## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DCMA-Wide

## For 2nd Quarter 2009 for period ending March 31, 2009

						Con	nparativ	ve Data	
			Pre	eviou	ıs F	iscal	Year D	Data	2009Thru03-
Complaint Activity	20	04	200	05 2	2006	; 2	2007	2008	31
Number of Complaints Filed	4	5	36	6	35		35	36	10
Number of Complainants	42	2	34	4	32		30	32	10
Repeat Filers	4		2	:	3		4	3	0
						C	ompara	ative Data	
Complaints by Basi	S		I	Previ	ous	Fisc	al Yea	r Data	
Note: Complaints can filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	be	20	04	200	5 2	006	2007	2008	2009Thru03- 31
Race		14	4	12		11	19	12	4
Color		7	,	5		7	9	4	2
Religion		2	0	4		0	1	0	0
Reprisal		1.	7	16		18	14	19	3
Sex		2	0	14		17	17	14	2
National Origin		1:	2	5		5	3	8	1
Equal Pay Act		1		0		1	0	0	0
Age		19	9	20		13	18	17	3

Disability	9	14	12	11		10	2
Non-EEO	0	0	0	0		0	0
			Со	mpar	ative [	Data	
Complaints by Issue	P	reviou	s Fisca	al Yea	ar Data	I	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2004	2005	200	06	2007	2008	2009Thru03- 31
Appointment/Hire	3	1	0		0	2	0
Assignment of Duties	3	3	1		2	2	1
Awards	6	1	1		0	2	0
Conversion to Full-time	0	0	0		0	0	0
Disciplinary Action							
Demotion	0	0	0		0	0	0
Reprimand	0	0	0	)	3	0	0
Suspension	3	2	0	)	1	1	0
Removal	0	0	0		0	1	0
Other	0	2	0		0	1	0
Duty Hours	0	0	0		0	0	0
Evaluation Appraisal	0	0	0		1	1	1
Examination/Test	0	0	0		0	0	0
Harassment							
Non-Sexual	3	2	9	)	4	3	5
Sexual	1	0	0		0	0	0
Medical Examination	0	0	0		0	0	0
Pay (Including Overtime)	0	0	2		0	0	0
Promotion/Non-Selection	17	15	10	5	16	11	3
Reassignment							
Denied	1	0	1		0	0	0

Directed	4	1	3	1	5	0
Reasonable Accommodation	0	3	3	6	4	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	2	0
Termination	1	1	1	1	1	0
Terms/Conditions of Employment	14	4	10	8	16	2
Time and Attendance	4	1	1	3	2	2
Training	5	1	1	0	1	0
Other	4	0	0	0	0	0
			Compa	arative E	Data	
	P	revious	Fiscal Y	ear Data	l	2009Thru03-
Processing Time	2004	2005	2006	2007	2008	31
Complaints pending during fiscal year						
Average number of days in investigation	324.00	309.88	367.89	209.41	259.86	196.00
Average number of days in final action	985.31	539.00	101.23	102.10	94.71	597.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	309.67	309.22	233.40	197.10	250.00	196.00
Average number of days in final action	228.67	21.00	19.45	29.00	20.80	11.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	345.50	310.71	415.93	227.00	268.40	196.00
Average number of days in final action	1,063.59	642.60	264.80	272.67	279.50	670.62
Complaints			Compa	rative D	ata	

				Previous Fiscal Year Data											2009Thru03-			
			200	4	200	5	200	)6	20	)07	2	800			31			
Total Complaints Dismissed by Agen	юу		7		5		12	2		5		8			1			
Average days penc prior to dismissal	ling		419	9	39		29	1	4	47		132			44			
Complaints Withdrawn b Complainan	у																	
Total Complaints Withdrawn by Complainants			6		4		3		6 7					0				
							Cor	npa	arat	ive	Data	a						
				Ρ	reviou	us Fi	isca	l Ye	ear	Dat	a			200	9Thru03-			
Total Final Agen Actions Findin		20	04	2	2005		2006	5	20	)07		2008	3		31			
Discriminatior	n # %		#	%	#	%	6	#	%	3	#	%	#	%				
Total Number Findings	2	2		0		1			0			D		0				
Without Hearin	ig 2	2	100	0	0	0	0	)	0	0		D	0	0	0			
With Hearing		0	0	0	0	1	10	00	0	0		0	0	0	0			
Findings of Discrimination							Cor	npa	arat	tive	Dat	а						
Rendered by Basis				Pre	evious	s Fis	cal	Yea	ar D	Data	l							
Note:		2	004		20	005	2	006	;	20	07	20	800	20	009Thru0	3-3 <sup>-</sup>		
Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	ŧ	¥		%	#	%	#	%	6	#	%	#	%	#	%			
Total Number Findings	2	2			0		1			0		0		0				
Race	(	)		0	0	0	0	0	)	0	0	0	0	0	0			

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	1	50		0 0	ו	0 0	)	0	0	0	0	0	0
Sex	0	0		0 (	)	0 0	)	0	0	0	0	0	0
National Origin	1	50		0 (	)	0 0	)	0	0	0	0	0	0
Equal Pay Act	0	0		0 (	)	0 0	)	0	0	0	0	0	0
Age	0	0		0 (	)	0 0	)	0	0	0	0	0	0
Disability	1	50		0 (	)	0 0	)	0	0	0	0	0	0
Non-EEO	0	0		0 (	)	0 0	)	0	0	0	0	0	0
					С	ompa	arati	ve	Data	l		-	·
Findings of		Prev	iou	s Fis	scal	Year	Dat	а					
Discrimination Rendered by	2004		20	05	2	006	20	007	2	800	-	200	)9Thru03-31
Issue	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	2	1	0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Awards	0	0	0	0	1	100	0	0	0	0	0		0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0		0
Disciplinary Action			1		1								
Demotion	0	0	0	0	0	0	0	0	0	0	0		0
Reprimand	0	0	0	0	0	0	0	0	0	0	0		0
Suspension	0	0	0	0	0	0	0	0	0	0	0	İ	0
Removal	0	0	0	0	0	0	0	0	0	0	0		0
Other	0	0	0	0	0	0	0	0	0	0	0		0
	0	0	0	0	0	0	0	0	0	0	0		0
Duty Hours				1		1	1		1	1	1	Ť	
Duty Hours Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0		0

			1	1				1	1	1		1
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	50	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		4	•									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-	-	-	-		-	-	-			
Denied	1	50	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0					
Termination	0	0	0	0	0	0	0	0	0	0	0	0					
Terms/Conditions of Employment	2	100	0	0	0	0	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0					
Training	0	0	0	0	0	0	0	0	0	0	0	0					
Other - User Defined	0	0 0			0 0 0 0 0 0 0 0 0 0 0 0												
						(	Com	para	tive	e Data	1						
Pending Comp Previous Fisc				Pre	eviou	s Fis	scal	Year	Da	ata	20	)09Thru03-					
Stat	us		20	04	2005	20	006	200	7	2008		31					
Total complaints fro Fiscal Years	nplaints from previous ars				76	-	70	49		47		54					
Total Complainants		9	7	57	4	49	42		40		44						
Number complai	ints pend	ing															
Investigation			1	1	8		4	3		6		19					
ROI issued, pe Complainant's			0		0		0	0		0		0					
Hearing			1	1	8		4	3		6		19					
Final Agency A	Action		5	5	10		11	7		9		4					
Appeal with EE Federal Opera		of	3	3	4		11	19		14		13					
						C	Com	para	tive	e Data	1						
				Pre	eviou	s Fis	cal	Year	Da	ata	20	09Thru03-					
Complaint Inv	vestigatio	ns	20	04	2005	20	006	200	7	2008		31					
	a Whore									10		24					
Pending Complaint Investigations Exce Time Frames		ed	3	5	35		19	13		19		24					

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