



**ENLISTED PROFESSIONAL MILITARY EDUCATION
COURSE LIST**

| SCHOOL | AIRMAN LEADERSHIP SCHOOL |
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| COURSE DESCRIPTION | The Airman Leadership School is an Air Force education program held at base level to prepare senior airmen for positions of greater responsibility. The course teaches leadership skills required of supervisors and reporting officials throughout the Air Force. ALS enhances the development of senior airmen by strengthening their ability to lead, follow, and manage while they gain a broader understanding of the military profession. The principal instructional method is guided discussion, in which students share ideas, experiences, and work together to achieve various educational objectives. Formative evaluations are an integral part of the ALS curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations are used to determine whether the educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum. |
| ELIGIBILITY | IAW AFI 36-2301, ANGI 36-2301 |
| QUOTAS PER FY | 600+/- |
| CLASS DATES | Throughout Fiscal Year (October – September) |
| LOCATION | McGhee Tyson ANGB, Multiple AD Bases |
| DURATION | 5 weeks |
| WEBSITE | https://www.my.af.mil/etcacourses/default1.asp |
| CCAF CREDITS | 8 semester hours |
| SCHOOL | NON-COMMISSIONED OFFICER'S ACADEMY |
| COURSE DESCRIPTION | This professional military education course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum. |
| ELIGIBILITY | IAW AFI 36-2301, ANGI 36-2301 |
| QUOTAS PER FY | 650+/- |
| CLASS DATES | Throughout Fiscal Year (October – September) |



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| LOCATION | McGhee Tyson ANGB, Lackland AFB, Keesler AFB, Gunter Annex - Maxwell AFB, Peterson AFB, Tyndall AFB, Sheppard AFB, Elmendorf AFB, Hickam AFB, Kadena AB, JP |
| DURATION | 6 Weeks |
| WEBSITE | https://www.my.af.mil/etcacourses/default1.asp |
| CCAF CREDITS | 10 semester hours |
| SCHOOL | SATELLITE NON-COMMISSIONED OFFICER'S ACADEMY |
| COURSE DESCRIPTION | This professional military education course prepares NCOs to be professional, war-fighting Airmen who can lead and manage Air Force units in the employment of air and space power. The principal method of instruction is guided discussion and case studies. Formative exercises are integral to NCOA curriculum and serve as feedback tools for the student and instructor. Summative objective and performance evaluations determine whether established educational requirements outlined in the course are met. Students must satisfactorily accomplish all lesson objectives, including those pertaining to Fit-to-Fight, drill and ceremonies using the criteria outlined in the course curriculum. Method of delivery is a combination of at least 2-way audio / 1-way video class room environment for home-station portion. Home-station portion is monitored by McGhee Tyson Satellite PME Cadre approved Site Facilitator. Final two weeks of course is delivered via in-residence attendance to McGhee Tyson ANGB. |
| ELIGIBILITY | IAW AFI 36-2301, ANGI 36-2301 |
| QUOTAS PER FY | 300 |
| CLASS DATES | Throughout Fiscal Year (October – September) |
| LOCATION | Home-station, McGhee Tyson ANGB |
| DURATION | 14 Weeks (12 weeks home-station, 2 weeks at McGhee Tyson ANGB) |
| WEBSITE | https://www.my.af.mil/etcacourses/default1.asp |
| CCAF CREDITS | 10 semester hours |
| SCHOOL | SENIOR NON-COMMISSIONED OFFICER'S ACADEMY |
| COURSE DESCRIPTION | SNCOA is an advanced professional military education program that prepares select NCOs for greater responsibilities by expanding their leadership and managerial capabilities and their perspective of the military profession. The curriculum, designed to meet senior NCO needs, consists of lectures and small group work seminars. The principal instructional method is the 12 to 14 member-guided discussions, in which students share ideas and experiences and work collectively to achieve educational objectives. Members of the Academy's faculty and speakers from AU, Headquarters USAF and other commands, and civilian agencies lecture at the Academy. The Academy curriculum is based on the belief that the senior NCOs attending the course bring with them some understanding and competence in all areas of the curriculum. Curriculum modules include: Communications Skills, Profession of Arms, Leadership and Management (Behavior Analysis, Human Relation Development, and Organizational Management) and |

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| ELIGIBILITY | IAW AFI 36-2301, ANGI 36-2301 |
| QUOTAS PER FY | 180 |
| CLASS DATES | Fiscal Year (October – September) |
| LOCATION | Maxwell AFB, Gunter Annex |
| DURATION | 8 Weeks |
| WEBSITE | https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?command=org&channelPageId=s6925EC1343FB0FB5E044080020E329A9&pageId=681742 http://www.au.af.mil/au/cepme/sncoa/ |
| CCAF CREDITS | 9 semester hours |
| SCHOOL | CHIEF MASTER SERGEANT LEADERSHIP COURSE |
| COURSE DESCRIPTION | <p>In January 2004, the Air Force Chief of Staff announced the stand up of new, top-level enlisted PME for personnel selected for promotion to chief master sergeant. This course provides new chief master sergeants with foundational, strategic-level leadership knowledge that is invaluable to the employment of air and space forces in support of national security. In August 2004, the inaugural Chief Master Sergeant Leadership Course (CLC) completed a successful test run and entered full production in February 2005. This capstone of enlisted PME is conducted at the AFSNCOA at Maxwell- Gunter AFB, Alabama.</p> <p>Curriculum: The curriculum consists of approximately 70 hours covering three broad domains of learning: The developing chief master sergeant, the expeditionary chief, and the chief as a senior enlisted leader/manager. The primary instructional methodologies are the Formal Lecture, Informal Lecture, discussion, Question and Answer Sessions, Panel Discussions and Guided Activities that facilitate the achievement of course objectives.</p> <p>Learning Outcomes: Provide Chief Master Sergeants an operational level perspective of the Air Force and its mission.</p> |
| ELIGIBILITY | IAW AFI 36-2301, ANGI 36-2301 |
| QUOTAS PER FY | 90 |
| CLASS DATES | Throughout Fiscal Year (October – September) |
| LOCATION | Maxwell AFB, Gunter Annex |
| DURATION | 11 Days |
| WEBSITE | https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s6925EC13315D0FB5E044080020E329A9&command=addContext |
| CCAF Credits | No CCAF credits awarded for this course |
| SCHOOL | U.S. ARMY SERGEANTS MAJOR ACADEMY |

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| COURSE DESCRIPTION | A task-based, performance-oriented, scenario-driven course of instruction designed to prepare master sergeants for Sergeants Major and Command Sergeants Major positions with a force projection Army. Major subject areas include leadership, combat operations, and sustainment operations. Specific areas of study include team building, communicative skills, national military strategy, training management, force projection, operations other than war, reserve components, and a professional development elective. |
| ELIGIBILITY | <ul style="list-style-type: none"> • Must be SMSgt-select (pin-on prior to class start), or a SMSgt • Must have six months remaining on active duty after Class Graduation Date • Attached volunteer letter must be signed by member and member's commander • Must meet minimum fitness standards (must take and pass USAF HT / WT / physical fitness standards) • ANG Members submit nomination packages through State CCM to ANG Command Chief (Final Approval Authority) |
| QUOTAS PER FY | 1 (As defined by CMSAF) |
| CLASS DATES | August - June |
| LOCATION | Fort Bliss, TX |
| DURATION | 11 Months (PCS) |
| WEBSITE | https://www.bliss.army.mil/usasma/ (.mil access only) |
| CCAF CREDITS | Course is currently under accreditation review |
| SCHOOL | US NAVY SENIOR ENLISTED ACADEMY |
| COURSE DESCRIPTION | The Navy equivalent of the Air Force Senior NCO Academy, this course prepares senior enlisted leaders to better fulfill their expanded leadership and management responsibilities. The class is divided into small study groups to allow a free exchange of ideas, sharing of experiences, reasoning in problem solving, and fostering self-confidence and team building. SEA students do extensive reading, writing, self-study, including computer-based training, and public speaking. |
| ELIGIBILITY | Must be a SMSgt (E-8). Must have completed the AF SNCOA Correspondence Course (Course 12 or Course 14) prior to submission of application. Must not have attended resident AF Senior Noncommissioned Officer Academy. Nominees must meet the required eligibility criteria at time of application as defined by the service. Nominees must have two years retainability from the graduation date of the course. Members on a profile are ineligible to apply; selectees cannot attend while on a profile. |
| QUOTAS PER FY | 2 |
| CLASS DATES | 16 Apr – 25 May 2012, or 4 Jun – 13 Jul 2012 |
| LOCATION | Newport, RI |
| DURATION | 42 days |
| WEBSITE | https://www.netsafa.navy.mil/Docs/SenEnlAcademy.pdf (.mil access only) |
| CCAF CREDITS | None |

| SCHOOL | US COAST GUARD CHIEF PETTY OFFICERS ACADEMY |
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| COURSE DESCRIPTION | Coast Guard equivalent to the Air Force Senior NCO Academy. Students complete work as individuals and groups, in classrooms and in the field. Each class has about 72 students divided into 8 teams. Major themes include professionalism, self-awareness, leadership, communications, strategic thinking, education and lifelong learning, health and wellness, and community service. |
| ELIGIBILITY | Must be a MSgt (E-7). Must have completed the AF SNCOA Correspondence Course (Course 12 or Course 14) prior to submission of application. Must not have attended resident AF Senior Noncommissioned Officer Academy. Nominees must meet the required eligibility criteria at time of application as defined by the service. Nominees must have two years retainability from the graduation date of the course. Members on a profile are ineligible to apply; selectees cannot attend while on a profile. |
| QUOTAS PER FY | 2 |
| CLASS DATES | 19 Mar – 20 Apr 2012 |
| LOCATION | Petaluma, CA |
| DURATION | 32 days |
| WEBSITE | http://www.uscg.mil/hq/cg1/TracenPetaluma/CPOA/default.asp (.mil access only) |
| CCAF CREDITS | None |
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| SCHOOL | US MARINE CORPS STAFF NCO ACADEMY ADVANCE COURSE |
| COURSE DESCRIPTION | The Marine Corps equivalent to the Air Force Senior NCO Academy, this course provides Marine Corps Gunnery Sergeants and Gunnery Sergeant selectees with the knowledge and skills necessary to assume leadership roles. Instruction emphasizes leadership development and warfighting skills necessary to lead Marines in combat, including staffing of a battalion operations center, requesting close air support, developing a casualty evacuation plan, and advising commanders on operating in Military Operations Other Than War, Operations in Urban Terrain, rear area environments, and in planning combat service support. Other topics areas include the unit physical readiness program, briefings, training requirements, stress management, the performance evaluation system, financial planning, and communication skills. The students of the Advanced Course will conduct physical training a minimum of 3 hours a week per MCO P6100.12. |
| ELIGIBILITY | Must be a MSgt (E-7). Must have completed the AF SNCOA Correspondence Course (Course 12 or Course 14) prior to submission of application. Must not have attended resident AF Senior Noncommissioned Officer Academy. Nominees must meet the required eligibility criteria at time of application as defined by the service. Nominees must have two years retainability from the graduation date of the course. Members on a profile are ineligible to apply; selectees cannot attend while on a profile. |

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| QUOTAS PER FY | 2 |
| CLASS DATES | 1 Mar – 18 Apr 2012 (both locations) |
| LOCATION | Quantico, VA or Camp Lejeune, NC |
| DURATION | 37 days |
| WEBSITE | https://www.intranet.tecom.usmc.mil/sites/epme/sncoa/default.aspx (.mil access only) |
| CCAF CREDITS | None |