4
2007	2.40	2.45	2.42	2.43	7.5	7.5	7.4	7.4
2008	2.37	2.36	2.39	2.35	7.1	7.1	7.1	7.0
2009	2.40	2.41	2.44	2.31	7.1	7.1	7.2	6.9
2010	2.33	2.35	2.35	2.28	6.9	6.9	6.8	6.8
2011	2.27	2.27	2.26	2.25	6.7	6.6	6.6	6.6
2012	2.21	2.26	—	—	6.6	6.6	—	—
Supplemental pay								
2006	—	—	—	1.47	—	—	—	4.6
2007	1.51	1.53	1.50	1.60	4.7	4.7	4.6	4.8
2008	1.64	1.67	1.68	1.66	4.9	5.0	5.0	5.0
2009	1.54	1.55	1.56	1.48	4.6	4.6	4.6	4.4
2010	1.46	1.44	1.43	1.29	4.3	4.2	4.2	3.8
2011	1.43	1.44	1.44	1.39	4.2	4.2	4.2	4.1
2012	1.40	1.48	—	—	4.2	4.4	—	—
Insurance								
2006	—	—	—	3.27	—	—	—	10.1
2007	3.26	3.34	3.35	3.37	10.1	10.3	10.2	10.2
2008	3.43	3.42	3.44	3.46	10.3	10.2	10.2	10.3
2009	3.60	3.63	3.65	3.55	10.7	10.7	10.7	10.6
2010	3.72	3.73	3.73	3.70	10.9	10.9	10.9	11.0
2011	3.75	3.75	3.75	3.76	11.0	10.9	10.9	11.1
2012	3.77	3.77	—	—	11.2	11.1	—	—
Retirement and savings								
2006	—	—	—	1.94	—	—	—	6.0
2007	1.52	1.55	1.54	1.55	4.7	4.8	4.7	4.7
2008	1.56	1.53	1.55	1.57	4.7	4.6	4.6	4.7
2009	1.59	1.57	1.54	1.59	4.7	4.7	4.5	4.7
2010	1.79	1.82	1.97	1.83	5.3	5.3	5.7	5.4
2011	1.84	2.22	2.09	1.90	5.4	6.5	6.1	5.6
2012	1.64	1.66	—	—	4.9	4.9	—	—
Legally required benefits								
2006	—	—	—	2.94	—	—	—	9.1

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.95	2.96	2.97	3.01	9.2	9.1	9.1	9.1
2008	3.00	2.98	3.00	2.94	9.0	8.9	8.9	8.8
2009	3.02	3.03	3.05	3.07	9.0	9.0	9.0	9.2
2010	3.12	3.13	3.15	3.07	9.2	9.2	9.2	9.1
2011	3.10	3.12	3.11	3.01	9.1	9.1	9.0	8.8
2012	3.02	3.08	—	—	9.0	9.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.17	—	—	—	100.0
2007	33.07	33.38	33.41	33.97	100.0	100.0	100.0	100.0
2008	34.22	34.30	34.67	34.40	100.0	100.0	100.0	100.0
2009	34.55	34.70	34.85	34.01	100.0	100.0	100.0	100.0
2010	34.50	34.63	34.81	34.18	100.0	100.0	100.0	100.0
2011	34.59	35.19	35.14	34.67	100.0	100.0	100.0	100.0
2012	34.00	34.69	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.66	—	—	—	62.3
2007	20.93	21.07	21.23	21.55	63.3	63.1	63.5	63.4
2008	21.73	21.83	22.10	22.04	63.5	63.7	63.8	64.1
2009	22.04	22.11	22.23	21.94	63.8	63.7	63.8	64.5
2010	22.02	22.05	22.13	21.84	63.8	63.7	63.6	63.9
2011	21.98	22.10	22.21	22.16	63.5	62.8	63.2	63.9
2012	21.87	22.31	—	—	64.3	64.3	—	—
Total benefits								
2006	—	—	—	12.52	—	—	—	37.7
2007	12.14	12.30	12.18	12.42	36.7	36.9	36.5	36.6
2008	12.49	12.46	12.57	12.36	36.5	36.3	36.2	35.9
2009	12.51	12.59	12.61	12.07	36.2	36.3	36.2	35.5
2010	12.48	12.57	12.68	12.34	36.2	36.3	36.4	36.1
2011	12.61	13.09	12.93	12.51	36.5	37.2	36.8	36.1
2012	12.14	12.38	—	—	35.7	35.7	—	—
Paid leave								
2006	—	—	—	2.56	—	—	—	7.7
2007	2.59	2.63	2.59	2.62	7.8	7.9	7.7	7.7
2008	2.55	2.56	2.59	2.53	7.5	7.5	7.5	7.4
2009	2.58	2.59	2.61	2.51	7.5	7.5	7.5	7.4
2010	2.53	2.56	2.56	2.50	7.3	7.4	7.4	7.3
2011	2.49	2.50	2.49	2.47	7.2	7.1	7.1	7.1
2012	2.41	2.49	—	—	7.1	7.2	—	—
Supplemental pay								
2006	—	—	—	1.47	—	—	—	4.4
2007	1.50	1.52	1.46	1.54	4.5	4.6	4.4	4.5
2008	1.60	1.63	1.63	1.60	4.7	4.7	4.7	4.7
2009	1.51	1.54	1.55	1.50	4.4	4.4	4.5	4.4
2010	1.48	1.47	1.45	1.36	4.3	4.3	4.2	4.0
2011	1.52	1.54	1.54	1.47	4.4	4.4	4.4	4.2
2012	1.48	1.56	—	—	4.4	4.5	—	—
Insurance								
2006	—	—	—	3.50	—	—	—	10.5
2007	3.48	3.55	3.55	3.59	10.5	10.6	10.6	10.6
2008	3.67	3.67	3.70	3.71	10.7	10.7	10.7	10.8
2009	3.83	3.88	3.88	3.67	11.1	11.2	11.1	10.8
2010	3.82	3.84	3.80	3.83	11.1	11.1	10.9	11.2
2011	3.91	3.89	3.88	3.91	11.3	11.1	11.1	11.3
2012	3.93	3.92	—	—	11.6	11.3	—	—
Retirement and savings								
2006	—	—	—	2.10	—	—	—	6.3
2007	1.68	1.69	1.66	1.69	5.1	5.1	5.0	5.0
2008	1.70	1.67	1.69	1.63	5.0	4.9	4.9	4.7
2009	1.66	1.62	1.59	1.45	4.8	4.7	4.6	4.3
2010	1.66	1.70	1.84	1.71	4.8	4.9	5.3	5.0
2011	1.69	2.14	2.01	1.75	4.9	6.1	5.7	5.0
2012	1.40	1.41	—	—	4.1	4.1	—	—
Legally required benefits								
2006	—	—	—	2.89	—	—	—	8.7

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.90	2.91	2.91	2.97	8.8	8.7	8.7	8.8
2008	2.96	2.94	2.95	2.89	8.7	8.6	8.5	8.4
2009	2.94	2.96	2.98	2.94	8.5	8.5	8.6	8.6
2010	2.98	3.00	3.02	2.95	8.6	8.7	8.7	8.6
2011	2.99	3.01	3.00	2.92	8.6	8.6	8.5	8.4
2012	2.91	2.99	—	—	8.6	8.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.92	—	—	—	100.0
2007	23.89	24.03	24.16	24.30	100.0	100.0	100.0	100.0
2008	24.51	24.65	24.87	24.83	100.0	100.0	100.0	100.0
2009	24.91	25.00	25.07	25.12	100.0	100.0	100.0	100.0
2010	25.29	25.46	25.67	25.20	100.0	100.0	100.0	100.0
2011	25.44	25.74	25.73	25.72	100.0	100.0	100.0	100.0
2012	25.78	25.86	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.34	—	—	—	64.1
2007	15.45	15.51	15.62	15.66	64.6	64.5	64.7	64.4
2008	15.81	15.96	16.12	16.11	64.5	64.8	64.8	64.9
2009	16.14	16.21	16.27	16.35	64.8	64.8	64.9	65.1
2010	16.35	16.45	16.53	16.31	64.7	64.6	64.4	64.7
2011	16.41	16.46	16.51	16.55	64.5	63.9	64.1	64.3
2012	16.69	16.71	—	—	64.7	64.6	—	—
Total benefits								
2006	—	—	—	8.58	—	—	—	35.9
2007	8.45	8.52	8.54	8.64	35.4	35.5	35.3	35.6
2008	8.69	8.69	8.75	8.71	35.5	35.2	35.2	35.1
2009	8.77	8.79	8.80	8.77	35.2	35.2	35.1	34.9
2010	8.94	9.02	9.14	8.89	35.3	35.4	35.6	35.3
2011	9.03	9.28	9.23	9.17	35.5	36.1	35.9	35.7
2012	9.09	9.15	—	—	35.3	35.4	—	—
Paid leave								
2006	—	—	—	1.63	—	—	—	6.8
2007	1.64	1.65	1.64	1.64	6.9	6.9	6.8	6.8
2008	1.61	1.61	1.63	1.64	6.6	6.5	6.6	6.6
2009	1.65	1.67	1.67	1.68	6.6	6.7	6.7	6.7
2010	1.68	1.69	1.70	1.67	6.6	6.6	6.6	6.6
2011	1.65	1.65	1.65	1.66	6.5	6.4	6.4	6.4
2012	1.67	1.67	—	—	6.5	6.5	—	—
Supplemental pay								
2006	—	—	—	1.03	—	—	—	4.3
2007	1.03	1.03	1.02	1.08	4.3	4.3	4.2	4.4
2008	1.12	1.13	1.15	1.12	4.6	4.6	4.6	4.5
2009	1.07	1.07	1.07	1.06	4.3	4.3	4.3	4.2
2010	1.04	1.04	1.03	1.00	4.1	4.1	4.0	4.0
2011	1.09	1.10	1.10	1.12	4.3	4.3	4.3	4.3
2012	1.14	1.15	—	—	4.4	4.5	—	—
Insurance								
2006	—	—	—	2.71	—	—	—	11.3
2007	2.74	2.80	2.81	2.84	11.5	11.7	11.6	11.7
2008	2.89	2.89	2.89	2.87	11.8	11.7	11.6	11.6
2009	2.99	3.00	2.99	2.99	12.0	12.0	11.9	11.9
2010	3.07	3.10	3.13	3.05	12.1	12.2	12.2	12.1
2011	3.07	3.10	3.10	3.05	12.1	12.0	12.0	11.9
2012	3.09	3.12	—	—	12.0	12.1	—	—
Retirement and savings								
2006	—	—	—	.95	—	—	—	4.0
2007 .....	.78	.79	.80	.81	3.3	3.3	3.3	3.3
2008 .....	.81	.79	.79	.81	3.3	3.2	3.2	3.3
2009 .....	.79	.78	.76	.74	3.2	3.1	3.0	3.0
2010 .....	.83	.84	.90	.85	3.3	3.3	3.5	3.4
2011 .....	.86	1.06	1.02	1.00	3.4	4.1	4.0	3.9
2012 .....	.81	.81	—	—	3.1	3.1	—	—
Legally required benefits								
2006	—	—	—	2.26	—	—	—	9.5

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.26	2.25	2.26	2.27	9.4	9.4	9.4	9.3
2008	2.26	2.26	2.28	2.27	9.2	9.2	9.2	9.1
2009	2.28	2.29	2.30	2.29	9.1	9.1	9.2	9.1
2010	2.33	2.35	2.37	2.32	9.2	9.2	9.2	9.2
2011	2.36	2.37	2.37	2.34	9.3	9.2	9.2	9.1
2012	2.38	2.40	—	—	9.2	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.46	—	—	—	100.0
2007	24.42	24.55	24.68	24.79	100.0	100.0	100.0	100.0
2008	24.98	25.14	25.39	25.28	100.0	100.0	100.0	100.0
2009	25.42	25.52	25.57	25.66	100.0	100.0	100.0	100.0
2010	25.83	26.02	26.21	25.77	100.0	100.0	100.0	100.0
2011	26.02	26.37	26.38	26.18	100.0	100.0	100.0	100.0
2012	26.20	26.28	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.70	—	—	—	64.2
2007	15.81	15.87	15.98	15.99	64.7	64.6	64.8	64.5
2008	16.14	16.31	16.49	16.45	64.6	64.9	64.9	65.1
2009	16.50	16.58	16.62	16.74	64.9	65.0	65.0	65.2
2010	16.73	16.84	16.91	16.72	64.8	64.7	64.5	64.9
2011	16.82	16.86	16.92	16.86	64.6	64.0	64.1	64.4
2012	17.00	17.02	—	—	64.9	64.8	—	—
Total benefits								
2006	—	—	—	8.76	—	—	—	35.8
2007	8.61	8.68	8.69	8.80	35.3	35.4	35.2	35.5
2008	8.84	8.83	8.91	8.83	35.4	35.1	35.1	34.9
2009	8.91	8.94	8.95	8.92	35.1	35.0	35.0	34.8
2010	9.10	9.18	9.30	9.05	35.2	35.3	35.5	35.1
2011	9.20	9.50	9.46	9.32	35.4	36.0	35.9	35.6
2012	9.20	9.26	—	—	35.1	35.2	—	—
Paid leave								
2006	—	—	—	1.69	—	—	—	6.9
2007	1.70	1.71	1.70	1.70	7.0	7.0	6.9	6.9
2008	1.66	1.67	1.69	1.70	6.7	6.6	6.7	6.7
2009	1.72	1.73	1.73	1.74	6.8	6.8	6.8	6.8
2010	1.74	1.76	1.77	1.73	6.7	6.7	6.7	6.7
2011	1.71	1.72	1.72	1.71	6.6	6.5	6.5	6.5
2012	1.73	1.72	—	—	6.6	6.6	—	—
Supplemental pay								
2006	—	—	—	1.06	—	—	—	4.3
2007	1.06	1.06	1.05	1.11	4.3	4.3	4.3	4.5
2008	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009	1.09	1.10	1.10	1.09	4.3	4.3	4.3	4.3
2010	1.07	1.07	1.06	1.03	4.1	4.1	4.0	4.0
2011	1.13	1.15	1.14	1.15	4.3	4.4	4.3	4.4
2012	1.18	1.19	—	—	4.5	4.5	—	—
Insurance								
2006	—	—	—	2.76	—	—	—	11.3
2007	2.78	2.84	2.85	2.87	11.4	11.6	11.6	11.6
2008	2.92	2.91	2.92	2.88	11.7	11.6	11.5	11.4
2009	3.01	3.02	3.03	3.02	11.8	11.8	11.8	11.8
2010	3.09	3.13	3.16	3.07	12.0	12.0	12.0	11.9
2011	3.09	3.12	3.13	3.06	11.9	11.8	11.9	11.7
2012	3.09	3.12	—	—	11.8	11.9	—	—
Retirement and savings								
2006	—	—	—	.97	—	—	—	4.0
2007 .....	.79	.80	.81	.83	3.2	3.3	3.3	3.3
2008 .....	.82	.80	.80	.81	3.3	3.2	3.2	3.2
2009 .....	.79	.78	.76	.75	3.1	3.0	3.0	2.9
2010 .....	.84	.85	.92	.87	3.2	3.3	3.5	3.4
2011 .....	.88	1.12	1.07	1.04	3.4	4.2	4.1	4.0
2012 .....	.81	.80	—	—	3.1	3.1	—	—
Legally required benefits								
2006	—	—	—	2.28	—	—	—	9.3

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.28	2.27	2.28	2.29	9.3	9.3	9.2	9.2
2008	2.28	2.28	2.30	2.29	9.1	9.1	9.0	9.0
2009	2.30	2.32	2.32	2.32	9.1	9.1	9.1	9.0
2010	2.36	2.38	2.40	2.35	9.1	9.2	9.2	9.1
2011	2.38	2.40	2.40	2.36	9.2	9.1	9.1	9.0
2012	2.39	2.42	—	—	9.1	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.94	—	—	—	100.0
2007	20.95	21.13	21.28	21.54	100.0	100.0	100.0	100.0
2008	21.83	21.91	21.99	22.35	100.0	100.0	100.0	100.0
2009	22.16	22.19	22.35	22.20	100.0	100.0	100.0	100.0
2010	22.42	22.53	22.83	22.26	100.0	100.0	100.0	100.0
2011	22.41	22.45	22.36	23.20	100.0	100.0	100.0	100.0
2012	23.53	23.56	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.38	—	—	—	63.9
2007	13.42	13.50	13.62	13.77	64.0	63.9	64.0	63.9
2008	13.94	14.03	14.12	14.29	63.8	64.0	64.2	63.9
2009	14.15	14.19	14.35	14.27	63.9	63.9	64.2	64.3
2010	14.33	14.39	14.53	14.22	63.9	63.8	63.6	63.9
2011	14.29	14.33	14.33	14.85	63.8	63.8	64.1	64.0
2012	15.01	15.00	—	—	63.8	63.7	—	—
Total benefits								
2006	—	—	—	7.56	—	—	—	36.1
2007	7.54	7.64	7.66	7.77	36.0	36.1	36.0	36.1
2008	7.89	7.89	7.87	8.06	36.2	36.0	35.8	36.1
2009	8.01	8.01	8.00	7.93	36.1	36.1	35.8	35.7
2010	8.09	8.15	8.30	8.04	36.1	36.2	36.4	36.1
2011	8.12	8.12	8.03	8.35	36.2	36.2	35.9	36.0
2012	8.52	8.56	—	—	36.2	36.3	—	—
Paid leave								
2006	—	—	—	1.31	—	—	—	6.2
2007	1.30	1.32	1.31	1.32	6.2	6.2	6.2	6.1
2008	1.30	1.31	1.32	1.35	5.9	6.0	6.0	6.0
2009	1.31	1.32	1.34	1.34	5.9	6.0	6.0	6.0
2010	1.34	1.36	1.38	1.33	6.0	6.0	6.0	6.0
2011	1.33	1.33	1.31	1.37	5.9	5.9	5.9	5.9
2012	1.38	1.38	—	—	5.9	5.9	—	—
Supplemental pay								
2006	—	—	—	.85	—	—	—	4.0
2007 .....	.85	.86	.85	.88	4.1	4.1	4.0	4.1
2008 .....	.89	.92	.91	.93	4.1	4.2	4.1	4.1
2009 .....	.91	.90	.92	.90	4.1	4.1	4.1	4.0
2010 .....	.88	.88	.89	.84	3.9	3.9	3.9	3.8
2011 .....	.86	.85	.85	.92	3.8	3.8	3.8	3.9
2012 .....	.94	.95	—	—	4.0	4.0	—	—
Insurance								
2006	—	—	—	2.42	—	—	—	11.6
2007	2.52	2.61	2.59	2.66	12.0	12.4	12.2	12.4
2008	2.76	2.74	2.73	2.81	12.6	12.5	12.4	12.6
2009	2.88	2.89	2.81	2.84	13.0	13.0	12.6	12.8
2010	2.94	2.94	3.01	2.93	13.1	13.1	13.2	13.1
2011	2.97	2.96	2.93	3.01	13.2	13.2	13.1	13.0
2012	3.08	3.10	—	—	13.1	13.2	—	—
Retirement and savings								
2006	—	—	—	.82	—	—	—	3.9
2007 .....	.71	.71	.72	.73	3.4	3.4	3.4	3.4
2008 .....	.77	.76	.75	.81	3.5	3.5	3.4	3.6
2009 .....	.76	.77	.77	.72	3.4	3.4	3.4	3.3
2010 .....	.77	.78	.82	.76	3.4	3.5	3.6	3.4
2011 .....	.76	.77	.74	.81	3.4	3.5	3.3	3.5
2012 .....	.83	.83	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	2.16	—	—	—	10.3

See footnotes at end of table.

Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.15	2.13	2.18	2.18	10.3	10.1	10.2	10.1
2008	2.17	2.16	2.17	2.17	10.0	9.9	9.9	9.7
2009	2.15	2.13	2.16	2.13	9.7	9.6	9.7	9.6
2010	2.16	2.18	2.20	2.17	9.6	9.7	9.6	9.8
2011	2.20	2.21	2.20	2.24	9.8	9.8	9.8	9.7
2012	2.28	2.30	—	—	9.7	9.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.98	—	—	—	100.0
2007	23.18	23.08	23.63	23.92	100.0	100.0	100.0	100.0
2008	24.17	24.14	24.37	23.95	100.0	100.0	100.0	100.0
2009	24.39	24.22	24.68	24.94	100.0	100.0	100.0	100.0
2010	24.78	25.04	25.02	24.36	100.0	100.0	100.0	100.0
2011	25.03	25.04	25.21	25.03	100.0	100.0	100.0	100.0
2012	25.04	25.16	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.08	—	—	—	70.0
2007	16.20	16.06	16.45	16.58	69.9	69.6	69.6	69.3
2008	16.78	16.76	16.93	16.92	69.4	69.4	69.5	70.6
2009	17.17	17.07	17.34	17.57	70.4	70.5	70.2	70.4
2010	17.47	17.66	17.69	17.34	70.5	70.5	70.7	71.2
2011	17.65	17.64	17.73	17.72	70.5	70.5	70.3	70.8
2012	17.73	17.74	—	—	70.8	70.5	—	—
Total benefits								
2006	—	—	—	6.90	—	—	—	30.0
2007	6.98	7.02	7.19	7.34	30.1	30.4	30.4	30.7
2008	7.39	7.38	7.44	7.03	30.6	30.6	30.5	29.4
2009	7.22	7.16	7.34	7.37	29.6	29.5	29.8	29.6
2010	7.31	7.38	7.33	7.02	29.5	29.5	29.3	28.8
2011	7.38	7.40	7.49	7.31	29.5	29.5	29.7	29.2
2012	7.31	7.41	—	—	29.2	29.5	—	—
Paid leave								
2006	—	—	—	1.37	—	—	—	6.0
2007	1.37	1.36	1.38	1.39	5.9	5.9	5.8	5.8
2008	1.42	1.40	1.42	1.41	5.9	5.8	5.8	5.9
2009	1.44	1.42	1.47	1.50	5.9	5.9	6.0	6.0
2010	1.48	1.50	1.49	1.45	6.0	6.0	6.0	5.9
2011	1.50	1.49	1.48	1.52	6.0	6.0	5.9	6.1
2012	1.52	1.54	—	—	6.1	6.1	—	—
Supplemental pay								
2006	—	—	—	.83	—	—	—	3.6
2007 .....	.86	.94	1.05	1.11	3.7	4.1	4.4	4.6
2008	1.07	1.04	1.07	.76	4.4	4.3	4.4	3.2
2009 .....	.72	.70	.75	.74	3.0	2.9	3.0	3.0
2010 .....	.74	.74	.69	.67	3.0	2.9	2.8	2.7
2011 .....	.77	.78	.79	.78	3.1	3.1	3.1	3.1
2012 .....	.74	.76	—	—	3.0	3.0	—	—
Insurance								
2006	—	—	—	1.99	—	—	—	8.6
2007	2.03	2.03	2.03	2.06	8.8	8.8	8.6	8.6
2008	2.11	2.16	2.17	2.14	8.7	8.9	8.9	8.9
2009	2.24	2.25	2.28	2.28	9.2	9.3	9.2	9.1
2010	2.23	2.24	2.23	2.16	9.0	9.0	8.9	8.9
2011	2.26	2.27	2.29	2.22	9.0	9.1	9.1	8.8
2012	2.21	2.26	—	—	8.8	9.0	—	—
Retirement and savings								
2006	—	—	—	.51	—	—	—	2.2
2007 .....	.51	.52	.54	.56	2.2	2.3	2.3	2.3
2008 .....	.58	.58	.58	.50	2.4	2.4	2.4	2.1
2009 .....	.55	.53	.55	.56	2.3	2.2	2.2	2.2
2010 .....	.54	.55	.57	.47	2.2	2.2	2.3	1.9
2011 .....	.49	.50	.54	.47	2.0	2.0	2.1	1.9
2012 .....	.48	.49	—	—	1.9	1.9	—	—
Legally required benefits								
2006	—	—	—	2.21	—	—	—	9.6
2007	2.20	2.17	2.20	2.22	9.5	9.4	9.3	9.3
2008	2.21	2.20	2.20	2.21	9.2	9.1	9.0	9.2

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.26	2.25	2.30	2.30	9.3	9.3	9.3	9.2
2010	2.32	2.35	2.35	2.28	9.4	9.4	9.4	9.3
2011	2.35	2.36	2.38	2.33	9.4	9.4	9.4	9.3
2012	2.36	2.38	—	—	9.4	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.80	-	-	-	100.0
2007	22.31	22.12	22.89	23.08	100.0	100.0	100.0	100.0
2008	23.05	23.19	23.07	23.01	100.0	100.0	100.0	100.0
2009	23.14	22.75	23.02	23.58	100.0	100.0	100.0	100.0
2010	23.33	23.62	23.60	23.17	100.0	100.0	100.0	100.0
2011	23.50	23.96	24.26	23.00	100.0	100.0	100.0	100.0
2012	22.73	22.82	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	15.68	-	-	-	71.9
2007	15.81	15.62	16.09	16.13	70.9	70.6	70.3	69.9
2008	16.24	16.31	16.25	16.56	70.4	70.3	70.4	71.9
2009	16.67	16.41	16.64	16.98	72.1	72.1	72.3	72.0
2010	16.79	17.00	16.95	16.74	72.0	72.0	71.8	72.3
2011	16.85	17.17	17.38	16.60	71.7	71.7	71.7	72.2
2012	16.42	16.43	-	-	72.2	72.0	-	-
Total benefits								
2006	-	-	-	6.12	-	-	-	28.1
2007	6.50	6.50	6.79	6.94	29.1	29.4	29.7	30.1
2008	6.82	6.88	6.82	6.46	29.6	29.7	29.6	28.1
2009	6.47	6.34	6.38	6.59	27.9	27.9	27.7	28.0
2010	6.54	6.62	6.65	6.43	28.0	28.0	28.2	27.7
2011	6.65	6.79	6.88	6.40	28.3	28.3	28.3	27.8
2012	6.31	6.39	-	-	27.8	28.0	-	-
Paid leave								
2006	-	-	-	1.19	-	-	-	5.4
2007	1.22	1.19	1.22	1.22	5.5	5.4	5.3	5.3
2008	1.23	1.21	1.20	1.26	5.3	5.2	5.2	5.5
2009	1.26	1.21	1.25	1.32	5.4	5.3	5.4	5.6
2010	1.31	1.33	1.34	1.30	5.6	5.6	5.7	5.6
2011	1.32	1.33	1.36	1.29	5.6	5.6	5.6	5.6
2012	1.25	1.27	-	-	5.5	5.6	-	-
Supplemental pay								
2006	-	-	-	.80	-	-	-	3.7
2007 .....	.85	.94	1.11	1.19	3.8	4.3	4.9	5.1
2008	1.07	1.09	1.09	.65	4.6	4.7	4.7	2.8
2009 .....	.60	.60	.61	.63	2.6	2.6	2.6	2.7
2010 .....	.63	.63	.63	.61	2.7	2.7	2.7	2.6
2011 .....	.66	.72	.72	.71	2.8	3.0	3.0	3.1
2012 .....	.65	.65	-	-	2.9	2.9	-	-
Insurance								
2006	-	-	-	1.63	-	-	-	7.5
2007	1.83	1.80	1.84	1.88	8.2	8.1	8.0	8.1
2008	1.87	1.90	1.88	1.93	8.1	8.2	8.2	8.4
2009	1.98	1.98	1.91	1.96	8.6	8.7	8.3	8.3
2010	1.91	1.91	1.93	1.91	8.2	8.1	8.2	8.2
2011	1.97	1.99	2.04	1.86	8.4	8.3	8.4	8.1
2012	1.84	1.88	-	-	8.1	8.2	-	-
Retirement and savings								
2006	-	-	-	.37	-	-	-	1.7
2007 .....	.43	.44	.45	.46	1.9	2.0	2.0	2.0
2008 .....	.46	.49	.47	.41	2.0	2.1	2.0	1.8
2009 .....	.40	.36	.40	.44	1.7	1.6	1.7	1.9
2010 .....	.42	.43	.44	.36	1.8	1.8	1.9	1.6
2011 .....	.40	.41	.42	.32	1.7	1.7	1.7	1.4
2012 .....	.32	.32	-	-	1.4	1.4	-	-
Legally required benefits								
2006	-	-	-	2.13	-	-	-	9.8

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.17	2.13	2.17	2.19	9.7	9.6	9.5	9.5
2008	2.18	2.18	2.18	2.21	9.5	9.4	9.4	9.6
2009	2.23	2.19	2.22	2.25	9.6	9.6	9.6	9.5
2010	2.27	2.31	2.31	2.24	9.7	9.8	9.8	9.7
2011	2.30	2.33	2.34	2.23	9.8	9.7	9.6	9.7
2012	2.24	2.26	—	—	9.9	9.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.75	—	—	—	100.0
2007	24.64	24.71	25.02	25.36	100.0	100.0	100.0	100.0
2008	26.08	25.67	26.53	25.44	100.0	100.0	100.0	100.0
2009	26.49	26.81	27.30	27.20	100.0	100.0	100.0	100.0
2010	27.14	27.42	27.35	26.47	100.0	100.0	100.0	100.0
2011	27.55	26.92	26.81	28.55	100.0	100.0	100.0	100.0
2012	28.91	28.87	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.68	—	—	—	67.4
2007	16.86	16.80	17.09	17.34	68.4	68.0	68.3	68.4
2008	17.72	17.49	18.07	17.50	67.9	68.1	68.1	68.8
2009	18.00	18.21	18.43	18.54	68.0	67.9	67.5	68.2
2010	18.57	18.77	18.91	18.40	68.4	68.4	69.1	69.5
2011	18.98	18.46	18.31	19.67	68.9	68.6	68.3	68.9
2012	19.92	19.83	—	—	68.9	68.7	—	—
Total benefits								
2006	—	—	—	8.08	—	—	—	32.6
2007	7.79	7.91	7.92	8.03	31.6	32.0	31.7	31.6
2008	8.36	8.18	8.46	7.94	32.1	31.9	31.9	31.2
2009	8.49	8.60	8.87	8.66	32.0	32.1	32.5	31.8
2010	8.56	8.65	8.44	8.08	31.6	31.6	30.9	30.5
2011	8.58	8.46	8.50	8.88	31.1	31.4	31.7	31.1
2012	8.99	9.05	—	—	31.1	31.3	—	—
Paid leave								
2006	—	—	—	1.65	—	—	—	6.7
2007	1.63	1.65	1.68	1.68	6.6	6.7	6.7	6.6
2008	1.74	1.70	1.79	1.66	6.7	6.6	6.7	6.5
2009	1.76	1.79	1.83	1.80	6.6	6.7	6.7	6.6
2010	1.76	1.78	1.75	1.71	6.5	6.5	6.4	6.4
2011	1.81	1.77	1.70	1.92	6.6	6.6	6.3	6.7
2012	1.97	1.96	—	—	6.8	6.8	—	—
Supplemental pay								
2006	—	—	—	.87	—	—	—	3.5
2007 .....	.88	.94	.93	.98	3.6	3.8	3.7	3.9
2008	1.05	.96	1.03	.93	4.0	3.7	3.9	3.7
2009 .....	.93	.89	.97	.91	3.5	3.3	3.5	3.3
2010 .....	.92	.91	.79	.76	3.4	3.3	2.9	2.9
2011 .....	.96	.88	.91	.89	3.5	3.3	3.4	3.1
2012 .....	.88	.92	—	—	3.0	3.2	—	—
Insurance								
2006	—	—	—	2.52	—	—	—	10.2
2007	2.38	2.43	2.37	2.38	9.7	9.9	9.5	9.4
2008	2.53	2.57	2.64	2.48	9.7	10.0	9.9	9.7
2009	2.67	2.71	2.86	2.81	10.1	10.1	10.5	10.3
2010	2.76	2.80	2.71	2.61	10.2	10.2	9.9	9.9
2011	2.74	2.75	2.71	2.84	9.9	10.2	10.1	9.9
2012	2.84	2.86	—	—	9.8	9.9	—	—
Retirement and savings								
2006	—	—	—	.72	—	—	—	2.9
2007 .....	.64	.66	.70	.72	2.6	2.7	2.8	2.9
2008 .....	.77	.71	.76	.65	3.0	2.8	2.9	2.5
2009 .....	.81	.84	.80	.75	3.1	3.1	2.9	2.8
2010 .....	.73	.74	.79	.66	2.7	2.7	2.9	2.5
2011 .....	.64	.65	.74	.73	2.3	2.4	2.7	2.6
2012 .....	.75	.74	—	—	2.6	2.6	—	—
Legally required benefits								
2006	—	—	—	2.32	—	—	—	9.4

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.25	2.23	2.25	2.26	9.1	9.0	9.0	8.9
2008	2.27	2.23	2.25	2.22	8.7	8.7	8.5	8.7
2009	2.32	2.36	2.42	2.39	8.8	8.8	8.8	8.8
2010	2.40	2.42	2.41	2.34	8.8	8.8	8.8	8.8
2011	2.44	2.41	2.45	2.50	8.8	8.9	9.2	8.8
2012	2.55	2.57	—	—	8.8	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.77	—	—	—	100.0
2007	33.68	33.95	34.10	34.24	100.0	100.0	100.0	100.0
2008	34.72	35.00	35.06	35.36	100.0	100.0	100.0	100.0
2009	35.54	35.73	35.73	35.66	100.0	100.0	100.0	100.0
2010	36.01	36.05	36.52	36.16	100.0	100.0	100.0	100.0
2011	36.42	36.93	36.75	36.97	100.0	100.0	100.0	100.0
2012	37.10	37.24	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	21.55	—	—	—	63.8
2007	21.74	21.87	22.05	22.08	64.6	64.4	64.7	64.5
2008	22.42	22.68	22.76	22.95	64.6	64.8	64.9	64.9
2009	23.05	23.17	23.22	23.18	64.9	64.9	65.0	65.0
2010	23.21	23.19	23.39	23.20	64.4	64.3	64.1	64.2
2011	23.25	23.37	23.37	23.57	63.8	63.3	63.6	63.8
2012	23.77	23.85	—	—	64.1	64.0	—	—
Total benefits								
2006	—	—	—	12.22	—	—	—	36.2
2007	11.94	12.08	12.05	12.16	35.4	35.6	35.3	35.5
2008	12.30	12.31	12.30	12.41	35.4	35.2	35.1	35.1
2009	12.49	12.56	12.50	12.48	35.1	35.1	35.0	35.0
2010	12.80	12.86	13.13	12.96	35.6	35.7	35.9	35.8
2011	13.17	13.56	13.38	13.40	36.2	36.7	36.4	36.2
2012	13.34	13.39	—	—	35.9	36.0	—	—
Paid leave								
2006	—	—	—	2.81	—	—	—	8.3
2007	2.83	2.86	2.84	2.84	8.4	8.4	8.3	8.3
2008	2.82	2.84	2.84	2.88	8.1	8.1	8.1	8.1
2009	2.92	2.95	2.97	2.94	8.2	8.3	8.3	8.2
2010	2.94	2.94	2.98	2.93	8.2	8.2	8.2	8.1
2011	2.91	2.91	2.91	2.91	8.0	7.9	7.9	7.9
2012	2.94	2.95	—	—	7.9	7.9	—	—
Supplemental pay								
2006	—	—	—	1.38	—	—	—	4.1
2007	1.40	1.41	1.34	1.42	4.2	4.1	3.9	4.2
2008	1.48	1.51	1.52	1.53	4.3	4.3	4.3	4.3
2009	1.42	1.44	1.44	1.46	4.0	4.0	4.0	4.1
2010	1.46	1.45	1.44	1.43	4.1	4.0	3.9	3.9
2011	1.61	1.68	1.67	1.73	4.4	4.6	4.5	4.7
2012	1.78	1.75	—	—	4.8	4.7	—	—
Insurance								
2006	—	—	—	3.36	—	—	—	9.9
2007	3.40	3.47	3.50	3.52	10.1	10.2	10.3	10.3
2008	3.59	3.57	3.57	3.57	10.3	10.2	10.2	10.1
2009	3.72	3.74	3.75	3.77	10.5	10.5	10.5	10.6
2010	3.91	3.94	3.98	3.94	10.8	10.9	10.9	10.9
2011	3.96	3.98	3.98	3.98	10.9	10.8	10.8	10.8
2012	4.03	4.07	—	—	10.9	10.9	—	—
Retirement and savings								
2006	—	—	—	1.96	—	—	—	5.8
2007	1.57	1.61	1.63	1.64	4.7	4.7	4.8	4.8
2008	1.66	1.64	1.60	1.66	4.8	4.7	4.6	4.7
2009	1.64	1.63	1.54	1.51	4.6	4.6	4.3	4.2
2010	1.66	1.68	1.85	1.81	4.6	4.6	5.1	5.0
2011	1.83	2.10	1.95	1.91	5.0	5.7	5.3	5.2
2012	1.69	1.69	—	—	4.6	4.5	—	—
Legally required benefits								
2006	—	—	—	2.72	—	—	—	8.0

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.73	2.73	2.74	2.74	8.1	8.1	8.0	8.0
2008	2.75	2.76	2.77	2.77	7.9	7.9	7.9	7.8
2009	2.78	2.80	2.80	2.80	7.8	7.8	7.8	7.9
2010	2.84	2.85	2.88	2.84	7.9	7.9	7.9	7.9
2011	2.86	2.89	2.87	2.86	7.9	7.8	7.8	7.7
2012	2.90	2.92	—	—	7.8	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.87	—	—	—	100.0
2007	26.91	27.11	27.23	27.35	100.0	100.0	100.0	100.0
2008	27.81	27.99	28.29	28.83	100.0	100.0	100.0	100.0
2009	28.96	29.24	29.28	29.84	100.0	100.0	100.0	100.0
2010	29.98	29.93	30.30	30.43	100.0	100.0	100.0	100.0
2011	30.42	30.60	30.38	30.94	100.0	100.0	100.0	100.0
2012	31.02	31.20	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.73	—	—	—	66.0
2007	17.79	17.91	18.00	18.06	66.1	66.1	66.1	66.0
2008	18.39	18.56	18.77	19.13	66.1	66.3	66.3	66.4
2009	19.17	19.34	19.40	19.73	66.2	66.1	66.2	66.1
2010	19.70	19.65	19.87	20.07	65.7	65.7	65.6	66.0
2011	19.98	20.07	19.93	20.38	65.7	65.6	65.6	65.9
2012	20.38	20.49	—	—	65.7	65.7	—	—
Total benefits								
2006	—	—	—	9.15	—	—	—	34.0
2007	9.12	9.20	9.23	9.29	33.9	33.9	33.9	34.0
2008	9.41	9.44	9.53	9.70	33.9	33.7	33.7	33.6
2009	9.79	9.90	9.88	10.11	33.8	33.9	33.8	33.9
2010	10.29	10.28	10.43	10.36	34.3	34.3	34.4	34.0
2011	10.45	10.53	10.45	10.56	34.3	34.4	34.4	34.1
2012	10.64	10.71	—	—	34.3	34.3	—	—
Paid leave								
2006	—	—	—	1.93	—	—	—	7.2
2007	1.93	1.95	1.94	1.95	7.2	7.2	7.1	7.1
2008	1.97	1.98	2.00	2.06	7.1	7.1	7.1	7.2
2009	2.07	2.11	2.13	2.17	7.2	7.2	7.3	7.3
2010	2.17	2.17	2.20	2.22	7.2	7.2	7.3	7.3
2011	2.19	2.19	2.19	2.24	7.2	7.2	7.2	7.2
2012	2.23	2.24	—	—	7.2	7.2	—	—
Supplemental pay								
2006	—	—	—	.95	—	—	—	3.5
2007 .....	.96	.97	.95	.98	3.6	3.6	3.5	3.6
2008	1.00	1.02	1.02	1.06	3.6	3.6	3.6	3.7
2009	1.05	1.06	1.04	1.05	3.6	3.6	3.6	3.5
2010	1.04	1.02	1.03	.97	3.5	3.4	3.4	3.2
2011	1.02	1.04	1.03	1.07	3.4	3.4	3.4	3.5
2012	1.09	1.10	—	—	3.5	3.5	—	—
Insurance								
2006	—	—	—	2.86	—	—	—	10.7
2007	2.92	2.94	2.96	2.98	10.9	10.8	10.9	10.9
2008	3.04	3.03	3.06	3.07	10.9	10.8	10.8	10.7
2009	3.19	3.24	3.25	3.31	11.0	11.1	11.1	11.1
2010	3.42	3.43	3.50	3.48	11.4	11.5	11.6	11.4
2011	3.51	3.50	3.52	3.54	11.5	11.5	11.6	11.5
2012	3.58	3.61	—	—	11.5	11.6	—	—
Retirement and savings								
2006	—	—	—	1.08	—	—	—	4.0
2007 .....	.96	1.00	1.03	1.04	3.6	3.7	3.8	3.8
2008	1.04	1.04	1.05	1.08	3.8	3.7	3.7	3.8
2009	1.04	1.02	1.01	1.08	3.6	3.5	3.5	3.6
2010	1.14	1.13	1.14	1.14	3.8	3.8	3.8	3.7
2011	1.15	1.18	1.13	1.13	3.8	3.9	3.7	3.6
2012	1.14	1.14	—	—	3.7	3.7	—	—
Legally required benefits								
2006	—	—	—	2.32	—	—	—	8.6

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.34	2.34	2.34	2.35	8.7	8.6	8.6	8.6
2008	2.36	2.36	2.40	2.41	8.5	8.4	8.5	8.4
2009	2.43	2.45	2.45	2.49	8.4	8.4	8.4	8.3
2010	2.52	2.53	2.56	2.56	8.4	8.5	8.5	8.4
2011	2.57	2.60	2.58	2.58	8.5	8.5	8.5	8.3
2012	2.60	2.62	—	—	8.4	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$40.92	—	—	—	100.0
2007	40.83	41.34	41.49	41.74	100.0	100.0	100.0	100.0
2008	42.25	42.67	42.68	42.70	100.0	100.0	100.0	100.0
2009	43.13	43.45	43.30	42.60	100.0	100.0	100.0	100.0
2010	43.34	43.58	44.22	43.18	100.0	100.0	100.0	100.0
2011	43.76	44.47	44.29	43.75	100.0	100.0	100.0	100.0
2012	44.39	44.32	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	25.50	—	—	—	62.3
2007	25.92	26.14	26.40	26.46	63.5	63.2	63.6	63.4
2008	26.80	27.21	27.25	27.24	63.4	63.8	63.9	63.8
2009	27.52	27.73	27.72	27.29	63.8	63.8	64.0	64.1
2010	27.48	27.54	27.75	27.04	63.4	63.2	62.8	62.6
2011	27.26	27.29	27.45	27.15	62.3	61.4	62.0	62.1
2012	27.83	27.79	—	—	62.7	62.7	—	—
Total benefits								
2006	—	—	—	15.41	—	—	—	37.7
2007	14.91	15.20	15.09	15.28	36.5	36.8	36.4	36.6
2008	15.44	15.47	15.42	15.46	36.6	36.2	36.1	36.2
2009	15.61	15.72	15.58	15.30	36.2	36.2	36.0	35.9
2010	15.86	16.04	16.47	16.14	36.6	36.8	37.2	37.4
2011	16.50	17.18	16.84	16.60	37.7	38.6	38.0	37.9
2012	16.57	16.53	—	—	37.3	37.3	—	—
Paid leave								
2006	—	—	—	3.72	—	—	—	9.1
2007	3.78	3.84	3.80	3.80	9.3	9.3	9.2	9.1
2008	3.74	3.78	3.78	3.80	8.9	8.9	8.9	8.9
2009	3.89	3.94	3.95	3.85	9.0	9.1	9.1	9.0
2010	3.88	3.90	3.94	3.81	8.9	9.0	8.9	8.8
2011	3.78	3.77	3.77	3.67	8.6	8.5	8.5	8.4
2012	3.79	3.77	—	—	8.5	8.5	—	—
Supplemental pay								
2006	—	—	—	1.82	—	—	—	4.5
2007	1.87	1.88	1.76	1.91	4.6	4.6	4.3	4.6
2008	2.01	2.04	2.08	2.05	4.8	4.8	4.9	4.8
2009	1.85	1.88	1.91	1.96	4.3	4.3	4.4	4.6
2010	1.97	1.99	1.95	1.98	4.6	4.6	4.4	4.6
2011	2.32	2.45	2.42	2.48	5.3	5.5	5.5	5.7
2012	2.60	2.51	—	—	5.8	5.7	—	—
Insurance								
2006	—	—	—	3.87	—	—	—	9.5
2007	3.91	4.05	4.08	4.10	9.6	9.8	9.8	9.8
2008	4.19	4.16	4.14	4.13	9.9	9.8	9.7	9.7
2009	4.34	4.33	4.35	4.31	10.1	10.0	10.0	10.1
2010	4.50	4.57	4.58	4.51	10.4	10.5	10.4	10.4
2011	4.52	4.55	4.52	4.47	10.3	10.2	10.2	10.2
2012	4.58	4.62	—	—	10.3	10.4	—	—
Retirement and savings								
2006	—	—	—	2.88	—	—	—	7.0
2007	2.22	2.26	2.27	2.30	5.4	5.5	5.5	5.5
2008	2.33	2.29	2.22	2.32	5.5	5.4	5.2	5.4
2009	2.34	2.36	2.17	2.01	5.4	5.4	5.0	4.7
2010	2.29	2.34	2.73	2.63	5.3	5.4	6.2	6.1
2011	2.66	3.18	2.91	2.80	6.1	7.2	6.6	6.4
2012	2.34	2.34	—	—	5.3	5.3	—	—
Legally required benefits								
2006	—	—	—	3.12	—	—	—	7.6

See footnotes at end of table.

Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.14	3.17	3.17	3.17	7.7	7.7	7.6	7.6
2008	3.17	3.19	3.19	3.17	7.5	7.5	7.5	7.4
2009	3.18	3.21	3.21	3.17	7.4	7.4	7.4	7.4
2010	3.23	3.24	3.27	3.20	7.4	7.4	7.4	7.4
2011	3.22	3.23	3.22	3.18	7.4	7.3	7.3	7.3
2012	3.26	3.28	—	—	7.3	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$34.05	—	—	—	100.0
2007	33.29	33.61	33.77	34.08	100.0	100.0	100.0	100.0
2008	34.17	34.30	34.17	33.56	100.0	100.0	100.0	100.0
2009	33.74	34.04	34.12	34.10	100.0	100.0	100.0	100.0
2010	34.73	34.83	35.44	35.01	100.0	100.0	100.0	100.0
2011	35.12	35.87	35.48	35.43	100.0	100.0	100.0	100.0
2012	34.99	35.16	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.03	—	—	—	58.8
2007	20.05	20.17	20.37	20.32	60.2	60.0	60.3	59.6
2008	20.46	20.66	20.64	20.25	59.9	60.2	60.4	60.3
2009	20.22	20.39	20.46	20.41	59.9	59.9	60.0	59.9
2010	20.48	20.55	20.68	20.51	59.0	59.0	58.4	58.6
2011	20.61	20.66	20.74	20.62	58.7	57.6	58.4	58.2
2012	20.75	20.76	—	—	59.3	59.0	—	—
Total benefits								
2006	—	—	—	14.02	—	—	—	41.2
2007	13.24	13.44	13.40	13.76	39.8	40.0	39.7	40.4
2008	13.72	13.64	13.54	13.31	40.1	39.8	39.6	39.7
2009	13.51	13.66	13.67	13.68	40.1	40.1	40.0	40.1
2010	14.24	14.28	14.76	14.50	41.0	41.0	41.6	41.4
2011	14.51	15.21	14.75	14.81	41.3	42.4	41.6	41.8
2012	14.24	14.40	—	—	40.7	41.0	—	—
Paid leave								
2006	—	—	—	2.84	—	—	—	8.3
2007	2.83	2.89	2.86	2.87	8.5	8.6	8.5	8.4
2008	2.71	2.69	2.69	2.60	7.9	7.9	7.9	7.8
2009	2.66	2.71	2.73	2.68	7.9	8.0	8.0	7.9
2010	2.71	2.74	2.75	2.68	7.8	7.9	7.8	7.6
2011	2.59	2.60	2.56	2.49	7.4	7.2	7.2	7.0
2012	2.50	2.49	—	—	7.1	7.1	—	—
Supplemental pay								
2006	—	—	—	1.64	—	—	—	4.8
2007	1.62	1.60	1.55	1.78	4.9	4.8	4.6	5.2
2008	1.90	1.95	1.98	1.79	5.5	5.7	5.8	5.3
2009	1.64	1.65	1.68	1.63	4.9	4.8	4.9	4.8
2010	1.53	1.49	1.48	1.46	4.4	4.3	4.2	4.2
2011	1.66	1.65	1.64	1.71	4.7	4.6	4.6	4.8
2012	1.78	1.84	—	—	5.1	5.2	—	—
Insurance								
2006	—	—	—	4.26	—	—	—	12.5
2007	4.20	4.32	4.33	4.39	12.6	12.9	12.8	12.9
2008	4.47	4.42	4.35	4.35	13.1	12.9	12.7	13.0
2009	4.62	4.64	4.62	4.69	13.7	13.6	13.5	13.8
2010	4.87	4.90	4.96	4.95	14.0	14.1	14.0	14.1
2011	4.87	4.89	4.82	4.93	13.9	13.6	13.6	13.9
2012	4.95	5.01	—	—	14.1	14.2	—	—
Retirement and savings								
2006	—	—	—	2.30	—	—	—	6.8
2007	1.67	1.68	1.69	1.74	5.0	5.0	5.0	5.1
2008	1.69	1.62	1.58	1.67	4.9	4.7	4.6	5.0
2009	1.67	1.70	1.66	1.71	4.9	5.0	4.9	5.0
2010	2.10	2.12	2.49	2.41	6.1	6.1	7.0	6.9
2011	2.38	3.06	2.73	2.69	6.8	8.5	7.7	7.6
2012	2.00	2.00	—	—	5.7	5.7	—	—
Legally required benefits								
2006	—	—	—	2.98	—	—	—	8.8
2007	2.92	2.94	2.96	2.97	8.8	8.7	8.8	8.7
2008	2.95	2.95	2.93	2.90	8.6	8.6	8.6	8.6

See footnotes at end of table.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.92	2.96	2.98	2.98	8.7	8.7	8.7	8.7
2010	3.03	3.04	3.08	3.00	8.7	8.7	8.7	8.6
2011	3.01	3.01	2.99	2.98	8.6	8.4	8.4	8.4
2012	3.02	3.06	—	—	8.6	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.38	—	—	—	100.0
2007	29.66	29.82	30.11	30.30	100.0	100.0	100.0	100.0
2008	30.77	30.97	31.15	31.46	100.0	100.0	100.0	100.0
2009	31.61	31.57	31.52	31.39	100.0	100.0	100.0	100.0
2010	31.58	31.75	32.00	31.55	100.0	100.0	100.0	100.0
2011	32.08	32.35	32.33	32.33	100.0	100.0	100.0	100.0
2012	32.53	32.56	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.74	—	—	—	67.2
2007	19.99	20.03	20.28	20.37	67.4	67.2	67.3	67.2
2008	20.70	20.87	21.04	21.32	67.3	67.4	67.5	67.8
2009	21.43	21.42	21.45	21.42	67.8	67.9	68.1	68.2
2010	21.45	21.53	21.69	21.42	67.9	67.8	67.8	67.9
2011	21.60	21.69	21.70	21.83	67.3	67.1	67.1	67.5
2012	21.96	21.99	—	—	67.5	67.5	—	—
Total benefits								
2006	—	—	—	9.65	—	—	—	32.8
2007	9.67	9.79	9.83	9.93	32.6	32.8	32.7	32.8
2008	10.06	10.09	10.12	10.14	32.7	32.6	32.5	32.2
2009	10.18	10.14	10.07	9.97	32.2	32.1	31.9	31.8
2010	10.13	10.22	10.32	10.13	32.1	32.2	32.2	32.1
2011	10.48	10.66	10.64	10.50	32.7	32.9	32.9	32.5
2012	10.57	10.57	—	—	32.5	32.5	—	—
Paid leave								
2006	—	—	—	2.23	—	—	—	7.6
2007	2.26	2.27	2.27	2.27	7.6	7.6	7.5	7.5
2008	2.30	2.32	2.33	2.39	7.5	7.5	7.5	7.6
2009	2.40	2.40	2.40	2.38	7.6	7.6	7.6	7.6
2010	2.38	2.39	2.41	2.38	7.5	7.5	7.5	7.5
2011	2.41	2.41	2.41	2.43	7.5	7.5	7.5	7.5
2012	2.45	2.45	—	—	7.5	7.5	—	—
Supplemental pay								
2006	—	—	—	1.09	—	—	—	3.7
2007	1.14	1.18	1.18	1.22	3.8	4.0	3.9	4.0
2008	1.22	1.22	1.23	1.17	4.0	3.9	3.9	3.7
2009	1.09	1.09	1.09	1.11	3.5	3.5	3.5	3.5
2010	1.14	1.15	1.12	1.10	3.6	3.6	3.5	3.5
2011	1.25	1.33	1.31	1.34	3.9	4.1	4.1	4.1
2012	1.34	1.30	—	—	4.1	4.0	—	—
Insurance								
2006	—	—	—	2.58	—	—	—	8.8
2007	2.67	2.71	2.72	2.75	9.0	9.1	9.0	9.1
2008	2.81	2.82	2.84	2.84	9.1	9.1	9.1	9.0
2009	2.92	2.93	2.93	2.90	9.2	9.3	9.3	9.2
2010	2.97	2.99	3.02	2.97	9.4	9.4	9.4	9.4
2011	3.05	3.06	3.09	3.01	9.5	9.5	9.5	9.3
2012	3.04	3.06	—	—	9.3	9.4	—	—
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.4
2007	1.13	1.17	1.19	1.20	3.8	3.9	3.9	4.0
2008	1.23	1.23	1.21	1.22	4.0	4.0	3.9	3.9
2009	1.21	1.18	1.10	1.04	3.8	3.7	3.5	3.3
2010	1.08	1.09	1.16	1.11	3.4	3.4	3.6	3.5
2011	1.15	1.21	1.18	1.12	3.6	3.7	3.7	3.5
2012	1.10	1.10	—	—	3.4	3.4	—	—
Legally required benefits								
2006	—	—	—	2.45	—	—	—	8.3
2007	2.47	2.46	2.48	2.49	8.3	8.3	8.2	8.2
2008	2.49	2.50	2.51	2.52	8.1	8.1	8.1	8.0

See footnotes at end of table.

Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.55	2.54	2.55	2.54	8.1	8.1	8.1	8.1
2010	2.57	2.59	2.61	2.57	8.2	8.2	8.1	8.1
2011	2.62	2.65	2.64	2.61	8.2	8.2	8.2	8.1
2012	2.64	2.66	—	—	8.1	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$24.55	—	—	—	100.0
2007	24.84	24.77	24.91	25.30	100.0	100.0	100.0	100.0
2008	25.63	25.59	25.90	26.22	100.0	100.0	100.0	100.0
2009	26.37	26.33	26.42	26.43	100.0	100.0	100.0	100.0
2010	26.77	26.60	26.81	26.78	100.0	100.0	100.0	100.0
2011	27.11	27.05	27.17	27.54	100.0	100.0	100.0	100.0
2012	27.78	27.75	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.64	—	—	—	71.8
2007	17.88	17.82	17.89	18.18	72.0	71.9	71.8	71.9
2008	18.41	18.38	18.62	18.86	71.8	71.8	71.9	71.9
2009	18.96	18.90	18.95	18.96	71.9	71.8	71.7	71.7
2010	19.16	19.06	19.21	19.21	71.6	71.7	71.6	71.7
2011	19.44	19.34	19.44	19.68	71.7	71.5	71.6	71.5
2012	19.80	19.79	—	—	71.3	71.3	—	—
Total benefits								
2006	—	—	—	6.92	—	—	—	28.2
2007	6.96	6.96	7.01	7.12	28.0	28.1	28.2	28.1
2008	7.22	7.21	7.28	7.36	28.2	28.2	28.1	28.1
2009	7.41	7.44	7.47	7.47	28.1	28.2	28.3	28.3
2010	7.61	7.53	7.60	7.57	28.4	28.3	28.4	28.3
2011	7.68	7.71	7.72	7.86	28.3	28.5	28.4	28.5
2012	7.98	7.96	—	—	28.7	28.7	—	—
Paid leave								
2006	—	—	—	1.71	—	—	—	7.0
2007	1.73	1.72	1.72	1.74	7.0	6.9	6.9	6.9
2008	1.75	1.73	1.77	1.81	6.8	6.8	6.8	6.9
2009	1.82	1.80	1.81	1.81	6.9	6.9	6.8	6.9
2010	1.84	1.81	1.83	1.84	6.9	6.8	6.8	6.9
2011	1.87	1.85	1.85	1.92	6.9	6.8	6.8	7.0
2012	1.93	1.92	—	—	7.0	6.9	—	—
Supplemental pay								
2006	—	—	—	.65	—	—	—	2.6
2007 .....	.65	.66	.67	.67	2.6	2.7	2.7	2.6
2008 .....	.68	.71	.69	.71	2.7	2.8	2.7	2.7
2009 .....	.68	.75	.75	.74	2.6	2.8	2.8	2.8
2010 .....	.72	.69	.70	.67	2.7	2.6	2.6	2.5
2011 .....	.66	.69	.69	.70	2.4	2.5	2.5	2.5
2012 .....	.72	.71	—	—	2.6	2.6	—	—
Insurance								
2006	—	—	—	1.73	—	—	—	7.0
2007	1.78	1.77	1.78	1.81	7.1	7.1	7.2	7.1
2008	1.85	1.85	1.87	1.90	7.2	7.2	7.2	7.2
2009	1.95	1.94	1.96	1.97	7.4	7.4	7.4	7.5
2010	2.04	2.03	2.05	2.04	7.6	7.6	7.6	7.6
2011	2.08	2.09	2.10	2.14	7.7	7.7	7.7	7.8
2012	2.17	2.16	—	—	7.8	7.8	—	—
Retirement and savings								
2006	—	—	—	.79	—	—	—	3.2
2007 .....	.75	.75	.79	.84	3.0	3.0	3.2	3.3
2008 .....	.84	.83	.85	.85	3.3	3.2	3.3	3.2
2009 .....	.84	.83	.83	.83	3.2	3.2	3.1	3.1
2010 .....	.86	.85	.87	.86	3.2	3.2	3.2	3.2
2011 .....	.88	.89	.88	.90	3.3	3.3	3.2	3.3
2012 .....	.92	.91	—	—	3.3	3.3	—	—
Legally required benefits								
2006	—	—	—	2.04	—	—	—	8.3
2007	2.05	2.05	2.06	2.07	8.2	8.3	8.3	8.2
2008	2.09	2.09	2.10	2.11	8.1	8.2	8.1	8.0

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.12	2.12	2.12	2.12	8.0	8.0	8.0	8.0
2010	2.15	2.15	2.16	2.15	8.0	8.1	8.1	8.0
2011	2.18	2.19	2.20	2.21	8.1	8.1	8.1	8.0
2012	2.24	2.24	—	—	8.1	8.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.51	—	—	—	100.0
2007	45.05	45.11	45.11	45.83	100.0	100.0	100.0	100.0
2008	46.45	46.65	47.21	47.44	100.0	100.0	100.0	100.0
2009	47.65	47.86	47.84	47.18	100.0	100.0	100.0	100.0
2010	47.78	47.86	48.22	48.36	100.0	100.0	100.0	100.0
2011	48.94	49.24	49.20	49.11	100.0	100.0	100.0	100.0
2012	49.52	49.86	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	31.88	—	—	—	71.6
2007	32.35	32.35	32.25	32.81	71.8	71.7	71.5	71.6
2008	33.29	33.36	33.84	34.01	71.7	71.5	71.7	71.7
2009	34.15	34.10	34.06	33.57	71.7	71.3	71.2	71.1
2010	33.98	34.10	34.35	34.43	71.1	71.3	71.2	71.2
2011	34.90	35.00	35.03	34.84	71.3	71.1	71.2	70.9
2012	35.04	35.30	—	—	70.7	70.8	—	—
Total benefits								
2006	—	—	—	12.62	—	—	—	28.4
2007	12.70	12.76	12.86	13.02	28.2	28.3	28.5	28.4
2008	13.17	13.28	13.37	13.44	28.3	28.5	28.3	28.3
2009	13.51	13.76	13.79	13.61	28.3	28.7	28.8	28.9
2010	13.80	13.75	13.87	13.93	28.9	28.7	28.8	28.8
2011	14.04	14.24	14.17	14.27	28.7	28.9	28.8	29.1
2012	14.49	14.56	—	—	29.3	29.2	—	—
Paid leave								
2006	—	—	—	3.75	—	—	—	8.4
2007	3.79	3.79	3.79	3.80	8.4	8.4	8.4	8.3
2008	3.83	3.82	3.91	3.95	8.2	8.2	8.3	8.3
2009	3.96	3.97	3.96	3.92	8.3	8.3	8.3	8.3
2010	3.95	3.95	3.98	4.05	8.3	8.3	8.3	8.4
2011	4.11	4.12	4.09	4.17	8.4	8.4	8.3	8.5
2012	4.18	4.22	—	—	8.4	8.5	—	—
Supplemental pay								
2006	—	—	—	1.35	—	—	—	3.0
2007	1.36	1.39	1.40	1.38	3.0	3.1	3.1	3.0
2008	1.41	1.51	1.42	1.45	3.0	3.2	3.0	3.1
2009	1.40	1.67	1.67	1.59	2.9	3.5	3.5	3.4
2010	1.57	1.51	1.53	1.43	3.3	3.2	3.2	3.0
2011	1.33	1.44	1.43	1.43	2.7	2.9	2.9	2.9
2012	1.49	1.49	—	—	3.0	3.0	—	—
Insurance								
2006	—	—	—	2.72	—	—	—	6.1
2007	2.79	2.80	2.81	2.83	6.2	6.2	6.2	6.2
2008	2.90	2.91	2.93	2.99	6.2	6.2	6.2	6.3
2009	3.05	3.04	3.07	3.09	6.4	6.4	6.4	6.5
2010	3.17	3.18	3.19	3.25	6.6	6.6	6.6	6.7
2011	3.31	3.35	3.34	3.40	6.8	6.8	6.8	6.9
2012	3.46	3.48	—	—	7.0	7.0	—	—
Retirement and savings								
2006	—	—	—	1.64	—	—	—	3.7
2007	1.55	1.58	1.66	1.77	3.4	3.5	3.7	3.9
2008	1.77	1.77	1.81	1.74	3.8	3.8	3.8	3.7
2009	1.76	1.74	1.75	1.71	3.7	3.6	3.7	3.6
2010	1.77	1.77	1.80	1.83	3.7	3.7	3.7	3.8
2011	1.89	1.91	1.88	1.90	3.9	3.9	3.8	3.9
2012	1.93	1.93	—	—	3.9	3.9	—	—
Legally required benefits								
2006	—	—	—	3.17	—	—	—	7.1

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.20	3.20	3.21	3.22	7.1	7.1	7.1	7.0
2008	3.26	3.27	3.30	3.31	7.0	7.0	7.0	7.0
2009	3.33	3.33	3.34	3.30	7.0	7.0	7.0	7.0
2010	3.33	3.34	3.36	3.36	7.0	7.0	7.0	7.0
2011	3.41	3.42	3.43	3.38	7.0	6.9	7.0	6.9
2012	3.42	3.44	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$49.61	—	—	—	100.0
2007	50.46	50.15	50.77	50.57	100.0	100.0	100.0	100.0
2008	51.93	52.02	52.88	53.95	100.0	100.0	100.0	100.0
2009	53.83	54.28	53.75	54.04	100.0	100.0	100.0	100.0
2010	54.84	54.70	54.89	56.57	100.0	100.0	100.0	100.0
2011	56.45	57.38	57.69	57.10	100.0	100.0	100.0	100.0
2012	57.41	57.73	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	34.70	—	—	—	69.9
2007	35.57	35.24	35.58	35.33	70.5	70.3	70.1	69.9
2008	36.35	36.18	36.94	37.78	70.0	69.6	69.9	70.0
2009	37.66	37.82	37.41	37.69	70.0	69.7	69.6	69.7
2010	38.13	38.18	38.26	39.24	69.5	69.8	69.7	69.4
2011	39.45	39.83	40.12	39.89	69.9	69.4	69.5	69.9
2012	39.93	40.21	—	—	69.5	69.7	—	—
Total benefits								
2006	—	—	—	14.91	—	—	—	30.1
2007	14.90	14.91	15.19	15.24	29.5	29.7	29.9	30.1
2008	15.58	15.84	15.94	16.17	30.0	30.4	30.1	30.0
2009	16.18	16.46	16.34	16.36	30.0	30.3	30.4	30.3
2010	16.71	16.52	16.63	17.33	30.5	30.2	30.3	30.6
2011	16.99	17.55	17.57	17.21	30.1	30.6	30.5	30.1
2012	17.48	17.51	—	—	30.5	30.3	—	—
Paid leave								
2006	—	—	—	4.49	—	—	—	9.0
2007	4.56	4.52	4.56	4.54	9.0	9.0	9.0	9.0
2008	4.66	4.62	4.78	4.94	9.0	8.9	9.0	9.2
2009	4.94	4.95	4.86	4.91	9.2	9.1	9.0	9.1
2010	4.98	4.96	4.98	5.11	9.1	9.1	9.1	9.0
2011	5.14	5.17	5.19	5.21	9.1	9.0	9.0	9.1
2012	5.25	5.25	—	—	9.1	9.1	—	—
Supplemental pay								
2006	—	—	—	1.93	—	—	—	3.9
2007	1.91	1.95	2.02	2.01	3.8	3.9	4.0	4.0
2008	2.12	2.38	2.24	2.19	4.1	4.6	4.2	4.1
2009	2.10	2.36	2.35	2.30	3.9	4.3	4.4	4.3
2010	2.33	2.12	2.18	2.56	4.2	3.9	4.0	4.5
2011	2.10	2.41	2.39	2.21	3.7	4.2	4.1	3.9
2012	2.33	2.33	—	—	4.1	4.0	—	—
Insurance								
2006	—	—	—	3.06	—	—	—	6.2
2007	3.14	3.15	3.18	3.20	6.2	6.3	6.3	6.3
2008	3.25	3.26	3.29	3.35	6.3	6.3	6.2	6.2
2009	3.42	3.43	3.43	3.48	6.4	6.3	6.4	6.4
2010	3.57	3.58	3.58	3.66	6.5	6.5	6.5	6.5
2011	3.70	3.79	3.78	3.76	6.6	6.6	6.6	6.6
2012	3.77	3.78	—	—	6.6	6.6	—	—
Retirement and savings								
2006	—	—	—	2.11	—	—	—	4.3
2007	1.92	1.94	2.05	2.11	3.8	3.9	4.0	4.2
2008	2.11	2.13	2.16	2.17	4.1	4.1	4.1	4.0
2009	2.18	2.18	2.15	2.10	4.0	4.0	4.0	3.9
2010	2.23	2.23	2.26	2.33	4.1	4.1	4.1	4.1
2011	2.34	2.45	2.45	2.35	4.2	4.3	4.3	4.1
2012	2.39	2.37	—	—	4.2	4.1	—	—
Legally required benefits								
2006	—	—	—	3.32	—	—	—	6.7

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.37	3.35	3.38	3.37	6.7	6.7	6.7	6.7
2008	3.44	3.45	3.47	3.52	6.6	6.6	6.6	6.5
2009	3.55	3.55	3.54	3.57	6.6	6.5	6.6	6.6
2010	3.61	3.62	3.62	3.67	6.6	6.6	6.6	6.5
2011	3.71	3.74	3.75	3.69	6.6	6.5	6.5	6.5
2012	3.74	3.78	—	—	6.5	6.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.05	—	—	—	100.0
2007	42.47	42.69	42.43	43.63	100.0	100.0	100.0	100.0
2008	43.95	44.21	44.63	44.60	100.0	100.0	100.0	100.0
2009	45.01	45.11	45.29	44.23	100.0	100.0	100.0	100.0
2010	44.81	44.97	45.40	44.75	100.0	100.0	100.0	100.0
2011	45.68	45.67	45.49	45.34	100.0	100.0	100.0	100.0
2012	45.82	46.15	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	30.53	—	—	—	72.6
2007	30.82	30.96	30.67	31.64	72.6	72.5	72.3	72.5
2008	31.89	32.08	32.43	32.35	72.6	72.6	72.7	72.5
2009	32.65	32.51	32.61	31.79	72.5	72.1	72.0	71.9
2010	32.24	32.38	32.70	32.32	71.9	72.0	72.0	72.2
2011	32.92	32.89	32.80	32.46	72.1	72.0	72.1	71.6
2012	32.74	32.98	—	—	71.5	71.5	—	—
Total benefits								
2006	—	—	—	11.52	—	—	—	27.4
2007	11.65	11.73	11.76	11.98	27.4	27.5	27.7	27.5
2008	12.06	12.13	12.20	12.24	27.4	27.4	27.3	27.5
2009	12.37	12.60	12.68	12.43	27.5	27.9	28.0	28.1
2010	12.57	12.59	12.70	12.43	28.1	28.0	28.0	27.8
2011	12.76	12.79	12.69	12.88	27.9	28.0	27.9	28.4
2012	13.08	13.16	—	—	28.5	28.5	—	—
Paid leave								
2006	—	—	—	3.40	—	—	—	8.1
2007	3.43	3.45	3.42	3.46	8.1	8.1	8.1	7.9
2008	3.44	3.47	3.51	3.51	7.8	7.8	7.9	7.9
2009	3.54	3.54	3.57	3.50	7.9	7.9	7.9	7.9
2010	3.52	3.53	3.56	3.58	7.9	7.8	7.8	8.0
2011	3.66	3.66	3.60	3.68	8.0	8.0	7.9	8.1
2012	3.68	3.74	—	—	8.0	8.1	—	—
Supplemental pay								
2006	—	—	—	1.07	—	—	—	2.6
2007	1.10	1.12	1.10	1.09	2.6	2.6	2.6	2.5
2008	1.09	1.11	1.05	1.13	2.5	2.5	2.4	2.5
2009	1.10	1.38	1.38	1.29	2.4	3.1	3.0	2.9
2010	1.25	1.26	1.25	.94	2.8	2.8	2.8	2.1
2011	1.00	1.02	1.02	1.07	2.2	2.2	2.2	2.4
2012	1.10	1.09	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	2.55	—	—	—	6.1
2007	2.63	2.64	2.64	2.66	6.2	6.2	6.2	6.1
2008	2.73	2.74	2.77	2.83	6.2	6.2	6.2	6.3
2009	2.89	2.88	2.91	2.92	6.4	6.4	6.4	6.6
2010	3.00	3.01	3.03	3.07	6.7	6.7	6.7	6.9
2011	3.14	3.15	3.15	3.23	6.9	6.9	6.9	7.1
2012	3.31	3.33	—	—	7.2	7.2	—	—
Retirement and savings								
2006	—	—	—	1.41	—	—	—	3.3
2007	1.38	1.40	1.47	1.61	3.2	3.3	3.5	3.7
2008	1.62	1.61	1.65	1.55	3.7	3.6	3.7	3.5
2009	1.59	1.56	1.58	1.55	3.5	3.5	3.5	3.5
2010	1.58	1.57	1.61	1.62	3.5	3.5	3.5	3.6
2011	1.69	1.68	1.63	1.69	3.7	3.7	3.6	3.7
2012	1.72	1.72	—	—	3.7	3.7	—	—
Legally required benefits								
2006	—	—	—	3.10	—	—	—	7.4

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.12	3.13	3.13	3.16	7.3	7.3	7.4	7.2
2008	3.17	3.19	3.22	3.22	7.2	7.2	7.2	7.2
2009	3.24	3.24	3.25	3.18	7.2	7.2	7.2	7.2
2010	3.21	3.23	3.26	3.23	7.2	7.2	7.2	7.2
2011	3.27	3.28	3.29	3.23	7.2	7.2	7.2	7.1
2012	3.27	3.29	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.91	—	—	—	100.0
2007	20.13	20.17	20.42	20.52	100.0	100.0	100.0	100.0
2008	20.71	20.85	21.00	20.86	100.0	100.0	100.0	100.0
2009	20.96	21.01	21.04	21.21	100.0	100.0	100.0	100.0
2010	21.38	21.47	21.59	21.35	100.0	100.0	100.0	100.0
2011	21.62	21.77	21.91	22.04	100.0	100.0	100.0	100.0
2012	22.26	22.29	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.40	—	—	—	72.3
2007	14.57	14.59	14.77	14.85	72.4	72.3	72.4	72.4
2008	14.96	15.06	15.16	15.05	72.2	72.2	72.2	72.1
2009	15.10	15.14	15.17	15.28	72.0	72.1	72.1	72.1
2010	15.34	15.44	15.52	15.38	71.8	71.9	71.9	72.0
2011	15.52	15.59	15.70	15.79	71.8	71.6	71.6	71.6
2012	15.91	15.95	—	—	71.5	71.6	—	—
Total benefits								
2006	—	—	—	5.51	—	—	—	27.7
2007	5.56	5.58	5.64	5.67	27.6	27.7	27.6	27.6
2008	5.75	5.79	5.84	5.81	27.8	27.8	27.8	27.9
2009	5.86	5.87	5.88	5.92	28.0	27.9	27.9	27.9
2010	6.03	6.02	6.08	5.97	28.2	28.1	28.1	28.0
2011	6.11	6.18	6.21	6.25	28.2	28.4	28.4	28.4
2012	6.35	6.34	—	—	28.5	28.4	—	—
Paid leave								
2006	—	—	—	1.27	—	—	—	6.4
2007	1.28	1.29	1.29	1.30	6.4	6.4	6.3	6.3
2008	1.31	1.30	1.32	1.30	6.3	6.3	6.3	6.3
2009	1.32	1.31	1.31	1.32	6.3	6.2	6.2	6.2
2010	1.34	1.33	1.35	1.32	6.2	6.2	6.2	6.2
2011	1.34	1.34	1.35	1.36	6.2	6.2	6.2	6.2
2012	1.38	1.37	—	—	6.2	6.1	—	—
Supplemental pay								
2006	—	—	—	.47	—	—	—	2.4
2007 .....	.48	.48	.49	.49	2.4	2.4	2.4	2.4
2008 .....	.49	.52	.51	.50	2.3	2.5	2.4	2.4
2009 .....	.47	.47	.47	.49	2.2	2.2	2.2	2.3
2010 .....	.46	.44	.45	.43	2.2	2.1	2.1	2.0
2011 .....	.46	.47	.48	.46	2.1	2.2	2.2	2.1
2012 .....	.47	.48	—	—	2.1	2.1	—	—
Insurance								
2006	—	—	—	1.59	—	—	—	8.0
2007	1.64	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.72	1.72	1.73	1.74	8.3	8.2	8.2	8.4
2009	1.82	1.82	1.84	1.85	8.7	8.7	8.8	8.7
2010	1.92	1.92	1.93	1.90	9.0	8.9	8.9	8.9
2011	1.94	1.98	1.99	2.03	9.0	9.1	9.1	9.2
2012	2.06	2.05	—	—	9.2	9.2	—	—
Retirement and savings								
2006	—	—	—	.56	—	—	—	2.8
2007 .....	.53	.53	.56	.58	2.7	2.6	2.7	2.8
2008 .....	.58	.58	.60	.59	2.8	2.8	2.8	2.8
2009 .....	.58	.58	.58	.58	2.8	2.8	2.7	2.7
2010 .....	.60	.61	.62	.61	2.8	2.8	2.9	2.8
2011 .....	.62	.63	.63	.62	2.9	2.9	2.9	2.8
2012 .....	.64	.63	—	—	2.9	2.8	—	—
Legally required benefits								
2006	—	—	—	1.63	—	—	—	8.2

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.63	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008	1.66	1.67	1.68	1.67	8.0	8.0	8.0	8.0
2009	1.68	1.68	1.68	1.69	8.0	8.0	8.0	7.9
2010	1.71	1.72	1.73	1.71	8.0	8.0	8.0	8.0
2011	1.74	1.76	1.76	1.77	8.0	8.1	8.1	8.0
2012	1.79	1.80	—	—	8.1	8.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$18.92	—	—	—	100.0
2007	19.07	19.02	19.43	19.49	100.0	100.0	100.0	100.0
2008	19.55	19.75	19.86	19.54	100.0	100.0	100.0	100.0
2009	19.47	19.51	19.52	19.99	100.0	100.0	100.0	100.0
2010	20.05	20.31	20.36	20.11	100.0	100.0	100.0	100.0
2011	20.35	20.62	20.75	20.84	100.0	100.0	100.0	100.0
2012	21.01	21.00	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.26	—	—	—	75.4
2007	14.39	14.32	14.64	14.70	75.5	75.3	75.3	75.4
2008	14.72	14.87	14.92	14.67	75.3	75.3	75.1	75.1
2009	14.62	14.64	14.68	14.97	75.1	75.1	75.2	74.9
2010	14.99	15.21	15.22	15.11	74.7	74.9	74.8	75.1
2011	15.22	15.37	15.49	15.62	74.8	74.6	74.7	74.9
2012	15.72	15.74	—	—	74.8	75.0	—	—
Total benefits								
2006	—	—	—	4.66	—	—	—	24.6
2007	4.68	4.70	4.79	4.79	24.5	24.7	24.7	24.6
2008	4.83	4.88	4.94	4.87	24.7	24.7	24.9	24.9
2009	4.85	4.87	4.85	5.02	24.9	24.9	24.8	25.1
2010	5.07	5.09	5.14	5.00	25.3	25.1	25.2	24.9
2011	5.12	5.25	5.25	5.23	25.2	25.4	25.3	25.1
2012	5.30	5.26	—	—	25.2	25.0	—	—
Paid leave								
2006	—	—	—	1.00	—	—	—	5.3
2007	1.01	1.02	1.03	1.03	5.3	5.4	5.3	5.3
2008	1.03	1.04	1.05	1.01	5.3	5.2	5.3	5.2
2009	1.02	1.01	1.01	1.05	5.2	5.2	5.2	5.2
2010	1.06	1.08	1.09	1.06	5.3	5.3	5.4	5.3
2011	1.09	1.10	1.10	1.10	5.4	5.3	5.3	5.3
2012	1.11	1.09	—	—	5.3	5.2	—	—
Supplemental pay								
2006	—	—	—	.53	—	—	—	2.8
2007 .....	.52	.52	.53	.53	2.7	2.7	2.7	2.7
2008 .....	.51	.56	.57	.53	2.6	2.8	2.8	2.7
2009 .....	.49	.50	.50	.54	2.5	2.6	2.5	2.7
2010 .....	.50	.47	.48	.45	2.5	2.3	2.4	2.2
2011 .....	.48	.51	.51	.44	2.3	2.5	2.5	2.1
2012 .....	.46	.47	—	—	2.2	2.2	—	—
Insurance								
2006	—	—	—	1.11	—	—	—	5.9
2007	1.13	1.14	1.16	1.16	5.9	6.0	6.0	5.9
2008	1.20	1.20	1.21	1.22	6.2	6.1	6.1	6.2
2009	1.26	1.27	1.27	1.30	6.5	6.5	6.5	6.5
2010	1.34	1.36	1.36	1.32	6.7	6.7	6.7	6.6
2011	1.37	1.41	1.40	1.41	6.7	6.8	6.8	6.8
2012	1.42	1.42	—	—	6.8	6.8	—	—
Retirement and savings								
2006	—	—	—	.42	—	—	—	2.2
2007 .....	.41	.40	.44	.45	2.2	2.1	2.3	2.3
2008 .....	.45	.45	.45	.45	2.3	2.3	2.3	2.3
2009 .....	.44	.44	.43	.46	2.2	2.2	2.2	2.3
2010 .....	.47	.48	.49	.48	2.4	2.4	2.4	2.4
2011 .....	.48	.49	.50	.51	2.4	2.4	2.4	2.5
2012 .....	.53	.50	—	—	2.5	2.4	—	—
Legally required benefits								
2006	—	—	—	1.60	—	—	—	8.5

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.60	1.61	1.63	1.63	8.4	8.5	8.4	8.4
2008	1.63	1.65	1.66	1.65	8.4	8.3	8.3	8.4
2009	1.64	1.65	1.65	1.67	8.4	8.4	8.4	8.4
2010	1.69	1.71	1.72	1.69	8.4	8.4	8.4	8.4
2011	1.71	1.74	1.74	1.75	8.4	8.4	8.4	8.4
2012	1.77	1.78	—	—	8.4	8.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.65	—	—	—	100.0
2007	20.90	21.01	21.13	21.29	100.0	100.0	100.0	100.0
2008	21.56	21.65	21.82	21.83	100.0	100.0	100.0	100.0
2009	22.05	22.11	22.14	22.08	100.0	100.0	100.0	100.0
2010	22.31	22.30	22.47	22.23	100.0	100.0	100.0	100.0
2011	22.51	22.57	22.72	22.92	100.0	100.0	100.0	100.0
2012	23.13	23.21	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.51	—	—	—	70.3
2007	14.70	14.78	14.87	14.96	70.3	70.3	70.4	70.3
2008	15.13	15.20	15.33	15.32	70.2	70.2	70.3	70.2
2009	15.46	15.51	15.52	15.51	70.1	70.1	70.1	70.2
2010	15.59	15.61	15.73	15.57	69.9	70.0	70.0	70.1
2011	15.72	15.74	15.84	15.92	69.8	69.7	69.7	69.5
2012	16.04	16.09	—	—	69.3	69.4	—	—
Total benefits								
2006	—	—	—	6.14	—	—	—	29.7
2007	6.20	6.23	6.25	6.33	29.7	29.7	29.6	29.7
2008	6.43	6.45	6.49	6.51	29.8	29.8	29.7	29.8
2009	6.59	6.60	6.62	6.57	29.9	29.9	29.9	29.8
2010	6.72	6.69	6.74	6.66	30.1	30.0	30.0	29.9
2011	6.79	6.84	6.88	7.00	30.2	30.3	30.3	30.5
2012	7.09	7.11	—	—	30.7	30.6	—	—
Paid leave								
2006	—	—	—	1.46	—	—	—	7.1
2007	1.48	1.48	1.48	1.49	7.1	7.0	7.0	7.0
2008	1.51	1.50	1.52	1.52	7.0	6.9	7.0	7.0
2009	1.53	1.53	1.53	1.52	6.9	6.9	6.9	6.9
2010	1.53	1.52	1.53	1.50	6.9	6.8	6.8	6.7
2011	1.52	1.51	1.53	1.56	6.7	6.7	6.7	6.8
2012	1.57	1.57	—	—	6.8	6.8	—	—
Supplemental pay								
2006	—	—	—	.43	—	—	—	2.1
2007 .....	.44	.45	.45	.46	2.1	2.2	2.1	2.1
2008 .....	.47	.49	.47	.47	2.2	2.3	2.1	2.2
2009 .....	.45	.45	.45	.45	2.0	2.0	2.0	2.0
2010 .....	.44	.43	.42	.42	2.0	1.9	1.9	1.9
2011 .....	.45	.45	.45	.48	2.0	2.0	2.0	2.1
2012 .....	.48	.48	—	—	2.1	2.1	—	—
Insurance								
2006	—	—	—	1.95	—	—	—	9.4
2007	2.00	2.01	2.01	2.03	9.6	9.6	9.5	9.5
2008	2.09	2.10	2.11	2.13	9.7	9.7	9.7	9.8
2009	2.22	2.23	2.25	2.25	10.1	10.1	10.2	10.2
2010	2.33	2.32	2.34	2.31	10.5	10.4	10.4	10.4
2011	2.34	2.38	2.40	2.48	10.4	10.6	10.6	10.8
2012	2.51	2.51	—	—	10.8	10.8	—	—
Retirement and savings								
2006	—	—	—	.66	—	—	—	3.2
2007 .....	.62	.63	.65	.67	3.0	3.0	3.1	3.2
2008 .....	.68	.68	.70	.69	3.1	3.1	3.2	3.2
2009 .....	.69	.69	.69	.66	3.1	3.1	3.1	3.0
2010 .....	.69	.70	.71	.70	3.1	3.1	3.2	3.2
2011 .....	.72	.72	.72	.70	3.2	3.2	3.2	3.1
2012 .....	.73	.73	—	—	3.1	3.1	—	—
Legally required benefits								
2006	—	—	—	1.64	—	—	—	8.0

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.65	1.66	1.66	1.67	7.9	7.9	7.9	7.9
2008	1.68	1.69	1.70	1.69	7.8	7.8	7.8	7.8
2009	1.70	1.71	1.70	1.70	7.7	7.7	7.7	7.7
2010	1.72	1.73	1.74	1.73	7.7	7.7	7.8	7.8
2011	1.76	1.77	1.78	1.78	7.8	7.8	7.8	7.8
2012	1.81	1.82	—	—	7.8	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$12.63	—	—	—	100.0
2007	12.79	12.80	12.92	13.09	100.0	100.0	100.0	100.0
2008	13.19	13.23	13.32	13.31	100.0	100.0	100.0	100.0
2009	13.44	13.43	13.57	13.58	100.0	100.0	100.0	100.0
2010	13.63	13.62	13.71	13.82	100.0	100.0	100.0	100.0
2011	13.91	13.85	13.92	13.91	100.0	100.0	100.0	100.0
2012	13.94	13.91	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	9.46	—	—	—	74.9
2007	9.60	9.63	9.73	9.83	75.1	75.2	75.3	75.1
2008	9.89	9.93	10.01	10.04	75.0	75.0	75.1	75.4
2009	10.14	10.15	10.26	10.28	75.4	75.6	75.6	75.7
2010	10.30	10.30	10.36	10.47	75.6	75.6	75.6	75.7
2011	10.51	10.47	10.53	10.52	75.6	75.6	75.6	75.6
2012	10.51	10.51	—	—	75.4	75.5	—	—
Total benefits								
2006	—	—	—	3.17	—	—	—	25.1
2007	3.18	3.18	3.19	3.26	24.9	24.8	24.7	24.9
2008	3.30	3.30	3.31	3.27	25.0	25.0	24.9	24.6
2009	3.31	3.28	3.31	3.30	24.6	24.4	24.4	24.3
2010	3.32	3.33	3.35	3.36	24.4	24.4	24.4	24.3
2011	3.40	3.38	3.40	3.39	24.4	24.4	24.4	24.4
2012	3.43	3.41	—	—	24.6	24.5	—	—
Paid leave								
2006	—	—	—	.57	—	—	—	4.5
2007 .....	.57	.56	.56	.57	4.5	4.4	4.3	4.4
2008 .....	.57	.57	.57	.56	4.3	4.3	4.3	4.2
2009 .....	.57	.57	.58	.57	4.2	4.2	4.2	4.2
2010 .....	.57	.56	.57	.59	4.2	4.1	4.1	4.2
2011 .....	.59	.58	.58	.59	4.2	4.2	4.2	4.3
2012 .....	.59	.58	—	—	4.2	4.1	—	—
Supplemental pay								
2006	—	—	—	.21	—	—	—	1.7
2007 .....	.21	.22	.22	.23	1.7	1.7	1.7	1.7
2008 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.8
2009 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.7
2010 .....	.23	.23	.23	.24	1.7	1.7	1.7	1.7
2011 .....	.24	.24	.24	.24	1.8	1.7	1.7	1.7
2012 .....	.26	.25	—	—	1.9	1.8	—	—
Insurance								
2006	—	—	—	.87	—	—	—	6.9
2007 .....	.89	.87	.87	.90	6.9	6.8	6.7	6.8
2008 .....	.93	.93	.93	.92	7.0	7.0	7.0	6.9
2009 .....	.94	.92	.93	.92	7.0	6.8	6.9	6.8
2010 .....	.95	.95	.95	.92	6.9	7.0	7.0	6.7
2011 .....	.93	.92	.93	.92	6.7	6.7	6.6	6.6
2012 .....	.92	.92	—	—	6.6	6.6	—	—
Retirement and savings								
2006	—	—	—	.17	—	—	—	1.4
2007 .....	.17	.17	.19	.20	1.4	1.4	1.4	1.6
2008 .....	.21	.21	.21	.21	1.6	1.6	1.6	1.6
2009 .....	.20	.20	.20	.20	1.5	1.5	1.5	1.5
2010 .....	.20	.20	.20	.20	1.5	1.5	1.5	1.5
2011 .....	.21	.21	.21	.21	1.5	1.5	1.5	1.5
2012 .....	.21	.21	—	—	1.5	1.5	—	—
Legally required benefits								
2006	—	—	—	1.35	—	—	—	10.7

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.33	1.35	1.35	1.36	10.4	10.6	10.5	10.4
2008	1.36	1.37	1.37	1.35	10.3	10.4	10.3	10.2
2009	1.36	1.36	1.37	1.37	10.1	10.1	10.1	10.1
2010	1.38	1.39	1.40	1.41	10.1	10.2	10.2	10.2
2011	1.43	1.44	1.44	1.43	10.3	10.4	10.3	10.2
2012	1.45	1.45	—	—	10.4	10.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.27	—	—	—	100.0
2007	28.22	28.49	28.65	28.67	100.0	100.0	100.0	100.0
2008	28.84	28.91	29.14	29.53	100.0	100.0	100.0	100.0
2009	29.80	29.88	29.98	29.83	100.0	100.0	100.0	100.0
2010	30.34	30.32	30.31	29.77	100.0	100.0	100.0	100.0
2011	29.77	30.03	30.31	29.78	100.0	100.0	100.0	100.0
2012	30.36	30.71	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.53	—	—	—	69.1
2007	19.61	19.76	19.90	19.90	69.5	69.4	69.5	69.4
2008	20.03	20.24	20.35	20.47	69.5	70.0	69.8	69.3
2009	20.66	20.75	20.84	20.79	69.3	69.4	69.5	69.7
2010	21.00	20.94	20.93	20.75	69.2	69.1	69.0	69.7
2011	20.75	20.88	21.08	20.73	69.7	69.5	69.5	69.6
2012	20.92	21.12	—	—	68.9	68.8	—	—
Total benefits								
2006	—	—	—	8.74	—	—	—	30.9
2007	8.62	8.73	8.75	8.77	30.5	30.6	30.5	30.6
2008	8.81	8.67	8.79	9.06	30.5	30.0	30.2	30.7
2009	9.14	9.13	9.14	9.05	30.7	30.6	30.5	30.3
2010	9.34	9.37	9.38	9.02	30.8	30.9	31.0	30.3
2011	9.02	9.15	9.23	9.04	30.3	30.5	30.5	30.4
2012	9.43	9.59	—	—	31.1	31.2	—	—
Paid leave								
2006	—	—	—	1.88	—	—	—	6.7
2007	1.89	1.91	1.89	1.88	6.7	6.7	6.6	6.6
2008	1.90	1.89	1.92	1.90	6.6	6.5	6.6	6.4
2009	1.94	1.93	1.93	1.93	6.5	6.5	6.4	6.5
2010	1.98	1.96	1.96	1.93	6.5	6.5	6.5	6.5
2011	1.95	1.95	1.97	1.97	6.6	6.5	6.5	6.6
2012	1.98	1.99	—	—	6.5	6.5	—	—
Supplemental pay								
2006	—	—	—	.77	—	—	—	2.7
2007 .....	.78	.80	.80	.80	2.8	2.8	2.8	2.8
2008 .....	.82	.80	.84	.86	2.8	2.8	2.9	2.9
2009 .....	.84	.86	.86	.81	2.8	2.9	2.9	2.7
2010 .....	.83	.81	.81	.76	2.7	2.7	2.7	2.6
2011 .....	.75	.77	.78	.77	2.5	2.6	2.6	2.6
2012 .....	.77	.76	—	—	2.5	2.5	—	—
Insurance								
2006	—	—	—	2.27	—	—	—	8.0
2007	2.28	2.31	2.33	2.33	8.1	8.1	8.1	8.1
2008	2.33	2.32	2.35	2.45	8.1	8.0	8.1	8.3
2009	2.52	2.55	2.57	2.51	8.5	8.5	8.6	8.4
2010	2.63	2.62	2.65	2.53	8.7	8.7	8.7	8.5
2011	2.57	2.59	2.61	2.54	8.6	8.6	8.6	8.5
2012	2.62	2.62	—	—	8.6	8.5	—	—
Retirement and savings								
2006	—	—	—	1.18	—	—	—	4.2
2007	1.03	1.07	1.08	1.10	3.7	3.7	3.8	3.8
2008	1.11	.99	1.02	1.15	3.8	3.4	3.5	3.9
2009	1.13	1.07	1.06	1.10	3.8	3.6	3.5	3.7
2010	1.13	1.22	1.21	1.08	3.7	4.0	4.0	3.6
2011	1.04	1.07	1.05	1.04	3.5	3.6	3.5	3.5
2012	1.29	1.40	—	—	4.3	4.6	—	—
Legally required benefits								
2006	—	—	—	2.64	—	—	—	9.3

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.64	2.64	2.66	2.65	9.3	9.3	9.3	9.3
2008	2.65	2.66	2.66	2.69	9.2	9.2	9.1	9.1
2009	2.71	2.72	2.72	2.71	9.1	9.1	9.1	9.1
2010	2.76	2.76	2.75	2.71	9.1	9.1	9.1	9.1
2011	2.71	2.77	2.81	2.72	9.1	9.2	9.3	9.1
2012	2.77	2.81	—	—	9.1	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.54	—	—	—	100.0
2007	28.58	28.87	29.05	29.06	100.0	100.0	100.0	100.0
2008	29.26	29.28	29.58	29.74	100.0	100.0	100.0	100.0
2009	30.01	29.99	30.10	30.16	100.0	100.0	100.0	100.0
2010	30.61	30.56	30.56	29.89	100.0	100.0	100.0	100.0
2011	30.07	30.36	30.57	30.34	100.0	100.0	100.0	100.0
2012	30.96	31.37	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.75	—	—	—	69.2
2007	19.89	20.07	20.24	20.22	69.6	69.5	69.7	69.6
2008	20.35	20.54	20.69	20.69	69.6	70.2	70.0	69.6
2009	20.87	20.92	21.03	21.10	69.5	69.8	69.8	70.0
2010	21.30	21.23	21.21	20.98	69.6	69.5	69.4	70.2
2011	21.00	21.17	21.33	21.13	69.8	69.7	69.8	69.7
2012	21.32	21.54	—	—	68.9	68.7	—	—
Total benefits								
2006	—	—	—	8.78	—	—	—	30.8
2007	8.69	8.81	8.81	8.84	30.4	30.5	30.3	30.4
2008	8.91	8.74	8.88	9.05	30.4	29.8	30.0	30.4
2009	9.14	9.07	9.08	9.06	30.5	30.2	30.2	30.0
2010	9.31	9.33	9.35	8.91	30.4	30.5	30.6	29.8
2011	9.07	9.19	9.24	9.21	30.2	30.3	30.2	30.3
2012	9.64	9.83	—	—	31.1	31.3	—	—
Paid leave								
2006	—	—	—	1.95	—	—	—	6.8
2007	1.96	2.00	1.98	1.97	6.9	6.9	6.8	6.8
2008	1.98	1.97	2.00	2.01	6.8	6.7	6.8	6.7
2009	2.04	2.03	2.04	2.05	6.8	6.8	6.8	6.8
2010	2.09	2.07	2.07	2.02	6.8	6.8	6.8	6.8
2011	2.04	2.04	2.06	2.05	6.8	6.7	6.7	6.7
2012	2.06	2.08	—	—	6.7	6.6	—	—
Supplemental pay								
2006	—	—	—	.78	—	—	—	2.7
2007 .....	.79	.82	.81	.81	2.8	2.8	2.8	2.8
2008 .....	.83	.81	.84	.85	2.8	2.8	2.8	2.9
2009 .....	.83	.83	.83	.79	2.8	2.8	2.8	2.6
2010 .....	.79	.76	.76	.71	2.6	2.5	2.5	2.4
2011 .....	.74	.74	.75	.75	2.4	2.5	2.5	2.5
2012 .....	.75	.74	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	2.25	—	—	—	7.9
2007	2.28	2.30	2.30	2.32	8.0	8.0	7.9	8.0
2008	2.32	2.32	2.36	2.46	7.9	7.9	8.0	8.3
2009	2.52	2.56	2.57	2.56	8.4	8.5	8.5	8.5
2010	2.64	2.68	2.70	2.57	8.6	8.8	8.8	8.6
2011	2.64	2.67	2.68	2.67	8.8	8.8	8.8	8.8
2012	2.76	2.76	—	—	8.9	8.8	—	—
Retirement and savings								
2006	—	—	—	1.18	—	—	—	4.1
2007	1.03	1.07	1.07	1.10	3.6	3.7	3.7	3.8
2008	1.13	.99	1.03	1.10	3.9	3.4	3.5	3.7
2009	1.10	.99	.99	1.00	3.7	3.3	3.3	3.3
2010	1.08	1.12	1.14	.98	3.5	3.7	3.7	3.3
2011	1.00	1.02	1.00	1.03	3.3	3.4	3.3	3.4
2012	1.32	1.44	—	—	4.3	4.6	—	—
Legally required benefits								
2006	—	—	—	2.62	—	—	—	9.2

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.63	2.63	2.65	2.64	9.2	9.1	9.1	9.1
2008	2.64	2.65	2.65	2.64	9.0	9.0	9.0	8.9
2009	2.65	2.65	2.65	2.66	8.8	8.8	8.8	8.8
2010	2.70	2.69	2.68	2.63	8.8	8.8	8.8	8.8
2011	2.65	2.71	2.75	2.72	8.8	8.9	9.0	9.0
2012	2.76	2.81	—	—	8.9	9.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.51	-	-	-	100.0
2007	20.58	20.91	21.06	21.14	100.0	100.0	100.0	100.0
2008	21.56	21.52	21.71	21.30	100.0	100.0	100.0	100.0
2009	21.59	21.73	21.94	21.90	100.0	100.0	100.0	100.0
2010	22.16	22.17	22.40	21.88	100.0	100.0	100.0	100.0
2011	21.97	22.15	22.28	22.21	100.0	100.0	100.0	100.0
2012	22.46	22.57	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	14.12	-	-	-	68.8
2007	14.19	14.37	14.46	14.55	68.9	68.7	68.6	68.8
2008	14.81	14.80	14.93	14.75	68.7	68.8	68.8	69.2
2009	14.92	15.02	15.17	15.16	69.1	69.1	69.1	69.2
2010	15.25	15.24	15.41	15.08	68.8	68.7	68.8	68.9
2011	15.09	15.13	15.23	15.24	68.7	68.3	68.3	68.6
2012	15.43	15.49	-	-	68.7	68.6	-	-
Total benefits								
2006	-	-	-	6.39	-	-	-	31.2
2007	6.39	6.54	6.60	6.59	31.1	31.3	31.4	31.2
2008	6.76	6.72	6.78	6.56	31.3	31.2	31.2	30.8
2009	6.67	6.70	6.77	6.74	30.9	30.9	30.9	30.8
2010	6.91	6.93	6.99	6.80	31.2	31.3	31.2	31.1
2011	6.88	7.02	7.05	6.97	31.3	31.7	31.7	31.4
2012	7.02	7.08	-	-	31.3	31.4	-	-
Paid leave								
2006	-	-	-	1.15	-	-	-	5.6
2007	1.15	1.17	1.15	1.16	5.6	5.6	5.5	5.5
2008	1.17	1.16	1.17	1.15	5.4	5.4	5.4	5.4
2009	1.18	1.18	1.20	1.18	5.4	5.4	5.5	5.4
2010	1.21	1.21	1.22	1.19	5.5	5.4	5.5	5.4
2011	1.18	1.18	1.18	1.19	5.4	5.3	5.3	5.4
2012	1.21	1.22	-	-	5.4	5.4	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	2.7
2007 .....	.57	.61	.62	.58	2.8	2.9	2.9	2.8
2008 .....	.63	.62	.64	.62	2.9	2.9	3.0	2.9
2009 .....	.61	.62	.62	.61	2.8	2.9	2.8	2.8
2010 .....	.59	.58	.58	.58	2.6	2.6	2.6	2.7
2011 .....	.61	.63	.63	.62	2.8	2.9	2.8	2.8
2012 .....	.63	.63	-	-	2.8	2.8	-	-
Insurance								
2006	-	-	-	1.69	-	-	-	8.3
2007	1.75	1.78	1.83	1.84	8.5	8.5	8.7	8.7
2008	1.88	1.88	1.90	1.84	8.7	8.7	8.8	8.6
2009	1.89	1.90	1.93	1.93	8.8	8.8	8.8	8.8
2010	2.04	2.08	2.10	2.08	9.2	9.4	9.4	9.5
2011	2.10	2.13	2.15	2.08	9.5	9.6	9.6	9.4
2012	2.11	2.14	-	-	9.4	9.5	-	-
Retirement and savings								
2006	-	-	-	.84	-	-	-	4.1
2007 .....	.80	.85	.86	.88	3.9	4.1	4.1	4.2
2008 .....	.91	.89	.90	.85	4.2	4.2	4.1	4.0
2009 .....	.86	.86	.87	.87	4.0	4.0	4.0	4.0
2010 .....	.89	.86	.88	.78	4.0	3.9	3.9	3.6
2011 .....	.80	.86	.87	.81	3.6	3.9	3.9	3.6
2012 .....	.78	.80	-	-	3.5	3.5	-	-
Legally required benefits								
2006	-	-	-	2.15	-	-	-	10.5

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.12	2.12	2.14	2.13	10.3	10.1	10.2	10.1
2008	2.17	2.17	2.17	2.09	10.1	10.1	10.0	9.8
2009	2.12	2.14	2.15	2.15	9.8	9.9	9.8	9.8
2010	2.19	2.19	2.22	2.17	9.9	9.9	9.9	9.9
2011	2.19	2.22	2.23	2.27	10.0	10.0	10.0	10.2
2012	2.29	2.30	—	—	10.2	10.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$17.68	-	-	-	100.0
2007	17.67	17.89	17.94	17.93	100.0	100.0	100.0	100.0
2008	18.48	18.27	18.46	18.53	100.0	100.0	100.0	100.0
2009	18.83	18.89	19.07	18.82	100.0	100.0	100.0	100.0
2010	18.96	18.94	19.06	19.13	100.0	100.0	100.0	100.0
2011	19.29	19.38	19.53	19.60	100.0	100.0	100.0	100.0
2012	20.11	20.28	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	12.59	-	-	-	71.2
2007	12.72	12.78	12.82	12.90	71.9	71.4	71.4	71.9
2008	13.25	13.13	13.26	13.45	71.7	71.9	71.8	72.6
2009	13.66	13.71	13.83	13.68	72.6	72.6	72.5	72.7
2010	13.71	13.69	13.79	13.75	72.3	72.3	72.3	71.9
2011	13.84	13.84	13.95	13.98	71.7	71.4	71.5	71.3
2012	14.35	14.41	-	-	71.4	71.1	-	-
Total benefits								
2006	-	-	-	5.09	-	-	-	28.8
2007	4.96	5.11	5.12	5.04	28.1	28.6	28.6	28.1
2008	5.23	5.14	5.20	5.08	28.3	28.1	28.2	27.4
2009	5.17	5.17	5.24	5.14	27.4	27.4	27.5	27.3
2010	5.24	5.25	5.27	5.38	27.7	27.7	27.7	28.1
2011	5.45	5.54	5.57	5.62	28.3	28.6	28.5	28.7
2012	5.76	5.86	-	-	28.6	28.9	-	-
Paid leave								
2006	-	-	-	.95	-	-	-	5.4
2007 .....	.95	.96	.94	.94	5.4	5.4	5.2	5.2
2008 .....	.97	.95	.96	.97	5.3	5.2	5.2	5.2
2009 .....	.99	.98	1.00	.97	5.3	5.2	5.2	5.1
2010 .....	.99	1.00	.99	1.01	5.2	5.3	5.2	5.3
2011	1.01	1.01	1.02	1.02	5.2	5.2	5.2	5.2
2012	1.05	1.06	-	-	5.2	5.2	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	3.2
2007 .....	.56	.64	.64	.57	3.2	3.6	3.6	3.2
2008 .....	.61	.59	.60	.54	3.3	3.3	3.3	2.9
2009 .....	.55	.55	.56	.54	2.9	2.9	2.9	2.9
2010 .....	.53	.52	.52	.55	2.8	2.7	2.7	2.9
2011 .....	.56	.61	.61	.63	2.9	3.1	3.1	3.2
2012 .....	.65	.67	-	-	3.2	3.3	-	-
Insurance								
2006	-	-	-	1.30	-	-	-	7.3
2007	1.29	1.32	1.35	1.34	7.3	7.4	7.5	7.5
2008	1.40	1.38	1.40	1.34	7.6	7.6	7.6	7.2
2009	1.37	1.38	1.40	1.40	7.3	7.3	7.4	7.5
2010	1.46	1.46	1.48	1.51	7.7	7.7	7.7	7.9
2011	1.53	1.53	1.54	1.52	7.9	7.9	7.9	7.8
2012	1.56	1.60	-	-	7.8	7.9	-	-
Retirement and savings								
2006	-	-	-	.50	-	-	-	2.8
2007 .....	.37	.39	.41	.42	2.1	2.2	2.3	2.3
2008 .....	.44	.43	.44	.43	2.4	2.3	2.4	2.3
2009 .....	.46	.45	.46	.42	2.4	2.4	2.4	2.3
2010 .....	.43	.43	.43	.44	2.3	2.3	2.2	2.3
2011 .....	.46	.46	.46	.47	2.4	2.4	2.4	2.4
2012 .....	.49	.51	-	-	2.4	2.5	-	-
Legally required benefits								
2006	-	-	-	1.79	-	-	-	10.1

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.78	1.79	1.78	1.77	10.1	10.0	9.9	9.9
2008	1.81	1.78	1.79	1.79	9.8	9.7	9.7	9.7
2009	1.80	1.81	1.82	1.80	9.5	9.6	9.5	9.6
2010	1.83	1.84	1.86	1.88	9.7	9.7	9.7	9.8
2011	1.90	1.93	1.95	1.97	9.8	10.0	10.0	10.0
2012	2.00	2.02	—	—	10.0	10.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.35	—	—	—	100.0
2007	21.45	21.85	21.99	22.10	100.0	100.0	100.0	100.0
2008	22.46	22.49	22.66	22.17	100.0	100.0	100.0	100.0
2009	22.45	22.59	22.82	22.88	100.0	100.0	100.0	100.0
2010	23.19	23.22	23.48	22.70	100.0	100.0	100.0	100.0
2011	22.78	22.97	23.10	23.03	100.0	100.0	100.0	100.0
2012	23.19	23.28	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.57	—	—	—	68.2
2007	14.63	14.86	14.95	15.04	68.2	68.0	68.0	68.1
2008	15.26	15.30	15.42	15.15	67.9	68.0	68.0	68.3
2009	15.32	15.42	15.58	15.63	68.2	68.3	68.3	68.3
2010	15.74	15.75	15.93	15.48	67.9	67.8	67.9	68.2
2011	15.47	15.52	15.61	15.63	67.9	67.5	67.6	67.9
2012	15.77	15.83	—	—	68.0	68.0	—	—
Total benefits								
2006	—	—	—	6.78	—	—	—	31.8
2007	6.82	6.98	7.05	7.06	31.8	32.0	32.0	31.9
2008	7.20	7.19	7.24	7.02	32.1	32.0	32.0	31.7
2009	7.13	7.17	7.24	7.25	31.8	31.7	31.7	31.7
2010	7.45	7.48	7.55	7.23	32.1	32.2	32.1	31.8
2011	7.31	7.46	7.49	7.40	32.1	32.5	32.4	32.1
2012	7.42	7.46	—	—	32.0	32.0	—	—
Paid leave								
2006	—	—	—	1.21	—	—	—	5.7
2007	1.21	1.24	1.22	1.23	5.7	5.7	5.5	5.6
2008	1.22	1.22	1.23	1.21	5.4	5.4	5.4	5.4
2009	1.23	1.24	1.26	1.25	5.5	5.5	5.5	5.5
2010	1.28	1.28	1.30	1.25	5.5	5.5	5.5	5.5
2011	1.24	1.23	1.23	1.25	5.4	5.3	5.3	5.4
2012	1.26	1.27	—	—	5.4	5.4	—	—
Supplemental pay								
2006	—	—	—	.56	—	—	—	2.6
2007 .....	.57	.60	.61	.59	2.7	2.7	2.8	2.7
2008 .....	.64	.63	.65	.65	2.8	2.8	2.9	2.9
2009 .....	.63	.64	.64	.63	2.8	2.8	2.8	2.7
2010 .....	.61	.60	.60	.59	2.6	2.6	2.6	2.6
2011 .....	.63	.64	.64	.62	2.8	2.8	2.8	2.7
2012 .....	.62	.62	—	—	2.7	2.7	—	—
Insurance								
2006	—	—	—	1.81	—	—	—	8.5
2007	1.89	1.93	1.97	1.99	8.8	8.8	9.0	9.0
2008	2.02	2.03	2.05	1.99	9.0	9.0	9.0	9.0
2009	2.05	2.06	2.09	2.10	9.1	9.1	9.2	9.2
2010	2.22	2.29	2.30	2.25	9.6	9.8	9.8	9.9
2011	2.27	2.31	2.33	2.26	10.0	10.1	10.1	9.8
2012	2.28	2.30	—	—	9.8	9.9	—	—
Retirement and savings								
2006	—	—	—	.94	—	—	—	4.4
2007 .....	.93	.99	.99	1.02	4.3	4.5	4.5	4.6
2008	1.04	1.03	1.03	.98	4.6	4.6	4.6	4.4
2009 .....	.99	.98	1.00	1.01	4.4	4.3	4.4	4.4
2010	1.04	1.00	1.02	.88	4.5	4.3	4.3	3.9
2011 .....	.90	.98	.99	.92	3.9	4.3	4.3	4.0
2012 .....	.87	.88	—	—	3.8	3.8	—	—
Legally required benefits								
2006	—	—	—	2.25	—	—	—	10.6

See footnotes at end of table.

Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.22	2.23	2.25	2.24	10.3	10.2	10.3	10.1
2008	2.28	2.28	2.28	2.18	10.1	10.2	10.0	9.9
2009	2.23	2.24	2.25	2.26	9.9	9.9	9.9	9.9
2010	2.30	2.31	2.33	2.26	9.9	9.9	9.9	9.9
2011	2.28	2.30	2.31	2.36	10.0	10.0	10.0	10.3
2012	2.38	2.38	—	—	10.3	10.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.92	—	—	—	100.0
2007	22.11	22.15	22.41	22.39	100.0	100.0	100.0	100.0
2008	22.69	22.88	23.01	22.80	100.0	100.0	100.0	100.0
2009	23.00	23.09	23.20	23.26	100.0	100.0	100.0	100.0
2010	23.58	23.75	23.87	23.50	100.0	100.0	100.0	100.0
2011	23.52	23.84	24.09	23.88	100.0	100.0	100.0	100.0
2012	24.11	24.21	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.53	—	—	—	70.8
2007	15.74	15.72	15.88	15.91	71.2	71.0	70.9	71.0
2008	16.06	16.22	16.28	16.19	70.8	70.9	70.8	71.0
2009	16.33	16.39	16.46	16.51	71.0	71.0	70.9	71.0
2010	16.65	16.75	16.82	16.55	70.6	70.5	70.5	70.4
2011	16.58	16.76	16.95	16.94	70.5	70.3	70.4	71.0
2012	17.06	17.12	—	—	70.8	70.7	—	—
Total benefits								
2006	—	—	—	6.39	—	—	—	29.2
2007	6.37	6.43	6.53	6.48	28.8	29.0	29.1	29.0
2008	6.63	6.66	6.73	6.61	29.2	29.1	29.2	29.0
2009	6.67	6.70	6.74	6.75	29.0	29.0	29.1	29.0
2010	6.94	7.00	7.05	6.95	29.4	29.5	29.5	29.6
2011	6.94	7.08	7.14	6.94	29.5	29.7	29.6	29.0
2012	7.05	7.09	—	—	29.2	29.3	—	—
Paid leave								
2006	—	—	—	1.36	—	—	—	6.2
2007	1.38	1.38	1.37	1.36	6.2	6.2	6.1	6.1
2008	1.37	1.37	1.38	1.38	6.0	6.0	6.0	6.0
2009	1.40	1.40	1.41	1.40	6.1	6.1	6.1	6.0
2010	1.42	1.43	1.45	1.40	6.0	6.0	6.1	6.0
2011	1.42	1.43	1.44	1.42	6.0	6.0	6.0	6.0
2012	1.44	1.44	—	—	6.0	6.0	—	—
Supplemental pay								
2006	—	—	—	.54	—	—	—	2.4
2007 .....	.53	.56	.57	.55	2.4	2.5	2.5	2.5
2008 .....	.59	.60	.61	.58	2.6	2.6	2.7	2.6
2009 .....	.55	.56	.55	.55	2.4	2.4	2.4	2.3
2010 .....	.54	.54	.53	.65	2.3	2.3	2.2	2.8
2011 .....	.56	.56	.57	.54	2.4	2.4	2.4	2.3
2012 .....	.58	.57	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	1.69	—	—	—	7.7
2007	1.75	1.75	1.78	1.78	7.9	7.9	8.0	7.9
2008	1.83	1.84	1.86	1.83	8.1	8.1	8.1	8.0
2009	1.90	1.91	1.94	1.94	8.3	8.3	8.4	8.4
2010	2.04	2.07	2.09	2.05	8.7	8.7	8.7	8.7
2011	2.08	2.12	2.14	2.05	8.9	8.9	8.9	8.6
2012	2.08	2.09	—	—	8.6	8.6	—	—
Retirement and savings								
2006	—	—	—	.82	—	—	—	3.7
2007 .....	.73	.75	.79	.80	3.3	3.4	3.5	3.6
2008 .....	.82	.82	.84	.82	3.6	3.6	3.7	3.6
2009 .....	.79	.80	.80	.82	3.4	3.5	3.4	3.5
2010 .....	.87	.88	.89	.81	3.7	3.7	3.7	3.4
2011 .....	.82	.87	.89	.82	3.5	3.6	3.7	3.4
2012 .....	.81	.83	—	—	3.4	3.4	—	—
Legally required benefits								
2006	—	—	—	1.98	—	—	—	9.1

See footnotes at end of table.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.98	1.99	2.01	2.00	9.0	9.0	9.0	8.9
2008	2.02	2.03	2.03	2.00	8.9	8.9	8.8	8.8
2009	2.03	2.03	2.03	2.03	8.8	8.8	8.8	8.7
2010	2.07	2.08	2.09	2.04	8.8	8.8	8.8	8.7
2011	2.06	2.10	2.11	2.10	8.8	8.8	8.8	8.8
2012	2.13	2.14	—	—	8.9	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.63	—	—	—	100.0
2007	46.15	45.21	45.63	45.74	100.0	100.0	100.0	100.0
2008	46.48	46.88	47.45	50.48	100.0	100.0	100.0	100.0
2009	50.57	50.50	50.45	51.16	100.0	100.0	100.0	100.0
2010	51.84	52.27	52.20	54.77	100.0	100.0	100.0	100.0
2011	53.03	54.34	54.95	54.05	100.0	100.0	100.0	100.0
2012	53.42	53.46	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	31.44	—	—	—	70.4
2007	33.09	32.21	32.46	32.59	71.7	71.3	71.1	71.2
2008	33.04	33.35	33.64	35.87	71.1	71.1	70.9	71.1
2009	36.00	35.97	35.94	36.33	71.2	71.2	71.2	71.0
2010	36.68	36.99	36.94	37.61	70.8	70.8	70.8	68.7
2011	37.40	38.35	38.79	38.78	70.5	70.6	70.6	71.7
2012	38.12	38.13	—	—	71.4	71.3	—	—
Total benefits								
2006	—	—	—	13.20	—	—	—	29.6
2007	13.06	13.00	13.17	13.16	28.3	28.7	28.9	28.8
2008	13.44	13.54	13.81	14.61	28.9	28.9	29.1	28.9
2009	14.57	14.53	14.51	14.82	28.8	28.8	28.8	29.0
2010	15.16	15.28	15.26	17.16	29.2	29.2	29.2	31.3
2011	15.62	15.99	16.16	15.27	29.5	29.4	29.4	28.3
2012	15.30	15.32	—	—	28.6	28.7	—	—
Paid leave								
2006	—	—	—	3.74	—	—	—	8.4
2007	3.90	3.84	3.86	3.86	8.5	8.5	8.5	8.4
2008	3.89	3.93	3.98	4.33	8.4	8.4	8.4	8.6
2009	4.38	4.36	4.37	4.38	8.7	8.6	8.7	8.6
2010	4.40	4.41	4.42	4.47	8.5	8.4	8.5	8.2
2011	4.52	4.58	4.59	4.40	8.5	8.4	8.4	8.1
2012	4.34	4.34	—	—	8.1	8.1	—	—
Supplemental pay								
2006	—	—	—	1.25	—	—	—	2.8
2007	1.26	1.27	1.29	1.28	2.7	2.8	2.8	2.8
2008	1.35	1.40	1.42	1.39	2.9	3.0	3.0	2.8
2009	1.28	1.28	1.26	1.41	2.5	2.5	2.5	2.8
2010	1.37	1.38	1.32	3.26	2.6	2.6	2.5	6.0
2011	1.58	1.54	1.60	1.56	3.0	2.8	2.9	2.9
2012	1.60	1.54	—	—	3.0	2.9	—	—
Insurance								
2006	—	—	—	2.73	—	—	—	6.1
2007	2.81	2.84	2.83	2.82	6.1	6.3	6.2	6.2
2008	2.88	2.88	2.89	3.10	6.2	6.1	6.1	6.1
2009	3.21	3.21	3.23	3.25	6.4	6.4	6.4	6.4
2010	3.37	3.40	3.40	3.51	6.5	6.5	6.5	6.4
2011	3.55	3.69	3.71	3.43	6.7	6.8	6.8	6.3
2012	3.44	3.47	—	—	6.4	6.5	—	—
Retirement and savings								
2006	—	—	—	2.28	—	—	—	5.1
2007	1.75	1.79	1.89	1.90	3.8	4.0	4.2	4.2
2008	1.94	1.94	2.11	2.18	4.2	4.1	4.5	4.3
2009	2.06	2.06	2.04	2.15	4.1	4.1	4.0	4.2
2010	2.35	2.41	2.42	2.23	4.5	4.6	4.6	4.1
2011	2.28	2.46	2.51	2.20	4.3	4.5	4.6	4.1
2012	2.21	2.27	—	—	4.1	4.2	—	—
Legally required benefits								
2006	—	—	—	3.21	—	—	—	7.2

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.34	3.26	3.30	3.30	7.2	7.2	7.2	7.2
2008	3.37	3.38	3.40	3.60	7.2	7.2	7.2	7.1
2009	3.65	3.62	3.61	3.63	7.2	7.2	7.2	7.1
2010	3.67	3.68	3.70	3.68	7.1	7.0	7.1	6.7
2011	3.69	3.72	3.75	3.68	7.0	6.9	6.8	6.8
2012	3.70	3.71	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.07	—	—	—	100.0
2007	53.20	50.99	51.49	51.76	100.0	100.0	100.0	100.0
2008	52.47	53.16	53.76	54.70	100.0	100.0	100.0	100.0
2009	54.33	54.17	53.82	54.80	100.0	100.0	100.0	100.0
2010	55.73	56.17	55.49	61.67	100.0	100.0	100.0	100.0
2011	57.74	60.05	60.92	59.78	100.0	100.0	100.0	100.0
2012	58.07	58.16	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	34.91	—	—	—	69.7
2007	37.98	36.01	36.21	36.45	71.4	70.6	70.3	70.4
2008	36.86	37.38	37.60	38.54	70.2	70.3	69.9	70.5
2009	38.38	38.31	38.06	38.55	70.6	70.7	70.7	70.3
2010	39.10	39.49	39.00	41.18	70.2	70.3	70.3	66.8
2011	40.35	42.09	42.70	42.52	69.9	70.1	70.1	71.1
2012	40.99	41.09	—	—	70.6	70.7	—	—
Total benefits								
2006	—	—	—	15.17	—	—	—	30.3
2007	15.22	14.98	15.29	15.31	28.6	29.4	29.7	29.6
2008	15.62	15.79	16.16	16.16	29.8	29.7	30.1	29.5
2009	15.96	15.87	15.75	16.25	29.4	29.3	29.3	29.7
2010	16.62	16.68	16.49	20.49	29.8	29.7	29.7	33.2
2011	17.39	17.96	18.22	17.26	30.1	29.9	29.9	28.9
2012	17.08	17.07	—	—	29.4	29.3	—	—
Paid leave								
2006	—	—	—	4.39	—	—	—	8.8
2007	4.70	4.54	4.54	4.56	8.8	8.9	8.8	8.8
2008	4.58	4.66	4.71	4.84	8.7	8.8	8.8	8.9
2009	4.87	4.84	4.81	4.88	9.0	8.9	8.9	8.9
2010	4.92	4.91	4.87	5.03	8.8	8.7	8.8	8.2
2011	5.05	5.17	5.23	5.07	8.7	8.6	8.6	8.5
2012	4.93	4.93	—	—	8.5	8.5	—	—
Supplemental pay								
2006	—	—	—	1.59	—	—	—	3.2
2007	1.63	1.66	1.76	1.76	3.1	3.2	3.4	3.4
2008	1.87	1.96	1.98	1.76	3.6	3.7	3.7	3.2
2009	1.56	1.54	1.52	1.72	2.9	2.9	2.8	3.1
2010	1.63	1.64	1.54	5.17	2.9	2.9	2.8	8.4
2011	2.07	1.87	1.92	1.96	3.6	3.1	3.2	3.3
2012	2.01	1.91	—	—	3.5	3.3	—	—
Insurance								
2006	—	—	—	3.00	—	—	—	6.0
2007	3.10	3.13	3.17	3.15	5.8	6.1	6.2	6.1
2008	3.20	3.20	3.25	3.39	6.1	6.0	6.0	6.2
2009	3.50	3.48	3.48	3.60	6.4	6.4	6.5	6.6
2010	3.74	3.75	3.73	3.97	6.7	6.7	6.7	6.4
2011	3.94	4.21	4.24	3.92	6.8	7.0	7.0	6.6
2012	3.88	3.93	—	—	6.7	6.8	—	—
Retirement and savings								
2006	—	—	—	2.74	—	—	—	5.5
2007	2.09	2.12	2.24	2.26	3.9	4.2	4.4	4.4
2008	2.31	2.28	2.52	2.41	4.4	4.3	4.7	4.4
2009	2.23	2.24	2.21	2.28	4.1	4.1	4.1	4.2
2010	2.53	2.57	2.56	2.43	4.5	4.6	4.6	3.9
2011	2.45	2.78	2.86	2.41	4.2	4.6	4.7	4.0
2012	2.39	2.40	—	—	4.1	4.1	—	—
Legally required benefits								
2006	—	—	—	3.45	—	—	—	6.9

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.71	3.54	3.58	3.58	7.0	6.9	6.9	6.9
2008	3.65	3.68	3.70	3.76	6.9	6.9	6.9	6.9
2009	3.80	3.76	3.74	3.76	7.0	6.9	7.0	6.9
2010	3.80	3.80	3.79	3.88	6.8	6.8	6.8	6.3
2011	3.88	3.93	3.98	3.90	6.7	6.6	6.5	6.5
2012	3.88	3.89	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$39.37	—	—	—	100.0
2007	39.47	39.79	39.84	39.91	100.0	100.0	100.0	100.0
2008	40.62	40.74	41.31	45.51	100.0	100.0	100.0	100.0
2009	46.08	46.15	46.52	46.69	100.0	100.0	100.0	100.0
2010	47.07	47.58	48.20	46.55	100.0	100.0	100.0	100.0
2011	47.55	47.59	48.00	47.15	100.0	100.0	100.0	100.0
2012	47.89	48.02	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	28.08	—	—	—	71.3
2007	28.46	28.66	28.76	28.85	72.1	72.0	72.2	72.3
2008	29.31	29.41	29.79	32.73	72.2	72.2	72.1	71.9
2009	33.17	33.20	33.46	33.61	72.0	71.9	71.9	72.0
2010	33.70	33.99	34.44	33.37	71.6	71.4	71.5	71.7
2011	33.99	33.93	34.24	34.28	71.5	71.3	71.3	72.7
2012	34.71	34.72	—	—	72.5	72.3	—	—
Total benefits								
2006	—	—	—	11.29	—	—	—	28.7
2007	11.01	11.14	11.08	11.07	27.9	28.0	27.8	27.7
2008	11.31	11.34	11.52	12.78	27.8	27.8	27.9	28.1
2009	12.91	12.95	13.06	13.08	28.0	28.1	28.1	28.0
2010	13.37	13.58	13.76	13.18	28.4	28.6	28.5	28.3
2011	13.57	13.67	13.76	12.88	28.5	28.7	28.7	27.3
2012	13.18	13.30	—	—	27.5	27.7	—	—
Paid leave								
2006	—	—	—	3.11	—	—	—	7.9
2007	3.15	3.18	3.18	3.17	8.0	8.0	8.0	8.0
2008	3.22	3.23	3.28	3.73	7.9	7.9	7.9	8.2
2009	3.79	3.78	3.85	3.77	8.2	8.2	8.3	8.1
2010	3.76	3.80	3.87	3.80	8.0	8.0	8.0	8.2
2011	3.91	3.89	3.86	3.59	8.2	8.2	8.0	7.6
2012	3.64	3.66	—	—	7.6	7.6	—	—
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.3
2007 .....	.92	.91	.82	.82	2.3	2.3	2.1	2.1
2008 .....	.84	.85	.87	.97	2.1	2.1	2.1	2.1
2009 .....	.93	.97	.96	1.03	2.0	2.1	2.1	2.2
2010	1.05	1.07	1.04	1.00	2.2	2.2	2.2	2.2
2011	1.02	1.14	1.22	1.09	2.1	2.4	2.5	2.3
2012	1.12	1.10	—	—	2.3	2.3	—	—
Insurance								
2006	—	—	—	2.46	—	—	—	6.2
2007	2.54	2.56	2.49	2.49	6.4	6.4	6.3	6.2
2008	2.57	2.56	2.54	2.76	6.3	6.3	6.2	6.1
2009	2.87	2.90	2.94	2.82	6.2	6.3	6.3	6.0
2010	2.92	2.98	3.01	2.96	6.2	6.3	6.2	6.4
2011	3.09	3.08	3.10	2.83	6.5	6.5	6.5	6.0
2012	2.93	2.93	—	—	6.1	6.1	—	—
Retirement and savings								
2006	—	—	—	1.83	—	—	—	4.7
2007	1.42	1.48	1.55	1.55	3.6	3.7	3.9	3.9
2008	1.58	1.61	1.71	1.91	3.9	4.0	4.1	4.2
2009	1.85	1.85	1.84	1.99	4.0	4.0	4.0	4.3
2010	2.13	2.21	2.26	1.99	4.5	4.6	4.7	4.3
2011	2.08	2.07	2.11	1.95	4.4	4.4	4.4	4.1
2012	2.00	2.12	—	—	4.2	4.4	—	—
Legally required benefits								
2006	—	—	—	2.98	—	—	—	7.6

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.98	3.00	3.03	3.03	7.6	7.5	7.6	7.6
2008	3.10	3.09	3.11	3.41	7.6	7.6	7.5	7.5
2009	3.47	3.45	3.47	3.48	7.5	7.5	7.5	7.4
2010	3.51	3.54	3.58	3.44	7.5	7.4	7.4	7.4
2011	3.48	3.47	3.48	3.41	7.3	7.3	7.2	7.2
2012	3.49	3.49	—	—	7.3	7.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.32	—	—	—	100.0
2007	17.37	17.35	17.68	17.80	100.0	100.0	100.0	100.0
2008	17.90	18.16	18.20	17.91	100.0	100.0	100.0	100.0
2009	17.98	18.02	18.03	18.13	100.0	100.0	100.0	100.0
2010	18.26	18.45	18.55	18.18	100.0	100.0	100.0	100.0
2011	18.31	18.50	18.72	18.46	100.0	100.0	100.0	100.0
2012	18.62	18.75	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.83	—	—	—	74.1
2007	12.90	12.86	13.08	13.20	74.3	74.2	74.0	74.2
2008	13.22	13.43	13.43	13.24	73.9	74.0	73.8	73.9
2009	13.31	13.33	13.34	13.42	74.0	74.0	74.0	74.0
2010	13.46	13.60	13.65	13.43	73.7	73.7	73.6	73.9
2011	13.47	13.57	13.75	13.62	73.6	73.4	73.4	73.8
2012	13.72	13.81	—	—	73.7	73.7	—	—
Total benefits								
2006	—	—	—	4.48	—	—	—	25.9
2007	4.46	4.48	4.59	4.59	25.7	25.8	26.0	25.8
2008	4.68	4.73	4.77	4.67	26.1	26.0	26.2	26.1
2009	4.67	4.68	4.68	4.71	26.0	26.0	26.0	26.0
2010	4.80	4.85	4.90	4.75	26.3	26.3	26.4	26.1
2011	4.84	4.93	4.97	4.83	26.4	26.6	26.6	26.2
2012	4.90	4.94	—	—	26.3	26.3	—	—
Paid leave								
2006	—	—	—	.92	—	—	—	5.3
2007 .....	.92	.93	.94	.93	5.3	5.4	5.3	5.2
2008 .....	.93	.93	.94	.91	5.2	5.1	5.2	5.1
2009 .....	.92	.92	.92	.92	5.1	5.1	5.1	5.1
2010 .....	.92	.93	.95	.92	5.0	5.1	5.1	5.0
2011 .....	.93	.94	.95	.91	5.1	5.1	5.1	5.0
2012 .....	.93	.93	—	—	5.0	5.0	—	—
Supplemental pay								
2006	—	—	—	.37	—	—	—	2.1
2007 .....	.35	.35	.37	.36	2.0	2.0	2.1	2.0
2008 .....	.39	.39	.40	.37	2.2	2.2	2.2	2.1
2009 .....	.33	.33	.33	.32	1.8	1.8	1.8	1.7
2010 .....	.31	.32	.32	.30	1.7	1.7	1.7	1.7
2011 .....	.32	.33	.33	.29	1.8	1.8	1.7	1.5
2012 .....	.30	.30	—	—	1.6	1.6	—	—
Insurance								
2006	—	—	—	1.25	—	—	—	7.2
2007	1.27	1.28	1.31	1.31	7.3	7.4	7.4	7.4
2008	1.36	1.38	1.39	1.37	7.6	7.6	7.6	7.6
2009	1.42	1.43	1.44	1.45	7.9	7.9	8.0	8.0
2010	1.51	1.52	1.53	1.50	8.3	8.2	8.3	8.2
2011	1.53	1.56	1.57	1.53	8.3	8.4	8.4	8.3
2012	1.56	1.56	—	—	8.4	8.3	—	—
Retirement and savings								
2006	—	—	—	.40	—	—	—	2.3
2007 .....	.38	.37	.42	.43	2.2	2.2	2.4	2.4
2008 .....	.43	.45	.45	.44	2.4	2.5	2.5	2.5
2009 .....	.42	.43	.42	.43	2.3	2.4	2.3	2.4
2010 .....	.45	.46	.47	.44	2.5	2.5	2.5	2.4
2011 .....	.45	.46	.47	.47	2.4	2.5	2.5	2.5
2012 .....	.47	.47	—	—	2.5	2.5	—	—
Legally required benefits								
2006	—	—	—	1.54	—	—	—	8.9

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.54	1.54	1.56	1.56	8.9	8.9	8.8	8.8
2008	1.56	1.58	1.58	1.57	8.7	8.7	8.7	8.8
2009	1.58	1.58	1.58	1.58	8.8	8.7	8.7	8.7
2010	1.60	1.62	1.63	1.60	8.8	8.8	8.8	8.8
2011	1.61	1.64	1.65	1.64	8.8	8.9	8.8	8.9
2012	1.65	1.67	—	—	8.9	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.44	—	—	—	100.0
2007	16.41	16.38	16.75	16.92	100.0	100.0	100.0	100.0
2008	16.97	17.25	17.22	17.02	100.0	100.0	100.0	100.0
2009	17.01	17.07	17.05	17.26	100.0	100.0	100.0	100.0
2010	17.31	17.56	17.60	17.25	100.0	100.0	100.0	100.0
2011	17.28	17.54	17.77	17.47	100.0	100.0	100.0	100.0
2012	17.58	17.72	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.53	—	—	—	76.2
2007	12.53	12.48	12.74	12.90	76.4	76.2	76.1	76.2
2008	12.88	13.14	13.08	12.93	75.9	76.2	76.0	76.0
2009	12.94	12.98	12.98	13.13	76.1	76.0	76.1	76.0
2010	13.12	13.31	13.31	13.09	75.8	75.8	75.7	75.9
2011	13.07	13.24	13.44	13.28	75.7	75.5	75.6	76.0
2012	13.36	13.47	—	—	76.0	76.0	—	—
Total benefits								
2006	—	—	—	3.91	—	—	—	23.8
2007	3.88	3.90	4.01	4.02	23.6	23.8	23.9	23.8
2008	4.09	4.11	4.14	4.09	24.1	23.8	24.0	24.0
2009	4.06	4.09	4.07	4.14	23.9	24.0	23.9	24.0
2010	4.19	4.25	4.28	4.16	24.2	24.2	24.3	24.1
2011	4.21	4.30	4.33	4.18	24.3	24.5	24.4	24.0
2012	4.22	4.25	—	—	24.0	24.0	—	—
Paid leave								
2006	—	—	—	.76	—	—	—	4.6
2007 .....	.76	.77	.78	.78	4.6	4.7	4.7	4.6
2008 .....	.78	.78	.79	.77	4.6	4.5	4.6	4.5
2009 .....	.77	.77	.77	.78	4.5	4.5	4.5	4.5
2010 .....	.77	.79	.80	.78	4.4	4.5	4.6	4.5
2011 .....	.78	.80	.80	.77	4.5	4.6	4.5	4.4
2012 .....	.78	.79	—	—	4.4	4.5	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	2.2
2007 .....	.33	.33	.35	.35	2.0	2.0	2.1	2.0
2008 .....	.37	.37	.38	.34	2.2	2.2	2.2	2.0
2009 .....	.29	.30	.30	.29	1.7	1.8	1.8	1.7
2010 .....	.29	.29	.30	.28	1.7	1.7	1.7	1.6
2011 .....	.30	.30	.30	.25	1.7	1.7	1.7	1.4
2012 .....	.26	.26	—	—	1.5	1.5	—	—
Insurance								
2006	—	—	—	.96	—	—	—	5.9
2007 .....	.97	.98	1.01	1.02	5.9	6.0	6.0	6.0
2008	1.06	1.06	1.07	1.08	6.2	6.2	6.2	6.4
2009	1.12	1.12	1.12	1.15	6.6	6.6	6.6	6.7
2010	1.19	1.20	1.20	1.17	6.8	6.8	6.8	6.8
2011	1.19	1.23	1.23	1.20	6.9	7.0	6.9	6.9
2012	1.20	1.20	—	—	6.8	6.8	—	—
Retirement and savings								
2006	—	—	—	.32	—	—	—	2.0
2007 .....	.32	.31	.35	.36	2.0	1.9	2.1	2.1
2008 .....	.36	.36	.37	.36	2.1	2.1	2.1	2.1
2009 .....	.35	.36	.35	.37	2.1	2.1	2.1	2.1
2010 .....	.38	.38	.39	.37	2.2	2.2	2.2	2.2
2011 .....	.37	.38	.40	.37	2.2	2.2	2.2	2.1
2012 .....	.38	.38	—	—	2.2	2.1	—	—
Legally required benefits								
2006	—	—	—	1.50	—	—	—	9.1

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.49	1.50	1.52	1.52	9.1	9.2	9.1	9.0
2008	1.52	1.53	1.54	1.53	9.0	8.9	8.9	9.0
2009	1.53	1.53	1.53	1.55	9.0	9.0	9.0	9.0
2010	1.56	1.58	1.59	1.55	9.0	9.0	9.0	9.0
2011	1.57	1.60	1.60	1.59	9.1	9.1	9.0	9.1
2012	1.61	1.62	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.39	—	—	—	100.0
2007	19.57	19.52	19.76	19.82	100.0	100.0	100.0	100.0
2008	20.05	20.24	20.46	19.97	100.0	100.0	100.0	100.0
2009	20.20	20.17	20.25	20.07	100.0	100.0	100.0	100.0
2010	20.35	20.42	20.66	20.18	100.0	100.0	100.0	100.0
2011	20.48	20.56	20.74	20.61	100.0	100.0	100.0	100.0
2012	20.85	20.95	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.56	—	—	—	69.9
2007	13.76	13.73	13.86	13.90	70.3	70.3	70.1	70.1
2008	14.01	14.10	14.24	13.97	69.9	69.7	69.6	69.9
2009	14.15	14.14	14.17	14.08	70.0	70.1	70.0	70.2
2010	14.20	14.23	14.38	14.14	69.8	69.7	69.6	70.1
2011	14.30	14.30	14.41	14.37	69.8	69.5	69.5	69.7
2012	14.50	14.54	—	—	69.6	69.4	—	—
Total benefits								
2006	—	—	—	5.83	—	—	—	30.1
2007	5.81	5.79	5.90	5.92	29.7	29.7	29.9	29.9
2008	6.04	6.14	6.22	6.00	30.1	30.3	30.4	30.1
2009	6.05	6.03	6.08	5.98	30.0	29.9	30.0	29.8
2010	6.15	6.19	6.28	6.04	30.2	30.3	30.4	29.9
2011	6.19	6.26	6.33	6.25	30.2	30.5	30.5	30.3
2012	6.35	6.41	—	—	30.4	30.6	—	—
Paid leave								
2006	—	—	—	1.28	—	—	—	6.6
2007	1.30	1.29	1.29	1.28	6.6	6.6	6.5	6.5
2008	1.28	1.29	1.30	1.25	6.4	6.4	6.4	6.3
2009	1.27	1.26	1.27	1.24	6.3	6.3	6.3	6.2
2010	1.25	1.25	1.27	1.21	6.2	6.1	6.2	6.0
2011	1.23	1.23	1.25	1.23	6.0	6.0	6.0	6.0
2012	1.24	1.25	—	—	6.0	5.9	—	—
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.0
2007 .....	.40	.40	.40	.40	2.0	2.1	2.0	2.0
2008 .....	.44	.44	.45	.43	2.2	2.2	2.2	2.2
2009 .....	.41	.39	.39	.37	2.0	2.0	1.9	1.9
2010 .....	.36	.37	.37	.35	1.8	1.8	1.8	1.7
2011 .....	.39	.39	.39	.36	1.9	1.9	1.9	1.7
2012 .....	.37	.38	—	—	1.8	1.8	—	—
Insurance								
2006	—	—	—	1.93	—	—	—	10.0
2007	1.96	1.94	2.00	1.99	10.0	9.9	10.1	10.0
2008	2.06	2.10	2.12	2.03	10.3	10.4	10.4	10.2
2009	2.11	2.12	2.17	2.12	10.5	10.5	10.7	10.6
2010	2.22	2.23	2.26	2.21	10.9	10.9	11.0	10.9
2011	2.25	2.27	2.29	2.26	11.0	11.0	11.1	11.0
2012	2.33	2.34	—	—	11.2	11.2	—	—
Retirement and savings								
2006	—	—	—	.59	—	—	—	3.0
2007 .....	.51	.52	.56	.59	2.6	2.7	2.8	3.0
2008 .....	.59	.63	.65	.63	3.0	3.1	3.2	3.1
2009 .....	.58	.58	.58	.57	2.9	2.9	2.9	2.9
2010 .....	.62	.63	.64	.58	3.1	3.1	3.1	2.9
2011 .....	.61	.63	.64	.67	3.0	3.0	3.1	3.3
2012 .....	.65	.68	—	—	3.1	3.3	—	—
Legally required benefits								
2006	—	—	—	1.64	—	—	—	8.4

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.64	1.64	1.66	1.66	8.4	8.4	8.4	8.4
2008	1.67	1.68	1.69	1.66	8.3	8.3	8.3	8.3
2009	1.68	1.67	1.67	1.67	8.3	8.3	8.3	8.3
2010	1.69	1.70	1.72	1.69	8.3	8.3	8.3	8.4
2011	1.72	1.74	1.76	1.73	8.4	8.5	8.5	8.4
2012	1.76	1.76	—	—	8.4	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.31	—	—	—	100.0
2007	19.57	19.25	19.33	19.27	100.0	100.0	100.0	100.0
2008	19.64	19.85	19.76	19.42	100.0	100.0	100.0	100.0
2009	19.58	19.71	19.97	20.17	100.0	100.0	100.0	100.0
2010	20.57	20.58	20.76	20.37	100.0	100.0	100.0	100.0
2011	20.72	20.92	21.03	22.24	100.0	100.0	100.0	100.0
2012	22.98	23.13	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.22	—	—	—	68.5
2007	13.35	13.21	13.30	13.26	68.2	68.6	68.8	68.8
2008	13.42	13.59	13.60	13.40	68.3	68.4	68.8	69.0
2009	13.54	13.64	13.79	13.96	69.1	69.2	69.1	69.2
2010	14.10	14.08	14.19	13.94	68.6	68.4	68.4	68.4
2011	14.06	14.16	14.28	14.79	67.9	67.7	67.9	66.5
2012	14.99	15.24	—	—	65.2	65.9	—	—
Total benefits								
2006	—	—	—	6.09	—	—	—	31.5
2007	6.22	6.04	6.03	6.01	31.8	31.4	31.2	31.2
2008	6.22	6.26	6.16	6.02	31.7	31.6	31.2	31.0
2009	6.04	6.07	6.18	6.21	30.9	30.8	30.9	30.8
2010	6.47	6.50	6.57	6.43	31.4	31.6	31.6	31.6
2011	6.66	6.76	6.75	7.45	32.1	32.3	32.1	33.5
2012	7.99	7.89	—	—	34.8	34.1	—	—
Paid leave								
2006	—	—	—	1.33	—	—	—	6.9
2007	1.34	1.21	1.16	1.15	6.9	6.3	6.0	6.0
2008	1.16	1.16	1.14	1.13	5.9	5.9	5.8	5.8
2009	1.16	1.19	1.21	1.23	5.9	6.0	6.1	6.1
2010	1.25	1.26	1.28	1.27	6.1	6.1	6.2	6.2
2011	1.28	1.32	1.30	1.51	6.2	6.3	6.2	6.8
2012	1.55	1.52	—	—	6.8	6.6	—	—
Supplemental pay								
2006	—	—	—	.29	—	—	—	1.5
2007 .....	.31	.44	.42	.43	1.6	2.3	2.2	2.2
2008 .....	.48	.44	.44	.42	2.4	2.2	2.2	2.2
2009 .....	.44	.43	.42	.39	2.2	2.2	2.1	2.0
2010 .....	.39	.38	.39	.36	1.9	1.9	1.9	1.8
2011 .....	.39	.40	.38	.39	1.9	1.9	1.8	1.8
2012 .....	.71	.67	—	—	3.1	2.9	—	—
Insurance								
2006	—	—	—	1.98	—	—	—	10.2
2007	2.06	1.87	1.86	1.85	10.5	9.7	9.6	9.6
2008	1.92	1.96	1.92	1.89	9.8	9.9	9.7	9.7
2009	1.94	1.94	2.02	2.05	9.9	9.8	10.1	10.2
2010	2.23	2.23	2.25	2.25	10.8	10.9	10.8	11.0
2011	2.32	2.33	2.34	2.63	11.2	11.2	11.1	11.8
2012	2.75	2.68	—	—	12.0	11.6	—	—
Retirement and savings								
2006	—	—	—	.61	—	—	—	3.2
2007 .....	.64	.66	.72	.72	3.2	3.4	3.7	3.8
2008 .....	.80	.83	.78	.73	4.1	4.2	4.0	3.8
2009 .....	.64	.65	.66	.64	3.3	3.3	3.3	3.2
2010 .....	.67	.67	.68	.64	3.3	3.3	3.3	3.1
2011 .....	.74	.75	.77	.86	3.6	3.6	3.6	3.9
2012 .....	.87	.89	—	—	3.8	3.8	—	—
Legally required benefits								
2006	—	—	—	1.87	—	—	—	9.7

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.88	1.86	1.86	1.85	9.6	9.7	9.6	9.6
2008	1.87	1.88	1.87	1.85	9.5	9.5	9.5	9.5
2009	1.86	1.86	1.87	1.89	9.5	9.4	9.4	9.4
2010	1.92	1.94	1.96	1.91	9.3	9.4	9.5	9.4
2011	1.93	1.96	1.96	2.04	9.3	9.4	9.3	9.2
2012	2.11	2.12	—	—	9.2	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.50	—	—	—	100.0
2007	28.35	28.68	28.98	28.87	100.0	100.0	100.0	100.0
2008	29.12	29.36	29.56	29.00	100.0	100.0	100.0	100.0
2009	29.42	29.63	29.96	29.97	100.0	100.0	100.0	100.0
2010	30.52	30.71	30.66	30.09	100.0	100.0	100.0	100.0
2011	29.97	30.38	30.75	29.82	100.0	100.0	100.0	100.0
2012	30.25	30.42	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.77	—	—	—	69.4
2007	19.85	20.06	20.29	20.17	70.0	69.9	70.0	69.9
2008	20.31	20.57	20.63	20.08	69.7	70.1	69.8	69.2
2009	20.35	20.46	20.68	20.78	69.2	69.1	69.0	69.3
2010	20.99	21.06	21.00	20.81	68.8	68.6	68.5	69.2
2011	20.77	20.98	21.24	20.72	69.3	69.1	69.1	69.5
2012	20.96	21.03	—	—	69.3	69.1	—	—
Total benefits								
2006	—	—	—	8.72	—	—	—	30.6
2007	8.50	8.62	8.69	8.70	30.0	30.1	30.0	30.1
2008	8.82	8.78	8.93	8.92	30.3	29.9	30.2	30.8
2009	9.07	9.17	9.29	9.19	30.8	30.9	31.0	30.7
2010	9.53	9.65	9.66	9.28	31.2	31.4	31.5	30.8
2011	9.20	9.40	9.51	9.09	30.7	30.9	30.9	30.5
2012	9.30	9.39	—	—	30.7	30.9	—	—
Paid leave								
2006	—	—	—	1.85	—	—	—	6.5
2007	1.87	1.90	1.89	1.89	6.6	6.6	6.5	6.5
2008	1.89	1.92	1.92	1.86	6.5	6.5	6.5	6.4
2009	1.90	1.89	1.94	1.91	6.5	6.4	6.5	6.4
2010	1.95	1.95	1.95	1.88	6.4	6.4	6.4	6.3
2011	1.92	1.93	1.97	1.95	6.4	6.4	6.4	6.5
2012	1.98	1.97	—	—	6.5	6.5	—	—
Supplemental pay								
2006	—	—	—	.82	—	—	—	2.9
2007 .....	.84	.84	.83	.84	3.0	2.9	2.9	2.9
2008 .....	.88	.90	.96	.95	3.0	3.1	3.2	3.3
2009 .....	.94	.99	1.00	.92	3.2	3.3	3.4	3.1
2010 .....	.94	.93	.94	.89	3.1	3.0	3.1	2.9
2011 .....	.86	.89	.89	.86	2.9	2.9	2.9	2.9
2012 .....	.94	.93	—	—	3.1	3.1	—	—
Insurance								
2006	—	—	—	2.12	—	—	—	7.5
2007	2.17	2.18	2.21	2.24	7.6	7.6	7.6	7.7
2008	2.27	2.25	2.28	2.30	7.8	7.6	7.7	7.9
2009	2.44	2.44	2.50	2.39	8.3	8.2	8.3	8.0
2010	2.55	2.52	2.54	2.44	8.4	8.2	8.3	8.1
2011	2.49	2.49	2.51	2.35	8.3	8.2	8.2	7.9
2012	2.40	2.39	—	—	7.9	7.9	—	—
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.6
2007	1.00	1.04	1.06	1.06	3.5	3.6	3.7	3.7
2008	1.09	1.01	1.07	1.13	3.7	3.5	3.6	3.9
2009	1.09	1.13	1.13	1.25	3.7	3.8	3.8	4.2
2010	1.32	1.45	1.45	1.35	4.3	4.7	4.7	4.5
2011	1.23	1.28	1.30	1.20	4.1	4.2	4.2	4.0
2012	1.18	1.27	—	—	3.9	4.2	—	—
Legally required benefits								
2006	—	—	—	2.63	—	—	—	9.2

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.63	2.66	2.69	2.68	9.3	9.3	9.3	9.3
2008	2.68	2.71	2.70	2.68	9.2	9.2	9.1	9.2
2009	2.71	2.71	2.72	2.72	9.2	9.2	9.1	9.1
2010	2.77	2.80	2.78	2.73	9.1	9.1	9.1	9.1
2011	2.69	2.80	2.84	2.75	9.0	9.2	9.2	9.2
2012	2.80	2.82	—	—	9.2	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$29.06	—	—	—	100.0
2007	28.95	29.28	29.63	29.46	100.0	100.0	100.0	100.0
2008	29.72	29.94	30.11	29.09	100.0	100.0	100.0	100.0
2009	29.51	29.67	30.04	30.07	100.0	100.0	100.0	100.0
2010	30.52	30.67	30.64	29.77	100.0	100.0	100.0	100.0
2011	30.03	30.41	30.64	29.76	100.0	100.0	100.0	100.0
2012	30.19	30.37	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.26	—	—	—	69.7
2007	20.37	20.58	20.85	20.67	70.4	70.3	70.4	70.2
2008	20.81	21.05	21.11	20.35	70.0	70.3	70.1	70.0
2009	20.62	20.74	20.97	21.09	69.9	69.9	69.8	70.1
2010	21.26	21.30	21.25	20.91	69.7	69.4	69.4	70.2
2011	20.93	21.17	21.35	20.83	69.7	69.6	69.7	70.0
2012	21.06	21.13	—	—	69.8	69.6	—	—
Total benefits								
2006	—	—	—	8.79	—	—	—	30.3
2007	8.58	8.70	8.78	8.79	29.6	29.7	29.6	29.8
2008	8.91	8.89	8.99	8.74	30.0	29.7	29.9	30.0
2009	8.89	8.93	9.07	8.99	30.1	30.1	30.2	29.9
2010	9.25	9.37	9.39	8.86	30.3	30.6	30.6	29.8
2011	9.09	9.25	9.30	8.93	30.3	30.4	30.3	30.0
2012	9.13	9.24	—	—	30.2	30.4	—	—
Paid leave								
2006	—	—	—	1.90	—	—	—	6.5
2007	1.92	1.95	1.95	1.94	6.6	6.7	6.6	6.6
2008	1.95	1.97	1.97	1.92	6.6	6.6	6.6	6.6
2009	1.95	1.95	1.99	1.98	6.6	6.6	6.6	6.6
2010	1.99	2.01	2.01	1.92	6.5	6.6	6.6	6.5
2011	1.95	1.97	1.99	1.97	6.5	6.5	6.5	6.6
2012	2.01	2.01	—	—	6.7	6.6	—	—
Supplemental pay								
2006	—	—	—	.81	—	—	—	2.8
2007 .....	.82	.83	.82	.83	2.8	2.8	2.8	2.8
2008 .....	.88	.89	.93	.92	2.9	3.0	3.1	3.2
2009 .....	.92	.93	.95	.87	3.1	3.1	3.1	2.9
2010 .....	.85	.85	.86	.78	2.8	2.8	2.8	2.6
2011 .....	.83	.83	.83	.79	2.8	2.7	2.7	2.7
2012 .....	.88	.87	—	—	2.9	2.9	—	—
Insurance								
2006	—	—	—	2.13	—	—	—	7.3
2007	2.17	2.18	2.21	2.24	7.5	7.5	7.5	7.6
2008	2.28	2.27	2.30	2.24	7.7	7.6	7.6	7.7
2009	2.33	2.36	2.41	2.37	7.9	8.0	8.0	7.9
2010	2.44	2.49	2.50	2.40	8.0	8.1	8.2	8.1
2011	2.50	2.51	2.51	2.35	8.3	8.3	8.2	7.9
2012	2.40	2.41	—	—	8.0	7.9	—	—
Retirement and savings								
2006	—	—	—	1.30	—	—	—	4.5
2007	1.00	1.05	1.07	1.06	3.5	3.6	3.6	3.6
2008	1.09	1.02	1.06	1.00	3.7	3.4	3.5	3.4
2009	1.02	1.02	1.04	1.08	3.4	3.4	3.5	3.6
2010	1.24	1.28	1.29	1.10	4.1	4.2	4.2	3.7
2011	1.13	1.17	1.17	1.09	3.8	3.8	3.8	3.7
2012	1.06	1.16	—	—	3.5	3.8	—	—
Legally required benefits								
2006	—	—	—	2.65	—	—	—	9.1

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.66	2.69	2.73	2.71	9.2	9.2	9.2	9.2
2008	2.72	2.74	2.74	2.66	9.2	9.1	9.1	9.1
2009	2.68	2.68	2.68	2.69	9.1	9.0	8.9	8.9
2010	2.72	2.75	2.73	2.66	8.9	9.0	8.9	8.9
2011	2.68	2.76	2.79	2.73	8.9	9.1	9.1	9.2
2012	2.77	2.80	—	—	9.2	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.25	—	—	—	100.0
2007	23.35	23.92	24.09	23.97	100.0	100.0	100.0	100.0
2008	24.42	24.51	24.71	24.13	100.0	100.0	100.0	100.0
2009	24.50	24.75	25.08	25.09	100.0	100.0	100.0	100.0
2010	25.46	25.61	25.90	24.91	100.0	100.0	100.0	100.0
2011	25.09	25.31	25.48	24.92	100.0	100.0	100.0	100.0
2012	25.21	25.34	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.59	—	—	—	67.0
2007	15.67	15.99	16.07	16.05	67.1	66.8	66.7	66.9
2008	16.30	16.40	16.53	16.23	66.8	66.9	66.9	67.2
2009	16.43	16.59	16.80	16.82	67.1	67.0	67.0	67.0
2010	16.96	17.03	17.23	16.63	66.6	66.5	66.5	66.7
2011	16.67	16.75	16.86	16.69	66.4	66.2	66.2	67.0
2012	16.93	16.98	—	—	67.1	67.0	—	—
Total benefits								
2006	—	—	—	7.66	—	—	—	33.0
2007	7.68	7.93	8.02	7.93	32.9	33.2	33.3	33.1
2008	8.11	8.11	8.18	7.90	33.2	33.1	33.1	32.8
2009	8.07	8.16	8.27	8.27	32.9	33.0	33.0	33.0
2010	8.50	8.58	8.67	8.28	33.4	33.5	33.5	33.3
2011	8.42	8.57	8.61	8.23	33.6	33.8	33.8	33.0
2012	8.29	8.36	—	—	32.9	33.0	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.1
2007	1.42	1.45	1.43	1.42	6.1	6.1	6.0	5.9
2008	1.43	1.43	1.44	1.42	5.8	5.8	5.8	5.9
2009	1.46	1.47	1.50	1.48	5.9	6.0	6.0	5.9
2010	1.52	1.53	1.55	1.47	6.0	6.0	6.0	5.9
2011	1.47	1.46	1.46	1.44	5.8	5.8	5.8	5.8
2012	1.46	1.47	—	—	5.8	5.8	—	—
Supplemental pay								
2006	—	—	—	.64	—	—	—	2.8
2007 .....	.65	.72	.73	.67	2.8	3.0	3.0	2.8
2008 .....	.74	.72	.76	.73	3.0	3.0	3.1	3.0
2009 .....	.72	.73	.73	.72	2.9	3.0	2.9	2.9
2010 .....	.68	.68	.68	.67	2.7	2.6	2.6	2.7
2011 .....	.72	.74	.74	.73	2.9	2.9	2.9	2.9
2012 .....	.74	.74	—	—	2.9	2.9	—	—
Insurance								
2006	—	—	—	2.10	—	—	—	9.0
2007	2.19	2.24	2.30	2.29	9.4	9.4	9.5	9.6
2008	2.34	2.35	2.38	2.30	9.6	9.6	9.6	9.5
2009	2.39	2.42	2.47	2.49	9.7	9.8	9.8	9.9
2010	2.63	2.72	2.75	2.68	10.3	10.6	10.6	10.7
2011	2.71	2.74	2.76	2.55	10.8	10.8	10.8	10.2
2012	2.59	2.61	—	—	10.3	10.3	—	—
Retirement and savings								
2006	—	—	—	1.15	—	—	—	4.9
2007	1.10	1.16	1.18	1.18	4.7	4.8	4.9	4.9
2008	1.23	1.22	1.23	1.15	5.0	5.0	5.0	4.8
2009	1.16	1.17	1.19	1.21	4.7	4.7	4.8	4.8
2010	1.24	1.21	1.23	1.08	4.9	4.7	4.7	4.4
2011	1.12	1.20	1.21	1.05	4.4	4.7	4.7	4.2
2012	1.00	1.03	—	—	4.0	4.1	—	—
Legally required benefits								
2006	—	—	—	2.36	—	—	—	10.2

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.32	2.36	2.38	2.36	9.9	9.9	9.9	9.8
2008	2.38	2.39	2.38	2.30	9.7	9.7	9.6	9.5
2009	2.35	2.37	2.38	2.38	9.6	9.6	9.5	9.5
2010	2.43	2.44	2.46	2.38	9.6	9.5	9.5	9.6
2011	2.41	2.44	2.45	2.47	9.6	9.6	9.6	9.9
2012	2.50	2.51	—	—	9.9	9.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.42	—	—	—	100.0
2007	23.57	24.16	24.31	24.24	100.0	100.0	100.0	100.0
2008	24.64	24.74	24.95	24.29	100.0	100.0	100.0	100.0
2009	24.64	24.90	25.26	25.27	100.0	100.0	100.0	100.0
2010	25.65	25.81	26.11	25.17	100.0	100.0	100.0	100.0
2011	25.32	25.56	25.73	25.22	100.0	100.0	100.0	100.0
2012	25.48	25.65	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.70	—	—	—	67.0
2007	15.78	16.13	16.21	16.19	67.0	66.8	66.7	66.8
2008	16.42	16.52	16.66	16.28	66.6	66.8	66.8	67.0
2009	16.47	16.64	16.88	16.89	66.8	66.8	66.8	66.8
2010	17.03	17.11	17.32	16.76	66.4	66.3	66.3	66.6
2011	16.78	16.87	16.98	16.84	66.3	66.0	66.0	66.8
2012	17.06	17.15	—	—	67.0	66.9	—	—
Total benefits								
2006	—	—	—	7.72	—	—	—	33.0
2007	7.79	8.02	8.11	8.05	33.0	33.2	33.3	33.2
2008	8.22	8.23	8.29	8.01	33.4	33.2	33.2	33.0
2009	8.17	8.26	8.39	8.39	33.2	33.2	33.2	33.2
2010	8.62	8.70	8.79	8.41	33.6	33.7	33.7	33.4
2011	8.54	8.69	8.74	8.38	33.7	34.0	34.0	33.2
2012	8.42	8.50	—	—	33.0	33.1	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.0
2007	1.42	1.46	1.44	1.43	6.0	6.0	5.9	5.9
2008	1.43	1.43	1.45	1.42	5.8	5.8	5.8	5.8
2009	1.46	1.48	1.51	1.48	5.9	5.9	6.0	5.9
2010	1.53	1.54	1.56	1.49	6.0	5.9	6.0	5.9
2011	1.48	1.47	1.47	1.45	5.8	5.7	5.7	5.8
2012	1.47	1.49	—	—	5.8	5.8	—	—
Supplemental pay								
2006	—	—	—	.63	—	—	—	2.7
2007 .....	.64	.68	.69	.66	2.7	2.8	2.8	2.7
2008 .....	.72	.71	.74	.72	2.9	2.9	3.0	3.0
2009 .....	.71	.72	.72	.70	2.9	2.9	2.8	2.8
2010 .....	.67	.66	.66	.66	2.6	2.6	2.5	2.6
2011 .....	.72	.73	.73	.73	2.8	2.9	2.8	2.9
2012 .....	.74	.73	—	—	2.9	2.9	—	—
Insurance								
2006	—	—	—	2.11	—	—	—	9.0
2007	2.21	2.26	2.31	2.31	9.4	9.3	9.5	9.5
2008	2.35	2.37	2.40	2.33	9.5	9.6	9.6	9.6
2009	2.42	2.46	2.50	2.52	9.8	9.9	9.9	10.0
2010	2.67	2.77	2.79	2.73	10.4	10.7	10.7	10.8
2011	2.76	2.78	2.81	2.61	10.9	10.9	10.9	10.3
2012	2.64	2.67	—	—	10.4	10.4	—	—
Retirement and savings								
2006	—	—	—	1.17	—	—	—	5.0
2007	1.16	1.23	1.25	1.25	4.9	5.1	5.1	5.2
2008	1.30	1.30	1.29	1.21	5.3	5.2	5.2	5.0
2009	1.21	1.21	1.25	1.26	4.9	4.9	4.9	5.0
2010	1.29	1.26	1.28	1.12	5.0	4.9	4.9	4.4
2011	1.15	1.24	1.25	1.08	4.5	4.8	4.8	4.3
2012	1.03	1.05	—	—	4.0	4.1	—	—
Legally required benefits								
2006	—	—	—	2.40	—	—	—	10.2

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.35	2.40	2.41	2.40	10.0	9.9	9.9	9.9
2008	2.41	2.42	2.41	2.33	9.8	9.8	9.7	9.6
2009	2.38	2.40	2.42	2.41	9.7	9.6	9.6	9.6
2010	2.47	2.48	2.50	2.42	9.6	9.6	9.6	9.6
2011	2.44	2.47	2.48	2.51	9.6	9.7	9.6	9.9
2012	2.55	2.55	—	—	10.0	10.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.14	—	—	—	100.0
2007	19.36	19.15	19.35	19.50	100.0	100.0	100.0	100.0
2008	19.61	19.84	19.85	20.04	100.0	100.0	100.0	100.0
2009	20.14	20.19	20.23	20.48	100.0	100.0	100.0	100.0
2010	20.65	20.87	20.98	21.09	100.0	100.0	100.0	100.0
2011	20.74	21.16	21.39	21.38	100.0	100.0	100.0	100.0
2012	21.46	21.38	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.19	—	—	—	74.1
2007	14.37	14.19	14.33	14.46	74.2	74.1	74.0	74.2
2008	14.48	14.70	14.65	14.80	73.8	74.1	73.8	73.8
2009	14.87	14.89	14.93	15.08	73.8	73.8	73.8	73.6
2010	15.17	15.32	15.36	15.38	73.4	73.4	73.2	72.9
2011	15.25	15.48	15.69	15.92	73.6	73.2	73.4	74.5
2012	15.96	15.90	—	—	74.4	74.4	—	—
Total benefits								
2006	—	—	—	4.95	—	—	—	25.9
2007	4.99	4.96	5.02	5.04	25.8	25.9	26.0	25.8
2008	5.13	5.15	5.21	5.24	26.2	25.9	26.2	26.2
2009	5.27	5.30	5.30	5.40	26.2	26.2	26.2	26.4
2010	5.49	5.55	5.62	5.71	26.6	26.6	26.8	27.1
2011	5.48	5.68	5.70	5.45	26.4	26.8	26.6	25.5
2012	5.50	5.48	—	—	25.6	25.6	—	—
Paid leave								
2006	—	—	—	.99	—	—	—	5.2
2007	1.01	1.00	1.00	1.00	5.2	5.2	5.2	5.1
2008	1.00	1.00	1.01	1.02	5.1	5.1	5.1	5.1
2009	1.04	1.03	1.04	1.05	5.2	5.1	5.1	5.1
2010	1.05	1.07	1.09	1.07	5.1	5.1	5.2	5.1
2011	1.07	1.09	1.10	1.08	5.2	5.2	5.1	5.1
2012	1.08	1.07	—	—	5.0	5.0	—	—
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.5
2007 .....	.46	.46	.47	.47	2.4	2.4	2.4	2.4
2008 .....	.51	.51	.53	.52	2.6	2.6	2.7	2.6
2009 .....	.47	.48	.48	.48	2.3	2.4	2.4	2.3
2010 .....	.46	.47	.47	.69	2.2	2.2	2.3	3.3
2011 .....	.48	.48	.48	.43	2.3	2.3	2.3	2.0
2012 .....	.44	.44	—	—	2.1	2.0	—	—
Insurance								
2006	—	—	—	1.27	—	—	—	6.6
2007	1.29	1.28	1.30	1.31	6.7	6.7	6.7	6.7
2008	1.34	1.35	1.36	1.38	6.8	6.8	6.9	6.9
2009	1.44	1.45	1.46	1.47	7.1	7.2	7.2	7.2
2010	1.53	1.54	1.56	1.52	7.4	7.4	7.4	7.2
2011	1.52	1.58	1.57	1.48	7.3	7.5	7.3	6.9
2012	1.48	1.48	—	—	6.9	6.9	—	—
Retirement and savings								
2006	—	—	—	.41	—	—	—	2.1
2007 .....	.41	.41	.43	.43	2.1	2.1	2.2	2.2
2008 .....	.45	.44	.46	.49	2.3	2.2	2.3	2.4
2009 .....	.47	.48	.47	.52	2.3	2.4	2.3	2.6
2010 .....	.52	.54	.55	.52	2.5	2.6	2.6	2.5
2011 .....	.49	.57	.58	.48	2.4	2.7	2.7	2.3
2012 .....	.49	.48	—	—	2.3	2.2	—	—
Legally required benefits								
2006	—	—	—	1.81	—	—	—	9.4

See footnotes at end of table.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.81	1.81	1.82	1.83	9.4	9.4	9.4	9.4
2008	1.83	1.85	1.85	1.84	9.3	9.3	9.3	9.2
2009	1.85	1.86	1.85	1.88	9.2	9.2	9.2	9.2
2010	1.91	1.93	1.95	1.92	9.3	9.3	9.3	9.1
2011	1.92	1.96	1.97	1.98	9.3	9.3	9.2	9.3
2012	2.01	2.01	—	—	9.4	9.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$18.67	—	—	—	100.0
2007	18.79	18.72	18.96	19.10	100.0	100.0	100.0	100.0
2008	19.23	19.42	19.39	19.51	100.0	100.0	100.0	100.0
2009	19.47	19.51	19.51	19.75	100.0	100.0	100.0	100.0
2010	19.84	20.11	20.25	20.44	100.0	100.0	100.0	100.0
2011	19.92	20.29	20.52	20.70	100.0	100.0	100.0	100.0
2012	20.64	20.55	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.98	—	—	—	74.9
2007	14.07	13.99	14.19	14.32	74.9	74.8	74.8	75.0
2008	14.36	14.56	14.47	14.54	74.7	75.0	74.6	74.5
2009	14.53	14.55	14.54	14.70	74.6	74.5	74.5	74.4
2010	14.74	14.91	15.00	15.01	74.3	74.2	74.1	73.4
2011	14.82	15.03	15.24	15.57	74.4	74.1	74.3	75.2
2012	15.52	15.46	—	—	75.2	75.2	—	—
Total benefits								
2006	—	—	—	4.69	—	—	—	25.1
2007	4.72	4.73	4.77	4.78	25.1	25.2	25.2	25.0
2008	4.87	4.86	4.92	4.97	25.3	25.0	25.4	25.5
2009	4.94	4.97	4.97	5.05	25.4	25.5	25.5	25.6
2010	5.10	5.19	5.25	5.43	25.7	25.8	25.9	26.6
2011	5.11	5.26	5.28	5.13	25.6	25.9	25.7	24.8
2012	5.12	5.09	—	—	24.8	24.8	—	—
Paid leave								
2006	—	—	—	.93	—	—	—	5.0
2007 .....	.94	.94	.94	.94	5.0	5.0	5.0	4.9
2008 .....	.93	.93	.94	.96	4.8	4.8	4.8	4.9
2009 .....	.96	.95	.96	.97	4.9	4.9	4.9	4.9
2010 .....	.97	1.00	1.01	.99	4.9	5.0	5.0	4.8
2011 .....	.98	1.01	1.00	1.00	4.9	5.0	4.9	4.8
2012 .....	.99	.97	—	—	4.8	4.7	—	—
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.6
2007 .....	.46	.46	.47	.47	2.4	2.4	2.5	2.4
2008 .....	.51	.51	.53	.51	2.7	2.6	2.7	2.6
2009 .....	.45	.47	.46	.44	2.3	2.4	2.3	2.2
2010 .....	.43	.44	.45	.74	2.2	2.2	2.2	3.6
2011 .....	.45	.44	.45	.39	2.3	2.2	2.2	1.9
2012 .....	.40	.40	—	—	1.9	1.9	—	—
Insurance								
2006	—	—	—	1.15	—	—	—	6.2
2007	1.19	1.18	1.19	1.20	6.3	6.3	6.3	6.3
2008	1.23	1.22	1.23	1.25	6.4	6.3	6.4	6.4
2009	1.30	1.31	1.32	1.33	6.7	6.7	6.8	6.7
2010	1.37	1.38	1.40	1.36	6.9	6.9	6.9	6.7
2011	1.37	1.43	1.43	1.36	6.9	7.1	7.0	6.6
2012	1.35	1.35	—	—	6.5	6.6	—	—
Retirement and savings								
2006	—	—	—	.36	—	—	—	1.9
2007 .....	.36	.37	.38	.38	1.9	2.0	2.0	2.0
2008 .....	.40	.39	.41	.44	2.1	2.0	2.1	2.3
2009 .....	.42	.43	.43	.48	2.2	2.2	2.2	2.4
2010 .....	.47	.49	.50	.47	2.3	2.5	2.5	2.3
2011 .....	.44	.48	.49	.43	2.2	2.4	2.4	2.1
2012 .....	.43	.41	—	—	2.1	2.0	—	—
Legally required benefits								
2006	—	—	—	1.77	—	—	—	9.5

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.77	1.77	1.79	1.79	9.4	9.5	9.5	9.4
2008	1.80	1.81	1.81	1.80	9.4	9.3	9.3	9.2
2009	1.80	1.81	1.80	1.83	9.3	9.3	9.2	9.2
2010	1.85	1.87	1.89	1.87	9.3	9.3	9.4	9.1
2011	1.87	1.90	1.91	1.94	9.4	9.4	9.3	9.4
2012	1.95	1.96	—	—	9.5	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.50	—	—	—	100.0
2007	20.94	20.33	20.44	20.61	100.0	100.0	100.0	100.0
2008	20.69	21.06	21.21	21.55	100.0	100.0	100.0	100.0
2009	22.06	22.12	22.34	22.79	100.0	100.0	100.0	100.0
2010	23.12	23.19	23.17	23.02	100.0	100.0	100.0	100.0
2011	23.20	23.76	23.96	23.34	100.0	100.0	100.0	100.0
2012	23.97	24.05	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.80	—	—	—	72.2
2007	15.21	14.73	14.71	14.85	72.6	72.5	72.0	72.0
2008	14.82	15.08	15.17	15.54	71.6	71.6	71.5	72.1
2009	15.85	15.88	16.06	16.28	71.8	71.8	71.9	71.5
2010	16.46	16.55	16.44	16.47	71.2	71.4	71.0	71.6
2011	16.57	16.83	17.02	16.94	71.4	70.8	71.1	72.5
2012	17.29	17.31	—	—	72.1	72.0	—	—
Total benefits								
2006	—	—	—	5.70	—	—	—	27.8
2007	5.73	5.60	5.73	5.76	27.4	27.5	28.0	28.0
2008	5.87	5.98	6.04	6.01	28.4	28.4	28.5	27.9
2009	6.21	6.24	6.28	6.50	28.2	28.2	28.1	28.5
2010	6.67	6.64	6.73	6.54	28.8	28.6	29.0	28.4
2011	6.62	6.94	6.93	6.41	28.6	29.2	28.9	27.5
2012	6.68	6.74	—	—	27.9	28.0	—	—
Paid leave								
2006	—	—	—	1.17	—	—	—	5.7
2007	1.21	1.16	1.16	1.17	5.8	5.7	5.7	5.7
2008	1.18	1.21	1.21	1.19	5.7	5.7	5.7	5.5
2009	1.25	1.26	1.27	1.30	5.7	5.7	5.7	5.7
2010	1.30	1.29	1.32	1.32	5.6	5.6	5.7	5.7
2011	1.33	1.35	1.37	1.33	5.7	5.7	5.7	5.7
2012	1.37	1.40	—	—	5.7	5.8	—	—
Supplemental pay								
2006	—	—	—	.48	—	—	—	2.3
2007 .....	.47	.48	.47	.48	2.3	2.4	2.3	2.3
2008 .....	.50	.51	.52	.54	2.4	2.4	2.5	2.5
2009 .....	.52	.54	.53	.58	2.4	2.4	2.4	2.5
2010 .....	.55	.54	.55	.53	2.4	2.3	2.4	2.3
2011 .....	.58	.59	.59	.53	2.5	2.5	2.4	2.3
2012 .....	.57	.56	—	—	2.4	2.3	—	—
Insurance								
2006	—	—	—	1.59	—	—	—	7.8
2007	1.58	1.57	1.62	1.62	7.6	7.7	7.9	7.8
2008	1.67	1.72	1.74	1.72	8.1	8.2	8.2	8.0
2009	1.83	1.83	1.87	1.93	8.3	8.3	8.4	8.5
2010	2.03	2.02	2.04	1.97	8.8	8.7	8.8	8.5
2011	1.96	2.02	1.99	1.82	8.5	8.5	8.3	7.8
2012	1.88	1.89	—	—	7.8	7.8	—	—
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.7
2007 .....	.54	.50	.56	.57	2.6	2.4	2.8	2.8
2008 .....	.60	.61	.62	.60	2.9	2.9	2.9	2.8
2009 .....	.60	.62	.60	.65	2.7	2.8	2.7	2.9
2010 .....	.68	.68	.70	.65	2.9	2.9	3.0	2.8
2011 .....	.66	.83	.85	.64	2.8	3.5	3.5	2.7
2012 .....	.69	.72	—	—	2.9	3.0	—	—
Legally required benefits								
2006	—	—	—	1.91	—	—	—	9.3

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.93	1.89	1.91	1.92	9.2	9.3	9.3	9.3
2008	1.93	1.94	1.94	1.95	9.3	9.2	9.2	9.1
2009	2.01	2.00	2.00	2.05	9.1	9.0	9.0	9.0
2010	2.11	2.11	2.12	2.07	9.1	9.1	9.1	9.0
2011	2.09	2.14	2.14	2.10	9.0	9.0	8.9	9.0
2012	2.17	2.18	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.78	—	—	—	100.0
2007	26.03	26.38	26.68	26.39	100.0	100.0	100.0	100.0
2008	27.02	27.12	27.44	26.77	100.0	100.0	100.0	100.0
2009	27.20	27.38	27.52	27.24	100.0	100.0	100.0	100.0
2010	27.86	27.96	28.11	26.91	100.0	100.0	100.0	100.0
2011	27.45	27.69	27.95	27.48	100.0	100.0	100.0	100.0
2012	27.93	28.18	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.39	—	—	—	67.4
2007	17.68	17.88	18.06	17.91	67.9	67.8	67.7	67.9
2008	18.28	18.35	18.58	18.20	67.6	67.7	67.7	68.0
2009	18.48	18.60	18.69	18.56	67.9	67.9	67.9	68.1
2010	18.80	18.85	18.96	18.20	67.5	67.4	67.5	67.6
2011	18.45	18.60	18.75	18.41	67.2	67.2	67.1	67.0
2012	18.65	18.84	—	—	66.8	66.9	—	—
Total benefits								
2006	—	—	—	8.39	—	—	—	32.6
2007	8.35	8.50	8.62	8.48	32.1	32.2	32.3	32.1
2008	8.74	8.77	8.86	8.58	32.4	32.3	32.3	32.0
2009	8.72	8.78	8.84	8.68	32.1	32.1	32.1	31.9
2010	9.06	9.11	9.15	8.71	32.5	32.6	32.5	32.4
2011	9.00	9.10	9.20	9.07	32.8	32.8	32.9	33.0
2012	9.27	9.34	—	—	33.2	33.1	—	—
Paid leave								
2006	—	—	—	1.86	—	—	—	7.2
2007	1.90	1.91	1.89	1.86	7.3	7.2	7.1	7.0
2008	1.89	1.89	1.91	1.88	7.0	7.0	7.0	7.0
2009	1.93	1.95	1.96	1.91	7.1	7.1	7.1	7.0
2010	1.96	1.95	1.97	1.87	7.0	7.0	7.0	6.9
2011	1.90	1.91	1.93	1.91	6.9	6.9	6.9	7.0
2012	1.95	1.96	—	—	7.0	7.0	—	—
Supplemental pay								
2006	—	—	—	.62	—	—	—	2.4
2007 .....	.64	.70	.71	.67	2.4	2.7	2.6	2.5
2008 .....	.71	.72	.73	.68	2.6	2.6	2.7	2.5
2009 .....	.67	.67	.67	.65	2.5	2.4	2.4	2.4
2010 .....	.64	.64	.63	.61	2.3	2.3	2.2	2.3
2011 .....	.67	.69	.69	.71	2.4	2.5	2.5	2.6
2012 .....	.78	.76	—	—	2.8	2.7	—	—
Insurance								
2006	—	—	—	2.29	—	—	—	8.9
2007	2.39	2.40	2.46	2.42	9.2	9.1	9.2	9.2
2008	2.52	2.54	2.55	2.48	9.3	9.3	9.3	9.3
2009	2.59	2.60	2.64	2.62	9.5	9.5	9.6	9.6
2010	2.79	2.84	2.86	2.80	10.0	10.2	10.2	10.4
2011	2.88	2.90	2.95	2.87	10.5	10.5	10.5	10.4
2012	2.95	2.96	—	—	10.6	10.5	—	—
Retirement and savings								
2006	—	—	—	1.39	—	—	—	5.4
2007	1.19	1.24	1.30	1.30	4.6	4.7	4.9	4.9
2008	1.35	1.35	1.38	1.29	5.0	5.0	5.0	4.8
2009	1.26	1.28	1.28	1.26	4.6	4.7	4.6	4.6
2010	1.38	1.37	1.39	1.22	4.9	4.9	4.9	4.5
2011	1.29	1.30	1.32	1.31	4.7	4.7	4.7	4.8
2012	1.27	1.33	—	—	4.6	4.7	—	—
Legally required benefits								
2006	—	—	—	2.23	—	—	—	8.7

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.23	2.25	2.27	2.24	8.6	8.5	8.5	8.5
2008	2.27	2.28	2.29	2.24	8.4	8.4	8.3	8.4
2009	2.28	2.28	2.29	2.25	8.4	8.3	8.3	8.3
2010	2.29	2.30	2.31	2.22	8.2	8.2	8.2	8.2
2011	2.25	2.30	2.32	2.27	8.2	8.3	8.3	8.3
2012	2.32	2.34	—	—	8.3	8.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.66	—	—	—	100.0
2007	21.83	22.04	22.41	22.17	100.0	100.0	100.0	100.0
2008	22.58	22.66	22.92	22.65	100.0	100.0	100.0	100.0
2009	22.78	22.91	22.81	22.86	100.0	100.0	100.0	100.0
2010	23.19	23.31	23.36	22.46	100.0	100.0	100.0	100.0
2011	22.82	23.07	23.29	22.89	100.0	100.0	100.0	100.0
2012	23.04	23.40	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.01	—	—	—	69.3
2007	15.24	15.37	15.55	15.46	69.8	69.7	69.4	69.7
2008	15.73	15.80	15.97	15.81	69.7	69.7	69.7	69.8
2009	15.88	15.96	15.89	15.98	69.7	69.7	69.7	69.9
2010	16.07	16.16	16.20	15.57	69.3	69.3	69.4	69.3
2011	15.73	15.89	16.01	15.71	69.0	68.9	68.7	68.7
2012	15.83	16.04	—	—	68.7	68.6	—	—
Total benefits								
2006	—	—	—	6.64	—	—	—	30.7
2007	6.59	6.67	6.86	6.71	30.2	30.3	30.6	30.3
2008	6.85	6.86	6.95	6.84	30.3	30.3	30.3	30.2
2009	6.90	6.95	6.91	6.88	30.3	30.3	30.3	30.1
2010	7.12	7.15	7.16	6.89	30.7	30.7	30.6	30.7
2011	7.08	7.18	7.28	7.18	31.0	31.1	31.3	31.3
2012	7.20	7.35	—	—	31.3	31.4	—	—
Paid leave								
2006	—	—	—	1.37	—	—	—	6.3
2007	1.40	1.39	1.41	1.38	6.4	6.3	6.3	6.2
2008	1.39	1.39	1.42	1.44	6.2	6.1	6.2	6.4
2009	1.45	1.47	1.45	1.43	6.4	6.4	6.4	6.2
2010	1.45	1.45	1.46	1.38	6.3	6.2	6.2	6.2
2011	1.40	1.41	1.42	1.39	6.1	6.1	6.1	6.1
2012	1.41	1.44	—	—	6.1	6.1	—	—
Supplemental pay								
2006	—	—	—	.51	—	—	—	2.4
2007 .....	.52	.58	.60	.53	2.4	2.6	2.7	2.4
2008 .....	.54	.55	.56	.53	2.4	2.4	2.4	2.4
2009 .....	.52	.52	.52	.51	2.3	2.3	2.3	2.3
2010 .....	.51	.50	.49	.48	2.2	2.2	2.1	2.1
2011 .....	.51	.51	.52	.54	2.3	2.2	2.2	2.4
2012 .....	.55	.55	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	1.88	—	—	—	8.7
2007	1.95	1.96	2.01	1.99	8.9	8.9	9.0	9.0
2008	2.07	2.07	2.09	2.02	9.2	9.1	9.1	8.9
2009	2.08	2.10	2.10	2.11	9.1	9.2	9.2	9.2
2010	2.25	2.26	2.28	2.23	9.7	9.7	9.7	9.9
2011	2.29	2.31	2.37	2.31	10.0	10.0	10.2	10.1
2012	2.34	2.37	—	—	10.1	10.1	—	—
Retirement and savings								
2006	—	—	—	.95	—	—	—	4.4
2007 .....	.78	.78	.86	.86	3.6	3.5	3.8	3.9
2008 .....	.87	.88	.89	.86	3.9	3.9	3.9	3.8
2009 .....	.85	.85	.84	.85	3.7	3.7	3.7	3.7
2010 .....	.91	.92	.93	.86	3.9	4.0	4.0	3.8
2011 .....	.91	.94	.97	.96	4.0	4.1	4.1	4.2
2012 .....	.90	.97	—	—	3.9	4.2	—	—
Legally required benefits								
2006	—	—	—	1.94	—	—	—	8.9

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.95	1.96	1.98	1.95	8.9	8.9	8.8	8.8
2008	1.97	1.97	2.00	1.99	8.7	8.7	8.7	8.8
2009	2.00	2.01	2.00	1.98	8.8	8.8	8.8	8.7
2010	2.00	2.01	2.01	1.94	8.6	8.6	8.6	8.7
2011	1.97	2.00	2.01	1.97	8.6	8.7	8.6	8.6
2012	2.00	2.03	—	—	8.7	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.14	—	—	—	100.0
2007	37.60	38.46	38.37	37.98	100.0	100.0	100.0	100.0
2008	39.06	39.40	39.88	38.34	100.0	100.0	100.0	100.0
2009	40.01	40.54	41.81	41.42	100.0	100.0	100.0	100.0
2010	43.21	42.83	43.03	41.16	100.0	100.0	100.0	100.0
2011	42.92	43.03	42.98	42.41	100.0	100.0	100.0	100.0
2012	44.37	44.30	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	23.92	—	—	—	64.4
2007	24.41	24.86	24.91	24.64	64.9	64.6	64.9	64.9
2008	25.19	25.38	25.78	24.90	64.5	64.4	64.6	65.0
2009	26.00	26.37	27.14	26.92	65.0	65.0	64.9	65.0
2010	27.79	27.47	27.63	26.64	64.3	64.1	64.2	64.7
2011	27.53	27.56	27.57	27.19	64.2	64.1	64.2	64.1
2012	28.13	28.26	—	—	63.4	63.8	—	—
Total benefits								
2006	—	—	—	13.22	—	—	—	35.6
2007	13.20	13.60	13.46	13.34	35.1	35.4	35.1	35.1
2008	13.87	14.02	14.10	13.44	35.5	35.6	35.4	35.0
2009	14.01	14.17	14.67	14.50	35.0	35.0	35.1	35.0
2010	15.42	15.36	15.40	14.52	35.7	35.9	35.8	35.3
2011	15.38	15.47	15.40	15.21	35.8	35.9	35.8	35.9
2012	16.24	16.04	—	—	36.6	36.2	—	—
Paid leave								
2006	—	—	—	3.22	—	—	—	8.7
2007	3.30	3.35	3.21	3.17	8.8	8.7	8.4	8.3
2008	3.23	3.25	3.28	3.13	8.3	8.2	8.2	8.2
2009	3.32	3.37	3.49	3.46	8.3	8.3	8.3	8.4
2010	3.60	3.54	3.57	3.43	8.3	8.3	8.3	8.3
2011	3.59	3.58	3.55	3.61	8.4	8.3	8.3	8.5
2012	3.76	3.73	—	—	8.5	8.4	—	—
Supplemental pay								
2006	—	—	—	.92	—	—	—	2.5
2007 .....	.96	1.04	1.01	1.03	2.6	2.7	2.6	2.7
2008	1.18	1.19	1.19	1.09	3.0	3.0	3.0	2.8
2009	1.10	1.10	1.12	1.07	2.8	2.7	2.7	2.6
2010	1.09	1.07	1.06	1.02	2.5	2.5	2.5	2.5
2011	1.19	1.26	1.25	1.25	2.8	2.9	2.9	3.0
2012	1.55	1.47	—	—	3.5	3.3	—	—
Insurance								
2006	—	—	—	3.42	—	—	—	9.2
2007	3.61	3.63	3.66	3.62	9.6	9.4	9.5	9.5
2008	3.73	3.81	3.83	3.76	9.5	9.7	9.6	9.8
2009	4.04	4.07	4.28	4.25	10.1	10.0	10.2	10.3
2010	4.56	4.70	4.71	4.61	10.6	11.0	10.9	11.2
2011	4.85	4.85	4.82	4.67	11.3	11.3	11.2	11.0
2012	5.03	4.95	—	—	11.3	11.2	—	—
Retirement and savings								
2006	—	—	—	2.61	—	—	—	7.0
2007	2.34	2.51	2.52	2.50	6.2	6.5	6.6	6.6
2008	2.65	2.65	2.72	2.51	6.8	6.7	6.8	6.6
2009	2.46	2.54	2.61	2.57	6.1	6.3	6.2	6.2
2010	2.90	2.81	2.83	2.37	6.7	6.6	6.6	5.8
2011	2.55	2.51	2.48	2.42	5.9	5.8	5.8	5.7
2012	2.52	2.52	—	—	5.7	5.7	—	—
Legally required benefits								
2006	—	—	—	3.04	—	—	—	8.2

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.99	3.06	3.05	3.02	8.0	8.0	7.9	8.0
2008	3.09	3.12	3.08	2.95	7.9	7.9	7.7	7.7
2009	3.09	3.10	3.18	3.15	7.7	7.6	7.6	7.6
2010	3.26	3.23	3.24	3.10	7.5	7.5	7.5	7.5
2011	3.21	3.28	3.31	3.26	7.5	7.6	7.7	7.7
2012	3.39	3.37	—	—	7.6	7.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$35.66	—	—	—	100.0
2007	35.34	35.81	35.98	35.78	100.0	100.0	100.0	100.0
2008	36.55	36.60	36.86	36.01	100.0	100.0	100.0	100.0
2009	36.58	36.97	37.35	36.31	100.0	100.0	100.0	100.0
2010	37.21	37.57	38.12	36.75	100.0	100.0	100.0	100.0
2011	37.13	37.45	37.73	36.37	100.0	100.0	100.0	100.0
2012	36.85	37.26	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	21.83	—	—	—	61.2
2007	21.86	22.13	22.35	22.23	61.8	61.8	62.1	62.1
2008	22.59	22.64	22.91	22.35	61.8	61.9	62.2	62.1
2009	22.71	22.95	23.21	22.50	62.1	62.1	62.1	62.0
2010	22.76	22.91	23.25	22.30	61.2	61.0	61.0	60.7
2011	22.43	22.44	22.65	21.73	60.4	59.9	60.0	59.7
2012	21.94	22.25	—	—	59.5	59.7	—	—
Total benefits								
2006	—	—	—	13.83	—	—	—	38.8
2007	13.48	13.68	13.63	13.56	38.2	38.2	37.9	37.9
2008	13.96	13.96	13.95	13.67	38.2	38.1	37.8	37.9
2009	13.87	14.02	14.15	13.81	37.9	37.9	37.9	38.0
2010	14.45	14.65	14.87	14.45	38.8	39.0	39.0	39.3
2011	14.70	15.01	15.08	14.64	39.6	40.1	40.0	40.3
2012	14.91	15.01	—	—	40.5	40.3	—	—
Paid leave								
2006	—	—	—	3.02	—	—	—	8.5
2007	3.01	3.00	2.92	2.88	8.5	8.4	8.1	8.1
2008	2.88	2.88	2.89	2.80	7.9	7.9	7.9	7.8
2009	2.87	2.90	2.94	2.77	7.9	7.8	7.9	7.6
2010	2.86	2.86	2.91	2.79	7.7	7.6	7.6	7.6
2011	2.81	2.80	2.80	2.76	7.6	7.5	7.4	7.6
2012	2.78	2.79	—	—	7.6	7.5	—	—
Supplemental pay								
2006	—	—	—	.90	—	—	—	2.5
2007 .....	.91	.97	.97	.99	2.6	2.7	2.7	2.8
2008	1.10	1.08	1.09	1.00	3.0	3.0	3.0	2.8
2009 .....	.95	.96	.97	.91	2.6	2.6	2.6	2.5
2010 .....	.90	.89	.90	.85	2.4	2.4	2.4	2.3
2011 .....	.99	1.01	1.01	.98	2.7	2.7	2.7	2.7
2012	1.20	1.18	—	—	3.3	3.2	—	—
Insurance								
2006	—	—	—	3.93	—	—	—	11.0
2007	4.12	4.08	4.08	4.06	11.7	11.4	11.3	11.3
2008	4.16	4.19	4.21	4.24	11.4	11.4	11.4	11.8
2009	4.44	4.48	4.53	4.46	12.2	12.1	12.1	12.3
2010	4.83	4.97	5.06	5.13	13.0	13.2	13.3	14.0
2011	5.17	5.21	5.22	5.21	13.9	13.9	13.8	14.3
2012	5.33	5.31	—	—	14.5	14.2	—	—
Retirement and savings								
2006	—	—	—	2.85	—	—	—	8.0
2007	2.40	2.54	2.55	2.54	6.8	7.1	7.1	7.1
2008	2.68	2.67	2.64	2.62	7.3	7.3	7.2	7.3
2009	2.54	2.62	2.61	2.64	7.0	7.1	7.0	7.3
2010	2.75	2.81	2.86	2.64	7.4	7.5	7.5	7.2
2011	2.66	2.88	2.89	2.62	7.2	7.7	7.7	7.2
2012	2.46	2.57	—	—	6.7	6.9	—	—
Legally required benefits								
2006	—	—	—	3.13	—	—	—	8.8
2007	3.05	3.09	3.10	3.09	8.6	8.6	8.6	8.6
2008	3.14	3.14	3.11	3.00	8.6	8.6	8.4	8.3

See footnotes at end of table.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	3.06	3.07	3.09	3.03	8.4	8.3	8.3	8.3
2010	3.10	3.11	3.14	3.04	8.3	8.3	8.2	8.3
2011	3.07	3.12	3.15	3.07	8.3	8.3	8.4	8.4
2012	3.14	3.17	—	—	8.5	8.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.98	—	—	—	100.0
2007	20.21	20.20	20.45	20.47	100.0	100.0	100.0	100.0
2008	20.69	20.87	20.97	21.00	100.0	100.0	100.0	100.0
2009	21.12	21.15	21.18	21.34	100.0	100.0	100.0	100.0
2010	21.58	21.73	21.79	21.68	100.0	100.0	100.0	100.0
2011	21.65	21.97	22.18	22.16	100.0	100.0	100.0	100.0
2012	22.35	22.40	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.64	—	—	—	73.3
2007	14.86	14.81	14.95	15.00	73.5	73.3	73.1	73.3
2008	15.12	15.28	15.31	15.35	73.1	73.2	73.0	73.1
2009	15.45	15.47	15.49	15.63	73.1	73.2	73.2	73.3
2010	15.75	15.85	15.88	15.76	73.0	73.0	72.9	72.7
2011	15.77	15.98	16.15	16.29	72.9	72.7	72.8	73.5
2012	16.39	16.41	—	—	73.3	73.3	—	—
Total benefits								
2006	—	—	—	5.34	—	—	—	26.7
2007	5.35	5.39	5.50	5.47	26.5	26.7	26.9	26.7
2008	5.57	5.59	5.66	5.65	26.9	26.8	27.0	26.9
2009	5.67	5.68	5.68	5.71	26.9	26.8	26.8	26.7
2010	5.83	5.88	5.91	5.92	27.0	27.0	27.1	27.3
2011	5.87	5.99	6.03	5.88	27.1	27.3	27.2	26.5
2012	5.96	5.99	—	—	26.7	26.7	—	—
Paid leave								
2006	—	—	—	1.12	—	—	—	5.6
2007	1.14	1.15	1.15	1.14	5.7	5.7	5.6	5.6
2008	1.15	1.15	1.16	1.18	5.5	5.5	5.5	5.6
2009	1.20	1.19	1.19	1.20	5.7	5.6	5.6	5.6
2010	1.21	1.22	1.23	1.21	5.6	5.6	5.7	5.6
2011	1.22	1.24	1.25	1.24	5.7	5.6	5.6	5.6
2012	1.25	1.26	—	—	5.6	5.6	—	—
Supplemental pay								
2006	—	—	—	.49	—	—	—	2.4
2007 .....	.48	.50	.51	.49	2.4	2.5	2.5	2.4
2008 .....	.52	.52	.54	.53	2.5	2.5	2.6	2.5
2009 .....	.49	.50	.49	.49	2.3	2.4	2.3	2.3
2010 .....	.48	.48	.48	.63	2.2	2.2	2.2	2.9
2011 .....	.50	.50	.51	.48	2.3	2.3	2.3	2.2
2012 .....	.49	.49	—	—	2.2	2.2	—	—
Insurance								
2006	—	—	—	1.38	—	—	—	6.9
2007	1.40	1.42	1.45	1.45	6.9	7.0	7.1	7.1
2008	1.50	1.50	1.51	1.50	7.2	7.2	7.2	7.1
2009	1.55	1.56	1.57	1.57	7.3	7.4	7.4	7.4
2010	1.63	1.65	1.65	1.62	7.6	7.6	7.6	7.5
2011	1.66	1.70	1.70	1.61	7.7	7.7	7.7	7.3
2012	1.64	1.65	—	—	7.3	7.4	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.49	.50	.54	.54	2.4	2.5	2.6	2.7
2008 .....	.56	.55	.58	.57	2.7	2.6	2.8	2.7
2009 .....	.55	.54	.54	.56	2.6	2.6	2.6	2.6
2010 .....	.59	.59	.60	.56	2.7	2.7	2.8	2.6
2011 .....	.57	.59	.60	.57	2.6	2.7	2.7	2.6
2012 .....	.58	.59	—	—	2.6	2.6	—	—
Legally required benefits								
2006	—	—	—	1.82	—	—	—	9.1

See footnotes at end of table.

Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.83	1.83	1.85	1.84	9.1	9.1	9.0	9.0
2008	1.85	1.86	1.87	1.87	9.0	8.9	8.9	8.9
2009	1.88	1.88	1.88	1.89	8.9	8.9	8.9	8.8
2010	1.92	1.93	1.94	1.91	8.9	8.9	8.9	8.8
2011	1.92	1.96	1.97	1.97	8.9	8.9	8.9	8.9
2012	2.00	2.00	—	—	8.9	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.08	-	-	-	100.0
2007	28.21	28.15	28.44	28.78	100.0	100.0	100.0	100.0
2008	29.02	29.28	29.18	29.68	100.0	100.0	100.0	100.0
2009	29.77	29.67	29.45	29.76	100.0	100.0	100.0	100.0
2010	30.01	30.29	30.16	31.26	100.0	100.0	100.0	100.0
2011	30.05	30.87	31.30	31.55	100.0	100.0	100.0	100.0
2012	31.11	31.11	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.69	-	-	-	70.1
2007	19.80	19.63	19.88	20.19	70.2	69.7	69.9	70.2
2008	20.29	20.54	20.39	20.84	69.9	70.2	69.9	70.2
2009	20.95	20.84	20.63	20.80	70.4	70.2	70.1	69.9
2010	20.87	21.10	20.96	21.50	69.5	69.7	69.5	68.8
2011	21.02	21.45	21.78	22.30	70.0	69.5	69.6	70.7
2012	21.97	21.96	-	-	70.6	70.6	-	-
Total benefits								
2006	-	-	-	8.39	-	-	-	29.9
2007	8.40	8.52	8.56	8.58	29.8	30.3	30.1	29.8
2008	8.73	8.74	8.80	8.84	30.1	29.8	30.1	29.8
2009	8.82	8.83	8.81	8.96	29.6	29.8	29.9	30.1
2010	9.14	9.19	9.20	9.76	30.5	30.3	30.5	31.2
2011	9.03	9.41	9.52	9.25	30.0	30.5	30.4	29.3
2012	9.14	9.15	-	-	29.4	29.4	-	-
Paid leave								
2006	-	-	-	1.91	-	-	-	6.8
2007	1.90	1.92	1.91	1.92	6.8	6.8	6.7	6.7
2008	1.91	1.90	1.92	2.00	6.6	6.5	6.6	6.7
2009	2.02	2.00	1.99	2.00	6.8	6.7	6.8	6.7
2010	2.02	2.02	2.02	2.05	6.7	6.7	6.7	6.6
2011	2.03	2.06	2.08	2.14	6.7	6.7	6.6	6.8
2012	2.11	2.12	-	-	6.8	6.8	-	-
Supplemental pay								
2006	-	-	-	.92	-	-	-	3.3
2007 .....	.91	.97	.98	.93	3.2	3.5	3.4	3.2
2008	1.00	1.02	1.04	.97	3.4	3.5	3.6	3.3
2009 .....	.87	.88	.89	.95	2.9	3.0	3.0	3.2
2010 .....	.93	.93	.92	1.59	3.1	3.1	3.0	5.1
2011	1.00	.98	.98	.93	3.3	3.2	3.1	2.9
2012 .....	.96	.95	-	-	3.1	3.0	-	-
Insurance								
2006	-	-	-	2.31	-	-	-	8.2
2007	2.36	2.40	2.41	2.45	8.4	8.5	8.5	8.5
2008	2.50	2.50	2.51	2.49	8.6	8.5	8.6	8.4
2009	2.57	2.58	2.59	2.52	8.6	8.7	8.8	8.5
2010	2.64	2.64	2.66	2.55	8.8	8.7	8.8	8.1
2011	2.55	2.65	2.67	2.52	8.5	8.6	8.5	8.0
2012	2.50	2.52	-	-	8.0	8.1	-	-
Retirement and savings								
2006	-	-	-	.90	-	-	-	3.2
2007 .....	.88	.88	.89	.91	3.1	3.1	3.1	3.1
2008 .....	.92	.90	.92	.96	3.2	3.1	3.2	3.2
2009 .....	.92	.94	.92	1.04	3.1	3.2	3.1	3.5
2010	1.05	1.08	1.08	1.06	3.5	3.6	3.6	3.4
2011 .....	.98	1.20	1.22	1.08	3.3	3.9	3.9	3.4
2012 .....	.96	.94	-	-	3.1	3.0	-	-
Legally required benefits								
2006	-	-	-	2.36	-	-	-	8.4
2007	2.35	2.35	2.37	2.38	8.3	8.4	8.3	8.3
2008	2.40	2.41	2.41	2.42	8.3	8.2	8.3	8.2

See footnotes at end of table.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.44	2.44	2.42	2.45	8.2	8.2	8.2	8.2
2010	2.50	2.52	2.52	2.52	8.3	8.3	8.4	8.0
2011	2.48	2.53	2.55	2.58	8.3	8.2	8.2	8.2
2012	2.61	2.62	—	—	8.4	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.71	-	-	-	100.0
2007	27.91	27.32	28.41	29.16	100.0	100.0	100.0	100.0
2008	29.26	29.74	29.41	29.25	100.0	100.0	100.0	100.0
2009	29.42	29.17	28.66	29.12	100.0	100.0	100.0	100.0
2010	29.18	29.84	29.61	29.13	100.0	100.0	100.0	100.0
2011	29.01	29.37	30.04	29.18	100.0	100.0	100.0	100.0
2012	29.38	29.83	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	20.07	-	-	-	72.4
2007	20.24	19.64	20.53	21.16	72.5	71.9	72.3	72.6
2008	21.08	21.56	21.16	21.13	72.1	72.5	71.9	72.2
2009	21.34	21.07	20.61	20.93	72.5	72.2	71.9	71.9
2010	20.92	21.50	21.18	21.14	71.7	72.0	71.5	72.6
2011	20.85	21.03	21.57	21.19	71.9	71.6	71.8	72.6
2012	21.31	21.65	-	-	72.5	72.6	-	-
Total benefits								
2006	-	-	-	7.65	-	-	-	27.6
2007	7.67	7.68	7.88	7.99	27.5	28.1	27.7	27.4
2008	8.18	8.18	8.25	8.12	27.9	27.5	28.1	27.8
2009	8.08	8.10	8.05	8.19	27.5	27.8	28.1	28.1
2010	8.26	8.34	8.43	7.99	28.3	28.0	28.5	27.4
2011	8.16	8.34	8.48	7.99	28.1	28.4	28.2	27.4
2012	8.07	8.18	-	-	27.5	27.4	-	-
Paid leave								
2006	-	-	-	1.81	-	-	-	6.5
2007	1.80	1.82	1.86	1.87	6.4	6.6	6.5	6.4
2008	1.87	1.85	1.87	1.88	6.4	6.2	6.4	6.4
2009	1.88	1.87	1.85	1.91	6.4	6.4	6.5	6.6
2010	1.89	1.91	1.93	1.87	6.5	6.4	6.5	6.4
2011	1.87	1.89	1.91	1.84	6.5	6.4	6.4	6.3
2012	1.85	1.90	-	-	6.3	6.4	-	-
Supplemental pay								
2006	-	-	-	.79	-	-	-	2.9
2007 .....	.78	.76	.80	.81	2.8	2.8	2.8	2.8
2008 .....	.89	.90	.91	.80	3.0	3.0	3.1	2.7
2009 .....	.68	.67	.67	.67	2.3	2.3	2.4	2.3
2010 .....	.66	.67	.68	.61	2.3	2.2	2.3	2.1
2011 .....	.70	.71	.71	.54	2.4	2.4	2.4	1.9
2012 .....	.57	.59	-	-	1.9	2.0	-	-
Insurance								
2006	-	-	-	2.15	-	-	-	7.8
2007	2.21	2.25	2.29	2.34	7.9	8.2	8.1	8.0
2008	2.43	2.42	2.45	2.41	8.3	8.1	8.3	8.2
2009	2.48	2.52	2.52	2.46	8.4	8.6	8.8	8.5
2010	2.53	2.54	2.57	2.39	8.7	8.5	8.7	8.2
2011	2.46	2.56	2.59	2.45	8.5	8.7	8.6	8.4
2012	2.48	2.51	-	-	8.5	8.4	-	-
Retirement and savings								
2006	-	-	-	.77	-	-	-	2.8
2007 .....	.78	.76	.78	.79	2.8	2.8	2.7	2.7
2008 .....	.80	.82	.83	.84	2.7	2.7	2.8	2.9
2009 .....	.83	.85	.84	.95	2.8	2.9	2.9	3.2
2010 .....	.95	.95	.97	.88	3.3	3.2	3.3	3.0
2011 .....	.87	.90	.95	.86	3.0	3.1	3.2	2.9
2012 .....	.80	.80	-	-	2.7	2.7	-	-
Legally required benefits								
2006	-	-	-	2.12	-	-	-	7.6

See footnotes at end of table.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.11	2.09	2.15	2.17	7.5	7.7	7.6	7.4
2008	2.18	2.20	2.20	2.18	7.5	7.4	7.5	7.5
2009	2.20	2.19	2.17	2.21	7.5	7.5	7.6	7.6
2010	2.24	2.27	2.27	2.24	7.7	7.6	7.7	7.7
2011	2.26	2.28	2.31	2.31	7.8	7.8	7.7	7.9
2012	2.36	2.38	—	—	8.0	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.05	—	—	—	100.0
2007	21.54	21.75	21.98	22.24	100.0	100.0	100.0	100.0
2008	22.69	22.82	23.07	22.97	100.0	100.0	100.0	100.0
2009	23.34	23.27	23.27	23.14	100.0	100.0	100.0	100.0
2010	23.27	23.29	23.42	22.65	100.0	100.0	100.0	100.0
2011	22.93	23.06	23.43	23.32	100.0	100.0	100.0	100.0
2012	23.47	23.41	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.78	—	—	—	70.2
2007	15.13	15.27	15.42	15.57	70.2	70.2	70.1	70.0
2008	15.86	15.93	16.09	16.05	69.9	69.8	69.7	69.9
2009	16.37	16.28	16.24	16.19	70.1	70.0	69.8	70.0
2010	16.23	16.26	16.33	16.06	69.7	69.8	69.7	70.9
2011	16.18	16.12	16.35	16.41	70.6	69.9	69.8	70.4
2012	16.60	16.52	—	—	70.7	70.6	—	—
Total benefits								
2006	—	—	—	6.27	—	—	—	29.8
2007	6.41	6.48	6.56	6.67	29.8	29.8	29.9	30.0
2008	6.84	6.89	6.98	6.92	30.1	30.2	30.3	30.1
2009	6.97	6.99	7.03	6.95	29.9	30.0	30.2	30.0
2010	7.04	7.03	7.09	6.60	30.3	30.2	30.3	29.1
2011	6.75	6.93	7.08	6.91	29.4	30.1	30.2	29.6
2012	6.87	6.89	—	—	29.3	29.4	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.7
2007	1.43	1.45	1.45	1.47	6.7	6.7	6.6	6.6
2008	1.48	1.48	1.50	1.50	6.5	6.5	6.5	6.5
2009	1.52	1.51	1.51	1.53	6.5	6.5	6.5	6.6
2010	1.53	1.53	1.54	1.47	6.6	6.6	6.6	6.5
2011	1.48	1.48	1.50	1.49	6.4	6.4	6.4	6.4
2012	1.51	1.50	—	—	6.4	6.4	—	—
Supplemental pay								
2006	—	—	—	.51	—	—	—	2.4
2007 .....	.54	.57	.56	.58	2.5	2.6	2.5	2.6
2008 .....	.61	.62	.63	.63	2.7	2.7	2.7	2.7
2009 .....	.56	.55	.56	.53	2.4	2.4	2.4	2.3
2010 .....	.51	.53	.53	.48	2.2	2.3	2.3	2.1
2011 .....	.54	.55	.55	.48	2.3	2.4	2.4	2.1
2012 .....	.47	.50	—	—	2.0	2.1	—	—
Insurance								
2006	—	—	—	2.10	—	—	—	10.0
2007	2.16	2.16	2.20	2.25	10.0	9.9	10.0	10.1
2008	2.33	2.34	2.38	2.34	10.3	10.2	10.3	10.2
2009	2.41	2.45	2.49	2.39	10.3	10.6	10.7	10.3
2010	2.44	2.41	2.44	2.24	10.5	10.4	10.4	9.9
2011	2.28	2.38	2.45	2.37	9.9	10.3	10.4	10.2
2012	2.42	2.43	—	—	10.3	10.4	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.5
2007 .....	.53	.54	.56	.59	2.5	2.5	2.6	2.6
2008 .....	.61	.64	.65	.65	2.7	2.8	2.8	2.8
2009 .....	.65	.65	.66	.68	2.8	2.8	2.8	2.9
2010 .....	.70	.69	.71	.59	3.0	3.0	3.0	2.6
2011 .....	.60	.66	.70	.66	2.6	2.9	3.0	2.8
2012 .....	.52	.50	—	—	2.2	2.2	—	—
Legally required benefits								
2006	—	—	—	1.73	—	—	—	8.2

See footnotes at end of table.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.75	1.76	1.78	1.79	8.1	8.1	8.1	8.0
2008	1.82	1.82	1.83	1.81	8.0	8.0	7.9	7.9
2009	1.83	1.83	1.82	1.82	7.8	7.8	7.8	7.9
2010	1.86	1.87	1.88	1.83	8.0	8.0	8.0	8.1
2011	1.86	1.87	1.89	1.91	8.1	8.1	8.1	8.2
2012	1.95	1.95	—	—	8.3	8.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.22	—	—	—	100.0
2007	21.27	21.73	21.80	21.81	100.0	100.0	100.0	100.0
2008	22.16	22.45	22.44	22.01	100.0	100.0	100.0	100.0
2009	22.18	22.27	22.40	22.44	100.0	100.0	100.0	100.0
2010	22.76	22.84	22.91	22.24	100.0	100.0	100.0	100.0
2011	22.33	22.77	22.82	22.26	100.0	100.0	100.0	100.0
2012	22.30	22.38	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.16	—	—	—	66.7
2007	14.22	14.37	14.40	14.52	66.8	66.1	66.1	66.6
2008	14.71	14.94	14.89	14.81	66.4	66.5	66.3	67.3
2009	14.89	14.97	15.05	15.13	67.1	67.2	67.2	67.4
2010	15.23	15.27	15.31	14.98	66.9	66.9	66.8	67.4
2011	15.01	15.05	15.10	15.07	67.2	66.1	66.1	67.7
2012	15.22	15.27	—	—	68.3	68.2	—	—
Total benefits								
2006	—	—	—	7.06	—	—	—	33.3
2007	7.05	7.36	7.40	7.29	33.2	33.9	33.9	33.4
2008	7.45	7.52	7.55	7.20	33.6	33.5	33.7	32.7
2009	7.29	7.30	7.35	7.31	32.9	32.8	32.8	32.6
2010	7.53	7.57	7.61	7.25	33.1	33.1	33.2	32.6
2011	7.32	7.72	7.73	7.19	32.8	33.9	33.9	32.3
2012	7.08	7.11	—	—	31.7	31.8	—	—
Paid leave								
2006	—	—	—	1.23	—	—	—	5.8
2007	1.25	1.27	1.25	1.26	5.9	5.8	5.7	5.8
2008	1.25	1.27	1.26	1.26	5.6	5.7	5.6	5.7
2009	1.29	1.29	1.30	1.27	5.8	5.8	5.8	5.7
2010	1.30	1.31	1.32	1.26	5.7	5.7	5.8	5.7
2011	1.23	1.23	1.23	1.22	5.5	5.4	5.4	5.5
2012	1.23	1.24	—	—	5.5	5.5	—	—
Supplemental pay								
2006	—	—	—	.75	—	—	—	3.5
2007 .....	.75	.95	.96	.79	3.5	4.4	4.4	3.6
2008 .....	.89	.91	.93	.86	4.0	4.0	4.2	3.9
2009 .....	.84	.84	.84	.85	3.8	3.8	3.7	3.8
2010 .....	.76	.75	.76	.73	3.4	3.3	3.3	3.3
2011 .....	.81	.82	.81	.78	3.6	3.6	3.6	3.5
2012 .....	.77	.79	—	—	3.5	3.5	—	—
Insurance								
2006	—	—	—	2.15	—	—	—	10.1
2007	2.18	2.23	2.26	2.31	10.2	10.3	10.4	10.6
2008	2.34	2.35	2.38	2.26	10.6	10.5	10.6	10.3
2009	2.30	2.30	2.32	2.26	10.4	10.3	10.4	10.1
2010	2.38	2.40	2.43	2.24	10.5	10.5	10.6	10.1
2011	2.25	2.28	2.29	2.07	10.1	10.0	10.0	9.3
2012	2.10	2.12	—	—	9.4	9.5	—	—
Retirement and savings								
2006	—	—	—	.74	—	—	—	3.5
2007 .....	.69	.70	.71	.73	3.2	3.2	3.3	3.3
2008 .....	.75	.74	.76	.73	3.4	3.3	3.4	3.3
2009 .....	.73	.73	.75	.76	3.3	3.3	3.3	3.4
2010 .....	.84	.85	.84	.82	3.7	3.7	3.7	3.7
2011 .....	.81	1.15	1.14	.87	3.6	5.0	5.0	3.9
2012 .....	.68	.64	—	—	3.0	2.9	—	—
Legally required benefits								
2006	—	—	—	2.19	—	—	—	10.3

See footnotes at end of table.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.19	2.21	2.22	2.20	10.3	10.2	10.2	10.1
2008	2.22	2.24	2.22	2.10	10.0	10.0	9.9	9.5
2009	2.14	2.15	2.15	2.18	9.6	9.6	9.6	9.7
2010	2.24	2.25	2.26	2.20	9.8	9.8	9.9	9.9
2011	2.21	2.24	2.24	2.25	9.9	9.8	9.8	10.1
2012	2.29	2.32	—	—	10.3	10.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.40	-	-	-	100.0
2007	21.47	21.86	21.88	22.05	100.0	100.0	100.0	100.0
2008	22.22	22.61	22.55	21.97	100.0	100.0	100.0	100.0
2009	22.16	22.28	22.42	22.31	100.0	100.0	100.0	100.0
2010	22.67	22.75	22.80	22.24	100.0	100.0	100.0	100.0
2011	22.31	22.82	22.87	22.39	100.0	100.0	100.0	100.0
2012	22.38	22.47	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	14.29	-	-	-	66.8
2007	14.34	14.52	14.53	14.71	66.8	66.4	66.4	66.7
2008	14.79	15.07	14.99	14.76	66.6	66.7	66.5	67.2
2009	14.84	14.94	15.03	15.01	67.0	67.1	67.0	67.3
2010	15.13	15.17	15.19	14.94	66.7	66.7	66.6	67.2
2011	14.96	15.02	15.06	15.08	67.1	65.8	65.8	67.3
2012	15.22	15.27	-	-	68.0	68.0	-	-
Total benefits								
2006	-	-	-	7.12	-	-	-	33.2
2007	7.13	7.34	7.35	7.33	33.2	33.6	33.6	33.3
2008	7.43	7.54	7.56	7.21	33.4	33.3	33.5	32.8
2009	7.32	7.34	7.39	7.30	33.0	32.9	33.0	32.7
2010	7.54	7.58	7.61	7.30	33.3	33.3	33.4	32.8
2011	7.35	7.80	7.81	7.31	32.9	34.2	34.2	32.7
2012	7.16	7.20	-	-	32.0	32.0	-	-
Paid leave								
2006	-	-	-	1.25	-	-	-	5.9
2007	1.27	1.29	1.27	1.29	5.9	5.9	5.8	5.8
2008	1.25	1.28	1.27	1.25	5.6	5.7	5.6	5.7
2009	1.29	1.29	1.30	1.26	5.8	5.8	5.8	5.6
2010	1.29	1.30	1.31	1.26	5.7	5.7	5.7	5.6
2011	1.22	1.22	1.22	1.19	5.4	5.3	5.3	5.3
2012	1.21	1.21	-	-	5.4	5.4	-	-
Supplemental pay								
2006	-	-	-	.74	-	-	-	3.5
2007 .....	.76	.87	.88	.77	3.5	4.0	4.0	3.5
2008 .....	.89	.91	.95	.87	4.0	4.0	4.2	3.9
2009 .....	.84	.83	.84	.85	3.8	3.7	3.7	3.8
2010 .....	.77	.75	.75	.74	3.4	3.3	3.3	3.3
2011 .....	.83	.83	.83	.82	3.7	3.7	3.6	3.6
2012 .....	.83	.85	-	-	3.7	3.8	-	-
Insurance								
2006	-	-	-	2.14	-	-	-	10.0
2007	2.18	2.21	2.22	2.27	10.2	10.1	10.1	10.3
2008	2.26	2.30	2.31	2.21	10.2	10.2	10.3	10.1
2009	2.28	2.28	2.30	2.22	10.3	10.2	10.3	10.0
2010	2.34	2.36	2.38	2.20	10.3	10.4	10.4	9.9
2011	2.21	2.23	2.24	2.06	9.9	9.8	9.8	9.2
2012	2.09	2.11	-	-	9.3	9.4	-	-
Retirement and savings								
2006	-	-	-	.77	-	-	-	3.6
2007 .....	.71	.74	.75	.78	3.3	3.4	3.4	3.5
2008 .....	.79	.78	.79	.77	3.6	3.5	3.5	3.5
2009 .....	.77	.77	.80	.79	3.5	3.5	3.6	3.6
2010 .....	.89	.90	.91	.89	3.9	4.0	4.0	4.0
2011 .....	.88	1.28	1.27	.98	3.9	5.6	5.6	4.4
2012 .....	.73	.69	-	-	3.3	3.1	-	-
Legally required benefits								
2006	-	-	-	2.21	-	-	-	10.3

See footnotes at end of table.

Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.21	2.23	2.23	2.23	10.3	10.2	10.2	10.1
2008	2.23	2.26	2.24	2.11	10.1	10.0	9.9	9.6
2009	2.15	2.16	2.16	2.18	9.7	9.7	9.6	9.8
2010	2.25	2.26	2.27	2.21	9.9	9.9	9.9	9.9
2011	2.22	2.25	2.25	2.27	9.9	9.8	9.8	10.1
2012	2.31	2.34	—	—	10.3	10.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.28	-	-	-	100.0
2007	26.46	26.03	26.27	26.77	100.0	100.0	100.0	100.0
2008	27.03	27.22	26.85	27.43	100.0	100.0	100.0	100.0
2009	27.59	27.46	27.27	27.41	100.0	100.0	100.0	100.0
2010	27.72	28.15	28.10	29.75	100.0	100.0	100.0	100.0
2011	27.88	28.92	29.40	29.56	100.0	100.0	100.0	100.0
2012	28.94	28.60	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	18.86	-	-	-	71.8
2007	18.99	18.57	18.82	19.22	71.8	71.3	71.6	71.8
2008	19.31	19.54	19.11	19.62	71.4	71.8	71.2	71.5
2009	19.77	19.60	19.41	19.42	71.6	71.4	71.2	70.8
2010	19.53	19.89	19.76	20.53	70.5	70.6	70.3	69.0
2011	19.81	20.40	20.80	21.43	71.0	70.6	70.8	72.5
2012	20.89	20.61	-	-	72.2	72.1	-	-
Total benefits								
2006	-	-	-	7.42	-	-	-	28.2
2007	7.47	7.46	7.46	7.55	28.2	28.7	28.4	28.2
2008	7.73	7.68	7.74	7.81	28.6	28.2	28.8	28.5
2009	7.82	7.85	7.86	7.99	28.4	28.6	28.8	29.2
2010	8.18	8.26	8.34	9.22	29.5	29.4	29.7	31.0
2011	8.07	8.51	8.60	8.12	29.0	29.4	29.2	27.5
2012	8.06	7.99	-	-	27.8	27.9	-	-
Paid leave								
2006	-	-	-	1.65	-	-	-	6.3
2007	1.65	1.65	1.63	1.64	6.2	6.3	6.2	6.1
2008	1.64	1.62	1.62	1.67	6.1	5.9	6.0	6.1
2009	1.69	1.67	1.67	1.70	6.1	6.1	6.1	6.2
2010	1.72	1.73	1.75	1.78	6.2	6.1	6.2	6.0
2011	1.74	1.78	1.81	1.87	6.2	6.2	6.1	6.3
2012	1.81	1.79	-	-	6.3	6.3	-	-
Supplemental pay								
2006	-	-	-	.83	-	-	-	3.2
2007 .....	.83	.81	.81	.81	3.1	3.1	3.1	3.0
2008 .....	.93	.91	.94	.88	3.4	3.4	3.5	3.2
2009 .....	.78	.80	.81	.85	2.8	2.9	3.0	3.1
2010 .....	.84	.84	.85	1.82	3.0	3.0	3.0	6.1
2011 .....	.93	.90	.90	.80	3.3	3.1	3.1	2.7
2012 .....	.84	.82	-	-	2.9	2.9	-	-
Insurance								
2006	-	-	-	2.01	-	-	-	7.6
2007	2.06	2.08	2.07	2.12	7.8	8.0	7.9	7.9
2008	2.15	2.14	2.17	2.19	7.9	7.9	8.1	8.0
2009	2.29	2.30	2.31	2.25	8.3	8.4	8.5	8.2
2010	2.38	2.37	2.41	2.30	8.6	8.4	8.6	7.7
2011	2.26	2.38	2.40	2.21	8.1	8.2	8.2	7.5
2012	2.15	2.16	-	-	7.4	7.6	-	-
Retirement and savings								
2006	-	-	-	.66	-	-	-	2.5
2007 .....	.67	.68	.68	.69	2.5	2.6	2.6	2.6
2008 .....	.70	.70	.72	.79	2.6	2.6	2.7	2.9
2009 .....	.75	.77	.76	.87	2.7	2.8	2.8	3.2
2010 .....	.84	.90	.90	.87	3.0	3.2	3.2	2.9
2011 .....	.74	.98	1.00	.73	2.6	3.4	3.4	2.5
2012 .....	.72	.68	-	-	2.5	2.4	-	-
Legally required benefits								
2006	-	-	-	2.26	-	-	-	8.6
2007	2.25	2.25	2.27	2.28	8.5	8.6	8.6	8.5
2008	2.31	2.31	2.29	2.29	8.5	8.5	8.5	8.3

See footnotes at end of table.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.32	2.32	2.31	2.33	8.4	8.4	8.5	8.5
2010	2.40	2.43	2.44	2.46	8.7	8.6	8.7	8.3
2011	2.40	2.46	2.48	2.51	8.6	8.5	8.4	8.5
2012	2.53	2.53	—	—	8.8	8.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.30	—	—	—	100.0
2007	26.52	25.94	26.33	26.94	100.0	100.0	100.0	100.0
2008	27.24	27.38	26.88	27.34	100.0	100.0	100.0	100.0
2009	27.13	27.00	26.61	26.43	100.0	100.0	100.0	100.0
2010	26.41	27.05	26.88	29.25	100.0	100.0	100.0	100.0
2011	26.67	27.70	28.26	28.41	100.0	100.0	100.0	100.0
2012	27.46	27.09	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	18.97	—	—	—	72.1
2007	19.16	18.55	18.98	19.48	72.2	71.5	72.1	72.3
2008	19.55	19.79	19.24	19.61	71.8	72.3	71.6	71.7
2009	19.54	19.37	19.01	18.82	72.0	71.7	71.4	71.2
2010	18.79	19.31	19.08	20.14	71.1	71.4	71.0	68.8
2011	19.12	19.84	20.31	20.83	71.7	71.6	71.9	73.3
2012	20.04	19.79	—	—	73.0	73.1	—	—
Total benefits								
2006	—	—	—	7.33	—	—	—	27.9
2007	7.36	7.39	7.35	7.46	27.8	28.5	27.9	27.7
2008	7.69	7.59	7.64	7.73	28.2	27.7	28.4	28.3
2009	7.59	7.63	7.60	7.60	28.0	28.3	28.6	28.8
2010	7.62	7.74	7.80	9.12	28.9	28.6	29.0	31.2
2011	7.55	7.86	7.95	7.58	28.3	28.4	28.1	26.7
2012	7.42	7.30	—	—	27.0	26.9	—	—
Paid leave								
2006	—	—	—	1.63	—	—	—	6.2
2007	1.62	1.63	1.61	1.61	6.1	6.3	6.1	6.0
2008	1.62	1.58	1.59	1.63	6.0	5.8	5.9	6.0
2009	1.62	1.60	1.58	1.58	6.0	5.9	5.9	6.0
2010	1.58	1.60	1.61	1.64	6.0	5.9	6.0	5.6
2011	1.59	1.64	1.67	1.69	6.0	5.9	5.9	5.9
2012	1.61	1.57	—	—	5.8	5.8	—	—
Supplemental pay								
2006	—	—	—	.87	—	—	—	3.3
2007 .....	.86	.83	.83	.84	3.3	3.2	3.1	3.1
2008 .....	.97	.95	.96	.88	3.6	3.5	3.6	3.2
2009 .....	.75	.77	.78	.79	2.8	2.9	2.9	3.0
2010 .....	.79	.80	.81	2.13	3.0	3.0	3.0	7.3
2011 .....	.91	.86	.87	.76	3.4	3.1	3.1	2.7
2012 .....	.80	.76	—	—	2.9	2.8	—	—
Insurance								
2006	—	—	—	1.94	—	—	—	7.4
2007	2.01	2.03	2.00	2.06	7.6	7.8	7.6	7.6
2008	2.09	2.07	2.09	2.12	7.7	7.5	7.8	7.8
2009	2.19	2.20	2.21	2.10	8.1	8.1	8.3	7.9
2010	2.18	2.15	2.18	2.11	8.2	8.0	8.1	7.2
2011	2.08	2.20	2.22	2.07	7.8	8.0	7.9	7.3
2012	1.98	2.00	—	—	7.2	7.4	—	—
Retirement and savings								
2006	—	—	—	.64	—	—	—	2.4
2007 .....	.64	.67	.67	.68	2.4	2.6	2.5	2.5
2008 .....	.70	.69	.72	.81	2.6	2.5	2.7	2.9
2009 .....	.74	.77	.76	.86	2.7	2.8	2.9	3.3
2010 .....	.77	.86	.86	.86	2.9	3.2	3.2	3.0
2011 .....	.67	.79	.80	.65	2.5	2.8	2.8	2.3
2012 .....	.62	.56	—	—	2.3	2.1	—	—
Legally required benefits								
2006	—	—	—	2.25	—	—	—	8.5

See footnotes at end of table.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.24	2.22	2.25	2.27	8.4	8.6	8.6	8.4
2008	2.30	2.30	2.28	2.28	8.4	8.4	8.5	8.4
2009	2.28	2.29	2.27	2.27	8.4	8.5	8.5	8.6
2010	2.30	2.33	2.34	2.38	8.7	8.6	8.7	8.1
2011	2.30	2.36	2.39	2.41	8.6	8.5	8.5	8.5
2012	2.41	2.41	—	—	8.8	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.66	—	—	—	100.0
2007	31.67	32.12	32.52	32.54	100.0	100.0	100.0	100.0
2008	32.77	33.26	33.71	34.19	100.0	100.0	100.0	100.0
2009	34.34	34.37	34.10	35.30	100.0	100.0	100.0	100.0
2010	35.34	35.29	35.11	34.79	100.0	100.0	100.0	100.0
2011	35.02	35.48	35.87	36.29	100.0	100.0	100.0	100.0
2012	36.25	36.86	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	21.34	—	—	—	67.4
2007	21.42	21.61	21.88	22.02	67.6	67.3	67.3	67.7
2008	22.14	22.48	22.86	23.29	67.6	67.6	67.8	68.1
2009	23.43	23.47	23.25	24.05	68.2	68.3	68.2	68.1
2010	23.97	23.94	23.84	23.76	67.8	67.8	67.9	68.3
2011	23.80	23.94	24.14	24.35	68.0	67.5	67.3	67.1
2012	24.54	25.06	—	—	67.7	68.0	—	—
Total benefits								
2006	—	—	—	10.32	—	—	—	32.6
2007	10.25	10.50	10.64	10.52	32.4	32.7	32.7	32.3
2008	10.63	10.79	10.85	10.90	32.4	32.4	32.2	31.9
2009	10.91	10.91	10.85	11.25	31.8	31.7	31.8	31.9
2010	11.37	11.35	11.26	11.02	32.2	32.2	32.1	31.7
2011	11.21	11.54	11.72	11.94	32.0	32.5	32.7	32.9
2012	11.70	11.80	—	—	32.3	32.0	—	—
Paid leave								
2006	—	—	—	2.41	—	—	—	7.6
2007	2.41	2.43	2.43	2.44	7.6	7.6	7.5	7.5
2008	2.43	2.46	2.48	2.67	7.4	7.4	7.4	7.8
2009	2.70	2.70	2.67	2.73	7.9	7.9	7.8	7.7
2010	2.72	2.70	2.69	2.70	7.7	7.6	7.7	7.8
2011	2.69	2.71	2.74	2.78	7.7	7.6	7.6	7.7
2012	2.81	2.86	—	—	7.8	7.8	—	—
Supplemental pay								
2006	—	—	—	1.08	—	—	—	3.4
2007	1.07	1.28	1.31	1.14	3.4	4.0	4.0	3.5
2008	1.13	1.24	1.24	1.16	3.5	3.7	3.7	3.4
2009	1.06	1.06	1.05	1.20	3.1	3.1	3.1	3.4
2010	1.13	1.14	1.08	1.05	3.2	3.2	3.1	3.0
2011	1.14	1.16	1.18	1.23	3.3	3.3	3.3	3.4
2012	1.24	1.23	—	—	3.4	3.3	—	—
Insurance								
2006	—	—	—	2.90	—	—	—	9.2
2007	2.95	2.99	3.04	3.07	9.3	9.3	9.4	9.4
2008	3.18	3.18	3.18	3.08	9.7	9.6	9.4	9.0
2009	3.16	3.18	3.20	3.13	9.2	9.2	9.4	8.9
2010	3.25	3.26	3.27	3.12	9.2	9.2	9.3	9.0
2011	3.20	3.27	3.32	3.27	9.1	9.2	9.3	9.0
2012	3.34	3.35	—	—	9.2	9.1	—	—
Retirement and savings								
2006	—	—	—	1.39	—	—	—	4.4
2007	1.29	1.25	1.29	1.31	4.1	3.9	4.0	4.0
2008	1.32	1.31	1.31	1.31	4.0	3.9	3.9	3.8
2009	1.29	1.29	1.25	1.45	3.8	3.7	3.7	4.1
2010	1.53	1.51	1.50	1.50	4.3	4.3	4.3	4.3
2011	1.52	1.70	1.76	1.91	4.4	4.8	4.9	5.3
2012	1.52	1.52	—	—	4.2	4.1	—	—
Legally required benefits								
2006	—	—	—	2.54	—	—	—	8.0

See footnotes at end of table.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.53	2.55	2.57	2.56	8.0	7.9	7.9	7.9
2008	2.57	2.61	2.63	2.68	7.8	7.8	7.8	7.8
2009	2.70	2.68	2.67	2.74	7.8	7.8	7.8	7.8
2010	2.74	2.74	2.73	2.65	7.7	7.8	7.8	7.6
2011	2.66	2.71	2.73	2.75	7.6	7.6	7.6	7.6
2012	2.79	2.84	—	—	7.7	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.26	—	—	—	100.0
2007	30.17	30.76	31.30	31.37	100.0	100.0	100.0	100.0
2008	31.48	32.17	32.91	33.55	100.0	100.0	100.0	100.0
2009	33.64	33.83	33.26	35.17	100.0	100.0	100.0	100.0
2010	35.19	35.10	34.74	33.28	100.0	100.0	100.0	100.0
2011	33.17	33.79	34.22	34.37	100.0	100.0	100.0	100.0
2012	34.05	34.76	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.46	—	—	—	67.6
2007	20.47	20.72	21.06	21.29	67.9	67.4	67.3	67.9
2008	21.33	21.79	22.32	22.84	67.8	67.7	67.8	68.1
2009	22.96	23.04	22.63	23.91	68.3	68.1	68.0	68.0
2010	23.83	23.79	23.57	22.72	67.7	67.8	67.8	68.2
2011	22.55	22.78	22.97	22.91	68.0	67.4	67.1	66.7
2012	23.02	23.64	—	—	67.6	68.0	—	—
Total benefits								
2006	—	—	—	9.80	—	—	—	32.4
2007	9.70	10.04	10.24	10.08	32.1	32.6	32.7	32.1
2008	10.15	10.37	10.59	10.71	32.2	32.3	32.2	31.9
2009	10.68	10.79	10.63	11.26	31.7	31.9	32.0	32.0
2010	11.36	11.31	11.17	10.57	32.3	32.2	32.2	31.8
2011	10.62	11.01	11.26	11.46	32.0	32.6	32.9	33.3
2012	11.03	11.12	—	—	32.4	32.0	—	—
Paid leave								
2006	—	—	—	2.15	—	—	—	7.1
2007	2.14	2.16	2.19	2.21	7.1	7.0	7.0	7.0
2008	2.20	2.26	2.33	2.56	7.0	7.0	7.1	7.6
2009	2.58	2.62	2.56	2.66	7.7	7.7	7.7	7.6
2010	2.65	2.62	2.59	2.48	7.5	7.5	7.5	7.5
2011	2.44	2.47	2.50	2.53	7.3	7.3	7.3	7.4
2012	2.54	2.60	—	—	7.5	7.5	—	—
Supplemental pay								
2006	—	—	—	1.00	—	—	—	3.3
2007 .....	.99	1.29	1.33	1.09	3.3	4.2	4.2	3.5
2008	1.04	1.16	1.18	1.13	3.3	3.6	3.6	3.4
2009	1.06	1.07	1.05	1.23	3.1	3.2	3.2	3.5
2010	1.14	1.15	1.06	.99	3.2	3.3	3.0	3.0
2011	1.06	1.06	1.09	1.13	3.2	3.1	3.2	3.3
2012	1.11	1.11	—	—	3.3	3.2	—	—
Insurance								
2006	—	—	—	2.84	—	—	—	9.4
2007	2.86	2.90	2.97	3.01	9.5	9.4	9.5	9.6
2008	3.13	3.13	3.20	3.05	9.9	9.7	9.7	9.1
2009	3.10	3.18	3.19	3.17	9.2	9.4	9.6	9.0
2010	3.29	3.28	3.29	3.01	9.3	9.3	9.5	9.0
2011	3.03	3.10	3.18	3.12	9.1	9.2	9.3	9.1
2012	3.16	3.17	—	—	9.3	9.1	—	—
Retirement and savings								
2006	—	—	—	1.34	—	—	—	4.4
2007	1.26	1.22	1.26	1.29	4.2	4.0	4.0	4.1
2008	1.28	1.29	1.28	1.27	4.1	4.0	3.9	3.8
2009	1.24	1.22	1.16	1.42	3.7	3.6	3.5	4.0
2010	1.52	1.48	1.47	1.45	4.3	4.2	4.2	4.4
2011	1.47	1.70	1.79	1.98	4.4	5.0	5.2	5.8
2012	1.48	1.46	—	—	4.3	4.2	—	—
Legally required benefits								
2006	—	—	—	2.47	—	—	—	8.2

See footnotes at end of table.

Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.45	2.48	2.50	2.49	8.1	8.1	8.0	7.9
2008	2.50	2.54	2.61	2.69	7.9	7.9	7.9	8.0
2009	2.69	2.70	2.66	2.78	8.0	8.0	8.0	7.9
2010	2.77	2.78	2.77	2.64	7.9	7.9	8.0	7.9
2011	2.63	2.68	2.71	2.70	7.9	7.9	7.9	7.9
2012	2.74	2.79	—	—	8.0	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$15.96	–	–	–	100.0
2007	16.15	16.15	16.32	16.43	100.0	100.0	100.0	100.0
2008	16.49	16.63	16.71	16.77	100.0	100.0	100.0	100.0
2009	16.77	16.88	16.95	17.12	100.0	100.0	100.0	100.0
2010	17.22	17.36	17.43	17.12	100.0	100.0	100.0	100.0
2011	17.19	17.39	17.51	17.48	100.0	100.0	100.0	100.0
2012	17.56	17.65	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	12.09	–	–	–	75.7
2007	12.26	12.25	12.33	12.40	75.9	75.8	75.5	75.5
2008	12.42	12.54	12.61	12.63	75.4	75.4	75.4	75.3
2009	12.64	12.72	12.80	12.93	75.3	75.4	75.5	75.5
2010	12.97	13.06	13.11	12.88	75.3	75.2	75.2	75.3
2011	12.91	13.03	13.15	13.19	75.1	75.0	75.1	75.4
2012	13.25	13.31	–	–	75.5	75.4	–	–
Total benefits								
2006	–	–	–	3.87	–	–	–	24.3
2007	3.89	3.91	3.99	4.03	24.1	24.2	24.5	24.5
2008	4.06	4.09	4.10	4.14	24.6	24.6	24.6	24.7
2009	4.14	4.15	4.15	4.19	24.7	24.6	24.5	24.5
2010	4.25	4.30	4.32	4.24	24.7	24.8	24.8	24.7
2011	4.27	4.35	4.35	4.29	24.9	25.0	24.9	24.6
2012	4.31	4.34	–	–	24.5	24.6	–	–
Paid leave								
2006	–	–	–	.75	–	–	–	4.7
2007 .....	.77	.77	.77	.78	4.8	4.8	4.7	4.7
2008 .....	.77	.78	.78	.78	4.7	4.7	4.7	4.7
2009 .....	.78	.79	.79	.79	4.7	4.7	4.7	4.6
2010 .....	.79	.81	.81	.79	4.6	4.6	4.7	4.6
2011 .....	.80	.81	.81	.79	4.6	4.7	4.6	4.5
2012 .....	.79	.80	–	–	4.5	4.5	–	–
Supplemental pay								
2006	–	–	–	.31	–	–	–	1.9
2007 .....	.29	.30	.31	.31	1.8	1.9	1.9	1.9
2008 .....	.32	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.30	.30	.29	.28	1.8	1.8	1.7	1.6
2010 .....	.28	.28	.28	.27	1.6	1.6	1.6	1.6
2011 .....	.27	.28	.27	.26	1.6	1.6	1.6	1.5
2012 .....	.26	.26	–	–	1.5	1.5	–	–
Insurance								
2006	–	–	–	1.01	–	–	–	6.3
2007	1.01	1.01	1.03	1.04	6.2	6.3	6.3	6.4
2008	1.08	1.09	1.09	1.12	6.5	6.5	6.5	6.7
2009	1.15	1.15	1.16	1.20	6.9	6.8	6.8	7.0
2010	1.24	1.26	1.25	1.25	7.2	7.2	7.2	7.3
2011	1.27	1.30	1.30	1.28	7.4	7.5	7.4	7.3
2012	1.28	1.28	–	–	7.3	7.3	–	–
Retirement and savings								
2006	–	–	–	.29	–	–	–	1.8
2007 .....	.29	.29	.34	.35	1.8	1.8	2.1	2.1
2008 .....	.36	.36	.37	.36	2.2	2.2	2.2	2.1
2009 .....	.34	.35	.34	.34	2.0	2.0	2.0	2.0
2010 .....	.35	.35	.36	.34	2.0	2.0	2.1	2.0
2011 .....	.34	.35	.36	.35	2.0	2.0	2.0	2.0
2012 .....	.36	.36	–	–	2.0	2.0	–	–
Legally required benefits								
2006	–	–	–	1.52	–	–	–	9.5
2007	1.53	1.53	1.54	1.54	9.5	9.5	9.4	9.4
2008	1.54	1.55	1.55	1.56	9.4	9.3	9.3	9.3

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.57	1.57	1.57	1.57	9.3	9.3	9.3	9.2
2010	1.59	1.61	1.61	1.58	9.2	9.2	9.3	9.2
2011	1.59	1.62	1.62	1.62	9.3	9.3	9.2	9.3
2012	1.63	1.64	—	—	9.3	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.30	—	—	—	100.0
2007	14.24	14.39	14.50	14.66	100.0	100.0	100.0	100.0
2008	14.66	14.82	14.91	14.97	100.0	100.0	100.0	100.0
2009	14.94	15.04	15.13	15.28	100.0	100.0	100.0	100.0
2010	15.32	15.45	15.56	15.43	100.0	100.0	100.0	100.0
2011	15.45	15.66	15.76	15.72	100.0	100.0	100.0	100.0
2012	15.75	15.81	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.93	—	—	—	76.4
2007	10.89	11.01	11.05	11.17	76.5	76.5	76.2	76.2
2008	11.14	11.27	11.34	11.37	76.0	76.0	76.0	75.9
2009	11.35	11.43	11.52	11.62	76.0	76.0	76.2	76.1
2010	11.62	11.70	11.78	11.67	75.8	75.7	75.7	75.6
2011	11.67	11.80	11.90	11.89	75.6	75.4	75.5	75.6
2012	11.91	11.95	—	—	75.6	75.6	—	—
Total benefits								
2006	—	—	—	3.37	—	—	—	23.6
2007	3.34	3.38	3.45	3.49	23.5	23.5	23.8	23.8
2008	3.52	3.55	3.57	3.61	24.0	24.0	24.0	24.1
2009	3.59	3.61	3.60	3.66	24.0	24.0	23.8	23.9
2010	3.70	3.75	3.78	3.76	24.2	24.3	24.3	24.4
2011	3.77	3.86	3.87	3.83	24.4	24.6	24.5	24.4
2012	3.84	3.86	—	—	24.4	24.4	—	—
Paid leave								
2006	—	—	—	.62	—	—	—	4.3
2007 .....	.62	.63	.63	.63	4.3	4.4	4.3	4.3
2008 .....	.62	.63	.63	.63	4.2	4.2	4.2	4.2
2009 .....	.63	.63	.63	.64	4.2	4.2	4.2	4.2
2010 .....	.63	.65	.66	.66	4.1	4.2	4.2	4.3
2011 .....	.65	.67	.67	.65	4.2	4.3	4.2	4.2
2012 .....	.66	.66	—	—	4.2	4.2	—	—
Supplemental pay								
2006	—	—	—	.26	—	—	—	1.8
2007 .....	.24	.25	.26	.26	1.7	1.8	1.8	1.7
2008 .....	.26	.26	.26	.26	1.8	1.8	1.7	1.8
2009 .....	.23	.24	.24	.23	1.6	1.6	1.6	1.5
2010 .....	.23	.23	.23	.22	1.5	1.5	1.5	1.4
2011 .....	.23	.23	.23	.20	1.5	1.5	1.4	1.3
2012 .....	.21	.21	—	—	1.3	1.3	—	—
Insurance								
2006	—	—	—	.90	—	—	—	6.3
2007 .....	.90	.90	.92	.93	6.3	6.3	6.4	6.4
2008 .....	.97	.98	.98	1.01	6.6	6.6	6.6	6.8
2009	1.05	1.05	1.05	1.10	7.0	7.0	6.9	7.2
2010	1.14	1.15	1.15	1.16	7.4	7.4	7.4	7.5
2011	1.16	1.19	1.19	1.19	7.5	7.6	7.6	7.6
2012	1.19	1.19	—	—	7.5	7.5	—	—
Retirement and savings								
2006	—	—	—	.23	—	—	—	1.6
2007 .....	.23	.22	.27	.29	1.6	1.6	1.9	2.0
2008 .....	.29	.30	.30	.30	2.0	2.0	2.0	2.0
2009 .....	.28	.29	.28	.28	1.9	1.9	1.9	1.8
2010 .....	.28	.29	.30	.30	1.9	1.9	1.9	1.9
2011 .....	.30	.31	.32	.32	1.9	2.0	2.0	2.1
2012 .....	.33	.33	—	—	2.1	2.1	—	—
Legally required benefits								
2006	—	—	—	1.37	—	—	—	9.6
2007	1.36	1.38	1.38	1.38	9.5	9.6	9.5	9.4
2008	1.38	1.39	1.39	1.40	9.4	9.3	9.3	9.4

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.40	1.40	1.41	1.41	9.4	9.3	9.3	9.2
2010	1.42	1.44	1.45	1.42	9.3	9.3	9.3	9.2
2011	1.43	1.46	1.46	1.46	9.3	9.3	9.3	9.3
2012	1.46	1.48	—	—	9.3	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.04	—	—	—	100.0
2007	13.94	14.15	14.23	14.40	100.0	100.0	100.0	100.0
2008	14.41	14.59	14.67	14.79	100.0	100.0	100.0	100.0
2009	14.72	14.83	14.92	15.10	100.0	100.0	100.0	100.0
2010	15.11	15.25	15.35	15.19	100.0	100.0	100.0	100.0
2011	15.19	15.44	15.56	15.45	100.0	100.0	100.0	100.0
2012	15.45	15.49	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.81	—	—	—	77.0
2007	10.75	10.91	10.93	11.07	77.1	77.1	76.8	76.8
2008	11.05	11.20	11.26	11.32	76.7	76.8	76.8	76.5
2009	11.29	11.37	11.47	11.59	76.7	76.7	76.9	76.8
2010	11.57	11.66	11.74	11.61	76.6	76.4	76.5	76.4
2011	11.60	11.75	11.86	11.83	76.4	76.1	76.2	76.5
2012	11.83	11.86	—	—	76.6	76.6	—	—
Total benefits								
2006	—	—	—	3.23	—	—	—	23.0
2007	3.19	3.24	3.30	3.33	22.9	22.9	23.2	23.2
2008	3.36	3.39	3.41	3.47	23.3	23.2	23.2	23.5
2009	3.44	3.46	3.45	3.51	23.3	23.3	23.1	23.2
2010	3.54	3.59	3.61	3.58	23.4	23.6	23.5	23.6
2011	3.59	3.69	3.70	3.63	23.6	23.9	23.8	23.5
2012	3.62	3.63	—	—	23.4	23.4	—	—
Paid leave								
2006	—	—	—	.57	—	—	—	4.1
2007 .....	.57	.58	.58	.58	4.1	4.1	4.1	4.1
2008 .....	.58	.58	.59	.59	4.0	4.0	4.0	4.0
2009 .....	.59	.59	.59	.59	4.0	4.0	3.9	3.9
2010 .....	.59	.61	.62	.62	3.9	4.0	4.0	4.1
2011 .....	.61	.63	.63	.61	4.0	4.1	4.0	3.9
2012 .....	.61	.61	—	—	3.9	3.9	—	—
Supplemental pay								
2006	—	—	—	.27	—	—	—	1.9
2007 .....	.24	.26	.26	.26	1.7	1.8	1.8	1.8
2008 .....	.26	.27	.27	.27	1.8	1.8	1.8	1.8
2009 .....	.23	.24	.24	.23	1.6	1.6	1.6	1.5
2010 .....	.23	.23	.23	.23	1.5	1.5	1.5	1.5
2011 .....	.23	.23	.23	.21	1.5	1.5	1.5	1.3
2012 .....	.21	.21	—	—	1.4	1.4	—	—
Insurance								
2006	—	—	—	.81	—	—	—	5.8
2007 .....	.81	.81	.83	.84	5.8	5.7	5.8	5.8
2008 .....	.87	.88	.88	.92	6.0	6.0	6.0	6.2
2009 .....	.95	.95	.95	.99	6.5	6.4	6.3	6.6
2010	1.02	1.03	1.03	1.03	6.7	6.8	6.7	6.7
2011	1.03	1.06	1.07	1.06	6.8	6.9	6.9	6.8
2012	1.05	1.05	—	—	6.8	6.8	—	—
Retirement and savings								
2006	—	—	—	.22	—	—	—	1.6
2007 .....	.22	.22	.26	.27	1.6	1.5	1.8	1.9
2008 .....	.27	.28	.28	.28	1.9	1.9	1.9	1.9
2009 .....	.27	.27	.27	.27	1.8	1.8	1.8	1.8
2010 .....	.27	.27	.28	.28	1.8	1.8	1.8	1.8
2011 .....	.28	.29	.30	.29	1.8	1.9	1.9	1.9
2012 .....	.29	.28	—	—	1.9	1.8	—	—
Legally required benefits								
2006	—	—	—	1.36	—	—	—	9.7
2007	1.35	1.37	1.38	1.38	9.7	9.7	9.7	9.6
2008	1.38	1.39	1.39	1.41	9.6	9.5	9.5	9.5

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.40	1.41	1.41	1.42	9.5	9.5	9.4	9.4
2010	1.43	1.45	1.45	1.43	9.5	9.5	9.5	9.4
2011	1.44	1.47	1.47	1.46	9.5	9.5	9.4	9.5
2012	1.47	1.48	—	—	9.5	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.51	—	—	—	100.0
2007	15.58	15.44	15.66	15.79	100.0	100.0	100.0	100.0
2008	15.77	15.84	15.96	15.75	100.0	100.0	100.0	100.0
2009	15.87	15.90	15.97	15.97	100.0	100.0	100.0	100.0
2010	16.14	16.20	16.38	16.32	100.0	100.0	100.0	100.0
2011	16.38	16.48	16.51	16.70	100.0	100.0	100.0	100.0
2012	16.84	16.95	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	11.48	—	—	—	74.0
2007	11.56	11.44	11.54	11.61	74.2	74.1	73.7	73.5
2008	11.54	11.57	11.66	11.57	73.2	73.0	73.0	73.4
2009	11.63	11.68	11.73	11.74	73.3	73.4	73.5	73.5
2010	11.79	11.83	11.95	11.90	73.1	73.0	73.0	72.9
2011	11.95	11.99	12.03	12.12	72.9	72.8	72.9	72.6
2012	12.19	12.26	—	—	72.4	72.3	—	—
Total benefits								
2006	—	—	—	4.03	—	—	—	26.0
2007	4.02	3.99	4.12	4.18	25.8	25.9	26.3	26.5
2008	4.23	4.28	4.30	4.19	26.8	27.0	27.0	26.6
2009	4.23	4.22	4.23	4.24	26.7	26.6	26.5	26.5
2010	4.34	4.37	4.43	4.42	26.9	27.0	27.0	27.1
2011	4.44	4.49	4.48	4.58	27.1	27.2	27.1	27.4
2012	4.65	4.69	—	—	27.6	27.7	—	—
Paid leave								
2006	—	—	—	.84	—	—	—	5.4
2007 .....	.85	.82	.83	.83	5.4	5.3	5.3	5.3
2008 .....	.81	.81	.82	.80	5.2	5.1	5.2	5.1
2009 .....	.80	.81	.81	.80	5.1	5.1	5.0	5.0
2010 .....	.79	.79	.81	.80	4.9	4.9	4.9	4.9
2011 .....	.80	.81	.82	.82	4.9	4.9	4.9	4.9
2012 .....	.83	.83	—	—	4.9	4.9	—	—
Supplemental pay								
2006	—	—	—	.25	—	—	—	1.6
2007 .....	.24	.25	.25	.25	1.5	1.6	1.6	1.6
2008 .....	.25	.25	.24	.25	1.6	1.6	1.5	1.6
2009 .....	.24	.24	.24	.23	1.5	1.5	1.5	1.4
2010 .....	.22	.22	.22	.21	1.4	1.4	1.4	1.3
2011 .....	.22	.22	.21	.20	1.3	1.3	1.3	1.2
2012 .....	.21	.21	—	—	1.2	1.2	—	—
Insurance								
2006	—	—	—	1.30	—	—	—	8.4
2007	1.30	1.29	1.32	1.34	8.3	8.3	8.4	8.5
2008	1.41	1.44	1.45	1.41	8.9	9.1	9.1	8.9
2009	1.46	1.45	1.46	1.51	9.2	9.1	9.2	9.4
2010	1.60	1.60	1.62	1.64	9.9	9.9	9.9	10.0
2011	1.64	1.65	1.64	1.68	10.0	10.0	9.9	10.0
2012	1.68	1.70	—	—	10.0	10.0	—	—
Retirement and savings								
2006	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.33	.38	1.7	1.7	2.1	2.4
2008 .....	.39	.39	.40	.35	2.4	2.5	2.5	2.2
2009 .....	.33	.34	.34	.33	2.1	2.2	2.1	2.1
2010 .....	.34	.35	.35	.37	2.1	2.2	2.2	2.3
2011 .....	.36	.37	.37	.44	2.2	2.3	2.3	2.6
2012 .....	.47	.47	—	—	2.8	2.8	—	—
Legally required benefits								
2006	—	—	—	1.38	—	—	—	8.9
2007	1.38	1.38	1.39	1.39	8.9	8.9	8.9	8.8
2008	1.38	1.38	1.39	1.39	8.7	8.7	8.7	8.8

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.40	1.38	1.39	1.38	8.8	8.7	8.7	8.6
2010	1.40	1.40	1.42	1.40	8.6	8.7	8.7	8.6
2011	1.42	1.44	1.44	1.44	8.6	8.8	8.7	8.6
2012	1.46	1.47	—	—	8.7	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.62	—	—	—	100.0
2007	14.69	15.03	15.15	15.16	100.0	100.0	100.0	100.0
2008	15.34	15.48	15.52	15.72	100.0	100.0	100.0	100.0
2009	15.85	15.96	16.20	16.05	100.0	100.0	100.0	100.0
2010	16.22	16.29	16.45	16.08	100.0	100.0	100.0	100.0
2011	16.10	16.21	16.24	16.14	100.0	100.0	100.0	100.0
2012	16.14	16.22	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.56	—	—	—	72.2
2007	10.61	10.83	10.91	10.92	72.2	72.1	72.0	72.1
2008	11.06	11.19	11.21	11.32	72.1	72.3	72.2	72.0
2009	11.39	11.49	11.66	11.49	71.9	72.0	72.0	71.6
2010	11.52	11.57	11.67	11.49	71.1	71.0	70.9	71.5
2011	11.49	11.52	11.58	11.59	71.4	71.1	71.3	71.8
2012	11.60	11.62	—	—	71.9	71.6	—	—
Total benefits								
2006	—	—	—	4.06	—	—	—	27.8
2007	4.08	4.20	4.24	4.23	27.8	27.9	28.0	27.9
2008	4.28	4.29	4.31	4.40	27.9	27.7	27.8	28.0
2009	4.45	4.47	4.54	4.56	28.1	28.0	28.0	28.4
2010	4.70	4.73	4.78	4.58	28.9	29.0	29.1	28.5
2011	4.61	4.69	4.66	4.55	28.6	28.9	28.7	28.2
2012	4.53	4.60	—	—	28.1	28.4	—	—
Paid leave								
2006	—	—	—	.62	—	—	—	4.2
2007 .....	.62	.66	.65	.65	4.2	4.4	4.3	4.3
2008 .....	.65	.67	.67	.68	4.2	4.3	4.3	4.3
2009 .....	.70	.69	.71	.70	4.4	4.3	4.4	4.3
2010 .....	.70	.72	.73	.69	4.3	4.4	4.4	4.3
2011 .....	.69	.69	.70	.68	4.3	4.3	4.3	4.2
2012 .....	.69	.70	—	—	4.3	4.3	—	—
Supplemental pay								
2006	—	—	—	.40	—	—	—	2.7
2007 .....	.40	.41	.42	.42	2.8	2.8	2.8	2.8
2008 .....	.44	.42	.43	.43	2.9	2.7	2.7	2.7
2009 .....	.42	.42	.41	.42	2.6	2.6	2.6	2.6
2010 .....	.42	.42	.42	.40	2.6	2.6	2.6	2.5
2011 .....	.40	.40	.38	.38	2.5	2.4	2.4	2.4
2012 .....	.38	.38	—	—	2.3	2.4	—	—
Insurance								
2006	—	—	—	1.19	—	—	—	8.1
2007	1.20	1.24	1.25	1.25	8.2	8.3	8.2	8.2
2008	1.26	1.28	1.28	1.32	8.2	8.2	8.2	8.4
2009	1.36	1.38	1.42	1.46	8.6	8.6	8.7	9.1
2010	1.53	1.54	1.56	1.45	9.4	9.5	9.5	9.0
2011	1.47	1.51	1.49	1.42	9.1	9.3	9.2	8.8
2012	1.42	1.45	—	—	8.8	8.9	—	—
Retirement and savings								
2006	—	—	—	.30	—	—	—	2.1
2007 .....	.29	.30	.33	.33	2.0	2.0	2.1	2.2
2008 .....	.34	.34	.35	.35	2.2	2.2	2.2	2.2
2009 .....	.33	.32	.34	.34	2.1	2.0	2.1	2.1
2010 .....	.36	.37	.37	.36	2.2	2.2	2.2	2.2
2011 .....	.36	.37	.38	.33	2.2	2.3	2.3	2.1
2012 .....	.33	.34	—	—	2.1	2.1	—	—
Legally required benefits								
2006	—	—	—	1.55	—	—	—	10.6
2007	1.56	1.58	1.60	1.58	10.6	10.5	10.5	10.4
2008	1.59	1.59	1.59	1.62	10.4	10.2	10.2	10.3

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.65	1.66	1.66	1.65	10.4	10.4	10.3	10.3
2010	1.68	1.68	1.71	1.69	10.4	10.3	10.4	10.5
2011	1.69	1.72	1.71	1.73	10.5	10.6	10.5	10.7
2012	1.72	1.73	—	—	10.7	10.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.85	—	—	—	100.0
2007	13.92	14.27	14.37	14.35	100.0	100.0	100.0	100.0
2008	14.53	14.67	14.69	14.94	100.0	100.0	100.0	100.0
2009	15.03	15.17	15.38	15.17	100.0	100.0	100.0	100.0
2010	15.28	15.35	15.55	15.30	100.0	100.0	100.0	100.0
2011	15.35	15.43	15.44	15.33	100.0	100.0	100.0	100.0
2012	15.23	15.43	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	9.99	—	—	—	72.1
2007	10.04	10.26	10.31	10.31	72.1	71.9	71.8	71.9
2008	10.45	10.58	10.59	10.69	71.9	72.1	72.1	71.6
2009	10.74	10.85	11.02	10.81	71.5	71.5	71.7	71.3
2010	10.82	10.86	10.99	10.94	70.8	70.8	70.7	71.5
2011	10.93	10.95	10.99	11.00	71.2	71.0	71.2	71.8
2012	10.91	11.02	—	—	71.7	71.4	—	—
Total benefits								
2006	—	—	—	3.86	—	—	—	27.9
2007	3.88	4.01	4.05	4.04	27.9	28.1	28.2	28.1
2008	4.08	4.09	4.10	4.24	28.1	27.9	27.9	28.4
2009	4.29	4.32	4.35	4.36	28.5	28.5	28.3	28.7
2010	4.46	4.48	4.56	4.36	29.2	29.2	29.3	28.5
2011	4.42	4.48	4.45	4.33	28.8	29.0	28.8	28.2
2012	4.31	4.41	—	—	28.3	28.6	—	—
Paid leave								
2006	—	—	—	.54	—	—	—	3.9
2007 .....	.55	.58	.57	.57	3.9	4.1	4.0	4.0
2008 .....	.57	.59	.59	.62	3.9	4.0	4.0	4.1
2009 .....	.63	.63	.65	.63	4.2	4.2	4.2	4.2
2010 .....	.64	.64	.65	.63	4.2	4.2	4.2	4.1
2011 .....	.63	.63	.64	.63	4.1	4.1	4.1	4.1
2012 .....	.64	.65	—	—	4.2	4.2	—	—
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.8
2007 .....	.39	.40	.41	.41	2.8	2.8	2.8	2.8
2008 .....	.42	.40	.40	.40	2.9	2.7	2.7	2.7
2009 .....	.40	.40	.39	.38	2.6	2.6	2.5	2.5
2010 .....	.39	.39	.39	.37	2.6	2.5	2.5	2.4
2011 .....	.38	.38	.36	.35	2.5	2.4	2.3	2.3
2012 .....	.35	.35	—	—	2.3	2.3	—	—
Insurance								
2006	—	—	—	1.14	—	—	—	8.3
2007	1.15	1.20	1.21	1.21	8.3	8.4	8.4	8.4
2008	1.23	1.24	1.24	1.31	8.5	8.5	8.4	8.8
2009	1.34	1.37	1.38	1.41	8.9	9.0	9.0	9.3
2010	1.46	1.48	1.50	1.37	9.6	9.6	9.6	9.0
2011	1.41	1.45	1.43	1.36	9.2	9.4	9.2	8.8
2012	1.34	1.38	—	—	8.8	8.9	—	—
Retirement and savings								
2006	—	—	—	.29	—	—	—	2.1
2007 .....	.28	.29	.31	.32	2.0	2.0	2.2	2.2
2008 .....	.33	.33	.33	.34	2.3	2.2	2.3	2.3
2009 .....	.32	.31	.32	.32	2.1	2.0	2.1	2.1
2010 .....	.34	.35	.36	.34	2.2	2.3	2.3	2.2
2011 .....	.34	.35	.36	.32	2.2	2.3	2.3	2.1
2012 .....	.32	.33	—	—	2.1	2.1	—	—
Legally required benefits								
2006	—	—	—	1.50	—	—	—	10.8
2007	1.51	1.54	1.55	1.53	10.8	10.8	10.8	10.7
2008	1.54	1.53	1.54	1.57	10.6	10.5	10.5	10.5

See footnotes at end of table.

Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.61	1.62	1.62	1.61	10.7	10.7	10.6	10.6
2010	1.63	1.64	1.67	1.66	10.7	10.7	10.7	10.8
2011	1.66	1.67	1.66	1.67	10.8	10.8	10.7	10.9
2012	1.67	1.70	—	—	11.0	11.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.39	—	—	—	100.0
2007	15.56	15.50	15.58	15.68	100.0	100.0	100.0	100.0
2008	15.62	15.89	15.98	16.36	100.0	100.0	100.0	100.0
2009	16.30	16.44	16.54	16.56	100.0	100.0	100.0	100.0
2010	16.67	16.79	16.87	16.68	100.0	100.0	100.0	100.0
2011	16.63	16.84	16.93	17.08	100.0	100.0	100.0	100.0
2012	17.16	17.15	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	11.92	—	—	—	77.5
2007	12.09	12.01	12.06	12.14	77.7	77.5	77.4	77.5
2008	12.06	12.27	12.35	12.58	77.2	77.2	77.3	76.9
2009	12.56	12.66	12.77	12.82	77.0	77.0	77.2	77.4
2010	12.88	12.95	13.00	12.87	77.3	77.2	77.1	77.2
2011	12.84	12.94	13.07	13.28	77.2	76.9	77.2	77.7
2012	13.36	13.38	—	—	77.8	78.0	—	—
Total benefits								
2006	—	—	—	3.47	—	—	—	22.5
2007	3.47	3.49	3.53	3.54	22.3	22.5	22.6	22.5
2008	3.56	3.62	3.63	3.78	22.8	22.8	22.7	23.1
2009	3.74	3.78	3.77	3.74	23.0	23.0	22.8	22.6
2010	3.79	3.84	3.87	3.81	22.7	22.8	22.9	22.8
2011	3.79	3.89	3.86	3.81	22.8	23.1	22.8	22.3
2012	3.81	3.78	—	—	22.2	22.0	—	—
Paid leave								
2006	—	—	—	.66	—	—	—	4.3
2007 .....	.68	.68	.67	.67	4.4	4.4	4.3	4.3
2008 .....	.66	.68	.68	.71	4.2	4.3	4.3	4.3
2009 .....	.71	.71	.71	.69	4.3	4.3	4.3	4.2
2010 .....	.69	.71	.72	.71	4.1	4.2	4.3	4.3
2011 .....	.71	.72	.71	.69	4.2	4.3	4.2	4.1
2012 .....	.69	.68	—	—	4.0	4.0	—	—
Supplemental pay								
2006	—	—	—	.31	—	—	—	2.0
2007 .....	.28	.29	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.32	.31	.33	2.0	2.0	2.0	2.0
2009 .....	.28	.29	.28	.27	1.7	1.8	1.7	1.6
2010 .....	.26	.26	.27	.24	1.6	1.6	1.6	1.5
2011 .....	.25	.25	.25	.23	1.5	1.5	1.5	1.4
2012 .....	.23	.23	—	—	1.3	1.4	—	—
Insurance								
2006	—	—	—	.79	—	—	—	5.1
2007 .....	.79	.79	.80	.80	5.1	5.1	5.1	5.1
2008 .....	.83	.85	.84	.91	5.3	5.3	5.3	5.6
2009 .....	.94	.95	.96	.95	5.8	5.8	5.8	5.8
2010 .....	.99	1.00	.99	1.00	5.9	6.0	5.9	6.0
2011 .....	.99	1.03	1.00	.99	6.0	6.1	5.9	5.8
2012 .....	.99	.97	—	—	5.8	5.6	—	—
Retirement and savings								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.22	.21	.24	.24	1.4	1.4	1.5	1.5
2008 .....	.25	.25	.26	.28	1.6	1.6	1.6	1.7
2009 .....	.25	.26	.26	.26	1.5	1.6	1.5	1.6
2010 .....	.26	.26	.27	.26	1.5	1.6	1.6	1.6
2011 .....	.25	.27	.28	.25	1.5	1.6	1.6	1.5
2012 .....	.26	.24	—	—	1.5	1.4	—	—
Legally required benefits								
2006	—	—	—	1.50	—	—	—	9.7
2007	1.51	1.51	1.52	1.52	9.7	9.8	9.7	9.7
2008	1.51	1.53	1.53	1.56	9.7	9.6	9.6	9.5

See footnotes at end of table.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.56	1.56	1.57	1.57	9.6	9.5	9.5	9.5
2010	1.59	1.61	1.62	1.59	9.5	9.6	9.6	9.5
2011	1.60	1.62	1.62	1.64	9.6	9.6	9.6	9.6
2012	1.64	1.65	—	—	9.6	9.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.83	—	—	—	100.0
2007	14.74	14.92	15.03	15.15	100.0	100.0	100.0	100.0
2008	15.12	15.32	15.40	15.82	100.0	100.0	100.0	100.0
2009	15.71	15.83	15.88	15.98	100.0	100.0	100.0	100.0
2010	16.01	16.07	16.29	15.93	100.0	100.0	100.0	100.0
2011	15.97	16.07	16.14	16.64	100.0	100.0	100.0	100.0
2012	16.64	16.66	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	11.61	—	—	—	78.3
2007	11.56	11.70	11.77	11.87	78.5	78.4	78.3	78.3
2008	11.82	11.98	12.06	12.28	78.2	78.2	78.3	77.6
2009	12.23	12.32	12.38	12.50	77.8	77.8	78.0	78.2
2010	12.51	12.50	12.69	12.46	78.1	77.8	77.9	78.2
2011	12.48	12.51	12.62	13.06	78.2	77.9	78.2	78.5
2012	13.10	13.12	—	—	78.7	78.8	—	—
Total benefits								
2006	—	—	—	3.22	—	—	—	21.7
2007	3.17	3.22	3.26	3.28	21.5	21.6	21.7	21.7
2008	3.30	3.34	3.34	3.54	21.8	21.8	21.7	22.4
2009	3.48	3.51	3.49	3.48	22.2	22.2	22.0	21.8
2010	3.50	3.57	3.60	3.47	21.9	22.2	22.1	21.8
2011	3.49	3.55	3.52	3.58	21.8	22.1	21.8	21.5
2012	3.55	3.54	—	—	21.3	21.2	—	—
Paid leave								
2006	—	—	—	.59	—	—	—	4.0
2007 .....	.59	.60	.60	.61	4.0	4.0	4.0	4.0
2008 .....	.59	.61	.61	.65	3.9	4.0	3.9	4.1
2009 .....	.64	.64	.65	.63	4.1	4.1	4.1	3.9
2010 .....	.62	.65	.66	.64	3.9	4.0	4.1	4.0
2011 .....	.64	.65	.63	.65	4.0	4.1	3.9	3.9
2012 .....	.65	.63	—	—	3.9	3.8	—	—
Supplemental pay								
2006	—	—	—	.31	—	—	—	2.1
2007 .....	.27	.29	.30	.30	1.8	1.9	2.0	2.0
2008 .....	.31	.31	.31	.33	2.1	2.1	2.0	2.1
2009 .....	.29	.29	.28	.26	1.8	1.8	1.7	1.6
2010 .....	.25	.25	.25	.22	1.6	1.5	1.6	1.4
2011 .....	.22	.22	.23	.22	1.4	1.4	1.4	1.3
2012 .....	.22	.23	—	—	1.3	1.4	—	—
Insurance								
2006	—	—	—	.69	—	—	—	4.6
2007 .....	.68	.68	.70	.71	4.6	4.6	4.6	4.7
2008 .....	.73	.74	.72	.81	4.8	4.8	4.7	5.1
2009 .....	.83	.85	.84	.85	5.3	5.4	5.3	5.3
2010 .....	.87	.90	.88	.86	5.5	5.6	5.4	5.4
2011 .....	.86	.89	.87	.88	5.4	5.5	5.4	5.3
2012 .....	.87	.86	—	—	5.2	5.2	—	—
Retirement and savings								
2006	—	—	—	.17	—	—	—	1.1
2007 .....	.17	.18	.18	.18	1.2	1.2	1.2	1.2
2008 .....	.19	.19	.19	.22	1.3	1.2	1.3	1.4
2009 .....	.20	.20	.21	.21	1.3	1.3	1.3	1.3
2010 .....	.21	.22	.22	.21	1.3	1.4	1.4	1.3
2011 .....	.21	.22	.23	.21	1.3	1.4	1.4	1.2
2012 .....	.20	.19	—	—	1.2	1.1	—	—
Legally required benefits								
2006	—	—	—	1.47	—	—	—	9.9
2007	1.45	1.48	1.49	1.49	9.9	9.9	9.9	9.8
2008	1.48	1.49	1.50	1.53	9.8	9.7	9.7	9.7

See footnotes at end of table.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.53	1.53	1.52	1.53	9.7	9.7	9.6	9.6
2010	1.54	1.56	1.58	1.54	9.6	9.7	9.7	9.7
2011	1.55	1.57	1.57	1.61	9.7	9.8	9.7	9.7
2012	1.61	1.62	—	—	9.7	9.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.07	—	—	—	100.0
2007	17.88	17.12	17.18	17.21	100.0	100.0	100.0	100.0
2008	17.08	17.51	17.67	18.05	100.0	100.0	100.0	100.0
2009	18.17	18.30	18.62	18.53	100.0	100.0	100.0	100.0
2010	18.82	19.02	18.68	18.91	100.0	100.0	100.0	100.0
2011	18.71	19.19	19.29	18.47	100.0	100.0	100.0	100.0
2012	18.94	18.87	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.86	—	—	—	75.4
2007	13.58	12.89	12.88	12.94	75.9	75.3	75.0	75.2
2008	12.77	13.09	13.18	13.54	74.8	74.7	74.6	75.0
2009	13.60	13.70	13.97	13.90	74.8	74.9	75.0	75.0
2010	14.11	14.35	13.99	14.10	75.0	75.5	74.9	74.6
2011	13.96	14.26	14.43	13.96	74.6	74.3	74.8	75.6
2012	14.24	14.25	—	—	75.2	75.5	—	—
Total benefits								
2006	—	—	—	4.21	—	—	—	24.6
2007	4.30	4.23	4.30	4.28	24.1	24.7	25.0	24.8
2008	4.31	4.43	4.48	4.52	25.2	25.3	25.4	25.0
2009	4.57	4.60	4.65	4.62	25.2	25.1	25.0	25.0
2010	4.71	4.67	4.69	4.81	25.0	24.5	25.1	25.4
2011	4.75	4.93	4.86	4.51	25.4	25.7	25.2	24.4
2012	4.69	4.62	—	—	24.8	24.5	—	—
Paid leave								
2006	—	—	—	.87	—	—	—	5.1
2007 .....	.93	.89	.88	.87	5.2	5.2	5.1	5.1
2008 .....	.86	.90	.90	.89	5.0	5.1	5.1	4.9
2009 .....	.92	.92	.92	.89	5.0	5.0	4.9	4.8
2010 .....	.89	.89	.89	.92	4.7	4.7	4.8	4.9
2011 .....	.91	.94	.95	.83	4.9	4.9	4.9	4.5
2012 .....	.85	.85	—	—	4.5	4.5	—	—
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.8
2007 .....	.30	.31	.31	.31	1.7	1.8	1.8	1.8
2008 .....	.32	.32	.32	.31	1.8	1.8	1.8	1.7
2009 .....	.28	.30	.30	.31	1.5	1.7	1.6	1.7
2010 .....	.30	.30	.31	.32	1.6	1.6	1.7	1.7
2011 .....	.32	.32	.31	.26	1.7	1.7	1.6	1.4
2012 .....	.27	.26	—	—	1.4	1.4	—	—
Insurance								
2006	—	—	—	1.09	—	—	—	6.4
2007	1.08	1.09	1.10	1.09	6.1	6.4	6.4	6.3
2008	1.12	1.16	1.19	1.22	6.6	6.6	6.7	6.8
2009	1.30	1.28	1.32	1.29	7.1	7.0	7.1	7.0
2010	1.36	1.32	1.32	1.41	7.2	7.0	7.1	7.5
2011	1.40	1.47	1.40	1.32	7.5	7.6	7.2	7.2
2012	1.40	1.35	—	—	7.4	7.1	—	—
Retirement and savings								
2006	—	—	—	.34	—	—	—	2.0
2007 .....	.33	.32	.41	.40	1.9	1.9	2.4	2.3
2008 .....	.41	.43	.45	.44	2.4	2.5	2.6	2.5
2009 .....	.42	.43	.41	.43	2.3	2.3	2.2	2.3
2010 .....	.42	.41	.42	.42	2.2	2.1	2.3	2.2
2011 .....	.38	.43	.42	.39	2.0	2.2	2.2	2.1
2012 .....	.44	.43	—	—	2.3	2.3	—	—
Legally required benefits								
2006	—	—	—	1.60	—	—	—	9.4
2007	1.66	1.61	1.60	1.61	9.3	9.4	9.3	9.3
2008	1.60	1.62	1.62	1.65	9.4	9.2	9.2	9.1

See footnotes at end of table.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.66	1.67	1.70	1.72	9.2	9.1	9.1	9.3
2010	1.74	1.75	1.75	1.74	9.3	9.2	9.4	9.2
2011	1.74	1.78	1.78	1.70	9.3	9.3	9.2	9.2
2012	1.74	1.73	—	—	9.2	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.85	—	—	—	100.0
2007	17.10	17.23	17.52	17.60	100.0	100.0	100.0	100.0
2008	17.88	17.82	17.90	17.46	100.0	100.0	100.0	100.0
2009	17.59	17.64	17.66	17.99	100.0	100.0	100.0	100.0
2010	18.11	18.28	18.33	17.80	100.0	100.0	100.0	100.0
2011	18.06	18.27	18.43	18.10	100.0	100.0	100.0	100.0
2012	18.19	18.42	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.35	—	—	—	73.3
2007	12.54	12.63	12.77	12.80	73.3	73.3	72.9	72.7
2008	13.01	12.99	13.03	12.71	72.8	72.9	72.8	72.8
2009	12.77	12.84	12.86	13.10	72.6	72.8	72.8	72.8
2010	13.11	13.23	13.27	12.90	72.4	72.4	72.4	72.4
2011	13.03	13.18	13.28	13.04	72.2	72.1	72.1	72.1
2012	13.09	13.20	—	—	71.9	71.7	—	—
Total benefits								
2006	—	—	—	4.50	—	—	—	26.7
2007	4.56	4.59	4.75	4.80	26.7	26.7	27.1	27.3
2008	4.87	4.83	4.87	4.75	27.2	27.1	27.2	27.2
2009	4.82	4.80	4.80	4.89	27.4	27.2	27.2	27.2
2010	5.00	5.04	5.05	4.91	27.6	27.6	27.6	27.6
2011	5.03	5.09	5.14	5.06	27.8	27.9	27.9	27.9
2012	5.10	5.21	—	—	28.1	28.3	—	—
Paid leave								
2006	—	—	—	.90	—	—	—	5.3
2007 .....	.92	.93	.94	.94	5.4	5.4	5.3	5.3
2008 .....	.94	.93	.93	.91	5.3	5.2	5.2	5.2
2009 .....	.92	.92	.92	.95	5.2	5.2	5.2	5.3
2010 .....	.95	.96	.97	.93	5.3	5.3	5.3	5.2
2011 .....	.94	.95	.96	.94	5.2	5.2	5.2	5.2
2012 .....	.96	.97	—	—	5.3	5.3	—	—
Supplemental pay								
2006	—	—	—	.31	—	—	—	1.8
2007 .....	.32	.32	.33	.33	1.9	1.9	1.9	1.9
2008 .....	.33	.31	.32	.31	1.8	1.8	1.8	1.8
2009 .....	.32	.31	.31	.30	1.8	1.8	1.8	1.7
2010 .....	.31	.30	.30	.30	1.7	1.7	1.7	1.7
2011 .....	.32	.32	.31	.29	1.8	1.7	1.7	1.6
2012 .....	.30	.30	—	—	1.6	1.7	—	—
Insurance								
2006	—	—	—	1.35	—	—	—	8.0
2007	1.36	1.38	1.41	1.42	7.9	8.0	8.0	8.1
2008	1.47	1.47	1.48	1.47	8.2	8.3	8.3	8.4
2009	1.51	1.50	1.51	1.59	8.6	8.5	8.6	8.8
2010	1.66	1.67	1.68	1.65	9.2	9.1	9.2	9.3
2011	1.70	1.72	1.76	1.73	9.4	9.4	9.5	9.6
2012	1.73	1.77	—	—	9.5	9.6	—	—
Retirement and savings								
2006	—	—	—	.41	—	—	—	2.4
2007 .....	.41	.40	.50	.53	2.4	2.3	2.8	3.0
2008 .....	.53	.53	.54	.50	3.0	3.0	3.0	2.8
2009 .....	.50	.50	.49	.47	2.8	2.8	2.8	2.6
2010 .....	.49	.50	.50	.47	2.7	2.7	2.7	2.6
2011 .....	.48	.48	.49	.51	2.7	2.6	2.7	2.8
2012 .....	.51	.53	—	—	2.8	2.9	—	—
Legally required benefits								
2006	—	—	—	1.54	—	—	—	9.2
2007	1.57	1.57	1.58	1.58	9.2	9.1	9.0	9.0
2008	1.59	1.58	1.59	1.56	8.9	8.9	8.9	8.9

See footnotes at end of table.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.57	1.57	1.57	1.58	8.9	8.9	8.9	8.8
2010	1.59	1.60	1.60	1.57	8.8	8.8	8.7	8.8
2011	1.59	1.62	1.62	1.59	8.8	8.8	8.8	8.8
2012	1.60	1.63	—	—	8.8	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$16.75	—	—	—	100.0
2007	16.97	17.07	17.41	17.48	100.0	100.0	100.0	100.0
2008	17.76	17.66	17.70	17.26	100.0	100.0	100.0	100.0
2009	17.35	17.44	17.45	17.78	100.0	100.0	100.0	100.0
2010	17.87	18.06	18.12	17.57	100.0	100.0	100.0	100.0
2011	17.81	18.00	18.20	17.92	100.0	100.0	100.0	100.0
2012	18.00	18.24	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.28	—	—	—	73.3
2007	12.45	12.52	12.67	12.70	73.4	73.4	72.8	72.7
2008	12.91	12.87	12.88	12.56	72.7	72.9	72.8	72.8
2009	12.60	12.69	12.70	12.94	72.6	72.8	72.8	72.8
2010	12.92	13.06	13.12	12.73	72.3	72.3	72.4	72.4
2011	12.86	13.00	13.11	12.91	72.2	72.2	72.1	72.1
2012	12.96	13.08	—	—	72.0	71.7	—	—
Total benefits								
2006	—	—	—	4.47	—	—	—	26.7
2007	4.52	4.55	4.74	4.77	26.6	26.6	27.2	27.3
2008	4.85	4.79	4.82	4.70	27.3	27.1	27.2	27.2
2009	4.76	4.75	4.75	4.84	27.4	27.2	27.2	27.2
2010	4.95	4.99	5.00	4.84	27.7	27.7	27.6	27.6
2011	4.95	5.00	5.08	5.00	27.8	27.8	27.9	27.9
2012	5.05	5.16	—	—	28.0	28.3	—	—
Paid leave								
2006	—	—	—	.87	—	—	—	5.2
2007 .....	.89	.89	.91	.91	5.2	5.2	5.3	5.2
2008 .....	.91	.90	.90	.88	5.1	5.1	5.1	5.1
2009 .....	.88	.89	.89	.92	5.1	5.1	5.1	5.2
2010 .....	.92	.94	.94	.89	5.2	5.2	5.2	5.1
2011 .....	.91	.92	.93	.91	5.1	5.1	5.1	5.1
2012 .....	.93	.95	—	—	5.1	5.2	—	—
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.8
2007 .....	.31	.31	.32	.32	1.8	1.8	1.8	1.8
2008 .....	.32	.29	.30	.30	1.8	1.7	1.7	1.7
2009 .....	.30	.30	.30	.28	1.7	1.7	1.7	1.6
2010 .....	.29	.29	.29	.28	1.6	1.6	1.6	1.6
2011 .....	.29	.29	.29	.28	1.6	1.6	1.6	1.5
2012 .....	.28	.29	—	—	1.6	1.6	—	—
Insurance								
2006	—	—	—	1.35	—	—	—	8.1
2007	1.36	1.38	1.42	1.44	8.0	8.1	8.2	8.2
2008	1.49	1.49	1.49	1.47	8.4	8.4	8.4	8.5
2009	1.51	1.50	1.51	1.58	8.7	8.6	8.7	8.9
2010	1.67	1.68	1.68	1.65	9.3	9.3	9.3	9.4
2011	1.70	1.71	1.76	1.73	9.5	9.5	9.7	9.7
2012	1.73	1.78	—	—	9.6	9.7	—	—
Retirement and savings								
2006	—	—	—	.40	—	—	—	2.4
2007 .....	.40	.40	.50	.53	2.3	2.3	2.9	3.0
2008 .....	.53	.53	.54	.49	3.0	3.0	3.1	2.9
2009 .....	.50	.49	.49	.47	2.9	2.8	2.8	2.7
2010 .....	.49	.50	.50	.46	2.8	2.8	2.8	2.6
2011 .....	.48	.48	.49	.51	2.7	2.7	2.7	2.8
2012 .....	.51	.53	—	—	2.8	2.9	—	—
Legally required benefits								
2006	—	—	—	1.54	—	—	—	9.2
2007	1.56	1.56	1.58	1.58	9.2	9.2	9.1	9.0
2008	1.59	1.58	1.58	1.56	9.0	8.9	8.9	9.0

See footnotes at end of table.

Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.56	1.57	1.56	1.57	9.0	9.0	8.9	8.8
2010	1.57	1.59	1.59	1.55	8.8	8.8	8.8	8.9
2011	1.57	1.60	1.61	1.58	8.8	8.9	8.8	8.8
2012	1.59	1.62	—	—	8.8	8.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$18.26	—	—	—	100.0
2007	18.31	18.52	18.67	18.67	100.0	100.0	100.0	100.0
2008	18.87	19.04	19.05	19.29	100.0	100.0	100.0	100.0
2009	19.40	19.58	19.78	19.85	100.0	100.0	100.0	100.0
2010	19.93	20.34	20.51	20.21	100.0	100.0	100.0	100.0
2011	20.34	20.47	20.55	20.30	100.0	100.0	100.0	100.0
2012	20.29	20.58	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.02	—	—	—	65.8
2007	12.09	12.26	12.36	12.37	66.0	66.2	66.2	66.3
2008	12.52	12.62	12.65	12.67	66.3	66.3	66.4	65.7
2009	12.74	12.87	13.01	12.97	65.7	65.8	65.7	65.4
2010	12.90	13.16	13.24	12.94	64.7	64.7	64.6	64.0
2011	13.04	13.08	13.14	12.70	64.1	63.9	63.9	62.5
2012	12.67	12.83	—	—	62.4	62.4	—	—
Total benefits								
2006	—	—	—	6.25	—	—	—	34.2
2007	6.23	6.26	6.31	6.30	34.0	33.8	33.8	33.7
2008	6.35	6.41	6.40	6.62	33.7	33.7	33.6	34.3
2009	6.65	6.70	6.78	6.87	34.3	34.2	34.3	34.6
2010	7.03	7.18	7.27	7.27	35.3	35.3	35.4	36.0
2011	7.31	7.39	7.41	7.60	35.9	36.1	36.1	37.5
2012	7.62	7.74	—	—	37.6	37.6	—	—
Paid leave								
2006	—	—	—	1.12	—	—	—	6.1
2007	1.12	1.15	1.15	1.14	6.1	6.2	6.2	6.1
2008	1.13	1.15	1.14	1.17	6.0	6.0	6.0	6.1
2009	1.17	1.17	1.22	1.19	6.0	6.0	6.1	6.0
2010	1.16	1.20	1.21	1.16	5.8	5.9	5.9	5.7
2011	1.17	1.17	1.18	1.14	5.7	5.7	5.7	5.6
2012	1.13	1.15	—	—	5.6	5.6	—	—
Supplemental pay								
2006	—	—	—	.39	—	—	—	2.1
2007 .....	.39	.39	.39	.38	2.1	2.1	2.1	2.1
2008 .....	.39	.40	.40	.39	2.1	2.1	2.1	2.0
2009 .....	.39	.39	.39	.38	2.0	2.0	2.0	1.9
2010 .....	.38	.39	.38	.36	1.9	1.9	1.9	1.8
2011 .....	.36	.36	.35	.36	1.8	1.8	1.7	1.8
2012 .....	.36	.37	—	—	1.8	1.8	—	—
Insurance								
2006	—	—	—	2.35	—	—	—	12.9
2007	2.35	2.33	2.36	2.37	12.8	12.6	12.6	12.7
2008	2.40	2.42	2.42	2.53	12.7	12.7	12.7	13.1
2009	2.56	2.60	2.63	2.71	13.2	13.3	13.3	13.7
2010	2.90	2.96	3.00	3.06	14.6	14.5	14.7	15.1
2011	3.07	3.12	3.12	3.32	15.1	15.2	15.2	16.3
2012	3.32	3.36	—	—	16.4	16.3	—	—
Retirement and savings								
2006	—	—	—	.74	—	—	—	4.0
2007 .....	.71	.71	.74	.73	3.9	3.9	3.9	3.9
2008 .....	.73	.75	.75	.80	3.9	3.9	3.9	4.2
2009 .....	.80	.81	.79	.79	4.1	4.2	4.0	4.0
2010 .....	.77	.80	.81	.86	3.9	3.9	4.0	4.2
2011 .....	.86	.87	.89	.95	4.2	4.3	4.4	4.7
2012 .....	.97	.98	—	—	4.8	4.8	—	—
Legally required benefits								
2006	—	—	—	1.65	—	—	—	9.1
2007	1.66	1.67	1.68	1.68	9.0	9.0	9.0	9.0
2008	1.70	1.70	1.70	1.72	9.0	8.9	8.9	8.9

See footnotes at end of table.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.73	1.74	1.75	1.80	8.9	8.9	8.9	9.1
2010	1.81	1.84	1.85	1.83	9.1	9.1	9.0	9.1
2011	1.85	1.86	1.87	1.84	9.1	9.1	9.1	9.0
2012	1.85	1.90	—	—	9.1	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.78	—	—	—	100.0
2007	15.98	15.97	16.14	16.25	100.0	100.0	100.0	100.0
2008	16.30	16.44	16.52	16.59	100.0	100.0	100.0	100.0
2009	16.58	16.67	16.74	16.90	100.0	100.0	100.0	100.0
2010	17.00	17.11	17.18	16.88	100.0	100.0	100.0	100.0
2011	16.94	17.14	17.26	17.25	100.0	100.0	100.0	100.0
2012	17.33	17.41	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.09	—	—	—	76.6
2007	12.28	12.25	12.33	12.40	76.8	76.7	76.4	76.3
2008	12.42	12.54	12.61	12.63	76.2	76.3	76.3	76.1
2009	12.63	12.71	12.79	12.93	76.2	76.2	76.4	76.5
2010	12.98	13.05	13.09	12.88	76.3	76.3	76.2	76.3
2011	12.91	13.03	13.15	13.23	76.2	76.0	76.2	76.7
2012	13.30	13.35	—	—	76.7	76.7	—	—
Total benefits								
2006	—	—	—	3.69	—	—	—	23.4
2007	3.70	3.72	3.81	3.85	23.2	23.3	23.6	23.7
2008	3.88	3.90	3.92	3.96	23.8	23.7	23.7	23.9
2009	3.95	3.96	3.95	3.97	23.8	23.8	23.6	23.5
2010	4.03	4.06	4.08	4.00	23.7	23.7	23.8	23.7
2011	4.04	4.11	4.11	4.02	23.8	24.0	23.8	23.3
2012	4.03	4.06	—	—	23.3	23.3	—	—
Paid leave								
2006	—	—	—	.72	—	—	—	4.6
2007 .....	.74	.74	.74	.75	4.7	4.6	4.6	4.6
2008 .....	.74	.75	.75	.75	4.5	4.5	4.5	4.5
2009 .....	.75	.76	.76	.76	4.6	4.5	4.5	4.5
2010 .....	.76	.77	.78	.77	4.5	4.5	4.5	4.5
2011 .....	.77	.78	.78	.76	4.5	4.6	4.5	4.4
2012 .....	.77	.77	—	—	4.4	4.4	—	—
Supplemental pay								
2006	—	—	—	.30	—	—	—	1.9
2007 .....	.28	.30	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.29	.29	.28	.27	1.7	1.8	1.7	1.6
2010 .....	.27	.27	.27	.26	1.6	1.6	1.6	1.5
2011 .....	.27	.27	.27	.25	1.6	1.6	1.5	1.4
2012 .....	.25	.25	—	—	1.4	1.4	—	—
Insurance								
2006	—	—	—	.90	—	—	—	5.7
2007 .....	.90	.91	.93	.94	5.6	5.7	5.8	5.8
2008 .....	.97	.98	.98	1.01	6.0	6.0	5.9	6.1
2009	1.04	1.05	1.05	1.08	6.3	6.3	6.2	6.4
2010	1.11	1.12	1.11	1.11	6.5	6.5	6.5	6.6
2011	1.13	1.15	1.15	1.11	6.7	6.7	6.7	6.4
2012	1.11	1.11	—	—	6.4	6.4	—	—
Retirement and savings								
2006	—	—	—	.25	—	—	—	1.6
2007 .....	.26	.25	.31	.32	1.6	1.6	1.9	2.0
2008 .....	.33	.33	.34	.33	2.0	2.0	2.0	2.0
2009 .....	.31	.31	.31	.31	1.9	1.9	1.8	1.8
2010 .....	.31	.32	.32	.30	1.8	1.9	1.9	1.8
2011 .....	.30	.31	.32	.30	1.8	1.8	1.8	1.8
2012 .....	.31	.31	—	—	1.8	1.8	—	—
Legally required benefits								
2006	—	—	—	1.51	—	—	—	9.5
2007	1.52	1.52	1.53	1.53	9.5	9.5	9.5	9.4
2008	1.53	1.53	1.54	1.55	9.4	9.3	9.3	9.3

See footnotes at end of table.

Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.55	1.55	1.55	1.56	9.4	9.3	9.3	9.2
2010	1.57	1.59	1.59	1.56	9.2	9.3	9.3	9.3
2011	1.57	1.60	1.60	1.60	9.3	9.3	9.3	9.3
2012	1.61	1.62	—	—	9.3	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.79	—	—	—	100.0
2007	31.90	32.19	32.18	32.20	100.0	100.0	100.0	100.0
2008	32.76	32.77	33.01	31.63	100.0	100.0	100.0	100.0
2009	31.95	32.08	32.63	32.84	100.0	100.0	100.0	100.0
2010	33.29	33.60	33.95	32.72	100.0	100.0	100.0	100.0
2011	33.18	33.38	33.58	33.44	100.0	100.0	100.0	100.0
2012	34.07	34.24	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.80	—	—	—	65.4
2007	20.86	21.07	21.08	21.10	65.4	65.4	65.5	65.5
2008	21.35	21.42	21.61	20.81	65.2	65.4	65.5	65.8
2009	21.01	21.10	21.41	21.58	65.8	65.8	65.6	65.7
2010	21.78	21.93	22.19	21.36	65.4	65.3	65.4	65.3
2011	21.52	21.65	21.79	21.74	64.9	64.9	64.9	65.0
2012	22.03	22.17	—	—	64.7	64.7	—	—
Total benefits								
2006	—	—	—	10.99	—	—	—	34.6
2007	11.04	11.12	11.10	11.10	34.6	34.6	34.5	34.5
2008	11.41	11.35	11.40	10.82	34.8	34.6	34.5	34.2
2009	10.94	10.98	11.22	11.26	34.2	34.2	34.4	34.3
2010	11.51	11.67	11.76	11.36	34.6	34.7	34.6	34.7
2011	11.66	11.73	11.80	11.70	35.1	35.1	35.1	35.0
2012	12.04	12.07	—	—	35.3	35.3	—	—
Paid leave								
2006	—	—	—	2.41	—	—	—	7.6
2007	2.40	2.38	2.31	2.31	7.5	7.4	7.2	7.2
2008	2.31	2.31	2.32	2.21	7.1	7.0	7.0	7.0
2009	2.24	2.26	2.31	2.32	7.0	7.0	7.1	7.1
2010	2.37	2.38	2.42	2.31	7.1	7.1	7.1	7.1
2011	2.33	2.32	2.33	2.38	7.0	7.0	6.9	7.1
2012	2.40	2.40	—	—	7.0	7.0	—	—
Supplemental pay								
2006	—	—	—	.70	—	—	—	2.2
2007 .....	.71	.76	.75	.76	2.2	2.4	2.3	2.4
2008 .....	.85	.80	.86	.84	2.6	2.4	2.6	2.7
2009 .....	.82	.83	.82	.79	2.6	2.6	2.5	2.4
2010 .....	.74	.74	.74	.75	2.2	2.2	2.2	2.3
2011 .....	.83	.85	.86	.90	2.5	2.6	2.6	2.7
2012	1.04	1.02	—	—	3.0	3.0	—	—
Insurance								
2006	—	—	—	3.08	—	—	—	9.7
2007	3.23	3.18	3.24	3.23	10.1	9.9	10.1	10.0
2008	3.30	3.30	3.33	3.18	10.1	10.1	10.1	10.0
2009	3.29	3.32	3.44	3.48	10.3	10.4	10.5	10.6
2010	3.68	3.84	3.87	3.89	11.1	11.4	11.4	11.9
2011	3.96	3.97	3.99	3.82	11.9	11.9	11.9	11.4
2012	3.96	3.97	—	—	11.6	11.6	—	—
Retirement and savings								
2006	—	—	—	1.78	—	—	—	5.6
2007	1.77	1.85	1.85	1.85	5.6	5.7	5.7	5.7
2008	1.95	1.95	1.92	1.76	6.0	6.0	5.8	5.6
2009	1.71	1.69	1.74	1.76	5.4	5.3	5.3	5.4
2010	1.77	1.72	1.74	1.52	5.3	5.1	5.1	4.6
2011	1.60	1.58	1.58	1.54	4.8	4.7	4.7	4.6
2012	1.54	1.59	—	—	4.5	4.6	—	—
Legally required benefits								
2006	—	—	—	3.02	—	—	—	9.5
2007	2.93	2.97	2.96	2.96	9.2	9.2	9.2	9.2
2008	2.99	2.99	2.97	2.83	9.1	9.1	9.0	9.0

See footnotes at end of table.

Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.87	2.88	2.90	2.91	9.0	9.0	8.9	8.9
2010	2.95	2.97	2.99	2.89	8.9	8.9	8.8	8.8
2011	2.94	3.01	3.04	3.06	8.9	9.0	9.0	9.2
2012	3.10	3.09	—	—	9.1	9.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.26	-	-	-	100.0
2007	22.43	22.51	22.45	22.69	100.0	100.0	100.0	100.0
2008	22.79	22.76	23.03	22.68	100.0	100.0	100.0	100.0
2009	22.82	22.69	22.91	23.85	100.0	100.0	100.0	100.0
2010	23.88	24.13	24.30	24.07	100.0	100.0	100.0	100.0
2011	24.26	24.52	24.72	24.92	100.0	100.0	100.0	100.0
2012	25.42	25.64	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	15.56	-	-	-	69.9
2007	15.68	15.83	15.75	15.91	69.9	70.3	70.2	70.1
2008	15.96	16.08	16.06	15.81	70.0	70.6	69.7	69.7
2009	15.82	15.76	15.85	16.44	69.3	69.5	69.2	68.9
2010	16.48	16.64	16.77	16.67	69.0	69.0	69.0	69.3
2011	16.77	16.87	17.01	17.46	69.1	68.8	68.8	70.1
2012	17.87	17.89	-	-	70.3	69.8	-	-
Total benefits								
2006	-	-	-	6.70	-	-	-	30.1
2007	6.74	6.68	6.69	6.79	30.1	29.7	29.8	29.9
2008	6.84	6.69	6.97	6.87	30.0	29.4	30.3	30.3
2009	7.00	6.93	7.06	7.41	30.7	30.5	30.8	31.1
2010	7.40	7.49	7.52	7.40	31.0	31.0	31.0	30.7
2011	7.48	7.66	7.71	7.45	30.9	31.2	31.2	29.9
2012	7.55	7.74	-	-	29.7	30.2	-	-
Paid leave								
2006	-	-	-	1.13	-	-	-	5.1
2007	1.14	1.14	1.14	1.15	5.1	5.1	5.1	5.1
2008	1.14	1.14	1.14	1.16	5.0	5.0	4.9	5.1
2009	1.18	1.14	1.17	1.29	5.2	5.0	5.1	5.4
2010	1.29	1.30	1.31	1.27	5.4	5.4	5.4	5.3
2011	1.26	1.27	1.28	1.29	5.2	5.2	5.2	5.2
2012	1.31	1.36	-	-	5.2	5.3	-	-
Supplemental pay								
2006	-	-	-	.57	-	-	-	2.6
2007 .....	.59	.59	.57	.58	2.6	2.6	2.5	2.5
2008 .....	.60	.55	.70	.75	2.6	2.4	3.1	3.3
2009 .....	.74	.75	.72	.67	3.2	3.3	3.2	2.8
2010 .....	.60	.62	.61	.61	2.5	2.6	2.5	2.5
2011 .....	.60	.62	.63	.52	2.5	2.5	2.6	2.1
2012 .....	.52	.54	-	-	2.0	2.1	-	-
Insurance								
2006	-	-	-	1.97	-	-	-	8.8
2007	2.01	1.98	2.02	2.05	9.0	8.8	9.0	9.0
2008	2.09	2.01	2.09	1.99	9.2	8.8	9.1	8.8
2009	2.07	2.07	2.17	2.26	9.1	9.1	9.5	9.5
2010	2.30	2.32	2.35	2.37	9.6	9.6	9.7	9.9
2011	2.40	2.45	2.46	2.26	9.9	10.0	10.0	9.1
2012	2.30	2.39	-	-	9.1	9.3	-	-
Retirement and savings								
2006	-	-	-	.64	-	-	-	2.9
2007 .....	.63	.60	.57	.59	2.8	2.7	2.6	2.6
2008 .....	.59	.56	.63	.65	2.6	2.5	2.7	2.8
2009 .....	.66	.63	.64	.78	2.9	2.8	2.8	3.3
2010 .....	.77	.79	.79	.73	3.2	3.3	3.2	3.0
2011 .....	.73	.77	.77	.73	3.0	3.1	3.1	2.9
2012 .....	.73	.79	-	-	2.9	3.1	-	-
Legally required benefits								
2006	-	-	-	2.39	-	-	-	10.7

See footnotes at end of table.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.38	2.37	2.40	2.42	10.6	10.5	10.7	10.7
2008	2.42	2.42	2.41	2.32	10.6	10.6	10.5	10.2
2009	2.34	2.34	2.35	2.42	10.3	10.3	10.2	10.1
2010	2.44	2.46	2.46	2.42	10.2	10.2	10.1	10.0
2011	2.49	2.54	2.56	2.65	10.3	10.4	10.4	10.6
2012	2.69	2.67	—	—	10.6	10.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.38	—	—	—	100.0
2007	21.66	22.13	21.74	21.96	100.0	100.0	100.0	100.0
2008	21.77	21.59	21.82	22.00	100.0	100.0	100.0	100.0
2009	22.17	21.63	22.08	23.51	100.0	100.0	100.0	100.0
2010	23.75	24.06	24.20	23.95	100.0	100.0	100.0	100.0
2011	24.14	24.42	24.59	25.45	100.0	100.0	100.0	100.0
2012	26.42	26.08	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.21	—	—	—	71.1
2007	15.37	15.79	15.53	15.63	71.0	71.3	71.4	71.2
2008	15.60	15.71	15.52	15.62	71.6	72.8	71.1	71.0
2009	15.65	15.34	15.62	16.50	70.6	70.9	70.7	70.2
2010	16.68	16.88	16.98	16.72	70.2	70.2	70.2	69.8
2011	16.79	16.83	16.99	17.73	69.5	68.9	69.1	69.7
2012	18.44	18.15	—	—	69.8	69.6	—	—
Total benefits								
2006	—	—	—	6.17	—	—	—	28.9
2007	6.28	6.34	6.21	6.33	29.0	28.7	28.6	28.8
2008	6.18	5.88	6.30	6.38	28.4	27.2	28.9	29.0
2009	6.52	6.29	6.46	7.01	29.4	29.1	29.3	29.8
2010	7.07	7.18	7.21	7.23	29.8	29.8	29.8	30.2
2011	7.35	7.59	7.60	7.72	30.5	31.1	30.9	30.3
2012	7.98	7.94	—	—	30.2	30.4	—	—
Paid leave								
2006	—	—	—	1.03	—	—	—	4.8
2007	1.05	1.08	1.06	1.06	4.8	4.9	4.9	4.8
2008	1.00	.99	.99	1.10	4.6	4.6	4.5	5.0
2009	1.12	1.03	1.06	1.23	5.0	4.8	4.8	5.2
2010	1.27	1.29	1.28	1.26	5.4	5.4	5.3	5.3
2011	1.25	1.26	1.27	1.32	5.2	5.2	5.2	5.2
2012	1.37	1.37	—	—	5.2	5.2	—	—
Supplemental pay								
2006	—	—	—	.50	—	—	—	2.4
2007 .....	.53	.52	.51	.51	2.4	2.3	2.4	2.3
2008 .....	.54	.47	.68	.71	2.5	2.2	3.1	3.2
2009 .....	.70	.72	.70	.62	3.2	3.3	3.1	2.6
2010 .....	.53	.57	.55	.56	2.2	2.4	2.3	2.3
2011 .....	.55	.56	.58	.46	2.3	2.3	2.4	1.8
2012 .....	.45	.49	—	—	1.7	1.9	—	—
Insurance								
2006	—	—	—	1.75	—	—	—	8.2
2007	1.81	1.80	1.79	1.83	8.3	8.2	8.3	8.3
2008	1.80	1.64	1.78	1.71	8.3	7.6	8.2	7.8
2009	1.83	1.76	1.86	2.00	8.2	8.1	8.4	8.5
2010	2.04	2.05	2.11	2.26	8.6	8.5	8.7	9.4
2011	2.32	2.41	2.41	2.34	9.6	9.9	9.8	9.2
2012	2.46	2.45	—	—	9.3	9.4	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.5
2007 .....	.55	.55	.51	.54	2.5	2.5	2.3	2.5
2008 .....	.50	.42	.54	.61	2.3	1.9	2.5	2.8
2009 .....	.63	.55	.56	.77	2.8	2.5	2.5	3.3
2010 .....	.80	.80	.81	.73	3.4	3.3	3.3	3.0
2011 .....	.73	.80	.76	.88	3.0	3.3	3.1	3.5
2012 .....	.91	.91	—	—	3.4	3.5	—	—
Legally required benefits								
2006	—	—	—	2.35	—	—	—	11.0

See footnotes at end of table.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.35	2.39	2.34	2.38	10.9	10.8	10.8	10.8
2008	2.34	2.36	2.32	2.25	10.7	10.9	10.6	10.2
2009	2.25	2.23	2.29	2.39	10.1	10.3	10.4	10.2
2010	2.43	2.47	2.47	2.42	10.2	10.2	10.2	10.1
2011	2.51	2.56	2.58	2.73	10.4	10.5	10.5	10.7
2012	2.80	2.73	—	—	10.6	10.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.29	—	—	—	100.0
2007	38.58	38.93	38.68	38.90	100.0	100.0	100.0	100.0
2008	39.74	39.59	39.93	37.54	100.0	100.0	100.0	100.0
2009	37.94	38.19	38.54	39.14	100.0	100.0	100.0	100.0
2010	39.83	40.24	40.80	38.38	100.0	100.0	100.0	100.0
2011	39.05	39.15	39.24	39.34	100.0	100.0	100.0	100.0
2012	40.05	40.00	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	24.37	—	—	—	63.6
2007	24.50	24.71	24.64	24.75	63.5	63.5	63.7	63.6
2008	25.13	25.07	25.45	24.11	63.2	63.3	63.7	64.2
2009	24.42	24.57	24.80	25.18	64.4	64.3	64.3	64.3
2010	25.46	25.64	26.04	24.44	63.9	63.7	63.8	63.7
2011	24.64	24.76	24.83	24.70	63.1	63.3	63.3	62.8
2012	24.91	25.03	—	—	62.2	62.6	—	—
Total benefits								
2006	—	—	—	13.92	—	—	—	36.4
2007	14.08	14.22	14.04	14.15	36.5	36.5	36.3	36.4
2008	14.61	14.52	14.47	13.44	36.8	36.7	36.3	35.8
2009	13.53	13.62	13.74	13.96	35.6	35.7	35.7	35.7
2010	14.36	14.59	14.77	13.94	36.1	36.3	36.2	36.3
2011	14.40	14.39	14.40	14.64	36.9	36.7	36.7	37.2
2012	15.14	14.97	—	—	37.8	37.4	—	—
Paid leave								
2006	—	—	—	3.28	—	—	—	8.6
2007	3.28	3.23	3.08	3.12	8.5	8.3	8.0	8.0
2008	3.13	3.10	3.14	2.91	7.9	7.8	7.9	7.8
2009	2.94	2.98	3.01	3.05	7.8	7.8	7.8	7.8
2010	3.12	3.14	3.20	3.00	7.8	7.8	7.8	7.8
2011	3.02	3.01	3.00	3.14	7.7	7.7	7.6	8.0
2012	3.15	3.11	—	—	7.9	7.8	—	—
Supplemental pay								
2006	—	—	—	.79	—	—	—	2.1
2007 .....	.81	.88	.87	.88	2.1	2.3	2.2	2.3
2008	1.02	.96	.97	.90	2.6	2.4	2.4	2.4
2009 .....	.86	.88	.88	.87	2.3	2.3	2.3	2.2
2010 .....	.84	.83	.83	.84	2.1	2.1	2.0	2.2
2011 .....	.98	1.01	1.00	1.16	2.5	2.6	2.6	3.0
2012	1.39	1.34	—	—	3.5	3.4	—	—
Insurance								
2006	—	—	—	3.84	—	—	—	10.0
2007	4.09	4.01	4.05	4.06	10.6	10.3	10.5	10.4
2008	4.15	4.19	4.20	3.96	10.5	10.6	10.5	10.6
2009	4.09	4.14	4.21	4.33	10.8	10.8	10.9	11.1
2010	4.64	4.91	4.95	4.88	11.6	12.2	12.1	12.7
2011	4.99	4.95	4.96	4.90	12.8	12.6	12.7	12.4
2012	5.11	5.03	—	—	12.8	12.6	—	—
Retirement and savings								
2006	—	—	—	2.57	—	—	—	6.7
2007	2.58	2.72	2.70	2.73	6.7	7.0	7.0	7.0
2008	2.91	2.89	2.82	2.49	7.3	7.3	7.1	6.6
2009	2.40	2.39	2.41	2.45	6.3	6.3	6.3	6.3
2010	2.46	2.38	2.42	2.03	6.2	5.9	5.9	5.3
2011	2.17	2.10	2.09	2.10	5.6	5.4	5.3	5.3
2012	2.10	2.13	—	—	5.2	5.3	—	—
Legally required benefits								
2006	—	—	—	3.45	—	—	—	9.0

See footnotes at end of table.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.32	3.38	3.34	3.35	8.6	8.7	8.6	8.6
2008	3.39	3.38	3.35	3.17	8.5	8.5	8.4	8.4
2009	3.22	3.23	3.24	3.25	8.5	8.4	8.4	8.3
2010	3.30	3.33	3.37	3.20	8.3	8.3	8.3	8.3
2011	3.24	3.31	3.34	3.35	8.3	8.5	8.5	8.5
2012	3.39	3.37	—	—	8.5	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.36	—	—	—	100.0
2007	27.49	27.45	27.24	27.09	100.0	100.0	100.0	100.0
2008	27.64	27.72	27.92	26.82	100.0	100.0	100.0	100.0
2009	26.84	27.06	26.99	27.16	100.0	100.0	100.0	100.0
2010	27.50	27.84	28.58	27.61	100.0	100.0	100.0	100.0
2011	28.15	28.29	28.35	29.13	100.0	100.0	100.0	100.0
2012	29.37	29.32	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.86	—	—	—	65.3
2007	17.85	17.97	17.80	17.76	64.9	65.5	65.3	65.5
2008	18.11	18.19	18.40	17.86	65.5	65.6	65.9	66.6
2009	17.85	17.91	17.91	17.99	66.5	66.2	66.4	66.2
2010	18.11	18.34	18.80	17.85	65.8	65.9	65.8	64.6
2011	18.04	18.24	18.28	18.49	64.1	64.5	64.5	63.5
2012	18.59	18.64	—	—	63.3	63.6	—	—
Total benefits								
2006	—	—	—	9.50	—	—	—	34.7
2007	9.64	9.48	9.44	9.34	35.1	34.5	34.7	34.5
2008	9.54	9.53	9.51	8.96	34.5	34.4	34.1	33.4
2009	9.00	9.15	9.08	9.17	33.5	33.8	33.6	33.8
2010	9.39	9.51	9.78	9.76	34.2	34.1	34.2	35.4
2011	10.11	10.05	10.07	10.64	35.9	35.5	35.5	36.5
2012	10.78	10.69	—	—	36.7	36.4	—	—
Paid leave								
2006	—	—	—	2.06	—	—	—	7.5
2007	2.04	1.92	1.88	1.91	7.4	7.0	6.9	7.0
2008	1.87	1.86	1.88	1.77	6.8	6.7	6.7	6.6
2009	1.76	1.79	1.77	1.69	6.5	6.6	6.6	6.2
2010	1.77	1.78	1.84	1.80	6.4	6.4	6.4	6.5
2011	1.82	1.81	1.80	1.91	6.5	6.4	6.4	6.5
2012	1.91	1.87	—	—	6.5	6.4	—	—
Supplemental pay								
2006	—	—	—	.66	—	—	—	2.4
2007 .....	.66	.65	.66	.65	2.4	2.4	2.4	2.4
2008 .....	.69	.69	.70	.68	2.5	2.5	2.5	2.5
2009 .....	.62	.64	.64	.62	2.3	2.4	2.4	2.3
2010 .....	.61	.59	.60	.69	2.2	2.1	2.1	2.5
2011 .....	.78	.76	.77	1.03	2.8	2.7	2.7	3.5
2012	1.06	1.04	—	—	3.6	3.5	—	—
Insurance								
2006	—	—	—	2.67	—	—	—	9.8
2007	2.94	2.84	2.88	2.80	10.7	10.4	10.6	10.3
2008	2.89	2.89	2.84	2.66	10.4	10.4	10.2	9.9
2009	2.77	2.85	2.78	2.95	10.3	10.5	10.3	10.9
2010	3.21	3.36	3.44	3.58	11.7	12.1	12.0	13.0
2011	3.67	3.67	3.68	3.75	13.0	13.0	13.0	12.9
2012	3.83	3.77	—	—	13.0	12.8	—	—
Retirement and savings								
2006	—	—	—	1.28	—	—	—	4.7
2007	1.25	1.28	1.29	1.27	4.5	4.7	4.7	4.7
2008	1.35	1.35	1.32	1.19	4.9	4.9	4.7	4.4
2009	1.17	1.17	1.18	1.23	4.3	4.3	4.4	4.5
2010	1.09	1.03	1.08	1.01	4.0	3.7	3.8	3.6
2011	1.12	1.06	1.07	1.17	4.0	3.7	3.8	4.0
2012	1.17	1.20	—	—	4.0	4.1	—	—
Legally required benefits								
2006	—	—	—	2.83	—	—	—	10.3

See footnotes at end of table.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.76	2.79	2.73	2.71	10.0	10.2	10.0	10.0
2008	2.74	2.75	2.77	2.66	9.9	9.9	9.9	9.9
2009	2.69	2.70	2.71	2.68	10.0	10.0	10.0	9.9
2010	2.72	2.75	2.82	2.68	9.9	9.9	9.9	9.7
2011	2.73	2.75	2.75	2.78	9.7	9.7	9.7	9.5
2012	2.81	2.81	—	—	9.6	9.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.16	—	—	—	100.0
2007	48.31	48.84	48.76	48.71	100.0	100.0	100.0	100.0
2008	50.07	49.86	49.99	47.29	100.0	100.0	100.0	100.0
2009	48.23	48.39	48.97	46.97	100.0	100.0	100.0	100.0
2010	47.89	48.69	49.56	47.36	100.0	100.0	100.0	100.0
2011	48.20	48.29	48.46	47.30	100.0	100.0	100.0	100.0
2012	48.51	49.00	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	29.30	—	—	—	60.9
2007	29.29	29.56	29.78	29.71	60.6	60.5	61.1	61.0
2008	30.27	30.14	30.49	28.98	60.5	60.5	61.0	61.3
2009	29.65	29.74	30.18	28.91	61.5	61.5	61.6	61.5
2010	29.26	29.64	30.20	28.63	61.1	60.9	60.9	60.5
2011	28.81	28.86	29.01	28.15	59.8	59.8	59.9	59.5
2012	28.51	29.06	—	—	58.8	59.3	—	—
Total benefits								
2006	—	—	—	18.85	—	—	—	39.1
2007	19.02	19.28	18.99	19.00	39.4	39.5	38.9	39.0
2008	19.80	19.72	19.50	18.31	39.5	39.5	39.0	38.7
2009	18.58	18.65	18.79	18.06	38.5	38.5	38.4	38.5
2010	18.63	19.05	19.36	18.73	38.9	39.1	39.1	39.5
2011	19.39	19.43	19.45	19.15	40.2	40.2	40.1	40.5
2012	20.00	19.95	—	—	41.2	40.7	—	—
Paid leave								
2006	—	—	—	4.47	—	—	—	9.3
2007	4.43	4.36	4.17	4.16	9.2	8.9	8.6	8.5
2008	4.19	4.16	4.18	3.92	8.4	8.3	8.4	8.3
2009	4.00	4.03	4.09	3.80	8.3	8.3	8.3	8.1
2010	3.90	3.96	4.05	3.91	8.1	8.1	8.2	8.2
2011	3.94	3.93	3.90	3.98	8.2	8.1	8.1	8.4
2012	4.04	4.04	—	—	8.3	8.2	—	—
Supplemental pay								
2006	—	—	—	1.01	—	—	—	2.1
2007	1.04	1.19	1.15	1.18	2.2	2.4	2.4	2.4
2008	1.38	1.31	1.32	1.21	2.8	2.6	2.6	2.5
2009	1.14	1.15	1.15	1.06	2.4	2.4	2.3	2.3
2010	1.05	1.04	1.05	1.03	2.2	2.1	2.1	2.2
2011	1.24	1.29	1.28	1.28	2.6	2.7	2.6	2.7
2012	1.74	1.67	—	—	3.6	3.4	—	—
Insurance								
2006	—	—	—	5.09	—	—	—	10.6
2007	5.48	5.36	5.31	5.31	11.3	11.0	10.9	10.9
2008	5.51	5.56	5.55	5.38	11.0	11.2	11.1	11.4
2009	5.61	5.65	5.68	5.59	11.6	11.7	11.6	11.9
2010	6.00	6.42	6.52	6.71	12.5	13.2	13.1	14.2
2011	6.84	6.86	6.87	6.78	14.2	14.2	14.2	14.3
2012	7.05	6.99	—	—	14.5	14.3	—	—
Retirement and savings								
2006	—	—	—	3.98	—	—	—	8.3
2007	3.96	4.21	4.18	4.17	8.2	8.6	8.6	8.6
2008	4.46	4.46	4.33	3.89	8.9	8.9	8.7	8.2
2009	3.82	3.83	3.87	3.75	7.9	7.9	7.9	8.0
2010	3.76	3.67	3.75	3.26	7.8	7.5	7.6	6.9
2011	3.48	3.39	3.39	3.14	7.2	7.0	7.0	6.6
2012	3.13	3.17	—	—	6.4	6.5	—	—
Legally required benefits								
2006	—	—	—	4.30	—	—	—	8.9
2007	4.10	4.17	4.17	4.17	8.5	8.5	8.6	8.6
2008	4.25	4.22	4.14	3.91	8.5	8.5	8.3	8.3

See footnotes at end of table.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	4.01	3.99	4.01	3.86	8.3	8.2	8.2	8.2
2010	3.92	3.96	3.99	3.83	8.2	8.1	8.1	8.1
2011	3.88	3.97	4.01	3.97	8.1	8.2	8.3	8.4
2012	4.05	4.08	—	—	8.4	8.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$23.43	—	—	—	100.0
2007	23.54	23.81	23.89	23.86	100.0	100.0	100.0	100.0
2008	24.15	24.26	24.50	24.24	100.0	100.0	100.0	100.0
2009	24.30	24.29	24.55	25.57	100.0	100.0	100.0	100.0
2010	25.76	26.00	26.22	25.81	100.0	100.0	100.0	100.0
2011	26.08	26.34	26.42	26.96	100.0	100.0	100.0	100.0
2012	27.49	27.56	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.45	—	—	—	70.2
2007	16.56	16.79	16.73	16.74	70.3	70.5	70.0	70.2
2008	16.92	17.08	17.16	16.95	70.0	70.4	70.0	69.9
2009	16.95	16.97	17.08	17.81	69.8	69.9	69.6	69.6
2010	17.92	18.05	18.22	17.93	69.6	69.4	69.5	69.5
2011	18.08	18.24	18.31	18.74	69.3	69.3	69.3	69.5
2012	19.08	19.05	—	—	69.4	69.1	—	—
Total benefits								
2006	—	—	—	6.98	—	—	—	29.8
2007	6.98	7.02	7.16	7.11	29.7	29.5	30.0	29.8
2008	7.24	7.18	7.34	7.29	30.0	29.6	30.0	30.1
2009	7.35	7.32	7.47	7.76	30.2	30.1	30.4	30.4
2010	7.83	7.95	7.99	7.88	30.4	30.6	30.5	30.5
2011	8.00	8.09	8.11	8.22	30.7	30.7	30.7	30.5
2012	8.41	8.51	—	—	30.6	30.9	—	—
Paid leave								
2006	—	—	—	1.35	—	—	—	5.8
2007	1.36	1.38	1.38	1.37	5.8	5.8	5.8	5.7
2008	1.38	1.38	1.39	1.41	5.7	5.7	5.7	5.8
2009	1.42	1.41	1.43	1.56	5.8	5.8	5.8	6.1
2010	1.58	1.59	1.61	1.56	6.1	6.1	6.1	6.0
2011	1.56	1.57	1.57	1.63	6.0	6.0	6.0	6.1
2012	1.65	1.66	—	—	6.0	6.0	—	—
Supplemental pay								
2006	—	—	—	.54	—	—	—	2.3
2007 .....	.55	.54	.54	.54	2.3	2.3	2.3	2.3
2008 .....	.58	.54	.63	.67	2.4	2.2	2.6	2.8
2009 .....	.66	.68	.66	.65	2.7	2.8	2.7	2.5
2010 .....	.58	.59	.58	.62	2.2	2.3	2.2	2.4
2011 .....	.63	.65	.65	.72	2.4	2.5	2.5	2.7
2012 .....	.72	.73	—	—	2.6	2.6	—	—
Insurance								
2006	—	—	—	2.05	—	—	—	8.8
2007	2.08	2.08	2.20	2.17	8.8	8.7	9.2	9.1
2008	2.21	2.18	2.22	2.14	9.1	9.0	9.1	8.8
2009	2.20	2.21	2.33	2.39	9.1	9.1	9.5	9.3
2010	2.48	2.54	2.56	2.56	9.6	9.8	9.8	9.9
2011	2.60	2.60	2.60	2.43	10.0	9.9	9.9	9.0
2012	2.56	2.60	—	—	9.3	9.4	—	—
Retirement and savings								
2006	—	—	—	.66	—	—	—	2.8
2007 .....	.66	.66	.68	.68	2.8	2.8	2.9	2.8
2008 .....	.71	.70	.72	.75	2.9	2.9	2.9	3.1
2009 .....	.72	.67	.69	.74	3.0	2.8	2.8	2.9
2010 .....	.74	.74	.75	.69	2.9	2.9	2.9	2.7
2011 .....	.71	.72	.71	.79	2.7	2.7	2.7	2.9
2012 .....	.82	.88	—	—	3.0	3.2	—	—
Legally required benefits								
2006	—	—	—	2.37	—	—	—	10.1

See footnotes at end of table.

Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.33	2.36	2.35	2.35	9.9	9.9	9.9	9.9
2008	2.36	2.38	2.38	2.32	9.8	9.8	9.7	9.6
2009	2.34	2.35	2.36	2.42	9.6	9.7	9.6	9.5
2010	2.45	2.48	2.50	2.45	9.5	9.5	9.5	9.5
2011	2.50	2.56	2.57	2.64	9.6	9.7	9.7	9.8
2012	2.67	2.64	—	—	9.7	9.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.31	—	—	—	100.0
2007	38.62	39.10	39.11	39.48	100.0	100.0	100.0	100.0
2008	39.46	38.92	39.53	40.47	100.0	100.0	100.0	100.0
2009	40.74	40.75	40.97	41.22	100.0	100.0	100.0	100.0
2010	41.25	41.90	42.06	41.77	100.0	100.0	100.0	100.0
2011	42.35	42.73	42.74	43.10	100.0	100.0	100.0	100.0
2012	44.44	45.08	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	26.18	—	—	—	68.3
2007	26.42	26.75	26.76	26.96	68.4	68.4	68.4	68.3
2008	26.96	26.93	27.32	27.82	68.3	69.2	69.1	68.7
2009	27.88	28.03	28.20	28.26	68.4	68.8	68.8	68.5
2010	28.20	28.67	28.82	28.59	68.4	68.4	68.5	68.4
2011	28.93	29.10	29.14	29.16	68.3	68.1	68.2	67.7
2012	29.48	29.79	—	—	66.3	66.1	—	—
Total benefits								
2006	—	—	—	12.13	—	—	—	31.7
2007	12.19	12.35	12.35	12.53	31.6	31.6	31.6	31.7
2008	12.50	11.99	12.21	12.65	31.7	30.8	30.9	31.3
2009	12.86	12.77	12.77	12.97	31.6	31.2	31.2	31.5
2010	13.05	13.23	13.25	13.19	31.6	31.6	31.5	31.6
2011	13.42	13.63	13.60	13.94	31.7	31.9	31.8	32.3
2012	14.97	15.29	—	—	33.7	33.9	—	—
Paid leave								
2006	—	—	—	3.58	—	—	—	9.3
2007	3.57	3.62	3.63	3.66	9.3	9.3	9.3	9.3
2008	3.62	3.56	3.61	3.67	9.2	9.1	9.1	9.1
2009	3.78	3.78	3.81	3.83	9.3	9.3	9.3	9.3
2010	3.81	3.89	3.91	3.87	9.2	9.3	9.3	9.3
2011	3.90	3.91	3.91	3.92	9.2	9.2	9.2	9.1
2012	3.94	3.98	—	—	8.9	8.8	—	—
Supplemental pay								
2006	—	—	—	1.00	—	—	—	2.6
2007	1.02	1.09	1.09	1.09	2.6	2.8	2.8	2.8
2008	1.10	1.01	.99	1.11	2.8	2.6	2.5	2.8
2009	1.08	1.08	1.07	1.13	2.7	2.7	2.6	2.7
2010	1.09	1.00	.99	1.01	2.7	2.4	2.4	2.4
2011	1.08	1.15	1.16	1.37	2.6	2.7	2.7	3.2
2012	1.31	1.35	—	—	3.0	3.0	—	—
Insurance								
2006	—	—	—	3.11	—	—	—	8.1
2007	3.16	3.17	3.15	3.17	8.2	8.1	8.0	8.0
2008	3.19	3.16	3.25	3.34	8.1	8.1	8.2	8.2
2009	3.47	3.55	3.60	3.65	8.5	8.7	8.8	8.9
2010	3.74	3.80	3.79	3.85	9.1	9.1	9.0	9.2
2011	3.95	4.02	4.02	4.13	9.3	9.4	9.4	9.6
2012	4.18	4.23	—	—	9.4	9.4	—	—
Retirement and savings								
2006	—	—	—	1.73	—	—	—	4.5
2007	1.70	1.70	1.72	1.81	4.4	4.3	4.4	4.6
2008	1.80	1.49	1.55	1.67	4.6	3.8	3.9	4.1
2009	1.67	1.43	1.43	1.47	4.1	3.5	3.5	3.6
2010	1.50	1.63	1.64	1.58	3.6	3.9	3.9	3.8
2011	1.57	1.59	1.51	1.52	3.7	3.7	3.5	3.5
2012	2.50	2.64	—	—	5.6	5.9	—	—
Legally required benefits								
2006	—	—	—	2.71	—	—	—	7.1
2007	2.73	2.77	2.77	2.79	7.1	7.1	7.1	7.1
2008	2.79	2.78	2.80	2.86	7.1	7.1	7.1	7.1

See footnotes at end of table.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.86	2.86	2.87	2.88	7.0	7.0	7.0	7.0
2010	2.90	2.91	2.91	2.89	7.0	6.9	6.9	6.9
2011	2.92	2.97	3.00	3.00	6.9	6.9	7.0	7.0
2012	3.03	3.09	—	—	6.8	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.10	—	—	—	100.0
2007	48.54	49.01	48.93	49.13	100.0	100.0	100.0	100.0
2008	49.03	49.02	49.03	50.84	100.0	100.0	100.0	100.0
2009	51.06	51.29	51.42	51.34	100.0	100.0	100.0	100.0
2010	51.52	52.38	52.53	53.02	100.0	100.0	100.0	100.0
2011	53.79	54.42	54.40	53.11	100.0	100.0	100.0	100.0
2012	54.68	55.36	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	33.69	—	—	—	70.0
2007	34.06	34.41	34.38	34.46	70.2	70.2	70.3	70.1
2008	34.45	34.70	34.73	35.89	70.3	70.8	70.8	70.6
2009	35.95	36.17	36.28	35.94	70.4	70.5	70.5	70.0
2010	35.99	36.73	36.87	36.98	69.9	70.1	70.2	69.7
2011	37.43	37.72	37.82	36.57	69.6	69.3	69.5	68.9
2012	37.23	37.67	—	—	68.1	68.0	—	—
Total benefits								
2006	—	—	—	14.41	—	—	—	30.0
2007	14.48	14.60	14.55	14.68	29.8	29.8	29.7	29.9
2008	14.58	14.32	14.30	14.96	29.7	29.2	29.2	29.4
2009	15.11	15.12	15.14	15.39	29.6	29.5	29.5	30.0
2010	15.53	15.64	15.67	16.05	30.1	29.9	29.8	30.3
2011	16.36	16.70	16.58	16.54	30.4	30.7	30.5	31.1
2012	17.46	17.69	—	—	31.9	32.0	—	—
Paid leave								
2006	—	—	—	4.77	—	—	—	9.9
2007	4.78	4.82	4.82	4.86	9.8	9.8	9.8	9.9
2008	4.79	4.72	4.72	4.97	9.8	9.6	9.6	9.8
2009	5.05	5.05	5.05	5.02	9.9	9.8	9.8	9.8
2010	5.00	5.13	5.16	5.16	9.7	9.8	9.8	9.7
2011	5.23	5.25	5.25	5.07	9.7	9.7	9.6	9.5
2012	5.18	5.24	—	—	9.5	9.5	—	—
Supplemental pay								
2006	—	—	—	1.27	—	—	—	2.6
2007	1.31	1.35	1.35	1.35	2.7	2.8	2.8	2.8
2008	1.37	1.32	1.25	1.34	2.8	2.7	2.5	2.6
2009	1.32	1.33	1.33	1.40	2.6	2.6	2.6	2.7
2010	1.34	1.21	1.19	1.26	2.6	2.3	2.3	2.4
2011	1.40	1.54	1.52	1.73	2.6	2.8	2.8	3.3
2012	1.75	1.79	—	—	3.2	3.2	—	—
Insurance								
2006	—	—	—	3.13	—	—	—	6.5
2007	3.19	3.24	3.17	3.17	6.6	6.6	6.5	6.5
2008	3.21	3.23	3.26	3.35	6.6	6.6	6.6	6.6
2009	3.46	3.56	3.62	3.72	6.8	6.9	7.0	7.3
2010	3.85	3.87	3.86	4.06	7.5	7.4	7.4	7.6
2011	4.17	4.28	4.23	4.29	7.7	7.9	7.8	8.1
2012	4.29	4.37	—	—	7.9	7.9	—	—
Retirement and savings								
2006	—	—	—	1.93	—	—	—	4.0
2007	1.88	1.83	1.86	1.91	3.9	3.7	3.8	3.9
2008	1.81	1.69	1.69	1.83	3.7	3.5	3.4	3.6
2009	1.79	1.71	1.69	1.83	3.5	3.3	3.3	3.6
2010	1.88	1.95	1.97	2.06	3.6	3.7	3.8	3.9
2011	2.03	2.05	1.98	1.91	3.8	3.8	3.6	3.6
2012	2.63	2.65	—	—	4.8	4.8	—	—
Legally required benefits								
2006	—	—	—	3.30	—	—	—	6.9
2007	3.34	3.36	3.36	3.37	6.9	6.9	6.9	6.9
2008	3.39	3.36	3.38	3.47	6.9	6.9	6.9	6.8

See footnotes at end of table.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	3.49	3.48	3.46	3.43	6.8	6.8	6.7	6.7
2010	3.46	3.48	3.48	3.51	6.7	6.6	6.6	6.6
2011	3.54	3.59	3.60	3.53	6.6	6.6	6.6	6.7
2012	3.60	3.64	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$45.39	—	—	—	100.0
2007	45.58	45.97	45.82	46.21	100.0	100.0	100.0	100.0
2008	46.24	46.46	45.91	47.62	100.0	100.0	100.0	100.0
2009	47.97	48.39	48.44	47.62	100.0	100.0	100.0	100.0
2010	47.72	48.75	48.82	49.03	100.0	100.0	100.0	100.0
2011	49.77	50.54	50.38	49.27	100.0	100.0	100.0	100.0
2012	51.11	51.81	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	32.03	—	—	—	70.6
2007	32.17	32.49	32.40	32.64	70.6	70.7	70.7	70.6
2008	32.67	33.00	32.65	33.67	70.6	71.0	71.1	70.7
2009	33.85	34.14	34.19	33.32	70.6	70.6	70.6	70.0
2010	33.32	34.19	34.26	34.21	69.8	70.1	70.2	69.8
2011	34.66	35.04	35.03	33.95	69.6	69.3	69.5	68.9
2012	34.94	35.43	—	—	68.4	68.4	—	—
Total benefits								
2006	—	—	—	13.36	—	—	—	29.4
2007	13.41	13.48	13.42	13.57	29.4	29.3	29.3	29.4
2008	13.58	13.46	13.27	13.96	29.4	29.0	28.9	29.3
2009	14.12	14.25	14.25	14.30	29.4	29.4	29.4	30.0
2010	14.40	14.55	14.56	14.82	30.2	29.9	29.8	30.2
2011	15.11	15.50	15.35	15.32	30.4	30.7	30.5	31.1
2012	16.17	16.38	—	—	31.6	31.6	—	—
Paid leave								
2006	—	—	—	4.47	—	—	—	9.8
2007	4.45	4.50	4.49	4.53	9.8	9.8	9.8	9.8
2008	4.46	4.42	4.36	4.55	9.6	9.5	9.5	9.6
2009	4.65	4.70	4.70	4.59	9.7	9.7	9.7	9.6
2010	4.56	4.70	4.72	4.73	9.5	9.6	9.7	9.6
2011	4.79	4.83	4.80	4.62	9.6	9.6	9.5	9.4
2012	4.78	4.84	—	—	9.4	9.3	—	—
Supplemental pay								
2006	—	—	—	1.06	—	—	—	2.3
2007	1.09	1.11	1.10	1.11	2.4	2.4	2.4	2.4
2008	1.14	1.10	1.01	1.15	2.5	2.4	2.2	2.4
2009	1.14	1.17	1.18	1.18	2.4	2.4	2.4	2.5
2010	1.12	1.03	1.00	1.00	2.4	2.1	2.0	2.0
2011	1.09	1.25	1.25	1.41	2.2	2.5	2.5	2.9
2012	1.43	1.45	—	—	2.8	2.8	—	—
Insurance								
2006	—	—	—	2.94	—	—	—	6.5
2007	2.99	3.05	2.99	3.02	6.6	6.6	6.5	6.5
2008	3.07	3.10	3.11	3.24	6.6	6.7	6.8	6.8
2009	3.34	3.44	3.48	3.58	7.0	7.1	7.2	7.5
2010	3.72	3.74	3.74	3.89	7.8	7.7	7.7	7.9
2011	4.01	4.12	4.06	4.12	8.1	8.1	8.1	8.4
2012	4.11	4.20	—	—	8.0	8.1	—	—
Retirement and savings								
2006	—	—	—	1.70	—	—	—	3.7
2007	1.66	1.59	1.61	1.65	3.6	3.5	3.5	3.6
2008	1.64	1.59	1.52	1.68	3.5	3.4	3.3	3.5
2009	1.64	1.58	1.56	1.68	3.4	3.3	3.2	3.5
2010	1.71	1.76	1.78	1.88	3.6	3.6	3.6	3.8
2011	1.86	1.89	1.82	1.80	3.7	3.7	3.6	3.7
2012	2.42	2.41	—	—	4.7	4.7	—	—
Legally required benefits								
2006	—	—	—	3.20	—	—	—	7.0
2007	3.22	3.24	3.23	3.26	7.1	7.0	7.0	7.1
2008	3.27	3.25	3.26	3.34	7.1	7.0	7.1	7.0

See footnotes at end of table.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	3.36	3.36	3.33	3.26	7.0	6.9	6.9	6.8
2010	3.29	3.32	3.32	3.32	6.9	6.8	6.8	6.8
2011	3.36	3.41	3.42	3.37	6.8	6.7	6.8	6.8
2012	3.43	3.48	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$28.03	-	-	-	100.0
2007	28.45	28.82	28.85	29.50	100.0	100.0	100.0	100.0
2008	29.38	27.88	29.65	29.04	100.0	100.0	100.0	100.0
2009	29.51	29.51	29.42	29.98	100.0	100.0	100.0	100.0
2010	29.97	30.13	30.58	29.75	100.0	100.0	100.0	100.0
2011	30.36	30.48	30.44	31.81	100.0	100.0	100.0	100.0
2012	32.35	33.05	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.19	-	-	-	68.5
2007	19.51	19.76	19.78	20.20	68.6	68.6	68.6	68.5
2008	20.05	19.27	20.49	19.54	68.2	69.1	69.1	67.3
2009	19.76	19.92	19.84	20.32	67.0	67.5	67.4	67.8
2010	20.24	20.34	20.67	20.18	67.5	67.5	67.6	67.8
2011	20.60	20.64	20.55	21.27	67.9	67.7	67.5	66.9
2012	21.11	21.47	-	-	65.3	65.0	-	-
Total benefits								
2006	-	-	-	8.84	-	-	-	31.5
2007	8.95	9.05	9.07	9.30	31.4	31.4	31.4	31.5
2008	9.34	8.62	9.17	9.50	31.8	30.9	30.9	32.7
2009	9.75	9.60	9.58	9.65	33.0	32.5	32.6	32.2
2010	9.74	9.79	9.91	9.57	32.5	32.5	32.4	32.2
2011	9.76	9.84	9.89	10.54	32.1	32.3	32.5	33.1
2012	11.24	11.58	-	-	34.7	35.0	-	-
Paid leave								
2006	-	-	-	2.20	-	-	-	7.8
2007	2.21	2.25	2.24	2.30	7.8	7.8	7.8	7.8
2008	2.29	2.21	2.38	2.38	7.8	7.9	8.0	8.2
2009	2.46	2.49	2.49	2.55	8.3	8.4	8.5	8.5
2010	2.53	2.55	2.59	2.50	8.5	8.5	8.5	8.4
2011	2.53	2.50	2.51	2.61	8.3	8.2	8.2	8.2
2012	2.56	2.60	-	-	7.9	7.9	-	-
Supplemental pay								
2006	-	-	-	.56	-	-	-	2.0
2007 .....	.58	.66	.65	.66	2.0	2.3	2.3	2.2
2008 .....	.67	.56	.60	.72	2.3	2.0	2.0	2.5
2009 .....	.72	.70	.67	.72	2.4	2.4	2.3	2.4
2010 .....	.71	.64	.66	.61	2.4	2.1	2.1	2.1
2011 .....	.66	.67	.69	.88	2.2	2.2	2.3	2.8
2012 .....	.85	.89	-	-	2.6	2.7	-	-
Insurance								
2006	-	-	-	2.79	-	-	-	9.9
2007	2.85	2.82	2.81	2.85	10.0	9.8	9.7	9.7
2008	2.87	2.78	2.93	3.06	9.8	10.0	9.9	10.5
2009	3.19	3.24	3.26	3.20	10.8	11.0	11.1	10.7
2010	3.26	3.28	3.30	3.30	10.9	10.9	10.8	11.1
2011	3.37	3.40	3.44	3.68	11.1	11.2	11.3	11.6
2012	3.70	3.73	-	-	11.4	11.3	-	-
Retirement and savings								
2006	-	-	-	1.29	-	-	-	4.6
2007	1.29	1.29	1.32	1.40	4.5	4.5	4.6	4.7
2008	1.44	1.04	1.17	1.24	4.9	3.7	3.9	4.3
2009	1.24	1.04	1.03	1.01	4.2	3.5	3.5	3.4
2010	1.04	1.14	1.16	1.00	3.5	3.8	3.8	3.4
2011	1.00	1.04	1.01	1.08	3.3	3.4	3.3	3.4
2012	1.84	2.00	-	-	5.7	6.1	-	-
Legally required benefits								
2006	-	-	-	1.99	-	-	-	7.1
2007	2.02	2.04	2.05	2.08	7.1	7.1	7.1	7.0
2008	2.07	2.03	2.09	2.10	7.0	7.3	7.1	7.2

See footnotes at end of table.

Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.13	2.13	2.12	2.17	7.2	7.2	7.2	7.2
2010	2.19	2.18	2.21	2.15	7.3	7.2	7.2	7.2
2011	2.20	2.24	2.25	2.29	7.3	7.4	7.4	7.2
2012	2.29	2.36	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$30.56	-	-	-	100.0
2007	31.19	31.83	32.13	32.43	100.0	100.0	100.0	100.0
2008	31.73	31.58	32.42	33.82	100.0	100.0	100.0	100.0
2009	33.43	33.41	33.45	34.79	100.0	100.0	100.0	100.0
2010	34.61	35.36	35.73	35.69	100.0	100.0	100.0	100.0
2011	36.32	36.65	36.42	36.59	100.0	100.0	100.0	100.0
2012	37.73	38.53	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	21.34	-	-	-	69.8
2007	21.85	22.51	22.69	22.85	70.1	70.7	70.6	70.5
2008	22.30	22.31	22.75	23.47	70.3	70.6	70.2	69.4
2009	23.26	23.35	23.41	24.32	69.6	69.9	70.0	69.9
2010	24.18	24.58	24.87	24.93	69.9	69.5	69.6	69.8
2011	25.30	25.43	25.27	25.32	69.7	69.4	69.4	69.2
2012	25.42	25.74	-	-	67.4	66.8	-	-
Total benefits								
2006	-	-	-	9.22	-	-	-	30.2
2007	9.33	9.33	9.44	9.58	29.9	29.3	29.4	29.5
2008	9.44	9.27	9.67	10.35	29.7	29.4	29.8	30.6
2009	10.17	10.06	10.04	10.47	30.4	30.1	30.0	30.1
2010	10.43	10.78	10.86	10.76	30.1	30.5	30.4	30.2
2011	11.02	11.22	11.15	11.27	30.3	30.6	30.6	30.8
2012	12.31	12.78	-	-	32.6	33.2	-	-
Paid leave								
2006	-	-	-	2.54	-	-	-	8.3
2007	2.55	2.55	2.58	2.59	8.2	8.0	8.0	8.0
2008	2.56	2.53	2.61	2.77	8.1	8.0	8.1	8.2
2009	2.75	2.78	2.78	2.95	8.2	8.3	8.3	8.5
2010	2.92	3.02	3.06	3.10	8.4	8.6	8.6	8.7
2011	3.13	3.15	3.12	3.06	8.6	8.6	8.6	8.4
2012	3.05	3.10	-	-	8.1	8.0	-	-
Supplemental pay								
2006	-	-	-	.73	-	-	-	2.4
2007 .....	.76	.77	.79	.78	2.4	2.4	2.4	2.4
2008 .....	.75	.71	.78	.73	2.4	2.2	2.4	2.2
2009 .....	.71	.68	.67	.74	2.1	2.0	2.0	2.1
2010 .....	.72	.68	.68	.66	2.1	1.9	1.9	1.8
2011 .....	.68	.74	.77	.92	1.9	2.0	2.1	2.5
2012 .....	.82	.83	-	-	2.2	2.1	-	-
Insurance								
2006	-	-	-	2.50	-	-	-	8.2
2007	2.58	2.59	2.61	2.62	8.3	8.1	8.1	8.1
2008	2.59	2.57	2.69	2.90	8.2	8.1	8.3	8.6
2009	2.86	3.02	3.04	3.14	8.6	9.0	9.1	9.0
2010	3.17	3.33	3.36	3.35	9.2	9.4	9.4	9.4
2011	3.51	3.56	3.56	3.64	9.7	9.7	9.8	9.9
2012	3.71	3.74	-	-	9.8	9.7	-	-
Retirement and savings								
2006	-	-	-	1.15	-	-	-	3.8
2007	1.12	1.08	1.11	1.22	3.6	3.4	3.4	3.8
2008	1.19	1.09	1.17	1.41	3.7	3.4	3.6	4.2
2009	1.33	1.07	1.05	1.07	4.0	3.2	3.1	3.1
2010	1.03	1.15	1.15	1.07	3.0	3.3	3.2	3.0
2011	1.09	1.10	.97	.94	3.0	3.0	2.7	2.6
2012	1.99	2.31	-	-	5.3	6.0	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	7.5
2007	2.33	2.33	2.36	2.37	7.5	7.3	7.3	7.3
2008	2.35	2.38	2.43	2.54	7.4	7.5	7.5	7.5

See footnotes at end of table.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.52	2.51	2.50	2.58	7.5	7.5	7.5	7.4
2010	2.59	2.59	2.61	2.58	7.5	7.3	7.3	7.2
2011	2.63	2.66	2.72	2.71	7.2	7.3	7.5	7.4
2012	2.74	2.81	—	—	7.3	7.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.67	—	—	—	100.0
2007	42.86	43.26	43.18	43.56	100.0	100.0	100.0	100.0
2008	44.03	43.30	43.78	44.16	100.0	100.0	100.0	100.0
2009	45.06	45.26	45.69	45.08	100.0	100.0	100.0	100.0
2010	45.25	46.11	46.16	45.93	100.0	100.0	100.0	100.0
2011	46.52	46.74	46.83	47.22	100.0	100.0	100.0	100.0
2012	48.61	49.24	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	28.90	—	—	—	67.7
2007	29.03	29.18	29.13	29.33	67.7	67.5	67.5	67.3
2008	29.72	29.69	30.06	30.23	67.5	68.6	68.7	68.5
2009	30.61	30.91	31.21	30.62	67.9	68.3	68.3	67.9
2010	30.63	31.31	31.37	31.08	67.7	67.9	68.0	67.7
2011	31.45	31.53	31.64	31.60	67.6	67.4	67.6	66.9
2012	31.99	32.36	—	—	65.8	65.7	—	—
Total benefits								
2006	—	—	—	13.77	—	—	—	32.3
2007	13.83	14.08	14.05	14.23	32.3	32.5	32.5	32.7
2008	14.31	13.61	13.72	13.92	32.5	31.4	31.3	31.5
2009	14.45	14.34	14.48	14.46	32.1	31.7	31.7	32.1
2010	14.62	14.80	14.79	14.84	32.3	32.1	32.0	32.3
2011	15.08	15.22	15.19	15.63	32.4	32.6	32.4	33.1
2012	16.62	16.88	—	—	34.2	34.3	—	—
Paid leave								
2006	—	—	—	4.16	—	—	—	9.7
2007	4.16	4.24	4.24	4.29	9.7	9.8	9.8	9.8
2008	4.24	4.17	4.21	4.17	9.6	9.6	9.6	9.4
2009	4.38	4.40	4.45	4.36	9.7	9.7	9.7	9.7
2010	4.35	4.45	4.46	4.39	9.6	9.7	9.7	9.6
2011	4.44	4.41	4.42	4.47	9.5	9.4	9.4	9.5
2012	4.50	4.54	—	—	9.3	9.2	—	—
Supplemental pay								
2006	—	—	—	1.15	—	—	—	2.7
2007	1.17	1.27	1.26	1.27	2.7	2.9	2.9	2.9
2008	1.31	1.19	1.11	1.33	3.0	2.7	2.5	3.0
2009	1.31	1.33	1.33	1.36	2.9	2.9	2.9	3.0
2010	1.32	1.21	1.20	1.25	2.9	2.6	2.6	2.7
2011	1.36	1.41	1.42	1.65	2.9	3.0	3.0	3.5
2012	1.62	1.68	—	—	3.3	3.4	—	—
Insurance								
2006	—	—	—	3.46	—	—	—	8.1
2007	3.50	3.51	3.46	3.49	8.2	8.1	8.0	8.0
2008	3.54	3.51	3.59	3.58	8.0	8.1	8.2	8.1
2009	3.83	3.88	3.95	3.96	8.5	8.6	8.6	8.8
2010	4.08	4.10	4.07	4.19	9.0	8.9	8.8	9.1
2011	4.25	4.32	4.31	4.44	9.1	9.2	9.2	9.4
2012	4.48	4.55	—	—	9.2	9.2	—	—
Retirement and savings								
2006	—	—	—	2.06	—	—	—	4.8
2007	2.03	2.05	2.09	2.15	4.7	4.7	4.8	4.9
2008	2.16	1.73	1.78	1.81	4.9	4.0	4.1	4.1
2009	1.87	1.65	1.66	1.72	4.1	3.7	3.6	3.8
2010	1.79	1.93	1.96	1.92	3.9	4.2	4.2	4.2
2011	1.90	1.91	1.86	1.89	4.1	4.1	4.0	4.0
2012	2.81	2.85	—	—	5.8	5.8	—	—
Legally required benefits								
2006	—	—	—	2.95	—	—	—	6.9
2007	2.97	3.02	3.01	3.03	6.9	7.0	7.0	7.0
2008	3.06	3.02	3.03	3.04	6.9	7.0	6.9	6.9

See footnotes at end of table.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	3.07	3.08	3.09	3.06	6.8	6.8	6.8	6.8
2010	3.09	3.11	3.11	3.10	6.8	6.7	6.7	6.7
2011	3.12	3.16	3.18	3.18	6.7	6.8	6.8	6.7
2012	3.22	3.27	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.92	—	—	—	100.0
2007	38.70	39.01	39.07	39.75	100.0	100.0	100.0	100.0
2008	40.32	39.56	39.63	38.75	100.0	100.0	100.0	100.0
2009	40.16	40.22	41.11	39.78	100.0	100.0	100.0	100.0
2010	40.26	40.59	40.59	39.43	100.0	100.0	100.0	100.0
2011	39.76	40.86	40.92	42.98	100.0	100.0	100.0	100.0
2012	43.48	43.79	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	26.44	—	—	—	67.9
2007	26.24	26.25	26.23	26.67	67.8	67.3	67.1	67.1
2008	27.28	27.15	27.21	26.56	67.6	68.6	68.7	68.5
2009	27.14	27.39	28.04	26.86	67.6	68.1	68.2	67.5
2010	27.16	27.39	27.45	26.77	67.5	67.5	67.6	67.9
2011	26.98	27.63	27.57	28.83	67.8	67.6	67.4	67.1
2012	28.63	28.75	—	—	65.8	65.7	—	—
Total benefits								
2006	—	—	—	12.48	—	—	—	32.1
2007	12.46	12.77	12.84	13.08	32.2	32.7	32.9	32.9
2008	13.05	12.41	12.42	12.19	32.4	31.4	31.3	31.5
2009	13.02	12.82	13.06	12.92	32.4	31.9	31.8	32.5
2010	13.10	13.20	13.14	12.66	32.5	32.5	32.4	32.1
2011	12.78	13.23	13.35	14.15	32.2	32.4	32.6	32.9
2012	14.85	15.04	—	—	34.2	34.3	—	—
Paid leave								
2006	—	—	—	3.66	—	—	—	9.4
2007	3.63	3.73	3.73	3.78	9.4	9.6	9.5	9.5
2008	3.70	3.66	3.62	3.31	9.2	9.2	9.1	8.5
2009	3.62	3.65	3.75	3.58	9.0	9.1	9.1	9.0
2010	3.61	3.63	3.63	3.49	9.0	8.9	8.9	8.9
2011	3.51	3.59	3.60	3.91	8.8	8.8	8.8	9.1
2012	3.81	3.83	—	—	8.8	8.7	—	—
Supplemental pay								
2006	—	—	—	1.05	—	—	—	2.7
2007	1.07	1.13	1.14	1.15	2.8	2.9	2.9	2.9
2008	1.15	.99	.93	1.11	2.8	2.5	2.3	2.9
2009	1.10	1.08	1.06	1.14	2.7	2.7	2.6	2.9
2010	1.12	1.02	1.01	.87	2.8	2.5	2.5	2.2
2011 .....	.92	1.06	1.07	1.31	2.3	2.6	2.6	3.0
2012	1.14	1.21	—	—	2.6	2.8	—	—
Insurance								
2006	—	—	—	3.34	—	—	—	8.6
2007	3.36	3.40	3.39	3.45	8.7	8.7	8.7	8.7
2008	3.50	3.48	3.56	3.52	8.7	8.8	9.0	9.1
2009	3.88	3.90	4.01	3.99	9.7	9.7	9.7	10.0
2010	4.08	4.12	4.05	4.03	10.1	10.2	10.0	10.2
2011	4.07	4.14	4.24	4.35	10.2	10.1	10.4	10.1
2012	4.33	4.35	—	—	10.0	9.9	—	—
Retirement and savings								
2006	—	—	—	1.70	—	—	—	4.4
2007	1.67	1.73	1.82	1.89	4.3	4.4	4.6	4.7
2008	1.86	1.47	1.51	1.51	4.6	3.7	3.8	3.9
2009	1.63	1.38	1.40	1.46	4.1	3.4	3.4	3.7
2010	1.50	1.62	1.65	1.50	3.7	4.0	4.1	3.8
2011	1.51	1.57	1.57	1.62	3.8	3.9	3.8	3.8
2012	2.63	2.66	—	—	6.1	6.1	—	—
Legally required benefits								
2006	—	—	—	2.72	—	—	—	7.0
2007	2.73	2.79	2.78	2.81	7.1	7.1	7.1	7.1
2008	2.84	2.82	2.82	2.75	7.0	7.1	7.1	7.1

See footnotes at end of table.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.79	2.81	2.84	2.76	6.9	7.0	6.9	6.9
2010	2.80	2.80	2.81	2.77	7.0	6.9	6.9	7.0
2011	2.78	2.86	2.87	2.96	7.0	7.0	7.0	6.9
2012	2.94	2.98	—	—	6.8	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$46.78	—	—	—	100.0
2007	47.58	48.04	47.92	47.92	100.0	100.0	100.0	100.0
2008	48.11	47.58	48.34	49.63	100.0	100.0	100.0	100.0
2009	49.62	49.66	49.86	50.28	100.0	100.0	100.0	100.0
2010	50.36	51.60	51.71	52.11	100.0	100.0	100.0	100.0
2011	52.83	52.13	52.59	51.52	100.0	100.0	100.0	100.0
2012	53.96	54.96	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	31.59	—	—	—	67.5
2007	32.20	32.49	32.48	32.37	67.7	67.6	67.8	67.5
2008	32.41	32.60	33.19	33.95	67.4	68.5	68.7	68.4
2009	33.83	33.98	34.09	34.31	68.2	68.4	68.4	68.2
2010	34.18	35.20	35.27	35.19	67.9	68.2	68.2	67.5
2011	35.61	35.10	35.61	34.39	67.4	67.3	67.7	66.8
2012	35.50	36.15	—	—	65.8	65.8	—	—
Total benefits								
2006	—	—	—	15.19	—	—	—	32.5
2007	15.39	15.56	15.44	15.56	32.3	32.4	32.2	32.5
2008	15.71	14.98	15.15	15.68	32.6	31.5	31.3	31.6
2009	15.78	15.67	15.77	15.98	31.8	31.6	31.6	31.8
2010	16.18	16.40	16.44	16.92	32.1	31.8	31.8	32.5
2011	17.21	17.03	16.98	17.13	32.6	32.7	32.3	33.2
2012	18.46	18.81	—	—	34.2	34.2	—	—
Paid leave								
2006	—	—	—	4.70	—	—	—	10.0
2007	4.76	4.81	4.82	4.87	10.0	10.0	10.1	10.2
2008	4.84	4.76	4.87	5.05	10.1	10.0	10.1	10.2
2009	5.08	5.05	5.08	5.13	10.2	10.2	10.2	10.2
2010	5.11	5.28	5.29	5.25	10.1	10.2	10.2	10.1
2011	5.31	5.17	5.23	5.03	10.0	9.9	9.9	9.8
2012	5.21	5.29	—	—	9.7	9.6	—	—
Supplemental pay								
2006	—	—	—	1.27	—	—	—	2.7
2007	1.29	1.42	1.40	1.41	2.7	3.0	2.9	3.0
2008	1.50	1.41	1.31	1.55	3.1	3.0	2.7	3.1
2009	1.50	1.54	1.56	1.58	3.0	3.1	3.1	3.1
2010	1.52	1.39	1.39	1.60	3.0	2.7	2.7	3.1
2011	1.78	1.74	1.76	2.00	3.4	3.3	3.3	3.9
2012	2.12	2.17	—	—	3.9	3.9	—	—
Insurance								
2006	—	—	—	3.58	—	—	—	7.7
2007	3.66	3.64	3.54	3.53	7.7	7.6	7.4	7.4
2008	3.58	3.55	3.62	3.64	7.5	7.5	7.5	7.3
2009	3.79	3.87	3.90	3.94	7.6	7.8	7.8	7.8
2010	4.08	4.09	4.09	4.34	8.1	7.9	7.9	8.3
2011	4.42	4.48	4.38	4.53	8.4	8.6	8.3	8.8
2012	4.63	4.75	—	—	8.6	8.6	—	—
Retirement and savings								
2006	—	—	—	2.45	—	—	—	5.2
2007	2.44	2.42	2.40	2.46	5.1	5.0	5.0	5.1
2008	2.49	2.02	2.08	2.12	5.2	4.3	4.3	4.3
2009	2.08	1.89	1.90	1.97	4.2	3.8	3.8	3.9
2010	2.08	2.24	2.26	2.32	4.1	4.3	4.4	4.4
2011	2.26	2.21	2.14	2.17	4.3	4.2	4.1	4.2
2012	2.99	3.04	—	—	5.5	5.5	—	—
Legally required benefits								
2006	—	—	—	3.19	—	—	—	6.8
2007	3.23	3.27	3.28	3.29	6.8	6.8	6.8	6.9
2008	3.30	3.23	3.26	3.33	6.9	6.8	6.8	6.7

See footnotes at end of table.

Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	3.33	3.32	3.32	3.35	6.7	6.7	6.7	6.7
2010	3.39	3.41	3.41	3.42	6.7	6.6	6.6	6.6
2011	3.44	3.44	3.47	3.40	6.5	6.6	6.6	6.6
2012	3.51	3.57	—	—	6.5	6.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$34.38	–	–	–	100.0
2007	34.88	34.70	34.95	34.72	100.0	100.0	100.0	100.0
2008	35.57	35.67	35.98	36.12	100.0	100.0	100.0	100.0
2009	36.20	36.32	35.88	36.39	100.0	100.0	100.0	100.0
2010	36.72	36.76	36.88	37.65	100.0	100.0	100.0	100.0
2011	37.89	38.62	38.70	39.70	100.0	100.0	100.0	100.0
2012	39.77	40.14	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	23.32	–	–	–	67.8
2007	23.76	23.58	23.80	23.49	68.1	68.0	68.1	67.6
2008	24.18	23.94	24.34	24.56	68.0	67.1	67.6	68.0
2009	24.56	24.63	24.30	24.70	67.8	67.8	67.7	67.9
2010	24.80	25.00	25.03	25.62	67.5	68.0	67.9	68.1
2011	25.77	25.96	26.06	26.68	68.0	67.2	67.3	67.2
2012	26.72	27.07	–	–	67.2	67.4	–	–
Total benefits								
2006	–	–	–	11.06	–	–	–	32.2
2007	11.12	11.12	11.16	11.23	31.9	32.0	31.9	32.4
2008	11.39	11.73	11.65	11.57	32.0	32.9	32.4	32.0
2009	11.64	11.69	11.58	11.69	32.2	32.2	32.3	32.1
2010	11.92	11.76	11.86	12.03	32.5	32.0	32.1	31.9
2011	12.12	12.66	12.64	13.02	32.0	32.8	32.7	32.8
2012	13.04	13.07	–	–	32.8	32.6	–	–
Paid leave								
2006	–	–	–	2.79	–	–	–	8.1
2007	2.82	2.81	2.82	2.81	8.1	8.1	8.1	8.1
2008	2.90	2.85	2.97	3.00	8.2	8.0	8.2	8.3
2009	3.01	3.00	2.91	2.97	8.3	8.3	8.1	8.2
2010	3.02	3.03	3.04	3.09	8.2	8.2	8.2	8.2
2011	3.11	3.12	3.14	3.27	8.2	8.1	8.1	8.2
2012	3.30	3.30	–	–	8.3	8.2	–	–
Supplemental pay								
2006	–	–	–	1.77	–	–	–	5.1
2007	1.82	1.79	1.79	1.83	5.2	5.2	5.1	5.3
2008	1.84	2.17	1.94	1.90	5.2	6.1	5.4	5.3
2009	1.84	1.85	1.85	1.90	5.1	5.1	5.2	5.2
2010	1.83	1.59	1.66	1.72	5.0	4.3	4.5	4.6
2011	1.70	2.01	1.99	1.98	4.5	5.2	5.1	5.0
2012	2.02	2.09	–	–	5.1	5.2	–	–
Insurance								
2006	–	–	–	2.63	–	–	–	7.6
2007	2.71	2.74	2.74	2.75	7.8	7.9	7.8	7.9
2008	2.81	2.82	2.84	2.80	7.9	7.9	7.9	7.8
2009	2.89	2.90	2.91	2.92	8.0	8.0	8.1	8.0
2010	3.04	3.05	3.06	3.11	8.3	8.3	8.3	8.2
2011	3.14	3.27	3.27	3.42	8.3	8.5	8.5	8.6
2012	3.38	3.37	–	–	8.5	8.4	–	–
Retirement and savings								
2006	–	–	–	1.58	–	–	–	4.6
2007	1.45	1.46	1.48	1.51	4.2	4.2	4.2	4.4
2008	1.48	1.51	1.52	1.48	4.2	4.2	4.2	4.1
2009	1.49	1.52	1.51	1.48	4.1	4.2	4.2	4.1
2010	1.59	1.61	1.62	1.63	4.3	4.4	4.4	4.3
2011	1.65	1.69	1.68	1.73	4.4	4.4	4.3	4.4
2012	1.68	1.60	–	–	4.2	4.0	–	–
Legally required benefits								
2006	–	–	–	2.30	–	–	–	6.7
2007	2.32	2.32	2.32	2.32	6.6	6.7	6.7	6.7
2008	2.36	2.37	2.38	2.38	6.6	6.6	6.6	6.6

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.40	2.41	2.40	2.42	6.6	6.6	6.7	6.6
2010	2.44	2.48	2.47	2.49	6.7	6.7	6.7	6.6
2011	2.52	2.55	2.56	2.63	6.7	6.6	6.6	6.6
2012	2.66	2.70	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$53.77	—	—	—	100.0
2007	54.93	54.28	54.41	53.38	100.0	100.0	100.0	100.0
2008	55.84	55.66	56.75	56.36	100.0	100.0	100.0	100.0
2009	56.49	56.78	55.32	55.33	100.0	100.0	100.0	100.0
2010	56.22	55.78	56.14	57.15	100.0	100.0	100.0	100.0
2011	57.21	58.40	58.48	58.28	100.0	100.0	100.0	100.0
2012	58.74	59.43	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	36.06	—	—	—	67.1
2007	37.16	36.62	36.71	35.67	67.6	67.5	67.5	66.8
2008	37.57	36.74	37.99	38.00	67.3	66.0	66.9	67.4
2009	38.11	38.26	37.15	37.37	67.5	67.4	67.2	67.5
2010	37.80	37.83	37.94	38.62	67.2	67.8	67.6	67.6
2011	38.70	38.93	39.09	39.04	67.6	66.7	66.8	67.0
2012	39.25	39.85	—	—	66.8	67.1	—	—
Total benefits								
2006	—	—	—	17.71	—	—	—	32.9
2007	17.77	17.66	17.71	17.72	32.4	32.5	32.5	33.2
2008	18.27	18.91	18.77	18.36	32.7	34.0	33.1	32.6
2009	18.38	18.52	18.17	17.96	32.5	32.6	32.8	32.5
2010	18.42	17.95	18.20	18.54	32.8	32.2	32.4	32.4
2011	18.51	19.47	19.39	19.25	32.4	33.3	33.2	33.0
2012	19.49	19.58	—	—	33.2	32.9	—	—
Paid leave								
2006	—	—	—	4.79	—	—	—	8.9
2007	4.86	4.82	4.83	4.74	8.8	8.9	8.9	8.9
2008	4.99	4.85	5.20	5.24	8.9	8.7	9.2	9.3
2009	5.25	5.27	4.99	5.00	9.3	9.3	9.0	9.0
2010	5.08	5.08	5.11	5.14	9.0	9.1	9.1	9.0
2011	5.15	5.17	5.19	5.24	9.0	8.9	8.9	9.0
2012	5.35	5.34	—	—	9.1	9.0	—	—
Supplemental pay								
2006	—	—	—	3.45	—	—	—	6.4
2007	3.54	3.43	3.44	3.47	6.4	6.3	6.3	6.5
2008	3.68	4.33	3.80	3.58	6.6	7.8	6.7	6.4
2009	3.49	3.53	3.53	3.33	6.2	6.2	6.4	6.0
2010	3.35	2.80	3.00	3.14	6.0	5.0	5.4	5.5
2011	3.00	3.73	3.66	3.48	5.2	6.4	6.3	6.0
2012	3.61	3.77	—	—	6.1	6.3	—	—
Insurance								
2006	—	—	—	3.34	—	—	—	6.2
2007	3.44	3.48	3.47	3.48	6.3	6.4	6.4	6.5
2008	3.54	3.58	3.61	3.56	6.3	6.4	6.4	6.3
2009	3.62	3.62	3.63	3.68	6.4	6.4	6.6	6.6
2010	3.79	3.79	3.81	3.89	6.7	6.8	6.8	6.8
2011	3.93	4.03	4.02	4.08	6.9	6.9	6.9	7.0
2012	4.11	4.07	—	—	7.0	6.8	—	—
Retirement and savings								
2006	—	—	—	2.82	—	—	—	5.2
2007	2.57	2.58	2.63	2.68	4.7	4.8	4.8	5.0
2008	2.64	2.70	2.69	2.55	4.7	4.9	4.7	4.5
2009	2.54	2.62	2.57	2.47	4.5	4.6	4.6	4.5
2010	2.69	2.71	2.74	2.79	4.8	4.9	4.9	4.9
2011	2.82	2.88	2.85	2.79	4.9	4.9	4.9	4.8
2012	2.72	2.62	—	—	4.6	4.4	—	—
Legally required benefits								
2006	—	—	—	3.32	—	—	—	6.2

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.37	3.35	3.35	3.34	6.1	6.2	6.2	6.2
2008	3.42	3.44	3.46	3.43	6.1	6.2	6.1	6.1
2009	3.48	3.49	3.46	3.49	6.2	6.1	6.3	6.3
2010	3.52	3.56	3.54	3.58	6.3	6.4	6.3	6.3
2011	3.62	3.65	3.66	3.66	6.3	6.3	6.3	6.3
2012	3.70	3.78	—	—	6.3	6.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$54.38	—	—	—	100.0
2007	55.72	54.74	54.97	53.58	100.0	100.0	100.0	100.0
2008	56.54	56.05	57.59	57.39	100.0	100.0	100.0	100.0
2009	57.38	57.60	55.75	55.97	100.0	100.0	100.0	100.0
2010	56.97	56.34	56.78	57.64	100.0	100.0	100.0	100.0
2011	57.43	58.84	58.84	58.49	100.0	100.0	100.0	100.0
2012	58.96	59.76	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	36.39	—	—	—	66.9
2007	37.68	36.90	37.05	35.68	67.6	67.4	67.4	66.6
2008	37.99	36.83	38.43	38.55	67.2	65.7	66.7	67.2
2009	38.62	38.69	37.28	37.68	67.3	67.2	66.9	67.3
2010	38.17	38.11	38.24	38.89	67.0	67.7	67.3	67.5
2011	38.83	39.09	39.21	39.16	67.6	66.4	66.6	66.9
2012	39.31	39.98	—	—	66.7	66.9	—	—
Total benefits								
2006	—	—	—	17.99	—	—	—	33.1
2007	18.04	17.84	17.93	17.90	32.4	32.6	32.6	33.4
2008	18.55	19.21	19.17	18.83	32.8	34.3	33.3	32.8
2009	18.76	18.90	18.48	18.30	32.7	32.8	33.1	32.7
2010	18.80	18.22	18.55	18.76	33.0	32.3	32.7	32.5
2011	18.60	19.75	19.64	19.34	32.4	33.6	33.4	33.1
2012	19.66	19.77	—	—	33.3	33.1	—	—
Paid leave								
2006	—	—	—	4.80	—	—	—	8.8
2007	4.89	4.82	4.84	4.72	8.8	8.8	8.8	8.8
2008	5.02	4.85	5.29	5.37	8.9	8.6	9.2	9.4
2009	5.37	5.37	5.02	5.04	9.4	9.3	9.0	9.0
2010	5.13	5.12	5.15	5.14	9.0	9.1	9.1	8.9
2011	5.13	5.16	5.17	5.20	8.9	8.8	8.8	8.9
2012	5.31	5.29	—	—	9.0	8.9	—	—
Supplemental pay								
2006	—	—	—	3.81	—	—	—	7.0
2007	3.86	3.71	3.72	3.77	6.9	6.8	6.8	7.0
2008	4.01	4.70	4.17	3.95	7.1	8.4	7.2	6.9
2009	3.84	3.87	3.87	3.67	6.7	6.7	6.9	6.5
2010	3.72	3.06	3.33	3.48	6.5	5.4	5.9	6.0
2011	3.24	4.16	4.08	3.83	5.6	7.1	6.9	6.6
2012	4.00	4.19	—	—	6.8	7.0	—	—
Insurance								
2006	—	—	—	3.32	—	—	—	6.1
2007	3.42	3.45	3.45	3.47	6.1	6.3	6.3	6.5
2008	3.52	3.56	3.59	3.54	6.2	6.4	6.2	6.2
2009	3.60	3.60	3.61	3.65	6.3	6.2	6.5	6.5
2010	3.75	3.74	3.77	3.82	6.6	6.6	6.6	6.6
2011	3.86	3.95	3.95	4.00	6.7	6.7	6.7	6.8
2012	4.03	3.98	—	—	6.8	6.7	—	—
Retirement and savings								
2006	—	—	—	2.77	—	—	—	5.1
2007	2.53	2.53	2.59	2.64	4.5	4.6	4.7	4.9
2008	2.60	2.68	2.68	2.56	4.6	4.8	4.6	4.5
2009	2.50	2.60	2.55	2.46	4.4	4.5	4.6	4.4
2010	2.69	2.74	2.77	2.75	4.7	4.9	4.9	4.8
2011	2.76	2.84	2.80	2.69	4.8	4.8	4.8	4.6
2012	2.67	2.57	—	—	4.5	4.3	—	—
Legally required benefits								
2006	—	—	—	3.30	—	—	—	6.1

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.35	3.33	3.33	3.31	6.0	6.1	6.1	6.2
2008	3.40	3.43	3.44	3.42	6.0	6.1	6.0	6.0
2009	3.46	3.46	3.44	3.48	6.0	6.0	6.2	6.2
2010	3.51	3.56	3.52	3.57	6.2	6.3	6.2	6.2
2011	3.60	3.64	3.64	3.62	6.3	6.2	6.2	6.2
2012	3.66	3.75	—	—	6.2	6.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$51.43	—	—	—	100.0
2007	51.87	52.49	52.25	52.61	100.0	100.0	100.0	100.0
2008	53.17	54.16	53.47	52.64	100.0	100.0	100.0	100.0
2009	53.26	53.80	53.74	53.00	100.0	100.0	100.0	100.0
2010	53.53	53.79	53.82	55.32	100.0	100.0	100.0	100.0
2011	56.41	56.77	57.16	57.53	100.0	100.0	100.0	100.0
2012	57.93	58.25	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	34.79	—	—	—	67.6
2007	35.14	35.53	35.39	35.59	67.7	67.7	67.7	67.7
2008	35.96	36.41	36.27	35.98	67.6	67.2	67.8	68.4
2009	36.27	36.68	36.69	36.25	68.1	68.2	68.3	68.4
2010	36.45	36.83	36.87	37.61	68.1	68.5	68.5	68.0
2011	38.20	38.35	38.66	38.61	67.7	67.5	67.6	67.1
2012	39.04	39.37	—	—	67.4	67.6	—	—
Total benefits								
2006	—	—	—	16.64	—	—	—	32.4
2007	16.73	16.96	16.87	17.02	32.3	32.3	32.3	32.3
2008	17.21	17.76	17.21	16.66	32.4	32.8	32.2	31.6
2009	16.98	17.12	17.05	16.75	31.9	31.8	31.7	31.6
2010	17.08	16.96	16.95	17.72	31.9	31.5	31.5	32.0
2011	18.21	18.42	18.50	18.92	32.3	32.5	32.4	32.9
2012	18.89	18.89	—	—	32.6	32.4	—	—
Paid leave								
2006	—	—	—	4.75	—	—	—	9.2
2007	4.74	4.81	4.78	4.82	9.1	9.2	9.2	9.2
2008	4.89	4.89	4.87	4.79	9.2	9.0	9.1	9.1
2009	4.83	4.90	4.91	4.84	9.1	9.1	9.1	9.1
2010	4.89	4.93	4.93	5.15	9.1	9.2	9.2	9.3
2011	5.21	5.21	5.27	5.38	9.2	9.2	9.2	9.3
2012	5.50	5.54	—	—	9.5	9.5	—	—
Supplemental pay								
2006	—	—	—	2.07	—	—	—	4.0
2007	2.29	2.35	2.34	2.33	4.4	4.5	4.5	4.4
2008	2.42	2.94	2.38	2.25	4.5	5.4	4.5	4.3
2009	2.23	2.26	2.26	2.11	4.2	4.2	4.2	4.0
2010	2.05	1.85	1.82	1.87	3.8	3.4	3.4	3.4
2011	2.10	2.16	2.15	2.20	3.7	3.8	3.8	3.8
2012	2.20	2.26	—	—	3.8	3.9	—	—
Insurance								
2006	—	—	—	3.42	—	—	—	6.7
2007	3.53	3.57	3.54	3.56	6.8	6.8	6.8	6.8
2008	3.60	3.64	3.69	3.62	6.8	6.7	6.9	6.9
2009	3.72	3.72	3.69	3.77	7.0	6.9	6.9	7.1
2010	3.93	3.97	3.96	4.15	7.3	7.4	7.4	7.5
2011	4.18	4.30	4.27	4.38	7.4	7.6	7.5	7.6
2012	4.40	4.41	—	—	7.6	7.6	—	—
Retirement and savings								
2006	—	—	—	3.03	—	—	—	5.9
2007	2.74	2.77	2.77	2.86	5.3	5.3	5.3	5.4
2008	2.80	2.78	2.75	2.52	5.3	5.1	5.1	4.8
2009	2.66	2.68	2.63	2.51	5.0	5.0	4.9	4.7
2010	2.67	2.63	2.63	2.91	5.0	4.9	4.9	5.3
2011	3.03	3.05	3.06	3.17	5.4	5.4	5.4	5.5
2012	2.92	2.77	—	—	5.0	4.8	—	—
Legally required benefits								
2006	—	—	—	3.38	—	—	—	6.6

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.42	3.45	3.44	3.45	6.6	6.6	6.6	6.6
2008	3.50	3.52	3.52	3.49	6.6	6.5	6.6	6.6
2009	3.54	3.57	3.56	3.52	6.6	6.6	6.6	6.6
2010	3.54	3.59	3.60	3.64	6.6	6.7	6.7	6.6
2011	3.69	3.71	3.75	3.79	6.5	6.5	6.6	6.6
2012	3.87	3.91	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.89	—	—	—	100.0
2007	26.24	26.35	26.69	26.78	100.0	100.0	100.0	100.0
2008	26.89	27.15	27.11	27.10	100.0	100.0	100.0	100.0
2009	27.03	27.23	27.30	27.67	100.0	100.0	100.0	100.0
2010	27.62	28.02	28.10	28.62	100.0	100.0	100.0	100.0
2011	29.00	29.55	29.63	30.19	100.0	100.0	100.0	100.0
2012	30.12	30.18	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	17.72	—	—	—	68.4
2007	17.98	18.02	18.31	18.30	68.5	68.4	68.6	68.3
2008	18.44	18.46	18.47	18.51	68.6	68.0	68.1	68.3
2009	18.37	18.51	18.57	18.82	68.0	68.0	68.0	68.0
2010	18.69	19.07	19.11	19.56	67.7	68.1	68.0	68.4
2011	19.78	19.96	20.03	20.35	68.2	67.5	67.6	67.4
2012	20.37	20.48	—	—	67.6	67.9	—	—
Total benefits								
2006	—	—	—	8.17	—	—	—	31.6
2007	8.27	8.34	8.38	8.48	31.5	31.6	31.4	31.7
2008	8.46	8.69	8.63	8.59	31.4	32.0	31.9	31.7
2009	8.65	8.71	8.72	8.85	32.0	32.0	32.0	32.0
2010	8.93	8.95	8.99	9.06	32.3	31.9	32.0	31.6
2011	9.22	9.59	9.60	9.85	31.8	32.5	32.4	32.6
2012	9.75	9.70	—	—	32.4	32.1	—	—
Paid leave								
2006	—	—	—	1.94	—	—	—	7.5
2007	1.96	1.97	1.98	2.01	7.5	7.5	7.4	7.5
2008	2.03	2.02	2.03	2.02	7.5	7.4	7.5	7.4
2009	2.02	2.02	2.01	2.05	7.5	7.4	7.4	7.4
2010	2.08	2.11	2.12	2.14	7.5	7.5	7.6	7.5
2011	2.18	2.20	2.20	2.28	7.5	7.4	7.4	7.6
2012	2.28	2.28	—	—	7.6	7.5	—	—
Supplemental pay								
2006	—	—	—	1.05	—	—	—	4.1
2007	1.10	1.11	1.12	1.15	4.2	4.2	4.2	4.3
2008	1.06	1.27	1.17	1.18	3.9	4.7	4.3	4.4
2009	1.12	1.14	1.13	1.27	4.2	4.2	4.2	4.6
2010	1.12	1.05	1.06	1.05	4.1	3.7	3.8	3.7
2011	1.10	1.22	1.23	1.21	3.8	4.1	4.1	4.0
2012	1.21	1.23	—	—	4.0	4.1	—	—
Insurance								
2006	—	—	—	2.37	—	—	—	9.2
2007	2.44	2.47	2.47	2.48	9.3	9.4	9.3	9.3
2008	2.55	2.55	2.57	2.54	9.5	9.4	9.5	9.4
2009	2.64	2.66	2.67	2.65	9.8	9.8	9.8	9.6
2010	2.76	2.77	2.78	2.83	10.0	9.9	9.9	9.9
2011	2.86	3.02	3.04	3.16	9.9	10.2	10.2	10.5
2012	3.08	3.09	—	—	10.2	10.3	—	—
Retirement and savings								
2006	—	—	—	1.05	—	—	—	4.1
2007 .....	.98	.99	1.01	1.02	3.8	3.8	3.8	3.8
2008 .....	.99	1.01	1.03	1.02	3.7	3.7	3.8	3.8
2009	1.02	1.05	1.05	1.03	3.8	3.8	3.9	3.7
2010	1.09	1.11	1.12	1.12	3.9	4.0	4.0	3.9
2011	1.14	1.18	1.17	1.20	3.9	4.0	3.9	4.0
2012	1.15	1.05	—	—	3.8	3.5	—	—
Legally required benefits								
2006	—	—	—	1.76	—	—	—	6.8

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.78	1.80	1.80	1.81	6.8	6.8	6.8	6.8
2008	1.83	1.84	1.84	1.84	6.8	6.8	6.8	6.8
2009	1.84	1.86	1.85	1.85	6.8	6.8	6.8	6.7
2010	1.88	1.91	1.90	1.92	6.8	6.8	6.8	6.7
2011	1.94	1.97	1.97	2.01	6.7	6.7	6.7	6.6
2012	2.03	2.04	—	—	6.7	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$39.70	-	-	-	100.0
2007	40.57	40.37	41.66	41.67	100.0	100.0	100.0	100.0
2008	41.37	41.24	40.99	41.22	100.0	100.0	100.0	100.0
2009	39.97	40.21	40.84	42.08	100.0	100.0	100.0	100.0
2010	40.59	42.18	42.50	43.58	100.0	100.0	100.0	100.0
2011	44.30	46.54	46.85	47.13	100.0	100.0	100.0	100.0
2012	46.89	46.79	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	28.32	-	-	-	71.3
2007	29.00	28.73	29.96	29.73	71.5	71.2	71.9	71.4
2008	29.86	29.21	28.97	29.20	72.2	70.8	70.7	70.8
2009	28.13	28.39	28.92	29.59	70.4	70.6	70.8	70.3
2010	28.61	30.10	30.27	31.54	70.5	71.4	71.2	72.4
2011	32.06	33.15	33.43	33.63	72.4	71.2	71.3	71.4
2012	33.49	33.58	-	-	71.4	71.8	-	-
Total benefits								
2006	-	-	-	11.38	-	-	-	28.7
2007	11.58	11.64	11.70	11.93	28.5	28.8	28.1	28.6
2008	11.51	12.03	12.01	12.03	27.8	29.2	29.3	29.2
2009	11.83	11.82	11.92	12.49	29.6	29.4	29.2	29.7
2010	11.98	12.08	12.23	12.04	29.5	28.6	28.8	27.6
2011	12.24	13.39	13.43	13.50	27.6	28.8	28.7	28.6
2012	13.40	13.22	-	-	28.6	28.2	-	-
Paid leave								
2006	-	-	-	2.83	-	-	-	7.1
2007	2.89	2.88	2.92	3.00	7.1	7.1	7.0	7.2
2008	3.02	2.97	2.95	2.91	7.3	7.2	7.2	7.1
2009	2.90	2.83	2.82	2.94	7.2	7.0	6.9	7.0
2010	3.01	3.12	3.15	3.09	7.4	7.4	7.4	7.1
2011	3.21	3.31	3.32	3.46	7.2	7.1	7.1	7.3
2012	3.43	3.36	-	-	7.3	7.2	-	-
Supplemental pay								
2006	-	-	-	2.63	-	-	-	6.6
2007	2.76	2.75	2.73	2.82	6.8	6.8	6.6	6.8
2008	2.29	2.89	2.85	2.89	5.5	7.0	6.9	7.0
2009	2.68	2.69	2.76	3.39	6.7	6.7	6.7	8.1
2010	2.71	2.54	2.60	2.44	6.7	6.0	6.1	5.6
2011	2.43	3.05	3.10	2.70	5.5	6.6	6.6	5.7
2012	2.72	2.83	-	-	5.8	6.0	-	-
Insurance								
2006	-	-	-	2.18	-	-	-	5.5
2007	2.25	2.28	2.27	2.28	5.5	5.6	5.4	5.5
2008	2.39	2.37	2.40	2.32	5.8	5.7	5.9	5.6
2009	2.40	2.40	2.43	2.31	6.0	6.0	6.0	5.5
2010	2.40	2.44	2.47	2.45	5.9	5.8	5.8	5.6
2011	2.51	2.74	2.73	2.79	5.7	5.9	5.8	5.9
2012	2.74	2.78	-	-	5.8	5.9	-	-
Retirement and savings								
2006	-	-	-	1.34	-	-	-	3.4
2007	1.24	1.25	1.28	1.32	3.0	3.1	3.1	3.2
2008	1.26	1.25	1.26	1.37	3.0	3.0	3.1	3.3
2009	1.33	1.32	1.33	1.28	3.3	3.3	3.3	3.0
2010	1.27	1.33	1.35	1.41	3.1	3.1	3.2	3.2
2011	1.42	1.51	1.50	1.76	3.2	3.3	3.2	3.7
2012	1.69	1.43	-	-	3.6	3.1	-	-
Legally required benefits								
2006	-	-	-	2.40	-	-	-	6.0

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.44	2.48	2.51	2.51	6.0	6.1	6.0	6.0
2008	2.55	2.55	2.55	2.53	6.2	6.2	6.2	6.1
2009	2.54	2.58	2.58	2.57	6.3	6.4	6.3	6.1
2010	2.58	2.66	2.66	2.65	6.4	6.3	6.3	6.1
2011	2.67	2.77	2.78	2.79	6.0	6.0	5.9	5.9
2012	2.82	2.82	—	—	6.0	6.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$22.13	-	-	-	100.0
2007	22.38	22.59	22.64	22.78	100.0	100.0	100.0	100.0
2008	23.08	23.38	23.32	23.35	100.0	100.0	100.0	100.0
2009	23.64	23.79	23.82	23.83	100.0	100.0	100.0	100.0
2010	24.11	24.22	24.29	24.49	100.0	100.0	100.0	100.0
2011	24.82	25.06	25.17	25.67	100.0	100.0	100.0	100.0
2012	25.65	25.82	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	14.83	-	-	-	67.0
2007	15.01	15.14	15.16	15.22	67.0	67.0	67.0	66.8
2008	15.43	15.58	15.61	15.67	66.9	66.6	66.9	67.1
2009	15.82	15.90	15.91	15.95	66.9	66.8	66.8	66.9
2010	16.01	16.11	16.15	16.26	66.4	66.5	66.5	66.4
2011	16.42	16.48	16.56	16.80	66.2	65.7	65.8	65.4
2012	16.88	17.04	-	-	65.8	66.0	-	-
Total benefits								
2006	-	-	-	7.29	-	-	-	33.0
2007	7.38	7.45	7.48	7.55	33.0	33.0	33.0	33.2
2008	7.65	7.80	7.71	7.68	33.1	33.4	33.1	32.9
2009	7.82	7.89	7.90	7.88	33.1	33.2	33.2	33.1
2010	8.11	8.11	8.14	8.24	33.6	33.5	33.5	33.6
2011	8.40	8.59	8.61	8.87	33.8	34.3	34.2	34.6
2012	8.78	8.78	-	-	34.2	34.0	-	-
Paid leave								
2006	-	-	-	1.69	-	-	-	7.6
2007	1.70	1.72	1.72	1.75	7.6	7.6	7.6	7.7
2008	1.77	1.77	1.78	1.78	7.6	7.6	7.6	7.6
2009	1.80	1.80	1.81	1.81	7.6	7.6	7.6	7.6
2010	1.83	1.84	1.85	1.88	7.6	7.6	7.6	7.7
2011	1.89	1.90	1.91	1.97	7.6	7.6	7.6	7.7
2012	1.97	1.99	-	-	7.7	7.7	-	-
Supplemental pay								
2006	-	-	-	.62	-	-	-	2.8
2007 .....	.66	.67	.68	.70	2.9	3.0	3.0	3.1
2008 .....	.74	.83	.71	.73	3.2	3.6	3.0	3.1
2009 .....	.72	.73	.72	.70	3.0	3.0	3.0	2.9
2010 .....	.70	.65	.65	.67	2.9	2.7	2.7	2.7
2011 .....	.74	.74	.74	.81	3.0	3.0	2.9	3.2
2012 .....	.80	.81	-	-	3.1	3.2	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	10.9
2007	2.50	2.52	2.53	2.54	11.2	11.1	11.2	11.1
2008	2.59	2.60	2.62	2.60	11.2	11.1	11.2	11.1
2009	2.70	2.72	2.73	2.75	11.4	11.4	11.5	11.5
2010	2.86	2.86	2.87	2.94	11.8	11.8	11.8	12.0
2011	2.96	3.10	3.12	3.25	11.9	12.4	12.4	12.7
2012	3.18	3.18	-	-	12.4	12.3	-	-
Retirement and savings								
2006	-	-	-	.98	-	-	-	4.4
2007 .....	.92	.92	.93	.94	4.1	4.1	4.1	4.1
2008 .....	.92	.95	.96	.92	4.0	4.1	4.1	4.0
2009 .....	.94	.97	.98	.96	4.0	4.1	4.1	4.0
2010	1.04	1.05	1.07	1.04	4.3	4.4	4.4	4.2
2011	1.07	1.09	1.08	1.04	4.3	4.3	4.3	4.1
2012	1.01	.95	-	-	3.9	3.7	-	-
Legally required benefits								
2006	-	-	-	1.58	-	-	-	7.2

See footnotes at end of table.

Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.60	1.61	1.61	1.62	7.1	7.1	7.1	7.1
2008	1.64	1.65	1.65	1.65	7.1	7.0	7.1	7.1
2009	1.66	1.67	1.66	1.66	7.0	7.0	7.0	7.0
2010	1.69	1.71	1.70	1.71	7.0	7.0	7.0	7.0
2011	1.74	1.76	1.76	1.80	7.0	7.0	7.0	7.0
2012	1.82	1.84	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.02	—	—	—	100.0
2007	28.88	28.83	29.23	29.21	100.0	100.0	100.0	100.0
2008	29.77	29.91	29.93	29.34	100.0	100.0	100.0	100.0
2009	29.39	29.25	29.43	30.27	100.0	100.0	100.0	100.0
2010	29.83	29.96	29.88	31.31	100.0	100.0	100.0	100.0
2011	31.48	31.88	32.20	33.61	100.0	100.0	100.0	100.0
2012	33.83	34.23	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.78	—	—	—	70.6
2007	20.40	20.18	20.50	20.48	70.6	70.0	70.1	70.1
2008	20.82	20.89	20.90	20.78	70.0	69.8	69.8	70.8
2009	20.78	20.67	20.78	21.53	70.7	70.7	70.6	71.1
2010	21.15	21.33	21.25	22.40	70.9	71.2	71.1	71.5
2011	22.42	22.61	22.82	23.65	71.2	70.9	70.9	70.4
2012	23.75	24.17	—	—	70.2	70.6	—	—
Total benefits								
2006	—	—	—	8.23	—	—	—	29.4
2007	8.48	8.65	8.73	8.73	29.4	30.0	29.9	29.9
2008	8.94	9.02	9.03	8.56	30.0	30.2	30.2	29.2
2009	8.61	8.58	8.65	8.74	29.3	29.3	29.4	28.9
2010	8.68	8.63	8.63	8.92	29.1	28.8	28.9	28.5
2011	9.05	9.26	9.38	9.96	28.8	29.1	29.1	29.6
2012	10.08	10.07	—	—	29.8	29.4	—	—
Paid leave								
2006	—	—	—	2.04	—	—	—	7.3
2007	2.10	2.10	2.11	2.13	7.3	7.3	7.2	7.3
2008	2.15	2.16	2.16	2.15	7.2	7.2	7.2	7.3
2009	2.17	2.11	2.13	2.19	7.4	7.2	7.2	7.2
2010	2.21	2.22	2.21	2.31	7.4	7.4	7.4	7.4
2011	2.32	2.33	2.36	2.52	7.4	7.3	7.3	7.5
2012	2.58	2.59	—	—	7.6	7.6	—	—
Supplemental pay								
2006	—	—	—	.90	—	—	—	3.2
2007	1.00	1.05	1.07	1.02	3.5	3.6	3.7	3.5
2008	1.13	1.15	1.14	.91	3.8	3.9	3.8	3.1
2009 .....	.91	.89	.90	.99	3.1	3.0	3.1	3.3
2010 .....	.84	.74	.74	.77	2.8	2.5	2.5	2.5
2011 .....	.85	.88	1.01	1.05	2.7	2.7	3.1	3.1
2012	1.06	1.14	—	—	3.1	3.3	—	—
Insurance								
2006	—	—	—	2.27	—	—	—	8.1
2007	2.35	2.42	2.42	2.44	8.2	8.4	8.3	8.4
2008	2.51	2.52	2.54	2.41	8.4	8.4	8.5	8.2
2009	2.44	2.44	2.47	2.42	8.3	8.3	8.4	8.0
2010	2.49	2.48	2.49	2.53	8.3	8.3	8.3	8.1
2011	2.55	2.68	2.67	2.86	8.1	8.4	8.3	8.5
2012	2.85	2.81	—	—	8.4	8.2	—	—
Retirement and savings								
2006	—	—	—	1.00	—	—	—	3.6
2007 .....	.97	1.02	1.05	1.05	3.4	3.5	3.6	3.6
2008	1.05	1.08	1.08	1.01	3.5	3.6	3.6	3.4
2009 .....	.99	1.02	1.03	1.00	3.4	3.5	3.5	3.3
2010	1.00	1.03	1.03	1.08	3.4	3.4	3.4	3.4
2011	1.07	1.09	1.06	1.16	3.4	3.4	3.3	3.4
2012	1.19	1.08	—	—	3.5	3.1	—	—
Legally required benefits								
2006	—	—	—	2.01	—	—	—	7.2
2007	2.05	2.07	2.08	2.09	7.1	7.2	7.1	7.1
2008	2.11	2.12	2.12	2.10	7.1	7.1	7.1	7.1

See footnotes at end of table.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.11	2.12	2.12	2.14	7.2	7.2	7.2	7.1
2010	2.14	2.16	2.16	2.23	7.2	7.2	7.2	7.1
2011	2.26	2.28	2.29	2.37	7.2	7.1	7.1	7.1
2012	2.40	2.45	—	—	7.1	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.19	-	-	-	100.0
2007	28.19	28.26	28.74	28.73	100.0	100.0	100.0	100.0
2008	29.39	29.31	29.22	28.32	100.0	100.0	100.0	100.0
2009	28.02	28.21	28.27	28.81	100.0	100.0	100.0	100.0
2010	28.39	28.67	28.70	30.40	100.0	100.0	100.0	100.0
2011	30.58	30.95	31.36	32.34	100.0	100.0	100.0	100.0
2012	32.40	33.07	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.28	-	-	-	70.9
2007	19.98	19.83	20.23	20.14	70.9	70.2	70.4	70.1
2008	20.56	20.49	20.45	20.12	70.0	69.9	70.0	71.1
2009	19.85	20.01	20.07	20.56	70.8	70.9	71.0	71.4
2010	20.25	20.49	20.46	21.87	71.3	71.5	71.3	71.9
2011	21.93	22.09	22.32	22.91	71.7	71.4	71.2	70.8
2012	22.90	23.51	-	-	70.7	71.1	-	-
Total benefits								
2006	-	-	-	7.91	-	-	-	29.1
2007	8.21	8.43	8.51	8.59	29.1	29.8	29.6	29.9
2008	8.83	8.82	8.77	8.19	30.0	30.1	30.0	28.9
2009	8.17	8.20	8.20	8.25	29.2	29.1	29.0	28.6
2010	8.14	8.17	8.24	8.53	28.7	28.5	28.7	28.1
2011	8.66	8.86	9.04	9.43	28.3	28.6	28.8	29.2
2012	9.50	9.56	-	-	29.3	28.9	-	-
Paid leave								
2006	-	-	-	1.96	-	-	-	7.2
2007	2.03	2.04	2.06	2.08	7.2	7.2	7.2	7.2
2008	2.10	2.09	2.08	2.04	7.1	7.1	7.1	7.2
2009	2.02	2.02	2.04	2.07	7.2	7.1	7.2	7.2
2010	2.07	2.10	2.12	2.23	7.3	7.3	7.4	7.3
2011	2.24	2.25	2.28	2.40	7.3	7.3	7.3	7.4
2012	2.45	2.46	-	-	7.6	7.4	-	-
Supplemental pay								
2006	-	-	-	.82	-	-	-	3.0
2007 .....	.94	1.00	1.02	1.04	3.3	3.5	3.5	3.6
2008	1.16	1.20	1.16	.88	4.0	4.1	4.0	3.1
2009 .....	.86	.85	.84	.95	3.1	3.0	3.0	3.3
2010 .....	.74	.67	.66	.66	2.6	2.3	2.3	2.2
2011 .....	.74	.75	.92	.89	2.4	2.4	2.9	2.7
2012 .....	.88	.94	-	-	2.7	2.9	-	-
Insurance								
2006	-	-	-	2.15	-	-	-	7.9
2007	2.23	2.31	2.30	2.34	7.9	8.2	8.0	8.2
2008	2.41	2.38	2.39	2.27	8.2	8.1	8.2	8.0
2009	2.30	2.31	2.31	2.28	8.2	8.2	8.2	7.9
2010	2.35	2.34	2.37	2.45	8.3	8.2	8.3	8.1
2011	2.48	2.63	2.62	2.79	8.1	8.5	8.4	8.6
2012	2.78	2.78	-	-	8.6	8.4	-	-
Retirement and savings								
2006	-	-	-	.99	-	-	-	3.6
2007 .....	.97	1.03	1.07	1.07	3.4	3.7	3.7	3.7
2008	1.07	1.08	1.07	.96	3.6	3.7	3.7	3.4
2009 .....	.94	.97	.96	.90	3.4	3.4	3.4	3.1
2010 .....	.93	.97	.99	1.02	3.3	3.4	3.5	3.3
2011	1.00	1.02	.99	1.05	3.3	3.3	3.2	3.3
2012	1.07	.99	-	-	3.3	3.0	-	-
Legally required benefits								
2006	-	-	-	1.99	-	-	-	7.3

See footnotes at end of table.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.03	2.04	2.06	2.06	7.2	7.2	7.2	7.2
2008	2.09	2.08	2.08	2.04	7.1	7.1	7.1	7.2
2009	2.05	2.06	2.05	2.05	7.3	7.3	7.2	7.1
2010	2.05	2.09	2.09	2.17	7.2	7.3	7.3	7.2
2011	2.20	2.22	2.24	2.30	7.2	7.2	7.1	7.1
2012	2.31	2.38	—	—	7.1	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.07	—	—	—	100.0
2007	42.24	42.18	42.23	41.70	100.0	100.0	100.0	100.0
2008	42.74	43.04	43.70	44.87	100.0	100.0	100.0	100.0
2009	44.75	45.38	44.04	43.98	100.0	100.0	100.0	100.0
2010	45.13	45.21	45.55	45.66	100.0	100.0	100.0	100.0
2011	46.04	47.12	47.09	47.78	100.0	100.0	100.0	100.0
2012	47.69	47.92	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	27.59	—	—	—	65.6
2007	27.89	27.91	27.99	27.30	66.0	66.2	66.3	65.5
2008	28.33	27.83	28.72	29.42	66.3	64.7	65.7	65.6
2009	29.31	29.70	28.74	28.64	65.5	65.5	65.3	65.1
2010	29.25	29.57	29.70	29.70	64.8	65.4	65.2	65.0
2011	30.02	30.18	30.25	30.70	65.2	64.1	64.2	64.2
2012	30.70	30.89	—	—	64.4	64.5	—	—
Total benefits								
2006	—	—	—	14.48	—	—	—	34.4
2007	14.35	14.26	14.24	14.40	34.0	33.8	33.7	34.5
2008	14.41	15.20	14.98	15.45	33.7	35.3	34.3	34.4
2009	15.44	15.68	15.30	15.33	34.5	34.5	34.7	34.9
2010	15.88	15.64	15.85	15.96	35.2	34.6	34.8	35.0
2011	16.02	16.94	16.84	17.08	34.8	35.9	35.8	35.8
2012	16.99	17.03	—	—	35.6	35.5	—	—
Paid leave								
2006	—	—	—	3.70	—	—	—	8.8
2007	3.70	3.72	3.72	3.68	8.7	8.8	8.8	8.8
2008	3.82	3.74	3.99	4.09	8.9	8.7	9.1	9.1
2009	4.07	4.15	3.89	3.93	9.1	9.1	8.8	8.9
2010	4.00	4.04	4.07	4.07	8.9	8.9	8.9	8.9
2011	4.11	4.12	4.15	4.26	8.9	8.7	8.8	8.9
2012	4.25	4.25	—	—	8.9	8.9	—	—
Supplemental pay								
2006	—	—	—	2.81	—	—	—	6.7
2007	2.82	2.73	2.71	2.85	6.7	6.5	6.4	6.8
2008	2.72	3.48	2.97	3.18	6.4	8.1	6.8	7.1
2009	3.02	3.09	3.06	3.02	6.7	6.8	6.9	6.9
2010	3.03	2.64	2.81	2.91	6.7	5.8	6.2	6.4
2011	2.77	3.45	3.26	3.21	6.0	7.3	6.9	6.7
2012	3.30	3.35	—	—	6.9	7.0	—	—
Insurance								
2006	—	—	—	3.06	—	—	—	7.3
2007	3.14	3.15	3.15	3.14	7.4	7.5	7.5	7.5
2008	3.18	3.21	3.23	3.32	7.4	7.5	7.4	7.4
2009	3.46	3.49	3.47	3.55	7.7	7.7	7.9	8.1
2010	3.71	3.75	3.77	3.84	8.2	8.3	8.3	8.4
2011	3.89	4.02	4.05	4.16	8.5	8.5	8.6	8.7
2012	4.09	4.11	—	—	8.6	8.6	—	—
Retirement and savings								
2006	—	—	—	2.27	—	—	—	5.4
2007	2.04	2.02	2.03	2.09	4.8	4.8	4.8	5.0
2008	2.01	2.07	2.08	2.10	4.7	4.8	4.8	4.7
2009	2.12	2.16	2.12	2.08	4.7	4.8	4.8	4.7
2010	2.31	2.34	2.37	2.32	5.1	5.2	5.2	5.1
2011	2.39	2.45	2.46	2.49	5.2	5.2	5.2	5.2
2012	2.35	2.29	—	—	4.9	4.8	—	—
Legally required benefits								
2006	—	—	—	2.63	—	—	—	6.3

See footnotes at end of table.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.65	2.64	2.63	2.63	6.3	6.3	6.2	6.3
2008	2.68	2.70	2.71	2.75	6.3	6.3	6.2	6.1
2009	2.77	2.79	2.75	2.77	6.2	6.1	6.2	6.3
2010	2.82	2.87	2.84	2.83	6.2	6.4	6.2	6.2
2011	2.86	2.90	2.91	2.97	6.2	6.2	6.2	6.2
2012	3.00	3.03	—	—	6.3	6.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.08	-	-	-	100.0
2007	38.59	38.45	38.68	39.16	100.0	100.0	100.0	100.0
2008	39.44	41.54	39.87	40.53	100.0	100.0	100.0	100.0
2009	40.40	41.14	41.94	40.21	100.0	100.0	100.0	100.0
2010	41.69	41.61	42.48	42.74	100.0	100.0	100.0	100.0
2011	42.70	43.21	43.20	45.08	100.0	100.0	100.0	100.0
2012	44.71	44.94	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	25.59	-	-	-	67.2
2007	26.07	26.09	26.31	26.47	67.6	67.8	68.0	67.6
2008	26.50	26.96	26.73	27.11	67.2	64.9	67.1	66.9
2009	27.02	27.58	28.14	27.12	66.9	67.0	67.1	67.5
2010	27.96	28.31	28.64	28.87	67.1	68.0	67.4	67.6
2011	28.85	28.83	29.04	30.06	67.6	66.7	67.2	66.7
2012	29.86	30.02	-	-	66.8	66.8	-	-
Total benefits								
2006	-	-	-	12.49	-	-	-	32.8
2007	12.52	12.36	12.37	12.69	32.4	32.2	32.0	32.4
2008	12.94	14.58	13.13	13.42	32.8	35.1	32.9	33.1
2009	13.38	13.56	13.80	13.08	33.1	33.0	32.9	32.5
2010	13.72	13.30	13.85	13.86	32.9	32.0	32.6	32.4
2011	13.85	14.39	14.16	15.03	32.4	33.3	32.8	33.3
2012	14.85	14.92	-	-	33.2	33.2	-	-
Paid leave								
2006	-	-	-	3.07	-	-	-	8.1
2007	3.16	3.21	3.20	3.23	8.2	8.4	8.3	8.3
2008	3.24	3.27	3.25	3.32	8.2	7.9	8.1	8.2
2009	3.31	3.41	3.50	3.39	8.2	8.3	8.3	8.4
2010	3.48	3.52	3.57	3.56	8.3	8.5	8.4	8.3
2011	3.54	3.54	3.61	3.77	8.3	8.2	8.4	8.4
2012	3.72	3.66	-	-	8.3	8.1	-	-
Supplemental pay								
2006	-	-	-	2.00	-	-	-	5.3
2007	2.00	1.87	1.87	2.16	5.2	4.9	4.8	5.5
2008	2.39	3.88	2.48	2.57	6.1	9.3	6.2	6.3
2009	2.43	2.48	2.57	2.05	6.0	6.0	6.1	5.1
2010	2.07	1.46	1.90	2.15	5.0	3.5	4.5	5.0
2011	1.93	2.42	1.88	2.21	4.5	5.6	4.3	4.9
2012	2.28	2.33	-	-	5.1	5.2	-	-
Insurance								
2006	-	-	-	2.95	-	-	-	7.7
2007	3.04	3.05	3.07	3.04	7.9	7.9	7.9	7.8
2008	3.07	3.11	3.13	3.20	7.8	7.5	7.8	7.9
2009	3.28	3.31	3.31	3.34	8.1	8.0	7.9	8.3
2010	3.58	3.59	3.60	3.62	8.6	8.6	8.5	8.5
2011	3.69	3.76	3.86	3.96	8.7	8.7	8.9	8.8
2012	3.94	3.98	-	-	8.8	8.9	-	-
Retirement and savings								
2006	-	-	-	1.95	-	-	-	5.1
2007	1.76	1.70	1.68	1.72	4.6	4.4	4.4	4.4
2008	1.66	1.71	1.70	1.74	4.2	4.1	4.3	4.3
2009	1.76	1.73	1.76	1.68	4.3	4.2	4.2	4.2
2010	1.89	1.98	2.01	1.80	4.5	4.7	4.7	4.2
2011	1.92	1.91	2.01	2.16	4.5	4.4	4.6	4.8
2012	1.97	1.97	-	-	4.4	4.4	-	-
Legally required benefits								
2006	-	-	-	2.52	-	-	-	6.6

See footnotes at end of table.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.56	2.53	2.54	2.53	6.6	6.6	6.6	6.5
2008	2.58	2.61	2.57	2.59	6.5	6.3	6.5	6.4
2009	2.61	2.64	2.66	2.63	6.5	6.4	6.3	6.5
2010	2.71	2.74	2.76	2.73	6.5	6.6	6.5	6.4
2011	2.76	2.77	2.81	2.93	6.5	6.4	6.5	6.5
2012	2.93	2.98	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$44.62	—	—	—	100.0
2007	44.61	44.53	44.45	43.32	100.0	100.0	100.0	100.0
2008	44.82	43.95	46.00	47.66	100.0	100.0	100.0	100.0
2009	47.53	48.09	45.25	46.28	100.0	100.0	100.0	100.0
2010	47.20	47.40	47.38	47.48	100.0	100.0	100.0	100.0
2011	48.08	49.56	49.40	49.60	100.0	100.0	100.0	100.0
2012	49.70	49.96	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	28.87	—	—	—	64.7
2007	29.07	29.07	29.04	27.83	65.2	65.3	65.3	64.3
2008	29.48	28.36	29.91	30.91	65.8	64.5	65.0	64.9
2009	30.78	31.06	29.09	29.57	64.7	64.6	64.3	63.9
2010	30.02	30.34	30.33	30.22	63.6	64.0	64.0	63.6
2011	30.74	31.03	30.97	31.13	63.9	62.6	62.7	62.8
2012	31.27	31.49	—	—	62.9	63.0	—	—
Total benefits								
2006	—	—	—	15.75	—	—	—	35.3
2007	15.54	15.46	15.41	15.48	34.8	34.7	34.7	35.7
2008	15.34	15.58	16.08	16.75	34.2	35.5	35.0	35.1
2009	16.76	17.03	16.16	16.71	35.3	35.4	35.7	36.1
2010	17.18	17.07	17.05	17.27	36.4	36.0	36.0	36.4
2011	17.34	18.53	18.43	18.47	36.1	37.4	37.3	37.2
2012	18.43	18.47	—	—	37.1	37.0	—	—
Paid leave								
2006	—	—	—	4.10	—	—	—	9.2
2007	4.05	4.04	4.04	3.97	9.1	9.1	9.1	9.2
2008	4.19	4.03	4.44	4.59	9.3	9.2	9.7	9.6
2009	4.56	4.62	4.12	4.25	9.6	9.6	9.1	9.2
2010	4.32	4.35	4.36	4.38	9.1	9.2	9.2	9.2
2011	4.45	4.48	4.47	4.58	9.3	9.0	9.1	9.2
2012	4.61	4.65	—	—	9.3	9.3	—	—
Supplemental pay								
2006	—	—	—	3.33	—	—	—	7.5
2007	3.35	3.27	3.23	3.29	7.5	7.4	7.3	7.6
2008	2.94	3.24	3.26	3.58	6.6	7.4	7.1	7.5
2009	3.39	3.48	3.34	3.61	7.1	7.2	7.4	7.8
2010	3.61	3.36	3.35	3.38	7.7	7.1	7.1	7.1
2011	3.28	4.10	4.08	3.88	6.8	8.3	8.3	7.8
2012	3.99	4.04	—	—	8.0	8.1	—	—
Insurance								
2006	—	—	—	3.14	—	—	—	7.0
2007	3.21	3.22	3.20	3.21	7.2	7.2	7.2	7.4
2008	3.25	3.27	3.30	3.40	7.2	7.4	7.2	7.1
2009	3.59	3.60	3.57	3.68	7.5	7.5	7.9	7.9
2010	3.80	3.85	3.87	3.97	8.0	8.1	8.2	8.4
2011	4.01	4.18	4.17	4.30	8.3	8.4	8.4	8.7
2012	4.20	4.20	—	—	8.4	8.4	—	—
Retirement and savings								
2006	—	—	—	2.47	—	—	—	5.5
2007	2.22	2.22	2.25	2.33	5.0	5.0	5.1	5.4
2008	2.23	2.29	2.30	2.33	5.0	5.2	5.0	4.9
2009	2.35	2.44	2.33	2.32	4.9	5.1	5.2	5.0
2010	2.57	2.56	2.58	2.64	5.4	5.4	5.4	5.6
2011	2.67	2.79	2.73	2.72	5.6	5.6	5.5	5.5
2012	2.60	2.50	—	—	5.2	5.0	—	—
Legally required benefits								
2006	—	—	—	2.71	—	—	—	6.1

See footnotes at end of table.

Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.71	2.71	2.70	2.68	6.1	6.1	6.1	6.2
2008	2.74	2.75	2.79	2.85	6.1	6.3	6.1	6.0
2009	2.87	2.88	2.80	2.85	6.0	6.0	6.2	6.2
2010	2.88	2.95	2.89	2.89	6.1	6.2	6.1	6.1
2011	2.92	2.98	2.97	2.99	6.1	6.0	6.0	6.0
2012	3.04	3.07	—	—	6.1	6.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$29.73	–	–	–	100.0
2007	30.22	30.41	30.44	31.14	100.0	100.0	100.0	100.0
2008	31.70	31.81	32.20	33.00	100.0	100.0	100.0	100.0
2009	33.29	33.64	33.41	33.05	100.0	100.0	100.0	100.0
2010	33.48	33.19	33.38	33.25	100.0	100.0	100.0	100.0
2011	33.94	33.84	33.89	34.39	100.0	100.0	100.0	100.0
2012	34.88	34.80	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	21.84	–	–	–	73.5
2007	22.19	22.30	22.28	22.82	73.4	73.3	73.2	73.3
2008	23.23	23.34	23.66	24.15	73.3	73.4	73.5	73.2
2009	24.39	24.38	24.19	24.02	73.2	72.5	72.4	72.7
2010	24.29	24.10	24.26	24.33	72.6	72.6	72.7	73.2
2011	24.76	24.64	24.69	24.85	73.0	72.8	72.8	72.3
2012	25.14	25.10	–	–	72.1	72.1	–	–
Total benefits								
2006	–	–	–	7.89	–	–	–	26.5
2007	8.03	8.11	8.16	8.32	26.6	26.7	26.8	26.7
2008	8.48	8.47	8.55	8.85	26.7	26.6	26.5	26.8
2009	8.91	9.26	9.22	9.04	26.8	27.5	27.6	27.3
2010	9.19	9.09	9.12	8.92	27.4	27.4	27.3	26.8
2011	9.18	9.19	9.20	9.54	27.0	27.2	27.2	27.7
2012	9.74	9.70	–	–	27.9	27.9	–	–
Paid leave								
2006	–	–	–	2.12	–	–	–	7.1
2007	2.16	2.16	2.14	2.20	7.1	7.1	7.0	7.1
2008	2.24	2.23	2.27	2.33	7.1	7.0	7.1	7.1
2009	2.34	2.34	2.32	2.30	7.0	6.9	7.0	7.0
2010	2.34	2.32	2.32	2.38	7.0	7.0	7.0	7.1
2011	2.42	2.41	2.42	2.55	7.1	7.1	7.1	7.4
2012	2.60	2.57	–	–	7.4	7.4	–	–
Supplemental pay								
2006	–	–	–	.81	–	–	–	2.7
2007 .....	.82	.84	.84	.84	2.7	2.8	2.7	2.7
2008 .....	.85	.86	.84	.95	2.7	2.7	2.6	2.9
2009 .....	.90	1.27	1.26	1.18	2.7	3.8	3.8	3.6
2010	1.16	1.13	1.13	.78	3.5	3.4	3.4	2.4
2011 .....	.85	.87	.87	.94	2.5	2.6	2.6	2.7
2012 .....	.99	.96	–	–	2.8	2.8	–	–
Insurance								
2006	–	–	–	1.74	–	–	–	5.8
2007	1.81	1.83	1.84	1.87	6.0	6.0	6.0	6.0
2008	1.93	1.92	1.93	2.04	6.1	6.0	6.0	6.2
2009	2.06	2.05	2.06	2.07	6.2	6.1	6.2	6.3
2010	2.13	2.13	2.12	2.18	6.4	6.4	6.4	6.6
2011	2.25	2.26	2.26	2.36	6.6	6.7	6.7	6.8
2012	2.40	2.40	–	–	6.9	6.9	–	–
Retirement and savings								
2006	–	–	–	.82	–	–	–	2.8
2007 .....	.83	.87	.94	.96	2.7	2.9	3.1	3.1
2008 .....	.98	.98	1.00	.99	3.1	3.1	3.1	3.0
2009	1.04	1.04	1.03	.96	3.1	3.1	3.1	2.9
2010 .....	.97	.94	.95	.99	2.9	2.8	2.9	3.0
2011	1.02	1.02	1.02	1.05	3.0	3.0	3.0	3.1
2012	1.08	1.07	–	–	3.1	3.1	–	–
Legally required benefits								
2006	–	–	–	2.39	–	–	–	8.1

See footnotes at end of table.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.41	2.41	2.41	2.44	8.0	7.9	7.9	7.8
2008	2.48	2.48	2.50	2.53	7.8	7.8	7.8	7.7
2009	2.56	2.56	2.55	2.53	7.7	7.6	7.6	7.7
2010	2.58	2.57	2.59	2.59	7.7	7.7	7.7	7.8
2011	2.64	2.64	2.65	2.64	7.8	7.8	7.8	7.7
2012	2.68	2.69	—	—	7.7	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$50.13	—	—	—	100.0
2007	50.61	50.96	51.36	51.95	100.0	100.0	100.0	100.0
2008	52.79	53.14	53.82	52.78	100.0	100.0	100.0	100.0
2009	52.99	53.90	54.06	52.97	100.0	100.0	100.0	100.0
2010	53.36	53.43	53.88	52.93	100.0	100.0	100.0	100.0
2011	53.81	54.13	54.21	53.48	100.0	100.0	100.0	100.0
2012	54.07	54.14	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	36.42	—	—	—	72.6
2007	36.74	36.93	37.12	37.63	72.6	72.5	72.3	72.4
2008	38.26	38.55	39.13	38.28	72.5	72.6	72.7	72.5
2009	38.42	38.43	38.48	37.86	72.5	71.3	71.2	71.5
2010	38.11	38.20	38.55	38.32	71.4	71.5	71.5	72.4
2011	38.89	39.01	39.07	38.32	72.3	72.1	72.1	71.7
2012	38.63	38.72	—	—	71.4	71.5	—	—
Total benefits								
2006	—	—	—	13.72	—	—	—	27.4
2007	13.87	14.03	14.23	14.32	27.4	27.5	27.7	27.6
2008	14.53	14.58	14.69	14.50	27.5	27.4	27.3	27.5
2009	14.57	15.47	15.58	15.11	27.5	28.7	28.8	28.5
2010	15.25	15.23	15.33	14.61	28.6	28.5	28.5	27.6
2011	14.93	15.13	15.14	15.16	27.7	27.9	27.9	28.3
2012	15.44	15.41	—	—	28.6	28.5	—	—
Paid leave								
2006	—	—	—	4.21	—	—	—	8.4
2007	4.22	4.24	4.23	4.29	8.3	8.3	8.2	8.3
2008	4.34	4.35	4.43	4.25	8.2	8.2	8.2	8.1
2009	4.28	4.28	4.32	4.25	8.1	7.9	8.0	8.0
2010	4.31	4.33	4.35	4.42	8.1	8.1	8.1	8.4
2011	4.45	4.48	4.50	4.56	8.3	8.3	8.3	8.5
2012	4.63	4.62	—	—	8.6	8.5	—	—
Supplemental pay								
2006	—	—	—	1.52	—	—	—	3.0
2007	1.51	1.56	1.57	1.56	3.0	3.1	3.0	3.0
2008	1.55	1.58	1.52	1.71	2.9	3.0	2.8	3.2
2009	1.59	2.49	2.51	2.29	3.0	4.6	4.6	4.3
2010	2.23	2.22	2.22	1.30	4.2	4.1	4.1	2.5
2011	1.43	1.49	1.49	1.61	2.7	2.8	2.7	3.0
2012	1.70	1.65	—	—	3.1	3.0	—	—
Insurance								
2006	—	—	—	2.81	—	—	—	5.6
2007	2.92	2.93	2.95	2.95	5.8	5.8	5.8	5.7
2008	3.04	3.02	3.06	3.06	5.8	5.7	5.7	5.8
2009	3.09	3.10	3.12	3.15	5.8	5.7	5.8	5.9
2010	3.23	3.24	3.24	3.33	6.0	6.1	6.0	6.3
2011	3.40	3.43	3.44	3.41	6.3	6.3	6.3	6.4
2012	3.45	3.47	—	—	6.4	6.4	—	—
Retirement and savings								
2006	—	—	—	1.66	—	—	—	3.3
2007	1.67	1.75	1.93	1.94	3.3	3.4	3.8	3.7
2008	1.98	1.99	2.01	1.85	3.7	3.7	3.7	3.5
2009	1.96	1.94	1.97	1.81	3.7	3.6	3.6	3.4
2010	1.84	1.79	1.83	1.90	3.5	3.4	3.4	3.6
2011	1.94	1.98	1.97	1.93	3.6	3.7	3.6	3.6
2012	1.95	1.96	—	—	3.6	3.6	—	—
Legally required benefits								
2006	—	—	—	3.51	—	—	—	7.0

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.54	3.54	3.55	3.57	7.0	7.0	6.9	6.9
2008	3.63	3.64	3.67	3.62	6.9	6.8	6.8	6.9
2009	3.65	3.66	3.66	3.60	6.9	6.8	6.8	6.8
2010	3.64	3.66	3.68	3.66	6.8	6.9	6.8	6.9
2011	3.71	3.74	3.75	3.64	6.9	6.9	6.9	6.8
2012	3.71	3.72	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$53.38	—	—	—	100.0
2007	53.61	53.77	54.53	55.17	100.0	100.0	100.0	100.0
2008	55.99	56.57	57.19	57.12	100.0	100.0	100.0	100.0
2009	56.36	58.21	58.64	57.81	100.0	100.0	100.0	100.0
2010	58.62	58.30	58.88	59.57	100.0	100.0	100.0	100.0
2011	60.65	61.37	61.59	59.26	100.0	100.0	100.0	100.0
2012	59.94	59.88	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	38.37	—	—	—	71.9
2007	38.60	38.65	39.06	39.58	72.0	71.9	71.6	71.7
2008	40.11	40.47	40.90	40.86	71.6	71.5	71.5	71.5
2009	40.26	40.91	41.16	40.86	71.4	70.3	70.2	70.7
2010	41.41	41.29	41.68	42.42	70.6	70.8	70.8	71.2
2011	43.18	43.45	43.67	42.11	71.2	70.8	70.9	71.0
2012	42.47	42.45	—	—	70.9	70.9	—	—
Total benefits								
2006	—	—	—	15.01	—	—	—	28.1
2007	15.01	15.12	15.46	15.59	28.0	28.1	28.4	28.3
2008	15.87	16.11	16.28	16.26	28.4	28.5	28.5	28.5
2009	16.10	17.29	17.48	16.95	28.6	29.7	29.8	29.3
2010	17.21	17.01	17.20	17.15	29.4	29.2	29.2	28.8
2011	17.47	17.92	17.92	17.16	28.8	29.2	29.1	29.0
2012	17.47	17.43	—	—	29.1	29.1	—	—
Paid leave								
2006	—	—	—	4.74	—	—	—	8.9
2007	4.77	4.77	4.82	4.86	8.9	8.9	8.8	8.8
2008	4.94	5.01	5.03	5.02	8.8	8.9	8.8	8.8
2009	4.97	5.05	5.11	5.12	8.8	8.7	8.7	8.9
2010	5.16	5.14	5.18	5.46	8.8	8.8	8.8	9.2
2011	5.50	5.53	5.54	5.48	9.1	9.0	9.0	9.3
2012	5.56	5.54	—	—	9.3	9.3	—	—
Supplemental pay								
2006	—	—	—	1.67	—	—	—	3.1
2007	1.56	1.67	1.69	1.67	2.9	3.1	3.1	3.0
2008	1.74	1.86	1.96	2.00	3.1	3.3	3.4	3.5
2009	1.81	2.80	2.85	2.66	3.2	4.8	4.9	4.6
2010	2.67	2.56	2.62	1.80	4.6	4.4	4.4	3.0
2011	1.96	2.17	2.14	1.96	3.2	3.5	3.5	3.3
2012	2.07	1.98	—	—	3.5	3.3	—	—
Insurance								
2006	—	—	—	3.04	—	—	—	5.7
2007	3.16	3.12	3.16	3.19	5.9	5.8	5.8	5.8
2008	3.24	3.24	3.27	3.27	5.8	5.7	5.7	5.7
2009	3.28	3.36	3.40	3.39	5.8	5.8	5.8	5.9
2010	3.49	3.50	3.50	3.63	5.9	6.0	5.9	6.1
2011	3.69	3.72	3.72	3.62	6.1	6.1	6.0	6.1
2012	3.65	3.69	—	—	6.1	6.2	—	—
Retirement and savings								
2006	—	—	—	1.94	—	—	—	3.6
2007	1.87	1.92	2.10	2.16	3.5	3.6	3.9	3.9
2008	2.18	2.21	2.21	2.19	3.9	3.9	3.9	3.8
2009	2.26	2.26	2.28	1.98	4.0	3.9	3.9	3.4
2010	2.03	1.95	2.01	2.34	3.5	3.3	3.4	3.9
2011	2.33	2.47	2.47	2.27	3.8	4.0	4.0	3.8
2012	2.30	2.30	—	—	3.8	3.8	—	—
Legally required benefits								
2006	—	—	—	3.63	—	—	—	6.8

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.65	3.65	3.68	3.71	6.8	6.8	6.7	6.7
2008	3.77	3.78	3.81	3.78	6.7	6.7	6.7	6.6
2009	3.78	3.82	3.84	3.80	6.7	6.6	6.5	6.6
2010	3.86	3.87	3.89	3.91	6.6	6.6	6.6	6.6
2011	3.99	4.03	4.03	3.83	6.6	6.6	6.5	6.5
2012	3.90	3.91	—	—	6.5	6.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$48.78	—	—	—	100.0
2007	49.37	49.81	50.07	50.68	100.0	100.0	100.0	100.0
2008	51.52	51.80	52.49	51.02	100.0	100.0	100.0	100.0
2009	51.66	52.20	52.22	51.05	100.0	100.0	100.0	100.0
2010	51.27	51.49	51.89	50.09	100.0	100.0	100.0	100.0
2011	50.87	51.03	51.03	50.50	100.0	100.0	100.0	100.0
2012	51.05	51.14	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	35.60	—	—	—	73.0
2007	35.97	36.23	36.34	36.86	72.9	72.7	72.6	72.7
2008	37.53	37.81	38.43	37.23	72.8	73.0	73.2	73.0
2009	37.69	37.45	37.40	36.67	73.0	71.7	71.6	71.8
2010	36.79	36.96	37.31	36.57	71.8	71.8	71.9	73.0
2011	37.04	37.10	37.09	36.37	72.8	72.7	72.7	72.0
2012	36.65	36.78	—	—	71.8	71.9	—	—
Total benefits								
2006	—	—	—	13.17	—	—	—	27.0
2007	13.40	13.58	13.73	13.81	27.1	27.3	27.4	27.3
2008	13.99	13.99	14.06	13.79	27.2	27.0	26.8	27.0
2009	13.97	14.75	14.82	14.38	27.0	28.3	28.4	28.2
2010	14.47	14.53	14.58	13.52	28.2	28.2	28.1	27.0
2011	13.83	13.93	13.94	14.13	27.2	27.3	27.3	28.0
2012	14.39	14.36	—	—	28.2	28.1	—	—
Paid leave								
2006	—	—	—	3.98	—	—	—	8.2
2007	4.00	4.03	3.99	4.06	8.1	8.1	8.0	8.0
2008	4.10	4.10	4.19	3.94	8.0	7.9	8.0	7.7
2009	4.01	3.98	4.01	3.91	7.8	7.6	7.7	7.7
2010	3.97	4.00	4.02	3.98	7.7	7.8	7.7	7.9
2011	4.00	4.03	4.06	4.09	7.9	7.9	7.9	8.1
2012	4.15	4.14	—	—	8.1	8.1	—	—
Supplemental pay								
2006	—	—	—	1.46	—	—	—	3.0
2007	1.49	1.52	1.52	1.52	3.0	3.0	3.0	3.0
2008	1.47	1.47	1.34	1.60	2.9	2.8	2.6	3.1
2009	1.51	2.36	2.37	2.15	2.9	4.5	4.5	4.2
2010	2.05	2.08	2.07	1.09	4.0	4.0	4.0	2.2
2011	1.20	1.21	1.20	1.43	2.4	2.4	2.4	2.8
2012	1.51	1.48	—	—	3.0	2.9	—	—
Insurance								
2006	—	—	—	2.72	—	—	—	5.6
2007	2.82	2.86	2.87	2.86	5.7	5.7	5.7	5.6
2008	2.96	2.94	2.98	2.97	5.7	5.7	5.7	5.8
2009	3.01	2.99	3.01	3.05	5.8	5.7	5.8	6.0
2010	3.12	3.13	3.14	3.19	6.1	6.1	6.1	6.4
2011	3.27	3.30	3.31	3.31	6.4	6.5	6.5	6.5
2012	3.35	3.35	—	—	6.6	6.5	—	—
Retirement and savings								
2006	—	—	—	1.55	—	—	—	3.2
2007	1.59	1.68	1.86	1.86	3.2	3.4	3.7	3.7
2008	1.89	1.90	1.93	1.72	3.7	3.7	3.7	3.4
2009	1.84	1.82	1.84	1.75	3.6	3.5	3.5	3.4
2010	1.77	1.73	1.76	1.71	3.5	3.4	3.4	3.4
2011	1.76	1.77	1.75	1.75	3.5	3.5	3.4	3.5
2012	1.78	1.78	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	3.46	—	—	—	7.1

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.50	3.50	3.50	3.51	7.1	7.0	7.0	6.9
2008	3.57	3.58	3.62	3.56	6.9	6.9	6.9	7.0
2009	3.60	3.60	3.59	3.52	7.0	6.9	6.9	6.9
2010	3.56	3.58	3.60	3.55	6.9	6.9	6.9	7.1
2011	3.60	3.62	3.62	3.54	7.1	7.1	7.1	7.0
2012	3.60	3.62	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.37	—	—	—	100.0
2007	21.76	22.02	22.04	22.34	100.0	100.0	100.0	100.0
2008	22.55	22.82	23.00	23.37	100.0	100.0	100.0	100.0
2009	23.45	23.47	23.36	23.04	100.0	100.0	100.0	100.0
2010	23.30	23.29	23.32	23.26	100.0	100.0	100.0	100.0
2011	23.67	23.74	23.66	25.06	100.0	100.0	100.0	100.0
2012	25.33	25.32	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.94	—	—	—	74.6
2007	16.19	16.36	16.37	16.59	74.4	74.3	74.3	74.3
2008	16.77	17.01	17.12	17.28	74.4	74.5	74.5	73.9
2009	17.35	17.34	17.25	17.06	74.0	73.9	73.8	74.0
2010	17.21	17.23	17.24	17.12	73.9	73.9	73.9	73.6
2011	17.31	17.38	17.33	18.12	73.1	73.2	73.2	72.3
2012	18.25	18.28	—	—	72.0	72.2	—	—
Total benefits								
2006	—	—	—	5.43	—	—	—	25.4
2007	5.57	5.66	5.66	5.75	25.6	25.7	25.7	25.7
2008	5.78	5.82	5.87	6.09	25.6	25.5	25.5	26.1
2009	6.10	6.12	6.11	5.98	26.0	26.1	26.2	26.0
2010	6.09	6.07	6.08	6.14	26.1	26.1	26.1	26.4
2011	6.36	6.35	6.33	6.94	26.9	26.8	26.8	27.7
2012	7.08	7.04	—	—	28.0	27.8	—	—
Paid leave								
2006	—	—	—	1.37	—	—	—	6.4
2007	1.40	1.41	1.41	1.44	6.4	6.4	6.4	6.4
2008	1.44	1.46	1.48	1.51	6.4	6.4	6.4	6.4
2009	1.50	1.49	1.48	1.44	6.4	6.4	6.4	6.2
2010	1.47	1.45	1.45	1.43	6.3	6.2	6.2	6.1
2011	1.47	1.46	1.46	1.61	6.2	6.2	6.2	6.4
2012	1.63	1.60	—	—	6.4	6.3	—	—
Supplemental pay								
2006	—	—	—	.41	—	—	—	1.9
2007 .....	.42	.43	.43	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.43	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.43	.45	.44	.42	1.8	1.9	1.9	1.8
2010 .....	.41	.39	.39	.40	1.8	1.7	1.7	1.7
2011 .....	.43	.41	.41	.46	1.8	1.7	1.7	1.9
2012 .....	.48	.48	—	—	1.9	1.9	—	—
Insurance								
2006	—	—	—	1.43	—	—	—	6.7
2007	1.52	1.56	1.56	1.59	7.0	7.1	7.1	7.1
2008	1.61	1.62	1.61	1.75	7.1	7.1	7.0	7.5
2009	1.80	1.80	1.85	1.84	7.7	7.7	7.9	8.0
2010	1.89	1.91	1.91	1.96	8.1	8.2	8.2	8.4
2011	2.04	2.06	2.04	2.27	8.6	8.7	8.6	9.1
2012	2.31	2.29	—	—	9.1	9.1	—	—
Retirement and savings								
2006	—	—	—	.47	—	—	—	2.2
2007 .....	.46	.48	.49	.49	2.1	2.2	2.2	2.2
2008 .....	.50	.50	.53	.56	2.2	2.2	2.3	2.4
2009 .....	.54	.55	.52	.48	2.3	2.3	2.2	2.1
2010 .....	.48	.46	.47	.50	2.1	2.0	2.0	2.2
2011 .....	.53	.53	.52	.61	2.2	2.2	2.2	2.5
2012 .....	.64	.64	—	—	2.5	2.5	—	—
Legally required benefits								
2006	—	—	—	1.75	—	—	—	8.2

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.77	1.78	1.78	1.80	8.1	8.1	8.1	8.1
2008	1.80	1.81	1.81	1.83	8.0	7.9	7.9	7.8
2009	1.83	1.84	1.82	1.81	7.8	7.8	7.8	7.8
2010	1.84	1.85	1.85	1.86	7.9	7.9	8.0	8.0
2011	1.89	1.90	1.89	1.98	8.0	8.0	8.0	7.9
2012	2.02	2.02	—	—	8.0	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.05	—	—	—	100.0
2007	21.47	21.75	21.66	21.94	100.0	100.0	100.0	100.0
2008	22.22	22.40	22.65	22.87	100.0	100.0	100.0	100.0
2009	22.98	23.11	22.99	22.70	100.0	100.0	100.0	100.0
2010	22.83	22.82	22.97	22.81	100.0	100.0	100.0	100.0
2011	23.12	23.16	23.29	23.98	100.0	100.0	100.0	100.0
2012	24.27	24.20	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.61	—	—	—	74.2
2007	15.90	16.07	16.02	16.21	74.1	73.9	73.9	73.9
2008	16.43	16.58	16.75	16.78	73.9	74.0	74.0	73.4
2009	16.91	17.01	16.90	16.74	73.6	73.6	73.5	73.7
2010	16.79	16.79	16.91	16.72	73.5	73.5	73.6	73.3
2011	16.88	16.91	17.00	17.22	73.0	73.0	73.0	71.8
2012	17.37	17.34	—	—	71.6	71.7	—	—
Total benefits								
2006	—	—	—	5.43	—	—	—	25.8
2007	5.57	5.68	5.64	5.73	25.9	26.1	26.1	26.1
2008	5.79	5.82	5.89	6.09	26.1	26.0	26.0	26.6
2009	6.07	6.10	6.09	5.97	26.4	26.4	26.5	26.3
2010	6.05	6.04	6.05	6.09	26.5	26.5	26.4	26.7
2011	6.24	6.25	6.29	6.76	27.0	27.0	27.0	28.2
2012	6.90	6.86	—	—	28.4	28.3	—	—
Paid leave								
2006	—	—	—	1.35	—	—	—	6.4
2007	1.38	1.39	1.38	1.41	6.4	6.4	6.4	6.4
2008	1.42	1.42	1.46	1.49	6.4	6.4	6.4	6.5
2009	1.48	1.47	1.46	1.42	6.5	6.4	6.4	6.3
2010	1.44	1.43	1.42	1.39	6.3	6.3	6.2	6.1
2011	1.43	1.42	1.43	1.55	6.2	6.1	6.2	6.5
2012	1.56	1.54	—	—	6.4	6.4	—	—
Supplemental pay								
2006	—	—	—	.40	—	—	—	1.9
2007 .....	.42	.43	.42	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.42	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.39	.42	.41	.42	1.7	1.8	1.8	1.9
2010 .....	.41	.40	.39	.40	1.8	1.8	1.7	1.8
2011 .....	.41	.39	.41	.47	1.8	1.7	1.8	1.9
2012 .....	.48	.48	—	—	2.0	2.0	—	—
Insurance								
2006	—	—	—	1.47	—	—	—	7.0
2007	1.54	1.59	1.58	1.62	7.2	7.3	7.3	7.4
2008	1.65	1.67	1.66	1.79	7.4	7.5	7.3	7.8
2009	1.84	1.83	1.88	1.86	8.0	7.9	8.2	8.2
2010	1.91	1.93	1.93	1.98	8.3	8.4	8.4	8.7
2011	2.03	2.05	2.06	2.26	8.8	8.9	8.9	9.4
2012	2.30	2.28	—	—	9.5	9.4	—	—
Retirement and savings								
2006	—	—	—	.49	—	—	—	2.3
2007 .....	.48	.51	.51	.51	2.3	2.3	2.3	2.3
2008 .....	.52	.52	.56	.58	2.3	2.3	2.5	2.5
2009 .....	.55	.57	.55	.49	2.4	2.5	2.4	2.1
2010 .....	.49	.47	.47	.50	2.1	2.1	2.1	2.2
2011 .....	.53	.52	.53	.59	2.3	2.3	2.3	2.5
2012 .....	.62	.62	—	—	2.6	2.5	—	—
Legally required benefits								
2006	—	—	—	1.73	—	—	—	8.2

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.75	1.76	1.75	1.77	8.1	8.1	8.1	8.1
2008	1.77	1.78	1.79	1.79	8.0	7.9	7.9	7.8
2009	1.80	1.81	1.79	1.78	7.8	7.8	7.8	7.8
2010	1.81	1.81	1.83	1.82	7.9	8.0	8.0	8.0
2011	1.85	1.86	1.86	1.90	8.0	8.0	8.0	7.9
2012	1.94	1.94	—	—	8.0	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$13.20	—	—	—	100.0
2007	13.34	13.44	13.53	13.66	100.0	100.0	100.0	100.0
2008	13.88	13.91	14.11	14.76	100.0	100.0	100.0	100.0
2009	15.18	15.18	15.15	15.57	100.0	100.0	100.0	100.0
2010	15.73	15.73	15.82	16.02	100.0	100.0	100.0	100.0
2011	16.14	16.18	16.21	15.97	100.0	100.0	100.0	100.0
2012	15.95	15.99	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.25	—	—	—	77.6
2007	10.41	10.49	10.56	10.65	78.1	78.1	78.0	77.9
2008	10.78	10.83	10.98	11.33	77.7	77.9	77.8	76.8
2009	11.73	11.76	11.75	12.01	77.3	77.5	77.6	77.1
2010	12.14	12.14	12.26	12.39	77.2	77.2	77.5	77.4
2011	12.45	12.47	12.50	12.13	77.1	77.1	77.1	75.9
2012	12.10	12.11	—	—	75.8	75.7	—	—
Total benefits								
2006	—	—	—	2.95	—	—	—	22.4
2007	2.93	2.94	2.98	3.01	21.9	21.9	22.0	22.1
2008	3.10	3.08	3.14	3.43	22.3	22.1	22.2	23.2
2009	3.45	3.42	3.40	3.56	22.7	22.5	22.4	22.9
2010	3.59	3.58	3.57	3.63	22.8	22.8	22.5	22.6
2011	3.69	3.71	3.72	3.85	22.9	22.9	22.9	24.1
2012	3.85	3.88	—	—	24.2	24.3	—	—
Paid leave								
2006	—	—	—	.43	—	—	—	3.2
2007 .....	.43	.43	.43	.44	3.2	3.2	3.2	3.2
2008 .....	.45	.44	.45	.54	3.3	3.2	3.2	3.6
2009 .....	.53	.55	.54	.56	3.5	3.6	3.6	3.6
2010 .....	.55	.55	.56	.58	3.5	3.5	3.5	3.6
2011 .....	.59	.58	.59	.65	3.6	3.6	3.6	4.1
2012 .....	.64	.64	—	—	4.0	4.0	—	—
Supplemental pay								
2006	—	—	—	.30	—	—	—	2.2
2007 .....	.29	.29	.30	.29	2.2	2.2	2.2	2.1
2008 .....	.30	.31	.31	.38	2.1	2.2	2.2	2.6
2009 .....	.37	.36	.36	.43	2.4	2.4	2.4	2.8
2010 .....	.42	.40	.42	.41	2.7	2.6	2.6	2.5
2011 .....	.43	.42	.41	.44	2.6	2.6	2.5	2.7
2012 .....	.44	.44	—	—	2.7	2.8	—	—
Insurance								
2006	—	—	—	.60	—	—	—	4.6
2007 .....	.57	.59	.59	.61	4.3	4.4	4.4	4.5
2008 .....	.66	.65	.66	.79	4.8	4.7	4.7	5.3
2009 .....	.79	.70	.69	.71	5.2	4.6	4.5	4.6
2010 .....	.72	.74	.69	.73	4.6	4.7	4.3	4.6
2011 .....	.75	.75	.74	.87	4.6	4.6	4.6	5.4
2012 .....	.86	.88	—	—	5.4	5.5	—	—
Retirement and savings								
2006	—	—	—	.12	—	—	—	.9
2007 .....	.12	.11	.14	.14	.9	.8	1.0	1.1
2008 .....	.16	.15	.17	.17	1.1	1.1	1.2	1.1
2009 .....	.18	.21	.20	.22	1.2	1.4	1.3	1.4
2010 .....	.22	.22	.21	.19	1.4	1.4	1.3	1.2
2011 .....	.19	.20	.20	.22	1.2	1.2	1.2	1.3
2012 .....	.22	.22	—	—	1.4	1.4	—	—
Legally required benefits								
2006	—	—	—	1.51	—	—	—	11.5

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.51	1.52	1.52	1.53	11.3	11.3	11.2	11.2
2008	1.53	1.53	1.54	1.56	11.0	11.0	10.9	10.5
2009	1.60	1.60	1.61	1.63	10.5	10.5	10.6	10.5
2010	1.67	1.67	1.69	1.72	10.6	10.6	10.7	10.7
2011	1.74	1.76	1.78	1.68	10.8	10.9	11.0	10.5
2012	1.69	1.70	—	—	10.6	10.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.05	—	—	—	100.0
2007	15.26	14.99	15.53	15.55	100.0	100.0	100.0	100.0
2008	16.42	16.21	16.38	15.57	100.0	100.0	100.0	100.0
2009	16.15	16.21	16.24	16.18	100.0	100.0	100.0	100.0
2010	16.27	16.24	16.44	16.07	100.0	100.0	100.0	100.0
2011	16.12	16.24	16.35	17.30	100.0	100.0	100.0	100.0
2012	17.60	17.86	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	11.13	—	—	—	74.0
2007	11.31	11.15	11.46	11.55	74.1	74.4	73.8	74.3
2008	12.06	11.92	12.06	11.72	73.5	73.6	73.6	75.3
2009	12.18	12.22	12.24	12.32	75.4	75.4	75.3	76.1
2010	12.34	12.27	12.43	12.18	75.8	75.6	75.6	75.8
2011	12.17	12.21	12.29	12.86	75.5	75.2	75.2	74.4
2012	13.10	13.26	—	—	74.4	74.2	—	—
Total benefits								
2006	—	—	—	3.92	—	—	—	26.0
2007	3.95	3.84	4.07	4.00	25.9	25.6	26.2	25.7
2008	4.36	4.28	4.32	3.85	26.5	26.4	26.4	24.7
2009	3.97	3.99	4.01	3.86	24.6	24.6	24.7	23.9
2010	3.93	3.97	4.01	3.89	24.2	24.4	24.4	24.2
2011	3.95	4.03	4.06	4.43	24.5	24.8	24.8	25.6
2012	4.51	4.61	—	—	25.6	25.8	—	—
Paid leave								
2006	—	—	—	.52	—	—	—	3.5
2007 .....	.54	.52	.53	.53	3.5	3.5	3.4	3.4
2008 .....	.57	.56	.56	.57	3.5	3.5	3.4	3.6
2009 .....	.56	.56	.55	.55	3.5	3.4	3.4	3.4
2010 .....	.55	.56	.56	.54	3.4	3.4	3.4	3.3
2011 .....	.54	.55	.55	.70	3.4	3.4	3.4	4.0
2012 .....	.71	.72	—	—	4.0	4.0	—	—
Supplemental pay								
2006	—	—	—	.50	—	—	—	3.3
2007 .....	.51	.51	.51	.50	3.4	3.4	3.3	3.2
2008 .....	.55	.54	.54	.47	3.4	3.3	3.3	3.0
2009 .....	.52	.52	.53	.50	3.2	3.2	3.3	3.1
2010 .....	.51	.50	.50	.52	3.1	3.1	3.1	3.3
2011 .....	.53	.58	.58	.53	3.3	3.6	3.5	3.1
2012 .....	.54	.55	—	—	3.1	3.1	—	—
Insurance								
2006	—	—	—	.81	—	—	—	5.4
2007 .....	.83	.82	.92	.89	5.4	5.4	5.9	5.7
2008 .....	.97	.96	.97	.83	5.9	5.9	5.9	5.3
2009 .....	.82	.83	.84	.82	5.1	5.1	5.2	5.1
2010 .....	.84	.86	.85	.83	5.2	5.3	5.2	5.2
2011 .....	.86	.87	.87	1.00	5.3	5.3	5.3	5.8
2012	1.03	1.07	—	—	5.8	6.0	—	—
Retirement and savings								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.26	.26	.29	1.3	1.7	1.7	1.9
2008 .....	.30	.29	.30	.24	1.8	1.8	1.8	1.6
2009 .....	.29	.28	.27	.20	1.8	1.7	1.7	1.3
2010 .....	.19	.20	.21	.17	1.2	1.2	1.3	1.1
2011 .....	.17	.16	.16	.26	1.0	1.0	1.0	1.5
2012 .....	.27	.27	—	—	1.5	1.5	—	—
Legally required benefits								
2006	—	—	—	1.88	—	—	—	12.5

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.86	1.74	1.85	1.78	12.2	11.6	11.9	11.5
2008	1.96	1.93	1.95	1.74	12.0	11.9	11.9	11.2
2009	1.79	1.81	1.81	1.80	11.1	11.2	11.1	11.1
2010	1.84	1.85	1.89	1.83	11.3	11.4	11.5	11.4
2011	1.85	1.87	1.90	1.95	11.5	11.5	11.6	11.3
2012	1.96	1.99	—	—	11.1	11.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.60	—	—	—	100.0
2007	15.78	15.27	16.18	16.05	100.0	100.0	100.0	100.0
2008	16.99	16.92	17.01	15.36	100.0	100.0	100.0	100.0
2009	16.28	16.37	16.26	16.80	100.0	100.0	100.0	100.0
2010	16.94	16.83	17.10	15.97	100.0	100.0	100.0	100.0
2011	15.97	16.10	16.14	17.62	100.0	100.0	100.0	100.0
2012	17.64	17.77	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	11.37	—	—	—	72.9
2007	11.53	11.20	11.76	11.77	73.0	73.3	72.7	73.4
2008	12.31	12.27	12.36	11.54	72.5	72.5	72.6	75.2
2009	12.29	12.35	12.24	12.76	75.5	75.4	75.3	76.0
2010	12.77	12.65	12.89	12.23	75.4	75.2	75.4	76.6
2011	12.19	12.27	12.29	13.26	76.3	76.2	76.1	75.3
2012	13.29	13.37	—	—	75.4	75.2	—	—
Total benefits								
2006	—	—	—	4.23	—	—	—	27.1
2007	4.26	4.07	4.41	4.27	27.0	26.7	27.3	26.6
2008	4.68	4.65	4.65	3.81	27.5	27.5	27.4	24.8
2009	3.99	4.03	4.02	4.04	24.5	24.6	24.7	24.0
2010	4.17	4.18	4.21	3.74	24.6	24.8	24.6	23.4
2011	3.79	3.83	3.85	4.36	23.7	23.8	23.9	24.7
2012	4.35	4.40	—	—	24.6	24.8	—	—
Paid leave								
2006	—	—	—	.53	—	—	—	3.4
2007 .....	.54	.50	.54	.54	3.4	3.3	3.3	3.4
2008 .....	.58	.57	.57	.51	3.4	3.4	3.4	3.3
2009 .....	.50	.50	.48	.53	3.1	3.1	3.0	3.2
2010 .....	.52	.51	.52	.45	3.0	3.0	3.0	2.8
2011 .....	.45	.46	.47	.67	2.8	2.9	2.9	3.8
2012 .....	.67	.67	—	—	3.8	3.8	—	—
Supplemental pay								
2006	—	—	—	.45	—	—	—	2.9
2007 .....	.47	.45	.47	.45	2.9	3.0	2.9	2.8
2008 .....	.49	.50	.50	.44	2.9	3.0	3.0	2.9
2009 .....	.53	.53	.53	.53	3.2	3.2	3.3	3.1
2010 .....	.55	.54	.54	.49	3.3	3.2	3.2	3.1
2011 .....	.50	.49	.48	.36	3.1	3.0	3.0	2.1
2012 .....	.36	.37	—	—	2.1	2.1	—	—
Insurance								
2006	—	—	—	.93	—	—	—	6.0
2007 .....	.96	.94	1.08	1.05	6.1	6.2	6.7	6.6
2008	1.14	1.09	1.09	.82	6.7	6.4	6.4	5.3
2009 .....	.80	.83	.85	.84	4.9	5.0	5.2	5.0
2010 .....	.90	.90	.86	.77	5.3	5.4	5.0	4.8
2011 .....	.80	.82	.82	1.02	5.0	5.1	5.1	5.8
2012	1.04	1.07	—	—	5.9	6.0	—	—
Retirement and savings								
2006	—	—	—	.23	—	—	—	1.5
2007 .....	.23	.30	.26	.29	1.4	1.9	1.6	1.8
2008 .....	.27	.28	.28	.22	1.6	1.7	1.7	1.4
2009 .....	.24	.24	.22	.19	1.5	1.4	1.4	1.1
2010 .....	.20	.22	.23	.12	1.2	1.3	1.3	.8
2011 .....	.11	.12	.12	.25	.7	.7	.7	1.4
2012 .....	.26	.26	—	—	1.5	1.4	—	—
Legally required benefits								
2006	—	—	—	2.08	—	—	—	13.3

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.07	1.88	2.05	1.94	13.1	12.3	12.7	12.1
2008	2.19	2.20	2.21	1.82	12.9	13.0	13.0	11.9
2009	1.92	1.94	1.92	1.95	11.8	11.8	11.8	11.6
2010	2.01	2.01	2.06	1.91	11.9	12.0	12.1	12.0
2011	1.92	1.95	1.97	2.05	12.0	12.1	12.2	11.6
2012	2.01	2.04	—	—	11.4	11.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$26.29	-	-	-	100.0
2007	26.55	26.96	27.11	27.46	100.0	100.0	100.0	100.0
2008	27.92	27.92	28.61	30.24	100.0	100.0	100.0	100.0
2009	29.39	30.48	30.38	28.99	100.0	100.0	100.0	100.0
2010	29.40	28.73	29.17	28.33	100.0	100.0	100.0	100.0
2011	29.84	29.68	29.74	30.66	100.0	100.0	100.0	100.0
2012	30.81	30.75	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.68	-	-	-	74.9
2007	19.85	20.16	20.26	20.60	74.8	74.8	74.7	75.0
2008	20.96	20.93	21.57	22.62	75.1	75.0	75.4	74.8
2009	21.97	22.26	22.15	21.20	74.7	73.0	72.9	73.1
2010	21.51	21.01	21.26	21.18	73.2	73.1	72.9	74.8
2011	22.28	22.09	22.13	22.66	74.7	74.4	74.4	73.9
2012	22.80	22.80	-	-	74.0	74.1	-	-
Total benefits								
2006	-	-	-	6.61	-	-	-	25.1
2007	6.70	6.81	6.85	6.87	25.2	25.2	25.3	25.0
2008	6.96	6.98	7.04	7.62	24.9	25.0	24.6	25.2
2009	7.42	8.22	8.23	7.79	25.3	27.0	27.1	26.9
2010	7.89	7.72	7.91	7.15	26.8	26.9	27.1	25.2
2011	7.56	7.59	7.61	8.00	25.3	25.6	25.6	26.1
2012	8.02	7.95	-	-	26.0	25.9	-	-
Paid leave								
2006	-	-	-	1.62	-	-	-	6.2
2007	1.63	1.67	1.66	1.71	6.2	6.2	6.1	6.2
2008	1.73	1.71	1.80	1.90	6.2	6.1	6.3	6.3
2009	1.81	1.84	1.84	1.71	6.1	6.0	6.0	5.9
2010	1.73	1.66	1.69	1.74	5.9	5.8	5.8	6.1
2011	1.87	1.84	1.85	1.99	6.3	6.2	6.2	6.5
2012	1.99	1.96	-	-	6.4	6.4	-	-
Supplemental pay								
2006	-	-	-	.85	-	-	-	3.2
2007 .....	.84	.86	.86	.83	3.2	3.2	3.2	3.0
2008 .....	.81	.82	.73	1.03	2.9	3.0	2.6	3.4
2009 .....	.98	1.67	1.68	1.51	3.3	5.5	5.5	5.2
2010	1.51	1.49	1.54	.81	5.1	5.2	5.3	2.8
2011 .....	.82	.86	.87	.86	2.7	2.9	2.9	2.8
2012 .....	.89	.88	-	-	2.9	2.9	-	-
Insurance								
2006	-	-	-	1.45	-	-	-	5.5
2007	1.51	1.55	1.58	1.58	5.7	5.8	5.8	5.7
2008	1.62	1.64	1.65	1.74	5.8	5.9	5.8	5.7
2009	1.73	1.76	1.78	1.73	5.9	5.8	5.8	6.0
2010	1.77	1.73	1.76	1.72	6.0	6.0	6.0	6.1
2011	1.81	1.84	1.84	1.92	6.1	6.2	6.2	6.3
2012	1.91	1.89	-	-	6.2	6.1	-	-
Retirement and savings								
2006	-	-	-	.43	-	-	-	1.7
2007 .....	.44	.46	.46	.47	1.7	1.7	1.7	1.7
2008 .....	.45	.46	.48	.53	1.6	1.7	1.7	1.8
2009 .....	.53	.54	.55	.52	1.8	1.8	1.8	1.8
2010 .....	.53	.50	.55	.53	1.8	1.7	1.9	1.9
2011 .....	.62	.61	.61	.75	2.1	2.1	2.1	2.5
2012 .....	.74	.73	-	-	2.4	2.4	-	-
Legally required benefits								
2006	-	-	-	2.27	-	-	-	8.6

See footnotes at end of table.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.27	2.26	2.29	2.29	8.6	8.4	8.4	8.3
2008	2.35	2.35	2.38	2.42	8.4	8.4	8.3	8.0
2009	2.37	2.41	2.39	2.31	8.1	7.9	7.9	8.0
2010	2.36	2.34	2.37	2.35	8.0	8.1	8.1	8.3
2011	2.44	2.44	2.45	2.47	8.2	8.2	8.2	8.1
2012	2.50	2.50	—	—	8.1	8.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.97	—	—	—	100.0
2007	26.23	26.48	26.72	26.92	100.0	100.0	100.0	100.0
2008	27.61	27.02	27.50	29.38	100.0	100.0	100.0	100.0
2009	28.67	30.22	29.85	29.10	100.0	100.0	100.0	100.0
2010	29.05	28.70	28.96	27.86	100.0	100.0	100.0	100.0
2011	29.18	29.50	29.89	29.62	100.0	100.0	100.0	100.0
2012	30.04	30.18	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.37	—	—	—	74.6
2007	19.57	19.79	19.92	20.24	74.6	74.8	74.5	75.2
2008	20.79	20.34	20.74	22.11	75.3	75.3	75.4	75.3
2009	21.55	22.03	21.77	21.30	75.2	72.9	72.9	73.2
2010	21.34	21.06	21.26	20.96	73.5	73.4	73.4	75.2
2011	21.91	22.07	22.35	22.01	75.1	74.8	74.8	74.3
2012	22.29	22.43	—	—	74.2	74.3	—	—
Total benefits								
2006	—	—	—	6.60	—	—	—	25.4
2007	6.65	6.68	6.81	6.68	25.4	25.2	25.5	24.8
2008	6.83	6.68	6.76	7.27	24.7	24.7	24.6	24.7
2009	7.12	8.19	8.08	7.80	24.8	27.1	27.1	26.8
2010	7.70	7.64	7.70	6.90	26.5	26.6	26.6	24.8
2011	7.27	7.43	7.55	7.61	24.9	25.2	25.2	25.7
2012	7.75	7.76	—	—	25.8	25.7	—	—
Paid leave								
2006	—	—	—	1.58	—	—	—	6.1
2007	1.59	1.60	1.61	1.66	6.1	6.1	6.0	6.2
2008	1.70	1.62	1.67	1.79	6.2	6.0	6.1	6.1
2009	1.72	1.78	1.74	1.66	6.0	5.9	5.8	5.7
2010	1.63	1.60	1.62	1.65	5.6	5.6	5.6	5.9
2011	1.76	1.78	1.81	1.85	6.0	6.0	6.1	6.2
2012	1.87	1.86	—	—	6.2	6.2	—	—
Supplemental pay								
2006	—	—	—	.95	—	—	—	3.7
2007 .....	.92	.94	.94	.78	3.5	3.6	3.5	2.9
2008 .....	.76	.75	.77	.91	2.7	2.8	2.8	3.1
2009 .....	.87	1.80	1.78	1.61	3.0	5.9	6.0	5.5
2010	1.53	1.52	1.56	.82	5.3	5.3	5.4	2.9
2011 .....	.83	.89	.88	.82	2.9	3.0	2.9	2.8
2012 .....	.87	.87	—	—	2.9	2.9	—	—
Insurance								
2006	—	—	—	1.42	—	—	—	5.5
2007	1.50	1.51	1.57	1.55	5.7	5.7	5.9	5.8
2008	1.61	1.58	1.55	1.68	5.8	5.8	5.6	5.7
2009	1.70	1.75	1.73	1.72	5.9	5.8	5.8	5.9
2010	1.71	1.73	1.71	1.65	5.9	6.0	5.9	5.9
2011	1.74	1.80	1.82	1.81	6.0	6.1	6.1	6.1
2012	1.86	1.87	—	—	6.2	6.2	—	—
Retirement and savings								
2006	—	—	—	.40	—	—	—	1.6
2007 .....	.40	.41	.42	.43	1.5	1.5	1.6	1.6
2008 .....	.41	.42	.43	.50	1.5	1.5	1.6	1.7
2009 .....	.50	.48	.47	.50	1.8	1.6	1.6	1.7
2010 .....	.49	.46	.46	.45	1.7	1.6	1.6	1.6
2011 .....	.52	.52	.57	.69	1.8	1.8	1.9	2.3
2012 .....	.68	.67	—	—	2.3	2.2	—	—
Legally required benefits								
2006	—	—	—	2.24	—	—	—	8.6

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.25	2.22	2.26	2.26	8.6	8.4	8.5	8.4
2008	2.34	2.32	2.33	2.38	8.5	8.6	8.5	8.1
2009	2.33	2.37	2.35	2.31	8.1	7.9	7.9	7.9
2010	2.33	2.33	2.35	2.33	8.0	8.1	8.1	8.4
2011	2.42	2.44	2.46	2.44	8.3	8.3	8.2	8.2
2012	2.47	2.48	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$27.42	—	—	—	100.0
2007	27.78	28.78	28.46	29.21	100.0	100.0	100.0	100.0
2008	28.82	30.52	32.49	32.75	100.0	100.0	100.0	100.0
2009	31.44	31.26	32.02	28.64	100.0	100.0	100.0	100.0
2010	30.75	28.81	30.03	30.16	100.0	100.0	100.0	100.0
2011	32.28	30.31	29.22	33.68	100.0	100.0	100.0	100.0
2012	33.03	32.33	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.79	—	—	—	75.8
2007	20.91	21.52	21.45	21.74	75.2	74.8	75.4	74.4
2008	21.47	22.66	24.47	24.10	74.5	74.2	75.3	73.6
2009	23.16	22.94	23.34	20.88	73.7	73.4	72.9	72.9
2010	22.13	20.81	21.26	22.05	72.0	72.2	70.8	73.1
2011	23.64	22.17	21.40	24.56	73.2	73.2	73.2	72.9
2012	24.26	23.84	—	—	73.4	73.7	—	—
Total benefits								
2006	—	—	—	6.63	—	—	—	24.2
2007	6.88	7.26	7.01	7.48	24.8	25.2	24.6	25.6
2008	7.36	7.86	8.02	8.64	25.5	25.8	24.7	26.4
2009	8.28	8.32	8.67	7.76	26.3	26.6	27.1	27.1
2010	8.61	8.01	8.77	8.11	28.0	27.8	29.2	26.9
2011	8.64	8.14	7.82	9.11	26.8	26.8	26.8	27.1
2012	8.77	8.49	—	—	26.6	26.3	—	—
Paid leave								
2006	—	—	—	1.74	—	—	—	6.4
2007	1.82	1.90	1.83	1.86	6.6	6.6	6.4	6.4
2008	1.81	1.96	2.23	2.21	6.3	6.4	6.9	6.8
2009	2.06	2.01	2.13	1.88	6.6	6.4	6.6	6.5
2010	2.09	1.88	1.99	2.09	6.8	6.5	6.6	6.9
2011	2.29	2.04	1.96	2.40	7.1	6.7	6.7	7.1
2012	2.33	2.24	—	—	7.0	6.9	—	—
Supplemental pay								
2006	—	—	—	.46	—	—	—	1.7
2007 .....	.53	.58	.57	.99	1.9	2.0	2.0	3.4
2008 .....	.98	1.05	.60	1.36	3.4	3.4	1.9	4.2
2009	1.29	1.30	1.35	1.20	4.1	4.2	4.2	4.2
2010	1.44	1.35	1.47	.77	4.7	4.7	4.9	2.6
2011 .....	.77	.76	.82	.98	2.4	2.5	2.8	2.9
2012 .....	.95	.91	—	—	2.9	2.8	—	—
Insurance								
2006	—	—	—	1.52	—	—	—	5.5
2007	1.58	1.71	1.64	1.66	5.7	5.9	5.8	5.7
2008	1.64	1.82	2.01	1.90	5.7	6.0	6.2	5.8
2009	1.82	1.78	1.91	1.78	5.8	5.7	6.0	6.2
2010	1.98	1.75	2.00	2.00	6.4	6.1	6.7	6.6
2011	2.07	1.97	1.88	2.23	6.4	6.5	6.4	6.6
2012	2.04	1.92	—	—	6.2	6.0	—	—
Retirement and savings								
2006	—	—	—	.55	—	—	—	2.0
2007 .....	.60	.66	.60	.60	2.2	2.3	2.1	2.0
2008 .....	.54	.60	.62	.62	1.9	2.0	1.9	1.9
2009 .....	.61	.72	.78	.58	1.9	2.3	2.4	2.0
2010 .....	.65	.65	.89	.83	2.1	2.3	3.0	2.7
2011	1.01	.94	.76	.93	3.1	3.1	2.6	2.8
2012 .....	.88	.87	—	—	2.7	2.7	—	—
Legally required benefits								
2006	—	—	—	2.36	—	—	—	8.6

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.36	2.41	2.36	2.37	8.5	8.4	8.3	8.1
2008	2.39	2.44	2.56	2.55	8.3	8.0	7.9	7.8
2009	2.49	2.51	2.51	2.32	7.9	8.0	7.9	8.1
2010	2.46	2.38	2.42	2.42	8.0	8.2	8.1	8.0
2011	2.51	2.42	2.39	2.57	7.8	8.0	8.2	7.6
2012	2.57	2.54	—	—	7.8	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$32.79	—	—	—	100.0
2007	33.52	33.38	33.45	34.53	100.0	100.0	100.0	100.0
2008	35.31	35.46	35.39	35.42	100.0	100.0	100.0	100.0
2009	36.89	36.77	36.34	37.40	100.0	100.0	100.0	100.0
2010	37.80	37.81	37.58	37.95	100.0	100.0	100.0	100.0
2011	38.02	37.95	37.89	37.94	100.0	100.0	100.0	100.0
2012	38.84	38.80	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	23.76	—	—	—	72.5
2007	24.30	24.16	24.11	24.87	72.5	72.4	72.1	72.0
2008	25.39	25.59	25.51	25.49	71.9	72.2	72.1	72.0
2009	26.61	26.47	26.16	27.03	72.2	72.0	72.0	72.3
2010	27.24	27.31	27.25	27.34	72.1	72.2	72.5	72.0
2011	27.23	27.17	27.15	26.94	71.6	71.6	71.6	71.0
2012	27.42	27.37	—	—	70.6	70.6	—	—
Total benefits								
2006	—	—	—	9.03	—	—	—	27.5
2007	9.22	9.23	9.34	9.66	27.5	27.6	27.9	28.0
2008	9.92	9.87	9.88	9.92	28.1	27.8	27.9	28.0
2009	10.27	10.30	10.18	10.36	27.8	28.0	28.0	27.7
2010	10.56	10.50	10.33	10.61	27.9	27.8	27.5	28.0
2011	10.79	10.78	10.74	11.00	28.4	28.4	28.4	29.0
2012	11.43	11.42	—	—	29.4	29.4	—	—
Paid leave								
2006	—	—	—	2.57	—	—	—	7.8
2007	2.63	2.60	2.56	2.66	7.8	7.8	7.7	7.7
2008	2.72	2.73	2.70	2.71	7.7	7.7	7.6	7.7
2009	2.84	2.84	2.80	2.92	7.7	7.7	7.7	7.8
2010	3.00	2.99	2.95	2.98	7.9	7.9	7.8	7.9
2011	2.98	2.96	2.97	3.09	7.8	7.8	7.8	8.1
2012	3.19	3.18	—	—	8.2	8.2	—	—
Supplemental pay								
2006	—	—	—	.79	—	—	—	2.4
2007 .....	.80	.82	.82	.86	2.4	2.4	2.4	2.5
2008 .....	.88	.89	.93	.89	2.5	2.5	2.6	2.5
2009 .....	.83	.86	.86	.83	2.3	2.4	2.4	2.2
2010 .....	.79	.76	.73	.76	2.1	2.0	1.9	2.0
2011 .....	.88	.87	.87	1.01	2.3	2.3	2.3	2.7
2012	1.08	1.05	—	—	2.8	2.7	—	—
Insurance								
2006	—	—	—	2.00	—	—	—	6.1
2007	2.07	2.06	2.07	2.14	6.2	6.2	6.2	6.2
2008	2.23	2.18	2.18	2.31	6.3	6.1	6.2	6.5
2009	2.37	2.35	2.34	2.43	6.4	6.4	6.4	6.5
2010	2.52	2.55	2.48	2.62	6.7	6.7	6.6	6.9
2011	2.69	2.67	2.66	2.77	7.1	7.0	7.0	7.3
2012	2.88	2.90	—	—	7.4	7.5	—	—
Retirement and savings								
2006	—	—	—	1.16	—	—	—	3.5
2007	1.18	1.22	1.36	1.42	3.5	3.7	4.1	4.1
2008	1.49	1.47	1.46	1.40	4.2	4.1	4.1	3.9
2009	1.51	1.53	1.49	1.42	4.1	4.2	4.1	3.8
2010	1.45	1.39	1.36	1.43	3.8	3.7	3.6	3.8
2011	1.41	1.43	1.40	1.34	3.7	3.8	3.7	3.5
2012	1.41	1.41	—	—	3.6	3.6	—	—
Legally required benefits								
2006	—	—	—	2.51	—	—	—	7.7

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.54	2.53	2.53	2.58	7.6	7.6	7.5	7.5
2008	2.60	2.61	2.61	2.62	7.4	7.4	7.4	7.4
2009	2.73	2.72	2.70	2.76	7.4	7.4	7.4	7.4
2010	2.81	2.81	2.81	2.82	7.4	7.4	7.5	7.4
2011	2.83	2.85	2.85	2.79	7.5	7.5	7.5	7.4
2012	2.87	2.88	—	—	7.4	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.26	—	—	—	100.0
2007	29.15	28.73	28.78	29.41	100.0	100.0	100.0	100.0
2008	29.85	29.77	29.81	31.90	100.0	100.0	100.0	100.0
2009	34.21	33.14	33.46	34.44	100.0	100.0	100.0	100.0
2010	34.55	34.91	34.84	35.87	100.0	100.0	100.0	100.0
2011	35.62	35.63	35.71	36.17	100.0	100.0	100.0	100.0
2012	37.14	36.76	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.86	—	—	—	73.8
2007	21.45	21.19	21.24	21.66	73.6	73.7	73.8	73.6
2008	21.96	22.04	22.06	23.56	73.6	74.0	74.0	73.9
2009	25.41	24.58	24.80	25.69	74.3	74.2	74.1	74.6
2010	25.71	26.02	26.10	26.66	74.4	74.5	74.9	74.3
2011	26.32	26.37	26.42	26.63	73.9	74.0	74.0	73.6
2012	27.17	26.95	—	—	73.2	73.3	—	—
Total benefits								
2006	—	—	—	7.40	—	—	—	26.2
2007	7.70	7.54	7.54	7.75	26.4	26.3	26.2	26.4
2008	7.89	7.73	7.75	8.34	26.4	26.0	26.0	26.1
2009	8.80	8.55	8.66	8.76	25.7	25.8	25.9	25.4
2010	8.84	8.89	8.74	9.21	25.6	25.5	25.1	25.7
2011	9.30	9.26	9.29	9.53	26.1	26.0	26.0	26.4
2012	9.96	9.81	—	—	26.8	26.7	—	—
Paid leave								
2006	—	—	—	2.05	—	—	—	7.3
2007	2.10	2.02	2.01	2.07	7.2	7.0	7.0	7.0
2008	2.08	2.06	2.05	2.24	7.0	6.9	6.9	7.0
2009	2.43	2.32	2.37	2.51	7.1	7.0	7.1	7.3
2010	2.52	2.53	2.52	2.58	7.3	7.2	7.2	7.2
2011	2.57	2.55	2.58	2.76	7.2	7.2	7.2	7.6
2012	2.88	2.82	—	—	7.8	7.7	—	—
Supplemental pay								
2006	—	—	—	.77	—	—	—	2.7
2007 .....	.83	.84	.85	.86	2.9	2.9	3.0	2.9
2008 .....	.87	.88	.88	.89	2.9	3.0	3.0	2.8
2009 .....	.91	.92	.89	.72	2.7	2.8	2.7	2.1
2010 .....	.67	.66	.61	.66	2.0	1.9	1.8	1.9
2011 .....	.71	.71	.71	.65	2.0	2.0	2.0	1.8
2012 .....	.69	.66	—	—	1.9	1.8	—	—
Insurance								
2006	—	—	—	1.58	—	—	—	5.6
2007	1.67	1.62	1.61	1.67	5.7	5.6	5.6	5.7
2008	1.78	1.68	1.68	1.87	6.0	5.6	5.6	5.9
2009	1.91	1.90	1.95	2.04	5.6	5.7	5.8	5.9
2010	2.13	2.15	2.09	2.22	6.1	6.2	6.0	6.2
2011	2.30	2.28	2.28	2.34	6.5	6.4	6.4	6.5
2012	2.48	2.45	—	—	6.7	6.7	—	—
Retirement and savings								
2006	—	—	—	.71	—	—	—	2.5
2007 .....	.77	.75	.76	.82	2.6	2.6	2.6	2.8
2008 .....	.84	.79	.81	.91	2.8	2.7	2.7	2.8
2009 .....	.94	.87	.90	.86	2.8	2.6	2.7	2.5
2010 .....	.86	.86	.84	1.01	2.5	2.5	2.4	2.8
2011 .....	.98	.95	.96	1.05	2.7	2.7	2.7	2.9
2012	1.10	1.07	—	—	3.0	2.9	—	—
Legally required benefits								
2006	—	—	—	2.29	—	—	—	8.1

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.34	2.31	2.31	2.34	8.0	8.0	8.0	7.9
2008	2.32	2.32	2.33	2.43	7.8	7.8	7.8	7.6
2009	2.60	2.54	2.56	2.63	7.6	7.7	7.7	7.6
2010	2.66	2.68	2.69	2.74	7.7	7.7	7.7	7.6
2011	2.74	2.76	2.76	2.75	7.7	7.7	7.7	7.6
2012	2.81	2.81	—	—	7.6	7.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.07	—	—	—	100.0
2007	38.66	38.94	38.76	40.35	100.0	100.0	100.0	100.0
2008	41.33	42.29	41.99	39.43	100.0	100.0	100.0	100.0
2009	40.00	41.04	39.68	41.43	100.0	100.0	100.0	100.0
2010	42.30	41.88	41.59	41.24	100.0	100.0	100.0	100.0
2011	41.72	41.55	41.14	40.53	100.0	100.0	100.0	100.0
2012	41.28	41.56	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	27.14	—	—	—	71.3
2007	27.65	27.70	27.37	28.53	71.5	71.1	70.6	70.7
2008	29.17	29.86	29.58	27.70	70.6	70.6	70.5	70.3
2009	28.01	28.69	27.74	28.87	70.0	69.9	69.9	69.7
2010	29.35	29.11	28.95	28.42	69.4	69.5	69.6	68.9
2011	28.64	28.41	28.23	27.38	68.6	68.4	68.6	67.6
2012	27.76	27.96	—	—	67.2	67.3	—	—
Total benefits								
2006	—	—	—	10.92	—	—	—	28.7
2007	11.01	11.24	11.38	11.83	28.5	28.9	29.4	29.3
2008	12.15	12.43	12.40	11.73	29.4	29.4	29.5	29.7
2009	11.98	12.35	11.94	12.56	30.0	30.1	30.1	30.3
2010	12.95	12.76	12.65	12.82	30.6	30.5	30.4	31.1
2011	13.08	13.14	12.91	13.15	31.4	31.6	31.4	32.4
2012	13.52	13.61	—	—	32.8	32.7	—	—
Paid leave								
2006	—	—	—	3.18	—	—	—	8.4
2007	3.25	3.28	3.19	3.34	8.4	8.4	8.2	8.3
2008	3.43	3.53	3.47	3.25	8.3	8.3	8.3	8.2
2009	3.31	3.44	3.30	3.48	8.3	8.4	8.3	8.4
2010	3.65	3.64	3.58	3.62	8.6	8.7	8.6	8.8
2011	3.61	3.60	3.54	3.57	8.7	8.7	8.6	8.8
2012	3.64	3.66	—	—	8.8	8.8	—	—
Supplemental pay								
2006	—	—	—	.80	—	—	—	2.1
2007 .....	.76	.78	.78	.85	2.0	2.0	2.0	2.1
2008 .....	.88	.89	1.00	.89	2.1	2.1	2.4	2.2
2009 .....	.74	.80	.82	.97	1.9	1.9	2.1	2.3
2010 .....	.95	.91	.89	.91	2.2	2.2	2.1	2.2
2011	1.13	1.12	1.10	1.55	2.7	2.7	2.7	3.8
2012	1.64	1.58	—	—	4.0	3.8	—	—
Insurance								
2006	—	—	—	2.48	—	—	—	6.5
2007	2.55	2.60	2.59	2.67	6.6	6.7	6.7	6.6
2008	2.72	2.78	2.78	2.80	6.6	6.6	6.6	7.1
2009	2.90	2.87	2.79	2.97	7.3	7.0	7.0	7.2
2010	3.07	3.09	3.06	3.26	7.3	7.4	7.4	7.9
2011	3.29	3.27	3.23	3.40	7.9	7.9	7.8	8.4
2012	3.45	3.52	—	—	8.4	8.5	—	—
Retirement and savings								
2006	—	—	—	1.69	—	—	—	4.4
2007	1.66	1.79	2.05	2.11	4.3	4.6	5.3	5.2
2008	2.20	2.28	2.23	1.96	5.3	5.4	5.3	5.0
2009	2.17	2.31	2.18	2.19	5.4	5.6	5.5	5.3
2010	2.27	2.13	2.13	2.08	5.4	5.1	5.1	5.0
2011	2.08	2.16	2.05	1.77	5.0	5.2	5.0	4.4
2012	1.85	1.88	—	—	4.5	4.5	—	—
Legally required benefits								
2006	—	—	—	2.77	—	—	—	7.3

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012--
Continued — Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.79	2.79	2.77	2.85	7.2	7.2	7.1	7.1
2008	2.92	2.95	2.93	2.83	7.1	7.0	7.0	7.2
2009	2.87	2.93	2.86	2.95	7.2	7.1	7.2	7.1
2010	3.01	2.99	2.98	2.95	7.1	7.1	7.2	7.1
2011	2.98	2.99	2.98	2.86	7.1	7.2	7.3	7.1
2012	2.94	2.97	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.48	-	-	-	100.0
2007	27.74	27.67	27.55	28.67	100.0	100.0	100.0	100.0
2008	28.77	28.75	29.18	29.28	100.0	100.0	100.0	100.0
2009	29.45	29.46	29.67	29.29	100.0	100.0	100.0	100.0
2010	29.75	29.63	29.94	29.72	100.0	100.0	100.0	100.0
2011	30.31	30.13	29.97	30.53	100.0	100.0	100.0	100.0
2012	30.67	30.88	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.85	-	-	-	72.2
2007	20.02	19.99	19.84	20.66	72.2	72.3	72.0	72.1
2008	20.73	20.71	21.02	21.07	72.0	72.0	72.0	72.0
2009	21.17	21.16	21.31	20.98	71.9	71.8	71.8	71.6
2010	21.35	21.27	21.49	21.29	71.8	71.8	71.8	71.6
2011	21.69	21.56	21.48	21.82	71.5	71.6	71.7	71.5
2012	21.89	22.02	-	-	71.4	71.3	-	-
Total benefits								
2006	-	-	-	7.63	-	-	-	27.8
2007	7.72	7.68	7.71	8.01	27.8	27.7	28.0	27.9
2008	8.04	8.04	8.16	8.21	28.0	28.0	28.0	28.0
2009	8.28	8.30	8.37	8.31	28.1	28.2	28.2	28.4
2010	8.40	8.36	8.46	8.43	28.2	28.2	28.2	28.4
2011	8.63	8.57	8.49	8.71	28.5	28.4	28.3	28.5
2012	8.78	8.86	-	-	28.6	28.7	-	-
Paid leave								
2006	-	-	-	2.10	-	-	-	7.6
2007	2.13	2.12	2.11	2.16	7.7	7.7	7.7	7.5
2008	2.14	2.13	2.17	2.22	7.4	7.4	7.5	7.6
2009	2.21	2.23	2.25	2.23	7.5	7.6	7.6	7.6
2010	2.23	2.21	2.24	2.25	7.5	7.5	7.5	7.6
2011	2.32	2.29	2.25	2.36	7.6	7.6	7.5	7.7
2012	2.33	2.37	-	-	7.6	7.7	-	-
Supplemental pay								
2006	-	-	-	.54	-	-	-	2.0
2007 .....	.55	.55	.55	.55	2.0	2.0	2.0	1.9
2008 .....	.55	.56	.56	.56	1.9	1.9	1.9	1.9
2009 .....	.57	.59	.59	.57	1.9	2.0	2.0	2.0
2010 .....	.57	.57	.57	.56	1.9	1.9	1.9	1.9
2011 .....	.58	.57	.57	.56	1.9	1.9	1.9	1.8
2012 .....	.58	.57	-	-	1.9	1.9	-	-
Insurance								
2006	-	-	-	2.03	-	-	-	7.4
2007	2.09	2.06	2.07	2.13	7.5	7.5	7.5	7.4
2008	2.18	2.18	2.20	2.25	7.6	7.6	7.6	7.7
2009	2.31	2.30	2.32	2.31	7.8	7.8	7.8	7.9
2010	2.37	2.37	2.39	2.35	8.0	8.0	8.0	7.9
2011	2.38	2.37	2.37	2.46	7.8	7.9	7.9	8.1
2012	2.54	2.57	-	-	8.3	8.3	-	-
Retirement and savings								
2006	-	-	-	.76	-	-	-	2.8
2007 .....	.76	.74	.78	.93	2.7	2.7	2.8	3.3
2008 .....	.94	.92	.96	.93	3.3	3.2	3.3	3.2
2009 .....	.93	.91	.93	.93	3.2	3.1	3.1	3.2
2010 .....	.94	.92	.96	.98	3.2	3.1	3.2	3.3
2011	1.03	1.01	.97	.99	3.4	3.3	3.2	3.2
2012 .....	.97	.98	-	-	3.2	3.2	-	-
Legally required benefits								
2006	-	-	-	2.19	-	-	-	8.0
2007	2.19	2.20	2.20	2.23	7.9	7.9	8.0	7.8
2008	2.23	2.24	2.26	2.25	7.8	7.8	7.7	7.7

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.26	2.27	2.28	2.26	7.7	7.7	7.7	7.7
2010	2.28	2.28	2.31	2.29	7.7	7.7	7.7	7.7
2011	2.32	2.32	2.33	2.34	7.7	7.7	7.8	7.7
2012	2.36	2.37	—	—	7.7	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$38.60	—	—	—	100.0
2007	39.05	39.04	38.58	40.31	100.0	100.0	100.0	100.0
2008	40.43	40.58	41.07	41.08	100.0	100.0	100.0	100.0
2009	41.43	41.36	41.61	40.78	100.0	100.0	100.0	100.0
2010	41.54	41.49	41.99	41.88	100.0	100.0	100.0	100.0
2011	42.91	42.65	42.30	42.46	100.0	100.0	100.0	100.0
2012	42.72	43.12	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	28.21	—	—	—	73.1
2007	28.51	28.52	28.01	29.36	73.0	73.1	72.6	72.9
2008	29.46	29.55	29.90	29.84	72.9	72.8	72.8	72.6
2009	30.08	29.99	30.15	29.42	72.6	72.5	72.4	72.1
2010	30.07	30.05	30.38	30.19	72.4	72.4	72.4	72.1
2011	30.89	30.72	30.55	30.45	72.0	72.0	72.2	71.7
2012	30.62	30.87	—	—	71.7	71.6	—	—
Total benefits								
2006	—	—	—	10.39	—	—	—	26.9
2007	10.54	10.52	10.57	10.94	27.0	26.9	27.4	27.1
2008	10.97	11.03	11.17	11.25	27.1	27.2	27.2	27.4
2009	11.35	11.37	11.47	11.36	27.4	27.5	27.6	27.9
2010	11.47	11.43	11.60	11.68	27.6	27.6	27.6	27.9
2011	12.02	11.93	11.75	12.01	28.0	28.0	27.8	28.3
2012	12.10	12.25	—	—	28.3	28.4	—	—
Paid leave								
2006	—	—	—	3.09	—	—	—	8.0
2007	3.14	3.14	3.13	3.17	8.1	8.0	8.1	7.9
2008	3.12	3.15	3.20	3.26	7.7	7.8	7.8	7.9
2009	3.26	3.29	3.32	3.29	7.9	7.9	8.0	8.1
2010	3.29	3.26	3.31	3.37	7.9	7.9	7.9	8.1
2011	3.49	3.46	3.35	3.48	8.1	8.1	7.9	8.2
2012	3.43	3.53	—	—	8.0	8.2	—	—
Supplemental pay								
2006	—	—	—	.76	—	—	—	2.0
2007 .....	.77	.78	.78	.76	2.0	2.0	2.0	1.9
2008 .....	.77	.78	.78	.78	1.9	1.9	1.9	1.9
2009 .....	.80	.84	.84	.80	1.9	2.0	2.0	2.0
2010 .....	.80	.81	.80	.77	1.9	1.9	1.9	1.8
2011 .....	.80	.80	.80	.76	1.9	1.9	1.9	1.8
2012 .....	.78	.77	—	—	1.8	1.8	—	—
Insurance								
2006	—	—	—	2.46	—	—	—	6.4
2007	2.53	2.50	2.53	2.59	6.5	6.4	6.6	6.4
2008	2.64	2.66	2.68	2.77	6.5	6.6	6.5	6.8
2009	2.83	2.82	2.84	2.86	6.8	6.8	6.8	7.0
2010	2.92	2.92	2.96	2.99	7.0	7.0	7.0	7.1
2011	3.04	3.02	3.01	3.14	7.1	7.1	7.1	7.4
2012	3.26	3.30	—	—	7.6	7.7	—	—
Retirement and savings								
2006	—	—	—	1.16	—	—	—	3.0
2007	1.16	1.14	1.19	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.47	1.41	3.6	3.5	3.6	3.4
2009	1.42	1.38	1.41	1.41	3.4	3.3	3.4	3.4
2010	1.43	1.41	1.46	1.50	3.4	3.4	3.5	3.6
2011	1.59	1.57	1.50	1.58	3.7	3.7	3.5	3.7
2012	1.56	1.56	—	—	3.6	3.6	—	—
Legally required benefits								
2006	—	—	—	2.93	—	—	—	7.6

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.94	2.95	2.95	2.99	7.5	7.6	7.6	7.4
2008	2.99	3.01	3.04	3.02	7.4	7.4	7.4	7.4
2009	3.04	3.04	3.06	3.01	7.3	7.4	7.4	7.4
2010	3.03	3.03	3.07	3.05	7.3	7.3	7.3	7.3
2011	3.10	3.09	3.09	3.05	7.2	7.2	7.3	7.2
2012	3.08	3.08	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$40.02	—	—	—	100.0
2007	40.24	40.32	41.16	41.66	100.0	100.0	100.0	100.0
2008	42.18	41.98	42.46	43.49	100.0	100.0	100.0	100.0
2009	43.47	44.00	43.79	45.58	100.0	100.0	100.0	100.0
2010	45.35	45.14	45.49	46.71	100.0	100.0	100.0	100.0
2011	47.31	47.04	47.45	49.87	100.0	100.0	100.0	100.0
2012	50.91	50.72	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	28.98	—	—	—	72.4
2007	29.16	29.34	29.80	30.00	72.5	72.8	72.4	72.0
2008	30.43	30.30	30.71	31.19	72.1	72.2	72.3	71.7
2009	31.02	31.47	31.34	32.54	71.4	71.5	71.6	71.4
2010	32.45	32.39	32.58	33.55	71.6	71.8	71.6	71.8
2011	33.93	33.79	34.15	35.77	71.7	71.8	72.0	71.7
2012	36.43	36.42	—	—	71.6	71.8	—	—
Total benefits								
2006	—	—	—	11.04	—	—	—	27.6
2007	11.08	10.98	11.35	11.66	27.5	27.2	27.6	28.0
2008	11.76	11.69	11.75	12.30	27.9	27.8	27.7	28.3
2009	12.44	12.53	12.45	13.04	28.6	28.5	28.4	28.6
2010	12.90	12.75	12.91	13.16	28.4	28.2	28.4	28.2
2011	13.38	13.25	13.29	14.10	28.3	28.2	28.0	28.3
2012	14.48	14.30	—	—	28.4	28.2	—	—
Paid leave								
2006	—	—	—	4.00	—	—	—	10.0
2007	4.02	3.97	4.09	4.07	10.0	9.8	9.9	9.8
2008	4.10	4.03	4.12	4.36	9.7	9.6	9.7	10.0
2009	4.32	4.41	4.41	4.56	9.9	10.0	10.1	10.0
2010	4.54	4.47	4.53	4.68	10.0	9.9	10.0	10.0
2011	4.74	4.67	4.70	4.96	10.0	9.9	9.9	9.9
2012	5.04	5.00	—	—	9.9	9.9	—	—
Supplemental pay								
2006	—	—	—	.22	—	—	—	.6
2007 .....	.23	.21	.20	.21	.6	.5	.5	.5
2008 .....	.21	.22	.20	.25	.5	.5	.5	.6
2009 .....	.27	.26	.25	.28	.6	.6	.6	.6
2010 .....	.24	.24	.23	.33	.5	.5	.5	.7
2011 .....	.35	.36	.36	.45	.7	.8	.7	.9
2012 .....	.61	.45	—	—	1.2	.9	—	—
Insurance								
2006	—	—	—	2.69	—	—	—	6.7
2007	2.72	2.70	2.80	2.91	6.8	6.7	6.8	7.0
2008	2.93	2.93	2.92	3.09	7.0	7.0	6.9	7.1
2009	3.15	3.17	3.14	3.27	7.3	7.2	7.2	7.2
2010	3.23	3.21	3.24	3.19	7.1	7.1	7.1	6.8
2011	3.24	3.23	3.20	3.40	6.8	6.9	6.7	6.8
2012	3.48	3.51	—	—	6.8	6.9	—	—
Retirement and savings								
2006	—	—	—	1.15	—	—	—	2.9
2007	1.16	1.11	1.23	1.44	2.9	2.8	3.0	3.5
2008	1.44	1.46	1.45	1.49	3.4	3.5	3.4	3.4
2009	1.60	1.53	1.49	1.67	3.7	3.5	3.4	3.7
2010	1.62	1.58	1.65	1.65	3.6	3.5	3.6	3.5
2011	1.71	1.64	1.68	1.81	3.6	3.5	3.5	3.6
2012	1.78	1.76	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	2.98	—	—	—	7.4

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.96	2.99	3.03	3.02	7.3	7.4	7.4	7.3
2008	3.07	3.05	3.05	3.11	7.3	7.3	7.2	7.1
2009	3.10	3.17	3.15	3.25	7.1	7.2	7.2	7.1
2010	3.26	3.24	3.26	3.31	7.2	7.2	7.2	7.1
2011	3.35	3.35	3.36	3.48	7.1	7.1	7.1	7.0
2012	3.57	3.57	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$38.37	-	-	-	100.0
2007	38.86	38.83	38.19	40.09	100.0	100.0	100.0	100.0
2008	40.15	40.37	40.85	40.76	100.0	100.0	100.0	100.0
2009	41.17	41.02	41.32	40.15	100.0	100.0	100.0	100.0
2010	41.04	41.02	41.53	41.24	100.0	100.0	100.0	100.0
2011	42.35	42.10	41.66	41.58	100.0	100.0	100.0	100.0
2012	41.78	42.25	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	28.09	-	-	-	73.2
2007	28.40	28.39	27.74	29.26	73.1	73.1	72.6	73.0
2008	29.31	29.43	29.77	29.65	73.0	72.9	72.9	72.8
2009	29.96	29.80	29.99	29.01	72.8	72.6	72.6	72.3
2010	29.76	29.76	30.10	29.75	72.5	72.5	72.5	72.1
2011	30.50	30.34	30.10	29.82	72.0	72.1	72.3	71.7
2012	29.95	30.24	-	-	71.7	71.6	-	-
Total benefits								
2006	-	-	-	10.28	-	-	-	26.8
2007	10.46	10.44	10.45	10.83	26.9	26.9	27.4	27.0
2008	10.84	10.94	11.08	11.10	27.0	27.1	27.1	27.2
2009	11.21	11.22	11.34	11.14	27.2	27.4	27.4	27.7
2010	11.28	11.27	11.43	11.49	27.5	27.5	27.5	27.9
2011	11.84	11.77	11.56	11.76	28.0	27.9	27.7	28.3
2012	11.82	12.01	-	-	28.3	28.4	-	-
Paid leave								
2006	-	-	-	2.94	-	-	-	7.7
2007	3.00	3.01	2.98	3.02	7.7	7.7	7.8	7.5
2008	2.97	3.01	3.05	3.11	7.4	7.5	7.5	7.6
2009	3.13	3.14	3.18	3.12	7.6	7.7	7.7	7.8
2010	3.12	3.11	3.15	3.20	7.6	7.6	7.6	7.8
2011	3.33	3.30	3.19	3.31	7.9	7.8	7.7	8.0
2012	3.24	3.36	-	-	7.8	7.9	-	-
Supplemental pay								
2006	-	-	-	.84	-	-	-	2.2
2007 .....	.86	.88	.87	.85	2.2	2.3	2.3	2.1
2008 .....	.85	.87	.87	.85	2.1	2.1	2.1	2.1
2009 .....	.87	.91	.91	.87	2.1	2.2	2.2	2.2
2010 .....	.87	.88	.87	.83	2.1	2.1	2.1	2.0
2011 .....	.86	.85	.85	.80	2.0	2.0	2.0	1.9
2012 .....	.80	.81	-	-	1.9	1.9	-	-
Insurance								
2006	-	-	-	2.42	-	-	-	6.3
2007	2.50	2.47	2.49	2.53	6.4	6.4	6.5	6.3
2008	2.59	2.62	2.64	2.73	6.5	6.5	6.5	6.7
2009	2.79	2.78	2.80	2.80	6.8	6.8	6.8	7.0
2010	2.88	2.88	2.92	2.96	7.0	7.0	7.0	7.2
2011	3.01	3.00	2.99	3.11	7.1	7.1	7.2	7.5
2012	3.23	3.28	-	-	7.7	7.8	-	-
Retirement and savings								
2006	-	-	-	1.16	-	-	-	3.0
2007	1.16	1.14	1.18	1.44	3.0	2.9	3.1	3.6
2008	1.45	1.43	1.48	1.40	3.6	3.5	3.6	3.4
2009	1.40	1.37	1.40	1.37	3.4	3.3	3.4	3.4
2010	1.40	1.39	1.44	1.48	3.4	3.4	3.5	3.6
2011	1.58	1.56	1.47	1.55	3.7	3.7	3.5	3.7
2012	1.53	1.54	-	-	3.7	3.6	-	-
Legally required benefits								
2006	-	-	-	2.92	-	-	-	7.6

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.94	2.94	2.93	2.98	7.6	7.6	7.7	7.4
2008	2.98	3.01	3.04	3.01	7.4	7.5	7.4	7.4
2009	3.03	3.02	3.05	2.98	7.4	7.4	7.4	7.4
2010	3.01	3.01	3.04	3.02	7.3	7.3	7.3	7.3
2011	3.07	3.06	3.06	2.99	7.2	7.3	7.3	7.2
2012	3.02	3.03	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$20.21	-	-	-	100.0
2007	20.28	20.39	20.70	20.98	100.0	100.0	100.0	100.0
2008	21.18	21.07	21.29	21.47	100.0	100.0	100.0	100.0
2009	21.71	21.90	21.99	22.35	100.0	100.0	100.0	100.0
2010	22.48	22.47	22.63	22.29	100.0	100.0	100.0	100.0
2011	22.38	22.35	22.59	22.59	100.0	100.0	100.0	100.0
2012	22.69	22.86	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	14.11	-	-	-	69.8
2007	14.15	14.29	14.57	14.68	69.8	70.1	70.4	70.0
2008	14.77	14.72	14.87	15.01	69.7	69.9	69.8	69.9
2009	15.09	15.24	15.31	15.55	69.5	69.6	69.6	69.6
2010	15.61	15.64	15.74	15.54	69.5	69.6	69.5	69.7
2011	15.59	15.60	15.77	15.84	69.7	69.8	69.8	70.1
2012	15.87	15.97	-	-	70.0	69.8	-	-
Total benefits								
2006	-	-	-	6.09	-	-	-	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.6	30.0
2008	6.42	6.34	6.42	6.46	30.3	30.1	30.2	30.1
2009	6.62	6.66	6.68	6.81	30.5	30.4	30.4	30.4
2010	6.87	6.83	6.89	6.75	30.5	30.4	30.5	30.3
2011	6.79	6.74	6.82	6.75	30.3	30.2	30.2	29.9
2012	6.82	6.89	-	-	30.0	30.2	-	-
Paid leave								
2006	-	-	-	1.58	-	-	-	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.8	7.7	7.7
2008	1.65	1.60	1.62	1.64	7.8	7.6	7.6	7.6
2009	1.64	1.65	1.64	1.67	7.5	7.5	7.5	7.5
2010	1.66	1.63	1.66	1.63	7.4	7.3	7.3	7.3
2011	1.64	1.62	1.65	1.69	7.3	7.3	7.3	7.5
2012	1.69	1.70	-	-	7.4	7.4	-	-
Supplemental pay								
2006	-	-	-	.33	-	-	-	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	.33	.33	.34	1.5	1.5	1.5	1.5
2010 .....	.34	.35	.34	.33	1.5	1.5	1.5	1.5
2011 .....	.34	.34	.34	.33	1.5	1.5	1.5	1.5
2012 .....	.34	.33	-	-	1.5	1.4	-	-
Insurance								
2006	-	-	-	2.00	-	-	-	9.9
2007	2.04	2.01	1.99	2.05	10.0	9.9	9.6	9.7
2008	2.12	2.09	2.11	2.16	10.0	9.9	9.9	10.1
2009	2.29	2.29	2.31	2.38	10.6	10.5	10.5	10.7
2010	2.46	2.43	2.43	2.27	10.9	10.8	10.7	10.2
2011	2.27	2.28	2.31	2.41	10.2	10.2	10.2	10.7
2012	2.46	2.50	-	-	10.8	10.9	-	-
Retirement and savings								
2006	-	-	-	.58	-	-	-	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.69	.69	3.2	3.2	3.3	3.2
2009 .....	.70	.71	.72	.72	3.2	3.2	3.3	3.2
2010 .....	.71	.72	.74	.81	3.2	3.2	3.3	3.6
2011 .....	.82	.77	.77	.60	3.6	3.5	3.4	2.7
2012 .....	.59	.59	-	-	2.6	2.6	-	-
Legally required benefits								
2006	-	-	-	1.61	-	-	-	8.0

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.65	1.66	1.65	7.7	7.8	7.8	7.7
2009	1.66	1.68	1.68	1.68	7.6	7.7	7.6	7.5
2010	1.69	1.70	1.72	1.71	7.5	7.6	7.6	7.7
2011	1.72	1.73	1.75	1.73	7.7	7.8	7.7	7.6
2012	1.75	1.78	—	—	7.7	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.18	—	—	—	100.0
2007	20.25	20.37	20.68	20.95	100.0	100.0	100.0	100.0
2008	21.15	21.03	21.26	21.36	100.0	100.0	100.0	100.0
2009	21.58	21.78	21.88	22.23	100.0	100.0	100.0	100.0
2010	22.33	22.31	22.48	22.23	100.0	100.0	100.0	100.0
2011	22.32	22.28	22.51	22.38	100.0	100.0	100.0	100.0
2012	22.47	22.67	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.09	—	—	—	69.8
2007	14.13	14.27	14.54	14.65	69.8	70.1	70.3	69.9
2008	14.73	14.69	14.83	14.92	69.6	69.8	69.8	69.8
2009	14.98	15.14	15.21	15.45	69.4	69.5	69.5	69.5
2010	15.49	15.50	15.60	15.47	69.4	69.5	69.4	69.6
2011	15.52	15.53	15.69	15.66	69.5	69.7	69.7	70.0
2012	15.69	15.80	—	—	69.8	69.7	—	—
Total benefits								
2006	—	—	—	6.09	—	—	—	30.2
2007	6.12	6.10	6.13	6.30	30.2	29.9	29.7	30.1
2008	6.42	6.35	6.42	6.44	30.4	30.2	30.2	30.2
2009	6.60	6.65	6.67	6.78	30.6	30.5	30.5	30.5
2010	6.84	6.81	6.87	6.76	30.6	30.5	30.6	30.4
2011	6.80	6.76	6.81	6.72	30.5	30.3	30.3	30.0
2012	6.78	6.86	—	—	30.2	30.3	—	—
Paid leave								
2006	—	—	—	1.57	—	—	—	7.8
2007	1.58	1.58	1.60	1.62	7.8	7.7	7.7	7.7
2008	1.65	1.60	1.62	1.63	7.8	7.6	7.6	7.6
2009	1.63	1.64	1.63	1.66	7.5	7.5	7.5	7.5
2010	1.64	1.62	1.64	1.62	7.3	7.2	7.3	7.3
2011	1.62	1.61	1.63	1.66	7.3	7.2	7.3	7.4
2012	1.65	1.67	—	—	7.4	7.4	—	—
Supplemental pay								
2006	—	—	—	.33	—	—	—	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	.33	.33	.35	1.5	1.5	1.5	1.6
2010 .....	.35	.35	.35	.34	1.5	1.6	1.5	1.5
2011 .....	.35	.34	.34	.34	1.6	1.5	1.5	1.5
2012 .....	.34	.34	—	—	1.5	1.5	—	—
Insurance								
2006	—	—	—	2.00	—	—	—	9.9
2007	2.04	2.02	1.99	2.05	10.1	9.9	9.6	9.8
2008	2.13	2.10	2.12	2.16	10.1	10.0	10.0	10.1
2009	2.30	2.30	2.32	2.39	10.6	10.5	10.6	10.7
2010	2.47	2.44	2.44	2.29	11.0	11.0	10.8	10.3
2011	2.29	2.30	2.32	2.42	10.3	10.3	10.3	10.8
2012	2.47	2.51	—	—	11.0	11.1	—	—
Retirement and savings								
2006	—	—	—	.58	—	—	—	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.70	.68	3.2	3.2	3.3	3.2
2009 .....	.70	.71	.72	.72	3.2	3.2	3.3	3.2
2010 .....	.71	.72	.74	.81	3.2	3.2	3.3	3.7
2011 .....	.82	.78	.77	.60	3.7	3.5	3.4	2.7
2012 .....	.58	.58	—	—	2.6	2.6	—	—
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.0

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008	1.64	1.64	1.65	1.64	7.7	7.8	7.8	7.7
2009	1.65	1.67	1.67	1.67	7.6	7.7	7.6	7.5
2010	1.68	1.69	1.71	1.70	7.5	7.6	7.6	7.6
2011	1.71	1.72	1.74	1.71	7.7	7.7	7.7	7.6
2012	1.73	1.76	—	—	7.7	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$15.20	-	-	-	100.0
2007	15.31	15.44	15.49	15.78	100.0	100.0	100.0	100.0
2008	15.90	16.00	16.10	16.12	100.0	100.0	100.0	100.0
2009	16.24	16.27	16.39	16.20	100.0	100.0	100.0	100.0
2010	16.24	16.28	16.32	16.65	100.0	100.0	100.0	100.0
2011	16.75	16.79	16.84	16.97	100.0	100.0	100.0	100.0
2012	17.06	17.09	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	10.79	-	-	-	71.0
2007	10.86	10.96	11.03	11.16	70.9	71.0	71.2	70.7
2008	11.25	11.33	11.41	11.46	70.8	70.8	70.9	71.1
2009	11.53	11.56	11.65	11.57	71.0	71.0	71.1	71.4
2010	11.58	11.58	11.62	11.90	71.3	71.1	71.2	71.4
2011	11.95	11.96	12.00	12.17	71.3	71.2	71.2	71.7
2012	12.19	12.20	-	-	71.5	71.4	-	-
Total benefits								
2006	-	-	-	4.41	-	-	-	29.0
2007	4.45	4.48	4.47	4.62	29.1	29.0	28.8	29.3
2008	4.65	4.67	4.69	4.66	29.2	29.2	29.1	28.9
2009	4.72	4.71	4.73	4.63	29.0	29.0	28.9	28.6
2010	4.66	4.70	4.70	4.76	28.7	28.9	28.8	28.6
2011	4.80	4.83	4.84	4.80	28.7	28.8	28.8	28.3
2012	4.87	4.89	-	-	28.5	28.6	-	-
Paid leave								
2006	-	-	-	.94	-	-	-	6.2
2007 .....	.95	.96	.95	.98	6.2	6.2	6.1	6.2
2008 .....	.97	.98	.98	.99	6.1	6.1	6.1	6.2
2009	1.00	1.00	1.01	.98	6.2	6.2	6.2	6.1
2010 .....	.98	.98	.98	1.01	6.0	6.0	6.0	6.1
2011	1.02	1.01	1.02	1.02	6.1	6.0	6.1	6.0
2012	1.02	1.02	-	-	6.0	5.9	-	-
Supplemental pay								
2006	-	-	-	.34	-	-	-	2.2
2007 .....	.35	.35	.35	.36	2.3	2.3	2.3	2.3
2008 .....	.36	.36	.37	.37	2.3	2.3	2.3	2.3
2009 .....	.37	.37	.37	.36	2.3	2.3	2.3	2.2
2010 .....	.37	.36	.36	.38	2.3	2.2	2.2	2.3
2011 .....	.39	.39	.39	.40	2.3	2.3	2.3	2.4
2012 .....	.40	.40	-	-	2.4	2.4	-	-
Insurance								
2006	-	-	-	1.43	-	-	-	9.4
2007	1.46	1.46	1.45	1.50	9.5	9.5	9.3	9.5
2008	1.53	1.55	1.55	1.52	9.7	9.7	9.6	9.4
2009	1.55	1.55	1.55	1.48	9.5	9.5	9.5	9.2
2010	1.52	1.56	1.55	1.49	9.3	9.6	9.5	9.0
2011	1.51	1.52	1.53	1.49	9.0	9.0	9.1	8.8
2012	1.53	1.54	-	-	8.9	9.0	-	-
Retirement and savings								
2006	-	-	-	.27	-	-	-	1.8
2007 .....	.27	.27	.29	.33	1.8	1.7	1.9	2.1
2008 .....	.33	.33	.34	.34	2.1	2.1	2.1	2.1
2009 .....	.34	.34	.35	.34	2.1	2.1	2.1	2.1
2010 .....	.33	.33	.33	.35	2.1	2.0	2.0	2.1
2011 .....	.36	.36	.35	.31	2.1	2.1	2.1	1.8
2012 .....	.31	.32	-	-	1.8	1.9	-	-
Legally required benefits								
2006	-	-	-	1.43	-	-	-	9.4

See footnotes at end of table.

Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.43	1.43	1.44	1.45	9.3	9.3	9.3	9.2
2008	1.45	1.45	1.45	1.44	9.1	9.1	9.0	8.9
2009	1.45	1.45	1.46	1.46	8.9	8.9	8.9	9.0
2010	1.46	1.47	1.48	1.52	9.0	9.0	9.1	9.1
2011	1.53	1.54	1.55	1.59	9.1	9.2	9.2	9.3
2012	1.61	1.62	—	—	9.4	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.76	—	—	—	100.0
2007	22.56	22.80	23.08	25.42	100.0	100.0	100.0	100.0
2008	25.12	25.37	25.35	23.90	100.0	100.0	100.0	100.0
2009	24.04	24.26	24.53	24.30	100.0	100.0	100.0	100.0
2010	24.34	24.13	24.33	24.58	100.0	100.0	100.0	100.0
2011	24.71	24.67	24.26	24.66	100.0	100.0	100.0	100.0
2012	25.25	25.59	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.65	—	—	—	76.5
2007	17.21	17.41	17.62	19.41	76.3	76.4	76.4	76.4
2008	19.22	19.39	19.37	18.21	76.5	76.4	76.4	76.2
2009	18.31	18.46	18.68	18.34	76.2	76.1	76.1	75.5
2010	18.39	18.28	18.38	18.49	75.5	75.8	75.5	75.3
2011	18.61	18.62	18.33	18.41	75.3	75.4	75.5	74.7
2012	18.78	19.03	—	—	74.4	74.4	—	—
Total benefits								
2006	—	—	—	5.11	—	—	—	23.5
2007	5.35	5.39	5.45	6.01	23.7	23.6	23.6	23.6
2008	5.90	5.98	5.98	5.69	23.5	23.6	23.6	23.8
2009	5.73	5.80	5.86	5.96	23.8	23.9	23.9	24.5
2010	5.95	5.85	5.95	6.08	24.5	24.2	24.5	24.7
2011	6.10	6.06	5.93	6.25	24.7	24.6	24.5	25.3
2012	6.47	6.56	—	—	25.6	25.6	—	—
Paid leave								
2006	—	—	—	1.37	—	—	—	6.3
2007	1.45	1.48	1.49	1.56	6.4	6.5	6.5	6.1
2008	1.51	1.54	1.54	1.52	6.0	6.1	6.1	6.3
2009	1.53	1.57	1.59	1.65	6.4	6.5	6.5	6.8
2010	1.64	1.59	1.64	1.65	6.7	6.6	6.7	6.7
2011	1.65	1.63	1.58	1.70	6.7	6.6	6.5	6.9
2012	1.73	1.76	—	—	6.9	6.9	—	—
Supplemental pay								
2006	—	—	—	.33	—	—	—	1.5
2007 .....	.35	.34	.34	.35	1.5	1.5	1.5	1.4
2008 .....	.33	.33	.34	.31	1.3	1.3	1.3	1.3
2009 .....	.33	.33	.33	.29	1.4	1.3	1.3	1.2
2010 .....	.28	.27	.27	.30	1.2	1.1	1.1	1.2
2011 .....	.33	.31	.31	.29	1.3	1.2	1.3	1.2
2012 .....	.33	.30	—	—	1.3	1.2	—	—
Insurance								
2006	—	—	—	1.15	—	—	—	5.3
2007	1.22	1.21	1.24	1.31	5.4	5.3	5.4	5.2
2008	1.32	1.32	1.30	1.37	5.3	5.2	5.1	5.7
2009	1.37	1.37	1.37	1.43	5.7	5.6	5.6	5.9
2010	1.45	1.43	1.44	1.42	6.0	5.9	5.9	5.8
2011	1.40	1.42	1.41	1.64	5.7	5.7	5.8	6.6
2012	1.72	1.76	—	—	6.8	6.9	—	—
Retirement and savings								
2006	—	—	—	.37	—	—	—	1.7
2007 .....	.39	.40	.40	.76	1.7	1.7	1.7	3.0
2008 .....	.75	.75	.77	.53	3.0	3.0	3.0	2.2
2009 .....	.53	.55	.57	.60	2.2	2.3	2.3	2.5
2010 .....	.58	.56	.60	.69	2.4	2.3	2.5	2.8
2011 .....	.67	.65	.59	.61	2.7	2.7	2.4	2.5
2012 .....	.62	.64	—	—	2.5	2.5	—	—
Legally required benefits								
2006	—	—	—	1.90	—	—	—	8.7
2007	1.95	1.97	1.98	2.03	8.6	8.6	8.6	8.0
2008	2.00	2.03	2.02	1.96	8.0	8.0	8.0	8.2

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.97	1.99	2.00	2.00	8.2	8.2	8.2	8.2
2010	2.00	1.98	2.01	2.02	8.2	8.2	8.3	8.2
2011	2.05	2.05	2.04	2.02	8.3	8.3	8.4	8.2
2012	2.07	2.09	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.75	—	—	—	100.0
2007	21.98	22.14	22.38	25.33	100.0	100.0	100.0	100.0
2008	25.37	25.32	25.28	22.58	100.0	100.0	100.0	100.0
2009	22.67	22.87	23.10	22.62	100.0	100.0	100.0	100.0
2010	22.82	22.79	22.72	22.56	100.0	100.0	100.0	100.0
2011	23.10	22.95	23.22	23.95	100.0	100.0	100.0	100.0
2012	24.76	24.46	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.72	—	—	—	76.9
2007	16.86	17.03	17.22	19.41	76.7	76.9	76.9	76.6
2008	19.44	19.40	19.37	17.29	76.6	76.6	76.6	76.5
2009	17.38	17.53	17.69	17.24	76.7	76.6	76.6	76.2
2010	17.38	17.33	17.26	17.17	76.2	76.1	76.0	76.1
2011	17.54	17.48	17.64	18.22	75.9	76.2	76.0	76.1
2012	18.81	18.54	—	—	76.0	75.8	—	—
Total benefits								
2006	—	—	—	5.03	—	—	—	23.1
2007	5.12	5.12	5.16	5.92	23.3	23.1	23.1	23.4
2008	5.93	5.92	5.91	5.30	23.4	23.4	23.4	23.5
2009	5.29	5.34	5.40	5.38	23.3	23.4	23.4	23.8
2010	5.43	5.45	5.46	5.39	23.8	23.9	24.0	23.9
2011	5.56	5.47	5.57	5.73	24.1	23.8	24.0	23.9
2012	5.95	5.92	—	—	24.0	24.2	—	—
Paid leave								
2006	—	—	—	1.38	—	—	—	6.3
2007	1.40	1.42	1.42	1.53	6.4	6.4	6.3	6.0
2008	1.53	1.50	1.51	1.43	6.0	5.9	6.0	6.3
2009	1.43	1.47	1.49	1.50	6.3	6.4	6.4	6.6
2010	1.52	1.53	1.53	1.42	6.7	6.7	6.8	6.3
2011	1.48	1.45	1.47	1.48	6.4	6.3	6.3	6.2
2012	1.50	1.54	—	—	6.0	6.3	—	—
Supplemental pay								
2006	—	—	—	.34	—	—	—	1.6
2007 .....	.34	.33	.33	.32	1.6	1.5	1.5	1.3
2008 .....	.34	.34	.34	.30	1.3	1.3	1.3	1.4
2009 .....	.31	.30	.30	.25	1.4	1.3	1.3	1.1
2010 .....	.24	.24	.23	.25	1.1	1.0	1.0	1.1
2011 .....	.30	.27	.28	.26	1.3	1.2	1.2	1.1
2012 .....	.31	.29	—	—	1.3	1.2	—	—
Insurance								
2006	—	—	—	1.12	—	—	—	5.1
2007	1.16	1.13	1.16	1.28	5.3	5.1	5.2	5.0
2008	1.28	1.30	1.26	1.25	5.0	5.1	5.0	5.6
2009	1.25	1.23	1.24	1.26	5.5	5.4	5.4	5.6
2010	1.30	1.32	1.29	1.26	5.7	5.8	5.7	5.6
2011	1.26	1.27	1.31	1.49	5.5	5.5	5.6	6.2
2012	1.55	1.55	—	—	6.2	6.3	—	—
Retirement and savings								
2006	—	—	—	.35	—	—	—	1.6
2007 .....	.36	.37	.37	.85	1.6	1.7	1.7	3.4
2008 .....	.85	.84	.86	.47	3.3	3.3	3.4	2.1
2009 .....	.47	.48	.50	.50	2.1	2.1	2.2	2.2
2010 .....	.48	.50	.52	.55	2.1	2.2	2.3	2.4
2011 .....	.55	.53	.55	.50	2.4	2.3	2.4	2.1
2012 .....	.54	.50	—	—	2.2	2.0	—	—
Legally required benefits								
2006	—	—	—	1.85	—	—	—	8.5

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.86	1.87	1.88	1.94	8.5	8.4	8.4	7.7
2008	1.94	1.94	1.94	1.83	7.7	7.7	7.7	8.1
2009	1.84	1.86	1.87	1.86	8.1	8.1	8.1	8.2
2010	1.88	1.87	1.88	1.91	8.2	8.2	8.3	8.5
2011	1.96	1.95	1.97	2.00	8.5	8.5	8.5	8.4
2012	2.06	2.06	—	—	8.3	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$21.77	-	-	-	100.0
2007	24.28	24.81	25.19	25.69	100.0	100.0	100.0	100.0
2008	24.32	25.52	25.54	27.89	100.0	100.0	100.0	100.0
2009	28.13	28.54	29.04	29.56	100.0	100.0	100.0	100.0
2010	28.80	28.35	29.22	30.55	100.0	100.0	100.0	100.0
2011	29.67	30.08	27.33	26.70	100.0	100.0	100.0	100.0
2012	26.47	28.31	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	16.42	-	-	-	75.4
2007	18.23	18.57	18.85	19.40	75.1	74.8	74.8	75.5
2008	18.52	19.37	19.37	21.01	76.1	75.9	75.8	75.3
2009	21.10	21.32	21.75	21.77	75.0	74.7	74.9	73.7
2010	21.33	21.27	21.77	22.41	74.0	75.0	74.5	73.4
2011	21.89	22.18	20.34	18.96	73.8	73.7	74.4	71.0
2012	18.71	20.23	-	-	70.7	71.5	-	-
Total benefits								
2006	-	-	-	5.35	-	-	-	24.6
2007	6.05	6.24	6.35	6.29	24.9	25.2	25.2	24.5
2008	5.81	6.15	6.17	6.88	23.9	24.1	24.2	24.7
2009	7.03	7.21	7.29	7.78	25.0	25.3	25.1	26.3
2010	7.48	7.08	7.45	8.14	26.0	25.0	25.5	26.6
2011	7.77	7.91	6.99	7.74	26.2	26.3	25.6	29.0
2012	7.76	8.08	-	-	29.3	28.5	-	-
Paid leave								
2006	-	-	-	1.33	-	-	-	6.1
2007	1.61	1.68	1.71	1.66	6.6	6.8	6.8	6.5
2008	1.44	1.67	1.65	1.78	5.9	6.5	6.4	6.4
2009	1.83	1.90	1.91	2.10	6.5	6.6	6.6	7.1
2010	1.96	1.79	1.95	2.36	6.8	6.3	6.7	7.7
2011	2.18	2.23	1.90	2.33	7.4	7.4	7.0	8.7
2012	2.32	2.31	-	-	8.8	8.2	-	-
Supplemental pay								
2006	-	-	-	.31	-	-	-	1.4
2007 .....	.36	.38	.38	.44	1.5	1.5	1.5	1.7
2008 .....	.30	.32	.34	.34	1.3	1.3	1.3	1.2
2009 .....	.38	.40	.41	.41	1.3	1.4	1.4	1.4
2010 .....	.40	.39	.38	.45	1.4	1.4	1.3	1.5
2011 .....	.42	.42	.39	.36	1.4	1.4	1.4	1.4
2012 .....	.35	.34	-	-	1.3	1.2	-	-
Insurance								
2006	-	-	-	1.24	-	-	-	5.7
2007	1.39	1.43	1.47	1.42	5.7	5.8	5.8	5.5
2008	1.45	1.40	1.43	1.74	6.0	5.5	5.6	6.2
2009	1.74	1.78	1.77	1.96	6.2	6.3	6.1	6.6
2010	1.88	1.79	1.87	1.88	6.5	6.3	6.4	6.2
2011	1.84	1.89	1.73	2.06	6.2	6.3	6.3	7.7
2012	2.14	2.26	-	-	8.1	8.0	-	-
Retirement and savings								
2006	-	-	-	.43	-	-	-	2.0
2007 .....	.48	.49	.49	.48	2.0	2.0	1.9	1.9
2008 .....	.44	.48	.49	.69	1.8	1.9	1.9	2.5
2009 .....	.72	.77	.78	.90	2.6	2.7	2.7	3.0
2010 .....	.86	.77	.86	1.11	3.0	2.7	2.9	3.6
2011	1.02	1.03	.70	.93	3.4	3.4	2.6	3.5
2012 .....	.84	.99	-	-	3.2	3.5	-	-
Legally required benefits								
2006	-	-	-	2.04	-	-	-	9.4

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.21	2.27	2.29	2.29	9.1	9.1	9.1	8.9
2008	2.17	2.29	2.27	2.33	8.9	9.0	8.9	8.4
2009	2.37	2.37	2.42	2.41	8.4	8.3	8.3	8.2
2010	2.37	2.34	2.39	2.34	8.2	8.2	8.2	7.7
2011	2.31	2.34	2.26	2.06	7.8	7.8	8.3	7.7
2012	2.11	2.18	—	—	8.0	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$30.48	—	—	—	100.0
2007	30.47	30.25	29.96	30.46	100.0	100.0	100.0	100.0
2008	30.78	30.70	31.34	32.47	100.0	100.0	100.0	100.0
2009	32.62	32.55	32.70	32.38	100.0	100.0	100.0	100.0
2010	33.18	33.10	33.51	33.18	100.0	100.0	100.0	100.0
2011	34.13	33.86	33.87	34.58	100.0	100.0	100.0	100.0
2012	34.50	34.62	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	21.54	—	—	—	70.7
2007	21.51	21.36	21.04	21.35	70.6	70.6	70.2	70.1
2008	21.56	21.47	21.95	22.77	70.0	69.9	70.0	70.1
2009	22.84	22.76	22.86	22.62	70.0	69.9	69.9	69.9
2010	23.23	23.16	23.46	23.17	70.0	70.0	70.0	69.8
2011	23.79	23.58	23.64	24.17	69.7	69.6	69.8	69.9
2012	24.09	24.13	—	—	69.8	69.7	—	—
Total benefits								
2006	—	—	—	8.95	—	—	—	29.3
2007	8.97	8.89	8.93	9.11	29.4	29.4	29.8	29.9
2008	9.23	9.23	9.39	9.70	30.0	30.1	30.0	29.9
2009	9.78	9.78	9.84	9.76	30.0	30.1	30.1	30.1
2010	9.95	9.94	10.05	10.01	30.0	30.0	30.0	30.2
2011	10.35	10.28	10.23	10.41	30.3	30.4	30.2	30.1
2012	10.41	10.49	—	—	30.2	30.3	—	—
Paid leave								
2006	—	—	—	2.49	—	—	—	8.2
2007	2.49	2.46	2.45	2.49	8.2	8.1	8.2	8.2
2008	2.49	2.47	2.53	2.64	8.1	8.1	8.1	8.1
2009	2.62	2.62	2.64	2.59	8.0	8.0	8.1	8.0
2010	2.61	2.60	2.62	2.66	7.9	7.8	7.8	8.0
2011	2.77	2.74	2.70	2.81	8.1	8.1	8.0	8.1
2012	2.75	2.80	—	—	8.0	8.1	—	—
Supplemental pay								
2006	—	—	—	.65	—	—	—	2.1
2007 .....	.66	.67	.66	.66	2.2	2.2	2.2	2.2
2008 .....	.67	.69	.69	.71	2.2	2.2	2.2	2.2
2009 .....	.71	.74	.74	.75	2.2	2.3	2.3	2.3
2010 .....	.75	.76	.76	.73	2.3	2.3	2.3	2.2
2011 .....	.74	.76	.76	.75	2.2	2.2	2.2	2.2
2012 .....	.76	.76	—	—	2.2	2.2	—	—
Insurance								
2006	—	—	—	2.50	—	—	—	8.2
2007	2.55	2.52	2.52	2.59	8.4	8.3	8.4	8.5
2008	2.66	2.68	2.71	2.77	8.6	8.7	8.7	8.5
2009	2.85	2.86	2.87	2.86	8.7	8.8	8.8	8.8
2010	2.96	2.97	2.99	2.97	8.9	9.0	8.9	8.9
2011	3.04	3.03	3.03	3.03	8.9	8.9	8.9	8.8
2012	3.12	3.14	—	—	9.0	9.1	—	—
Retirement and savings								
2006	—	—	—	.97	—	—	—	3.2
2007 .....	.95	.93	.98	1.03	3.1	3.1	3.3	3.4
2008	1.04	1.02	1.06	1.16	3.4	3.3	3.4	3.6
2009	1.16	1.13	1.14	1.13	3.6	3.5	3.5	3.5
2010	1.16	1.15	1.18	1.17	3.5	3.5	3.5	3.5
2011	1.28	1.25	1.23	1.25	3.7	3.7	3.6	3.6
2012	1.22	1.21	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	2.34	—	—	—	7.7

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued
— Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.32	2.32	2.32	2.35	7.6	7.7	7.7	7.7
2008	2.37	2.36	2.39	2.43	7.7	7.7	7.6	7.5
2009	2.43	2.44	2.44	2.43	7.5	7.5	7.5	7.5
2010	2.46	2.46	2.49	2.48	7.4	7.4	7.4	7.5
2011	2.51	2.51	2.52	2.56	7.4	7.4	7.4	7.4
2012	2.57	2.57	—	—	7.4	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.47	—	—	—	100.0
2007	26.12	26.16	24.95	25.30	100.0	100.0	100.0	100.0
2008	25.66	25.68	26.01	27.90	100.0	100.0	100.0	100.0
2009	27.69	27.98	28.05	26.65	100.0	100.0	100.0	100.0
2010	28.06	28.15	28.31	26.87	100.0	100.0	100.0	100.0
2011	28.89	28.62	28.08	27.98	100.0	100.0	100.0	100.0
2012	27.34	28.05	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	19.42	—	—	—	73.4
2007	19.17	19.29	18.08	18.32	73.4	73.7	72.4	72.4
2008	18.57	18.53	18.75	20.16	72.4	72.1	72.1	72.3
2009	20.03	20.21	20.25	19.19	72.4	72.3	72.2	72.0
2010	20.36	20.40	20.55	19.43	72.6	72.5	72.6	72.3
2011	20.76	20.60	20.28	20.26	71.9	72.0	72.2	72.4
2012	19.85	20.33	—	—	72.6	72.5	—	—
Total benefits								
2006	—	—	—	7.05	—	—	—	26.6
2007	6.94	6.87	6.88	6.98	26.6	26.3	27.6	27.6
2008	7.09	7.16	7.26	7.74	27.6	27.9	27.9	27.7
2009	7.65	7.76	7.80	7.46	27.6	27.7	27.8	28.0
2010	7.70	7.75	7.76	7.45	27.4	27.5	27.4	27.7
2011	8.13	8.02	7.79	7.72	28.1	28.0	27.8	27.6
2012	7.48	7.72	—	—	27.4	27.5	—	—
Paid leave								
2006	—	—	—	1.94	—	—	—	7.3
2007	1.90	1.89	1.84	1.90	7.3	7.2	7.4	7.5
2008	1.92	1.90	1.91	2.07	7.5	7.4	7.4	7.4
2009	1.99	2.03	2.05	1.93	7.2	7.2	7.3	7.2
2010	1.97	1.96	1.96	1.94	7.0	7.0	6.9	7.2
2011	2.20	2.15	2.02	2.04	7.6	7.5	7.2	7.3
2012	1.87	2.02	—	—	6.8	7.2	—	—
Supplemental pay								
2006	—	—	—	.43	—	—	—	1.6
2007 .....	.43	.43	.44	.43	1.7	1.6	1.7	1.7
2008 .....	.43	.44	.44	.46	1.7	1.7	1.7	1.7
2009 .....	.46	.52	.51	.52	1.7	1.8	1.8	2.0
2010 .....	.53	.55	.55	.45	1.9	2.0	1.9	1.7
2011 .....	.49	.49	.49	.46	1.7	1.7	1.7	1.6
2012 .....	.46	.46	—	—	1.7	1.6	—	—
Insurance								
2006	—	—	—	1.92	—	—	—	7.3
2007	1.94	1.90	1.91	1.95	7.4	7.3	7.7	7.7
2008	1.98	2.05	2.08	2.19	7.7	8.0	8.0	7.8
2009	2.20	2.22	2.24	2.16	7.9	7.9	8.0	8.1
2010	2.26	2.27	2.28	2.18	8.0	8.0	8.0	8.1
2011	2.33	2.30	2.27	2.26	8.1	8.0	8.1	8.1
2012	2.25	2.29	—	—	8.2	8.2	—	—
Retirement and savings								
2006	—	—	—	.58	—	—	—	2.2
2007 .....	.56	.54	.57	.58	2.1	2.1	2.3	2.3
2008 .....	.60	.61	.65	.78	2.3	2.4	2.5	2.8
2009 .....	.77	.75	.75	.67	2.8	2.7	2.7	2.5
2010 .....	.71	.74	.72	.67	2.5	2.6	2.6	2.5
2011 .....	.84	.81	.75	.73	2.9	2.8	2.7	2.6
2012 .....	.70	.72	—	—	2.6	2.6	—	—
Legally required benefits								
2006	—	—	—	2.17	—	—	—	8.2

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.11	2.11	2.11	2.12	8.1	8.1	8.5	8.4
2008	2.16	2.16	2.18	2.24	8.4	8.4	8.4	8.0
2009	2.22	2.25	2.25	2.19	8.0	8.0	8.0	8.2
2010	2.22	2.23	2.26	2.20	7.9	7.9	8.0	8.2
2011	2.27	2.27	2.26	2.23	7.9	7.9	8.0	8.0
2012	2.21	2.23	—	—	8.1	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$34.05	—	—	—	100.0
2007	34.29	34.00	34.17	34.89	100.0	100.0	100.0	100.0
2008	35.15	34.96	35.87	36.57	100.0	100.0	100.0	100.0
2009	37.10	36.91	37.09	37.67	100.0	100.0	100.0	100.0
2010	37.88	37.63	38.10	38.15	100.0	100.0	100.0	100.0
2011	38.20	38.10	38.43	40.11	100.0	100.0	100.0	100.0
2012	40.44	40.22	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	23.41	—	—	—	68.8
2007	23.55	23.27	23.52	23.95	68.7	68.4	68.8	68.6
2008	24.11	23.97	24.67	25.10	68.6	68.6	68.8	68.6
2009	25.39	25.20	25.32	25.78	68.4	68.3	68.3	68.5
2010	25.87	25.68	26.03	26.12	68.3	68.3	68.3	68.5
2011	26.13	25.99	26.28	27.45	68.4	68.2	68.4	68.4
2012	27.60	27.37	—	—	68.3	68.1	—	—
Total benefits								
2006	—	—	—	10.63	—	—	—	31.2
2007	10.74	10.74	10.65	10.95	31.3	31.6	31.2	31.4
2008	11.05	11.00	11.19	11.47	31.4	31.4	31.2	31.4
2009	11.71	11.71	11.88	11.88	31.6	31.7	31.7	31.5
2010	12.02	11.95	12.07	12.03	31.7	31.7	31.7	31.5
2011	12.07	12.11	12.15	12.66	31.6	31.8	31.6	31.6
2012	12.83	12.85	—	—	31.7	31.9	—	—
Paid leave								
2006	—	—	—	2.98	—	—	—	8.7
2007	3.01	2.98	2.96	3.00	8.8	8.8	8.7	8.6
2008	2.98	2.96	3.05	3.14	8.5	8.5	8.5	8.6
2009	3.19	3.18	3.20	3.20	8.6	8.6	8.6	8.5
2010	3.20	3.18	3.21	3.22	8.4	8.4	8.4	8.4
2011	3.21	3.21	3.23	3.46	8.4	8.4	8.4	8.6
2012	3.47	3.47	—	—	8.6	8.6	—	—
Supplemental pay								
2006	—	—	—	.84	—	—	—	2.5
2007 .....	.85	.89	.85	.86	2.5	2.6	2.5	2.5
2008 .....	.88	.90	.90	.93	2.5	2.6	2.5	2.5
2009 .....	.94	.96	.96	.96	2.5	2.6	2.6	2.6
2010 .....	.96	.96	.94	.95	2.5	2.5	2.5	2.5
2011 .....	.94	.97	.97	1.00	2.5	2.6	2.5	2.5
2012	1.00	1.02	—	—	2.5	2.5	—	—
Insurance								
2006	—	—	—	3.01	—	—	—	8.8
2007	3.08	3.09	3.02	3.13	9.0	9.1	8.8	9.0
2008	3.23	3.22	3.25	3.29	9.2	9.2	9.1	9.0
2009	3.44	3.46	3.47	3.51	9.3	9.4	9.4	9.3
2010	3.61	3.61	3.63	3.59	9.5	9.6	9.5	9.4
2011	3.59	3.62	3.62	3.68	9.4	9.5	9.4	9.2
2012	3.84	3.86	—	—	9.5	9.6	—	—
Retirement and savings								
2006	—	—	—	1.31	—	—	—	3.8
2007	1.30	1.28	1.32	1.42	3.8	3.8	3.9	4.1
2008	1.42	1.38	1.41	1.50	4.1	3.9	3.9	4.1
2009	1.52	1.49	1.51	1.56	4.1	4.0	4.1	4.1
2010	1.58	1.52	1.58	1.57	4.2	4.0	4.2	4.1
2011	1.62	1.60	1.61	1.68	4.2	4.2	4.2	4.2
2012	1.66	1.64	—	—	4.1	4.1	—	—
Legally required benefits								
2006	—	—	—	2.50	—	—	—	7.3

See footnotes at end of table.

Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.51	2.50	2.49	2.54	7.3	7.4	7.3	7.3
2008	2.54	2.53	2.58	2.60	7.2	7.2	7.2	7.1
2009	2.62	2.62	2.63	2.65	7.1	7.1	7.1	7.0
2010	2.68	2.68	2.71	2.70	7.1	7.1	7.1	7.1
2011	2.70	2.71	2.72	2.84	7.1	7.1	7.1	7.1
2012	2.86	2.86	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.71	—	—	—	100.0
2007	31.97	31.85	32.04	32.63	100.0	100.0	100.0	100.0
2008	33.28	33.51	33.95	33.75	100.0	100.0	100.0	100.0
2009	34.70	34.71	35.15	34.32	100.0	100.0	100.0	100.0
2010	34.54	34.49	34.89	34.77	100.0	100.0	100.0	100.0
2011	35.56	35.52	35.68	37.62	100.0	100.0	100.0	100.0
2012	37.79	37.86	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.63	—	—	—	65.1
2007	20.81	20.68	20.92	21.08	65.1	64.9	65.3	64.6
2008	21.51	21.65	21.90	21.79	64.6	64.6	64.5	64.6
2009	22.19	22.16	22.32	21.76	63.9	63.8	63.5	63.4
2010	21.91	21.97	22.23	22.08	63.4	63.7	63.7	63.5
2011	22.51	22.49	22.58	24.10	63.3	63.3	63.3	64.1
2012	24.18	24.22	—	—	64.0	64.0	—	—
Total benefits								
2006	—	—	—	11.08	—	—	—	34.9
2007	11.16	11.16	11.12	11.55	34.9	35.1	34.7	35.4
2008	11.77	11.85	12.05	11.96	35.4	35.4	35.5	35.4
2009	12.51	12.55	12.83	12.56	36.1	36.2	36.5	36.6
2010	12.63	12.52	12.66	12.69	36.6	36.3	36.3	36.5
2011	13.05	13.03	13.10	13.51	36.7	36.7	36.7	35.9
2012	13.61	13.65	—	—	36.0	36.0	—	—
Paid leave								
2006	—	—	—	3.26	—	—	—	10.3
2007	3.26	3.24	3.25	3.25	10.2	10.2	10.1	10.0
2008	3.24	3.25	3.29	3.25	9.7	9.7	9.7	9.6
2009	3.32	3.33	3.38	3.25	9.6	9.6	9.6	9.5
2010	3.23	3.16	3.21	3.22	9.4	9.2	9.2	9.3
2011	3.31	3.27	3.28	3.47	9.3	9.2	9.2	9.2
2012	3.47	3.48	—	—	9.2	9.2	—	—
Supplemental pay								
2006	—	—	—	.84	—	—	—	2.6
2007 .....	.85	.88	.85	.84	2.7	2.7	2.7	2.6
2008 .....	.86	.88	.88	.85	2.6	2.6	2.6	2.5
2009 .....	.92	.90	.94	.90	2.7	2.6	2.7	2.6
2010 .....	.93	.91	.88	.88	2.7	2.6	2.5	2.5
2011 .....	.91	.92	.93	.91	2.6	2.6	2.6	2.4
2012 .....	.93	.92	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	3.31	—	—	—	10.4
2007	3.39	3.37	3.25	3.48	10.6	10.6	10.1	10.7
2008	3.64	3.67	3.71	3.75	10.9	11.0	10.9	11.1
2009	4.06	4.09	4.20	4.25	11.7	11.8	11.9	12.4
2010	4.29	4.29	4.33	4.32	12.4	12.4	12.4	12.4
2011	4.45	4.45	4.48	4.55	12.5	12.5	12.5	12.1
2012	4.61	4.62	—	—	12.2	12.2	—	—
Retirement and savings								
2006	—	—	—	1.07	—	—	—	3.4
2007	1.06	1.07	1.22	1.37	3.3	3.4	3.8	4.2
2008	1.39	1.39	1.50	1.52	4.2	4.2	4.4	4.5
2009	1.59	1.57	1.62	1.58	4.6	4.5	4.6	4.6
2010	1.60	1.57	1.61	1.65	4.6	4.5	4.6	4.7
2011	1.72	1.71	1.71	1.68	4.8	4.8	4.8	4.5
2012	1.66	1.67	—	—	4.4	4.4	—	—
Legally required benefits								
2006	—	—	—	2.60	—	—	—	8.2
2007	2.60	2.61	2.55	2.60	8.1	8.2	8.0	8.0
2008	2.64	2.65	2.67	2.60	7.9	7.9	7.9	7.7

See footnotes at end of table.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.62	2.66	2.69	2.59	7.6	7.7	7.7	7.6
2010	2.58	2.59	2.62	2.62	7.5	7.5	7.5	7.5
2011	2.67	2.68	2.70	2.92	7.5	7.5	7.6	7.8
2012	2.93	2.95	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.03	-	-	-	100.0
2007	27.29	27.22	27.09	28.25	100.0	100.0	100.0	100.0
2008	28.29	28.25	28.67	28.81	100.0	100.0	100.0	100.0
2009	28.90	28.90	29.10	28.77	100.0	100.0	100.0	100.0
2010	29.27	29.14	29.43	29.25	100.0	100.0	100.0	100.0
2011	29.84	29.64	29.45	29.93	100.0	100.0	100.0	100.0
2012	30.06	30.27	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	19.77	-	-	-	73.1
2007	19.94	19.92	19.73	20.61	73.1	73.2	72.8	73.0
2008	20.64	20.61	20.93	21.00	73.0	73.0	73.0	72.9
2009	21.06	21.05	21.20	20.90	72.9	72.8	72.8	72.7
2010	21.30	21.20	21.41	21.22	72.8	72.8	72.7	72.5
2011	21.61	21.48	21.38	21.63	72.4	72.5	72.6	72.3
2012	21.70	21.83	-	-	72.2	72.1	-	-
Total benefits								
2006	-	-	-	7.26	-	-	-	26.9
2007	7.35	7.30	7.36	7.64	26.9	26.8	27.2	27.0
2008	7.65	7.64	7.74	7.81	27.0	27.0	27.0	27.1
2009	7.84	7.85	7.90	7.87	27.1	27.2	27.2	27.3
2010	7.97	7.94	8.03	8.03	27.2	27.2	27.3	27.5
2011	8.22	8.16	8.07	8.30	27.6	27.5	27.4	27.7
2012	8.36	8.44	-	-	27.8	27.9	-	-
Paid leave								
2006	-	-	-	1.98	-	-	-	7.3
2007	2.01	2.00	2.00	2.04	7.4	7.3	7.4	7.2
2008	2.03	2.02	2.06	2.11	7.2	7.1	7.2	7.3
2009	2.10	2.11	2.13	2.12	7.3	7.3	7.3	7.4
2010	2.13	2.11	2.14	2.16	7.3	7.2	7.3	7.4
2011	2.23	2.20	2.15	2.26	7.5	7.4	7.3	7.6
2012	2.23	2.28	-	-	7.4	7.5	-	-
Supplemental pay								
2006	-	-	-	.51	-	-	-	1.9
2007 .....	.52	.52	.52	.52	1.9	1.9	1.9	1.8
2008 .....	.52	.52	.53	.53	1.8	1.9	1.8	1.8
2009 .....	.53	.56	.55	.54	1.8	1.9	1.9	1.9
2010 .....	.54	.54	.54	.53	1.8	1.9	1.8	1.8
2011 .....	.55	.54	.54	.54	1.8	1.8	1.8	1.8
2012 .....	.55	.54	-	-	1.8	1.8	-	-
Insurance								
2006	-	-	-	1.90	-	-	-	7.0
2007	1.95	1.93	1.95	1.99	7.1	7.1	7.2	7.1
2008	2.03	2.03	2.04	2.09	7.2	7.2	7.1	7.3
2009	2.12	2.11	2.12	2.11	7.3	7.3	7.3	7.3
2010	2.18	2.18	2.19	2.16	7.4	7.5	7.4	7.4
2011	2.19	2.18	2.18	2.29	7.3	7.4	7.4	7.6
2012	2.36	2.39	-	-	7.8	7.9	-	-
Retirement and savings								
2006	-	-	-	.73	-	-	-	2.7
2007 .....	.73	.71	.73	.89	2.7	2.6	2.7	3.1
2008 .....	.89	.87	.90	.86	3.1	3.1	3.1	3.0
2009 .....	.86	.84	.86	.86	3.0	2.9	3.0	3.0
2010 .....	.87	.86	.89	.92	3.0	2.9	3.0	3.1
2011 .....	.97	.94	.90	.93	3.2	3.2	3.1	3.1
2012 .....	.91	.92	-	-	3.0	3.0	-	-
Legally required benefits								
2006	-	-	-	2.15	-	-	-	7.9

See footnotes at end of table.

Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.15	2.15	2.16	2.19	7.9	7.9	8.0	7.8
2008	2.19	2.20	2.22	2.22	7.7	7.8	7.7	7.7
2009	2.23	2.23	2.24	2.23	7.7	7.7	7.7	7.8
2010	2.25	2.25	2.27	2.26	7.7	7.7	7.7	7.7
2011	2.29	2.29	2.29	2.29	7.7	7.7	7.8	7.7
2012	2.31	2.32	—	—	7.7	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$36.14	—	—	—	100.0
2007	35.97	35.09	36.29	37.23	100.0	100.0	100.0	100.0
2008	37.06	36.43	37.75	39.27	100.0	100.0	100.0	100.0
2009	39.40	38.48	39.09	38.72	100.0	100.0	100.0	100.0
2010	38.69	37.85	39.07	39.46	100.0	100.0	100.0	100.0
2011	39.38	38.40	39.36	39.74	100.0	100.0	100.0	100.0
2012	39.55	39.11	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	26.80	—	—	—	74.1
2007	26.63	26.09	26.91	27.58	74.1	74.4	74.2	74.1
2008	27.44	27.00	28.02	28.89	74.0	74.1	74.2	73.6
2009	28.95	28.38	28.78	28.58	73.5	73.8	73.6	73.8
2010	28.53	28.01	28.88	28.99	73.7	74.0	73.9	73.5
2011	28.93	28.26	28.97	29.03	73.5	73.6	73.6	73.0
2012	28.92	28.58	—	—	73.1	73.1	—	—
Total benefits								
2006	—	—	—	9.34	—	—	—	25.9
2007	9.33	9.00	9.37	9.65	25.9	25.6	25.8	25.9
2008	9.62	9.43	9.74	10.38	26.0	25.9	25.8	26.4
2009	10.45	10.10	10.31	10.14	26.5	26.2	26.4	26.2
2010	10.16	9.84	10.19	10.47	26.3	26.0	26.1	26.5
2011	10.45	10.14	10.39	10.71	26.5	26.4	26.4	27.0
2012	10.63	10.52	—	—	26.9	26.9	—	—
Paid leave								
2006	—	—	—	2.53	—	—	—	7.0
2007	2.51	2.37	2.47	2.57	7.0	6.8	6.8	6.9
2008	2.52	2.40	2.52	2.76	6.8	6.6	6.7	7.0
2009	2.76	2.65	2.69	2.70	7.0	6.9	6.9	7.0
2010	2.68	2.54	2.65	2.80	6.9	6.7	6.8	7.1
2011	2.77	2.67	2.77	2.91	7.0	7.0	7.0	7.3
2012	2.88	2.82	—	—	7.3	7.2	—	—
Supplemental pay								
2006	—	—	—	.14	—	—	—	.4
2007 .....	.13	.13	.13	.14	.4	.4	.4	.4
2008 .....	.14	.13	.13	.13	.4	.4	.4	.3
2009 .....	.16	.16	.16	.15	.4	.4	.4	.4
2010 .....	.14	.14	.12	.14	.4	.4	.3	.4
2011 .....	.14	.13	.14	.17	.3	.3	.4	.4
2012 .....	.17	.17	—	—	.4	.4	—	—
Insurance								
2006	—	—	—	2.53	—	—	—	7.0
2007	2.58	2.48	2.56	2.64	7.2	7.1	7.1	7.1
2008	2.69	2.74	2.76	2.99	7.3	7.5	7.3	7.6
2009	3.00	2.90	2.96	2.81	7.6	7.5	7.6	7.2
2010	2.84	2.77	2.87	2.97	7.3	7.3	7.3	7.5
2011	2.96	2.88	2.92	3.10	7.5	7.5	7.4	7.8
2012	3.10	3.10	—	—	7.8	7.9	—	—
Retirement and savings								
2006	—	—	—	1.48	—	—	—	4.1
2007	1.46	1.37	1.51	1.56	4.0	3.9	4.2	4.2
2008	1.54	1.44	1.56	1.70	4.1	4.0	4.1	4.3
2009	1.71	1.61	1.69	1.72	4.3	4.2	4.3	4.4
2010	1.71	1.63	1.73	1.74	4.4	4.3	4.4	4.4
2011	1.75	1.65	1.73	1.71	4.5	4.3	4.4	4.3
2012	1.65	1.61	—	—	4.2	4.1	—	—
Legally required benefits								
2006	—	—	—	2.67	—	—	—	7.4
2007	2.66	2.66	2.70	2.75	7.4	7.6	7.4	7.4
2008	2.74	2.72	2.76	2.80	7.4	7.5	7.3	7.1

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.82	2.79	2.82	2.77	7.2	7.2	7.2	7.2
2010	2.79	2.76	2.83	2.82	7.2	7.3	7.2	7.1
2011	2.83	2.79	2.83	2.82	7.2	7.3	7.2	7.1
2012	2.83	2.82	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.94	—	—	—	100.0
2007	42.66	41.55	42.91	44.20	100.0	100.0	100.0	100.0
2008	43.80	42.86	44.43	46.25	100.0	100.0	100.0	100.0
2009	46.38	45.24	45.84	45.06	100.0	100.0	100.0	100.0
2010	44.98	43.85	45.39	45.88	100.0	100.0	100.0	100.0
2011	45.75	44.54	45.68	45.41	100.0	100.0	100.0	100.0
2012	45.15	44.45	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	32.33	—	—	—	75.3
2007	32.07	31.32	32.29	33.23	75.2	75.4	75.2	75.2
2008	32.89	32.21	33.47	34.54	75.1	75.1	75.3	74.7
2009	34.60	33.82	34.21	33.66	74.6	74.8	74.6	74.7
2010	33.58	32.83	33.97	34.16	74.6	74.9	74.8	74.4
2011	34.06	33.19	34.07	33.60	74.5	74.5	74.6	74.0
2012	33.44	32.91	—	—	74.1	74.0	—	—
Total benefits								
2006	—	—	—	10.61	—	—	—	24.7
2007	10.59	10.23	10.63	10.97	24.8	24.6	24.8	24.8
2008	10.91	10.66	10.96	11.71	24.9	24.9	24.7	25.3
2009	11.78	11.41	11.63	11.40	25.4	25.2	25.4	25.3
2010	11.40	11.02	11.42	11.72	25.4	25.1	25.2	25.6
2011	11.69	11.35	11.61	11.81	25.5	25.5	25.4	26.0
2012	11.70	11.55	—	—	25.9	26.0	—	—
Paid leave								
2006	—	—	—	2.90	—	—	—	6.8
2007	2.87	2.71	2.82	2.93	6.7	6.5	6.6	6.6
2008	2.86	2.73	2.86	3.14	6.5	6.4	6.4	6.8
2009	3.14	3.02	3.06	3.04	6.8	6.7	6.7	6.8
2010	3.02	2.85	2.97	3.16	6.7	6.5	6.5	6.9
2011	3.12	3.02	3.12	3.21	6.8	6.8	6.8	7.1
2012	3.17	3.09	—	—	7.0	6.9	—	—
Supplemental pay								
2006	—	—	—	.13	—	—	—	.3
2007 .....	.12	.13	.12	.13	.3	.3	.3	.3
2008 .....	.13	.12	.12	.12	.3	.3	.3	.3
2009 .....	.16	.16	.16	.15	.3	.4	.3	.3
2010 .....	.15	.15	.11	.14	.3	.3	.2	.3
2011 .....	.13	.13	.14	.17	.3	.3	.3	.4
2012 .....	.16	.17	—	—	.4	.4	—	—
Insurance								
2006	—	—	—	2.64	—	—	—	6.1
2007	2.69	2.60	2.68	2.77	6.3	6.2	6.2	6.3
2008	2.84	2.89	2.88	3.14	6.5	6.8	6.5	6.8
2009	3.14	3.05	3.11	2.95	6.8	6.7	6.8	6.6
2010	2.99	2.91	3.02	3.11	6.6	6.6	6.6	6.8
2011	3.10	3.03	3.06	3.24	6.8	6.8	6.7	7.1
2012	3.25	3.24	—	—	7.2	7.3	—	—
Retirement and savings								
2006	—	—	—	1.80	—	—	—	4.2
2007	1.77	1.67	1.84	1.91	4.2	4.0	4.3	4.3
2008	1.86	1.74	1.88	2.04	4.2	4.1	4.2	4.4
2009	2.06	1.93	2.03	2.06	4.4	4.3	4.4	4.6
2010	2.04	1.94	2.07	2.07	4.5	4.4	4.6	4.5
2011	2.09	1.97	2.06	1.99	4.6	4.4	4.5	4.4
2012	1.93	1.87	—	—	4.3	4.2	—	—
Legally required benefits								
2006	—	—	—	3.14	—	—	—	7.3

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.13	3.12	3.17	3.24	7.3	7.5	7.4	7.3
2008	3.22	3.18	3.22	3.26	7.3	7.4	7.3	7.1
2009	3.29	3.24	3.27	3.19	7.1	7.2	7.1	7.1
2010	3.21	3.17	3.25	3.24	7.1	7.2	7.2	7.1
2011	3.24	3.20	3.24	3.19	7.1	7.2	7.1	7.0
2012	3.20	3.17	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$45.63	—	—	—	100.0
2007	45.69	45.68	47.15	48.24	100.0	100.0	100.0	100.0
2008	48.05	48.00	48.54	50.03	100.0	100.0	100.0	100.0
2009	50.43	50.14	49.81	50.23	100.0	100.0	100.0	100.0
2010	50.16	49.52	50.04	52.57	100.0	100.0	100.0	100.0
2011	53.19	53.17	54.12	54.23	100.0	100.0	100.0	100.0
2012	54.32	54.60	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	32.33	—	—	—	70.9
2007	32.35	32.40	33.42	34.15	70.8	70.9	70.9	70.8
2008	34.05	34.13	34.83	35.49	70.9	71.1	71.8	70.9
2009	35.70	35.57	35.17	35.59	70.8	70.9	70.6	70.9
2010	35.52	35.17	35.53	37.11	70.8	71.0	71.0	70.6
2011	37.51	37.57	38.36	38.17	70.5	70.7	70.9	70.4
2012	38.31	38.58	—	—	70.5	70.7	—	—
Total benefits								
2006	—	—	—	13.30	—	—	—	29.1
2007	13.34	13.28	13.73	14.08	29.2	29.1	29.1	29.2
2008	14.01	13.88	13.71	14.54	29.1	28.9	28.2	29.1
2009	14.73	14.57	14.64	14.64	29.2	29.1	29.4	29.1
2010	14.63	14.36	14.51	15.46	29.2	29.0	29.0	29.4
2011	15.68	15.60	15.76	16.06	29.5	29.3	29.1	29.6
2012	16.01	16.01	—	—	29.5	29.3	—	—
Paid leave								
2006	—	—	—	4.94	—	—	—	10.8
2007	4.93	4.86	5.04	5.20	10.8	10.6	10.7	10.8
2008	5.03	4.96	5.15	5.40	10.5	10.3	10.6	10.8
2009	5.42	5.38	5.34	5.37	10.7	10.7	10.7	10.7
2010	5.37	5.24	5.32	5.79	10.7	10.6	10.6	11.0
2011	5.83	5.76	5.90	5.95	11.0	10.8	10.9	11.0
2012	5.98	5.97	—	—	11.0	10.9	—	—
Supplemental pay								
2006	—	—	—	.10	—	—	—	.2
2007 .....	.10	.10	.09	.11	.2	.2	.2	.2
2008 .....	.10	.09	.09	.21	.2	.2	.2	.4
2009 .....	.24	.26	.24	.21	.5	.5	.5	.4
2010 .....	.21	.23	.20	.21	.4	.5	.4	.4
2011 .....	.22	.24	.20	.20	.4	.5	.4	.4
2012 .....	.19	.23	—	—	.4	.4	—	—
Insurance								
2006	—	—	—	3.06	—	—	—	6.7
2007	3.12	3.07	3.15	3.18	6.8	6.7	6.7	6.6
2008	3.42	3.42	3.02	3.19	7.1	7.1	6.2	6.4
2009	3.22	3.17	3.35	3.32	6.4	6.3	6.7	6.6
2010	3.33	3.28	3.32	3.51	6.6	6.6	6.6	6.7
2011	3.57	3.59	3.48	3.73	6.7	6.7	6.4	6.9
2012	3.83	3.82	—	—	7.0	7.0	—	—
Retirement and savings								
2006	—	—	—	2.08	—	—	—	4.6
2007	2.05	2.00	2.15	2.25	4.5	4.4	4.6	4.7
2008	2.11	2.05	2.14	2.34	4.4	4.3	4.4	4.7
2009	2.40	2.27	2.26	2.30	4.8	4.5	4.5	4.6
2010	2.28	2.18	2.21	2.47	4.5	4.4	4.4	4.7
2011	2.54	2.46	2.57	2.61	4.8	4.6	4.8	4.8
2012	2.41	2.38	—	—	4.4	4.4	—	—
Legally required benefits								
2006	—	—	—	3.12	—	—	—	6.8

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.13	3.25	3.30	3.34	6.9	7.1	7.0	6.9
2008	3.35	3.36	3.30	3.41	7.0	7.0	6.8	6.8
2009	3.45	3.49	3.44	3.44	6.8	7.0	6.9	6.8
2010	3.45	3.43	3.46	3.48	6.9	6.9	6.9	6.6
2011	3.52	3.55	3.61	3.57	6.6	6.7	6.7	6.6
2012	3.60	3.62	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$42.47	—	—	—	100.0
2007	42.13	40.87	42.21	43.52	100.0	100.0	100.0	100.0
2008	43.08	42.03	43.76	45.57	100.0	100.0	100.0	100.0
2009	45.67	44.40	45.15	44.11	100.0	100.0	100.0	100.0
2010	44.04	42.83	44.53	44.67	100.0	100.0	100.0	100.0
2011	44.43	43.09	44.25	43.75	100.0	100.0	100.0	100.0
2012	43.44	42.62	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	32.33	—	—	—	76.1
2007	32.02	31.15	32.10	33.07	76.0	76.2	76.0	76.0
2008	32.69	31.90	33.25	34.37	75.9	75.9	76.0	75.4
2009	34.40	33.52	34.04	33.31	75.3	75.5	75.4	75.5
2010	33.22	32.41	33.68	33.62	75.4	75.7	75.6	75.3
2011	33.45	32.46	33.34	32.75	75.3	75.3	75.3	74.8
2012	32.54	31.88	—	—	74.9	74.8	—	—
Total benefits								
2006	—	—	—	10.14	—	—	—	23.9
2007	10.12	9.73	10.11	10.45	24.0	23.8	24.0	24.0
2008	10.39	10.14	10.51	11.20	24.1	24.1	24.0	24.6
2009	11.26	10.87	11.11	10.81	24.7	24.5	24.6	24.5
2010	10.82	10.42	10.85	11.05	24.6	24.3	24.4	24.7
2011	10.98	10.63	10.91	11.01	24.7	24.7	24.7	25.2
2012	10.90	10.74	—	—	25.1	25.2	—	—
Paid leave								
2006	—	—	—	2.55	—	—	—	6.0
2007	2.52	2.36	2.45	2.55	6.0	5.8	5.8	5.9
2008	2.49	2.37	2.48	2.73	5.8	5.6	5.7	6.0
2009	2.74	2.62	2.67	2.62	6.0	5.9	5.9	5.9
2010	2.59	2.42	2.54	2.68	5.9	5.7	5.7	6.0
2011	2.65	2.56	2.65	2.70	6.0	5.9	6.0	6.2
2012	2.65	2.57	—	—	6.1	6.0	—	—
Supplemental pay								
2006	—	—	—	.13	—	—	—	.3
2007 .....	.13	.13	.13	.13	.3	.3	.3	.3
2008 .....	.14	.12	.13	.11	.3	.3	.3	.2
2009 .....	.15	.15	.15	.14	.3	.3	.3	.3
2010 .....	.14	.13	.10	.13	.3	.3	.2	.3
2011 .....	.12	.11	.13	.16	.3	.3	.3	.4
2012 .....	.16	.16	—	—	.4	.4	—	—
Insurance								
2006	—	—	—	2.56	—	—	—	6.0
2007	2.62	2.52	2.60	2.70	6.2	6.2	6.2	6.2
2008	2.74	2.81	2.85	3.13	6.4	6.7	6.5	6.9
2009	3.12	3.03	3.06	2.89	6.8	6.8	6.8	6.5
2010	2.93	2.84	2.96	3.04	6.7	6.6	6.7	6.8
2011	3.01	2.93	2.98	3.15	6.8	6.8	6.7	7.2
2012	3.14	3.14	—	—	7.2	7.4	—	—
Retirement and savings								
2006	—	—	—	1.75	—	—	—	4.1
2007	1.73	1.62	1.78	1.85	4.1	4.0	4.2	4.3
2008	1.82	1.69	1.84	1.99	4.2	4.0	4.2	4.4
2009	2.00	1.88	1.99	2.01	4.4	4.2	4.4	4.6
2010	1.99	1.90	2.04	2.00	4.5	4.4	4.6	4.5
2011	2.01	1.88	1.97	1.88	4.5	4.4	4.5	4.3
2012	1.84	1.78	—	—	4.2	4.2	—	—
Legally required benefits								
2006	—	—	—	3.15	—	—	—	7.4

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	3.13	3.10	3.15	3.22	7.4	7.6	7.5	7.4
2008	3.20	3.15	3.21	3.24	7.4	7.5	7.3	7.1
2009	3.26	3.20	3.24	3.15	7.1	7.2	7.2	7.1
2010	3.17	3.12	3.21	3.19	7.2	7.3	7.2	7.2
2011	3.20	3.14	3.17	3.12	7.2	7.3	7.2	7.1
2012	3.12	3.09	—	—	7.2	7.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.63	—	—	—	100.0
2007	22.82	22.59	23.19	23.76	100.0	100.0	100.0	100.0
2008	23.87	24.04	24.67	25.01	100.0	100.0	100.0	100.0
2009	25.29	25.09	25.33	25.06	100.0	100.0	100.0	100.0
2010	25.27	25.18	25.64	25.46	100.0	100.0	100.0	100.0
2011	25.49	25.18	25.80	25.77	100.0	100.0	100.0	100.0
2012	25.66	25.70	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.48	—	—	—	68.4
2007	15.63	15.58	15.92	16.26	68.5	69.0	68.6	68.4
2008	16.32	16.45	16.78	16.90	68.4	68.4	68.0	67.6
2009	17.06	16.99	17.16	17.05	67.4	67.7	67.7	68.0
2010	17.15	17.21	17.45	17.23	67.9	68.3	68.0	67.7
2011	17.24	17.12	17.49	17.62	67.6	68.0	67.8	68.4
2012	17.61	17.66	—	—	68.6	68.7	—	—
Total benefits								
2006	—	—	—	7.15	—	—	—	31.6
2007	7.19	7.01	7.27	7.51	31.5	31.0	31.4	31.6
2008	7.55	7.59	7.89	8.11	31.6	31.6	32.0	32.4
2009	8.24	8.10	8.17	8.01	32.6	32.3	32.3	32.0
2010	8.12	7.98	8.19	8.24	32.1	31.7	32.0	32.3
2011	8.25	8.06	8.30	8.15	32.4	32.0	32.2	31.6
2012	8.05	8.04	—	—	31.4	31.3	—	—
Paid leave								
2006	—	—	—	1.97	—	—	—	8.7
2007	1.97	1.91	1.98	2.08	8.6	8.5	8.6	8.8
2008	2.07	2.02	2.12	2.14	8.7	8.4	8.6	8.6
2009	2.18	2.12	2.13	2.17	8.6	8.4	8.4	8.6
2010	2.17	2.10	2.19	2.19	8.6	8.4	8.5	8.6
2011	2.17	2.08	2.19	2.27	8.5	8.3	8.5	8.8
2012	2.26	2.25	—	—	8.8	8.8	—	—
Supplemental pay								
2006	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.12	.5	.5	.5	.5
2008 .....	.12	.12	.14	.12	.5	.5	.5	.5
2009 .....	.12	.11	.11	.10	.5	.4	.4	.4
2010 .....	.10	.10	.10	.10	.4	.4	.4	.4
2011 .....	.10	.09	.10	.11	.4	.4	.4	.4
2012 .....	.11	.11	—	—	.4	.4	—	—
Insurance								
2006	—	—	—	2.53	—	—	—	11.2
2007	2.57	2.50	2.58	2.67	11.3	11.1	11.1	11.2
2008	2.70	2.80	2.89	3.03	11.3	11.6	11.7	12.1
2009	3.12	3.06	3.09	2.92	12.3	12.2	12.2	11.7
2010	2.99	2.96	3.01	3.08	11.8	11.7	11.7	12.1
2011	3.09	3.05	3.12	2.95	12.1	12.1	12.1	11.5
2012	2.93	2.92	—	—	11.4	11.4	—	—
Retirement and savings								
2006	—	—	—	.91	—	—	—	4.0
2007 .....	.90	.85	.94	.96	3.9	3.7	4.1	4.0
2008 .....	.98	.96	1.02	1.10	4.1	4.0	4.1	4.4
2009	1.08	1.08	1.09	1.08	4.3	4.3	4.3	4.3
2010	1.09	1.04	1.09	1.09	4.3	4.1	4.3	4.3
2011	1.09	1.04	1.07	1.00	4.3	4.1	4.1	3.9
2012 .....	.93	.92	—	—	3.6	3.6	—	—
Legally required benefits								
2006	—	—	—	1.63	—	—	—	7.2

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.64	1.64	1.65	1.68	7.2	7.2	7.1	7.1
2008	1.68	1.69	1.71	1.72	7.0	7.0	7.0	6.9
2009	1.74	1.73	1.75	1.74	6.9	6.9	6.9	7.0
2010	1.77	1.78	1.80	1.78	7.0	7.1	7.0	7.0
2011	1.79	1.80	1.84	1.82	7.0	7.1	7.1	7.1
2012	1.83	1.84	—	—	7.1	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$22.95	—	—	—	100.0
2007	23.16	23.00	23.56	24.09	100.0	100.0	100.0	100.0
2008	24.22	24.52	25.12	25.39	100.0	100.0	100.0	100.0
2009	25.64	25.52	25.74	25.06	100.0	100.0	100.0	100.0
2010	25.28	25.21	25.64	25.80	100.0	100.0	100.0	100.0
2011	25.86	25.65	26.08	25.71	100.0	100.0	100.0	100.0
2012	25.63	25.70	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.61	—	—	—	68.0
2007	15.77	15.76	16.08	16.40	68.1	68.5	68.3	68.1
2008	16.48	16.68	16.99	17.06	68.0	68.0	67.6	67.2
2009	17.18	17.15	17.32	17.00	67.0	67.2	67.3	67.9
2010	17.11	17.18	17.40	17.33	67.7	68.1	67.9	67.2
2011	17.36	17.29	17.60	17.40	67.1	67.4	67.5	67.7
2012	17.40	17.45	—	—	67.9	67.9	—	—
Total benefits								
2006	—	—	—	7.34	—	—	—	32.0
2007	7.39	7.24	7.48	7.70	31.9	31.5	31.7	31.9
2008	7.74	7.84	8.13	8.33	32.0	32.0	32.4	32.8
2009	8.45	8.37	8.42	8.06	33.0	32.8	32.7	32.1
2010	8.17	8.03	8.24	8.47	32.3	31.9	32.1	32.8
2011	8.50	8.36	8.49	8.31	32.9	32.6	32.5	32.3
2012	8.23	8.25	—	—	32.1	32.1	—	—
Paid leave								
2006	—	—	—	2.03	—	—	—	8.8
2007	2.03	1.98	2.05	2.14	8.8	8.6	8.7	8.9
2008	2.13	2.09	2.19	2.20	8.8	8.5	8.7	8.7
2009	2.25	2.20	2.21	2.18	8.8	8.6	8.6	8.7
2010	2.19	2.12	2.20	2.27	8.7	8.4	8.6	8.8
2011	2.25	2.17	2.23	2.27	8.7	8.5	8.6	8.8
2012	2.27	2.26	—	—	8.8	8.8	—	—
Supplemental pay								
2006	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.13	.5	.5	.5	.5
2008 .....	.12	.13	.14	.12	.5	.5	.6	.5
2009 .....	.12	.11	.11	.10	.5	.4	.4	.4
2010 .....	.09	.09	.10	.10	.4	.4	.4	.4
2011 .....	.10	.09	.10	.11	.4	.4	.4	.4
2012 .....	.11	.12	—	—	.4	.5	—	—
Insurance								
2006	—	—	—	2.62	—	—	—	11.4
2007	2.67	2.61	2.67	2.75	11.5	11.3	11.3	11.4
2008	2.78	2.91	3.00	3.13	11.5	11.9	11.9	12.3
2009	3.22	3.18	3.20	2.95	12.5	12.5	12.4	11.8
2010	3.02	2.99	3.04	3.20	12.0	11.9	11.9	12.4
2011	3.22	3.19	3.22	3.08	12.4	12.4	12.3	12.0
2012	3.07	3.07	—	—	12.0	12.0	—	—
Retirement and savings								
2006	—	—	—	.94	—	—	—	4.1
2007 .....	.92	.88	.97	.99	4.0	3.8	4.1	4.1
2008	1.01	1.00	1.06	1.14	4.2	4.1	4.2	4.5
2009	1.11	1.12	1.14	1.09	4.3	4.4	4.4	4.4
2010	1.11	1.05	1.11	1.12	4.4	4.2	4.3	4.3
2011	1.13	1.08	1.10	1.06	4.4	4.2	4.2	4.1
2012 .....	.99	.99	—	—	3.9	3.9	—	—
Legally required benefits								
2006	—	—	—	1.64	—	—	—	7.2

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.65	1.66	1.67	1.69	7.1	7.2	7.1	7.0
2008	1.70	1.72	1.74	1.74	7.0	7.0	6.9	6.9
2009	1.75	1.75	1.77	1.74	6.8	6.9	6.9	6.9
2010	1.76	1.77	1.79	1.78	7.0	7.0	7.0	6.9
2011	1.80	1.82	1.84	1.79	7.0	7.1	7.1	6.9
2012	1.79	1.81	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$17.50	—	—	—	100.0
2007	17.59	17.20	17.77	18.08	100.0	100.0	100.0	100.0
2008	18.01	17.65	18.35	18.98	100.0	100.0	100.0	100.0
2009	19.00	18.79	19.15	18.86	100.0	100.0	100.0	100.0
2010	18.76	18.38	18.98	19.59	100.0	100.0	100.0	100.0
2011	19.38	18.88	19.32	20.12	100.0	100.0	100.0	100.0
2012	20.08	20.15	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	12.32	—	—	—	70.4
2007	12.41	12.27	12.61	12.84	70.5	71.3	71.0	71.0
2008	12.83	12.65	13.07	13.22	71.3	71.7	71.2	69.7
2009	13.23	13.42	13.62	13.66	69.6	71.4	71.1	72.4
2010	13.57	13.41	13.70	14.04	72.3	73.0	72.2	71.6
2011	13.88	13.64	13.86	13.98	71.6	72.2	71.7	69.5
2012	13.96	14.05	—	—	69.5	69.7	—	—
Total benefits								
2006	—	—	—	5.18	—	—	—	29.6
2007	5.18	4.93	5.15	5.24	29.5	28.7	29.0	29.0
2008	5.17	5.00	5.28	5.76	28.7	28.3	28.8	30.3
2009	5.77	5.38	5.53	5.20	30.4	28.6	28.9	27.6
2010	5.19	4.97	5.28	5.56	27.7	27.0	27.8	28.4
2011	5.50	5.24	5.46	6.14	28.4	27.8	28.3	30.5
2012	6.12	6.10	—	—	30.5	30.3	—	—
Paid leave								
2006	—	—	—	1.17	—	—	—	6.7
2007	1.16	1.06	1.13	1.20	6.6	6.2	6.4	6.6
2008	1.17	1.07	1.15	1.30	6.5	6.1	6.3	6.8
2009	1.29	1.17	1.22	1.20	6.8	6.2	6.4	6.4
2010	1.18	1.10	1.18	1.27	6.3	6.0	6.2	6.5
2011	1.25	1.16	1.23	1.40	6.5	6.2	6.3	7.0
2012	1.41	1.37	—	—	7.0	6.8	—	—
Supplemental pay								
2006	—	—	—	.18	—	—	—	1.0
2007 .....	.18	.16	.17	.18	1.0	.9	.9	1.0
2008 .....	.18	.16	.17	.18	1.0	.9	.9	.9
2009 .....	.18	.16	.17	.15	.9	.9	.9	.8
2010 .....	.15	.14	.16	.16	.8	.8	.8	.8
2011 .....	.16	.14	.18	.22	.8	.8	1.0	1.1
2012 .....	.22	.22	—	—	1.1	1.1	—	—
Insurance								
2006	—	—	—	1.82	—	—	—	10.4
2007	1.84	1.74	1.81	1.79	10.5	10.1	10.2	9.9
2008	1.76	1.74	1.84	2.07	9.8	9.9	10.0	10.9
2009	2.09	1.88	1.96	1.69	11.0	10.0	10.2	9.0
2010	1.68	1.61	1.74	1.87	9.0	8.8	9.1	9.5
2011	1.84	1.70	1.74	2.09	9.5	9.0	9.0	10.4
2012	2.07	2.06	—	—	10.3	10.2	—	—
Retirement and savings								
2006	—	—	—	.49	—	—	—	2.8
2007 .....	.48	.43	.48	.50	2.7	2.5	2.7	2.7
2008 .....	.49	.45	.49	.58	2.7	2.5	2.7	3.1
2009 .....	.58	.51	.53	.56	3.1	2.7	2.8	3.0
2010 .....	.57	.52	.57	.59	3.0	2.8	3.0	3.0
2011 .....	.59	.55	.57	.73	3.1	2.9	3.0	3.7
2012 .....	.72	.69	—	—	3.6	3.4	—	—
Legally required benefits								
2006	—	—	—	1.52	—	—	—	8.7

See footnotes at end of table.

Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.53	1.54	1.57	1.57	8.7	9.0	8.8	8.7
2008	1.57	1.57	1.62	1.62	8.7	8.9	8.8	8.6
2009	1.62	1.65	1.66	1.60	8.6	8.8	8.7	8.5
2010	1.61	1.59	1.64	1.66	8.6	8.7	8.6	8.5
2011	1.66	1.68	1.73	1.69	8.6	8.9	9.0	8.4
2012	1.70	1.76	—	—	8.5	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$27.49	-	-	-	100.0
2007	27.71	27.37	28.19	28.34	100.0	100.0	100.0	100.0
2008	28.31	28.33	28.76	29.69	100.0	100.0	100.0	100.0
2009	30.22	30.01	30.24	28.54	100.0	100.0	100.0	100.0
2010	28.62	28.45	29.13	29.48	100.0	100.0	100.0	100.0
2011	29.53	29.47	29.18	30.60	100.0	100.0	100.0	100.0
2012	30.56	30.80	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	21.76	-	-	-	79.1
2007	21.86	21.63	22.15	22.37	78.9	79.0	78.6	79.0
2008	22.24	22.23	22.73	23.29	78.6	78.5	79.0	78.4
2009	23.51	23.33	23.57	22.07	77.8	77.8	77.9	77.3
2010	22.16	22.02	22.59	22.59	77.4	77.4	77.6	76.6
2011	22.64	22.61	22.45	23.12	76.7	76.7	76.9	75.5
2012	23.08	23.22	-	-	75.5	75.4	-	-
Total benefits								
2006	-	-	-	5.73	-	-	-	20.9
2007	5.85	5.74	6.03	5.96	21.1	21.0	21.4	21.0
2008	6.07	6.09	6.04	6.40	21.4	21.5	21.0	21.6
2009	6.71	6.68	6.67	6.47	22.2	22.2	22.1	22.7
2010	6.46	6.43	6.54	6.89	22.6	22.6	22.4	23.4
2011	6.89	6.86	6.73	7.48	23.3	23.3	23.1	24.5
2012	7.49	7.58	-	-	24.5	24.6	-	-
Paid leave								
2006	-	-	-	1.24	-	-	-	4.5
2007	1.27	1.24	1.29	1.27	4.6	4.5	4.6	4.5
2008	1.25	1.28	1.31	1.42	4.4	4.5	4.6	4.8
2009	1.52	1.51	1.48	1.46	5.0	5.0	4.9	5.1
2010	1.45	1.42	1.45	1.70	5.1	5.0	5.0	5.8
2011	1.70	1.69	1.68	1.91	5.8	5.7	5.7	6.2
2012	1.91	1.93	-	-	6.3	6.3	-	-
Supplemental pay								
2006	-	-	-	.09	-	-	-	.3
2007 .....	.11	.10	.10	.11	.4	.4	.4	.4
2008 .....	.09	.09	.10	.09	.3	.3	.3	.3
2009 .....	.18	.17	.17	.15	.6	.6	.6	.5
2010 .....	.15	.15	.09	.12	.5	.5	.3	.4
2011 .....	.12	.12	.12	.15	.4	.4	.4	.5
2012 .....	.15	.15	-	-	.5	.5	-	-
Insurance								
2006	-	-	-	1.57	-	-	-	5.7
2007	1.63	1.58	1.70	1.66	5.9	5.8	6.0	5.9
2008	1.86	1.86	1.69	1.87	6.6	6.6	5.9	6.3
2009	1.91	1.88	1.76	1.71	6.3	6.3	5.8	6.0
2010	1.73	1.74	1.77	1.86	6.1	6.1	6.1	6.3
2011	1.84	1.83	1.78	2.15	6.2	6.2	6.1	7.0
2012	2.16	2.19	-	-	7.1	7.1	-	-
Retirement and savings								
2006	-	-	-	.53	-	-	-	1.9
2007 .....	.54	.53	.60	.52	2.0	1.9	2.1	1.9
2008 .....	.49	.49	.52	.54	1.7	1.7	1.8	1.8
2009 .....	.59	.62	.74	.81	2.0	2.1	2.5	2.8
2010 .....	.76	.76	.81	.78	2.6	2.7	2.8	2.6
2011 .....	.78	.76	.73	.80	2.6	2.6	2.5	2.6
2012 .....	.77	.78	-	-	2.5	2.5	-	-
Legally required benefits								
2006	-	-	-	2.30	-	-	-	8.4
2007	2.29	2.28	2.34	2.39	8.3	8.3	8.3	8.4
2008	2.38	2.37	2.42	2.48	8.4	8.4	8.4	8.4

See footnotes at end of table.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	2.51	2.50	2.51	2.33	8.3	8.3	8.3	8.2
2010	2.37	2.36	2.42	2.43	8.3	8.3	8.3	8.2
2011	2.46	2.46	2.43	2.48	8.3	8.4	8.3	8.1
2012	2.49	2.53	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$39.85	-	-	-	100.0
2007	39.75	39.28	40.39	41.95	100.0	100.0	100.0	100.0
2008	42.11	42.09	43.46	44.26	100.0	100.0	100.0	100.0
2009	43.90	43.29	43.98	44.30	100.0	100.0	100.0	100.0
2010	44.38	44.03	45.04	45.11	100.0	100.0	100.0	100.0
2011	45.19	44.63	45.80	45.19	100.0	100.0	100.0	100.0
2012	45.25	45.01	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	28.96	-	-	-	72.7
2007	28.82	28.51	29.33	30.33	72.5	72.6	72.6	72.3
2008	30.44	30.34	31.38	31.81	72.3	72.1	72.2	71.9
2009	31.62	31.25	31.66	32.14	72.0	72.2	72.0	72.6
2010	32.13	31.96	32.65	32.61	72.4	72.6	72.5	72.3
2011	32.64	32.21	33.09	32.55	72.2	72.2	72.3	72.0
2012	32.62	32.39	-	-	72.1	72.0	-	-
Total benefits								
2006	-	-	-	10.89	-	-	-	27.3
2007	10.93	10.77	11.07	11.61	27.5	27.4	27.4	27.7
2008	11.67	11.76	12.09	12.45	27.7	27.9	27.8	28.1
2009	12.29	12.05	12.32	12.16	28.0	27.8	28.0	27.4
2010	12.25	12.07	12.39	12.50	27.6	27.4	27.5	27.7
2011	12.54	12.42	12.71	12.64	27.8	27.8	27.7	28.0
2012	12.62	12.62	-	-	27.9	28.0	-	-
Paid leave								
2006	-	-	-	3.08	-	-	-	7.7
2007	3.07	2.98	3.07	3.26	7.7	7.6	7.6	7.8
2008	3.25	3.19	3.29	3.45	7.7	7.6	7.6	7.8
2009	3.37	3.29	3.36	3.37	7.7	7.6	7.6	7.6
2010	3.37	3.27	3.37	3.42	7.6	7.4	7.5	7.6
2011	3.40	3.35	3.45	3.50	7.5	7.5	7.5	7.7
2012	3.49	3.45	-	-	7.7	7.7	-	-
Supplemental pay								
2006	-	-	-	.15	-	-	-	.4
2007 .....	.14	.15	.14	.15	.4	.4	.4	.4
2008 .....	.16	.16	.16	.15	.4	.4	.4	.3
2009 .....	.15	.15	.15	.14	.3	.3	.3	.3
2010 .....	.14	.14	.14	.15	.3	.3	.3	.3
2011 .....	.15	.15	.16	.18	.3	.3	.3	.4
2012 .....	.18	.19	-	-	.4	.4	-	-
Insurance								
2006	-	-	-	2.94	-	-	-	7.4
2007	3.02	2.96	3.00	3.16	7.6	7.5	7.4	7.5
2008	3.17	3.35	3.44	3.57	7.5	8.0	7.9	8.1
2009	3.54	3.48	3.62	3.41	8.1	8.0	8.2	7.7
2010	3.47	3.44	3.53	3.60	7.8	7.8	7.8	8.0
2011	3.62	3.62	3.64	3.67	8.0	8.1	8.0	8.1
2012	3.69	3.75	-	-	8.2	8.3	-	-
Retirement and savings								
2006	-	-	-	1.89	-	-	-	4.7
2007	1.87	1.82	1.97	2.11	4.7	4.6	4.9	5.0
2008	2.14	2.11	2.22	2.31	5.1	5.0	5.1	5.2
2009	2.26	2.17	2.21	2.22	5.1	5.0	5.0	5.0
2010	2.25	2.20	2.28	2.28	5.1	5.0	5.1	5.1
2011	2.33	2.27	2.36	2.25	5.2	5.1	5.1	5.0
2012	2.21	2.20	-	-	4.9	4.9	-	-
Legally required benefits								
2006	-	-	-	2.83	-	-	-	7.1

See footnotes at end of table.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.83	2.86	2.88	2.93	7.1	7.3	7.1	7.0
2008	2.95	2.96	2.98	2.97	7.0	7.0	6.9	6.7
2009	2.97	2.95	2.98	3.01	6.8	6.8	6.8	6.8
2010	3.03	3.02	3.08	3.04	6.8	6.9	6.8	6.7
2011	3.04	3.03	3.09	3.03	6.7	6.8	6.7	6.7
2012	3.05	3.03	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$33.10	—	—	—	100.0
2007	32.97	33.02	33.65	35.01	100.0	100.0	100.0	100.0
2008	35.51	36.43	37.48	38.20	100.0	100.0	100.0	100.0
2009	37.37	36.98	37.35	37.37	100.0	100.0	100.0	100.0
2010	37.48	37.40	38.15	37.28	100.0	100.0	100.0	100.0
2011	37.18	37.29	38.40	36.20	100.0	100.0	100.0	100.0
2012	36.00	36.30	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	24.38	—	—	—	73.7
2007	24.19	24.33	24.82	25.48	73.4	73.7	73.8	72.8
2008	25.78	26.15	26.91	27.20	72.6	71.8	71.8	71.2
2009	26.86	26.72	26.89	27.43	71.9	72.3	72.0	73.4
2010	27.49	27.60	28.04	27.30	73.3	73.8	73.5	73.2
2011	27.20	27.31	28.07	26.19	73.2	73.2	73.1	72.4
2012	26.19	26.39	—	—	72.7	72.7	—	—
Total benefits								
2006	—	—	—	8.71	—	—	—	26.3
2007	8.78	8.69	8.83	9.53	26.6	26.3	26.2	27.2
2008	9.72	10.27	10.57	11.00	27.4	28.2	28.2	28.8
2009	10.51	10.26	10.45	9.94	28.1	27.7	28.0	26.6
2010	9.99	9.79	10.11	9.97	26.7	26.2	26.5	26.8
2011	9.98	9.98	10.33	10.01	26.8	26.8	26.9	27.6
2012	9.81	9.92	—	—	27.3	27.3	—	—
Paid leave								
2006	—	—	—	2.44	—	—	—	7.4
2007	2.46	2.37	2.41	2.66	7.5	7.2	7.1	7.6
2008	2.70	2.68	2.71	2.89	7.6	7.3	7.2	7.6
2009	2.72	2.65	2.68	2.70	7.3	7.2	7.2	7.2
2010	2.69	2.54	2.64	2.62	7.2	6.8	6.9	7.0
2011	2.62	2.58	2.69	2.69	7.0	6.9	7.0	7.4
2012	2.67	2.64	—	—	7.4	7.3	—	—
Supplemental pay								
2006	—	—	—	.13	—	—	—	.4
2007 .....	.11	.12	.12	.13	.3	.4	.4	.4
2008 .....	.16	.15	.14	.10	.5	.4	.4	.3
2009 .....	.10	.10	.10	.07	.3	.3	.3	.2
2010 .....	.07	.06	.06	.06	.2	.1	.1	.1
2011 .....	.05	.05	.08	.09	.1	.1	.2	.2
2012 .....	.08	.08	—	—	.2	.2	—	—
Insurance								
2006	—	—	—	2.34	—	—	—	7.1
2007	2.41	2.37	2.37	2.62	7.3	7.2	7.0	7.5
2008	2.64	3.15	3.24	3.53	7.4	8.7	8.6	9.2
2009	3.34	3.23	3.38	2.89	8.9	8.7	9.1	7.7
2010	2.89	2.87	2.96	3.03	7.7	7.7	7.8	8.1
2011	2.99	3.03	3.11	3.22	8.0	8.1	8.1	8.9
2012	3.14	3.24	—	—	8.7	8.9	—	—
Retirement and savings								
2006	—	—	—	1.19	—	—	—	3.6
2007	1.18	1.19	1.30	1.47	3.6	3.6	3.9	4.2
2008	1.54	1.55	1.68	1.78	4.3	4.3	4.5	4.7
2009	1.66	1.59	1.58	1.55	4.4	4.3	4.2	4.1
2010	1.57	1.56	1.63	1.60	4.2	4.2	4.3	4.3
2011	1.65	1.61	1.69	1.45	4.4	4.3	4.4	4.0
2012	1.34	1.37	—	—	3.7	3.8	—	—
Legally required benefits								
2006	—	—	—	2.62	—	—	—	7.9

See footnotes at end of table.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.61	2.64	2.64	2.65	7.9	8.0	7.8	7.6
2008	2.68	2.75	2.80	2.70	7.6	7.5	7.5	7.1
2009	2.69	2.69	2.71	2.73	7.2	7.3	7.2	7.3
2010	2.76	2.77	2.82	2.67	7.4	7.4	7.4	7.2
2011	2.67	2.70	2.76	2.55	7.2	7.2	7.2	7.0
2012	2.57	2.58	—	—	7.1	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$45.01	-	-	-	100.0
2007	45.01	44.88	46.04	46.61	100.0	100.0	100.0	100.0
2008	46.62	46.36	47.74	48.18	100.0	100.0	100.0	100.0
2009	48.56	48.48	49.14	49.39	100.0	100.0	100.0	100.0
2010	49.33	49.27	50.05	50.14	100.0	100.0	100.0	100.0
2011	50.31	50.11	50.80	51.22	100.0	100.0	100.0	100.0
2012	51.73	51.66	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	32.45	-	-	-	72.1
2007	32.41	32.25	33.10	33.60	72.0	71.9	71.9	72.1
2008	33.61	33.48	34.57	34.79	72.1	72.2	72.4	72.2
2009	35.00	34.96	35.37	35.60	72.1	72.1	72.0	72.1
2010	35.46	35.40	36.00	36.03	71.9	71.8	71.9	71.8
2011	36.12	35.86	36.49	36.82	71.8	71.6	71.8	71.9
2012	37.14	36.98	-	-	71.8	71.6	-	-
Total benefits								
2006	-	-	-	12.56	-	-	-	27.9
2007	12.60	12.63	12.94	13.01	28.0	28.1	28.1	27.9
2008	13.00	12.87	13.17	13.39	27.9	27.8	27.6	27.8
2009	13.55	13.51	13.77	13.79	27.9	27.9	28.0	27.9
2010	13.87	13.87	14.05	14.12	28.1	28.2	28.1	28.2
2011	14.19	14.24	14.32	14.40	28.2	28.4	28.2	28.1
2012	14.60	14.68	-	-	28.2	28.4	-	-
Paid leave								
2006	-	-	-	3.57	-	-	-	7.9
2007	3.54	3.53	3.62	3.66	7.9	7.9	7.9	7.8
2008	3.62	3.57	3.71	3.81	7.8	7.7	7.8	7.9
2009	3.83	3.82	3.88	3.87	7.9	7.9	7.9	7.8
2010	3.85	3.85	3.90	3.94	7.8	7.8	7.8	7.9
2011	3.90	3.93	3.98	4.04	7.8	7.8	7.8	7.9
2012	4.07	4.08	-	-	7.9	7.9	-	-
Supplemental pay								
2006	-	-	-	.18	-	-	-	.4
2007 .....	.17	.17	.17	.16	.4	.4	.4	.3
2008 .....	.17	.16	.17	.19	.4	.4	.4	.4
2009 .....	.19	.19	.19	.20	.4	.4	.4	.4
2010 .....	.19	.20	.20	.21	.4	.4	.4	.4
2011 .....	.21	.21	.21	.25	.4	.4	.4	.5
2012 .....	.25	.26	-	-	.5	.5	-	-
Insurance								
2006	-	-	-	3.40	-	-	-	7.6
2007	3.49	3.48	3.53	3.53	7.7	7.8	7.7	7.6
2008	3.53	3.50	3.58	3.59	7.6	7.6	7.5	7.5
2009	3.68	3.68	3.80	3.78	7.6	7.6	7.7	7.7
2010	3.88	3.89	3.94	3.97	7.9	7.9	7.9	7.9
2011	4.03	4.06	4.00	3.97	8.0	8.1	7.9	7.8
2012	4.08	4.14	-	-	7.9	8.0	-	-
Retirement and savings								
2006	-	-	-	2.42	-	-	-	5.4
2007	2.41	2.39	2.53	2.54	5.4	5.3	5.5	5.4
2008	2.55	2.52	2.60	2.66	5.5	5.4	5.5	5.5
2009	2.69	2.65	2.70	2.72	5.5	5.5	5.5	5.5
2010	2.73	2.71	2.75	2.73	5.5	5.5	5.5	5.4
2011	2.77	2.77	2.81	2.79	5.5	5.5	5.5	5.5
2012	2.81	2.83	-	-	5.4	5.5	-	-
Legally required benefits								
2006	-	-	-	2.99	-	-	-	6.6

See footnotes at end of table.

Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.99	3.06	3.09	3.12	6.6	6.8	6.7	6.7
2008	3.13	3.12	3.11	3.14	6.7	6.7	6.5	6.5
2009	3.17	3.17	3.20	3.21	6.5	6.5	6.5	6.5
2010	3.22	3.22	3.27	3.27	6.5	6.5	6.5	6.5
2011	3.28	3.27	3.31	3.35	6.5	6.5	6.5	6.5
2012	3.38	3.38	—	—	6.5	6.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$26.09	—	—	—	100.0
2007	26.48	26.70	26.33	27.33	100.0	100.0	100.0	100.0
2008	27.46	27.66	27.91	27.72	100.0	100.0	100.0	100.0
2009	27.89	28.19	28.28	27.74	100.0	100.0	100.0	100.0
2010	28.28	28.43	28.58	28.12	100.0	100.0	100.0	100.0
2011	28.82	28.92	28.54	28.95	100.0	100.0	100.0	100.0
2012	29.15	29.65	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	18.74	—	—	—	71.8
2007	19.01	19.19	18.85	19.57	71.8	71.9	71.6	71.6
2008	19.67	19.82	19.98	19.85	71.6	71.6	71.6	71.6
2009	19.95	20.14	20.20	19.74	71.5	71.5	71.4	71.1
2010	20.17	20.29	20.38	20.02	71.3	71.4	71.3	71.2
2011	20.49	20.58	20.34	20.58	71.1	71.2	71.3	71.1
2012	20.69	21.04	—	—	71.0	71.0	—	—
Total benefits								
2006	—	—	—	7.35	—	—	—	28.2
2007	7.47	7.50	7.48	7.75	28.2	28.1	28.4	28.4
2008	7.79	7.85	7.92	7.87	28.4	28.4	28.4	28.4
2009	7.94	8.05	8.08	8.01	28.5	28.5	28.6	28.9
2010	8.11	8.14	8.20	8.10	28.7	28.6	28.7	28.8
2011	8.33	8.34	8.20	8.36	28.9	28.8	28.7	28.9
2012	8.46	8.61	—	—	29.0	29.0	—	—
Paid leave								
2006	—	—	—	2.03	—	—	—	7.8
2007	2.07	2.09	2.06	2.10	7.8	7.8	7.8	7.7
2008	2.08	2.10	2.12	2.14	7.6	7.6	7.6	7.7
2009	2.13	2.17	2.19	2.15	7.6	7.7	7.7	7.8
2010	2.16	2.16	2.18	2.16	7.6	7.6	7.6	7.7
2011	2.24	2.24	2.17	2.26	7.8	7.7	7.6	7.8
2012	2.23	2.31	—	—	7.7	7.8	—	—
Supplemental pay								
2006	—	—	—	.60	—	—	—	2.3
2007 .....	.61	.61	.61	.61	2.3	2.3	2.3	2.2
2008 .....	.61	.62	.63	.63	2.2	2.2	2.2	2.3
2009 .....	.64	.65	.65	.64	2.3	2.3	2.3	2.3
2010 .....	.64	.64	.63	.63	2.3	2.2	2.2	2.2
2011 .....	.65	.64	.64	.63	2.3	2.2	2.2	2.2
2012 .....	.65	.63	—	—	2.2	2.1	—	—
Insurance								
2006	—	—	—	1.95	—	—	—	7.5
2007	2.01	2.01	2.00	2.05	7.6	7.5	7.6	7.5
2008	2.10	2.11	2.12	2.13	7.6	7.6	7.6	7.7
2009	2.20	2.22	2.22	2.23	7.9	7.9	7.9	8.0
2010	2.30	2.32	2.32	2.24	8.1	8.1	8.1	8.0
2011	2.28	2.30	2.29	2.35	7.9	7.9	8.0	8.1
2012	2.44	2.49	—	—	8.4	8.4	—	—
Retirement and savings								
2006	—	—	—	.65	—	—	—	2.5
2007 .....	.65	.66	.67	.84	2.5	2.5	2.6	3.1
2008 .....	.84	.85	.87	.80	3.1	3.1	3.1	2.9
2009 .....	.81	.82	.82	.80	2.9	2.9	2.9	2.9
2010 .....	.81	.82	.84	.85	2.9	2.9	2.9	3.0
2011 .....	.91	.91	.86	.86	3.2	3.2	3.0	3.0
2012 .....	.86	.88	—	—	2.9	3.0	—	—
Legally required benefits								
2006	—	—	—	2.11	—	—	—	8.1

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.12	2.14	2.13	2.15	8.0	8.0	8.1	7.9
2008	2.16	2.17	2.19	2.17	7.8	7.9	7.8	7.8
2009	2.18	2.20	2.20	2.18	7.8	7.8	7.8	7.9
2010	2.20	2.21	2.23	2.21	7.8	7.8	7.8	7.8
2011	2.24	2.25	2.25	2.26	7.8	7.8	7.9	7.8
2012	2.28	2.30	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.53	—	—	—	100.0
2007	38.21	38.53	37.64	39.37	100.0	100.0	100.0	100.0
2008	39.61	40.08	40.30	39.83	100.0	100.0	100.0	100.0
2009	40.21	40.51	40.64	39.67	100.0	100.0	100.0	100.0
2010	40.64	40.93	41.18	40.80	100.0	100.0	100.0	100.0
2011	42.15	42.20	41.45	41.64	100.0	100.0	100.0	100.0
2012	42.04	42.79	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	27.20	—	—	—	72.5
2007	27.68	27.96	27.08	28.44	72.4	72.6	71.9	72.2
2008	28.63	28.96	29.08	28.69	72.3	72.3	72.2	72.0
2009	28.97	29.15	29.21	28.32	72.0	72.0	71.9	71.4
2010	29.15	29.40	29.53	29.13	71.7	71.8	71.7	71.4
2011	30.05	30.13	29.67	29.58	71.3	71.4	71.6	71.0
2012	29.84	30.38	—	—	71.0	71.0	—	—
Total benefits								
2006	—	—	—	10.34	—	—	—	27.5
2007	10.53	10.57	10.56	10.93	27.6	27.4	28.1	27.8
2008	10.98	11.12	11.22	11.14	27.7	27.7	27.8	28.0
2009	11.24	11.36	11.43	11.35	28.0	28.0	28.1	28.6
2010	11.49	11.53	11.65	11.67	28.3	28.2	28.3	28.6
2011	12.10	12.07	11.79	12.06	28.7	28.6	28.4	29.0
2012	12.21	12.42	—	—	29.0	29.0	—	—
Paid leave								
2006	—	—	—	3.14	—	—	—	8.4
2007	3.21	3.23	3.19	3.22	8.4	8.4	8.5	8.2
2008	3.19	3.24	3.28	3.29	8.1	8.1	8.1	8.3
2009	3.29	3.34	3.38	3.35	8.2	8.3	8.3	8.4
2010	3.36	3.36	3.39	3.43	8.3	8.2	8.2	8.4
2011	3.59	3.56	3.41	3.56	8.5	8.4	8.2	8.5
2012	3.50	3.63	—	—	8.3	8.5	—	—
Supplemental pay								
2006	—	—	—	.91	—	—	—	2.4
2007 .....	.92	.92	.92	.91	2.4	2.4	2.4	2.3
2008 .....	.92	.93	.93	.94	2.3	2.3	2.3	2.4
2009 .....	.96	.99	.99	.97	2.4	2.4	2.4	2.4
2010 .....	.96	.96	.96	.94	2.4	2.3	2.3	2.3
2011 .....	.98	.96	.96	.92	2.3	2.3	2.3	2.2
2012 .....	.95	.92	—	—	2.3	2.1	—	—
Insurance								
2006	—	—	—	2.41	—	—	—	6.4
2007	2.49	2.49	2.50	2.54	6.5	6.5	6.6	6.5
2008	2.59	2.61	2.64	2.69	6.5	6.5	6.5	6.7
2009	2.75	2.77	2.78	2.83	6.8	6.8	6.8	7.1
2010	2.91	2.92	2.94	2.95	7.2	7.1	7.1	7.2
2011	3.02	3.02	3.00	3.11	7.2	7.2	7.2	7.5
2012	3.26	3.32	—	—	7.8	7.7	—	—
Retirement and savings								
2006	—	—	—	1.00	—	—	—	2.7
2007	1.02	1.03	1.05	1.33	2.7	2.7	2.8	3.4
2008	1.35	1.36	1.38	1.25	3.4	3.4	3.4	3.1
2009	1.26	1.27	1.27	1.24	3.1	3.1	3.1	3.1
2010	1.27	1.29	1.32	1.34	3.1	3.1	3.2	3.3
2011	1.46	1.47	1.36	1.46	3.5	3.5	3.3	3.5
2012	1.45	1.49	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	2.87	—	—	—	7.7

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.90	2.91	2.90	2.93	7.6	7.6	7.7	7.4
2008	2.94	2.98	3.00	2.96	7.4	7.4	7.4	7.4
2009	2.98	3.00	3.01	2.96	7.4	7.4	7.4	7.5
2010	2.99	3.00	3.03	3.01	7.4	7.3	7.3	7.4
2011	3.06	3.07	3.06	3.01	7.3	7.3	7.4	7.2
2012	3.04	3.06	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$37.37	—	—	—	100.0
2007	38.10	38.42	37.32	39.28	100.0	100.0	100.0	100.0
2008	39.45	40.01	40.19	39.64	100.0	100.0	100.0	100.0
2009	40.13	40.32	40.48	39.17	100.0	100.0	100.0	100.0
2010	40.30	40.63	40.86	40.37	100.0	100.0	100.0	100.0
2011	41.82	41.88	41.05	41.02	100.0	100.0	100.0	100.0
2012	41.35	42.16	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	27.05	—	—	—	72.4
2007	27.56	27.83	26.80	28.36	72.4	72.5	71.8	72.2
2008	28.49	28.90	28.98	28.56	72.2	72.2	72.1	72.0
2009	28.93	29.02	29.09	27.95	72.1	72.0	71.9	71.4
2010	28.90	29.17	29.30	28.77	71.7	71.8	71.7	71.3
2011	29.76	29.85	29.33	29.07	71.2	71.3	71.5	70.9
2012	29.29	29.87	—	—	70.8	70.8	—	—
Total benefits								
2006	—	—	—	10.32	—	—	—	27.6
2007	10.53	10.58	10.52	10.92	27.6	27.5	28.2	27.8
2008	10.96	11.11	11.21	11.08	27.8	27.8	27.9	28.0
2009	11.20	11.30	11.39	11.22	27.9	28.0	28.1	28.6
2010	11.40	11.45	11.56	11.60	28.3	28.2	28.3	28.7
2011	12.06	12.03	11.71	11.95	28.8	28.7	28.5	29.1
2012	12.06	12.30	—	—	29.2	29.2	—	—
Paid leave								
2006	—	—	—	3.04	—	—	—	8.1
2007	3.11	3.14	3.09	3.13	8.2	8.2	8.3	8.0
2008	3.08	3.15	3.18	3.20	7.8	7.9	7.9	8.1
2009	3.22	3.25	3.29	3.24	8.0	8.1	8.1	8.3
2010	3.26	3.26	3.29	3.33	8.1	8.0	8.1	8.3
2011	3.50	3.47	3.32	3.46	8.4	8.3	8.1	8.4
2012	3.39	3.54	—	—	8.2	8.4	—	—
Supplemental pay								
2006	—	—	—	1.02	—	—	—	2.7
2007	1.03	1.03	1.02	1.02	2.7	2.7	2.7	2.6
2008	1.03	1.03	1.04	1.03	2.6	2.6	2.6	2.6
2009	1.04	1.07	1.08	1.05	2.6	2.7	2.7	2.7
2010	1.05	1.04	1.04	1.00	2.6	2.6	2.6	2.5
2011	1.05	1.02	1.02	.96	2.5	2.4	2.5	2.3
2012 .....	.97	.96	—	—	2.3	2.3	—	—
Insurance								
2006	—	—	—	2.38	—	—	—	6.4
2007	2.47	2.46	2.46	2.50	6.5	6.4	6.6	6.4
2008	2.56	2.58	2.60	2.64	6.5	6.4	6.5	6.7
2009	2.71	2.73	2.74	2.78	6.7	6.8	6.8	7.1
2010	2.87	2.89	2.91	2.94	7.1	7.1	7.1	7.3
2011	3.01	3.01	2.99	3.10	7.2	7.2	7.3	7.6
2012	3.26	3.31	—	—	7.9	7.8	—	—
Retirement and savings								
2006	—	—	—	1.02	—	—	—	2.7
2007	1.03	1.05	1.05	1.35	2.7	2.7	2.8	3.4
2008	1.36	1.37	1.39	1.26	3.4	3.4	3.5	3.2
2009	1.26	1.26	1.27	1.21	3.1	3.1	3.1	3.1
2010	1.26	1.28	1.31	1.35	3.1	3.1	3.2	3.3
2011	1.47	1.48	1.35	1.47	3.5	3.5	3.3	3.6
2012	1.45	1.48	—	—	3.5	3.5	—	—
Legally required benefits								
2006	—	—	—	2.86	—	—	—	7.7

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.89	2.91	2.89	2.92	7.6	7.6	7.7	7.4
2008	2.93	2.98	3.00	2.96	7.4	7.4	7.5	7.5
2009	2.98	2.99	3.00	2.94	7.4	7.4	7.4	7.5
2010	2.96	2.98	3.01	2.98	7.4	7.3	7.4	7.4
2011	3.04	3.04	3.03	2.96	7.3	7.3	7.4	7.2
2012	2.99	3.01	—	—	7.2	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.84	—	—	—	100.0
2007	19.91	20.12	20.38	20.57	100.0	100.0	100.0	100.0
2008	20.79	20.70	20.84	20.98	100.0	100.0	100.0	100.0
2009	21.21	21.51	21.56	21.94	100.0	100.0	100.0	100.0
2010	22.06	22.12	22.23	21.81	100.0	100.0	100.0	100.0
2011	21.91	21.97	22.15	22.02	100.0	100.0	100.0	100.0
2012	22.17	22.43	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.91	—	—	—	70.1
2007	13.94	14.13	14.39	14.45	70.0	70.3	70.6	70.2
2008	14.54	14.51	14.62	14.75	69.9	70.1	70.1	70.3
2009	14.81	15.02	15.07	15.32	69.9	69.8	69.9	69.8
2010	15.38	15.44	15.51	15.29	69.7	69.8	69.8	70.1
2011	15.34	15.40	15.53	15.52	70.0	70.1	70.1	70.5
2012	15.57	15.71	—	—	70.2	70.0	—	—
Total benefits								
2006	—	—	—	5.93	—	—	—	29.9
2007	5.97	5.98	5.98	6.12	30.0	29.7	29.4	29.8
2008	6.25	6.19	6.23	6.23	30.1	29.9	29.9	29.7
2009	6.39	6.48	6.49	6.62	30.1	30.2	30.1	30.2
2010	6.67	6.68	6.72	6.52	30.3	30.2	30.2	29.9
2011	6.57	6.57	6.62	6.50	30.0	29.9	29.9	29.5
2012	6.60	6.72	—	—	29.8	30.0	—	—
Paid leave								
2006	—	—	—	1.52	—	—	—	7.6
2007	1.52	1.54	1.55	1.55	7.7	7.7	7.6	7.5
2008	1.59	1.55	1.56	1.57	7.7	7.5	7.5	7.5
2009	1.56	1.59	1.58	1.60	7.4	7.4	7.3	7.3
2010	1.58	1.57	1.59	1.55	7.2	7.1	7.1	7.1
2011	1.55	1.56	1.58	1.58	7.1	7.1	7.1	7.2
2012	1.59	1.62	—	—	7.2	7.2	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	.36	.36	.38	1.7	1.7	1.7	1.7
2010 .....	.38	.38	.38	.37	1.7	1.7	1.7	1.7
2011 .....	.38	.37	.37	.37	1.7	1.7	1.7	1.7
2012 .....	.38	.36	—	—	1.7	1.6	—	—
Insurance								
2006	—	—	—	1.92	—	—	—	9.7
2007	1.96	1.95	1.91	1.95	9.8	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.04	9.8	9.7	9.6	9.7
2009	2.18	2.20	2.21	2.30	10.3	10.2	10.3	10.5
2010	2.38	2.36	2.35	2.14	10.8	10.7	10.6	9.8
2011	2.15	2.18	2.20	2.31	9.8	9.9	9.9	10.5
2012	2.37	2.43	—	—	10.7	10.9	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.53	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.63	3.1	3.1	3.1	3.0
2009 .....	.65	.67	.67	.67	3.0	3.1	3.1	3.0
2010 .....	.66	.68	.69	.76	3.0	3.1	3.1	3.5
2011 .....	.77	.74	.73	.53	3.5	3.3	3.3	2.4
2012 .....	.53	.54	—	—	2.4	2.4	—	—
Legally required benefits								
2006	—	—	—	1.61	—	—	—	8.1

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.60	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.64	1.65	1.64	7.9	7.9	7.9	7.8
2009	1.65	1.67	1.67	1.67	7.8	7.8	7.7	7.6
2010	1.68	1.69	1.71	1.69	7.6	7.6	7.7	7.8
2011	1.71	1.72	1.74	1.71	7.8	7.8	7.8	7.8
2012	1.74	1.77	—	—	7.8	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.78	—	—	—	100.0
2007	19.84	20.06	20.32	20.51	100.0	100.0	100.0	100.0
2008	20.72	20.62	20.77	20.82	100.0	100.0	100.0	100.0
2009	21.03	21.34	21.40	21.81	100.0	100.0	100.0	100.0
2010	21.89	21.94	22.06	21.71	100.0	100.0	100.0	100.0
2011	21.80	21.86	22.04	21.83	100.0	100.0	100.0	100.0
2012	21.96	22.24	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	13.87	—	—	—	70.1
2007	13.90	14.10	14.35	14.40	70.0	70.3	70.6	70.2
2008	14.49	14.45	14.56	14.63	69.9	70.1	70.1	70.3
2009	14.68	14.90	14.95	15.22	69.8	69.8	69.9	69.8
2010	15.25	15.29	15.37	15.20	69.6	69.7	69.7	70.0
2011	15.25	15.30	15.44	15.37	69.9	70.0	70.1	70.4
2012	15.42	15.57	—	—	70.2	70.0	—	—
Total benefits								
2006	—	—	—	5.91	—	—	—	29.9
2007	5.95	5.96	5.96	6.11	30.0	29.7	29.4	29.8
2008	6.23	6.17	6.21	6.19	30.1	29.9	29.9	29.7
2009	6.35	6.44	6.45	6.59	30.2	30.2	30.1	30.2
2010	6.64	6.65	6.69	6.51	30.4	30.3	30.3	30.0
2011	6.55	6.55	6.60	6.45	30.1	30.0	29.9	29.6
2012	6.54	6.67	—	—	29.8	30.0	—	—
Paid leave								
2006	—	—	—	1.51	—	—	—	7.6
2007	1.51	1.53	1.54	1.54	7.6	7.6	7.6	7.5
2008	1.58	1.54	1.55	1.55	7.6	7.5	7.5	7.4
2009	1.54	1.57	1.56	1.58	7.3	7.4	7.3	7.2
2010	1.56	1.55	1.57	1.53	7.1	7.1	7.1	7.0
2011	1.53	1.54	1.55	1.55	7.0	7.0	7.1	7.1
2012	1.56	1.59	—	—	7.1	7.1	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	.36	.36	.38	1.7	1.7	1.7	1.8
2010 .....	.38	.38	.38	.37	1.8	1.7	1.7	1.7
2011 .....	.38	.37	.38	.38	1.8	1.7	1.7	1.7
2012 .....	.38	.37	—	—	1.7	1.7	—	—
Insurance								
2006	—	—	—	1.91	—	—	—	9.7
2007	1.96	1.95	1.90	1.95	9.9	9.7	9.4	9.5
2008	2.04	2.00	2.01	2.03	9.8	9.7	9.7	9.8
2009	2.17	2.19	2.21	2.30	10.3	10.3	10.3	10.6
2010	2.38	2.37	2.36	2.15	10.9	10.8	10.7	9.9
2011	2.16	2.19	2.21	2.31	9.9	10.0	10.0	10.6
2012	2.37	2.43	—	—	10.8	10.9	—	—
Retirement and savings								
2006	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.52	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.62	3.1	3.1	3.1	3.0
2009 .....	.64	.66	.66	.66	3.0	3.1	3.1	3.0
2010 .....	.65	.67	.69	.77	3.0	3.1	3.1	3.5
2011 .....	.78	.74	.73	.52	3.6	3.4	3.3	2.4
2012 .....	.52	.53	—	—	2.4	2.4	—	—
Legally required benefits								
2006	—	—	—	1.60	—	—	—	8.1

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.59	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008	1.63	1.63	1.64	1.63	7.9	7.9	7.9	7.8
2009	1.63	1.66	1.66	1.66	7.8	7.8	7.7	7.6
2010	1.66	1.67	1.70	1.69	7.6	7.6	7.7	7.8
2011	1.70	1.71	1.73	1.69	7.8	7.8	7.8	7.8
2012	1.72	1.75	—	—	7.8	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.08	—	—	—	100.0
2007	15.19	15.36	15.39	15.65	100.0	100.0	100.0	100.0
2008	15.79	15.92	15.98	15.98	100.0	100.0	100.0	100.0
2009	16.10	16.15	16.25	16.07	100.0	100.0	100.0	100.0
2010	16.11	16.18	16.20	16.51	100.0	100.0	100.0	100.0
2011	16.63	16.69	16.73	16.85	100.0	100.0	100.0	100.0
2012	16.95	16.98	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.71	—	—	—	71.1
2007	10.78	10.90	10.95	11.06	70.9	71.0	71.2	70.7
2008	11.17	11.26	11.32	11.37	70.7	70.8	70.9	71.2
2009	11.44	11.47	11.55	11.47	71.0	71.0	71.1	71.4
2010	11.48	11.49	11.52	11.79	71.2	71.0	71.1	71.4
2011	11.86	11.89	11.92	12.10	71.3	71.2	71.2	71.8
2012	12.13	12.13	—	—	71.6	71.4	—	—
Total benefits								
2006	—	—	—	4.36	—	—	—	28.9
2007	4.41	4.46	4.44	4.59	29.1	29.0	28.8	29.3
2008	4.62	4.65	4.66	4.61	29.3	29.2	29.1	28.8
2009	4.66	4.68	4.70	4.60	29.0	29.0	28.9	28.6
2010	4.64	4.69	4.68	4.72	28.8	29.0	28.9	28.6
2011	4.77	4.81	4.81	4.75	28.7	28.8	28.8	28.2
2012	4.82	4.85	—	—	28.4	28.6	—	—
Paid leave								
2006	—	—	—	.93	—	—	—	6.2
2007 .....	.94	.96	.94	.96	6.2	6.2	6.1	6.2
2008 .....	.96	.97	.97	.98	6.1	6.1	6.1	6.1
2009 .....	.99	.99	1.00	.97	6.1	6.1	6.2	6.1
2010 .....	.97	.98	.97	1.00	6.0	6.0	6.0	6.1
2011	1.00	1.01	1.01	1.00	6.0	6.0	6.0	5.9
2012	1.01	1.00	—	—	5.9	5.9	—	—
Supplemental pay								
2006	—	—	—	.35	—	—	—	2.3
2007 .....	.35	.36	.36	.37	2.3	2.4	2.3	2.4
2008 .....	.37	.37	.38	.38	2.3	2.3	2.4	2.4
2009 .....	.38	.38	.38	.37	2.4	2.3	2.3	2.3
2010 .....	.38	.37	.37	.39	2.3	2.3	2.3	2.4
2011 .....	.40	.40	.40	.41	2.4	2.4	2.4	2.4
2012 .....	.41	.41	—	—	2.4	2.4	—	—
Insurance								
2006	—	—	—	1.40	—	—	—	9.3
2007	1.44	1.45	1.43	1.49	9.5	9.4	9.3	9.5
2008	1.52	1.54	1.53	1.49	9.6	9.7	9.6	9.3
2009	1.52	1.53	1.53	1.47	9.4	9.5	9.4	9.2
2010	1.51	1.55	1.54	1.47	9.4	9.6	9.5	8.9
2011	1.49	1.51	1.52	1.47	9.0	9.0	9.1	8.7
2012	1.50	1.52	—	—	8.9	8.9	—	—
Retirement and savings								
2006	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.28	.32	1.7	1.7	1.8	2.1
2008 .....	.32	.33	.34	.33	2.1	2.1	2.1	2.1
2009 .....	.33	.33	.34	.33	2.1	2.1	2.1	2.0
2010 .....	.32	.32	.32	.34	2.0	2.0	2.0	2.0
2011 .....	.35	.35	.34	.30	2.1	2.1	2.1	1.8
2012 .....	.30	.30	—	—	1.8	1.8	—	—
Legally required benefits								
2006	—	—	—	1.42	—	—	—	9.4

See footnotes at end of table.

Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.42	1.43	1.43	1.44	9.4	9.3	9.3	9.2
2008	1.44	1.45	1.44	1.43	9.2	9.1	9.0	9.0
2009	1.44	1.45	1.45	1.45	9.0	8.9	8.9	9.1
2010	1.46	1.46	1.48	1.51	9.0	9.0	9.1	9.2
2011	1.52	1.54	1.54	1.58	9.2	9.2	9.2	9.4
2012	1.60	1.61	—	—	9.4	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$20.97	—	—	—	100.0
2007	21.86	22.19	22.39	24.98	100.0	100.0	100.0	100.0
2008	24.60	24.89	24.79	23.08	100.0	100.0	100.0	100.0
2009	23.19	23.48	23.73	23.66	100.0	100.0	100.0	100.0
2010	23.69	23.48	23.64	23.86	100.0	100.0	100.0	100.0
2011	23.99	23.96	23.54	23.73	100.0	100.0	100.0	100.0
2012	24.40	24.80	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	15.94	—	—	—	76.0
2007	16.57	16.84	17.01	18.96	75.8	75.9	76.0	75.9
2008	18.73	18.93	18.83	17.49	76.1	76.1	75.9	75.8
2009	17.60	17.79	17.99	17.78	75.9	75.8	75.8	75.1
2010	17.81	17.72	17.77	17.90	75.2	75.5	75.2	75.0
2011	18.01	18.02	17.73	17.68	75.1	75.2	75.3	74.5
2012	18.10	18.40	—	—	74.2	74.2	—	—
Total benefits								
2006	—	—	—	5.03	—	—	—	24.0
2007	5.29	5.34	5.37	6.02	24.2	24.1	24.0	24.1
2008	5.88	5.96	5.97	5.59	23.9	23.9	24.1	24.2
2009	5.59	5.68	5.74	5.88	24.1	24.2	24.2	24.9
2010	5.87	5.76	5.87	5.96	24.8	24.5	24.8	25.0
2011	5.98	5.94	5.82	6.05	24.9	24.8	24.7	25.5
2012	6.30	6.40	—	—	25.8	25.8	—	—
Paid leave								
2006	—	—	—	1.38	—	—	—	6.6
2007	1.48	1.51	1.52	1.60	6.8	6.8	6.8	6.4
2008	1.55	1.59	1.58	1.53	6.3	6.4	6.4	6.6
2009	1.53	1.58	1.60	1.68	6.6	6.7	6.8	7.1
2010	1.66	1.62	1.66	1.65	7.0	6.9	7.0	6.9
2011	1.64	1.63	1.57	1.66	6.8	6.8	6.7	7.0
2012	1.70	1.74	—	—	7.0	7.0	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.7
2007 .....	.38	.37	.38	.39	1.7	1.7	1.7	1.5
2008 .....	.37	.37	.38	.34	1.5	1.5	1.5	1.5
2009 .....	.35	.35	.35	.31	1.5	1.5	1.5	1.3
2010 .....	.30	.29	.29	.32	1.3	1.2	1.2	1.4
2011 .....	.37	.34	.34	.31	1.5	1.4	1.4	1.3
2012 .....	.35	.33	—	—	1.5	1.3	—	—
Insurance								
2006	—	—	—	1.09	—	—	—	5.2
2007	1.16	1.15	1.17	1.26	5.3	5.2	5.2	5.1
2008	1.23	1.23	1.24	1.30	5.0	5.0	5.0	5.6
2009	1.30	1.30	1.32	1.39	5.6	5.5	5.5	5.9
2010	1.41	1.39	1.39	1.36	5.9	5.9	5.9	5.7
2011	1.34	1.35	1.36	1.56	5.6	5.6	5.8	6.6
2012	1.64	1.69	—	—	6.7	6.8	—	—
Retirement and savings								
2006	—	—	—	.35	—	—	—	1.6
2007 .....	.37	.38	.38	.79	1.7	1.7	1.7	3.2
2008 .....	.79	.79	.81	.53	3.2	3.2	3.3	2.3
2009 .....	.52	.54	.54	.57	2.3	2.3	2.3	2.4
2010 .....	.55	.53	.57	.68	2.3	2.3	2.4	2.8
2011 .....	.65	.64	.57	.58	2.7	2.7	2.4	2.4
2012 .....	.60	.62	—	—	2.4	2.5	—	—
Legally required benefits								
2006	—	—	—	1.84	—	—	—	8.8

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.90	1.92	1.93	1.97	8.7	8.7	8.6	7.9
2008	1.94	1.97	1.96	1.88	7.9	7.9	7.9	8.2
2009	1.90	1.92	1.93	1.95	8.2	8.2	8.1	8.2
2010	1.95	1.93	1.95	1.96	8.2	8.2	8.2	8.2
2011	1.99	1.98	1.99	1.94	8.3	8.3	8.4	8.2
2012	2.01	2.03	—	—	8.2	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$21.39	—	—	—	100.0
2007	21.63	21.83	22.05	25.22	100.0	100.0	100.0	100.0
2008	25.24	25.16	25.10	22.09	100.0	100.0	100.0	100.0
2009	22.17	22.40	22.63	22.21	100.0	100.0	100.0	100.0
2010	22.47	22.44	22.34	21.96	100.0	100.0	100.0	100.0
2011	22.55	22.39	22.68	23.13	100.0	100.0	100.0	100.0
2012	23.98	23.65	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	16.37	—	—	—	76.5
2007	16.51	16.72	16.91	19.26	76.4	76.6	76.7	76.4
2008	19.30	19.23	19.16	16.86	76.4	76.4	76.3	76.3
2009	16.95	17.11	17.28	16.87	76.4	76.4	76.4	75.9
2010	17.04	16.98	16.90	16.67	75.8	75.7	75.6	75.9
2011	17.08	17.01	17.19	17.61	75.7	76.0	75.8	76.1
2012	18.24	17.94	—	—	76.1	75.9	—	—
Total benefits								
2006	—	—	—	5.02	—	—	—	23.5
2007	5.11	5.12	5.14	5.95	23.6	23.4	23.3	23.6
2008	5.95	5.93	5.94	5.23	23.6	23.6	23.7	23.7
2009	5.22	5.29	5.35	5.35	23.6	23.6	23.6	24.1
2010	5.43	5.46	5.45	5.28	24.2	24.3	24.4	24.1
2011	5.48	5.38	5.49	5.52	24.3	24.0	24.2	23.9
2012	5.74	5.70	—	—	23.9	24.1	—	—
Paid leave								
2006	—	—	—	1.41	—	—	—	6.6
2007	1.43	1.45	1.45	1.56	6.6	6.6	6.6	6.2
2008	1.56	1.53	1.54	1.44	6.2	6.1	6.1	6.5
2009	1.44	1.49	1.50	1.53	6.5	6.6	6.6	6.9
2010	1.56	1.57	1.57	1.40	6.9	7.0	7.0	6.4
2011	1.47	1.44	1.46	1.43	6.5	6.4	6.5	6.2
2012	1.44	1.48	—	—	6.0	6.3	—	—
Supplemental pay								
2006	—	—	—	.37	—	—	—	1.7
2007 .....	.37	.36	.36	.34	1.7	1.6	1.6	1.4
2008 .....	.37	.37	.37	.33	1.4	1.5	1.5	1.5
2009 .....	.34	.33	.33	.27	1.5	1.5	1.4	1.2
2010 .....	.26	.26	.25	.27	1.2	1.1	1.1	1.2
2011 .....	.33	.29	.30	.28	1.5	1.3	1.3	1.2
2012 .....	.34	.31	—	—	1.4	1.3	—	—
Insurance								
2006	—	—	—	1.09	—	—	—	5.1
2007	1.13	1.11	1.13	1.25	5.2	5.1	5.1	5.0
2008	1.21	1.23	1.23	1.20	4.8	4.9	4.9	5.4
2009	1.20	1.19	1.22	1.24	5.4	5.3	5.4	5.6
2010	1.29	1.31	1.28	1.22	5.7	5.8	5.7	5.6
2011	1.22	1.24	1.28	1.42	5.4	5.5	5.6	6.1
2012	1.47	1.48	—	—	6.1	6.2	—	—
Retirement and savings								
2006	—	—	—	.34	—	—	—	1.6
2007 .....	.35	.36	.36	.89	1.6	1.6	1.6	3.5
2008 .....	.89	.89	.91	.47	3.5	3.5	3.6	2.1
2009 .....	.46	.47	.48	.48	2.1	2.1	2.1	2.2
2010 .....	.47	.49	.51	.54	2.1	2.2	2.3	2.5
2011 .....	.54	.52	.53	.46	2.4	2.3	2.4	2.0
2012 .....	.51	.46	—	—	2.1	1.9	—	—
Legally required benefits								
2006	—	—	—	1.82	—	—	—	8.5

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.83	1.84	1.85	1.91	8.5	8.4	8.4	7.6
2008	1.91	1.91	1.90	1.79	7.6	7.6	7.6	8.1
2009	1.79	1.81	1.82	1.83	8.1	8.1	8.1	8.2
2010	1.84	1.83	1.84	1.85	8.2	8.2	8.2	8.4
2011	1.91	1.90	1.91	1.93	8.5	8.5	8.4	8.3
2012	1.99	1.98	—	—	8.3	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$19.53	—	—	—	100.0
2007	22.63	23.45	23.56	24.15	100.0	100.0	100.0	100.0
2008	22.13	23.92	23.70	26.57	100.0	100.0	100.0	100.0
2009	26.64	27.24	27.60	28.68	100.0	100.0	100.0	100.0
2010	27.65	27.15	28.05	29.70	100.0	100.0	100.0	100.0
2011	28.62	29.08	26.14	25.51	100.0	100.0	100.0	100.0
2012	25.47	27.57	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	14.48	—	—	—	74.2
2007	16.76	17.29	17.38	17.90	74.1	73.7	73.8	74.1
2008	16.52	17.84	17.65	19.72	74.7	74.6	74.5	74.2
2009	19.80	20.18	20.47	20.94	74.3	74.1	74.2	73.0
2010	20.33	20.34	20.76	21.65	73.5	74.9	74.0	72.9
2011	21.00	21.32	19.34	17.87	73.4	73.3	74.0	70.1
2012	17.74	19.50	—	—	69.7	70.7	—	—
Total benefits								
2006	—	—	—	5.04	—	—	—	25.8
2007	5.87	6.16	6.18	6.25	25.9	26.3	26.2	25.9
2008	5.61	6.08	6.04	6.85	25.3	25.4	25.5	25.8
2009	6.84	7.06	7.13	7.74	25.7	25.9	25.8	27.0
2010	7.33	6.81	7.29	8.05	26.5	25.1	26.0	27.1
2011	7.62	7.75	6.80	7.64	26.6	26.7	26.0	29.9
2012	7.73	8.08	—	—	30.3	29.3	—	—
Paid leave								
2006	—	—	—	1.29	—	—	—	6.6
2007	1.63	1.74	1.75	1.77	7.2	7.4	7.4	7.3
2008	1.50	1.78	1.73	1.84	6.8	7.4	7.3	6.9
2009	1.82	1.92	1.95	2.18	6.8	7.0	7.1	7.6
2010	2.00	1.80	1.99	2.40	7.2	6.6	7.1	8.1
2011	2.20	2.25	1.88	2.36	7.7	7.7	7.2	9.3
2012	2.37	2.35	—	—	9.3	8.5	—	—
Supplemental pay								
2006	—	—	—	.36	—	—	—	1.8
2007 .....	.41	.43	.43	.53	1.8	1.8	1.8	2.2
2008 .....	.37	.40	.42	.41	1.7	1.7	1.8	1.5
2009 .....	.40	.42	.43	.44	1.5	1.6	1.6	1.5
2010 .....	.43	.42	.45	.50	1.5	1.6	1.6	1.7
2011 .....	.47	.47	.43	.40	1.7	1.6	1.7	1.6
2012 .....	.39	.38	—	—	1.5	1.4	—	—
Insurance								
2006	—	—	—	1.10	—	—	—	5.6
2007	1.26	1.32	1.34	1.30	5.6	5.6	5.7	5.4
2008	1.32	1.26	1.28	1.65	5.9	5.3	5.4	6.2
2009	1.63	1.68	1.68	1.90	6.1	6.2	6.1	6.6
2010	1.78	1.65	1.76	1.76	6.4	6.1	6.3	5.9
2011	1.71	1.74	1.61	1.96	6.0	6.0	6.2	7.7
2012	2.08	2.21	—	—	8.2	8.0	—	—
Retirement and savings								
2006	—	—	—	.37	—	—	—	1.9
2007 .....	.43	.45	.45	.45	1.9	1.9	1.9	1.8
2008 .....	.39	.45	.46	.72	1.8	1.9	1.9	2.7
2009 .....	.72	.77	.76	.87	2.7	2.8	2.8	3.0
2010 .....	.82	.69	.79	1.10	2.9	2.5	2.8	3.7
2011	1.01	1.03	.67	.93	3.5	3.6	2.6	3.6
2012 .....	.83	1.01	—	—	3.3	3.7	—	—
Legally required benefits								
2006	—	—	—	1.92	—	—	—	9.8

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.14	2.22	2.22	2.20	9.5	9.5	9.4	9.1
2008	2.02	2.19	2.15	2.23	9.1	9.1	9.1	8.4
2009	2.27	2.27	2.31	2.36	8.5	8.3	8.4	8.2
2010	2.30	2.26	2.31	2.28	8.3	8.3	8.2	7.7
2011	2.23	2.27	2.21	1.98	7.8	7.8	8.4	7.8
2012	2.05	2.13	—	—	8.1	7.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$28.86	—	—	—	100.0
2007	28.98	29.07	28.46	28.63	100.0	100.0	100.0	100.0
2008	29.03	29.22	29.63	30.53	100.0	100.0	100.0	100.0
2009	30.72	31.01	30.99	30.32	100.0	100.0	100.0	100.0
2010	31.23	31.53	31.74	31.05	100.0	100.0	100.0	100.0
2011	32.19	32.29	31.99	32.63	100.0	100.0	100.0	100.0
2012	32.56	33.06	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.25	—	—	—	70.2
2007	20.33	20.43	19.84	19.91	70.1	70.3	69.7	69.6
2008	20.19	20.32	20.62	21.27	69.5	69.5	69.6	69.7
2009	21.36	21.55	21.52	20.97	69.5	69.5	69.4	69.2
2010	21.69	21.89	22.05	21.49	69.4	69.4	69.5	69.2
2011	22.23	22.32	22.15	22.63	69.1	69.1	69.2	69.4
2012	22.55	22.89	—	—	69.3	69.2	—	—
Total benefits								
2006	—	—	—	8.61	—	—	—	29.8
2007	8.65	8.64	8.62	8.72	29.9	29.7	30.3	30.4
2008	8.85	8.90	9.01	9.25	30.5	30.5	30.4	30.3
2009	9.36	9.46	9.47	9.35	30.5	30.5	30.6	30.8
2010	9.55	9.63	9.69	9.57	30.6	30.6	30.5	30.8
2011	9.96	9.97	9.84	10.00	30.9	30.9	30.8	30.6
2012	10.01	10.17	—	—	30.7	30.8	—	—
Paid leave								
2006	—	—	—	2.39	—	—	—	8.3
2007	2.39	2.39	2.36	2.37	8.3	8.2	8.3	8.3
2008	2.37	2.38	2.42	2.50	8.2	8.2	8.2	8.2
2009	2.49	2.52	2.53	2.45	8.1	8.1	8.2	8.1
2010	2.48	2.50	2.51	2.52	7.9	7.9	7.9	8.1
2011	2.66	2.65	2.58	2.68	8.3	8.2	8.1	8.2
2012	2.61	2.71	—	—	8.0	8.2	—	—
Supplemental pay								
2006	—	—	—	.73	—	—	—	2.5
2007 .....	.74	.73	.74	.74	2.5	2.5	2.6	2.6
2008 .....	.75	.76	.76	.80	2.6	2.6	2.6	2.6
2009 .....	.81	.83	.83	.85	2.6	2.7	2.7	2.8
2010 .....	.86	.85	.85	.83	2.8	2.7	2.7	2.7
2011 .....	.85	.84	.85	.86	2.6	2.6	2.7	2.6
2012 .....	.86	.85	—	—	2.6	2.6	—	—
Insurance								
2006	—	—	—	2.42	—	—	—	8.4
2007	2.47	2.46	2.45	2.49	8.5	8.5	8.6	8.7
2008	2.58	2.60	2.61	2.64	8.9	8.9	8.8	8.6
2009	2.74	2.77	2.76	2.77	8.9	8.9	8.9	9.1
2010	2.87	2.90	2.91	2.86	9.2	9.2	9.2	9.2
2011	2.94	2.94	2.93	2.91	9.1	9.1	9.2	8.9
2012	3.01	3.05	—	—	9.3	9.2	—	—
Retirement and savings								
2006	—	—	—	.81	—	—	—	2.8
2007 .....	.80	.81	.83	.86	2.8	2.8	2.9	3.0
2008 .....	.87	.88	.90	.97	3.0	3.0	3.0	3.2
2009 .....	.98	.98	.98	.94	3.2	3.2	3.2	3.1
2010 .....	.98	1.00	1.01	.98	3.1	3.2	3.2	3.1
2011	1.09	1.10	1.05	1.06	3.4	3.4	3.3	3.3
2012	1.05	1.07	—	—	3.2	3.2	—	—
Legally required benefits								
2006	—	—	—	2.26	—	—	—	7.8

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.24	2.25	2.24	2.25	7.7	7.7	7.9	7.9
2008	2.28	2.29	2.31	2.34	7.8	7.8	7.8	7.7
2009	2.34	2.36	2.36	2.33	7.6	7.6	7.6	7.7
2010	2.36	2.38	2.41	2.38	7.6	7.6	7.6	7.7
2011	2.42	2.44	2.43	2.48	7.5	7.6	7.6	7.6
2012	2.48	2.50	—	—	7.6	7.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.43	—	—	—	100.0
2007	25.09	25.28	23.70	23.98	100.0	100.0	100.0	100.0
2008	24.35	24.39	24.57	26.53	100.0	100.0	100.0	100.0
2009	26.29	26.80	26.81	25.05	100.0	100.0	100.0	100.0
2010	26.66	26.94	26.98	25.27	100.0	100.0	100.0	100.0
2011	27.61	27.43	26.60	26.68	100.0	100.0	100.0	100.0
2012	25.94	26.90	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	18.65	—	—	—	73.3
2007	18.42	18.65	17.10	17.34	73.4	73.7	72.2	72.3
2008	17.61	17.61	17.72	19.22	72.3	72.2	72.1	72.5
2009	19.05	19.36	19.36	17.96	72.4	72.3	72.2	71.7
2010	19.31	19.45	19.53	18.21	72.4	72.2	72.4	72.1
2011	19.76	19.67	19.17	19.32	71.6	71.7	72.1	72.4
2012	18.83	19.49	—	—	72.6	72.4	—	—
Total benefits								
2006	—	—	—	6.78	—	—	—	26.7
2007	6.67	6.64	6.60	6.63	26.6	26.3	27.8	27.7
2008	6.74	6.78	6.85	7.30	27.7	27.8	27.9	27.5
2009	7.24	7.43	7.45	7.09	27.6	27.7	27.8	28.3
2010	7.36	7.48	7.44	7.06	27.6	27.8	27.6	27.9
2011	7.85	7.75	7.43	7.35	28.4	28.3	27.9	27.6
2012	7.11	7.41	—	—	27.4	27.6	—	—
Paid leave								
2006	—	—	—	1.86	—	—	—	7.3
2007	1.81	1.82	1.76	1.79	7.2	7.2	7.4	7.5
2008	1.82	1.80	1.82	1.96	7.5	7.4	7.4	7.4
2009	1.89	1.94	1.96	1.81	7.2	7.3	7.3	7.2
2010	1.86	1.89	1.86	1.84	7.0	7.0	6.9	7.3
2011	2.14	2.10	1.93	1.93	7.7	7.6	7.2	7.2
2012	1.74	1.93	—	—	6.7	7.2	—	—
Supplemental pay								
2006	—	—	—	.48	—	—	—	1.9
2007 .....	.48	.47	.48	.47	1.9	1.8	2.0	2.0
2008 .....	.46	.48	.47	.51	1.9	2.0	1.9	1.9
2009 .....	.52	.57	.57	.59	2.0	2.1	2.1	2.4
2010 .....	.60	.61	.61	.52	2.3	2.3	2.3	2.0
2011 .....	.56	.55	.54	.52	2.0	2.0	2.0	1.9
2012 .....	.52	.51	—	—	2.0	1.9	—	—
Insurance								
2006	—	—	—	1.86	—	—	—	7.3
2007	1.87	1.84	1.85	1.86	7.5	7.3	7.8	7.7
2008	1.90	1.91	1.93	2.01	7.8	7.8	7.9	7.6
2009	2.03	2.09	2.09	2.05	7.7	7.8	7.8	8.2
2010	2.16	2.19	2.19	2.05	8.1	8.1	8.1	8.1
2011	2.23	2.20	2.15	2.10	8.1	8.0	8.1	7.9
2012	2.10	2.16	—	—	8.1	8.0	—	—
Retirement and savings								
2006	—	—	—	.49	—	—	—	1.9
2007 .....	.47	.46	.47	.46	1.9	1.8	2.0	1.9
2008 .....	.47	.49	.52	.65	1.9	2.0	2.1	2.5
2009 .....	.65	.64	.64	.53	2.5	2.4	2.4	2.1
2010 .....	.59	.64	.60	.53	2.2	2.4	2.2	2.1
2011 .....	.71	.70	.62	.62	2.6	2.6	2.3	2.3
2012 .....	.59	.63	—	—	2.3	2.3	—	—
Legally required benefits								
2006	—	—	—	2.10	—	—	—	8.2

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.03	2.04	2.04	2.05	8.1	8.1	8.6	8.6
2008	2.09	2.09	2.10	2.18	8.6	8.6	8.5	8.2
2009	2.16	2.19	2.19	2.11	8.2	8.2	8.2	8.4
2010	2.14	2.16	2.18	2.13	8.0	8.0	8.1	8.4
2011	2.21	2.21	2.19	2.18	8.0	8.1	8.2	8.2
2012	2.15	2.18	—	—	8.3	8.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.99	—	—	—	100.0
2007	32.45	32.57	32.45	32.78	100.0	100.0	100.0	100.0
2008	33.16	33.39	34.04	34.31	100.0	100.0	100.0	100.0
2009	34.91	35.11	35.06	35.38	100.0	100.0	100.0	100.0
2010	35.62	35.82	36.07	35.79	100.0	100.0	100.0	100.0
2011	35.86	36.28	36.33	37.82	100.0	100.0	100.0	100.0
2012	38.22	38.40	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	21.71	—	—	—	67.9
2007	22.03	22.08	22.14	22.21	67.9	67.8	68.2	67.7
2008	22.46	22.65	23.15	23.21	67.7	67.8	68.0	67.7
2009	23.55	23.68	23.63	23.86	67.5	67.4	67.4	67.5
2010	23.97	24.18	24.34	24.17	67.3	67.5	67.5	67.5
2011	24.20	24.49	24.55	25.52	67.5	67.5	67.6	67.5
2012	25.73	25.85	—	—	67.3	67.3	—	—
Total benefits								
2006	—	—	—	10.27	—	—	—	32.1
2007	10.42	10.49	10.32	10.57	32.1	32.2	31.8	32.3
2008	10.71	10.74	10.89	11.09	32.3	32.2	32.0	32.3
2009	11.36	11.43	11.43	11.51	32.5	32.6	32.6	32.5
2010	11.65	11.65	11.73	11.62	32.7	32.5	32.5	32.5
2011	11.66	11.79	11.78	12.30	32.5	32.5	32.4	32.5
2012	12.49	12.56	—	—	32.7	32.7	—	—
Paid leave								
2006	—	—	—	2.87	—	—	—	9.0
2007	2.91	2.91	2.86	2.88	9.0	8.9	8.8	8.8
2008	2.86	2.88	2.95	3.01	8.6	8.6	8.7	8.8
2009	3.06	3.08	3.09	3.07	8.8	8.8	8.8	8.7
2010	3.07	3.07	3.09	3.08	8.6	8.6	8.6	8.6
2011	3.08	3.11	3.11	3.34	8.6	8.6	8.5	8.8
2012	3.35	3.38	—	—	8.8	8.8	—	—
Supplemental pay								
2006	—	—	—	.97	—	—	—	3.0
2007 .....	.97	.98	.95	.98	3.0	3.0	2.9	3.0
2008	1.00	1.00	1.01	1.07	3.0	3.0	3.0	3.1
2009	1.08	1.08	1.09	1.11	3.1	3.1	3.1	3.1
2010	1.11	1.07	1.07	1.09	3.1	3.0	3.0	3.1
2011	1.08	1.09	1.10	1.16	3.0	3.0	3.0	3.1
2012	1.15	1.14	—	—	3.0	3.0	—	—
Insurance								
2006	—	—	—	2.93	—	—	—	9.2
2007	3.01	3.03	2.95	3.06	9.3	9.3	9.1	9.3
2008	3.17	3.19	3.20	3.23	9.6	9.5	9.4	9.4
2009	3.40	3.43	3.42	3.45	9.7	9.8	9.7	9.8
2010	3.55	3.56	3.58	3.51	10.0	9.9	9.9	9.8
2011	3.51	3.55	3.55	3.62	9.8	9.8	9.8	9.6
2012	3.79	3.81	—	—	9.9	9.9	—	—
Retirement and savings								
2006	—	—	—	1.10	—	—	—	3.4
2007	1.10	1.13	1.14	1.22	3.4	3.5	3.5	3.7
2008	1.23	1.22	1.23	1.27	3.7	3.7	3.6	3.7
2009	1.29	1.31	1.31	1.33	3.7	3.7	3.7	3.8
2010	1.35	1.34	1.39	1.34	3.8	3.7	3.8	3.8
2011	1.40	1.42	1.40	1.45	3.9	3.9	3.9	3.8
2012	1.43	1.45	—	—	3.7	3.8	—	—
Legally required benefits								
2006	—	—	—	2.41	—	—	—	7.5

See footnotes at end of table.

Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.43	2.43	2.41	2.43	7.5	7.5	7.4	7.4
2008	2.44	2.45	2.50	2.50	7.4	7.3	7.3	7.3
2009	2.52	2.54	2.53	2.54	7.2	7.2	7.2	7.2
2010	2.57	2.60	2.61	2.59	7.2	7.3	7.2	7.2
2011	2.59	2.62	2.62	2.73	7.2	7.2	7.2	7.2
2012	2.76	2.77	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$31.19	—	—	—	100.0
2007	31.50	31.46	31.56	32.12	100.0	100.0	100.0	100.0
2008	32.80	33.11	33.51	33.31	100.0	100.0	100.0	100.0
2009	34.28	34.36	34.74	33.85	100.0	100.0	100.0	100.0
2010	34.05	34.05	34.45	34.15	100.0	100.0	100.0	100.0
2011	35.00	35.08	35.24	37.27	100.0	100.0	100.0	100.0
2012	37.48	37.58	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	20.20	—	—	—	64.8
2007	20.42	20.35	20.52	20.64	64.8	64.7	65.0	64.3
2008	21.09	21.29	21.50	21.39	64.3	64.3	64.2	64.2
2009	21.80	21.83	21.94	21.32	63.6	63.6	63.1	63.0
2010	21.47	21.58	21.81	21.52	63.0	63.4	63.3	63.0
2011	21.98	22.06	22.18	23.78	62.8	62.9	63.0	63.8
2012	23.88	23.94	—	—	63.7	63.7	—	—
Total benefits								
2006	—	—	—	10.99	—	—	—	35.2
2007	11.09	11.11	11.04	11.48	35.2	35.3	35.0	35.7
2008	11.71	11.81	12.01	11.92	35.7	35.7	35.8	35.8
2009	12.47	12.52	12.80	12.53	36.4	36.4	36.9	37.0
2010	12.58	12.47	12.64	12.62	37.0	36.6	36.7	37.0
2011	13.02	13.01	13.06	13.49	37.2	37.1	37.0	36.2
2012	13.60	13.64	—	—	36.3	36.3	—	—
Paid leave								
2006	—	—	—	3.25	—	—	—	10.4
2007	3.25	3.24	3.24	3.24	10.3	10.3	10.3	10.1
2008	3.22	3.25	3.28	3.26	9.8	9.8	9.8	9.8
2009	3.33	3.34	3.40	3.27	9.7	9.7	9.8	9.7
2010	3.25	3.18	3.23	3.23	9.5	9.3	9.4	9.5
2011	3.33	3.29	3.29	3.50	9.5	9.4	9.3	9.4
2012	3.51	3.52	—	—	9.4	9.4	—	—
Supplemental pay								
2006	—	—	—	.88	—	—	—	2.8
2007 .....	.89	.91	.89	.88	2.8	2.9	2.8	2.7
2008 .....	.90	.92	.92	.89	2.7	2.8	2.8	2.7
2009 .....	.94	.91	.95	.91	2.7	2.6	2.7	2.7
2010 .....	.95	.92	.93	.94	2.8	2.7	2.7	2.8
2011 .....	.97	.97	.98	.95	2.8	2.8	2.8	2.6
2012 .....	.97	.96	—	—	2.6	2.5	—	—
Insurance								
2006	—	—	—	3.24	—	—	—	10.4
2007	3.32	3.32	3.18	3.42	10.6	10.5	10.1	10.6
2008	3.58	3.63	3.66	3.68	10.9	11.0	10.9	11.0
2009	4.01	4.05	4.15	4.20	11.7	11.8	12.0	12.4
2010	4.23	4.24	4.27	4.25	12.4	12.4	12.4	12.4
2011	4.39	4.40	4.42	4.50	12.5	12.5	12.5	12.1
2012	4.58	4.58	—	—	12.2	12.2	—	—
Retirement and savings								
2006	—	—	—	1.01	—	—	—	3.2
2007	1.01	1.03	1.18	1.34	3.2	3.3	3.7	4.2
2008	1.36	1.37	1.48	1.50	4.1	4.1	4.4	4.5
2009	1.57	1.56	1.61	1.56	4.6	4.5	4.6	4.6
2010	1.57	1.55	1.59	1.60	4.6	4.5	4.6	4.7
2011	1.68	1.67	1.66	1.61	4.8	4.8	4.7	4.3
2012	1.61	1.62	—	—	4.3	4.3	—	—
Legally required benefits								
2006	—	—	—	2.61	—	—	—	8.4

See footnotes at end of table.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.61	2.61	2.55	2.60	8.3	8.3	8.1	8.1
2008	2.64	2.65	2.67	2.60	8.1	8.0	8.0	7.8
2009	2.63	2.66	2.69	2.59	7.7	7.8	7.8	7.6
2010	2.57	2.59	2.61	2.61	7.6	7.6	7.6	7.6
2011	2.66	2.67	2.71	2.93	7.6	7.6	7.7	7.9
2012	2.95	2.97	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$25.51	—	—	—	100.0
2007	25.91	26.15	25.74	26.79	100.0	100.0	100.0	100.0
2008	26.86	27.04	27.26	27.08	100.0	100.0	100.0	100.0
2009	27.17	27.49	27.56	27.06	100.0	100.0	100.0	100.0
2010	27.64	27.82	27.93	27.52	100.0	100.0	100.0	100.0
2011	28.22	28.32	27.89	28.18	100.0	100.0	100.0	100.0
2012	28.37	28.90	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	18.57	—	—	—	72.8
2007	18.85	19.06	18.66	19.45	72.7	72.9	72.5	72.6
2008	19.51	19.65	19.81	19.67	72.6	72.7	72.7	72.6
2009	19.74	19.95	20.01	19.56	72.6	72.6	72.6	72.3
2010	20.03	20.15	20.22	19.87	72.4	72.4	72.4	72.2
2011	20.35	20.44	20.16	20.29	72.1	72.2	72.3	72.0
2012	20.39	20.76	—	—	71.9	71.8	—	—
Total benefits								
2006	—	—	—	6.94	—	—	—	27.2
2007	7.06	7.09	7.08	7.33	27.3	27.1	27.5	27.4
2008	7.35	7.39	7.45	7.41	27.4	27.3	27.3	27.4
2009	7.43	7.54	7.55	7.50	27.4	27.4	27.4	27.7
2010	7.62	7.67	7.71	7.64	27.6	27.6	27.6	27.8
2011	7.87	7.89	7.72	7.89	27.9	27.8	27.7	28.0
2012	7.98	8.14	—	—	28.1	28.2	—	—
Paid leave								
2006	—	—	—	1.90	—	—	—	7.4
2007	1.94	1.95	1.93	1.97	7.5	7.5	7.5	7.3
2008	1.95	1.96	1.99	2.01	7.3	7.3	7.3	7.4
2009	1.99	2.03	2.05	2.03	7.3	7.4	7.4	7.5
2010	2.04	2.05	2.06	2.06	7.4	7.4	7.4	7.5
2011	2.14	2.13	2.06	2.15	7.6	7.5	7.4	7.6
2012	2.11	2.19	—	—	7.4	7.6	—	—
Supplemental pay								
2006	—	—	—	.57	—	—	—	2.2
2007 .....	.58	.58	.58	.58	2.2	2.2	2.3	2.2
2008 .....	.58	.58	.59	.60	2.2	2.2	2.2	2.2
2009 .....	.60	.62	.62	.61	2.2	2.3	2.2	2.3
2010 .....	.61	.61	.60	.59	2.2	2.2	2.2	2.2
2011 .....	.62	.61	.61	.60	2.2	2.1	2.2	2.1
2012 .....	.62	.60	—	—	2.2	2.1	—	—
Insurance								
2006	—	—	—	1.81	—	—	—	7.1
2007	1.86	1.86	1.87	1.90	7.2	7.1	7.3	7.1
2008	1.93	1.93	1.94	1.96	7.2	7.1	7.1	7.2
2009	1.99	2.01	2.01	2.01	7.3	7.3	7.3	7.4
2010	2.08	2.11	2.10	2.04	7.5	7.6	7.5	7.4
2011	2.08	2.09	2.08	2.15	7.4	7.4	7.5	7.6
2012	2.24	2.29	—	—	7.9	7.9	—	—
Retirement and savings								
2006	—	—	—	.60	—	—	—	2.4
2007 .....	.61	.62	.62	.78	2.4	2.4	2.4	2.9
2008 .....	.79	.79	.80	.72	2.9	2.9	2.9	2.7
2009 .....	.72	.73	.73	.71	2.7	2.7	2.6	2.6
2010 .....	.73	.74	.76	.78	2.6	2.7	2.7	2.8
2011 .....	.84	.84	.78	.79	3.0	3.0	2.8	2.8
2012 .....	.79	.81	—	—	2.8	2.8	—	—
Legally required benefits								
2006	—	—	—	2.06	—	—	—	8.1

See footnotes at end of table.

Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	2.07	2.08	2.08	2.10	8.0	8.0	8.1	7.8
2008	2.10	2.12	2.13	2.12	7.8	7.8	7.8	7.8
2009	2.13	2.14	2.15	2.13	7.8	7.8	7.8	7.9
2010	2.16	2.17	2.18	2.17	7.8	7.8	7.8	7.9
2011	2.20	2.21	2.20	2.19	7.8	7.8	7.9	7.8
2012	2.22	2.24	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$11.17	–	–	–	100.0
2007	11.33	11.49	11.59	11.62	100.0	100.0	100.0	100.0
2008	11.60	11.82	11.81	11.86	100.0	100.0	100.0	100.0
2009	11.97	12.09	12.15	11.99	100.0	100.0	100.0	100.0
2010	11.98	12.11	12.14	12.15	100.0	100.0	100.0	100.0
2011	12.21	12.35	12.34	12.14	100.0	100.0	100.0	100.0
2012	12.13	12.20	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	8.71	–	–	–	78.0
2007	8.88	8.98	9.08	9.12	78.3	78.1	78.4	78.4
2008	9.10	9.23	9.25	9.36	78.5	78.1	78.3	78.9
2009	9.44	9.53	9.59	9.49	78.8	78.8	79.0	79.2
2010	9.48	9.56	9.58	9.64	79.1	79.0	78.9	79.3
2011	9.66	9.74	9.75	9.65	79.1	78.9	79.0	79.5
2012	9.62	9.71	–	–	79.3	79.6	–	–
Total benefits								
2006	–	–	–	2.46	–	–	–	22.0
2007	2.45	2.51	2.51	2.50	21.7	21.9	21.6	21.6
2008	2.50	2.59	2.56	2.50	21.5	21.9	21.7	21.1
2009	2.53	2.57	2.56	2.49	21.2	21.2	21.0	20.8
2010	2.50	2.55	2.56	2.51	20.9	21.0	21.1	20.7
2011	2.55	2.61	2.58	2.49	20.9	21.1	21.0	20.5
2012	2.51	2.49	–	–	20.7	20.4	–	–
Paid leave								
2006	–	–	–	.39	–	–	–	3.5
2007 .....	.39	.40	.40	.40	3.5	3.5	3.5	3.4
2008 .....	.39	.40	.40	.38	3.3	3.4	3.4	3.2
2009 .....	.39	.40	.40	.38	3.2	3.3	3.3	3.1
2010 .....	.37	.38	.38	.40	3.1	3.2	3.1	3.3
2011 .....	.40	.41	.41	.39	3.3	3.3	3.3	3.2
2012 .....	.38	.37	–	–	3.2	3.0	–	–
Supplemental pay								
2006	–	–	–	.13	–	–	–	1.2
2007 .....	.13	.13	.13	.13	1.2	1.2	1.1	1.1
2008 .....	.13	.14	.13	.14	1.1	1.2	1.1	1.2
2009 .....	.14	.14	.14	.12	1.1	1.2	1.1	1.0
2010 .....	.12	.12	.12	.12	1.0	1.0	1.0	1.0
2011 .....	.12	.13	.13	.12	1.0	1.0	1.0	1.0
2012 .....	.13	.13	–	–	1.0	1.0	–	–
Insurance								
2006	–	–	–	.60	–	–	–	5.3
2007 .....	.61	.61	.62	.61	5.3	5.3	5.3	5.3
2008 .....	.63	.66	.65	.62	5.5	5.6	5.5	5.2
2009 .....	.64	.65	.65	.63	5.3	5.3	5.4	5.2
2010 .....	.64	.66	.67	.60	5.4	5.4	5.5	4.9
2011 .....	.61	.62	.61	.56	5.0	5.0	5.0	4.6
2012 .....	.56	.55	–	–	4.6	4.5	–	–
Retirement and savings								
2006	–	–	–	.10	–	–	–	.9
2007 .....	.11	.11	.11	.11	.9	1.0	1.0	1.0
2008 .....	.11	.13	.11	.11	.9	1.1	1.0	.9
2009 .....	.11	.11	.10	.10	.9	.9	.8	.9
2010 .....	.10	.11	.11	.11	.9	.9	.9	.9
2011 .....	.11	.12	.12	.14	.9	1.0	.9	1.1
2012 .....	.14	.12	–	–	1.2	1.0	–	–
Legally required benefits								
2006	–	–	–	1.23	–	–	–	11.1
2007	1.21	1.25	1.25	1.25	10.7	10.9	10.8	10.8
2008	1.24	1.27	1.27	1.26	10.7	10.8	10.7	10.6

See footnotes at end of table.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.26	1.27	1.27	1.26	10.6	10.5	10.5	10.5
2010	1.26	1.28	1.29	1.29	10.5	10.6	10.6	10.6
2011	1.31	1.33	1.32	1.28	10.7	10.7	10.7	10.6
2012	1.31	1.32	—	—	10.8	10.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	–	–	–	\$13.69	–	–	–	100.0
2007	13.80	14.03	13.99	14.05	100.0	100.0	100.0	100.0
2008	14.23	14.52	14.54	14.66	100.0	100.0	100.0	100.0
2009	14.76	14.72	14.82	15.78	100.0	100.0	100.0	100.0
2010	15.82	15.81	15.83	15.98	100.0	100.0	100.0	100.0
2011	16.02	16.24	16.30	16.30	100.0	100.0	100.0	100.0
2012	16.27	15.13	–	–	100.0	100.0	–	–
Wages and salaries								
2006	–	–	–	10.46	–	–	–	76.4
2007	10.61	10.80	10.80	10.89	76.9	76.9	77.2	77.5
2008	11.01	11.11	11.20	11.36	77.4	76.5	77.1	77.5
2009	11.45	11.42	11.54	12.16	77.5	77.6	77.9	77.0
2010	12.19	12.16	12.19	12.42	77.0	76.9	77.0	77.7
2011	12.39	12.50	12.58	12.59	77.4	77.0	77.2	77.2
2012	12.55	11.81	–	–	77.2	78.1	–	–
Total benefits								
2006	–	–	–	3.23	–	–	–	23.6
2007	3.19	3.24	3.19	3.16	23.1	23.1	22.8	22.5
2008	3.22	3.41	3.33	3.30	22.6	23.5	22.9	22.5
2009	3.31	3.30	3.28	3.62	22.5	22.4	22.1	23.0
2010	3.63	3.65	3.64	3.56	23.0	23.1	23.0	22.3
2011	3.63	3.73	3.72	3.72	22.6	23.0	22.8	22.8
2012	3.71	3.32	–	–	22.8	21.9	–	–
Paid leave								
2006	–	–	–	.62	–	–	–	4.5
2007 .....	.62	.64	.63	.62	4.5	4.6	4.5	4.4
2008 .....	.64	.65	.65	.64	4.5	4.5	4.5	4.4
2009 .....	.65	.65	.66	.76	4.4	4.4	4.5	4.8
2010 .....	.77	.75	.75	.78	4.8	4.8	4.7	4.9
2011 .....	.79	.82	.83	.81	4.9	5.0	5.1	5.0
2012 .....	.79	.62	–	–	4.9	4.1	–	–
Supplemental pay								
2006	–	–	–	.17	–	–	–	1.3
2007 .....	.16	.16	.16	.16	1.2	1.1	1.2	1.1
2008 .....	.16	.19	.19	.19	1.1	1.3	1.3	1.3
2009 .....	.17	.17	.15	.20	1.2	1.2	1.0	1.3
2010 .....	.19	.19	.19	.15	1.2	1.2	1.2	.9
2011 .....	.15	.16	.16	.17	.9	1.0	1.0	1.1
2012 .....	.18	.18	–	–	1.1	1.2	–	–
Insurance								
2006	–	–	–	.96	–	–	–	7.0
2007 .....	.95	.95	.94	.91	6.9	6.8	6.7	6.5
2008 .....	.96	.98	.97	.98	6.7	6.7	6.7	6.7
2009	1.01	1.00	1.00	1.01	6.8	6.8	6.7	6.4
2010	1.01	1.01	1.00	.91	6.4	6.4	6.3	5.7
2011 .....	.93	.97	.95	.94	5.8	5.9	5.8	5.7
2012 .....	.94	.91	–	–	5.8	6.0	–	–
Retirement and savings								
2006	–	–	–	.14	–	–	–	1.0
2007 .....	.14	.14	.14	.14	1.0	1.0	1.0	1.0
2008 .....	.15	.24	.16	.15	1.0	1.7	1.1	1.0
2009 .....	.14	.14	.13	.26	1.0	1.0	.9	1.7
2010 .....	.26	.26	.26	.27	1.6	1.7	1.7	1.7
2011 .....	.28	.29	.28	.32	1.8	1.8	1.7	2.0
2012 .....	.33	.19	–	–	2.0	1.3	–	–
Legally required benefits								
2006	–	–	–	1.34	–	–	–	9.8

See footnotes at end of table.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.32	1.35	1.32	1.33	9.6	9.6	9.4	9.5
2008	1.32	1.35	1.36	1.34	9.3	9.3	9.4	9.1
2009	1.34	1.33	1.34	1.39	9.1	9.0	9.1	8.8
2010	1.41	1.43	1.44	1.46	8.9	9.0	9.1	9.1
2011	1.48	1.50	1.50	1.47	9.2	9.3	9.2	9.0
2012	1.48	1.41	—	—	9.1	9.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$9.86	—	—	—	100.0
2007	10.06	10.17	10.29	10.34	100.0	100.0	100.0	100.0
2008	10.35	10.53	10.57	10.51	100.0	100.0	100.0	100.0
2009	10.58	10.68	10.76	10.63	100.0	100.0	100.0	100.0
2010	10.70	10.80	10.87	10.73	100.0	100.0	100.0	100.0
2011	10.81	10.86	10.88	10.65	100.0	100.0	100.0	100.0
2012	10.68	10.71	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	7.76	—	—	—	78.7
2007	7.96	8.02	8.14	8.18	79.2	78.9	79.1	79.1
2008	8.19	8.29	8.34	8.37	79.1	78.8	79.0	79.6
2009	8.42	8.49	8.58	8.50	79.6	79.5	79.7	80.0
2010	8.56	8.61	8.65	8.60	79.9	79.7	79.6	80.1
2011	8.64	8.67	8.70	8.59	80.0	79.9	80.0	80.7
2012	8.60	8.63	—	—	80.5	80.6	—	—
Total benefits								
2006	—	—	—	2.10	—	—	—	21.3
2007	2.10	2.15	2.15	2.16	20.8	21.1	20.9	20.9
2008	2.16	2.23	2.22	2.14	20.9	21.2	21.0	20.4
2009	2.16	2.19	2.19	2.13	20.4	20.5	20.3	20.0
2010	2.15	2.19	2.21	2.13	20.1	20.3	20.4	19.9
2011	2.16	2.19	2.17	2.05	20.0	20.1	20.0	19.3
2012	2.08	2.08	—	—	19.5	19.4	—	—
Paid leave								
2006	—	—	—	.27	—	—	—	2.8
2007 .....	.28	.28	.29	.29	2.8	2.8	2.8	2.8
2008 .....	.28	.29	.29	.27	2.7	2.7	2.7	2.6
2009 .....	.27	.28	.28	.26	2.5	2.6	2.6	2.4
2010 .....	.26	.27	.27	.26	2.4	2.5	2.5	2.4
2011 .....	.26	.27	.27	.24	2.4	2.5	2.5	2.3
2012 .....	.24	.24	—	—	2.2	2.2	—	—
Supplemental pay								
2006	—	—	—	.11	—	—	—	1.1
2007 .....	.11	.11	.11	.11	1.1	1.1	1.1	1.1
2008 .....	.11	.11	.11	.11	1.1	1.1	1.0	1.0
2009 .....	.11	.11	.11	.10	1.0	1.0	1.0	.9
2010 .....	.10	.10	.10	.10	.9	.9	.9	1.0
2011 .....	.11	.11	.11	.10	1.0	1.0	1.0	.9
2012 .....	.10	.10	—	—	.9	.9	—	—
Insurance								
2006	—	—	—	.49	—	—	—	5.0
2007 .....	.50	.51	.51	.51	5.0	5.0	5.0	5.0
2008 .....	.53	.55	.56	.51	5.2	5.3	5.3	4.9
2009 .....	.52	.53	.54	.53	5.0	5.0	5.0	4.9
2010 .....	.54	.55	.57	.49	5.0	5.1	5.2	4.6
2011 .....	.50	.51	.50	.44	4.7	4.7	4.6	4.1
2012 .....	.43	.44	—	—	4.1	4.1	—	—
Retirement and savings								
2006	—	—	—	.07	—	—	—	.7
2007 .....	.07	.07	.07	.08	.7	.7	.7	.7
2008 .....	.08	.08	.08	.08	.7	.8	.7	.7
2009 .....	.08	.08	.07	.07	.7	.7	.7	.6
2010 .....	.07	.07	.07	.07	.6	.6	.6	.7
2011 .....	.07	.07	.07	.09	.7	.7	.7	.8
2012 .....	.09	.09	—	—	.9	.8	—	—
Legally required benefits								
2006	—	—	—	1.15	—	—	—	11.7

See footnotes at end of table.

Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.13	1.17	1.17	1.17	11.2	11.5	11.4	11.4
2008	1.16	1.20	1.19	1.18	11.2	11.4	11.3	11.2
2009	1.18	1.19	1.19	1.18	11.2	11.2	11.1	11.1
2010	1.18	1.20	1.21	1.20	11.0	11.1	11.1	11.2
2011	1.22	1.23	1.22	1.19	11.3	11.3	11.2	11.2
2012	1.22	1.22	—	—	11.4	11.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$9.53	—	—	—	100.0
2007	9.73	9.79	9.92	10.04	100.0	100.0	100.0	100.0
2008	10.11	10.14	10.17	10.41	100.0	100.0	100.0	100.0
2009	10.48	10.50	10.58	10.87	100.0	100.0	100.0	100.0
2010	10.79	10.93	10.94	11.07	100.0	100.0	100.0	100.0
2011	11.12	11.25	11.20	11.31	100.0	100.0	100.0	100.0
2012	11.33	11.32	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	7.82	—	—	—	82.0
2007	8.01	8.07	8.18	8.27	82.3	82.4	82.4	82.4
2008	8.31	8.33	8.36	8.60	82.3	82.2	82.2	82.6
2009	8.67	8.68	8.75	8.93	82.7	82.7	82.7	82.2
2010	8.90	8.99	9.01	9.15	82.4	82.3	82.4	82.6
2011	9.16	9.24	9.23	9.28	82.4	82.1	82.3	82.0
2012	9.26	9.31	—	—	81.8	82.3	—	—
Total benefits								
2006	—	—	—	1.71	—	—	—	18.0
2007	1.72	1.72	1.74	1.77	17.7	17.6	17.6	17.6
2008	1.79	1.80	1.81	1.81	17.7	17.8	17.8	17.4
2009	1.82	1.82	1.83	1.93	17.3	17.3	17.3	17.8
2010	1.90	1.94	1.93	1.92	17.6	17.7	17.6	17.4
2011	1.96	2.01	1.98	2.03	17.6	17.9	17.7	18.0
2012	2.06	2.01	—	—	18.2	17.7	—	—
Paid leave								
2006	—	—	—	.18	—	—	—	1.9
2007 .....	.18	.18	.18	.18	1.8	1.8	1.8	1.8
2008 .....	.18	.18	.20	.20	1.8	1.8	1.9	1.9
2009 .....	.20	.20	.20	.24	1.9	1.9	1.9	2.2
2010 .....	.23	.24	.23	.26	2.1	2.2	2.1	2.4
2011 .....	.26	.28	.27	.28	2.3	2.5	2.4	2.5
2012 .....	.28	.26	—	—	2.5	2.3	—	—
Supplemental pay								
2006	—	—	—	.10	—	—	—	1.1
2007 .....	.10	.10	.09	.10	1.0	1.0	.9	1.0
2008 .....	.10	.09	.09	.10	1.0	.9	.9	1.0
2009 .....	.10	.10	.09	.10	1.0	.9	.9	.9
2010 .....	.09	.10	.09	.09	.9	.9	.8	.8
2011 .....	.09	.09	.09	.09	.8	.8	.8	.8
2012 .....	.09	.09	—	—	.8	.8	—	—
Insurance								
2006	—	—	—	.26	—	—	—	2.7
2007 .....	.26	.27	.27	.28	2.7	2.8	2.8	2.8
2008 .....	.31	.32	.33	.32	3.1	3.2	3.2	3.0
2009 .....	.32	.32	.33	.36	3.0	3.0	3.1	3.3
2010 .....	.33	.35	.34	.31	3.1	3.2	3.1	2.8
2011 .....	.32	.34	.32	.35	2.8	3.0	2.9	3.1
2012 .....	.35	.33	—	—	3.1	2.9	—	—
Retirement and savings								
2006	—	—	—	.04	—	—	—	.4
2007 .....	.04	.04	.04	.05	.4	.4	.4	.5
2008 .....	.05	.05	.05	.05	.5	.5	.5	.5
2009 .....	.05	.05	.05	.07	.5	.5	.5	.6
2010 .....	.06	.07	.07	.06	.6	.6	.6	.5
2011 .....	.06	.07	.07	.08	.6	.6	.6	.7
2012 .....	.08	.07	—	—	.7	.6	—	—
Legally required benefits								
2006	—	—	—	1.14	—	—	—	11.9
2007	1.14	1.14	1.16	1.17	11.7	11.6	11.7	11.6
2008	1.15	1.15	1.14	1.14	11.4	11.4	11.2	11.0

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012 — Continued

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2009	1.15	1.15	1.16	1.18	11.0	11.0	10.9	10.8
2010	1.18	1.19	1.20	1.21	10.9	10.9	10.9	10.9
2011	1.23	1.24	1.23	1.24	11.1	11.0	11.0	10.9
2012	1.25	1.27	—	—	11.1	11.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$9.23	—	—	—	100.0
2007	9.63	9.65	9.87	9.83	100.0	100.0	100.0	100.0
2008	9.99	10.01	9.84	10.18	100.0	100.0	100.0	100.0
2009	10.33	10.49	10.53	10.73	100.0	100.0	100.0	100.0
2010	10.62	10.63	10.68	10.99	100.0	100.0	100.0	100.0
2011	11.09	11.18	11.18	11.21	100.0	100.0	100.0	100.0
2012	11.18	11.06	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	7.73	—	—	—	83.7
2007	8.06	8.09	8.27	8.25	83.7	83.8	83.8	83.9
2008	8.36	8.38	8.27	8.54	83.7	83.7	84.1	83.9
2009	8.66	8.78	8.82	8.92	83.9	83.7	83.7	83.2
2010	8.84	8.84	8.88	9.15	83.2	83.2	83.2	83.2
2011	9.21	9.25	9.27	9.27	83.0	82.7	82.9	82.7
2012	9.22	9.18	—	—	82.5	83.0	—	—
Total benefits								
2006	—	—	—	1.50	—	—	—	16.3
2007	1.57	1.56	1.60	1.58	16.3	16.2	16.2	16.1
2008	1.63	1.64	1.57	1.64	16.3	16.3	15.9	16.1
2009	1.67	1.71	1.71	1.80	16.1	16.3	16.3	16.8
2010	1.78	1.79	1.80	1.84	16.8	16.8	16.8	16.8
2011	1.89	1.93	1.91	1.94	17.0	17.3	17.1	17.3
2012	1.96	1.88	—	—	17.5	17.0	—	—
Paid leave								
2006	—	—	—	.14	—	—	—	1.5
2007 .....	.16	.15	.16	.16	1.6	1.6	1.6	1.6
2008 .....	.16	.16	.15	.18	1.6	1.6	1.5	1.7
2009 .....	.18	.19	.18	.22	1.8	1.8	1.7	2.1
2010 .....	.22	.21	.21	.26	2.0	2.0	2.0	2.4
2011 .....	.26	.28	.28	.28	2.3	2.5	2.5	2.5
2012 .....	.27	.24	—	—	2.4	2.2	—	—
Supplemental pay								
2006	—	—	—	.08	—	—	—	.8
2007 .....	.09	.09	.08	.08	.9	.9	.9	.8
2008 .....	.09	.08	.07	.09	.9	.8	.8	.8
2009 .....	.09	.09	.09	.08	.9	.9	.9	.8
2010 .....	.08	.08	.08	.07	.7	.7	.7	.7
2011 .....	.08	.08	.08	.08	.7	.7	.7	.7
2012 .....	.08	.07	—	—	.7	.7	—	—
Insurance								
2006	—	—	—	.17	—	—	—	1.9
2007 .....	.18	.19	.19	.19	1.8	1.9	1.9	1.9
2008 .....	.22	.23	.21	.23	2.2	2.3	2.1	2.2
2009 .....	.23	.25	.26	.29	2.2	2.3	2.4	2.7
2010 .....	.28	.27	.27	.26	2.6	2.5	2.6	2.4
2011 .....	.27	.29	.28	.29	2.4	2.6	2.5	2.6
2012 .....	.29	.27	—	—	2.6	2.4	—	—
Retirement and savings								
2006	—	—	—	.03	—	—	—	.3
2007 .....	.04	.04	.04	.03	.4	.4	.4	.3
2008 .....	.04	.05	.04	.04	.4	.5	.4	.4
2009 .....	.04	.05	.04	.06	.4	.5	.4	.6
2010 .....	.06	.06	.06	.06	.6	.6	.6	.6
2011 .....	.07	.07	.06	.08	.6	.6	.6	.7
2012 .....	.08	.06	—	—	.7	.5	—	—
Legally required benefits								
2006	—	—	—	1.08	—	—	—	11.7

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.11	1.10	1.13	1.12	11.6	11.4	11.5	11.4
2008	1.12	1.12	1.10	1.11	11.2	11.2	11.2	10.9
2009	1.12	1.14	1.14	1.15	10.8	10.8	10.8	10.7
2010	1.15	1.16	1.16	1.18	10.8	10.9	10.9	10.8
2011	1.22	1.23	1.22	1.23	11.0	11.0	10.9	10.9
2012	1.24	1.24	—	—	11.1	11.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	-	-	-	\$10.33	-	-	-	100.0
2007	10.01	10.14	10.05	10.56	100.0	100.0	100.0	100.0
2008	10.39	10.44	11.12	11.08	100.0	100.0	100.0	100.0
2009	10.93	10.54	10.71	11.26	100.0	100.0	100.0	100.0
2010	11.28	11.77	11.73	11.32	100.0	100.0	100.0	100.0
2011	11.20	11.46	11.28	11.66	100.0	100.0	100.0	100.0
2012	11.86	12.15	-	-	100.0	100.0	-	-
Wages and salaries								
2006	-	-	-	8.05	-	-	-	77.9
2007	7.88	8.01	7.93	8.32	78.8	79.0	78.9	78.8
2008	8.20	8.22	8.62	8.77	78.9	78.7	77.5	79.1
2009	8.68	8.42	8.57	8.96	79.4	79.9	80.0	79.6
2010	9.06	9.41	9.41	9.15	80.3	79.9	80.2	80.8
2011	9.01	9.21	9.08	9.30	80.4	80.4	80.5	79.8
2012	9.41	9.73	-	-	79.3	80.1	-	-
Total benefits								
2006	-	-	-	2.28	-	-	-	22.1
2007	2.12	2.13	2.12	2.24	21.2	21.0	21.1	21.2
2008	2.19	2.23	2.50	2.32	21.1	21.3	22.5	20.9
2009	2.25	2.11	2.14	2.29	20.6	20.1	20.0	20.4
2010	2.22	2.37	2.32	2.17	19.7	20.1	19.8	19.2
2011	2.19	2.25	2.20	2.36	19.6	19.6	19.5	20.2
2012	2.45	2.42	-	-	20.7	19.9	-	-
Paid leave								
2006	-	-	-	.28	-	-	-	2.7
2007 .....	.24	.24	.23	.24	2.4	2.3	2.3	2.3
2008 .....	.25	.25	.32	.27	2.4	2.4	2.9	2.4
2009 .....	.25	.22	.24	.28	2.3	2.1	2.2	2.5
2010 .....	.26	.30	.29	.27	2.3	2.5	2.5	2.4
2011 .....	.26	.28	.25	.29	2.3	2.4	2.2	2.5
2012 .....	.33	.30	-	-	2.8	2.4	-	-
Supplemental pay								
2006	-	-	-	.17	-	-	-	1.7
2007 .....	.13	.12	.11	.14	1.3	1.2	1.1	1.4
2008 .....	.11	.12	.15	.16	1.1	1.1	1.3	1.4
2009 .....	.14	.11	.10	.13	1.3	1.1	1.0	1.2
2010 .....	.13	.14	.12	.12	1.2	1.2	1.0	1.1
2011 .....	.12	.13	.13	.13	1.0	1.1	1.1	1.1
2012 .....	.15	.13	-	-	1.2	1.1	-	-
Insurance								
2006	-	-	-	.49	-	-	-	4.8
2007 .....	.49	.48	.50	.51	4.9	4.8	5.0	4.8
2008 .....	.53	.56	.67	.58	5.1	5.3	6.1	5.2
2009 .....	.55	.51	.52	.55	5.1	4.9	4.8	4.9
2010 .....	.50	.57	.55	.45	4.4	4.9	4.7	4.0
2011 .....	.48	.49	.48	.56	4.3	4.3	4.3	4.8
2012 .....	.58	.54	-	-	4.9	4.4	-	-
Retirement and savings								
2006	-	-	-	.05	-	-	-	.5
2007 .....	.05	.05	.06	.08	.5	.5	.6	.7
2008 .....	.08	.08	.09	.07	.7	.7	.8	.6
2009 .....	.07	.06	.07	.08	.6	.6	.6	.7
2010 .....	.07	.07	.07	.05	.6	.6	.6	.5
2011 .....	.06	.07	.08	.09	.5	.7	.7	.8
2012 .....	.10	.09	-	-	.8	.7	-	-
Legally required benefits								
2006	-	-	-	1.29	-	-	-	12.5

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.21	1.24	1.22	1.28	12.1	12.2	12.1	12.1
2008	1.23	1.22	1.27	1.24	11.8	11.7	11.4	11.2
2009	1.23	1.20	1.22	1.25	11.3	11.4	11.4	11.1
2010	1.26	1.28	1.29	1.28	11.2	10.9	11.0	11.3
2011	1.29	1.28	1.27	1.28	11.5	11.1	11.2	11.0
2012	1.29	1.37	—	—	10.9	11.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.71	—	—	—	100.0
2007	14.79	15.00	15.05	14.98	100.0	100.0	100.0	100.0
2008	14.79	15.32	15.08	15.11	100.0	100.0	100.0	100.0
2009	15.34	15.61	15.70	14.75	100.0	100.0	100.0	100.0
2010	14.92	14.96	14.94	14.97	100.0	100.0	100.0	100.0
2011	15.05	15.10	15.21	14.82	100.0	100.0	100.0	100.0
2012	14.80	15.04	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.63	—	—	—	72.2
2007	10.75	10.86	10.96	10.92	72.7	72.4	72.8	72.9
2008	10.78	11.09	11.01	11.06	72.9	72.4	73.0	73.2
2009	11.19	11.40	11.50	10.87	72.9	73.0	73.2	73.7
2010	10.92	10.94	10.90	10.92	73.2	73.1	73.0	72.9
2011	10.97	11.00	11.09	10.85	72.9	72.9	72.9	73.2
2012	10.78	10.98	—	—	72.9	73.0	—	—
Total benefits								
2006	—	—	—	4.08	—	—	—	27.8
2007	4.04	4.14	4.10	4.06	27.3	27.6	27.2	27.1
2008	4.01	4.23	4.07	4.05	27.1	27.6	27.0	26.8
2009	4.15	4.21	4.20	3.89	27.1	27.0	26.8	26.3
2010	4.00	4.03	4.03	4.05	26.8	26.9	27.0	27.1
2011	4.08	4.09	4.12	3.97	27.1	27.1	27.1	26.8
2012	4.01	4.05	—	—	27.1	27.0	—	—
Paid leave								
2006	—	—	—	.86	—	—	—	5.8
2007 .....	.86	.87	.87	.87	5.8	5.8	5.8	5.8
2008 .....	.83	.85	.80	.79	5.6	5.6	5.3	5.2
2009 .....	.81	.84	.85	.73	5.3	5.4	5.4	4.9
2010 .....	.74	.74	.73	.76	5.0	5.0	4.9	5.0
2011 .....	.76	.75	.77	.73	5.0	5.0	5.1	4.9
2012 .....	.72	.74	—	—	4.9	4.9	—	—
Supplemental pay								
2006	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.21	.21	.20	1.4	1.4	1.4	1.4
2008 .....	.20	.22	.21	.21	1.4	1.5	1.4	1.4
2009 .....	.21	.23	.23	.19	1.4	1.5	1.5	1.3
2010 .....	.19	.19	.19	.21	1.3	1.2	1.3	1.4
2011 .....	.22	.22	.22	.24	1.5	1.5	1.5	1.6
2012 .....	.24	.25	—	—	1.6	1.6	—	—
Insurance								
2006	—	—	—	1.33	—	—	—	9.0
2007	1.35	1.32	1.33	1.31	9.1	8.8	8.8	8.8
2008	1.33	1.35	1.31	1.29	9.0	8.8	8.7	8.6
2009	1.36	1.37	1.39	1.30	8.9	8.8	8.8	8.8
2010	1.40	1.40	1.42	1.36	9.4	9.3	9.5	9.1
2011	1.36	1.34	1.35	1.25	9.1	8.9	8.9	8.4
2012	1.25	1.27	—	—	8.4	8.4	—	—
Retirement and savings								
2006	—	—	—	.25	—	—	—	1.7
2007 .....	.25	.25	.25	.25	1.7	1.7	1.6	1.7
2008 .....	.23	.27	.24	.25	1.6	1.8	1.6	1.6
2009 .....	.24	.23	.20	.19	1.6	1.5	1.2	1.3
2010 .....	.20	.21	.20	.24	1.3	1.4	1.3	1.6
2011 .....	.24	.24	.24	.32	1.6	1.6	1.6	2.1
2012 .....	.32	.31	—	—	2.2	2.1	—	—
Legally required benefits								
2006	—	—	—	1.44	—	—	—	9.8

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.38	1.48	1.44	1.43	9.3	9.9	9.5	9.6
2008	1.42	1.53	1.51	1.51	9.6	10.0	10.0	10.0
2009	1.53	1.54	1.54	1.47	10.0	9.9	9.8	10.0
2010	1.47	1.49	1.50	1.49	9.8	10.0	10.0	10.0
2011	1.50	1.55	1.54	1.44	10.0	10.2	10.1	9.7
2012	1.47	1.49	—	—	10.0	9.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$14.08	—	—	—	100.0
2007	14.23	14.30	14.58	14.41	100.0	100.0	100.0	100.0
2008	14.43	15.06	14.60	14.33	100.0	100.0	100.0	100.0
2009	14.61	14.96	15.07	13.68	100.0	100.0	100.0	100.0
2010	13.92	13.59	13.61	13.25	100.0	100.0	100.0	100.0
2011	13.30	13.30	13.49	12.86	100.0	100.0	100.0	100.0
2012	12.69	13.06	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.51	—	—	—	74.7
2007	10.64	10.70	10.92	10.75	74.8	74.8	74.9	74.6
2008	10.79	11.15	10.97	10.81	74.8	74.0	75.1	75.4
2009	10.97	11.18	11.30	10.31	75.1	74.8	75.0	75.3
2010	10.34	10.10	10.16	9.80	74.3	74.3	74.6	73.9
2011	9.81	9.84	9.99	9.60	73.8	74.0	74.0	74.7
2012	9.40	9.72	—	—	74.1	74.5	—	—
Total benefits								
2006	—	—	—	3.56	—	—	—	25.3
2007	3.59	3.60	3.66	3.65	25.2	25.2	25.1	25.4
2008	3.64	3.91	3.63	3.52	25.2	26.0	24.9	24.6
2009	3.64	3.77	3.77	3.38	24.9	25.2	25.0	24.7
2010	3.58	3.49	3.46	3.46	25.7	25.7	25.4	26.1
2011	3.49	3.46	3.51	3.26	26.2	26.0	26.0	25.3
2012	3.29	3.33	—	—	25.9	25.5	—	—
Paid leave								
2006	—	—	—	.68	—	—	—	4.8
2007 .....	.67	.69	.70	.69	4.7	4.9	4.8	4.8
2008 .....	.67	.73	.61	.60	4.6	4.8	4.2	4.2
2009 .....	.62	.67	.69	.53	4.3	4.5	4.6	3.9
2010 .....	.55	.53	.53	.58	4.0	3.9	3.9	4.4
2011 .....	.59	.57	.61	.59	4.4	4.3	4.5	4.6
2012 .....	.57	.60	—	—	4.5	4.6	—	—
Supplemental pay								
2006	—	—	—	.19	—	—	—	1.4
2007 .....	.19	.22	.21	.19	1.3	1.5	1.5	1.3
2008 .....	.20	.24	.23	.19	1.4	1.6	1.6	1.3
2009 .....	.19	.24	.22	.13	1.3	1.6	1.5	.9
2010 .....	.13	.13	.14	.14	.9	1.0	1.0	1.1
2011 .....	.14	.14	.15	.16	1.1	1.1	1.1	1.2
2012 .....	.16	.17	—	—	1.3	1.3	—	—
Insurance								
2006	—	—	—	1.04	—	—	—	7.4
2007	1.05	1.00	1.01	1.04	7.4	7.0	6.9	7.2
2008	1.07	1.11	1.06	1.04	7.4	7.4	7.2	7.3
2009	1.10	1.13	1.15	1.11	7.6	7.6	7.6	8.1
2010	1.25	1.22	1.18	1.13	9.0	9.0	8.6	8.6
2011	1.16	1.11	1.12	.99	8.7	8.3	8.3	7.7
2012	1.00	1.02	—	—	7.9	7.8	—	—
Retirement and savings								
2006	—	—	—	.20	—	—	—	1.4
2007 .....	.20	.20	.20	.19	1.4	1.4	1.4	1.3
2008 .....	.18	.26	.19	.19	1.2	1.7	1.3	1.3
2009 .....	.20	.17	.16	.16	1.3	1.1	1.1	1.2
2010 .....	.18	.18	.17	.21	1.3	1.3	1.2	1.6
2011 .....	.21	.21	.21	.26	1.5	1.6	1.5	2.0
2012 .....	.28	.24	—	—	2.2	1.8	—	—
Legally required benefits								
2006	—	—	—	1.45	—	—	—	10.3

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.48	1.49	1.54	1.53	10.4	10.4	10.6	10.7
2008	1.53	1.57	1.55	1.50	10.6	10.4	10.6	10.4
2009	1.53	1.56	1.55	1.44	10.5	10.4	10.3	10.5
2010	1.47	1.43	1.45	1.39	10.5	10.5	10.6	10.5
2011	1.40	1.43	1.43	1.26	10.5	10.8	10.6	9.8
2012	1.29	1.31	—	—	10.2	10.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006	—	—	—	\$15.24	—	—	—	100.0
2007	15.26	15.58	15.45	15.45	100.0	100.0	100.0	100.0
2008	15.08	15.53	15.50	15.83	100.0	100.0	100.0	100.0
2009	16.01	16.19	16.23	15.80	100.0	100.0	100.0	100.0
2010	15.88	16.36	16.44	17.21	100.0	100.0	100.0	100.0
2011	17.48	17.58	17.58	18.38	100.0	100.0	100.0	100.0
2012	18.44	18.68	—	—	100.0	100.0	—	—
Wages and salaries								
2006	—	—	—	10.72	—	—	—	70.3
2007	10.84	11.00	10.99	11.06	71.0	70.6	71.1	71.6
2008	10.78	11.04	11.05	11.30	71.5	71.1	71.3	71.3
2009	11.39	11.59	11.67	11.42	71.2	71.6	71.9	72.2
2010	11.49	11.78	11.75	12.38	72.3	72.0	71.5	72.0
2011	12.57	12.61	12.61	13.12	71.9	71.7	71.7	71.4
2012	13.18	13.30	—	—	71.5	71.2	—	—
Total benefits								
2006	—	—	—	4.52	—	—	—	29.7
2007	4.42	4.58	4.47	4.39	29.0	29.4	28.9	28.4
2008	4.30	4.50	4.45	4.54	28.5	28.9	28.7	28.7
2009	4.62	4.60	4.57	4.39	28.8	28.4	28.1	27.8
2010	4.39	4.57	4.69	4.82	27.7	28.0	28.5	28.0
2011	4.91	4.97	4.97	5.26	28.1	28.3	28.3	28.6
2012	5.26	5.38	—	—	28.5	28.8	—	—
Paid leave								
2006	—	—	—	1.01	—	—	—	6.6
2007	1.02	1.02	1.02	1.01	6.7	6.6	6.6	6.5
2008 .....	.95	.96	.96	.97	6.3	6.2	6.2	6.1
2009 .....	.98	.99	.99	.92	6.1	6.1	6.1	5.8
2010 .....	.92	.95	.96	.98	5.8	5.8	5.9	5.7
2011	1.00	1.00	1.00	.99	5.7	5.7	5.7	5.4
2012 .....	.99	1.01	—	—	5.4	5.4	—	—
Supplemental pay								
2006	—	—	—	.22	—	—	—	1.4
2007 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2008 .....	.20	.21	.20	.23	1.4	1.3	1.3	1.5
2009 .....	.23	.23	.23	.25	1.4	1.4	1.4	1.6
2010 .....	.24	.24	.25	.30	1.5	1.5	1.5	1.7
2011 .....	.32	.33	.33	.39	1.9	1.9	1.9	2.1
2012 .....	.39	.39	—	—	2.1	2.1	—	—
Insurance								
2006	—	—	—	1.57	—	—	—	10.3
2007	1.60	1.58	1.59	1.53	10.5	10.1	10.3	9.9
2008	1.54	1.55	1.52	1.53	10.2	10.0	9.8	9.7
2009	1.60	1.58	1.58	1.48	10.0	9.7	9.7	9.4
2010	1.55	1.58	1.69	1.65	9.7	9.7	10.3	9.6
2011	1.65	1.66	1.66	1.71	9.4	9.4	9.5	9.3
2012	1.69	1.72	—	—	9.1	9.2	—	—
Retirement and savings								
2006	—	—	—	.29	—	—	—	1.9
2007 .....	.29	.29	.29	.29	1.9	1.9	1.9	1.9
2008 .....	.28	.28	.28	.30	1.8	1.8	1.8	1.9
2009 .....	.29	.28	.22	.22	1.8	1.7	1.4	1.4
2010 .....	.22	.24	.23	.27	1.4	1.4	1.4	1.5
2011 .....	.28	.28	.28	.41	1.6	1.6	1.6	2.2
2012 .....	.41	.45	—	—	2.2	2.4	—	—
Legally required benefits								
2006	—	—	—	1.44	—	—	—	9.4

See footnotes at end of table.

Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2012-- Continued — Continued

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Legally required benefits								
2007	1.30	1.48	1.35	1.35	8.5	9.5	8.7	8.8
2008	1.33	1.49	1.48	1.51	8.8	9.6	9.6	9.6
2009	1.53	1.52	1.53	1.50	9.5	9.4	9.4	9.5
2010	1.46	1.56	1.56	1.63	9.2	9.5	9.5	9.5
2011	1.65	1.71	1.70	1.76	9.5	9.7	9.7	9.6
2012	1.79	1.83	—	—	9.7	9.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.