

## Monthly Basic Pay and Allowances

Rank	Cumulative Years of Service <sup>1/</sup>														Basic Allowance for Quarters		
	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Partial	Without Dependent	With Dependent
<b>CNO <sup>2/</sup></b>	4,176.00														50.70	383.10	479.10
<b>O-10</b>	3,529.80	3,654.00				3,794.10		4,084.80		4,176.00					50.70	383.10	479.10
<b>O-9</b>	3,128.40	3,210.60	3,278.70			3,362.40		3,501.90		3,794.10		4,084.80		4,176.00	50.70	383.10	479.10
<b>O-8</b>	2,833.50	2,918.40	2,987.70			3,210.60		3,362.40		3,501.90	3,654.00	3,794.10	3,946.20		50.70	383.10	479.10
<b>O-7</b>	2,354.40	2,514.60			2,627.10		2,779.80		2,918.40	3,210.60	3,431.10				50.70	383.10	479.10
<b>O-6</b>	1,745.10	1,917.60	2,042.70						2,112.00	2,446.50	2,571.60	2,627.10	2,779.80	3,014.70	39.60	343.80	419.40
<b>O-5</b>	1,395.90	1,639.20	1,752.30					1,805.70	1,902.30	2,029.50	2,181.60	2,307.00	2,376.60	2,459.70	33.00	316.80	381.60
<b>O-4</b>	1,176.60	1,432.20	1,528.20		1,556.10	1,625.40	1,736.10	1,833.90	1,917.60	2,001.30	2,057.10				26.70	282.30	340.50
<b>O-3</b>	1,093.50	1,222.20	1,306.50	1,445.70	1,514.70	1,569.60	1,653.90	1,736.10	1,778.70						22.20	248.10	306.30
<b>O-2</b>	953.10	1,041.30	1,250.70	1,293.00	1,319.70										17.70	215.40	272.70
<b>O-1</b>	827.40	861.30	1,041.30												13.20	168.00	219.00
<b>O-3E</b>				1,445.70	1,514.70	1,569.60	1,653.90	1,736.10	1,805.70						22.20	248.10	306.30
<b>O-2E</b>				1,293.00	1,319.70	1,361.70	1,432.20	1,487.40	1,528.20						17.70	215.40	272.70
<b>O-1E</b>				1,041.30	1,112.10	1,153.20	1,194.90	1,236.60	1,293.00						13.20	168.00	219.00
<b>W-4</b>	1,113.90	1,194.90		1,222.20	1,278.00	1,334.40	1,390.20	1,487.40	1,556.10	1,611.30	1,653.90	1,707.90	1,765.20	1,902.30	25.20	271.80	328.20
<b>W-3</b>	1,012.50	1,098.30		1,112.10	1,125.30	1,207.50	1,278.00	1,319.70	1,361.70	1,402.50	1,445.70	1,501.50	1,556.10	1,611.30	20.70	242.40	298.80
<b>W-2</b>	886.80	959.10		987.00	1,041.30	1,098.30	1,139.70	1,181.40	1,222.20	1,265.10	1,306.50	1,347.90	1,402.50		15.90	210.90	268.20
<b>W-1</b>	738.90	847.20		917.70	959.10	1,000.50	1,041.30	1,084.20	1,125.30	1,166.70	1,207.50	1,250.70			13.80	190.50	246.60
<b>E-9 <sup>3/</sup></b>							1,265.40	1,294.20	1,323.60	1,354.20	1,384.20	1,411.20	1,485.60	1,629.60	18.60	205.20	288.60
<b>E-8</b>						1,061.70	1,091.40	1,120.50	1,149.90	1,179.90	1,207.20	1,236.90	1,309.50	1,455.60	15.30	189.00	266.70
<b>E-7</b>	741.30	800.10	829.80	858.60	888.30	916.20	945.60	975.00	1,019.10	1,047.90	1,077.60	1,091.40	1,164.90	1,309.50	12.00	160.80	248.10
<b>E-6</b>	640.20	698.10	727.20	757.80	786.00	814.80	844.80	888.30	916.20	945.60	960.00				9.90	146.10	228.30
<b>E-5</b>	562.20	611.70	641.40	669.30	713.10	742.20	771.90	800.10	814.80						8.70	140.40	209.70
<b>E-4</b>	540.30	570.60	603.90	651.00	676.80										8.10	123.90	184.50
<b>E-3</b>	519.60	548.10	570.30	592.80											7.80	110.70	160.80
<b>E-2</b>	500.10														7.20	97.80	160.80
<b>E-1</b>	448.80														6.90	92.40	160.80
<b>Naval Academy Midshipmen and ROTC Members \$375.60</b>																	

Notes:

1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.
2. Basic pay is \$4,176.00 regardless of cumulative years of service. Basic pay is limited to \$4176.00 by Level V of the Executive Schedule.
3. While serving as Master Chief Petty Officer of the Navy, basic pay is \$1,980.90 regardless of cumulative years of service.

# Monthly Incentive Pay (Aviation Pay Crew-member and

## Submarine Duty Pay) and Special Pay

Effective: 1 October 1979

Cumulative Years of Service <sup>1/</sup>											
Rank	Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10	165.00										
O-9	165.00										
O-8	155.00		165.00								
O-7	150.00		160.00								
O-6	200.00		215.00							220.00	245.00
O-5	190.00		205.00					210.00	225.00	230.00	245.00
O-4	170.00		185.00			195.00	210.00	215.00	220.00	230.00	240.00
O-3	145.00		155.00	165.00	180.00	185.00	190.00	200.00	205.00		
O-2	115.00	125.00	150.00		160.00	165.00	170.00	180.00	185.00		
O-1	100.00	105.00	135.00		140.00	145.00	155.00	160.00	170.00		
W-4	115.00				120.00	125.00	135.00	145.00	155.00	160.00	165.00
W-3	110.00	115.00			120.00		125.00	135.00	140.00		
W-2	105.00	110.00			115.00	120.00	125.00	130.00	135.00		
W-1	100.00	105.00			110.00	120.00	125.00	130.00			
E-9	105.00										
E-8	105.00										
E-7	80.00	85.00			90.00	95.00	100.00	105.00			
E-6	70.00	75.00		80.00	85.00	90.00	95.00		100.00		
E-5	60.00	70.00		80.00	85.00	90.00	95.00				
E-4	55.00	65.00		70.00	75.00	80.00					
E-3	55.00	60.00									
E-2	50.00	60.00									
E-1	50.00	55.00									

<u>Family</u>	
<u>Separation Allowance</u>	<u>Hostile Fire Pay</u>
Officers - \$30.00	Officers: \$65.00
*Enlisted - \$30.00	Enlisted: \$65.00

\* Applies to E-4 (Over 4 and Above)

<u>Non-Crew and Other Hazardous Duty Pay</u>	
Officers - \$110.00	Enlisted - \$55.00

<u>Basic Allowance for Subsistence</u>	
Officers: \$67.21	
Enlisted:	
When rations in kind are not available - \$3.62 per day	
When authorized to mess separately - \$3.21 per day	

<u>Foreign Duty Pay</u>			
<u>Pay Grade</u>	<u>Amount</u>	<u>Pay Grade</u>	<u>Amount</u>
E-7 to E-9	22.50	E-4	13.00
E-6	20.00	E-3	9.00
E-5	16.00	E-1 to E-2	8.00

<u>Career Sea Pay*</u>	
<u>Years of Sea Duty</u>	<u>Amount</u>
Over 3	25.00
Over 5	35.00
Over 12	55.00

\* Applies to Enlisted (E-4 with over 4 years of service) and above)

### Aviation Career Incentive Pay\* (ACIP)

#### Phase I (Grades O-1 to O-6)

Years of Aviation Service	Amount
Under 2	100.00
Over 2	125.00
Over 3	150.00
Over 4	165.00
Over 6	245.00

O-7: Maximum of \$160 per month

#### Phase II (Grades O-1 to O-6)

Years of Commission Service	Amount
Over 18	225.00
Over 20	205.00
Over 22	185.00
Over 24	165.00
Over 25	0.00

O-8: Maximum of \$165 per month

<u>All Grades</u>	<u>Special Pay Dentist</u>			
	Under 2	Over 2	Over 6	Over 10
	100.00	150.00	250.00	350.00

<u>All Grades</u>	<u>Special Pay Physicians</u>			
	100.00	350.00		

<u>All Grades</u>	<u>Special Pay Veterinarian</u>			
	100.00			

Note: 1. If no amount is shown for a pay grade under cumulative years of service, the amount immediately to the left applies.