

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Media Activity

For 2th Quarter 2011 for period ending March 31, 2011

Note: DMA was established in October 2008. As per a Memorandum of Agreement between DMA and Washington Headquarters Services (WHS), beginning on October 1, 2008, WHS provided No FEAR Act Administration (Notification, Training, and Congressional Report) until September 30, 2009. This posting serves as the inaugural posting for DMA.

****Mixed Cases are Included in this Report****

| Complaint Activity | Comparative Data | | | | | 2011 Thru 3-31 |
|--|---------------------------|----|--------|------|------|----------------|
| | Previous Fiscal Year Data | | | | 2010 | |
| | NA | NA | *2009* | 2010 | | |
| Number of Complaints Filed | | | | 2 | | 1 |
| Number of Complainants | | | | 2 | | 1 |
| Repeat Filers | | | | 0 | | 0 |
| Complaints by Basis | Comparative Data | | | | | 2011 Thru 3-31 |
| | Previous Fiscal Year Data | | | | 2010 | |
| | NA | NA | NA | 2009 | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | NA | NA | NA | 2009 | 2010 | |
| Race | | | | 0 | 0 | 1 |
| Color | | | | 0 | 0 | 1 |

| | | | | | | |
|--|----------------------------------|-----------|-----------|-------------|-------------|--------------------------------|
| Religion | | | | 0 | 0 | 0 |
| Reprisal | | | | 0 | 1 | 0 |
| Sex | | | | 0 | 1 | 1 |
| National Origin | | | | 0 | 0 | 0 |
| Equal Pay Act | | | | 0 | 0 | 0 |
| Age | | | | 0 | 1 | 1 |
| Disability | | | | 0 | 1 | 0 |
| Non-EEO | | | | 0 | 0 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2011 Thru 03-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | NA | NA | NA | 2009 | 2010 | |
| Appointment/Hire | | | | 0 | 0 | 0 |
| Assignment of Duties | | | | 0 | 0 | 0 |
| Awards | | | | 0 | 0 | 0 |
| Conversion to Full-time | | | | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | | | | 0 | 0 | 0 |
| Reprimand | | | | 0 | 0 | 0 |
| Suspension | | | | 0 | 0 | 1 |
| Removal | | | | 0 | 0 | 0 |
| Other | | | | 0 | 0 | 0 |
| Duty Hours | | | | 0 | 0 | 0 |
| Evaluation Appraisal | | | | 0 | 0 | 0 |
| Examination/Test | | | | 0 | 0 | 0 |

| Harassment | | | | | | |
|--|---------------------------|----|----|------|------|--------------------|
| Non-Sexual | | | | 0 | 1 | 0 |
| Sexual | | | | 0 | 0 | 0 |
| Medical Examination | | | | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | 0 | 0 | 0 |
| Reassignment | | | | | | |
| Denied | | | | 0 | 1 | 0 |
| Directed | | | | 0 | 0 | 0 |
| Reasonable Accommodation | | | | 0 | 0 | 0 |
| Reinstatement | | | | 0 | 0 | 0 |
| Retirement | | | | 0 | 0 | 0 |
| Termination | | | | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | 0 | 0 | 0 |
| Time and Attendance | | | | 0 | 0 | 0 |
| Training | | | | 0 | 1 | 0 |
| Other | | | | 0 | 0 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2011 Thru 03-31 |
| | NA | NA | NA | 2009 | 2010 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | | | | 0 | 366 | 129 |
| Average number of days in final action | | | | 0 | NA | NA |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in | | | | 0 | 366 | NA |

| | | | | | | | | | | | | | |
|--|----------------------------------|-----------|-----------|-------------|-------------|----------|----------|----------|----------|----------|------------------------|----------|----------|
| investigation | | | | | | | | | | | | | |
| Average number of days in final action | | | | | | 0 | NA | | | NA | | NA | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | | |
| Average number of days in investigation | | | | | | NA | NA | | | NA | | NA | |
| Average number of days in final action | | | | | | NA | NA | | | NA | | NA | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2011 Thru 03-31 | | |
| | NA | NA | NA | 2009 | 2010 | | | | | | | | |
| Total Complaints Dismissed by Agency | | | | | | 0 | 0 | | | | | 0 | |
| Average days pending prior to dismissal | | | | | | 0 | 0 | | | | | 0 | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | | | | | | 0 | 0 | | | | | 0 | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2011 Thru 03-31 | | |
| | NA | NA | NA | 2009 | 2010 | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # |
| Total Number Findings | | | | | | | | | | 0 | 0 | 0 | 0 |
| Without Hearing | | | | | | | | | | 0 | 0 | 0 | 0 |
| With Hearing | | | | | | | | | | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2011 Thru 03-31 | | |
| <i>Note: Complaints can</i> | NA | NA | NA | 2009 | 2010 | | | | | | | | |

| <i>be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | # | % | # | % | # | % | # | % | # | % | # | % |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Total Number Findings | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

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|---|----------------------------------|----------|-----------|----------|-----------|----------|-------------|----------|-------------|----------|------------------------|----------|
| Disability | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2011 Thru 03-31 | |
| | NA | | NA | | NA | | 2009 | | 2010 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

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|--------------------------------|--|--|--|--|--|--|--|---|---|---|---|---|
| Reprimand | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | | | | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | | | | | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |

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| Findings After Hearing | | | | | | | 0 | 0 | | 0 | 0 |
| Appointment/Hire | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | |
| Non-Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | |
| Denied | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | | 0 | 0 | 0 | 0 | 0 |

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|---------------------------------|--|--|--|--|--|--|---|---|---|---|---|
| Termination | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | | | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| Findings Without Hearing | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | |
| Non-Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | |
|--|-------------------------|----|----|------|------|--|----------------------------------|---|---|---|----------------------------|
| Promotion/Non-Selection | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | |
| Denied | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | | | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | | | | | |
| | | | | | | | Previous Fiscal Year Data | | | | 2011 Thru 03-31 |
| | NA | NA | NA | 2009 | 2010 | | | | | | |
| Total complaints from previous Fiscal Years | | | | 0 | 2 | | | | | | 0 |
| Total Complainants | | | | 0 | 2 | | | | | | 0 |
| Number complaints pending | | | | | | | | | | | |
| Investigation | | | | 0 | 0 | | | | | | 1 |
| ROI issued, pending Complainant's action | | | | 0 | 0 | | | | | | 0 |
| Hearing | | | | 0 | 2 | | | | | | 0 |
| Final Agency Action | | | | 0 | 0 | | | | | | 0 |
| Appeal with EEOC Office of Federal Operations | | | | 0 | 0 | | | | | | 0 |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|----|----|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | 2011 Thru 03-31 |
| | NA | NA | NA | 2009 | 2010 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | | | | | 2 | 0 |