

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### DCMA-Wide

For 2nd Quarter 2009 for period ending March 31, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009Thru03-31
	2004	2005	2006	2007	2008	
Number of Complaints Filed	45	36	35	35	36	10
Number of Complainants	42	34	32	30	32	10
Repeat Filers	4	2	3	4	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009Thru03-31
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	14	12	11	19	12	4
Color	7	5	7	9	4	2
Religion	20	4	0	1	0	0
Reprisal	17	16	18	14	19	3
Sex	20	14	17	17	14	2
National Origin	12	5	5	3	8	1
Equal Pay Act	1	0	1	0	0	0
Age	19	20	13	18	17	3

Disability	9	14	12	11	10	2
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009Thru03-31</b>
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Appointment/Hire	3	1	0	0	2	0
Assignment of Duties	3	3	1	2	2	1
Awards	6	1	1	0	2	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	3	0	0
Suspension	3	2	0	1	1	0
Removal	0	0	0	0	1	0
Other	0	2	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	1	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	2	9	4	3	5
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	0	0
Promotion/Non-Selection	17	15	16	16	11	3
<b>Reassignment</b>						
Denied	1	0	1	0	0	0

Directed	4	1	3	1	5	0
Reasonable Accommodation	0	3	3	6	4	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	2	0
Termination	1	1	1	1	1	0
Terms/Conditions of Employment	14	4	10	8	16	2
Time and Attendance	4	1	1	3	2	2
Training	5	1	1	0	1	0
Other	4	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2009Thru03-31</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Complaints pending during fiscal year						
Average number of days in investigation	324.00	309.88	367.89	209.41	259.86	196.00
Average number of days in final action	985.31	539.00	101.23	102.10	94.71	597.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	309.67	309.22	233.40	197.10	250.00	196.00
Average number of days in final action	228.67	21.00	19.45	29.00	20.80	11.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	345.50	310.71	415.93	227.00	268.40	196.00
Average number of days in final action	1,063.59	642.60	264.80	272.67	279.50	670.62
<b>Complaints</b>	<b>Comparative Data</b>					





Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2009Thru03-31</b>	
	<b>2004</b>		<b>2005</b>		<b>2006</b>		<b>2007</b>		<b>2008</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	2		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												



Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0



Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2009Thru03-31
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008		
Total complaints from previous Fiscal Years	123	76	70	49	47	54	
Total Complainants	97	57	49	42	40	44	
<b>Number complaints pending</b>							
Investigation	11	8	4	3	6	19	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	11	8	4	3	6	19	
Final Agency Action	5	10	11	7	9	4	
Appeal with EEOC Office of Federal Operations	3	4	11	19	14	13	
Complaint Investigations	Comparative Data						2009Thru03-31
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008		
Pending Complaints Where Investigations Exceed Required Time Frames	35	35	19	13	19	24	

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