

January 29, 2010

Department of Defense  
INSTRUCTION

**DoDI 1400.25-V1405, Appendix 1 to Enclosure 2, 4, a(3)**

***(3) Minimum and Maximum for Band NF-6. In accordance with Section 1587a of Reference (h), NAF senior executives shall be paid at the rates of pay established in subsections (a) and (b) of section 5382 of Reference (d). Accordingly, NF-6 employees shall have their basic pay set within a pay band of 120 percent of a GS-15 step 1 to Executive Level III. Maximum pay shall be set at up to Executive Level II with the use of a performance appraisal system certified by the PDUSD(P&R) as making meaningful distinctions based on relative performance, as described in Enclosure 4 of Volume 1404 of this Instruction.***