			Compara									
			vious Fis									
Complaint Activity	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30						
Number of Complaints Filed	68	57	59	60	55	24						1
Number of Complainants	66	52	52	54	50	24						
Repeat Filers	1	4	7	4	4	0						
												-
			Compara	tive Data								-
Complaints by Basis		Pre	vious Fis									
Note: Complaints can be filed alleging multiple bases. The sum of the	FY07	FY08	FY09	FY10	FY11	FY12 thru						
bases may not equal total						6-30						
Race	25	26	19	22	27	13]
Color	8	4	7	12	8	3						_
Religion	5	3	3	4	3	0						-
Reprisal	26	22	34	35	29	10						-
Sex National Origin	26 9	25 4	28 4	30	24 6	11						-
Rational Origin Equal Pay Act	0	2	2	0	0	0						-
Age	30	20	30	34	24	8						-
Disability	30	23	25	26	22	9						1
Non-EEO	0	2	1	1	1	1						
Complaints by Issue		Dua	Compara vious Fis	tive Data								-
Note: Complaints can be		Pre	VIOUS FIS	cai Year I	Jata	T						-
filed alleging multiple	FY07	FY08	FY09	FY10	FY11	FY12 thru						
issues. The sum of the issues may not equal	1107	1100	F109	F110	F111	6-30						
issues may not equal total complaints filed .												
Appointment/Hire	1	1	1	0	2	2						1
Assignment of Duties	2	1	2	1	3	1						
Awards	0	0	0	1	1	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action	_		1	0	0	0						-
Demotion Reprimand	0	2	1 5	2	0	0						-
Removal	2	0	7	1	2	0						-
Suspension	1	4	4	6	2	2						1
Other	2	3	5	5	7	2]
Duty Hours	0	0	1	0	0	0]
Evaluation Appraisal	10	5	8	3	2	1						-
Examination/Test	0	0	0	0	0	0			-			-
Harassment Non-Council	27	20	20	20	22	40						-
Non-Sexual Sexual	27 3	28 2	22 2	29 2	23	13						-
Medical Examination	0	0	0	0	0	0						-
Pay (Including Overtime)	2	0	2	1	0	0						1
Promotion/Non-Selection	16	13	9	12	12	4						1
Reassignment												
Denied	4	3	3	0	1	0						
Directed	1	2	0	0	5	0						-
Reasonable Accommodation	7	7	13	3	5	4						-
Reinstatement	0	0	0	0	0	0						-
Datingger	1	0	7	4	7	1						-
	11		. /	_ +	<u>'</u>	+ '		-	-	-	-	-
Termination	11	11	-									
Termination Terms/Conditions of	3	2		3	2	1						
Terms/Conditions of Employment	3	2	6	3	2	1 2						-
Termination Terms/Conditions of Employment Time and Attendance	3	2	6 8	5	2	2						-
Termination Terms/Conditions of Employment	3	2	6									-

									T				Т
									-				\vdash
			Compara	tive Data									+
				cal Year I									\top
Processing Time						EV42 4hmi							
-	FY07	FY08	FY09	FY10	FY11	FY12 thru 6-30							
Complaints pending during													1
fiscal year							Ļ						_
Average number of days		!	4=0.40	400 =0		222.42	l						
in investigation stage	167	172.52	153.43	109.56	197.65	238.43		-	-	-	-		-
Average number of days in final action stage	5 4	00.05	42.04	22.04	40.7	202.2							
Complaint pending during	54	83.85	43.91	33.91	40.7	203.3		-	-	-	-		-
fiscal year where hearing							l						
was requested							l						
Average number of days													1
in investigation stage	197	174.46	150.82	159.13	199.85	253.12							
Average number of days							l						
in final action stage	7	5	2.82	3.2	3.86	3.5							_
Complaint pending during							l						
fiscal year where hearing													
was not requested Average number of days								-	-				-
in investigation stage	165	171.11	1549	164.98	196.18	229.38	l						
Average number of days	100	17 1.11	1043	104.30	100.10	220.00		 					1
in final action stage	123	128	85	59.5	56.81	336.5	l						
							Ļ						
			parative						-	-	-		-
Complaints Dismissed by		Previous	s Fiscal Y	ear Data				-	-	-	-		+
Agency	FY07	FY08	FY09	FY10	FY11	FY12 thru							
	F107	F108	F109	FIIU	F111	6-30	l						
Total Complaints Dismissed					<u> </u>								-
ov Agency	12	24	15	12	13	7							
Average days pending prior													1
to dismissal	26	20	11	13	8	48	Ļ						
Complaints Withdrawn by								-	-	-	-		-
Complainants			1					-					\vdash
Total Complaints Withdrawn by Complainants	7	7	4	5	6	2							
ву сотприниния													
													\perp
Total Final Actions	FY07		FV.	708	FY09		FY	40			FY12	thru	T
Finding Discrimination										/11		30	
T I.N	#	%	#	%	#	%	#	%	#	%	#	%	_
Total Number Findings	2 1	FO	0	0	1 <u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1 1	100	4
Without Hearing With Hearing	1	50 50	0	0	1	100	0	0	0	0	0	0	-
with fieding		30				.00	<u>~</u>						+
													\top
Findings of Discrimination													
Rendered by Basis													
Note: Complaints can be													
filed alleging multiple													
bases. The sum of the			1								FV47	thru	
bases may not equal total	FY	07	FY	′08	FY	'09	FY	10	EV	/11	I	tnru 30	
complaints and findings.	#	%	#	%	#	%	#	%	#	- %	#	%	-
Total Number Findings	"	0	"	,,,	1	,,	0	,,,	0	,,,	1	,,,	1
Race	0	0	0		0	0	0	0	0	0	0	0]
Color	0	0	0		0	0	0	0	0	0	0	0]
Religion	0	0	0		0	0	0	0	0	0	0	0	4
Reprisal	50 100	0	0	50	0	100	0	0	0	0	0	100 0	-
Sex National Origin	0	0	0	100	0	100	0	0	0	0	0	0	+
Equal Pay Act	0	0	0	1	0	0	0	0	0	0	0	0	1
Age	0	0	0		0	0	0	0	0	0	0	0	1
Disability	0	0	0	<u></u>	0	0	0	0	0	0	0	0	1
Non-EEO	0	0	0		0	0	0	0	0	0	0	0]
								-	_		-		10
	1	0	0		1		0		0	^	0	^	
Findings After Hearing Race Color	1 0 0	0	0 0	0	0 0	0 0	0 0 0	0	0 0	0	0 0	0	1

Third Quarter, FY 2012 NoFEAR Report

													1
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0	
Sex	1	100	0	0	1	100	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
			_				-						
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Heaving			1		1		ı						
Findings Without Hearing													
	1		0		0		0		0		1		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100	
Sex	1	100	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act			_										
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
NOII-LLO	- 0	U	U	0		U	U				- 0		
												-	
					-	-						1	
			-			-						-	
Findings of Discrimination											EV41	2 thru	
Rendered by Issue	FY	707	FY	708	FY	'09	FY	10	_				Ī
<u> </u>			1		1					<u>′11</u>		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		0		1		0	0	0		1		ĺ
Appointment/Hire	0		0	0	<u>0</u>	0	0	0	0	0	0	0	
		1	0	0	0	0	0	0	0	0	0	0	ł
Assignment of Duties	0		_				_						
Awards	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Conversion to Full-time	0		0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	-		_		_		0	0					
Demotion	0		0	0	0	0	0	0	0	0	0	0	
							_						
Reprimand	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Suspension	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Removal	0		0	0	0	0	0	0	0	0	0	0	
Other	0		0	0	0	0	0	0	0	0	0	0	
				0		0				0		0	
Duty Hours	0		<u>0</u>		<u>0</u>		0	<u>0</u>	0	_	0		
Evaluation Appraisal	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Examination/Test	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Harassment							0	0					
Non-Sexual	0		0	0	0	0	0	0	0	0	1	100	
				1		-							
Sexual	0		<u>0</u>	0	<u>1</u>	100	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Medical Examination	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Pay (Including Overtime)	0		0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	1	50	0	0	0	0	0	0	0	0	0	0	
		50	<u> </u>	<u> </u>	<u>~</u>	<u> </u>	0	0	<u> </u>	<u> </u>	— <u> </u>		
Reassignment				_		_			_	_	_		
Denied	1	50	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Directed	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0	
Reasonable Accommodation	0	1	0	0	0	0	0	0	0	0	0	0	ĺ
Reinstatement	0		0	0	0	0	0	0	0	0	0	0	
		<u> </u>	0	0	0	0	0	0	0	0	0	0	1
Retirement	0	 											ł
Termination	0	ļ	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	4
Terms/Conditions of	0	<u> </u>	<u>0</u>	0	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	0]
Time and Attendance	0	1	<u>0</u>	0	<u>0</u>	0	0	<u>0</u>	<u>0</u>	0	<u>0</u>	0	Ī
Training	0		0	0	0	0	0	0	0	0	0	0	Ī
Other	0	1	0	0	0	0	0	0	0	0	0	0	1
Outer	U												
			_										
Findings After Hearing	1	ļ	0		1		0		0		0		4
Appointment/Hire	0	<u></u>	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Assignment of Duties	0		<u>0</u>	0	0	0	0	0	0	0	0	0	Ī
Awards	0	1	0	0	0	0	0	0	0	0	0	0	Ī
		 	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	1
Conversion to Full-time	0	 	<u> </u>	U		U	U	U	<u> </u>	U	U		ł
Disciplinary Action			ļ		ļ								
Demotion	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reprimand	0		0	0	0	0	0	0	0	0	0	0	Ī
Suspension	0	Ì	<u>0</u>	0	0	0	0	0	0	0	0	0	Ī
		1		0		0		0		0		0	ł
Removal	0	ļ	<u>0</u>		<u>0</u>		<u>0</u>		0		0		ł
Other	0	<u> </u>	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1
Evaluation Appraisal	0		<u>0</u>	0	0	0	0	0	0	0	0	0	Ī
Examination/Test	0	1	0	0	0	0	0	0	0	0	0	0	Ī
	U	†	l – –	t 	l – –	t 		⊢ Ť	⊢ ∸ −	⊢ 		⊢ <u>Ť</u>	1
Harassment		1		_		_	^	_	^	^	^		ł
Non-Sexual	0	ļ	0	0	0	0	0	0	0	0	0	0	
Sexual	0	<u></u>	<u>0</u>	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Medical Examination	0		0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	Ì	0	0	0	0	0	0	0	0	0	0	Ī
		100											1
	1	100	<u> </u>	U	<u> </u>	U	<u> </u>	U	<u> </u>	U	<u> </u>	U	ł
		ļ	1	ļ	1	ļ							
Providing Overtime) Promotion/Non-Selection Reassignment Denied	0	100	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	

Dimenter d		1	0	0	0	0	0	0	0	0	0	0	I
Directed	0			0		0	0	0		0	0	0	ĺ
Reasonable Accommodation	0		<u>0</u>		<u>0</u>	_			<u>0</u>			_	1
Reinstatement	0		<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	Í
Retirement	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	l
Termination	0		<u>0</u>	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	ĺ
Terms/Conditions of	0												Í
Employment			0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	Í
Time and Attendance	0		0	0	0	0	0	0	0	0	0	0	Í
Training	0		0	0	0	0	0	0	0	0	0	0	Í
Other	0		0	0	0	0	0	0	0	0	0	0	
Other				Ü		_ ŭ		•			<u> </u>	_ Ŭ	
Findings Without Hearing	1		0		0		0		0		1		
Appointment/Hire	0		0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0		0	0	0	0	0	0	0	0	0	0	Í
				0		0		0	0	0	0	0	Í
Awards	0		0		<u>0</u>		<u>0</u>	•					Í
Conversion to Full-time	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	Í
Disciplinary Action													Í
Demotion	0		<u>0</u>	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	l
Reprimand	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	İ
Suspension	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	i
Removal	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	í
Other	0		0	0	0	0	0	0	0	0	0	0	i
Duty Hours	0		0	0	0	0	0	0	0	0	0	0	í
Evaluation Appraisal	0		0	0	0	0	0	0	0	0	0	0	i
			0	0	0	0	0	0	0	0	0	0	ł
Examination/Test	0		<u> </u>	U	<u> </u>	U	U	U	<u> </u>	U		U	i
Harassment	_			•					_			400	
Non-Sexual	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	100	i
Sexual	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	l
Medical Examination	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	i
Pay (Including Overtime)	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	Í
Promotion/Non-Selection	0		0	0	0	0	0	0	0	0	0	0	ĺ
Reassignment	_		_		_				_		_		ĺ
Denied	1	100	0	0	0	0	0	0	0	0	0	0	ĺ
Directed	0	100	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0		0	0	0	0	0	0	0	0	0	0	Í
			0	0	0	0	0	0	0	0	0	0	
Reinstatement	0					_						_	Í
Retirement	0		<u>0</u>	0	0	0	0	0	0	0	<u>0</u>	0	Í
Termination	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Terms/Conditions of	0												Í
Employment			<u>0</u>	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	l
Time and Attendance	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	İ
Training	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	Í
Other	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
			Compara	tive Data									
Pending Complaints Filed		Pre	vious Fisc	cal Year D	Data								
in Previous Fiscal Years						FY12 thru							
by Status	FY07	FY08	FY09	FY10	FY11								
-						6-30							
Total complaints from	<i>(</i> 2	0.4	40	40	40	40							
previous Fiscal Years	63	64	42	42	48	42							
Total Complainants			39	37	45	39							
Number complaints pendin	47	1 67											
Investigation	47	62											
	ig		0	0	1	1							
		0	0	0	1	4							1
ROI issued, pending	ig		0	0	0	0							
ROI issued, pending Complainant's action	0	0	0	0	0	0							
ROI issued, pending Complainant's action Hearing	0 14	0	0	0 12	0 12	0 18							
ROI issued, pending Complainant's action Hearing Final Action	0	0	0	0	0	0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0	0 0 0	0 12 0	0 12 0	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action	0 14	0	0	0 12	0 12	0 18							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0	0 0 0	0 12 0	0 12 0	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0	0 0 0	0 12 0	0 12 0	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0	0 0 0	0 12 0	0 12 0	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0	0 0 0 14	0 12 0 21	0 12 0 13	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	0 14 27	0 0 0 12	0 0 0 14	0 12 0 21	0 12 0 13	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office of Federal Operations	0 14 27	0 0 0 12	0 0 0 14	0 12 0 21	0 12 0 13	0 18 0 18							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office	14 27 27	0 0 0 12	0 0 0 14 Compara	0 12 0 21 tive Data	0 12 0 13	0 18 0							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office of Federal Operations	0 14 27	0 0 0 12	0 0 0 14	0 12 0 21	0 12 0 13	0 18 0 18							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office of Federal Operations Complaint Investigations	14 27 27	0 0 0 12	0 0 0 14 Compara	0 12 0 21 tive Data	0 12 0 13	0 18 0 18							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office of Federal Operations Complaint Investigations Pending Complaints Where	14 27 27 FY07	0 0 0 12 Pre FY08	0 0 14 Compara vious Fisc	0 12 0 21 tive Data cal Year I	0 12 0 13 Data	0 18 0 18 FY12 thru 6-30							
ROI issued, pending Complainant's action Hearing Final Action Appeal with EEOC Office of Federal Operations Complaint Investigations	14 27 27	0 0 0 12	0 0 0 14 Compara	0 12 0 21 tive Data	0 12 0 13	0 18 0 18							