## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **DCMA-Wide**

				(	Com	para	ative	Data	a	
<b>Complaint Activity</b>	omplaint Activity		ous l	Fisc	al Y	ear ]	Data			000Th0( <b>2</b> 0
	20	04 20	005	20	06	200′	7 2	008		009Thru06-30
Number of Complaints Filed	4	5 3	36	3	5	34		35		18
Number of Complainants	4	2	34	3	2	29		31		18
Repeat Filers	4	1	2	3	3	4		3		0
					Co	mpa	rati	ve Da	ata	
Complaints by Basis		Pr	evio	us I	Fisca	l Ye	ar D	ata		
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tot complaints filed.	ım	2004	200	05	200	6 2	007	200	8	2009Thru06- 30
Race		14	12	2	11		19	11		9
Color		7	5		7		9	4		4
Religion		20	4		0		1	0		2
Reprisal		17	10	5	18		14	20	)	6
Sex		20	14	4	17		17	14	ŀ	8
National Origin		12	5		5		3	9		3

For 3rd Quarter 2009 for period ending June 30, 2009

Equal Pay Act	1	0	1	0	0	0
Age	19	20	13	18	17	6
Disability	9	14	12	10	10	4
Non-EEO	0	0	0	0	0	0
		<u> </u>	Com	parativ	ve Data	L
Complaints by Issue	Pro	evious I	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	2006	2007	2008	2009Thru06- 30
Appointment/Hire	3	1	0	0	2	0
Assignment of Duties	3	3	1	2	2	1
Awards	6	1	1	0	2	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	3	1	0
Suspension	3	2	0	1	2	0
Removal	0	0	0	0	0	0
Other	0	2	0	0	1	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	9	4	3	9
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0

			Co	mparat	ive Da	ta	
Other		4	0	0	0	0	0
Training		5	1	1	0	1	1
Time and Attendance		4	1	1	3	2	5
Terms/Conditions of Employment		14	4	10	8	16	б
Termination		1	1	1	1	1	1
Retirement		0	1	0	0	1	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodat	ion	0	3	3	5	3	4
Directed		4	1	3	1	4	0
Denied		1	0	1	0	0	0
Reassignment							
Promotion/Non-Selection		17	15	16	16	11	8
Pay (Including Overtime)		0	0	2	0	0	0

			e o i i p			
Processing Time	I	Previous 1	Fiscal Ye	ear Data		2009Thru06-
	2004	2005	2006	2007	2008	30
Complaints pending during fiscal year						
Average number of days in investigation	324.00	309.88	249.94	211.24	278.48	294.38
Average number of days in final action	985.31	539.00	101.23	102.10	94.71	331.07
Complaint pending during fiscal year where hearing was requested						
Average number	309.67	309.22	233.40	196.18	262.06	294.55

of days in investigation												
Average number of days in final action	228	8.67	21.	00	19	.45	29	9.00	20	0.80	1	5.57
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	345	5.50	310	.71	256	5.31	23	8.83	30	1.75	29	94.23
Average number of days in final action	1,06	3.59	642	.60	264	1.80	27	2.67	279	9.50	6	07.12
						С	omp	parati	ive l	Data		
Complaints Dismiss Agency	ed by	7	Р	revi	ous	Fisca	ıl Y	ear D	)ata		2009	Fhru06-
Agency			2004	2	005	200	6	2007	20	08		30
Total Complaints Dismi Agency	ssed	by	7		5	12	2	5		9		5
Average days pending pa dismissal	rior t	0	419		39	29	1	47	1	21		45
Complaints Withdra Complainants		у										
Total Complaints Withd Complainants	rawn	by	6		4	3		6	,	7		0
						Com	par	ative	Dat	a		
Total Final Agency			Prev	viou	s Fis	cal Y	lear	r Data	a		2009	Thru06-
Actions Finding Discrimination		2004	4 2	005	2	006	2	2007	20	)08		30
	7	¥ 9⁄	⁄o #	%	#	%	#	%	#	%	#	%
Total Number Findings		2	0		1		0		0		0	
Without Hearing	2	2 10	0 00	0	0	0	0	0	0	0	0	0

With Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
Findings of						Comp	ara	tive	Da	ta			
Discrimination Rendered by Basis		I	Prev	vious	s Fis	scal Y	ear	Dat	a		2009	Fhru06-	
Note: Complaints can be	20	004	20	005	2	006	20	007	20	)08	30		
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	# %		%	#	%	#	%	
Total Number Findings	2		0		1		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	50	0	0	1	100	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	1	50	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	1	50	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0 0		0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0			1		0		0		0		
Race	0	0 0		0	0	0	0	0	0	0	0	0	
Color	0	0 0		0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	<b>g</b> 2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Compa	ara	tive ]	Dat	a		·
Findings of		Р	revi	ious	Fis	cal Ye	ar	Data	1		2009]	Chru06-
Discrimination Rendered by Issue	20	004	20	005	2	006	20	07	20	08		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									<u> </u>			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												·
Denied	1	50	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						<u> </u>						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					1							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0		0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	1	50	)	0	0	0	0	0	0	0	0	0	0
Directed	0	0		0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0		0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0		0	0	0	0	0	0	0	0	0	0
Retirement	0	0		0	0	0	0	0	0	0	0	0	0
Termination	0	0		0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	10	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	)	0	0	0	0	0	0	0	0	0	0
Training	0	0		0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0		0	0	0	0	0	0	0	0	0	0
							Со	mp	arati	ve	Data		<u> </u>
Pending Complaints File Previous Fiscal Years by S				P	revio	ous	Fisca	IY	ear D	)ata	L	20097	Chru06-
Trevious Fiscal Tears by	Stat	.u5	2(	)04	20	)05	200	<b>5</b>	2007	2	008		30
Total complaints from prev Fiscal Years	ious	5	1	23	7	76	70		49		46		51
Total Complainants			Ģ	97	5	57	49		42	Í	39		42
Number complaints pend	ing												
Investigation			1	11		7	5		4		4		5
ROI issued, pending Complainant's action				0		0	0		0		0		1
Hearing			1	11		7	5		4		4		5
Final Agency Action				5	1	0	9		5		8		4
Appeal with EEOC Off Federal Operations	ice	of		3		4	11		19		15		12

			Com	parati	ve Data	l
<b>Complaint Investigations</b>	Pro	evious	Fiscal Y	Year D	ata	2009Thru06-
	2004	2005	2006	2007	2008	30
Pending Complaints Where Investigations Exceed Required Time Frames	35	35	20	13	10	9