



DEFENSE MANPOWER REQUIREMENTS REPORT

Fiscal Year 2003

**Prepared by
Office of the Under Secretary of Defense
for Personnel and Readiness
ODUSD(PI)(RQ)**

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PART I: OVERVIEW

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Introduction

The Secretary of Defense hereby submits to the Congress the Defense Manpower Requirements Report (DMRR) for Fiscal Year (FY) 2003 in compliance with Section 115a of Title 10, United States Code (U. S.C.). This report should be used with the Report of the Secretary of Defense to the Congress on the FY 2003 Budget and is also available in DoD's Defense Link web site <http://dticaw.dtic.mil/prhome/dusdpi.html>.

Organization of the Report

This report explains the Department of Defense (DoD) manpower requirements incorporated in the President's Budget for FY 2003. The report is organized into six parts.

- Part I contains an overview of DoD military and civilian manpower
- Part II contains manpower summary tables by Military Departments and Defense-Level Activities
- Part III contains projected officer end strength and retirement data
- Part IV contains medical manpower requirements data and justifications
- Part V contains narrative manpower request justifications for the Military Departments and Defense-Level activities
- Part VI contains a glossary and Defense Mission Category definitions

Department of Defense Manpower Request

Table 1-1: Active Component Military Manpower

(in thousands)	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
Army	480.2	480.0	480.0
Navy	377.8	376.0	375.7
Marine Corps	172.9	172.6	175.0
Air Force	356.1	358.8	359.0
Totals (may not add due to rounding)	1,387.1	1,389.6	1,389.7

Table 1-2 shows the manpower request for the Selected Reserve, expressed in end strengths, including Individual Mobilization Augmentees (IMA) and full-time Active Guard/Reserve members.

Table 1-2: Selected Reserve Manpower Request

(in thousands)	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
Army National Guard	199.5	350.0	350.0
Army Reserves	204.4	205.0	205.0
Navy Reserves	87.9	86.3	87.7
Marine Corps Reserves	39.8	39.6	39.6
Air National Guard	108.7	108.4	106.6
Air Force Reserves	74.9	73.3	74.2
Totals (may not add due to rounding)	715.2	862.6	863.1

Table 1-3: Civilian Manpower Request

(in thousands)	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
Army	220.2	216.1	215.4
Navy	176.7	169.7	165.7
Marine Corps	16.9	15.8	15.6
Air Force	160.0	157.2	156.9
Defense-Wide	118.3	115.9	114.1
Totals (may not add due to rounding)	692.1	674.7	667.7

The Total Force

The structure of our Armed Forces is based on the DoD Total Force Policy that recognizes various components' contributions to national security. Those components include the Active and Reserve Components, the civilian work force, DoD contractors, and host nation support.

- Active Component Military. The Active Component military are those full-time military men and women who serve in units that engage enemy forces, provide support in the combat theater, provide other support, or who are in special accounts (transients, students, etc.). These men and women are on call 24 hours a day and receive full-time military pay.
- Reserve Component Military. The Army, Naval, Air Force, and Marine Corps Reserves each consist of three specific categories: Ready Reserve, Standby Reserve, and Retired Reserve. The Army and Air National Guards are composed solely of Ready Reserve personnel.
 - Ready Reserve. The Ready Reserve consists of Reserve Component units, individual reservists assigned to Active Component units, and individuals subject to recall to active duty to augment the Active forces in time of war or national emergency. The Ready Reserve consists of three subgroups: the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard.
 - Selected Reserve (SELRES). The SELRES is composed of those units and individuals designated by their respective Services and approved by the Chairman, Joint Chiefs of Staff, as so essential to initial wartime missions that they have priority for training, equipment, and personnel over all other Reserve elements. The SELRES is composed of Reserve unit members, IMAs, and Active Guard and Reserve (AGR) members. Reserve unit members are assigned against Reserve Component force structure, IMAs are assigned to, and trained for, Active Component organizations or Selective Service System or Federal Emergency Management Agency billets, and AGRs are full-time Reserve members who support the recruiting, organizing, training, instructing, and administration of the Reserve Components.
 - Individual Ready Reserve (IRR). The IRR is a manpower pool consisting mainly of trained individuals who have previously served in Active Component units or in the SELRES. IRR members are liable for involuntary active duty for training and fulfillment of mobilization requirements.
 - Inactive National Guard (ING). The ING consists of Army National Guard personnel who are in an inactive status (the term does not apply to the Air National Guard). Members of the ING are attached to National Guard units but do not actively participate in training activities. Upon

mobilization, they would mobilize with their units. To remain members of the ING, individuals must report annually to their assigned unit.

- Standby Reserve. Personnel assigned to the Standby Reserve have completed all obligated or required service or have been removed from the Ready Reserve because of civilian employment, temporary hardship, or disability. Standby Reservists maintain military affiliation, but are not required to perform training or to be assigned to a unit.
- Retired Reserve. The Retired Reserve consists of personnel who have been placed in retirement status based on completion of 20 or more qualifying years of Reserve Component and/or Active Component service. A member of the Retired Reserve does not receive retired pay until reaching age 60, unless he or she has 20 or more years of active Federal military service.
- Civilian Component. Civilians include U. S. citizens and foreign nationals on DoD's direct payroll, as well as foreign nationals hired indirectly through contractual arrangement with overseas host nations. The category does not include those paid through nonappropriated fund (NAF) activities.
- Contractor Services Support Component. DoD uses service contracts to: a) acquire specialized knowledge and skills not available in DoD; b) obtain temporary or intermittent services; and c) obtain more cost-effective performance of various commercial-type functions available in the private sector. Section 2462 of Title 10, U. S.C. requires the development of government versus private sector total cost comparison analyses to justify contracting out DoD functions that are not inherently governmental or closely tied to mobilization.
- Host Nation Support Component. Host nation military and civilian personnel support, as identified in international treaties and status of forces agreements, represents a cost-effective alternative to stationing U. S. troops and civilians overseas.

Manpower Requirements Overview

DoD streamlining efforts, which have yielded significant reductions in military and civilian manpower over the past decade, continue into the new millennium. The Department plans to reduce its active military and civilian manpower by over 33,400 spaces from FY 2001 assigned levels by FY 2007. This represents an aggregate reduction of over 785,000 military and over 477,000 civilian personnel—over 38 percent of our active military and civilian work force—from FY 1987 levels. Smaller, but still significant, reductions have been implemented for our reserve components, which are designed to provide critical combat augmentation capability for our active forces. Reserve component manpower reductions have totaled nearly 285,000, or over 25 percent since FY 1987, with an additional 2,400 spaces being eliminated by FY 2007.

Despite such major downsizing, the Department still makes a substantial commitment to supporting many non-DoD missions/organizations. For example, Service military manpower is committed to a variety of functions, such as treaty enforcement, other Federal agency support, and DoD management. The Table at 2-6 provides additional information on military manpower assigned outside their parent Services.

Several major initiatives affecting Defense manpower have begun. They have long-term implications for the size, composition, and structure of the Department of Defense. These include a revised definition of and reductions in the acquisition work force, an ongoing review of inherently governmental functions, likely infrastructure changes, and a review of DoD-wide Major Headquarters and Headquarters Support Activities. As these initiatives are completed and implemented, they will directly impact the manpower request.

Civilian Manpower Overview

Civilian personnel are used to satisfy all requirements that do not require uniformed incumbents primarily for reasons of combat readiness; military-unique training, skill, or experience; Continental United States (CONUS)/overseas rotation; or career progression purposes. DoD civilians repair airplanes, ships, and tanks; provide research, medical, communications and logistical support; and operate and maintain military installations. The DoD civilian work force contributes directly to the readiness of the Armed Forces by providing direction, continuity, and control in freeing uniformed personnel to perform military-specific tasks.

In FY 2003, the Defense Department has programmed approximately 667,689 full-time equivalent (FTE) civilians to accomplish its mission requirements, excluding civil functions. Approximately 40,000 of these civilians are foreign national personnel on DoD's direct payroll or foreign nationals hired indirectly through contractual arrangement with host nations overseas. The FY 2003 level is approximately 1.0 percent (or 7,000) below DoD's FY 2002 authorized level of 674,721 and approximately 3.5 percent (or 24,400) below the actual FY 2001 level of 692,095.

The FY 2003 level reflects the Department's continued streamlining of its infrastructure. The restructuring initiatives identified in this report are all focused on making the Defense Department work better at less cost. The Department is continuing to work with the Congress on necessary legislative reform. We continue to aggressively review DoD component activities to determine whether additional functions performed by Defense personnel could be more efficiently obtained from private sources. However, the Department's streamlining efforts are limited by a number of non-programmatic legislative provisions that preclude or restrict resource savings through competition.

Table 1-4: Major Military Force Units (FY 2001-2003)

			<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
<u>Strategic Forces</u>								
ICBMs			550		550		550	
Air Offense Squadrons / PAA	Active		12	130	10	112	11	117
	Guard/Reserve		3	24	1	8	1	8
Air Defense Squadrons / PAA	Active		0	0	0	0	0	0
	Guard/Reserve		4	60	4	60	4	60
<u>C4ISR</u>								
Space Squadrons/PAA	Active		25	0	25	0	25	0
	Guard/Reserve		6	0	8	0	10	0
Counter Drug Support Squadrons / PAA	Active		0	0	0	0	0	0
	Guard/Reserve		10	11	10	11	10	11
Reconnaissance	Active		5	54	6	60	6	60
	Guard/Reserve		0	0	0	0	0	0
<u>Land Forces</u>								
Army Divisions	Active		10		10		10	
	Guard/Reserve		8		8		8	
Army Separate Brigades & Regiments	Active		3		3		3	
	Guard/Reserve		18		18		18	
Marine Divisions	Active		3		3		3	
	Guard/Reserve		1		1		1	
<u>Air Forces</u>								
Air Force Squadrons / PAA	Active		69	1,408	70	1,413	70	1,423
	Guard/Reserve		45	718	45	718	44	703
Navy Squadrons / PAA	Active		136	1,388	136	1,386	138	1,368
	Reserve		36	212	36	218	36	218
Carrier Squadrons / PAA	Active		74	628	75	654	76	636
	Reserve		6	30	6	30	6	30
Marine Corps Squadrons / PAA	Active		65	792	65	792	65	792
	Reserve		13	179	13	179	13	179
<u>Naval Forces</u>								
Attack Submarines	Active		55	0	54	0	54	0
Surface Combatants	Active		115	0	115	0	115	0
	Reserve (Cat A)		8	0	8	0	8	0
Amphibious Assault Ships	Active		38	0	37	0	37	0
	Reserve		0	0	0	0	0	0
Patrol Ships	Active		13	0	13	0	13	0
Mine Warfare Ships	Active		11	0	11	0	11	0
	Reserve (Cat A)		17	0	16	0	15	0
ASW and FAD Squadrons / PAA	Active		48	410	48	410	48	410
	Reserve		9	49	9	54	9	54
<u>Mobility Forces</u>								
Naval Airlift Squadrons / PAA	Active		0	0	0	0	0	0
	Reserve		14	49	14	50	14	50
Air Force Airlift Squadrons / PAA	Active		72	648	72	643	74	648
	Guard/Reserve		57	487	58	492	58	494
Air Refueling Squadrons / PAA	Active-Tactical		3	36	3	36	3	36
	Active-Airlift		19	246	19	246	19	246
	Guard/Reserve		29	268	29	268	31	280
Sealift Forces	Naval Auxiliary Ships		35	0	36	0	35	0
	Military Sealift Command Ships		165	0	171	0	169	0

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PART II: END STRENGTH SUMMARIES

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Table 2-1: Department of Defense Manpower Totals

(in thousands)	<u>FY 2001</u> <u>Actual</u>	<u>FY 2002</u> <u>Estimate</u>	<u>FY 2003</u> <u>Estimate</u>
ARMY			
Active			
Military	480.2	480.0	480.0
Civilians	220.2	216.1	215.4
Subtotal	700.3	696.1	695.4
Selected Reserve			
National Guard	199.5	350.0	350.0
Reserve	204.4	205.0	205.0
Subtotal	403.9	555.0	555.0
Total Military	884.1	1,035.0	1,035.0
Total Army	1,104.2	1,251.1	1,250.4
NAVY			
Active			
Military	377.8	376.0	375.7
Civilians	176.7	169.7	165.7
Subtotal	554.5	545.7	541.4
Selected Reserve	87.9	86.3	87.7
Total Military	465.7	462.3	463.4
Total Navy	642.4	632.0	629.2
MARINE CORPS			
Active			
Military	172.9	172.6	175.0
Civilians	16.9	15.8	15.6
Subtotal	189.9	188.4	190.6
Selected Reserve	39.8	39.6	39.6
Total Military	212.7	212.2	214.6
Total Marine Corps	229.7	228.0	230.1
AIR FORCE			
Active			
Military	353.6	358.8	359.0
Civilians	161.9	157.2	158.8
Subtotal	515.5	516.0	517.8
Selected Reserve			
National Guard	108.7	108.4	106.6
Reserve	74.9	73.3	74.2
Subtotal	183.5	181.7	180.8
Total Military	537.1	540.5	539.8
Total Air Force	699.0	697.7	698.6
DEFENSE-WIDE			
Military		Included in Service totals	
Civilians	118.3	115.9	114.1
TOTAL DoD			
Active			
Military	1,384.5	1,387.4	1,389.7
Civilians	694.0	674.7	669.6
Subtotal	2,078.5	2,062.1	2,059.3
Selected Reserve			
National Guard	308.2	458.4	456.6
Reserve	407.0	404.2	406.5
Subtotal	715.1	862.6	863.1
Total Military	2,099.7	2,250.0	2,252.8
Total DoD	2,793.7	2,924.7	2,922.4

NOTE: Totals may not add due to rounding

Table 2-2: Department of Defense Military Manpower by Unit Type

(in thousands)	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ARMY									
End Strength in Units	63.6	343.2	406.8	66.1	350.9	417.0	66.2	350.8	417.0
Individuals									
Transients	1.3	9.6	10.9	1.1	8.5	9.6	1.2	8.5	9.8
Trainees/Students	11.0	43.6	54.6	9.5	38.5	48.0	9.9	38.0	47.9
Cadets	4.2	0.0	4.2	4.0	0.0	4.0	4.0	0.0	4.0
Patients/Prisoners/Holdees	0.3	4.0	4.3	0.3	3.5	3.8	0.3	3.5	3.8
Undistributed Manning	0.0	0.0	0.0	-1.6	-0.8	-2.4	-1.6	-0.8	-2.4
Total End Strength	80.4	400.4	480.9	79.4	400.6	480.0	80.0	400.0	480.0
NAVY									
End Strength in Units	43.8	266.6	310.4	45.3	278.6	323.9	45.4	277.1	322.5
Individuals									
Transients	2.8	12.4	15.2	1.5	10.9	12.4	1.5	10.8	12.3
Trainees/Students	6.9	38.7	45.6	6.3	27.1	33.4	6.4	28.2	34.6
Cadets	0.0	4.3	4.3	0.0	4.0	4.0	0.0	4.0	4.0
Patients/Prisoners/Holdees	0.4	1.9	2.3	0.6	1.7	2.3	0.6	1.7	2.3
Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	53.9	323.9	377.8	53.7	322.3	376.0	53.9	321.8	375.7
MARINE CORPS									
End Strength in Units	14.6	130.4	145.2	14.5	130.3	144.8	14.8	129.8	144.6
Individuals									
Transients	0.5	5.1	5.6	0.5	5.0	5.5	0.4	4.6	5.0
Trainees/Students	2.8	18.5	21.3	2.8	18.5	21.3	2.8	21.9	24.7
Cadets	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Patients/Prisoners/Holdees	0.2	0.9	0.9	0.0	0.9	0.9	0.0	0.6	0.6
Undistributed Manning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total End Strength	18.1	154.9	173.0	17.9	154.7	172.6	18.1	156.9	175.0
AIR FORCE									
End Strength in Units	56.4	254.1	319.0	61.9	264.3	326.2	61.4	265.3	326.7
Individuals									
Transients	0.9	7.0	7.9	1.0	3.6	4.6	1.0	3.5	4.5
Trainees/Students	7.3	18.7	26.0	7.0	16.5	23.5	6.9	17.5	24.4
Cadets	0.0	4.3	4.3	0.0	4.0	4.0	0.0	4.0	4.0
Patients/Prisoners/Holdees	0.0	0.3	0.4	0.0	0.2	0.2	0.0	0.2	0.2
Undistributed Manning	0.0	0.3	0.3	0.2	0.1	0.4	0.2	-1.0	-0.8
Total End Strength	68.9	284.7	353.6	70.1	288.7	358.8	69.5	289.5	359.0
TOTAL DoD									
End Strength in Units	178.4	994.3	1,172.7	187.8	1,024.1	1,211.9	187.8	1,023.0	1,210.8
Individuals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Transients	5.5	34.1	39.6	4.1	28.0	32.1	4.1	27.4	31.5
Trainees/Students	28.0	119.5	147.5	25.6	100.6	126.2	26.0	105.6	131.6
Cadets	4.2	8.6	12.8	4.0	8.0	12.0	4.0	8.0	12.0
Patients/Prisoners/Holdees	0.9	7.1	8.0	0.9	6.3	7.2	0.9	6.0	6.9
Undistributed Manning	0.0	0.3	0.3	-1.4	-0.7	-2.0	-1.4	-1.8	-3.2
Total End Strength	221.3	1,163.9	1,385.2	221.1	1,166.3	1,387.2	221.5	1,168.2	1,389.7

NOTE: Totals may not add due to rounding

Table 2-3: Department of Defense Military End Strength/Civilian Full-Time Equivalents by Force/Infrastructure Code

(in thousands)

<u>Force/Infrastructure Category</u>	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve
1XXX Force Structure	799.7	117.0	255.5	327.4	824.9	117.6	406.0	325.9	837.3	119.0	407.8	329.1
2A2AA Acquisition Infrastructure	4.3	40.3	0.0	1.0	4.9	39.7	0.0	1.0	4.9	39.8	0.0	1.0
2A2AS Acquisition Infrastructure - S&T	1.7	13.7	0.0	0.0	1.9	13.9	0.0	0.0	1.9	14.1	0.0	0.0
2A2AT Acquisition Infrastructure - T&E	4.3	6.5	0.0	0.0	4.4	6.1	0.0	0.0	4.4	6.0	0.0	0.0
2A2BE Environmental	0.2	5.1	0.0	0.0	0.2	5.0	0.0	0.0	0.2	4.9	0.0	0.0
2A2BH Family Housing Activities	0.0	1.2	0.0	0.0	0.0	1.2	0.0	0.0	0.0	1.2	0.0	0.0
2A2BO Base Operations	56.5	60.1	1.8	9.0	48.0	54.1	0.5	7.9	40.5	52.1	0.5	8.5
2A2BP Construction and Planning	0.1	6.2	0.0	0.0	0.1	5.8	0.0	0.0	0.1	5.7	0.0	0.0
2A2BR Real Property Maintenance	5.8	29.5	0.0	0.0	6.1	26.5	0.0	0.0	4.3	26.3	0.0	0.0
2A2BX Base Closure/Environ Compliance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CA Central C3 - Administration	1.8	0.1	0.0	0.9	2.2	0.7	0.0	0.9	2.2	0.7	0.0	0.8
2A2CB Central C3 - Base Comm/Ops	9.3	5.1	4.8	0.0	7.0	5.2	3.2	0.0	4.7	5.1	3.2	0.0
2A2CI Central C3 - Info Mgt/Services	0.4	1.6	0.0	0.0	0.4	1.8	0.0	0.0	0.4	1.9	0.0	0.0
2A2CM Central C3 - HQ	0.8	1.3	0.0	0.2	1.0	1.4	0.0	0.2	1.0	1.3	0.0	0.2
2A2CN Central C3 - Navigation/Mapping/Geodesy	4.9	1.0	0.6	0.0	4.9	1.1	0.9	0.0	4.9	1.1	0.9	0.0
2A2CS Central C3 - Security	7.4	8.7	0.0	1.3	11.4	9.1	0.0	2.1	11.7	9.2	0.0	2.5
2A2FD Department-Wide Administration	22.0	44.7	1.6	11.0	21.6	45.0	1.4	10.4	20.9	43.2	1.4	10.4
2A2FH Management/Operational Headquarters	29.7	23.2	30.7	16.0	32.5	22.5	31.5	15.4	32.1	22.3	27.5	15.5
2A2FW Geophysical Aids	3.4	1.5	0.5	0.5	3.2	1.5	0.6	0.5	3.3	1.5	0.6	0.5
2A2LA Logistics - Administrative Support	1.2	0.6	0.0	0.6	1.2	0.5	0.0	0.5	1.2	0.5	0.0	0.5
2A2LB Logistics - Installation Support	5.5	14.9	0.0	1.4	4.3	13.0	0.0	1.5	3.8	12.1	0.0	1.5
2A2LC Commissaries and Exchanges	0.0	0.2	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.2	0.0	0.0
2A2LD Maintenance Activities	0.9	67.7	0.0	0.8	0.8	67.8	0.0	0.8	0.8	67.9	0.0	0.8
2A2LG General Logistics Activities	2.9	41.2	0.0	2.0	3.7	39.8	0.0	2.0	3.7	38.4	0.0	2.0
2A2LM Logistics - Management	0.2	2.0	0.0	0.8	0.2	2.5	0.0	0.8	0.2	2.5	0.0	0.8
2A2LS Supply Operations	0.5	30.2	0.0	0.8	0.6	31.4	0.0	0.8	0.6	30.4	0.0	0.9
2A2LT Transportation	15.2	9.6	0.0	0.0	14.7	9.7	0.0	0.0	14.8	9.9	0.0	0.0
2A2MA Medical - Administrative Support	0.8	0.6	0.0	0.1	0.8	0.7	0.0	0.1	0.8	0.6	0.0	0.1
2A2MB Medical - Installation Support	2.7	2.7	0.0	0.0	2.7	2.3	0.0	0.0	2.7	2.3	0.0	0.0
2A2MC Patient Care	56.3	32.2	5.2	15.2	57.8	30.5	5.1	15.4	71.4	30.4	5.3	14.9
2A2MS Medical Support Activities	17.9	4.6	0.0	3.5	18.8	4.7	0.0	3.6	18.8	4.6	0.0	3.1
2A2PA Personnel - Administrative Support	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0
2A2PB Personnel - Installation Support	0.0	0.2	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.2	0.0	0.0
2A2PD Dependent Support Activities	2.2	21.6	0.0	0.0	0.5	22.5	0.0	0.0	0.5	22.7	0.0	0.0
2A2PG General Personnel Activities	10.6	11.6	0.0	0.6	10.6	11.4	0.0	0.5	10.4	12.0	0.0	0.5
2A2PN Acquisition of New Personnel	28.1	3.6	0.0	3.7	29.4	3.9	0.6	3.8	29.4	3.9	0.6	3.7
2A2PP PCS Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PT Transients and Holding Accounts	47.5	0.0	0.0	0.5	39.4	0.0	0.0	0.5	39.4	0.0	0.0	0.5
2A2TA Training - Administrative Support	1.7	2.0	0.0	0.1	1.9	2.0	0.0	0.1	1.7	1.7	0.0	0.1
2A2TB Training - Installation Support	11.4	17.2	0.0	0.2	9.5	15.1	0.0	0.2	10.0	14.8	0.0	0.2
2A2TC Command Managed Training Programs	34.8	4.6	3.2	2.3	28.8	4.5	3.0	2.9	29.1	4.6	3.0	0.9
2A2TG General Central Training Activities	2.9	1.6	0.0	0.2	2.5	1.8	0.0	0.4	2.5	1.6	0.0	0.4
2A2TN Training of New Personnel	54.5	0.2	0.0	4.9	51.1	0.3	1.4	4.0	51.2	0.4	1.4	4.6
2A2TO Officer Training and Academies	22.3	3.1	0.0	0.0	20.5	2.9	0.0	0.0	20.6	2.9	0.0	0.0
2A2TR Aviation and Flight Training	12.8	2.5	0.0	1.2	12.6	2.4	0.0	1.2	12.6	2.3	0.0	1.4
2A2TS Professional and Skill Training	111.7	12.8	4.2	0.8	103.0	12.6	4.3	1.0	106.5	12.8	4.6	1.0
2BF Resource Adjustments	-9.9	0.3	0.0	0.0	-0.3	-2.2	0.0	0.0	-17.7	-3.4	0.0	0.0
Totals (may not add due to rounding)	1,387.1	654.7	308.2	407.0	1,389.6	638.7	458.4	404.2	1,389.7	632.1	456.6	406.5

**Table 2-3A: Army Military End Strength/Civilian Full-Time Equivalents
by Force/Infrastructure Code**

(in thousands) <u>Force/Infrastructure Category</u>		FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
		Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve
1XXX	Force Structure	320.9	52.5	165.5	199.1	324.0	53.8	315.3	198.7	325.5	54.6	319.1	200.9
2A2AA	Acquisition Infrastructure	0.4	2.4	0.0	0.0	0.4	2.7	0.0	0.0	0.5	2.7	0.0	0.0
2A2AS	Acquisition Infrastructure - S&T	0.7	9.3	0.0	0.0	0.8	9.3	0.0	0.0	0.8	9.7	0.0	0.0
2A2AT	Acquisition Infrastructure - T&E	0.5	3.3	0.0	0.0	0.6	3.0	0.0	0.0	0.6	3.0	0.0	0.0
2A2BE	Environmental	0.0	2.5	0.0	0.0	0.0	2.1	0.0	0.0	0.0	2.2	0.0	0.0
2A2BH	Family Housing Activities	0.0	1.2	0.0	0.0	0.0	1.2	0.0	0.0	0.0	1.2	0.0	0.0
2A2BO	Base Operations	4.2	18.1	0.0	0.0	3.5	15.8	0.1	0.0	3.4	15.6	0.1	0.0
2A2BP	Construction and Planning	0.1	6.2	0.0	0.0	0.1	5.8	0.0	0.0	0.1	5.7	0.0	0.0
2A2BR	Real Property Maintenance	0.8	11.8	0.0	0.0	0.1	10.1	0.0	0.0	0.1	10.3	0.0	0.0
2A2CA	Central C3 - Administration	0.8	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.8	0.0	0.0	0.0
2A2CB	Central C3 - Base Comm/Ops	0.1	0.4	0.0	0.0	0.1	0.1	0.0	0.0	0.1	0.2	0.0	0.0
2A2CI	Central C3 - Info Mgt/Services	0.2	1.2	0.0	0.0	0.2	1.6	0.0	0.0	0.2	1.6	0.0	0.0
2A2CM	Central C3 - HQ	0.4	0.6	0.0	0.0	0.5	0.8	0.0	0.0	0.5	0.7	0.0	0.0
2A2CN	Central C3 - Navigation/Mapping/Geodesy	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CS	Central C3 - Security	1.0	2.3	0.0	0.0	1.4	2.5	0.0	0.0	1.2	2.4	0.0	0.0
2A2FD	Department-Wide Administration	4.3	7.7	0.0	1.4	4.7	8.4	0.0	1.4	4.5	8.5	0.0	1.4
2A2FH	Management/Operational Headquarters	4.8	13.8	29.7	0.0	7.2	12.6	30.4	0.0	7.0	12.3	26.4	0.0
2A2FW	Geophysical Aids	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2LA	Logistics - Administrative Support	0.4	0.1	0.0	0.0	0.3	0.1	0.0	0.0	0.3	0.1	0.0	0.0
2A2LB	Logistics - Installation Support	0.3	5.3	0.0	0.0	0.3	4.7	0.0	0.0	0.2	4.1	0.0	0.0
2A2LC	Commissaries and Exchanges	0.0	0.2	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.2	0.0	0.0
2A2LD	Maintenance Activities	0.0	16.7	0.0	0.0	0.1	17.0	0.0	0.0	0.1	16.4	0.0	0.0
2A2LG	General Logistics Activities	0.2	6.4	0.0	0.0	0.2	6.8	0.0	0.0	0.3	6.5	0.0	0.0
2A2LM	Logistics - Management	0.1	0.9	0.0	0.0	0.1	1.3	0.0	0.0	0.1	1.3	0.0	0.0
2A2LS	Supply Operations	0.0	3.1	0.0	0.0	0.0	3.1	0.0	0.0	0.0	2.9	0.0	0.0
2A2LT	Transportation	0.3	2.0	0.0	0.0	0.3	1.7	0.0	0.0	0.3	1.6	0.0	0.0
2A2MA	Medical - Administrative Support	0.1	0.3	0.0	0.0	0.1	0.3	0.0	0.0	0.1	0.3	0.0	0.0
2A2MB	Medical - Installation Support	0.1	1.2	0.0	0.0	0.1	0.8	0.0	0.0	0.1	0.9	0.0	0.0
2A2MC	Patient Care	16.7	19.6	0.0	0.6	18.0	18.7	0.0	0.6	18.0	18.5	0.0	0.5
2A2MS	Medical Support Activities	9.0	2.9	0.0	0.0	8.0	2.8	0.0	0.0	8.0	2.7	0.0	0.0
2A2PA	Personnel - Administrative Support	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PB	Personnel - Installation Support	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.2	0.0	0.0
2A2PD	Dependent Support Activities	0.8	2.8	0.0	0.0	0.0	3.4	0.0	0.0	0.0	3.4	0.0	0.0
2A2PG	General Personnel Activities	1.9	4.2	0.0	0.0	2.3	4.3	0.0	0.0	2.3	5.0	0.0	0.0
2A2PN	Acquisition of New Personnel	14.4	2.4	0.0	2.0	15.0	2.7	0.0	2.0	15.1	2.7	0.0	2.0
2A2PT	Transients and Holding Accounts	15.1	0.0	0.0	0.0	13.4	0.0	0.0	0.0	13.5	0.0	0.0	0.0
2A2TA	Training - Administrative Support	0.3	1.0	0.0	0.0	0.4	1.0	0.0	0.0	0.3	0.8	0.0	0.0
2A2TB	Training - Installation Support	2.6	8.5	0.0	0.0	2.9	7.6	0.0	0.0	2.9	7.4	0.0	0.0
2A2TC	Command Managed Training Programs	0.5	0.4	0.0	1.1	0.5	0.3	0.0	2.1	0.4	0.4	0.0	0.0
2A2TG	General Central Training Activities	2.2	0.9	0.0	0.0	2.0	1.1	0.0	0.0	1.9	1.0	0.0	0.0
2A2TN	Training of New Personnel	29.2	0.2	0.0	0.0	26.2	0.2	0.0	0.0	25.9	0.3	0.0	0.0
2A2TO	Officer Training and Academies	6.3	1.3	0.0	0.0	6.9	1.3	0.0	0.0	6.9	1.3	0.0	0.0
2A2TR	Aviation and Flight Training	2.9	0.6	0.0	0.0	3.0	0.7	0.0	0.0	3.1	0.8	0.0	0.0
2A2TS	Professional and Skill Training	41.9	5.5	4.2	0.2	37.3	6.0	4.2	0.2	37.5	5.9	4.5	0.2
2BF	Resource Adjustments	-4.5	0.0	0.0	0.0	-1.7	0.0	0.0	0.0	-2.6	0.0	0.0	0.0
Totals (may not add due to rounding)		480.2	220.2	199.5	204.4	480.0	216.1	350.0	205.0	480.0	215.4	350.0	205.0

**Table 2-3B: Navy Military End Strength/Civilian Full-Time Equivalents
by Force/Infrastructure Code**

(in thousands)		FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
		Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve
Force/Infrastructure Category													
1XXX	Force Structure	201.0	23.2	0.0	42.9	209.0	21.8	0.0	42.3	205.5	21.8	0.0	42.9
2A2AA	Acquisition Infrastructure	0.7	33.5	0.0	0.3	0.8	32.4	0.0	0.3	0.9	32.2	0.0	0.3
2A2AS	Acquisition Infrastructure - S&T	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0
2A2AT	Acquisition Infrastructure - T&E	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.0
2A2BE	Environmental	0.0	0.6	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.6	0.0	0.0
2A2BH	Family Housing Activities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2BO	Base Operations	19.4	23.8	0.0	8.9	18.1	21.3	0.0	7.9	17.9	20.1	0.0	8.5
2A2BP	Construction and Planning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2BR	Real Property Maintenance	0.5	3.3	0.0	0.0	0.5	3.0	0.0	0.0	0.5	3.0	0.0	0.0
2A2CA	Central C3 - Administration	0.3	0.0	0.0	0.4	0.4	0.0	0.0	0.4	0.4	0.0	0.0	0.4
2A2CB	Central C3 - Base Comm/Ops	0.2	0.3	0.0	0.0	0.1	0.3	0.0	0.0	0.1	0.3	0.0	0.0
2A2CI	Central C3 - Info Mgt/Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CM	Central C3 - HQ	0.2	0.3	0.0	0.0	0.3	0.3	0.0	0.0	0.3	0.3	0.0	0.0
2A2CN	Central C3 - Navigation/Mapping/Geodesy	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.3	0.0	0.0
2A2CS	Central C3 - Security	3.2	3.5	0.0	0.9	6.7	3.8	0.0	1.6	7.2	4.0	0.0	2.1
2A2FD	Department-Wide Administration	5.1	3.9	0.0	1.8	4.9	3.9	0.0	1.7	4.9	3.9	0.0	1.7
2A2FH	Management/Operational Headquarters	11.9	3.8	0.0	13.5	12.5	3.8	0.0	13.0	12.6	3.8	0.0	13.1
2A2FW	Geophysical Aids	1.3	1.0	0.0	0.3	1.2	1.0	0.0	0.3	1.2	1.0	0.0	0.3
2A2LA	Logistics - Administrative Support	0.2	0.0	0.0	0.6	0.3	0.0	0.0	0.5	0.3	0.0	0.0	0.5
2A2LB	Logistics - Installation Support	0.0	0.4	0.0	1.4	0.1	0.4	0.0	1.5	0.2	0.3	0.0	1.5
2A2LC	Commissaries and Exchanges	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2LD	Maintenance Activities	0.5	28.5	0.0	0.8	0.3	29.3	0.0	0.8	0.3	29.2	0.0	0.8
2A2LG	General Logistics Activities	1.8	12.4	0.0	0.8	2.5	12.3	0.0	0.8	2.5	11.6	0.0	0.8
2A2LM	Logistics - Management	0.0	0.2	0.0	0.8	0.0	0.1	0.0	0.8	0.0	0.1	0.0	0.8
2A2LS	Supply Operations	0.4	6.1	0.0	0.8	0.4	6.6	0.0	0.8	0.4	6.1	0.0	0.9
2A2LT	Transportation	1.1	5.5	0.0	0.0	0.8	5.9	0.0	0.0	0.8	6.3	0.0	0.0
2A2MA	Medical - Administrative Support	0.3	0.2	0.0	0.1	0.3	0.2	0.0	0.1	0.3	0.2	0.0	0.1
2A2MB	Medical - Installation Support	2.4	1.5	0.0	0.0	2.5	1.4	0.0	0.0	2.5	1.4	0.0	0.0
2A2MC	Patient Care	21.2	7.1	0.0	5.5	22.9	6.7	0.0	5.5	22.9	6.7	0.0	5.1
2A2MS	Medical Support Activities	4.7	1.4	0.0	3.5	5.7	1.4	0.0	3.6	5.7	1.4	0.0	3.1
2A2PB	Personnel - Installation Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PD	Dependent Support Activities	0.1	2.1	0.0	0.0	0.1	2.1	0.0	0.0	0.1	2.0	0.0	0.0
2A2PG	General Personnel Activities	4.7	4.7	0.0	0.6	4.7	4.6	0.0	0.5	4.7	4.6	0.0	0.5
2A2PN	Acquisition of New Personnel	6.7	0.5	0.0	1.2	7.0	0.5	0.0	1.2	7.0	0.5	0.0	1.2
2A2PP	PCS Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PT	Transients and Holding Accounts	18.1	0.0	0.0	0.5	14.1	0.0	0.0	0.5	14.0	0.0	0.0	0.5
2A2TA	Training - Administrative Support	0.1	0.3	0.0	0.0	0.1	0.3	0.0	0.0	0.1	0.3	0.0	0.0
2A2TB	Training - Installation Support	1.8	2.2	0.0	0.2	1.4	1.9	0.0	0.2	1.0	1.8	0.0	0.2
2A2TC	Command Managed Training Programs	17.5	1.2	0.0	1.2	11.6	1.2	0.0	0.8	11.6	1.2	0.0	0.9
2A2TG	General Central Training Activities	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.2	0.0	0.3	0.0	0.2
2A2TN	Training of New Personnel	9.6	0.0	0.0	0.1	9.9	0.0	0.0	0.1	9.9	0.0	0.0	0.1
2A2TO	Officer Training and Academies	7.7	0.9	0.0	0.0	6.3	0.9	0.0	0.0	6.4	0.8	0.0	0.0
2A2TR	Aviation and Flight Training	4.3	0.4	0.0	0.3	4.5	0.3	0.0	0.3	4.5	0.3	0.0	0.5
2A2TS	Professional and Skill Training	30.1	2.9	0.0	0.5	25.9	2.9	0.0	0.7	28.6	3.0	0.0	0.8
2BF	Resource Adjustments	0.4	0.0	0.0	0.0	-0.5	-2.5	0.0	0.0	0.0	-3.9	0.0	0.0
Totals (may not add due to rounding)		377.8	176.7	0.0	87.9	376.0	169.7	0.0	86.3	375.7	165.7	0.0	87.7

**Table 2-3C: Marine Corps Military End Strength/Civilian Full-Time Equivalents
by Force/Infrastructure Code**

(in thousands) <u>Force/Infrastructure Category</u>		FY 2001 Actual				FY 2002 Estimate				FY 2002 Estimate			
		<u>Active</u>	<u>Civilian</u>	<u>Guard</u>	<u>Reserve</u>	<u>Active</u>	<u>Civilian</u>	<u>Guard</u>	<u>Reserve</u>	<u>Active</u>	<u>Civilian</u>	<u>Guard</u>	<u>Reserve</u>
1XXX	Force Structure	119.8	0.2	0.0	36.9	119.8	0.2	0.0	36.5	121.3	0.2	0.0	36.5
2A2AA	Acquisition Infrastructure	0.7	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.7	0.0	0.0	0.0
2A2AS	Acquisition Infrastructure - S&T	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2AT	Acquisition Infrastructure - T&E	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2BE	Environmental	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.0
2A2BH	Family Housing Activities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2BO	Base Operations	7.9	5.1	0.0	0.0	7.9	4.5	0.0	0.0	7.1	4.4	0.0	0.0
2A2BR	Real Property Maintenance	0.0	3.5	0.0	0.0	0.1	3.3	0.0	0.0	0.0	3.0	0.0	0.0
2A2BX	Base Closure/Environ Compliance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CA	Central C3 - Administration	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CB	Central C3 - Base Comm/Ops	0.3	0.3	0.0	0.0	0.3	0.3	0.0	0.0	0.2	0.2	0.0	0.0
2A2CI	Central C3 - Info Mgt/Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CM	Central C3 - HQ	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CN	Central C3 - Navigation/Mapping/Geodesy	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CS	Central C3 - Security	1.9	0.0	0.0	0.0	1.9	0.0	0.0	0.0	1.7	0.0	0.0	0.0
2A2FD	Department-Wide Administration	3.8	0.8	0.0	2.1	3.8	0.7	0.0	2.1	3.6	0.7	0.0	2.1
2A2FH	Management/Operational Headquarters	1.3	0.1	0.0	0.0	1.3	0.1	0.0	0.0	1.1	0.1	0.0	0.0
2A2LA	Logistics - Administrative Support	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0
2A2LB	Logistics - Installation Support	0.8	0.7	0.0	0.0	0.8	0.6	0.0	0.0	0.7	0.5	0.0	0.0
2A2LC	Commissaries and Exchanges	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2LD	Maintenance Activities	0.0	1.6	0.0	0.0	0.0	1.4	0.0	0.0	0.0	1.4	0.0	0.0
2A2LG	General Logistics Activities	0.1	0.9	0.0	0.0	0.1	0.8	0.0	0.0	0.1	0.8	0.0	0.0
2A2LM	Logistics - Management	0.0	0.7	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.8	0.0	0.0
2A2LS	Supply Operations	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2LT	Transportation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2MB	Medical - Installation Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2MS	Medical Support Activities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PA	Personnel - Administrative Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2PD	Dependent Support Activities	0.0	0.7	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.7	0.0	0.0
2A2PG	General Personnel Activities	1.3	0.1	0.0	0.0	1.3	0.1	0.0	0.0	1.3	0.1	0.0	0.0
2A2PN	Acquisition of New Personnel	3.6	0.2	0.0	0.2	3.6	0.2	0.0	0.2	3.6	0.2	0.0	0.2
2A2PT	Transients and Holding Accounts	5.6	0.0	0.0	0.0	5.5	0.0	0.0	0.0	5.0	0.0	0.0	0.0
2A2TA	Training - Administrative Support	0.5	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.5	0.0	0.0	0.0
2A2TB	Training - Installation Support	2.6	1.3	0.0	0.0	2.6	1.1	0.0	0.0	2.9	1.0	0.0	0.0
2A2TC	Command Managed Training Programs	3.4	0.0	0.0	0.0	3.4	0.0	0.0	0.0	3.4	0.0	0.0	0.0
2A2TG	General Central Training Activities	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0
2A2TN	Training of New Personnel	15.4	0.0	0.0	2.9	15.4	0.0	0.0	3.0	18.5	0.0	0.0	3.0
2A2TO	Officer Training and Academies	0.8	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.8	0.0	0.0	0.0
2A2TR	Aviation and Flight Training	1.7	0.0	0.0	0.0	1.7	0.0	0.0	0.0	1.7	0.0	0.0	0.0
2A2TS	Professional and Skill Training	0.8	0.3	0.0	0.0	0.8	0.3	0.0	0.0	0.8	0.3	0.0	0.0
2BF	Resource Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0
Totals (may not add due to rounding)		172.6	16.9	0.0	42.1	172.6	15.8	0.0	41.8	175.3	15.6	0.0	41.8

**Table 2-3D: Air Force Military End Strength/Civilian Full-Time Equivalents
by Force/Infrastructure Code**

(in thousands) <u>Force/Infrastructure Category</u>		FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
		Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve	Active	Civilian	Guard	Reserve
1XXX	Force Structure	172.7	39.5	90.0	50.8	187.2	40.3	90.7	50.6	199.2	40.8	88.7	50.9
2A2AA	Acquisition Infrastructure	2.6	4.2	0.0	0.7	3.0	4.2	0.0	0.7	3.0	4.5	0.0	0.7
2A2AS	Acquisition Infrastructure - S&T	1.0	3.9	0.0	0.0	1.1	4.2	0.0	0.0	1.1	4.0	0.0	0.0
2A2AT	Acquisition Infrastructure - T&E	3.5	3.3	0.0	0.0	3.6	3.1	0.0	0.0	3.5	3.0	0.0	0.0
2A2BE	Environmental	0.1	1.6	0.0	0.0	0.1	1.9	0.0	0.0	0.1	1.7	0.0	0.0
2A2BO	Base Operations	24.6	13.0	1.7	0.1	18.2	12.5	0.4	0.1	10.9	12.1	0.4	0.1
2A2BR	Real Property Maintenance	4.5	10.9	0.0	0.0	5.4	10.0	0.0	0.0	3.7	10.0	0.0	0.0
2A2BX	Base Closure/Environ Compliance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2CA	Central C3 - Administration	0.6	0.1	0.0	0.4	0.9	0.7	0.0	0.4	0.9	0.7	0.0	0.4
2A2CB	Central C3 - Base Comm/Ops	8.6	4.2	4.8	0.0	6.5	4.5	3.2	0.0	4.1	4.4	3.2	0.0
2A2CI	Central C3 - Info Mgt/Services	0.2	0.4	0.0	0.0	0.2	0.3	0.0	0.0	0.2	0.3	0.0	0.0
2A2CM	Central C3 - HQ	0.2	0.1	0.0	0.1	0.2	0.2	0.0	0.1	0.2	0.2	0.0	0.1
2A2CN	Central C3 - Navigation/Mapping/Geodesy	4.8	0.6	0.6	0.0	4.8	0.7	0.9	0.0	4.8	0.7	0.9	0.0
2A2CS	Central C3 - Security	1.1	0.4	0.0	0.5	1.1	0.4	0.0	0.4	1.2	0.4	0.0	0.4
2A2FD	Department-Wide Administration	8.7	6.3	1.6	5.8	7.9	6.9	1.4	5.2	7.5	6.0	1.4	5.2
2A2FH	Management/Operational Headquarters	11.4	4.2	1.0	2.5	11.2	4.5	1.1	2.4	10.9	4.8	1.1	2.4
2A2FW	Geophysical Aids	2.1	0.6	0.5	0.3	2.1	0.5	0.6	0.3	2.1	0.5	0.6	0.3
2A2LA	Logistics - Administrative Support	0.6	0.1	0.0	0.0	0.5	0.1	0.0	0.0	0.5	0.0	0.0	0.0
2A2LB	Logistics - Installation Support	4.3	8.5	0.0	0.0	2.9	7.3	0.0	0.0	2.5	7.2	0.0	0.0
2A2LC	Commissaries and Exchanges	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2A2LD	Maintenance Activities	0.3	20.9	0.0	0.0	0.3	20.1	0.0	0.0	0.3	20.9	0.0	0.0
2A2LG	General Logistics Activities	0.7	7.4	0.0	1.2	0.8	6.5	0.0	1.3	0.8	6.2	0.0	1.3
2A2LM	Logistics - Management	0.1	0.2	0.0	0.0	0.1	0.2	0.0	0.0	0.0	0.2	0.0	0.0
2A2LS	Supply Operations	0.0	1.9	0.0	0.0	0.1	2.2	0.0	0.0	0.1	2.2	0.0	0.0
2A2LT	Transportation	13.8	2.1	0.0	0.0	13.6	2.1	0.0	0.0	13.7	2.1	0.0	0.0
2A2MA	Medical - Administrative Support	0.4	0.1	0.0	0.0	0.4	0.1	0.0	0.0	0.4	0.1	0.0	0.0
2A2MB	Medical - Installation Support	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0
2A2MC	Patient Care	18.4	5.3	5.2	9.0	16.9	5.0	5.1	9.2	30.5	5.0	5.3	9.2
2A2MS	Medical Support Activities	4.2	0.4	0.0	0.0	5.1	0.5	0.0	0.0	5.1	0.5	0.0	0.0
2A2PD	Dependent Support Activities	1.3	2.8	0.0	0.0	0.4	3.2	0.0	0.0	0.4	3.2	0.0	0.0
2A2PG	General Personnel Activities	2.6	1.6	0.0	0.0	2.2	1.3	0.0	0.0	2.0	1.3	0.0	0.0
2A2PN	Acquisition of New Personnel	3.3	0.4	0.0	0.4	3.7	0.5	0.6	0.4	3.7	0.5	0.6	0.4
2A2PT	Transients and Holding Accounts	7.7	0.0	0.0	0.0	5.3	0.0	0.0	0.0	5.2	0.0	0.0	0.0
2A2TA	Training - Administrative Support	1.1	0.8	0.0	0.1	1.1	0.7	0.0	0.1	1.1	0.6	0.0	0.1
2A2TB	Training - Installation Support	4.9	5.2	0.0	0.0	3.0	4.4	0.0	0.0	3.9	4.6	0.0	0.0
2A2TC	Command Managed Training Programs	13.3	2.9	3.2	0.0	13.3	2.9	3.0	0.0	13.6	2.9	3.0	0.0
2A2TG	General Central Training Activities	0.4	0.3	0.0	0.2	0.5	0.3	0.0	0.2	0.5	0.3	0.0	0.2
2A2TN	Training of New Personnel	5.2	0.0	0.0	1.8	4.4	0.0	1.4	0.9	4.8	0.0	1.4	1.5
2A2TO	Officer Training and Academies	7.8	0.8	0.0	0.0	6.7	0.7	0.0	0.0	6.7	0.7	0.0	0.0
2A2TR	Aviation and Flight Training	4.2	1.5	0.0	0.9	3.7	1.4	0.0	0.8	3.7	1.3	0.0	0.8
2A2TS	Professional and Skill Training	20.3	3.6	0.0	0.0	20.4	3.0	0.1	0.0	20.9	3.2	0.1	0.0
2BF	Resource Adjustments	-8.4	1.8	0.0	0.0	-0.2	0.0	0.0	0.0	-15.1	1.9	0.0	0.0
Totals (may not add due to rounding)		353.6	161.9	108.7	74.9	358.8	157.2	108.4	73.3	359.0	158.8	106.6	74.2

**Table 2-3E: Defense Agency/Field Activity Full-Time Equivalents
by Force/Infrastructure Code**

(in thousands)

Force/Infrastructure Category	FY 2001 Actual	FY 2002 Estimate	FY 2003 Estimate
1XXX Force Structure	1.5	1.5	1.6
2A2AA Acquisition Infrastructure	0.2	0.4	0.3
2A2AS Acquisition Infrastructure - S&T	0.2	0.1	0.1
2A2BE Environmental	0.0	0.0	0.0
2A2BH Family Housing Activities	0.0	0.0	0.0
2A2BO Base Operations	0.0	0.0	0.0
2A2BR Real Property Maintenance	0.1	0.1	0.1
2A2CB Central C3 - Base Comm/Ops	0.0	0.0	0.0
2A2CM Central C3 - HQ	0.1	0.1	0.1
2A2CN Central C3 - Navigation/Mapping/Geodesy	0.0	0.0	0.0
2A2CS Central C3 - Security	2.4	2.5	2.5
2A2FD Department-Wide Administration	26.0	25.1	24.1
2A2FH Management/Operational Headquarters	1.4	1.4	1.4
2A2LA Logistics - Administrative Support	0.4	0.4	0.3
2A2LB Logistics - Installation Support	0.0	0.0	0.0
2A2LD Maintenance Activities	0.0	0.0	0.0
2A2LG General Logistics Activities	14.0	13.5	13.3
2A2LM Logistics - Management	0.0	0.0	0.0
2A2LS Supply Operations	19.0	19.5	19.1
2A2LT Transportation	0.0	0.0	0.0
2A2MA Medical - Administrative Support	0.1	0.1	0.1
2A2MB Medical - Installation Support	0.0	0.0	0.0
2A2MC Patient Care	0.2	0.2	0.2
2A2MS Medical Support Activities	0.0	0.0	0.0
2A2PA Personnel - Administrative Support	0.2	0.2	0.2
2A2PD Dependent Support Activities	13.3	13.1	13.3
2A2PG General Personnel Activities	1.0	1.0	1.0
2A2PN Acquisition of New Personnel	0.0	0.0	0.0
2A2TC Command Managed Training Programs	0.0	0.0	0.0
2A2TR Aviation and Flight Training	0.0	0.0	0.0
2A2TS Professional and Skill Training	0.4	0.4	0.5
2BF Resource Adjustments	0.3	0.2	0.2
Totals (may not add due to rounding)	80.9	79.9	78.5

Table 2-4: Reserve Component Military Technicians

(in thousands)	Major Headquarters			High Priority Units			Other		
	Dual	Non-Dual	Total	Dual	Dual	Total	Dual	Dual	Total
	<u>Status</u>	<u>Status</u>	<u>Total</u>	<u>Status</u>	<u>Status</u>	<u>Total</u>	<u>Status</u>	<u>Status</u>	<u>Total</u>
Fiscal Year 2001									
ARMY									
Army National Guard									
Required	0.0	0.0	0.0	35.5	0.0	35.5	5.0	1.8	6.8
Estimate	0.0	0.0	0.0	17.4	0.0	17.4	5.7	1.6	7.3
Actual	0.0	0.0	0.0	19.3	0.0	19.3	4.2	1.6	5.8
Army Reserve									
Required	0.0	0.0	0.0	11.5	0.0	11.5	1.6	0.0	1.6
Estimate	0.0	0.0	0.0	5.2	0.5	5.7	0.7	0.7	1.4
Actual	0.0	0.0	0.0	4.7	0.9	5.6	1.1	0.3	1.4
AIR FORCE									
Air National Guard									
Required	0.0	0.0	0.0	22.3	0.3	22.6	0.0	0.0	0.0
Estimate	0.0	0.0	0.0	22.2	0.3	22.5	0.0	0.0	0.0
Actual	0.0	0.0	0.0	22.7	0.3	23.0	0.0	0.0	0.0
Air Force Reserve									
Required	0.0	0.0	0.0	9.6	0.0	9.6	0.1	0.0	0.1
Estimate	0.0	0.0	0.0	9.6	0.0	9.6	0.1	0.0	0.1
Actual	0.0	0.0	0.0	9.9	0.0	9.9	0.1	0.0	0.1
Fiscal Year 2002									
ARMY									
Army National Guard									
Required	0.0	0.0	0.0	35.5	0.0	35.5	5.0	1.8	6.8
Estimate	0.0	0.0	0.0	19.4	0.0	19.4	4.2	1.6	5.8
Actual	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Army Reserve									
Required	0.0	0.0	0.0	10.6	0.0	10.6	2.4	0.0	2.4
Estimate	0.0	0.0	0.0	4.8	0.8	5.6	1.4	0.3	1.7
Actual	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
AIR FORCE									
Air National Guard									
Required	0.0	0.0	0.0	22.3	0.3	22.6	0.0	0.0	0.0
Estimate	0.0	0.0	0.0	22.4	0.4	22.8	0.0	0.0	0.0
Actual	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Air Force Reserve									
Required	0.0	0.0	0.0	10.7	0.0	10.7	0.1	0.0	0.1
Estimate	0.0	0.0	0.0	9.7	0.1	9.8	0.1	0.0	0.1
Actual	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Table 2-5: Full-Time Support to the Selected Reserves

(in thousands)	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
ARMY RESERVE			
Active Guard/Reserve	13.1	13.4	13.6
Army Reserve Technicians	7.1	7.3	7.3
Dual Status	5.9	6.2	6.3
Non-Dual Status	1.2	1.1	1.0
Active Component with Reserve Uni	0.5	0.3	0.3
Civilians	1.2	1.2	1.2
Subtotal	21.9	22.2	22.4
ARMY NATIONAL GUARD			
Active Guard/Reserve	23.1	23.7	23.8
Military Technicians	25.1	25.2	25.2
Dual Status	23.5	23.6	23.6
Non-Dual Status	1.6	1.6	1.6
Active Component with Reserve Uni	0.2	0.2	0.2
Civilians	0.4	0.5	0.5
Subtotal	48.8	49.6	49.7
NAVAL RESERVE			
Active Guard/Reserve (TAR)	14.6	14.8	14.6
Active Component with Reserve Uni	6.6	3.6	3.8
Civilians	1.7	1.6	1.6
Subtotal	22.9	20.0	20.0
MARINE CORPS RESERVE			
Active Guard/Reserve	2.3	2.3	2.3
Active Component with Reserve Uni	4.2	4.3	4.3
Civilians	0.1	0.1	0.2
Subtotal	6.6	6.7	6.8
AIR FORCE RESERVE			
Active Guard/Reserve	1.3	1.4	1.5
Air Reserve Technicians	10.0	9.9	9.9
Dual Status	10.0	9.8	9.9
Non-Dual Status	0.0	0.1	0.0
Active Component with Reserve Uni	0.7	0.7	0.7
Civilians	4.8	4.3	4.3
Subtotal	16.8	16.3	16.4
AIR NATIONAL GUARD			
Active Guard/Reserve	10.9	11.6	11.7
Military Technicians	23.0	22.8	22.9
Dual Status	22.7	22.4	22.5
Non-Dual Status	0.3	0.4	0.4
Active Component with Reserve Uni	0.5	0.5	0.5
Civilians	1.3	1.3	1.3
Subtotal	35.7	36.2	36.4
DoD TOTALS			
Active Guard/Reserve	65.3	67.2	67.5
Military Technicians	65.2	65.2	65.3
Active Component with Reserve Uni	12.7	9.6	9.8
Civilians	9.5	9.0	9.1
Total	152.7	151.0	151.7

NOTE: Totals may not add due to rounding

Table 2-6: Manpower in Defense-Level Activities or Accounts

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Military	Civilian	Total	Military	Civilian	Total	Military	Civilian	Total
OSD-Level (Note 1)									
Office of the Inspector General	27	1,198	1,225	29	1,212	1,241	29	1,207	1,236
Office of the Secretary of Defense	469	1,455	1,924	485	1,471	1,956	484	1,496	1,980
Subtotal	496	2,653	3,149	514	2,683	3,197	513	2,703	3,216
Defense Agencies (Note 1)									
Communication-Intelligence (Note 3)	8,162	15,998	24,160	8,832	16,740	25,572	8,803	17,012	25,815
Defense Advanced Research Projects Agency	18	144	162	18	143	161	18	179	197
Defense Commissioning Agency	12	16,438	16,450	13	15,781	15,794	13	15,040	15,053
Defense Contract Audit Agency	0	4,037	4,037	0	3,988	3,988	0	3,977	3,977
Defense Contract Management Agency	626	12,123	12,749	626	11,747	12,373	626	11,655	12,281
Defense Finance & Accounting Service	1,258	16,631	17,889	1,256	15,838	17,094	1,182	14,845	16,027
Defense Legal Services Agency	7	93	100	9	112	121	8	104	112
Defense Logistics Agency	541	23,995	24,536	614	24,125	24,739	608	23,497	24,105
Defense Security Cooperation Agency	50	321	371	52	312	364	52	312	364
Defense Security Service	0	2,602	2,602	0	2,673	2,673	0	2,655	2,655
Defense Threat Reduction Agency	1,060	996	2,056	1,054	990	2,044	999	1,048	2,047
Missile Defense Agency	144	375	519	146	439	585	147	464	611
Subtotal	11,878	93,753	105,631	12,620	92,888	105,508	12,456	90,788	103,244
DoD Field Activities (Note 1)									
American Forces Information Service	338	286	624	322	271	593	321	263	584
Defense Human Resources Activity	11	688	699	13	690	703	13	747	760
Defense Prisoner of War/Missing Persons Office	46	69	115	19	69	88	19	69	88
DoD Education & MCFP Managed Programs	1	13,535	13,536	1	13,387	13,388	1	13,561	13,562
Office of Economic Adjustment	5	36	41	3	31	34	3	31	34
Tricare Management Activity	63	292	355	64	297	361	64	297	361
Washington Headquarters Services	162	1,419	1,581	168	1,448	1,616	169	1,440	1,609
Subtotal	626	16,325	16,951	590	16,193	16,783	590	16,408	16,998
Other Defense-Wide Organizations (Note 1)									
Defense Acquisition University	115	380	495	115	398	513	115	425	540
Uniformed Services University of the Health Sciences (USUHS)	0	95	95	0	109	109	0	109	109
United States Court of Appeals for the Armed Services	0	53	53	0	59	59	0	59	59
Subtotal	115	528	643	115	566	681	115	593	708
Joint Staff and Unified/Combined Commands (Note 2)									
Joint Chiefs of Staff	1,074	191	1,265	1,059	194	1,253	1,043	195	1,238
CJCS Controlled Activities	294	334	628	293	330	623	295	421	716
North American Aerospace Defense Command	250	31	281	248	31	279	242	31	273
North Atlantic Treaty Organization	3,849	0	3,849	3,816	0	3,816	3,629	53	3,682
United States Central Command	1,543	175	1,718	1,490	186	1,676	1,462	218	1,680
United States European Command	1,960	503	2,463	1,947	538	2,485	1,914	523	2,437
United States Joint Forces Command	2,308	855	3,163	2,251	856	3,107	2,362	903	3,265
United States Pacific Command	3,312	778	4,090	3,226	724	3,950	3,064	764	3,828
United States Southern Command	1,054	388	1,442	1,058	435	1,493	1,075	439	1,514
United States Space Command	889	119	1,008	905	193	1,098	869	263	1,132
United States Special Operations Command (Note 5)	1,377	489	1,866	1,344	516	1,860	1,291	619	1,910
United States Strategic Command	1,566	369	1,935	1,489	372	1,861	1,496	408	1,904
United States Transportation Command (Note 6)	538	508	1,046	581	332	913	499	348	847
Subtotal	20,014	4,740	24,754	19,707	4,707	24,414	19,241	5,185	24,426
Program Manager Manpower (Note 7)									
Defense Health Program (Note 8)	85,817	39,539	125,356	91,809	37,577	129,386	91,844	37,540	129,384
Special Operations Forces (Note 9)	41,785	2,654	44,439	42,708	2,826	45,534	43,329	2,903	46,232
Transportation Working Capital Fund (Note 10)	14,130	4,330	18,460	13,783	4,295	18,078	13,906	4,141	18,047
Subtotal	141,732	46,523	188,255	148,300	44,698	192,998	149,079	44,584	193,663

NOTES:

- 1 Military end strength numbers shown for information only, accounted for in Service manpower totals
- 2 Military end strength for Joint Staff and Unified Commands shown for information only, accounted for in Service manpower totals. Civilian FTEs for Unified Commands also accounted for in Service manpower totals. Unified Command numbers not separately identifiable in FYDP until FY 2001.
- 3 Includes DISA and intelligence organizations (NSA, DIA and NIMA)
- 4 USUHS RDT&E Only, USUHS O&M Included in Defense Health Program
- 5 Includes USSOCOM joint activities only
- 6 Includes USTRANSCOM joint activities only
- 7 Military end strength and civilian FTE numbers shown for information only, accounted for in Military Department or Defense-Wide Component manpower totals
- 8 Less TRICARE Management Activity and Uniformed Services University of the Health Sciences RDT&E
- 9 Includes Military Department Major Force Program 11 activities only.
- 10 Includes Military Department TWCF activities only.

Table 2-7: Department of Defense Military Manpower Totals (FY 1987-2001)

<u>Fiscal Year</u>	<u>Army</u>	<u>Navy</u>	<u>Marine Corps</u>	<u>Air Force</u>	<u>Total</u>	<u>% Change from FY 1987</u>
1987	780,815	586,841	199,523	607,012	2,174,191	0.0%
1988	771,847	592,570	197,351	576,446	2,138,214	0.0%
1989	769,741	592,652	196,956	570,880	2,130,229	0.0%
1990	750,589	582,854	196,652	539,262	2,069,357	0.0%
1991	725,445	571,294	195,000	510,875	2,002,614	0.0%
1992	611,305	541,921	184,590	470,315	1,808,131	0.0%
1993	572,423	509,950	178,379	444,351	1,705,103	0.0%
1994	541,343	468,662	174,158	426,327	1,610,490	-5.5%
1995	508,559	434,617	174,639	400,409	1,518,224	-11.0%
1996	491,103	416,735	174,883	389,001	1,471,722	-13.7%
1997	491,707	395,564	173,906	377,385	1,438,562	-15.6%
1998	483,880	382,338	173,142	367,470	1,406,830	-17.5%
1999	479,426	373,046	172,641	360,590	1,385,703	-18.7%
2000	482,276	373,187	173,321	355,654	1,384,438	-18.8%
2001	480,186	377,812	172,934	353,571	1,384,503	-18.8%

<u>Fiscal Year</u>	<u>ARNG</u>	<u>ANG</u>	<u>Total</u>	<u>% Change from FY 1987</u>
1987	451,858	114,595	566,453	0.0%
1988	455,182	115,221	570,403	0.7%
1989	456,990	116,762	573,752	1.3%
1990	436,964	116,151	553,115	-2.4%
1991	441,260	117,408	558,668	-1.4%
1992	425,801	119,083	544,884	-3.8%
1993	409,919	117,162	527,081	-7.0%
1994	396,928	113,587	510,515	-9.9%
1995	374,930	109,825	484,755	-14.4%
1996	369,976	110,484	480,460	-15.2%
1997	370,046	110,023	480,069	-15.2%
1998	362,444	108,096	470,540	-16.9%
1999	357,471	105,715	463,186	-18.2%
2000	353,045	106,365	459,410	-18.9%
2001	199,513	108,669	308,182	-45.6%

<u>Fiscal Year</u>	<u>USAR</u>	<u>USNR</u>	<u>USMCR</u>	<u>AFRES</u>	<u>Total</u>	<u>% Change from FY 1987</u>
1987	313,639	148,375	42,253	80,577	584,844	0.0%
1988	312,825	149,457	43,556	82,116	587,954	0.5%
1989	319,244	151,505	43,576	83,214	597,539	2.2%
1990	299,145	149,352	44,530	77,392	570,419	-2.5%
1991	299,918	150,478	43,973	84,031	578,400	-1.1%
1992	302,722	142,276	42,572	81,874	569,444	-2.6%
1993	275,900	132,395	41,738	80,567	530,600	-9.3%
1994	259,856	107,627	40,711	79,621	487,815	-16.6%
1995	241,300	100,597	40,933	78,267	461,097	-21.2%
1996	226,211	97,956	42,077	73,668	439,912	-24.8%
1997	212,850	95,317	41,997	71,986	422,150	-27.8%
1998	204,968	93,171	40,842	71,970	410,951	-29.7%
1999	206,861	89,172	39,953	71,772	407,758	-30.3%
2000	206,313	86,079	39,650	72,340	404,382	-30.9%
2001	204,375	87,913	39,810	74,864	406,962	-30.4%

Table 2-8: Estimated Number of Military Personnel on Active Duty (FY 2002-2007)

(in thousands)	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
ARMY						
Commissioned/Warrant Officers	75.7	76.0	76.4	76.8	77.2	77.5
Enlisted Personnel	400.3	400.0	399.6	399.2	398.8	398.5
Cadets	4.0	4.0	4.0	4.0	4.0	4.0
Total	480.0	480.0	480.0	480.0	480.0	480.0
NAVY						
Commissioned/Warrant Officers	53.7	53.9	53.5	53.5	53.6	53.7
Enlisted Personnel	318.3	317.8	315.8	314.8	315.6	316.7
Midshipmen	4.0	4.0	4.0	4.0	4.0	4.0
Total	376.0	375.7	373.3	372.3	373.2	374.4
MARINE CORPS						
Commissioned/Warrant Officers	17.9	18.1	18.1	18.1	18.1	18.1
Enlisted Personnel	154.7	156.9	156.9	156.9	156.9	156.9
Total	172.6	175.0	175.0	175.0	175.0	175.0
AIR FORCE						
Commissioned/Warrant Officers	70.1	69.5	69.5	69.6	69.7	69.8
Enlisted Personnel	284.7	285.5	285.8	286.1	286.3	286.2
Cadets	4.0	4.0	4.0	4.0	4.0	4.0
Total	358.8	359.0	359.3	359.7	360.0	360.0
DoD TOTAL						
Commissioned/Warrant Officers	217.5	217.4	217.6	218.0	218.6	219.1
Enlisted Personnel	1,158.0	1,160.3	1,158.0	1,157.0	1,157.6	1,158.3
Cadets and Midshipmen	12.0	12.0	12.0	12.0	12.0	12.0
Total	1,387.4	1,389.7	1,387.6	1,387.0	1,388.2	1,389.4

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PART III: OFFICER FLOW DATA

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Table 3-1: DoD Active Duty Officer Flow Management Plan

Fiscal Year 2002														
Grade	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	34	124	276	438	11,192	27,192	43,105	66,012	25,660	28,056	378	5,885	8,654	217,006
Promoted in	8	32	67	108	1,997	5,173	8,484	11,368	14,798	0	56	1,262	0	43,353
Gains (excl promotion)	0	0	1	1	33	2,447	356	1,957	906	15,056	1	54	1,524	22,335
Total Gains	8	32	68	109	2,030	7,620	8,840	13,325	15,704	15,056	57	1,315	1,524	65,688
Promoted out	0	8	29	63	117	1,997	5,173	8,484	11,368	14,798	0	212	1,187	43,436
Deaths	0	0	0	0	2	14	6	30	5	8	0	0	7	72
End of Obligation	0	0	0	0	6	2,419	622	2,363	744	30	0	0	38	6,222
Paid Separations	0	0	0	0	0	9	60	643	54	24	0	6	35	831
Retired (Disability)	0	0	0	1	13	25	61	83	25	12	0	13	8	243
Retired (Non-Disability)	9	26	36	45	1,701	2,787	1,716	288	2	0	54	705	213	7,583
Other	0	0	0	0	35	185	979	2,536	967	327	0	97	277	5,403
Total losses	9	34	65	109	1,874	7,436	8,618	14,429	13,166	15,200	54	1,033	1,764	63,790
End Strength	33	122	279	438	11,348	27,376	43,327	64,909	28,198	27,912	381	6,167	8,414	218,904

Fiscal Year 2003														
Grade	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	33	122	279	438	11,348	27,376	43,327	64,909	28,198	27,912	381	6,167	8,414	218,904
Promoted in	11	35	75	125	2,701	5,806	9,809	14,974	15,313	0	90	625	0	49,564
Gains (excl promotion)	0	0	0	0	23	2,355	202	1,748	852	14,253	1	54	1,508	20,994
Total Gains	11	35	75	125	2,724	8,161	10,011	16,722	16,165	14,253	91	679	1,508	70,558
Promoted out	0	10	33	72	131	2,701	5,806	9,809	14,974	15,313	0	235	561	49,645
Deaths	0	0	0	0	2	8	6	24	5	6	0	0	2	54
End of Obligation	0	0	0	0	6	2,351	539	4,081	1,046	25	0	0	37	8,086
Paid Separations	0	0	0	0	0	7	41	842	60	26	0	6	33	1,015
Retired (Disability)	0	0	0	1	14	22	53	83	20	10	0	20	16	238
Retired (Non-Disability)	11	25	34	45	2,313	2,291	1,595	392	6	0	80	479	271	7,541
Other	0	0	1	1	8	94	541	2,872	1,285	376	0	42	337	5,555
Total losses	11	35	68	119	2,473	7,473	8,581	18,103	17,397	15,756	80	781	1,258	72,134
End Strength	33	122	286	444	11,598	28,064	44,757	63,527	26,966	26,409	392	6,065	8,664	217,328

Fiscal Year 2004														
Grade	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	33	122	286	444	11,598	28,064	44,757	63,527	26,966	26,409	392	6,065	8,664	217,328
Promoted in	8	29	72	105	2,092	4,772	8,073	13,706	14,545	0	95	1,145	240	44,881
Gains (excl promotion)	0	0	0	0	23	2,363	210	1,737	896	15,067	1	54	1,517	21,866
Total Gains	8	29	72	105	2,114	7,135	8,282	15,443	15,441	15,067	96	1,198	1,757	66,747
Promoted out	0	7	27	69	111	1,897	5,038	7,755	13,935	14,545	0	338	1,159	44,881
Deaths	0	0	0	0	3	10	9	24	7	6	0	0	4	63
End of Obligation	0	0	0	0	8	2,357	646	3,408	698	26	0	0	103	7,246
Paid Separations	0	0	0	0	0	7	41	939	47	21	0	5	50	1,110
Retired (Disability)	0	0	0	1	21	31	64	60	14	13	0	25	23	252
Retired (Non-Disability)	7	22	45	35	1,926	2,699	1,553	289	2	0	94	607	213	7,492
Other	0	0	0	0	24	179	966	3,280	464	327	0	107	299	5,647
Total losses	7	29	72	105	2,093	7,180	8,317	15,755	15,168	14,939	94	1,082	1,851	66,691
End Strength	34	122	286	444	11,620	28,018	44,722	63,215	27,240	26,537	394	6,181	8,570	217,384

DoD Officer Flow Management Plan (Continued)

Grade	Fiscal Year 2005												Total	
	Commissioned Officers										Warrant Officers			
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4-3		W-2-1
Begin Strength	34	122	286	444	11,620	28,018	44,722	63,215	27,240	26,537	394	6,181	8,570	217,384
Promoted in	8	29	71	111	2,053	4,839	7,289	14,426	15,294	0	90	1,213	240	45,664
Gains (excl promotion)	0	0	0	0	23	2,350	211	1,742	891	15,201	1	54	1,559	22,030
Total Gains	8	29	71	111	2,076	7,189	7,500	16,167	16,186	15,201	91	1,267	1,799	67,694
Promoted out	0	7	27	68	117	2,053	4,839	7,289	14,409	15,294	0	323	1,237	45,664
Deaths	0	0	0	0	3	5	9	20	7	6	0	0	1	51
End of Obligation	0	0	0	0	8	2,345	553	3,268	715	26	0	0	34	6,948
Paid Separations	0	0	0	0	0	8	41	938	68	21	0	5	30	1,110
Retired (Disability)	0	0	0	1	16	31	54	89	14	13	0	13	19	251
Retired (Non-Disability)	8	22	44	42	1,940	2,510	1,566	350	4	0	89	773	212	7,561
Other	0	0	0	0	12	117	645	3,693	482	327	0	62	298	5,636
Total losses	8	29	71	111	2,096	7,069	7,707	15,648	15,699	15,687	89	1,176	1,831	67,221
End Strength	34	122	286	444	11,600	28,139	44,515	63,734	27,726	26,051	396	6,272	8,538	217,857

Grade	Fiscal Year 2006												Total	
	Commissioned Officers										Warrant Officers			
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4-3		W-2-1
Begin Strength	34	122	286	444	11,600	28,139	44,515	63,734	27,726	26,051	396	6,272	8,538	217,857
Promoted in	7	28	75	112	2,080	4,506	7,279	13,610	14,946	0	80	1,355	240	44,318
Gains (excl promotion)	0	0	0	0	22	2,406	203	1,733	890	15,281	1	54	1,559	22,148
Total Gains	7	28	75	112	2,102	6,912	7,482	15,343	15,836	15,281	81	1,409	1,799	66,466
Promoted out	0	6	26	72	118	2,080	4,506	7,279	13,593	14,946	0	313	1,379	44,318
Deaths	0	0	0	0	3	5	9	20	7	6	0	0	1	51
End of Obligation	0	0	0	0	8	2,398	652	3,096	734	26	0	0	33	6,947
Paid Separations	0	0	0	0	0	7	39	936	47	45	0	5	29	1,109
Retired (Disability)	0	0	0	1	16	28	64	56	25	13	0	24	22	249
Retired (Non-Disability)	8	22	48	39	1,918	2,312	1,641	355	4	0	79	910	210	7,545
Other	0	0	0	0	13	120	645	3,312	949	325	0	61	149	5,574
Total losses	8	28	74	112	2,076	6,951	7,555	15,053	15,360	15,361	79	1,314	1,824	65,793
End Strength	33	122	287	444	11,626	28,099	44,442	64,024	28,203	25,971	398	6,367	8,513	218,530

Grade	Fiscal Year 2007												Total	
	Commissioned Officers										Warrant Officers			
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4-3		W-2-1
Begin Strength	33	122	287	444	11,626	28,099	44,442	64,024	28,203	25,971	398	6,367	8,513	218,530
Promoted in	8	28	75	112	1,563	4,726	7,797	13,814	15,034	0	80	1,213	240	44,690
Gains (excl promotion)	0	0	0	0	22	2,430	203	1,733	891	15,337	1	54	1,559	22,229
Total Gains	8	28	75	112	1,585	7,156	8,000	15,547	15,924	15,337	81	1,267	1,799	66,919
Promoted out	0	7	26	72	118	1,563	4,726	7,797	13,797	15,034	0	313	1,237	44,690
Deaths	0	0	0	0	3	5	9	24	7	6	0	0	4	58
End of Obligation	0	0	0	0	8	2,429	646	2,849	995	26	0	0	33	6,986
Paid Separations	0	0	0	0	0	7	39	936	47	45	0	5	29	1,109
Retired (Disability)	0	0	0	1	16	23	64	89	14	13	0	13	17	249
Retired (Non-Disability)	8	22	48	39	1,406	3,002	1,662	282	4	0	78	780	210	7,541
Other	0	0	0	0	12	173	950	2,794	969	325	0	61	294	5,578
Total losses	8	29	74	112	1,563	7,202	8,096	14,771	15,832	15,448	78	1,172	1,825	66,211
End Strength	33	121	288	444	11,648	28,053	44,346	64,800	28,295	25,860	400	6,462	8,487	219,238

Table 3-1A: Army Active Duty Officer Flow Management Plan

Grade	Fiscal Year 2002													
	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	10	42	98	151	3,489	8,462	14,110	21,593	8,556	8,318	378	4,332	6,640	76,179
Promoted in	3	14	23	44	616	1,575	2,261	4,057	5,246	0	56	831	0	14,726
Gains (excl promotion)	0	0	0	0	16	20	63	725	344	5,011	1	49	1,071	7,299
Total Gains	3	14	23	44	632	1,595	2,324	4,782	5,590	5,011	57	879	1,071	22,025
Promoted out	0	3	14	23	44	616	1,575	2,261	4,057	5,246	0	56	831	14,726
Deaths	0	0	0	0	0	9	0	7	0	0	0	0	7	23
End of Obligation	0	0	0	0	0	12	151	542	194	18	0	0	38	955
Paid Separations	0	0	0	0	0	1	28	119	30	16	0	6	35	235
Retired (Disability)	0	0	0	0	3	13	31	41	19	8	0	6	6	129
Retired (Non-Disability)	3	12	9	22	548	956	367	37	1	0	54	476	149	2,635
Other	0	0	0	0	17	95	517	1,522	825	153	0	75	244	3,448
Total losses	3	15	23	45	612	1,702	2,670	4,531	5,127	5,442	54	619	1,309	22,151
End Strength	10	41	98	150	3,509	8,355	13,764	21,845	9,019	7,887	381	4,592	6,402	76,053

Grade	Fiscal Year 2003													
	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	10	41	98	150	3,509	8,355	13,764	21,845	9,019	7,887	381	4,592	6,402	76,053
Promoted in	3	16	31	58	1,397	2,590	3,214	6,730	5,616	0	90	125	0	19,870
Gains (excl promotion)	0	0	0	0	16	20	62	713	338	4,926	1	48	1,052	7,174
Total Gains	3	16	31	58	1,413	2,610	3,276	7,443	5,954	4,926	91	173	1,052	27,044
Promoted out	0	3	16	31	58	1,397	2,590	3,214	6,730	5,616	0	90	125	19,870
Deaths	0	0	0	0	0	3	0	2	0	0	0	0	2	8
End of Obligation	0	0	0	0	0	4	57	388	405	13	0	0	37	905
Paid Separations	0	0	0	0	0	0	9	118	33	16	0	6	33	215
Retired (Disability)	0	0	0	0	3	10	23	40	14	6	0	13	14	122
Retired (Non-Disability)	3	11	10	20	1,133	471	175	148	5	0	80	244	196	2,495
Other	0	0	0	0	6	32	171	1,777	1,090	202	0	25	307	3,608
Total losses	3	14	26	51	1,199	1,916	3,025	5,687	8,278	5,853	80	377	715	27,223
End Strength	10	43	103	157	3,722	9,049	14,015	23,600	6,695	6,960	392	4,388	6,739	75,874

Grade	Fiscal Year 2004													
	Commissioned Officers										Warrant Officers			Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-5	W-4/-3	W-2/-1	
Begin Strength	10	43	103	157	3,722	9,049	14,015	23,600	6,695	6,960	392	4,388	6,739	75,874
Promoted in	3	13	33	42	839	1,575	2,683	4,279	4,689	0	95	484	0	14,734
Gains (excl promotion)	0	0	0	0	16	20	62	711	337	4,914	1	48	1,052	7,159
Total Gains	3	13	33	42	854	1,595	2,744	4,990	5,026	4,914	96	531	1,052	21,893
Promoted out	0	3	13	33	42	644	1,841	2,365	4,525	4,689	0	95	484	14,734
Deaths	0	0	0	0	0	6	0	5	0	0	0	0	4	15
End of Obligation	0	0	0	0	0	11	159	413	170	16	0	0	103	872
Paid Separations	0	0	0	0	0	0	9	109	27	15	0	5	50	215
Retired (Disability)	0	0	0	0	8	12	28	21	6	7	0	18	18	118
Retired (Non-Disability)	3	10	20	9	786	830	161	34	1	0	94	322	136	2,406
Other	0	0	0	0	16	87	472	1,898	251	139	0	68	222	3,154
Total losses	3	13	33	42	852	1,590	2,670	4,845	4,981	4,867	94	508	1,017	21,514
End Strength	10	43	103	157	3,725	9,053	14,089	23,745	6,741	7,007	394	4,411	6,774	76,253

Army Officer Flow Management Plan (Continued)

Grade	Fiscal Year 2005										Warrant Officers			Total
	Commissioned Officers										W-5	W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1				
Begin Strength	10	43	103	157	3,725	9,053	14,089	23,745	6,741	7,007	394	4,411	6,774	76,253
Promoted in	3	12	30	42	817	1,446	1,869	4,481	4,978	0	90	585	0	14,354
Gains (excl promotion)	0	0	0	0	16	20	62	710	336	4,906	1	48	1,052	7,149
Total Gains	3	12	30	42	833	1,466	1,931	5,190	5,315	4,906	91	633	1,052	21,503
Promoted out	0	3	12	30	42	817	1,446	1,869	4,481	4,978	0	90	585	14,354
Deaths	0	0	0	0	0	1	0	1	0	0	0	0	1	3
End of Obligation	0	0	0	0	0	11	59	578	169	16	0	0	34	866
Paid Separations	0	0	0	0	0	1	9	108	48	15	0	5	30	215
Retired (Disability)	0	0	0	0	3	12	18	50	6	7	0	6	14	117
Retired (Non-Disability)	3	9	18	12	780	590	160	101	3	0	89	488	135	2,389
Other	0	0	0	0	5	29	156	2,319	249	139	0	23	221	3,141
Total losses	3	9	18	12	788	643	402	3,158	476	177	89	522	435	6,731
End Strength	10	43	103	157	3,728	9,059	14,172	23,908	7,099	6,758	396	4,432	6,806	76,671

Grade	Fiscal Year 2006										Warrant Officers			Total
	Commissioned Officers										W-5	W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1				
Begin Strength	10	43	103	157	3,728	9,059	14,172	23,908	7,099	6,758	396	4,432	6,806	76,671
Promoted in	3	12	32	41	804	1,278	1,821	3,947	4,816	0	80	727	0	13,561
Gains (excl promotion)	0	0	0	0	16	20	61	708	335	4,893	1	48	1,052	7,133
Total Gains	3	12	32	41	820	1,298	1,882	4,655	5,151	4,893	81	775	1,052	20,694
Promoted out	0	3	12	32	41	804	1,278	1,821	3,947	4,816	0	80	727	13,561
Deaths	0	0	0	0	0	1	0	1	0	0	0	0	1	3
End of Obligation	0	0	0	0	0	4	155	478	166	16	0	0	33	852
Paid Separations	0	0	0	0	0	0	8	106	27	39	0	5	29	215
Retired (Disability)	0	0	0	0	3	9	28	17	17	7	0	17	17	115
Retired (Non-Disability)	3	9	20	9	768	444	158	100	3	0	79	625	133	2,350
Other	0	0	0	0	5	28	154	1,934	736	137	0	22	72	3,088
Total losses	3	12	32	41	817	1,291	1,780	4,456	4,897	5,015	79	750	1,013	20,184
End Strength	10	43	103	157	3,731	9,065	14,274	24,107	7,354	6,636	398	4,457	6,845	77,181

Grade	Fiscal Year 2007										Warrant Officers			Total
	Commissioned Officers										W-5	W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1				
Begin Strength	10	43	103	157	3,731	9,065	14,274	24,107	7,354	6,636	398	4,457	6,845	77,181
Promoted in	3	12	32	41	292	1,532	2,388	3,673	4,801	0	80	585	0	13,439
Gains (excl promotion)	0	0	0	0	16	20	61	708	336	4,893	1	48	1,052	7,134
Total Gains	3	12	32	41	308	1,552	2,449	4,381	5,136	4,893	81	633	1,052	20,573
Promoted out	0	3	12	32	41	292	1,532	2,388	3,673	4,801	0	80	585	13,439
Deaths	0	0	0	0	0	1	0	5	0	0	0	0	4	10
End of Obligation	0	0	0	0	0	11	155	189	448	16	0	0	33	852
Paid Separations	0	0	0	0	0	0	8	106	27	39	0	5	29	215
Retired (Disability)	0	0	0	0	3	4	28	50	6	7	0	6	12	115
Retired (Non-Disability)	3	9	20	9	256	1,152	158	33	3	0	78	495	133	2,349
Other	0	0	0	0	5	85	461	1,416	736	137	0	22	217	3,079
Total losses	3	12	32	41	305	1,545	2,342	4,187	4,892	4,999	78	608	1,014	20,059
End Strength	10	43	103	157	3,734	9,072	14,381	24,301	7,598	6,530	400	4,482	6,883	77,695

Table 3-1B: Navy Active Duty Officer Flow Management Plan

Grade	Fiscal Year 2002										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	8	31	70	109	3,400	7,020	10,512	16,795	6,659	7,624	723	957	53,908
Promoted in	2	4	14	22	581	1,238	2,262	3,090	3,827	0	226	0	11,266
Gains (excl promotion)	0	0	1	1	14	2,411	182	668	250	3,785	5	213	7,530
Total Gains	2	4	15	23	595	3,649	2,444	3,758	4,077	3,785	231	213	18,796
Promoted out	0	2	4	14	22	581	1,238	2,262	3,090	3,827	75	151	11,266
Deaths	0	0	0	0	0	0	0	1	0	2	0	0	3
End of Obligation	0	0	0	0	5	2,380	154	588	194	6	0	0	3,327
Paid Separations	0	0	0	0	0	4	29	179	14	6	0	0	232
Retired (Disability)	0	0	0	0	3	7	17	29	6	4	1	0	67
Retired (Non-Disability)	2	3	9	8	489	506	463	137	1	0	118	34	1,770
Other	0	0	0	0	15	61	424	901	47	40	22	29	1,539
Total losses	2	5	13	22	534	3,539	2,325	4,097	3,352	3,885	216	214	18,204
End Strength	8	30	72	110	3,461	7,130	10,631	16,456	7,384	7,524	738	956	54,500

Grade	Fiscal Year 2003										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	8	30	72	110	3,461	7,130	10,631	16,456	7,384	7,524	738	956	54,500
Promoted in	2	4	14	22	557	1,116	2,191	3,291	3,823	0	295	0	11,315
Gains (excl promotion)	0	0	0	0	4	2,319	29	530	215	2,790	6	231	6,124
Total Gains	2	4	14	22	561	3,435	2,220	3,821	4,038	2,790	301	231	17,439
Promoted out	0	2	4	14	22	557	1,116	2,191	3,291	3,823	64	231	11,315
Deaths	0	0	0	0	0	0	0	0	0	0	0	0	0
End of Obligation	0	0	0	0	5	2,320	178	607	199	6	0	0	3,315
Paid Separations	0	0	0	0	0	3	29	180	14	8	0	0	234
Retired (Disability)	0	0	0	0	4	7	17	29	6	4	1	0	68
Retired (Non-Disability)	2	3	9	8	505	543	465	137	1	0	121	34	1,828
Other	0	0	1	1	0	34	336	820	40	40	17	24	1,313
Total losses	2	5	14	23	536	3,464	2,141	3,964	3,551	3,881	203	289	18,073
End Strength	8	29	72	109	3,486	7,101	10,710	16,313	7,871	6,433	836	898	53,866

Grade	Fiscal Year 2004										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	8	29	72	109	3,486	7,101	10,710	16,313	7,871	6,433	836	898	53,866
Promoted in	2	5	14	22	523	1,109	1,843	3,800	3,421	0	358	0	11,097
Gains (excl promotion)	0	0	0	0	4	2,322	37	520	235	3,333	6	212	6,669
Total Gains	2	5	14	22	527	3,431	1,880	4,320	3,656	3,333	364	212	17,766
Promoted out	0	2	5	14	22	523	1,109	1,843	3,800	3,421	101	257	11,097
Deaths	0	0	0	0	0	0	0	0	0	0	0	0	0
End of Obligation	0	0	0	0	7	2,319	149	502	201	6	0	0	3,184
Paid Separations	0	0	0	0	0	3	29	201	10	4	0	0	247
Retired (Disability)	0	0	0	0	5	9	18	28	8	6	1	0	75
Retired (Non-Disability)	2	3	9	8	484	594	357	154	1	0	151	47	1,810
Other	0	0	0	0	0	25	368	1,133	62	33	18	37	1,676
Total losses	2	5	14	22	518	3,473	2,030	3,861	4,082	3,470	271	341	18,089
End Strength	8	29	72	109	3,495	7,059	10,560	16,772	7,445	6,296	929	769	53,543

Navy Officer Flow Management Plan (Continued)

Fiscal Year 2005													
Grade	Commissioned Officers										Warrant Officers		Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-4/3	W-2/1	
Begin Strength	8	29	72	109	3,495	7,059	10,560	16,772	7,445	6,296	929	769	53,543
Promoted in	2	5	14	22	477	1,219	1,753	3,841	3,582	0	325	0	11,240
Gains (excl promotion)	0	0	0	0	4	2,309	38	518	231	3,547	6	254	6,907
Total Gains	2	5	14	22	481	3,528	1,791	4,359	3,813	3,547	331	254	18,147
Promoted out	0	2	5	14	22	477	1,219	1,753	3,841	3,582	91	234	11,240
Deaths	0	0	0	0	0	0	0	0	0	0	0	0	0
End of Obligation	0	0	0	0	7	2,307	141	495	194	6	0	0	3,150
Paid Separations	0	0	0	0	0	3	29	201	10	4	0	0	247
Retired (Disability)	0	0	0	0	5	9	18	28	8	6	1	0	75
Retired (Non-Disability)	2	3	9	8	484	592	357	154	1	0	151	47	1,808
Other	0	0	0	0	0	25	366	1,131	62	33	18	37	1,672
Total losses	2	5	14	22	518	3,413	2,130	3,762	4,116	3,631	261	318	18,192
End Strength	8	29	72	109	3,458	7,174	10,221	17,369	7,142	6,212	999	705	53,498

Fiscal Year 2006													
Grade	Commissioned Officers										Warrant Officers		Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-4/3	W-2/1	
Begin Strength	8	29	72	109	3,458	7,174	10,221	17,369	7,142	6,212	999	705	53,498
Promoted in	2	5	14	22	523	1,109	1,753	3,384	3,390	0	325	0	10,527
Gains (excl promotion)	0	0	0	0	3	2,365	31	507	231	3,674	6	254	7,071
Total Gains	2	5	14	22	526	3,474	1,784	3,891	3,621	3,674	331	254	17,598
Promoted out	0	2	5	14	22	523	1,109	1,753	3,384	3,390	91	234	10,527
Deaths	0	0	0	0	0	0	0	0	0	0	0	0	0
End of Obligation	0	0	0	0	7	2,367	138	494	196	6	0	0	3,208
Paid Separations	0	0	0	0	0	3	28	201	10	4	0	0	246
Retired (Disability)	0	0	0	0	5	9	18	28	8	6	1	0	75
Retired (Non-Disability)	2	3	9	8	484	593	358	154	1	0	151	47	1,810
Other	0	0	0	0	0	25	365	1,129	62	33	18	37	1,669
Total losses	2	5	14	22	518	3,520	2,016	3,759	3,661	3,439	261	318	17,535
End Strength	8	29	72	109	3,466	7,128	9,989	17,501	7,102	6,447	1,069	641	53,561

Fiscal Year 2007													
Grade	Commissioned Officers										Warrant Officers		Total
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1	W-4/3	W-2/1	
Begin Strength	8	29	72	109	3,466	7,128	9,989	17,501	7,102	6,447	1,069	641	53,561
Promoted in	2	4	14	22	523	1,109	1,753	3,566	3,565	0	325	0	10,883
Gains (excl promotion)	0	0	0	0	3	2,389	31	507	231	3,710	6	254	7,131
Total Gains	2	4	14	22	526	3,498	1,784	4,073	3,796	3,710	331	254	18,014
Promoted out	0	2	4	14	22	523	1,109	1,753	3,566	3,565	91	234	10,883
Deaths	0	0	0	0	0	0	0	0	0	0	0	0	0
End of Obligation	0	0	0	0	7	2,391	138	494	195	6	0	0	3,231
Paid Separations	0	0	0	0	0	3	28	201	10	4	0	0	246
Retired (Disability)	0	0	0	0	5	9	18	28	8	6	1	0	75
Retired (Non-Disability)	2	3	9	8	484	592	358	154	1	0	151	47	1,809
Other	0	0	0	0	0	25	366	1,135	62	33	18	37	1,676
Total losses	2	5	13	22	518	3,543	2,017	3,765	3,842	3,614	261	318	17,920
End Strength	8	28	73	109	3,474	7,083	9,756	17,809	7,056	6,543	1,139	577	53,655

Table 3-1C: Marine Corps Active Duty Officer Flow Management Plan

Grade	Fiscal Year 2002										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	4	13	24	40	629	1,769	3,409	5,082	2,672	2,528	830	1,057	18,057
Promoted in	0	3	4	2	91	266	478	802	1,333	0	205	0	3,184
Gains (excl promotion)	0	0	0	0	2	0	7	5	11	1,185	0	240	1,450
Total Gains	0	3	4	2	93	266	485	807	1,344	1,185	205	240	4,634
Promoted out	0	0	0	0	11	91	266	478	802	1,333	81	205	3,267
Deaths	0	0	0	0	0	1	1	6	1	2	0	0	11
End of Obligation	0	0	0	0	0	0	0	178	144	6	0	0	328
Paid Separations	0	0	0	0	0	0	0	14	2	0	0	0	16
Retired (Disability)	0	0	0	0	3	1	8	7	0	0	6	2	27
Retired (Non-Disability)	0	2	4	3	87	173	197	23	0	0	111	30	630
Other	0	0	0	0	0	5	8	84	0	26	0	4	127
Total losses	0	2	4	3	101	271	480	790	949	1,367	198	241	4,406
End Strength	4	14	24	39	621	1,764	3,414	5,099	3,067	2,346	837	1,056	18,285

Grade	Fiscal Year 2003										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	4	14	24	39	621	1,764	3,414	5,099	3,067	2,346	837	1,056	18,285
Promoted in	1	2	3	5	115	327	584	825	1,000	0	205	0	3,067
Gains (excl promotion)	0	0	0	0	2	0	7	0	0	1,161	0	225	1,395
Total Gains	1	2	3	5	117	327	591	825	1,000	1,161	205	225	4,462
Promoted out	0	0	0	0	11	115	327	584	825	1,000	81	205	3,148
Deaths	0	0	0	0	0	1	1	6	1	2	0	0	11
End of Obligation	0	0	0	0	0	0	15	198	210	6	0	0	429
Paid Separations	0	0	0	0	0	0	0	21	5	0	0	0	26
Retired (Disability)	0	0	0	0	3	1	8	8	0	0	6	2	28
Retired (Non-Disability)	1	2	3	5	102	193	197	23	0	0	114	41	681
Other	0	0	0	0	0	5	8	241	50	26	0	6	336
Total losses	1	2	3	5	116	315	556	1,081	1,091	1,034	201	254	4,659
End Strength	4	14	24	39	622	1,776	3,449	4,843	2,976	2,473	841	1,027	18,088

Grade	Fiscal Year 2004										Warrant Officers		Total
	Commissioned Officers										W-4/-3	W-2/-1	
	O-10	O-9	O-8	O-7	O-6	O-5	O-4	O-3	O-2	O-1			
Begin Strength	4	14	24	39	622	1,776	3,449	4,843	2,976	2,473	841	1,027	18,088
Promoted in	1	2	3	5	127	382	677	1,279	1,385	0	303	240	4,404
Gains (excl promotion)	0	0	0	0	2	5	7	5	42	1,438	0	253	1,752
Total Gains	1	2	3	5	129	387	684	1,284	1,427	1,438	303	493	6,156
Promoted out	0	0	0	0	11	127	382	677	1,262	1,385	142	418	4,404
Deaths	0	0	0	0	1	0	4	3	3	2	0	0	13
End of Obligation	0	0	0	0	0	0	0	256	81	4	0	0	341
Paid Separations	0	0	0	0	0	0	0	106	2	0	0	0	108
Retired (Disability)	0	0	0	0	4	6	13	5	0	0	6	5	39
Retired (Non-Disability)	1	2	3	5	97	209	194	50	0	0	134	30	725
Other	0	0	0	0	6	45	91	192	84	47	21	40	526
Total losses	1	2	3	5	119	387	684	1,289	1,432	1,438	303	493	6,156
End Strength	4	14	24	39	632	1,776	3,449	4,838	2,971	2,473	841	1,027	18,088

Marine Corps Officer Flow Management Plan (Continued)

Fiscal Year 2005													
<u>Grade</u>	<u>Commissioned Officers</u>										<u>Warrant Officers</u>		<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>W-4/-3</u>	<u>W-2/-1</u>	
Begin Strength	4	14	24	39	632	1,776	3,449	4,838	2,971	2,473	841	1,027	18,088
Promoted in	1	2	3	5	127	382	687	1,279	1,385	0	303	240	4,414
Gains (excl promotion)	0	0	0	0	2	5	7	5	42	1,438	0	253	1,752
Total Gains	1	2	3	5	129	387	694	1,284	1,427	1,438	303	493	6,166
Promoted out	0	0	0	0	11	127	382	687	1,262	1,385	142	418	4,414
Deaths	0	0	0	0	1	0	4	3	3	2	0	0	13
End of Obligation	0	0	0	0	0	0	0	251	76	4	0	0	331
Paid Separations	0	0	0	0	0	0	0	106	2	0	0	0	108
Retired (Disability)	0	0	0	0	4	6	13	5	0	0	6	5	39
Retired (Non-Disability)	1	2	3	5	97	209	204	50	0	0	134	30	735
Other	0	0	0	0	6	45	91	192	84	47	21	40	526
Total losses	1	2	3	5	119	387	694	1,294	1,427	1,438	303	493	6,166
End Strength	4	14	24	39	642	1,776	3,449	4,828	2,971	2,473	841	1,027	18,088

Fiscal Year 2006													
<u>Grade</u>	<u>Commissioned Officers</u>										<u>Warrant Officers</u>		<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>W-4/-3</u>	<u>W-2/-1</u>	
Begin Strength	4	14	24	39	642	1,776	3,449	4,828	2,971	2,473	841	1,027	18,088
Promoted in	1	2	3	5	127	382	687	1,279	1,385	0	303	240	4,414
Gains (excl promotion)	0	0	0	0	2	5	7	5	42	1,438	0	253	1,752
Total Gains	1	2	3	5	129	387	694	1,284	1,427	1,438	303	493	6,166
Promoted out	0	0	0	0	11	127	382	687	1,262	1,385	142	418	4,414
Deaths	0	0	0	0	1	0	4	3	3	2	0	0	13
End of Obligation	0	0	0	0	0	0	0	251	76	4	0	0	331
Paid Separations	0	0	0	0	0	0	0	106	2	0	0	0	108
Retired (Disability)	0	0	0	0	4	6	13	5	0	0	6	5	39
Retired (Non-Disability)	1	2	3	5	97	209	204	50	0	0	134	30	735
Other	0	0	0	0	6	45	91	192	84	47	21	40	526
Total losses	1	2	3	5	119	387	694	1,294	1,427	1,438	303	493	6,166
End Strength	4	14	24	39	652	1,776	3,449	4,818	2,971	2,473	841	1,027	18,088

Fiscal Year 2007													
<u>Grade</u>	<u>Commissioned Officers</u>										<u>Warrant Officers</u>		<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>W-4/-3</u>	<u>W-2/-1</u>	
Begin Strength	4	14	24	39	652	1,776	3,449	4,818	2,971	2,473	841	1,027	18,088
Promoted in	1	2	3	5	127	382	687	1,279	1,385	0	303	240	4,414
Gains (excl promotion)	0	0	0	0	2	5	7	5	42	1,438	0	253	1,752
Total Gains	1	2	3	5	129	387	694	1,284	1,427	1,438	303	493	6,166
Promoted out	0	0	0	0	11	127	382	687	1,262	1,385	142	418	4,414
Deaths	0	0	0	0	1	0	4	3	3	2	0	0	13
End of Obligation	0	0	0	0	0	0	0	251	76	4	0	0	331
Paid Separations	0	0	0	0	0	0	0	106	2	0	0	0	108
Retired (Disability)	0	0	0	0	4	6	13	5	0	0	6	5	39
Retired (Non-Disability)	1	2	3	5	97	209	204	50	0	0	134	30	735
Other	0	0	0	0	6	45	91	192	84	47	21	40	526
Total losses	1	2	3	5	119	387	694	1,294	1,427	1,438	303	493	6,166
End Strength	4	14	24	39	662	1,776	3,449	4,808	2,971	2,473	841	1,027	18,088

Table 3-1D: Air Force Active Duty Officer Flow Management Plan

Fiscal Year 2002											Total
Commissioned Officers											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	12	38	84	138	3,674	9,941	15,074	22,542	7,773	9,586	68,862
Promoted in	3	11	26	40	709	2,094	3,483	3,419	4,392	0	14,177
Gains (excl promotion)	0	0	0	0	1	16	104	559	301	5,075	6,056
Total Gains	3	11	26	40	710	2,110	3,587	3,978	4,693	5,075	20,233
Promoted out	0	3	11	26	40	709	2,094	3,483	3,419	4,392	14,177
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	317	1,055	212	0	1,612
Paid Separations	0	0	0	0	0	4	3	331	8	2	348
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	4	9	14	12	577	1,152	689	91	0	0	2,548
Other	0	0	0	0	3	24	30	29	95	108	289
Total losses	4	12	25	39	627	1,924	3,143	5,011	3,738	4,506	19,029
End Strength	11	37	85	139	3,757	10,127	15,518	21,509	8,728	10,155	70,066

Fiscal Year 2003											Total
Commissioned Officers											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	11	37	85	139	3,757	10,127	15,518	21,509	8,728	10,155	70,066
Promoted in	5	13	27	40	632	1,773	3,820	4,128	4,874	0	15,312
Gains (excl promotion)	0	0	0	0	1	16	104	505	299	5,376	6,301
Total Gains	0	0	0	0	1	16	104	505	299	5,376	6,301
Promoted out	0	5	13	27	40	632	1,773	3,820	4,128	4,874	15,312
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	289	2,888	232	0	3,437
Paid Separations	0	0	0	0	0	4	3	523	8	2	540
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	5	9	12	12	573	1,084	758	84	0	0	2,537
Other	0	0	0	0	2	23	26	34	105	108	298
Total losses	5	14	25	40	622	1,778	2,859	7,371	4,477	4,988	22,179
End Strength	11	36	87	139	3,768	10,138	16,583	18,771	9,424	10,543	69,500

Fiscal Year 2004											Total
Commissioned Officers											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	11	36	87	139	3,768	10,138	16,583	18,771	9,424	10,543	69,500
Promoted in	2	9	22	36	603	1,706	2,870	4,348	5,050	0	14,646
Gains (excl promotion)	0	0	0	0	1	16	104	501	282	5,382	6,286
Total Gains	2	9	22	36	604	1,722	2,974	4,849	5,332	5,382	20,932
Promoted out	0	2	9	22	36	603	1,706	2,870	4,348	5,050	14,646
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	338	2,237	246	0	2,849
Paid Separations	0	0	0	0	0	4	3	523	8	2	540
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	1	7	13	13	559	1,066	841	51	0	0	2,551
Other	0	0	0	0	2	22	35	57	67	108	291
Total losses	1	9	22	36	604	1,730	2,933	5,760	4,673	5,164	20,932
End Strength	12	36	87	139	3,768	10,130	16,624	17,860	10,083	10,761	69,500

Air Force Officer Flow Management Plan (Continued)

Fiscal Year 2005

<u>Grade</u>	<u>Commissioned Officers</u>										<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	12	36	87	139	3,768	10,130	16,624	17,860	10,083	10,761	69,500
Promoted in	2	10	24	42	632	1,792	2,980	4,825	5,349	0	15,656
Gains (excl promotion)	0	0	0	0	1	16	104	509	282	5,310	6,222
Total Gains	2	10	24	42	633	1,808	3,084	5,334	5,631	5,310	21,878
Promoted out	0	2	10	24	42	632	1,792	2,980	4,825	5,349	15,656
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	353	1,944	276	0	2,601
Paid Separations	0	0	0	0	0	4	3	523	8	2	540
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	2	8	14	17	579	1,119	845	45	0	0	2,629
Other	0	0	0	0	1	18	32	51	87	108	297
Total losses	2	10	24	42	629	1,808	3,035	5,565	5,200	5,463	21,778
End Strength	12	36	87	139	3,772	10,130	16,673	17,629	10,514	10,608	69,600

Fiscal Year 2006

<u>Grade</u>	<u>Commissioned Officers</u>										<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	12	36	87	139	3,772	10,130	16,673	17,629	10,514	10,608	69,600
Promoted in	1	9	26	44	626	1,737	3,018	5,000	5,355	0	15,816
Gains (excl promotion)	0	0	0	0	1	16	104	513	282	5,276	6,192
Total Gains	1	9	26	44	627	1,753	3,122	5,513	5,637	5,276	22,008
Promoted out	0	1	9	26	44	626	1,737	3,018	5,000	5,355	15,816
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	359	1,873	296	0	2,556
Paid Separations	0	0	0	0	0	4	3	523	8	2	540
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	2	8	16	17	569	1,066	921	51	0	0	2,650
Other	0	0	0	0	2	22	35	57	67	108	291
Total losses	2	9	25	44	622	1,753	3,065	5,544	5,375	5,469	21,908
End Strength	11	36	88	139	3,777	10,130	16,730	17,598	10,776	10,415	69,700

Fiscal Year 2007

<u>Grade</u>	<u>Commissioned Officers</u>										<u>Total</u>
	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	
Begin Strength	11	36	88	139	3,777	10,130	16,730	17,598	10,776	10,415	69,700
Promoted in	2	10	26	44	621	1,703	2,969	5,296	5,283	0	15,954
Gains (excl promotion)	0	0	0	0	1	16	104	513	282	5,296	6,212
Total Gains	2	10	26	44	622	1,719	3,073	5,809	5,565	5,296	22,166
Promoted out	0	2	10	26	44	621	1,703	2,969	5,296	5,283	15,954
Deaths	0	0	0	0	2	4	5	16	4	4	35
End of Obligation	0	0	0	0	1	27	353	1,915	276	0	2,572
Paid Separations	0	0	0	0	0	4	3	523	8	2	540
Retired (Disability)	0	0	0	1	4	4	5	6	0	0	20
Retired (Non-Disability)	2	8	16	17	569	1,049	942	45	0	0	2,648
Other	0	0	0	0	1	18	32	51	87	108	297
Total losses	2	10	26	44	621	1,727	3,043	5,525	5,671	5,397	22,066
End Strength	11	36	88	139	3,778	10,122	16,760	17,882	10,670	10,314	69,800

**Table 3-2A: Army Officer Retirements by Grade
and Years of Active Commissioned Service (YACS)**

Fiscal Year 2002											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30+	3	12	9	15	183	0	0	0	0	0	222
29	0	0	0	3	75	3	0	0	0	0	81
28	0	0	0	2	59	27	0	0	0	0	87
27	0	0	0	2	60	26	0	0	0	0	87
26	0	0	0	0	58	39	0	0	0	0	97
25	0	0	0	0	23	43	0	0	0	0	65
24	0	0	0	0	21	70	0	0	0	0	91
23	0	0	0	0	10	129	0	0	0	0	140
22	0	0	0	0	20	150	0	0	0	0	170
21	0	0	0	0	23	190	6	0	0	0	219
20	0	0	0	0	12	235	108	0	0	0	355
19	0	0	0	0	2	28	34	0	0	0	65
18	0	0	0	0	1	13	63	0	0	0	76
17	0	0	0	0	2	9	62	1	0	0	74
16	0	0	0	0	0	4	44	1	0	0	50
15	0	0	0	0	0	2	27	1	0	0	31
14	0	0	0	0	0	2	15	1	0	0	19
13	0	0	0	0	0	1	17	6	0	0	24
12	0	0	0	0	0	0	11	10	0	0	21
11	0	0	0	0	0	0	3	13	0	0	17
10	0	0	0	0	0	0	2	8	0	0	11
9	0	0	0	0	0	0	2	4	0	0	6
8	0	0	0	0	0	0	2	8	0	0	10
7	0	0	0	0	0	0	2	7	1	0	10
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	8	2	0	11
4	0	0	0	0	0	0	0	3	4	0	6
3	0	0	0	0	0	0	0	1	9	1	11
2	0	0	0	0	0	0	0	0	5	3	8
1	0	0	0	0	0	0	0	0	0	3	3
TOTAL	3	12	9	22	551	969	399	79	20	8	2,072
Fiscal Year 2003											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	3	11	10	14	376	0	0	0	0	0	414
29	0	0	0	3	156	1	0	0	0	0	160
28	0	0	0	1	122	13	0	0	0	0	136
27	0	0	0	1	123	13	0	0	0	0	137
26	0	0	0	0	120	19	0	0	0	0	139
25	0	0	0	0	47	21	0	0	0	0	68
24	0	0	0	0	43	35	0	0	0	0	78
23	0	0	0	0	21	64	0	0	0	0	86
22	0	0	0	0	41	74	0	0	0	0	115
21	0	0	0	0	48	94	3	0	0	0	145
20	0	0	0	0	25	116	54	0	0	0	195
19	0	0	0	0	5	14	17	0	0	0	36
18	0	0	0	0	2	6	31	0	0	0	39
17	0	0	0	0	4	4	31	2	0	0	41
16	0	0	0	0	1	2	22	3	0	0	28
15	0	0	0	0	1	1	14	2	0	0	17
14	0	0	0	0	1	1	7	4	0	0	13
13	0	0	0	0	0	0	9	14	0	0	23
12	0	0	0	0	0	0	6	24	0	0	29
11	0	0	0	0	0	0	2	32	0	0	33
10	0	0	0	0	0	0	1	20	0	0	21
9	0	0	0	0	0	0	1	11	0	0	11
8	0	0	0	0	0	0	1	19	0	0	20
7	0	0	0	0	0	0	1	17	1	0	18
6	0	0	0	0	0	0	0	13	0	0	13
5	0	0	0	0	0	0	0	20	2	0	22
4	0	0	0	0	0	0	0	7	3	0	10
3	0	0	0	0	0	0	0	2	8	1	11
2	0	0	0	0	0	0	0	0	5	2	7
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	3	11	10	20	1,136	481	198	188	19	6	2,070

Army Retirements (Continued)
Fiscal Year 2004

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	3	10	20	6	263	0	0	0	0	0	303
29	0	0	0	1	109	2	0	0	0	0	112
28	0	0	0	1	85	23	0	0	0	0	109
27	0	0	0	1	86	22	0	0	0	0	109
26	0	0	0	0	84	34	0	0	0	0	117
25	0	0	0	0	33	37	0	0	0	0	70
24	0	0	0	0	30	61	0	0	0	0	91
23	0	0	0	0	15	112	0	0	0	0	127
22	0	0	0	0	29	130	0	0	0	0	159
21	0	0	0	0	34	165	3	0	0	0	202
20	0	0	0	0	17	204	52	0	0	0	272
19	0	0	0	0	4	24	16	0	0	0	44
18	0	0	0	0	1	11	30	0	0	0	42
17	0	0	0	0	3	8	29	1	0	0	41
16	0	0	0	0	1	4	21	1	0	0	26
15	0	0	0	0	1	2	13	1	0	0	16
14	0	0	0	0	1	2	7	1	0	0	11
13	0	0	0	0	0	0	8	4	0	0	13
12	0	0	0	0	0	0	5	7	0	0	12
11	0	0	0	0	0	0	2	9	0	0	11
10	0	0	0	0	0	0	1	6	0	0	7
9	0	0	0	0	0	0	1	3	0	0	4
8	0	0	0	0	0	0	1	6	0	0	6
7	0	0	0	0	0	0	1	5	0	0	6
6	0	0	0	0	0	0	0	4	0	0	4
5	0	0	0	0	0	0	0	6	1	0	7
4	0	0	0	0	0	0	0	2	1	0	3
3	0	0	0	0	0	0	0	1	3	1	5
2	0	0	0	0	0	0	0	0	2	3	5
1	0	0	0	0	0	0	0	0	0	3	3
TOTAL	3	10	20	9	794	842	190	55	7	7	1,937

Fiscal Year 2005

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	3	9	18	8	260	0	0	0	0	0	298
29	0	0	0	2	107	2	0	0	0	0	111
28	0	0	0	1	84	17	0	0	0	0	101
27	0	0	0	1	85	16	0	0	0	0	101
26	0	0	0	0	83	24	0	0	0	0	107
25	0	0	0	0	32	26	0	0	0	0	59
24	0	0	0	0	30	43	0	0	0	0	73
23	0	0	0	0	15	80	0	0	0	0	95
22	0	0	0	0	28	93	0	0	0	0	121
21	0	0	0	0	33	118	3	0	0	0	154
20	0	0	0	0	17	146	49	0	0	0	211
19	0	0	0	0	4	18	15	0	0	0	36
18	0	0	0	0	1	8	28	0	0	0	37
17	0	0	0	0	3	6	28	1	0	0	38
16	0	0	0	0	1	3	20	2	0	0	25
15	0	0	0	0	1	1	12	1	0	0	16
14	0	0	0	0	1	1	7	3	0	0	12
13	0	0	0	0	0	0	8	11	0	0	19
12	0	0	0	0	0	0	5	19	0	0	24
11	0	0	0	0	0	0	2	26	0	0	27
10	0	0	0	0	0	0	1	16	0	0	17
9	0	0	0	0	0	0	1	9	0	0	9
8	0	0	0	0	0	0	1	16	0	0	16
7	0	0	0	0	0	0	1	13	0	0	15
6	0	0	0	0	0	0	0	11	0	0	11
5	0	0	0	0	0	0	0	16	1	0	17
4	0	0	0	0	0	0	0	6	2	0	7
3	0	0	0	0	0	0	0	1	4	1	7
2	0	0	0	0	0	0	0	0	2	3	5
1	0	0	0	0	0	0	0	0	0	3	3
TOTAL	3	9	18	12	783	602	179	152	9	7	1,774

Army Retirements (Continued)

Fiscal Year 2006

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	3	9	20	6	255	0	0	0	0	0	294
29	0	0	0	1	106	1	0	0	0	0	108
28	0	0	0	1	83	12	0	0	0	0	96
27	0	0	0	1	83	12	0	0	0	0	96
26	0	0	0	0	81	18	0	0	0	0	99
25	0	0	0	0	32	20	0	0	0	0	52
24	0	0	0	0	29	33	0	0	0	0	62
23	0	0	0	0	15	60	0	0	0	0	75
22	0	0	0	0	28	70	0	0	0	0	98
21	0	0	0	0	33	89	3	0	0	0	124
20	0	0	0	0	17	110	50	0	0	0	177
19	0	0	0	0	3	13	16	0	0	0	32
18	0	0	0	0	1	6	29	0	0	0	36
17	0	0	0	0	3	4	29	1	0	0	37
16	0	0	0	0	1	2	21	2	0	0	25
15	0	0	0	0	1	1	13	1	0	0	15
14	0	0	0	0	1	1	7	2	0	0	11
13	0	0	0	0	0	0	8	9	0	0	17
12	0	0	0	0	0	0	5	15	0	0	20
11	0	0	0	0	0	0	2	20	0	0	21
10	0	0	0	0	0	0	1	12	0	0	14
9	0	0	0	0	0	0	1	7	0	0	7
8	0	0	0	0	0	0	1	12	0	0	13
7	0	0	0	0	0	0	1	10	1	0	12
6	0	0	0	0	0	0	0	8	0	0	8
5	0	0	0	0	0	0	0	12	2	0	15
4	0	0	0	0	0	0	0	4	4	0	8
3	0	0	0	0	0	0	0	1	9	1	11
2	0	0	0	0	0	0	0	0	5	3	8
1	0	0	0	0	0	0	0	0	0	3	3
TOTAL	3	9	20	9	771	453	185	116	20	7	1,594

Fiscal Year 2007

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	3	9	20	6	86	0	0	0	0	0	124
29	0	0	0	1	35	3	0	0	0	0	40
28	0	0	0	1	28	32	0	0	0	0	60
27	0	0	0	1	28	30	0	0	0	0	59
26	0	0	0	0	27	46	0	0	0	0	74
25	0	0	0	0	11	51	0	0	0	0	62
24	0	0	0	0	10	83	0	0	0	0	93
23	0	0	0	0	5	154	0	0	0	0	159
22	0	0	0	0	9	179	0	0	0	0	188
21	0	0	0	0	11	227	3	0	0	0	241
20	0	0	0	0	6	280	50	0	0	0	336
19	0	0	0	0	1	34	16	0	0	0	51
18	0	0	0	0	0	15	29	0	0	0	45
17	0	0	0	0	1	11	29	1	0	0	41
16	0	0	0	0	0	5	20	1	0	0	27
15	0	0	0	0	0	3	13	1	0	0	16
14	0	0	0	0	0	3	7	2	0	0	11
13	0	0	0	0	0	1	8	6	0	0	15
12	0	0	0	0	0	0	5	10	0	0	16
11	0	0	0	0	0	0	2	14	0	0	15
10	0	0	0	0	0	0	1	9	0	0	10
9	0	0	0	0	0	0	1	5	0	0	5
8	0	0	0	0	0	0	1	9	0	0	9
7	0	0	0	0	0	0	1	7	0	0	9
6	0	0	0	0	0	0	0	6	0	0	6
5	0	0	0	0	0	0	0	9	1	0	10
4	0	0	0	0	0	0	0	3	2	0	5
3	0	0	0	0	0	0	0	1	4	1	6
2	0	0	0	0	0	0	0	0	2	3	5
1	0	0	0	0	0	0	0	0	0	3	3
TOTAL	3	9	20	9	259	1,156	185	83	9	7	1,740

**Table 3-2B: Navy Officer Retirements by Grade
and Years of Active Commissioned Service (YACS)**

Fiscal Year 2002											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	8	6	104	1	0	0	0	0	124
29	0	0	1	1	45	2	0	0	0	0	49
28	0	0	0	0	54	5	0	0	0	0	59
27	0	0	0	1	55	5	0	0	0	0	61
26	0	0	0	0	59	6	0	0	0	0	65
25	0	0	0	0	53	17	0	0	0	0	70
24	0	0	0	0	50	26	0	0	0	0	76
23	0	0	0	0	28	47	2	0	0	0	77
22	0	0	0	0	17	65	2	0	0	0	84
21	0	0	0	0	16	101	5	0	0	0	122
20	0	0	0	0	9	153	26	0	0	0	188
19	0	0	0	0	4	40	32	0	0	0	76
18	0	0	0	0	0	28	33	0	0	0	61
17	0	0	0	0	0	9	50	0	0	0	59
16	0	0	0	0	0	7	63	1	0	0	71
15	0	0	0	0	0	1	69	1	0	0	71
14	0	0	0	0	0	0	89	1	0	0	90
13	0	0	0	0	0	0	47	5	0	0	52
12	0	0	0	0	0	0	44	15	0	0	59
11	0	0	0	0	0	0	12	43	0	0	55
10	0	0	0	0	0	0	6	36	0	0	42
9	0	0	0	0	0	0	0	30	0	0	30
8	0	0	0	0	0	0	0	23	0	0	23
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	1	0	0	1
4	0	0	0	0	0	0	0	1	3	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	1	2	3
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	494	513	480	166	7	4	1,686

Fiscal Year 2003											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	9	7	104	1	0	0	0	0	126
29	0	0	0	1	45	2	0	0	0	0	48
28	0	0	0	0	54	6	0	0	0	0	60
27	0	0	0	0	55	6	0	0	0	0	61
26	0	0	0	0	59	7	0	0	0	0	66
25	0	0	0	0	53	20	0	0	0	0	73
24	0	0	0	0	50	31	0	0	0	0	81
23	0	0	0	0	28	55	1	0	0	0	84
22	0	0	0	0	17	76	1	0	0	0	94
21	0	0	0	0	16	119	4	0	0	0	139
20	0	0	0	0	9	180	20	0	0	0	209
19	0	0	0	0	4	47	25	0	0	0	76
18	0	0	0	0	0	33	26	0	0	0	59
17	0	0	0	0	0	11	39	0	0	0	50
16	0	0	0	0	0	8	50	1	0	0	59
15	0	0	0	0	0	2	54	1	0	0	57
14	0	0	0	0	0	0	70	2	0	0	72
13	0	0	0	0	0	0	37	6	0	0	43
12	0	0	0	0	0	0	34	17	0	0	51
11	0	0	0	0	0	0	9	47	0	0	56
10	0	0	0	0	0	0	8	39	0	0	47
9	0	0	0	0	0	0	0	33	0	0	33
8	0	0	0	0	0	0	0	25	0	0	25
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	2	0	0	2
4	0	0	0	0	0	0	0	0	4	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	2	4	6
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	494	604	378	182	9	6	1,695

Navy Retirements (Continued)
Fiscal Year 2004

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	9	7	103	1	0	0	0	0	125
29	0	0	0	1	44	2	0	0	0	0	47
28	0	0	0	0	53	6	0	0	0	0	59
27	0	0	0	0	54	6	0	0	0	0	60
26	0	0	0	0	58	7	0	0	0	0	65
25	0	0	0	0	52	20	0	0	0	0	72
24	0	0	0	0	49	31	0	0	0	0	80
23	0	0	0	0	28	55	1	0	0	0	84
22	0	0	0	0	17	76	1	0	0	0	94
21	0	0	0	0	16	119	4	0	0	0	139
20	0	0	0	0	9	180	20	0	0	0	209
19	0	0	0	0	5	47	25	0	0	0	77
18	0	0	0	0	1	33	26	0	0	0	60
17	0	0	0	0	0	11	39	0	0	0	50
16	0	0	0	0	0	8	49	1	0	0	58
15	0	0	0	0	0	1	54	1	0	0	56
14	0	0	0	0	0	0	69	2	0	0	71
13	0	0	0	0	0	0	36	6	0	0	42
12	0	0	0	0	0	0	34	17	0	0	51
11	0	0	0	0	0	0	9	47	0	0	56
10	0	0	0	0	0	0	8	39	0	0	47
9	0	0	0	0	0	0	0	33	0	0	33
8	0	0	0	0	0	0	0	25	0	0	25
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	2	0	0	2
4	0	0	0	0	0	0	0	0	4	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	2	4	6
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	489	603	375	182	9	6	1,686

Fiscal Year 2005

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	9	7	103	1	0	0	0	0	125
29	0	0	0	1	44	2	0	0	0	0	47
28	0	0	0	0	53	6	0	0	0	0	59
27	0	0	0	0	54	6	0	0	0	0	60
26	0	0	0	0	58	7	0	0	0	0	65
25	0	0	0	0	52	20	0	0	0	0	72
24	0	0	0	0	49	31	0	0	0	0	80
23	0	0	0	0	28	55	1	0	0	0	84
22	0	0	0	0	17	76	1	0	0	0	94
21	0	0	0	0	16	119	4	0	0	0	139
20	0	0	0	0	9	179	20	0	0	0	208
19	0	0	0	0	5	47	25	0	0	0	77
18	0	0	0	0	1	33	26	0	0	0	60
17	0	0	0	0	0	11	39	0	0	0	50
16	0	0	0	0	0	8	49	1	0	0	58
15	0	0	0	0	0	0	54	1	0	0	55
14	0	0	0	0	0	0	69	2	0	0	71
13	0	0	0	0	0	0	36	6	0	0	42
12	0	0	0	0	0	0	34	17	0	0	51
11	0	0	0	0	0	0	9	47	0	0	56
10	0	0	0	0	0	0	8	39	0	0	47
9	0	0	0	0	0	0	0	33	0	0	33
8	0	0	0	0	0	0	0	25	0	0	25
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	2	0	0	2
4	0	0	0	0	0	0	0	0	4	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	2	4	6
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	489	601	375	182	9	6	1,684

Navy Retirements (Continued)
Fiscal Year 2006

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	9	7	103	1	0	0	0	0	125
29	0	0	0	1	44	2	0	0	0	0	47
28	0	0	0	0	53	6	0	0	0	0	59
27	0	0	0	0	54	6	0	0	0	0	60
26	0	0	0	0	58	7	0	0	0	0	65
25	0	0	0	0	52	20	0	0	0	0	72
24	0	0	0	0	49	31	0	0	0	0	80
23	0	0	0	0	28	55	1	0	0	0	84
22	0	0	0	0	17	76	1	0	0	0	94
21	0	0	0	0	16	119	4	0	0	0	139
20	0	0	0	0	9	179	20	0	0	0	208
19	0	0	0	0	5	47	25	0	0	0	77
18	0	0	0	0	1	33	26	0	0	0	60
17	0	0	0	0	0	11	39	0	0	0	50
16	0	0	0	0	0	8	49	1	0	0	58
15	0	0	0	0	0	1	55	1	0	0	57
14	0	0	0	0	0	0	69	2	0	0	71
13	0	0	0	0	0	0	36	6	0	0	42
12	0	0	0	0	0	0	34	17	0	0	51
11	0	0	0	0	0	0	9	47	0	0	56
10	0	0	0	0	0	0	8	39	0	0	47
9	0	0	0	0	0	0	0	33	0	0	33
8	0	0	0	0	0	0	0	25	0	0	25
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	2	0	0	2
4	0	0	0	0	0	0	0	0	4	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	2	4	6
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	489	602	376	182	9	6	1,686

Fiscal Year 2007

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	3	9	7	103	1	0	0	0	0	125
29	0	0	0	1	44	2	0	0	0	0	47
28	0	0	0	0	53	6	0	0	0	0	59
27	0	0	0	0	54	6	0	0	0	0	60
26	0	0	0	0	58	7	0	0	0	0	65
25	0	0	0	0	52	20	0	0	0	0	72
24	0	0	0	0	49	31	0	0	0	0	80
23	0	0	0	0	28	55	1	0	0	0	84
22	0	0	0	0	17	76	1	0	0	0	94
21	0	0	0	0	16	119	4	0	0	0	139
20	0	0	0	0	9	179	20	0	0	0	208
19	0	0	0	0	5	47	25	0	0	0	77
18	0	0	0	0	1	33	26	0	0	0	60
17	0	0	0	0	0	11	39	0	0	0	50
16	0	0	0	0	0	8	49	1	0	0	58
15	0	0	0	0	0	0	55	1	0	0	56
14	0	0	0	0	0	0	69	2	0	0	71
13	0	0	0	0	0	0	36	6	0	0	42
12	0	0	0	0	0	0	34	17	0	0	51
11	0	0	0	0	0	0	9	47	0	0	56
10	0	0	0	0	0	0	8	39	0	0	47
9	0	0	0	0	0	0	0	33	0	0	33
8	0	0	0	0	0	0	0	25	0	0	25
7	0	0	0	0	0	0	0	7	0	0	7
6	0	0	0	0	0	0	0	2	0	0	2
5	0	0	0	0	0	0	0	2	0	0	2
4	0	0	0	0	0	0	0	0	4	0	4
3	0	0	0	0	0	0	0	0	3	0	3
2	0	0	0	0	0	0	0	0	2	4	6
1	0	0	0	0	0	0	0	0	0	2	2
TOTAL	2	3	9	8	489	601	376	182	9	6	1,685

**Table 3-2C: Marine Corps Officer Retirements by Grade
and Years of Active Commissioned Service (YACS)**

Fiscal Year 2002											
<u>YACS</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

Fiscal Year 2003											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

Marine Corps Retirements (Continued)

Fiscal Year 2004

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

Fiscal Year 2005

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

Marine Corps Retirements (Continued)

Fiscal Year 2006

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

Fiscal Year 2007

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	0	2	2	2	34	3	0	0	0	0	43
29	0	0	0	0	10	12	0	0	0	0	22
28	0	0	0	0	6	10	0	0	0	0	16
27	0	0	0	0	13	11	0	0	0	0	24
26	0	0	0	0	4	13	0	0	0	0	17
25	0	0	0	0	4	17	0	0	0	0	21
24	0	0	0	0	0	24	0	0	0	0	24
23	0	0	0	0	0	18	3	0	0	0	21
22	0	0	0	0	0	21	0	0	0	0	21
21	0	0	0	0	0	27	26	0	0	0	53
20	0	0	0	0	0	12	50	0	0	0	62
19	0	0	0	0	0	2	4	0	0	0	6
18	0	0	0	0	0	1	14	0	0	0	15
17	0	0	0	0	0	0	9	0	0	0	9
16	0	0	0	0	0	0	9	0	0	0	9
15	0	0	0	0	0	1	5	0	0	0	6
14	0	0	0	0	0	0	8	3	0	0	11
13	0	0	0	0	0	0	4	5	0	0	9
12	0	0	0	0	0	0	11	4	0	0	15
11	0	0	0	0	0	0	7	7	0	0	14
10	0	0	0	0	0	0	0	5	0	0	5
9	0	0	0	0	0	0	0	2	0	0	2
8	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	2	2	71	172	150	26	0	0	425

**Table 3-2D: Air Force Officer Retirements by Grade
and Years of Active Commissioned Service (YACS)**

Fiscal Year 2002											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30+	4	8	12	6	119	0	0	0	0	0	149
29	0	1	1	2	46	0	0	0	0	0	50
28	0	0	1	1	74	71	0	0	0	0	147
27	0	0	0	2	78	31	0	0	0	0	111
26	0	0	0	1	66	22	0	0	0	0	89
25	0	0	0	1	53	58	0	0	0	0	112
24	0	0	0	0	39	70	4	0	0	0	113
23	0	0	0	0	16	150	6	0	0	0	172
22	0	0	0	0	22	201	30	0	0	0	253
21	0	0	0	0	23	175	19	0	0	0	217
20	0	0	0	0	27	225	323	0	0	0	575
19	0	0	0	0	17	139	151	0	0	0	307
18	0	0	0	0	1	8	17	0	0	0	26
17	0	0	0	0	0	4	8	0	0	0	12
16	0	0	0	0	0	1	48	0	0	0	49
15	0	0	0	0	0	0	34	1	0	0	35
14	0	0	0	0	0	1	27	2	0	0	30
13	0	0	0	0	0	0	16	2	0	0	18
12	0	0	0	0	0	0	7	3	0	0	10
11	0	0	0	0	0	0	3	14	0	0	17
10	0	0	0	0	0	0	1	37	0	0	38
9	0	0	0	0	0	0	0	20	0	0	20
8	0	0	0	0	0	0	0	16	0	0	16
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	9	14	13	581	1,156	694	97	0	0	2,568

Fiscal Year 2003											
<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	5	9	9	7	112	0	0	0	0	0	142
29	0	0	2	2	35	0	0	0	0	0	39
28	0	0	1	2	69	43	0	0	0	0	115
27	0	0	0	1	79	16	0	0	0	0	96
26	0	0	0	1	78	21	0	0	0	0	100
25	0	0	0	0	75	41	0	0	0	0	116
24	0	0	0	0	39	96	14	0	0	0	149
23	0	0	0	0	21	130	5	0	0	0	156
22	0	0	0	0	20	160	9	0	0	0	189
21	0	0	0	0	13	176	45	0	0	0	234
20	0	0	0	0	21	224	393	0	0	0	638
19	0	0	0	0	13	157	127	0	0	0	297
18	0	0	0	0	1	16	25	0	0	0	42
17	0	0	0	0	0	6	10	1	0	0	17
16	0	0	0	0	0	1	26	0	0	0	27
15	0	0	0	0	1	1	34	1	0	0	37
14	0	0	0	0	0	0	29	2	0	0	31
13	0	0	0	0	0	0	36	3	0	0	39
12	0	0	0	0	0	0	8	8	0	0	16
11	0	0	0	0	0	0	1	7	0	0	8
10	0	0	0	0	0	0	0	25	0	0	25
9	0	0	0	0	0	0	0	25	0	0	25
8	0	0	0	0	0	0	1	16	0	0	17
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	9	12	13	577	1,088	763	90	0	0	2,557

Air Force Officer Retirements (Continued)

Fiscal Year 2004

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	1	7	12	11	114	0	0	0	0	0	145
29	0	0	1	1	38	0	0	0	0	0	40
28	0	0	0	1	81	45	0	0	0	0	127
27	0	0	0	1	95	8	0	0	0	0	104
26	0	0	0	0	94	30	0	0	0	0	124
25	0	0	0	0	61	85	0	0	0	0	146
24	0	0	0	0	30	109	11	0	0	0	150
23	0	0	0	0	10	127	8	0	0	0	145
22	0	0	0	0	17	144	29	0	0	0	190
21	0	0	0	0	13	207	110	0	0	0	330
20	0	0	0	0	9	256	439	0	0	0	704
19	0	0	0	0	1	41	23	0	0	0	65
18	0	0	0	0	0	13	31	0	0	0	44
17	0	0	0	0	0	2	39	0	0	0	41
16	0	0	0	0	0	1	39	0	0	0	40
15	0	0	0	0	0	1	40	0	0	0	41
14	0	0	0	0	0	1	26	1	0	0	28
13	0	0	0	0	0	0	43	2	0	0	45
12	0	0	0	0	0	0	6	4	0	0	10
11	0	0	0	0	0	0	2	12	0	0	14
10	0	0	0	0	0	0	0	17	0	0	17
9	0	0	0	0	0	0	0	11	0	0	11
8	0	0	0	0	0	0	0	8	0	0	8
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	7	13	14	563	1,070	846	57	0	0	2,571

Fiscal Year 2005

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	8	12	13	77	0	0	0	0	0	112
29	0	0	2	1	32	0	0	0	0	0	35
28	0	0	0	2	72	49	0	0	0	0	123
27	0	0	0	1	105	21	0	0	0	0	127
26	0	0	0	1	140	35	0	0	0	0	176
25	0	0	0	0	70	84	3	0	0	0	157
24	0	0	0	0	18	72	9	0	0	0	99
23	0	0	0	0	18	170	14	0	0	0	202
22	0	0	0	0	21	203	47	0	0	0	271
21	0	0	0	0	15	217	68	0	0	0	300
20	0	0	0	0	15	210	487	0	0	0	712
19	0	0	0	0	0	48	4	0	0	0	52
18	0	0	0	0	0	9	9	0	0	0	18
17	0	0	0	0	0	2	21	0	0	0	23
16	0	0	0	0	0	1	50	0	0	0	51
15	0	0	0	0	0	1	24	1	0	0	26
14	0	0	0	0	0	1	25	2	0	0	28
13	0	0	0	0	0	0	75	2	0	0	77
12	0	0	0	0	0	0	12	2	0	0	14
11	0	0	0	0	0	0	2	8	0	0	10
10	0	0	0	0	0	0	0	13	0	0	13
9	0	0	0	0	0	0	0	11	0	0	11
8	0	0	0	0	0	0	0	6	0	0	6
7	0	0	0	0	0	0	0	4	0	0	4
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	1	0	0	1
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	8	14	18	583	1,123	850	51	0	0	2,649

Air Force Officer Retirements (Continued)

Fiscal Year 2006

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	8	9	9	74	0	0	0	0	0	102
29	0	0	2	4	29	0	0	0	0	0	35
28	0	0	2	2	61	55	0	0	0	0	120
27	0	0	2	2	140	24	0	0	0	0	168
26	0	0	1	1	140	37	0	0	0	0	179
25	0	0	0	0	55	56	2	0	0	0	113
24	0	0	0	0	16	112	17	0	0	0	145
23	0	0	0	0	20	115	25	0	0	0	160
22	0	0	0	0	23	169	10	0	0	0	202
21	0	0	0	0	8	216	95	0	0	0	319
20	0	0	0	0	6	243	575	0	0	0	824
19	0	0	0	0	1	37	27	0	0	0	65
18	0	0	0	0	0	6	30	0	0	0	36
17	0	0	0	0	0	0	37	0	0	0	37
16	0	0	0	0	0	0	28	0	0	0	28
15	0	0	0	0	0	0	22	0	0	0	22
14	0	0	0	0	0	0	15	2	0	0	17
13	0	0	0	0	0	0	36	4	0	0	40
12	0	0	0	0	0	0	6	3	0	0	9
11	0	0	0	0	0	0	1	13	0	0	14
10	0	0	0	0	0	0	0	20	0	0	20
9	0	0	0	0	0	0	0	11	0	0	11
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	8	16	18	573	1,070	926	57	0	0	2,670

Fiscal Year 2007

<u>Grade</u>	<u>O-10</u>	<u>O-9</u>	<u>O-8</u>	<u>O-7</u>	<u>O-6</u>	<u>O-5</u>	<u>O-4</u>	<u>O-3</u>	<u>O-2</u>	<u>O-1</u>	<u>TOTAL</u>
30	2	8	9	9	84	0	0	0	0	0	112
29	0	0	2	4	29	0	0	0	0	0	35
28	0	0	2	2	61	55	0	0	0	0	120
27	0	0	2	2	140	24	0	0	0	0	168
26	0	0	1	1	130	37	0	0	0	0	169
25	0	0	0	0	55	56	2	0	0	0	113
24	0	0	0	0	16	115	22	0	0	0	153
23	0	0	0	0	20	115	22	0	0	0	157
22	0	0	0	0	23	169	15	0	0	0	207
21	0	0	0	0	8	206	96	0	0	0	310
20	0	0	0	0	6	233	625	0	0	0	864
19	0	0	0	0	1	37	30	0	0	0	68
18	0	0	0	0	0	6	20	0	0	0	26
17	0	0	0	0	0	0	33	0	0	0	33
16	0	0	0	0	0	0	22	0	0	0	22
15	0	0	0	0	0	0	12	0	0	0	12
14	0	0	0	0	0	0	5	2	0	0	7
13	0	0	0	0	0	0	36	4	0	0	40
12	0	0	0	0	0	0	6	3	0	0	9
11	0	0	0	0	0	0	1	10	0	0	11
10	0	0	0	0	0	0	0	17	0	0	17
9	0	0	0	0	0	0	0	11	0	0	11
8	0	0	0	0	0	0	0	2	0	0	2
7	0	0	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	1	0	0	1
5	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	8	16	18	573	1,053	947	51	0	0	2,668

PART IV: MEDICAL MANPOWER REQUIREMENTS

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Medical Manpower Overview

The FY 2003 Medical Manpower Requirements Chapter to the Defense Manpower Requirements Report (DMRR) is submitted in accordance with Section 115a of title 10, United States Code (10 U. S.C.), which specifies:

(g)(1) In each such report, the Secretary shall also include recommendations for the end-strength levels for medical personnel for each component of the armed forces as of the end of the next fiscal year.

(2) For purposes of this subsection, the term "medical personnel" includes

(A) in the case of the Army, members of the Medical Corps, Dental Corps, Nurse Corps, Medical Service Corps, Veterinary Corps, and Army Medical Specialist Corps;

(B) in the case of the Navy, members of the Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps;

(C) in the case of the Air Force, members designated as medical officers, dental officers, Air Force nurses, medical service officers, and biomedical science officers;

(D) enlisted members engaged in or supporting medically related activities; and

(E) such other personnel as the Secretary considers appropriate.

In this report, "other personnel" refers to civilian personnel engaged in or supporting medically related activities within the Defense Health Program (DHP).

Organization of the Medical Manpower Requirements Chapter

The medical chapter displays the number of military medical personnel, by Corps or designation, of both the Active and Reserve component within the Department of Defense (DoD) for FYs 2001, 2002, and 2003. The FY 2001 data represents validated actual end strength obtained from the Health Manpower and Personnel Data System (HMPDS) maintained at the Defense Manpower Data Center (DMDC). The FY 2002 and 2003 data represent budgeted end strength submitted by the Army, Navy, and Air Force. It is important to note that the Reserve Component manpower requested by the Department in the President's Budget is limited to that of the SELRES. To meet total force wartime needs, the Military Departments will also rely, in part, on the Pretrained Individual Manpower (PIM) categories within the Reserve Component. The PIM is composed of the IRR, the Standby Reserve, and military retirees.

End Strength

End strength data represent the manpower strength as of the last day of the fiscal year and can be further identified as actual end strength or budgeted end strength. Actual end strength delineates the personnel inventory as of the end of FY 2001. Budgeted end strength reflects the manpower contained in the DoD Component's budgets. These data are aggregated for the total medical force by each of the healthcare personnel categories identified in the Title 10 reporting specifications for this medical report.

Legislation Limiting Medical Personnel Reductions

Section 564 of the FY 1996 NDAA places limitations on the Military Departments with respect to reductions in health care personnel. The Act prohibits the Department from reducing the total number of DoD medical personnel more than five percent from the previous fiscal year, or ten percent from the year prior to the last, without certifying to Congress that reductions are in excess of current and projected needs and that such reductions will not increase the cost of healthcare services provided under the Civilian Health and Medical Program of the Uniformed

Services (CHAMPUS). Total medical manpower includes Active Component, Reserve Component (SELRES), and DHP civilian personnel.

Mission

The primary mission of the military medical departments is to ensure that a healthy fighting force is always supported by a combat-ready healthcare system. The medical departments are also responsible for providing cost-effective quality healthcare benefits to active duty members, retirees, survivors and their families. The Department carries these medical readiness and healthcare responsibilities to a potential universe of approximately eight million uniformed members and DoD beneficiaries.

Table 4-1: DoD Medical Manpower Program

FY 2003 Budgeted End Strength

<u>Corps</u>	<u>Active Component</u>	<u>Reserve Component</u>
Medical	12,116	5,574
Dental	3,502	1,727
Nurse	10,544	12,047
Medical Service	7,827	5,344
Medical Specialist (USA)	930	1,321
Biomedical Science	2,457	885
Veterinary (USA)	419	188
Warrant Officers	137	79
Medical Enlisted	72,057	52,474
Dental Enlisted	7,318	2,525
Total Military	117,307	82,164
DHP Civilian Workyears	37,540	N/A

Table 4-1A: Army Medical Manpower Program

FY 2003 Budgeted End Strength

<u>Corps</u>	<u>Active Component</u>	<u>Reserve Component</u>
Medical	4,347	3,292
Dental	1,138	965
Nurse	3,392	7,046
Medical Service	3,979	3,910
Medical Specialist	930	1,321
Veterinary	419	188
Warrant Officers	137	79
Medical Enlisted	30,178	35,340
Dental Enlisted	1,486	1,435
Total Military	46,006	53,576
DHP Civilian Workyears	22,604	N/A

Table 4-1B: Navy Medical Manpower Program

FY 2003 Budgeted End Strength

<u>Corps</u>	<u>Active Component</u>	<u>Reserve Component</u>
Medical	4,138	1,019
Dental	1,316	386
Nurse	3,288	1,859
Medical Service	2,724	598
Medical Enlisted	23,358	5,495
Dental Enlisted	3,441	585
Total Military	38,265	9,942
DHP Civilian Workyears	9,668	N/A

Table 4-1C: Air Force Medical Manpower Program

FY 2003 Budgeted End Strength

<u>Corps</u>	<u>Active Component</u>	<u>Reserve Component</u>
Medical	3,631	1,263
Dental	1,048	376
Nurse	3,864	3,142
Medical Service	1,124	836
Biomedical Science	2,457	885
Medical Enlisted	18,521	11,639
Dental Enlisted	2,391	505
Total Military	33,036	18,646
DHP Civilian Workyears	5,268	N/A

**Table 4-2: DoD Medical Manpower Program
Military End Strength and Civilian Workyears**

<u>Corps</u>	Active Component			Reserve Component		
	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Medical	11,971	12,156	12,116	4,575	5,499	5,574
Dental	3,342	3,548	3,502	1,568	1,703	1,727
Nurse	10,109	10,631	10,544	11,772	12,044	12,047
Medical Service	7,555	7,742	7,827	5,297	5,011	5,344
Medical Specialist	997	909	930	1,225	1,298	1,321
Biomedical Science	2,401	2,454	2,457	838	885	885
Veterinary	403	411	419	208	187	188
Warrant Officers	123	126	137	93	78	79
Medical Enlisted	70,355	70,168	72,057	51,536	51,674	52,474
Dental Enlisted	7,349	7,282	7,318	2,732	2,486	2,525
Total Military	114,605	115,427	117,307	79,844	80,865	82,164
DHP Civilian Workyears	39,539	37,577	37,540	N/A	N/A	N/A

**Table 4-2A: Army Medical Manpower Program
Military End Strength and Civilian Workyears**

<u>Corps</u>	Active Component			Reserve Component		
	FY 2001	FY 2002	FY 2003	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Medical	4,184	4,347	4,347	2,354	3,217	3,292
Dental	999	1,138	1,138	830	941	965
Nurse	3,250	3,381	3,392	6,808	7,043	7,046
Medical Service	3,829	3,912	3,979	3,724	3,577	3,910
Medical Specialist	997	909	930	1,225	1,298	1,321
Veterinary	403	411	419	208	187	188
Warrant Officers	123	126	137	86	78	79
Medical Enlisted	29,329	28,289	30,178	34,587	34,540	35,340
Dental Enlisted	1,437	1,450	1,486	1,603	1,396	1,435
Total Military	44,551	43,963	46,006	51,425	52,277	53,576
DHP Civilian Workyears	23,886	22,624	22,604	N/A	N/A	N/A

**Table 4-2B: Navy Medical Manpower Program
Military End Strength and Civilian Workyears**

<u>Corps</u>	Active Component			Reserve Component		
	FY 2001	FY 2002	FY 2003	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Medical	4,096	4,138	4,138	1,025	1,019	1,019
Dental	1,343	1,316	1,316	377	386	386
Nurse	3,145	3,288	3,288	1,839	1,859	1,859
Medical Service	2,655	2,724	2,724	639	598	598
Warrant Officers	0	0	0	7	0	0
Medical Enlisted	21,688	23,358	23,358	6,183	5,495	5,495
Dental Enlisted	3,332	3,441	3,441	596	585	585
Total Military	36,259	38,265	38,265	10,666	9,942	9,942
DHP Civilian Workyears	10,288	9,677	9,668	N/A	N/A	N/A

**Table 4-2C: Air Force Medical Manpower Program
Military End Strength and Civilian Workyears**

<u>Corps</u>	Active Component			Reserve Component		
	FY 2001	FY 2002	FY 2003	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Medical	3,691	3,671	3,631	1,196	1,263	1,263
Dental	1,000	1,094	1,048	361	376	376
Nurse	3,714	3,962	3,864	3,125	3,142	3,142
Medical Service	1,071	1,106	1,124	934	836	836
Biomedical Science	2,401	2,454	2,457	838	885	885
Medical Enlisted	19,338	18,521	18,521	10,766	11,639	11,639
Dental Enlisted	2,580	2,391	2,391	533	505	505
Total Military	33,795	33,199	33,036	17,753	18,646	18,646
DHP Civilian Workyears	5,365	5,276	5,268	N/A	N/A	N/A

PART V: MANPOWER REQUEST JUSTIFICATIONS

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Army Manpower Request

Introduction

This chapter describes Army manpower requirements: Active Component, Army National Guard (ARNG), U. S. Army Reserve (USAR), and civilian. By law, the Army is assigned the tasks of defending the United States and its territories; supporting national policies and objectives; and defeating nations responsible for aggression that endangers the peace and security of the United States. These tasks, in the context of the international security environment, drive the size and shape of the Army.

The events of 11 September 2001 “highlight a fundamental condition of our circumstances: we cannot and will not know precisely where and when America’s interests will be threatened.” However, these attacks and America’s opening moves in what is sure to be a lengthy war on terrorism also validated the Army’s strategic direction with regards to transformation. These strategies place unique demands upon the Army, given severely limited manpower resources. The Army will continue to provide the Nation with the ability to defeat any military adversary. The Army vision aims to meet these requirements by transforming the force to a more strategically responsive and dominant one across the entire spectrum of operations.

The Army faces stark challenges both today and in the future concerning its soldier and civilian work forces. The requirements for technical and advanced skills will only increase, as its means for performing full spectrum operations become more sophisticated. Yet today’s booming economy and increased opportunities for higher education have created unprecedented competition for the quality people that fill the Army’s ranks today. We will continue to pursue innovative ways to attract and retain the quality soldiers and civilians we need.

Key Manpower Issues

Wartime manpower requirements are based on Total Army (including mobilized USAR/ARNG units) wartime force structure plus estimated combat casualties for illustrative planning scenarios derived in conjunction with Defense Planning Guidance. In the past, the worst case scenario focused on two nearly simultaneous MTWs located in Southwest Asia and Northeast Asia, and represented a partial mobilization only. The last comprehensive Army wartime manpower analysis under a dual MTW scenario estimated a manpower shortage of 164,334 soldiers if the Army is to maintain wartime required strength levels. To meet this shortage, 55,675 Individual Ready Reserve (IRR) personnel and 17,437 retirees were available in the Reserve individual manpower pools at the needed skills and grades. This left an approximate 91,222 manpower space shortfall to bring all units involved to Authorized Level of Organization (ALO 1) strength. It is important to note that ongoing Officer Personnel Management System XXI (OPMS XXI) skill reclassification and structure documentation recoding are not fully synchronized – accounting in part for the sharp spike in these shortfalls. However, that does not change the fact that the IRR remains incapable of meeting the wartime individual mobilization manpower needs of the force.

We can reasonably expect the new defense strategy to continue to place significant wartime manpower demands on Army force structure and, by extension, the Army’s individual manpower pools. A significant concern we will be analyzing for is the possibility that the MTW aspect of the new strategy will continue to place similar skill demands on the individual manpower pool but the 2d or 3d contingency operation executed in addition to a MTW/MCO will generate more demand in non-combat skills (vice combatant replacements for the 2nd MTW).

For instance, Special Forces (18-series) was not a significant combat arms demand driver under the prior construct, but in Operation Enduring Freedom it is. Military Intelligence (MI), Military Police (MP)/force protection, and MI “non-structure” demand is a new addition to the demand side with relatively little supply available in the IRR to support.

Involuntary access to the IRR at Presidential Reserve Call-up (PRC) is critical to filling forward stationed/early deploying units to wartime required levels and providing projected casualty replacements. This would help reduce the level of required cross leveling, a practice that serves only to bleed off needed manpower from later deploying units, power projection/support platforms and the CONUS sustaining base.

A legislative compromise to the Selected Reserve Augmentation program proposed by the Army several years ago to allow involuntary access to 30,000 members of the IRR at PRC has proven to be grossly inadequate in meeting individual mobilization manpower grade and skill requirements. As of April 1, 2002, only 30 Army personnel (less than 0.3 percent of total IRR requirements) are enrolled in the IRRAA. Current operations tempo (OPTEMPO) and deployment tempo (DEPTTEMPO) are significant barriers to overcome in convincing separating soldiers to voluntarily join this IRR category.

Major Force Structure Changes Affecting Manpower Request

The FY 2001 Quadrennial Defense Review (QDR) validated the Army's current existing force structure. Current Army End Strength is 480,000 in the Active Component (417,000 Force Structure Allowance (FSA), 63,000 Transients, Trainees, Holdees, and Students [TTHS]); 350,000 in the Army National Guard (384,000 Force Structure Allowance); and 205,000 in the Army Reserve (212,000 Force Structure Allowance). The FSA provides for eighteen combat divisions in the Army today – 10 Active and 8 National Guard.

The current operational environment places additional demands on the Army that were previously unrealized. Post 11 September events have only increased demands placed on the force to meet the requirements of forward presence, stability and support operations, Homeland Security, and The Global War on Terrorism. These requirements are enduring national security priority one missions and the Army requires an end strength increase to meet these demands.

The Army's response to the 11 September incident has thus far been accomplished through the coordinated efforts of both active and reserve component forces. Our reserve forces reside in every state and territory and provide immediate reinforcement to civil agencies, as required, in response to natural and man-made disasters.

Total Army Analysis (TAA) is the Army's analytical process for determining the size and composition of the Army within a constrained budget. The current analytical effort, TAA 09, has accounted for the additional requirements emerging in the realm of Homeland Security and from the Global War on Terrorism since the events of 11 September. Once completed this analysis will show what the Army requires in terms of end strength and force structure to respond to the vast array of missions levied against it.

In the meantime, the FY 02 Defense Authorization Act permits the Department of Defense to allow the Services to exceed their end strength by two percent in any fiscal year in which there is a war or national emergency. Full allowance of this provision would allow the Army to increase its authorized active component end strength to 489,600. To achieve this

increase in the near term, the Army would move forward with a ramp of 4000 in FY03 and 4000 in FY04 to address the most immediate needs of the war on terrorism and allow more time for further analysis of the soon to be released Defense Planning Guidance.

Today's Reserve Components are not forces "in reserve" being saved for future use nor are they merely a cadre force. Reserve Component units are an integral part of theater operational plans, and provide a significant part of the Army's combat, combat support, and combat service support forces. As the Army reshapes itself, its primary focus will be to improve the readiness of the existing Reserve Component units while continuing modernization efforts.

Civilian work force adjustments for FY 2001 were commensurate with force structure requirements, workload projections, and streamlining plans. The actual FY 2001 workyear level was 220,200. The budgeted work year levels of 216,100 for FY 2002 and 215,400 for FY 2003 reflect the impact of force structure downsizing and streamlining. Work force levels should stay steady in the out years. Army will continue to consider civilians in combat support roles, such as those utilized in Bosnia and Somalia.

Active Component

The Active Component force structure will remain globally engaged to protect and promote U. S. vital interests in CONUS, Europe, the Pacific, and Latin America.

Forces Command (FORSCOM) remains heavily engaged in several operational tempo and Army transformation initiatives. The 3d U.S. Army's Authorized Level of Organization (ALO) increase was approved by the Army to sustain the efforts on the global war on terrorism (GWOT); The Army approved 40 spaces in FY 2003 and 117 spaces in FY 2004 through Total Army Analysis 09 (TAA 09). The Interim - Brigade Combat Teams (I-BCTs) continue to transform with the 3/2 I-BCT projected to achieve initial operational capability (IOC) no later than (NLT) May 2003 and the 1/25 I-BCT NLT May 2004. A total of 166 spaces for both I-BCTs were allocated in TAA 09. The 2d Interim Cavalry Regiment (2 ICR) is in the process of obtaining approval of the O&O Plan. FORSCOM will also stand up a Digital Bridge (DB) Detachment Table of Distribution and Allowance (TDA) unit in FY 2002 as an interim fix to bridge the digital gap between the I-BCTs and legacy higher headquarters. The 1st Cavalry Division continues to transform under Force XXI in FY 2002 and 2003. FORSCOM will also be significantly impacted by decisions from the Aviation Transformation initiative, Multi-Compo Unit (MCU) Watercraft study, Transformation Installation Management (TIM), and Army Contracting Agency (ACA) as early as FY 2002. The Army Signal Command will transfer under the Army G6 as a separate Major Command by FY 2003 called Network Enterprise Technology Command (NETCOM). During TAA 09, FORSCOM provided selected TDA military spaces to support warfighting organizational units starting FY 2004 for some funding to replace them with civilian or contracting support.

Training and Doctrine Command (TRADOC), military strength will remain constant and civilian strength will increase slightly from FY 2002 to FY 2003, setting aside adjustments for Transformation of Installation Management (TIM). Net change in civilian strength from 18,500 to 19,000 is due to completion of A-76 Commercial Activities studies, & conversion to most efficient organization.

Army Materiel Command (AMC) military authorizations did not change for FY 2002 and will grow by 40 for FY2003 with the TAA-09 decision to add a Technical Escort Unit. Civilian authorizations were reduced by 1567 due to continuing QDR decisions. In FY 2003

Transformation Installation Management (TIM) will remove approximately 4,745 civilian authorizations from AMC.

U. S. Army Intelligence and Security Command (INSCOM) executed no major force structure changes in F2002, military authorizations are 8,350 and civilians are 2,320. TAA-09 will add 495 military authorizations FY 2003/2004 and out to Theater Intelligence Brigades and Groups and the Information Dominance Center. TIM did not affect INSCOM.

United States Army Special Operations Command (USASOC), USASOC's FY 2003 Multi-Compo Activation of the 528th SOSB was approved. The activation of the 451st CA Battalion (GP) was approved for FY 2003. The exception to the Modification Tables of Organization and Equipment (MTOE) standardization for the Ranger Regiment, and Ranger Battalions, was extended to authorize the substitution of 43; 31 series Military Occupational Specialty (MOS) soldiers in lieu of 43; 11 series MOS soldiers serving as Liaison Officers (LNOs). Approval of the Out of Cycle (OOC) to re-document the increase of eight officers was a result from the SOCOM FY 2002-FY 2007 POM. USASOC's OOC request to document an Active Component Warrant Officer, Targeting Officer, and the Ranger Regiment's ATDA was approved. Approval of USASOC's request for an FY 2002 OOC exception for the 112th Signal Battalion to document the addition of 14 (MFP-2) soldiers to be provided by Army ISO the Tactical Message System (TMS) resulted in BOIP fielding. USASOC's OOC request to realign one officer from HHC 160th SOAR to E Company 160th SOAR for FY 2002 and out was approved. Approval was granted for the continuation of the PSYOP exception to MTOE Standardization for the AC PSYOP MTOEs of the 1st, 6th, and 8th PSYOP Battalions.

U. S. Army Europe (USAREUR), military end strength will remain at 65,000 as mandated by a 1997 Joint Staff Directive for overseas troop strength. Within that number, there will be internal restructuring of units to increase efficiency and consolidate some maintenance functions in order to obtain cost savings. FY 2002 marked the activation of a second airborne infantry battalion in Vicenza, Italy as part of the 173d Airborne Brigade, Southern European Task Force (SETAF). Projected force structure changes in FY 2003 include receiving a Corps level Unmanned Aerial Vehicle (UAV) and several force protection initiatives highlighted by the terrorist attacks on September 11, 2001. USAREUR transferred all of their ASGs and BSBs to TIM. The 29th ASG remains as USAREUR's only assigned ASG due to its war-fighting requirement. USAREUR transferred approximately 10,000 military and civilian spaces to Transformation Installation Management (TIM) that was previously conducting base operations functions.

Pacific

U. S. Army Pacific (USARPAC) executed no major force structure changes in FY 02 military authorizations remain 19,075. Civilian authorizations are 6,099. The MACOM will transfer approximately 2,800 civilian authorizations to TIM in FY 2003.

Eight U. S. Army (EUSA) FY 2002 aggregate military authorizations are 24,683 and due to NCO additions will grow to 24,700 in FY 2003. Civilian manpower authorizations for FY 2002 are 9,185 and EUSA will transfer approximately 4,435 civilian authorizations to TIM in FY 2003. EUSA was not affected by TAA-09. Force structure continues to be shaped by commitments to theater operations, congressional directives, and the continuing threat of North Korean action.

Latin America

U. S. Army South (USARSO) maintains a baseline of 1,883 military and civilian workforce with the USARSO Headquarters being a multi-component organization. USARSO remains Headquartered at Fort Buchanan, Puerto Rico with Central America its area of operations. The main initiative in FY 2002 is the possibility of re-locating the Headquarters back to the Continental United States (CONUS). The underlying rationale for re-locating the headquarters is the quality of life issues and availability of maintaining a civilian workforce. Congressional interest has been high. The early front-runner for receiving USARSO was Fort Sam Houston, TX. USARSO had planned to execute their move in FY 2003 but the move will most likely not occur until an OSD and HQDA Headquarters review is completed.

Reserve Component

Active /Reserve Mix. Headquarters, Department of the Army has the responsibility for establishing multiple-component MTOE Units. This multiple-component policy establishes a single integrated unit. This policy provides unity of command and control similar to that of single-component units. The intent is to integrate, to the maximum extent within regulatory and legal constraints, resources from more than one component into a cohesive, fully capable Army unit. Policy will provide the mechanism to resource MTOE units with manpower, equipment, and funding from more than one component to enhance total force integration, improve the resource and readiness posture of Army units, optimize the unique capabilities of each component, and improve documentation.

U. S. Army Reserve (USAR). The Army Reserve is the Active Army's federal reserve. A flexible, indispensable, and strategically responsive force, it is a full partner in the focused American Force that is the most respected ground combat force in the world. As an essential component of the Army, its trained and ready units and individuals permit the Army to meet its global commitments. Without the Army Reserve, the Army cannot perform its missions or meet its mission goals. The Army Reserve contains about 46 percent of the Army's Combat Service Support and about 27 percent of its Combat Support. The Army Reserve contains the majority of the Army's units in many critical capabilities, such as training divisions, chemical brigades, medical brigades, civil affairs and psychological operation units and railway units. The Army Reserve has about 360,000 soldiers in its two major elements, the Selected Reserve and the Individual Ready Reserve, plus another 700,000 individuals in the Retired Reserve. More than 84,000 Army Reservists were mobilized for service during Operations *Desert Shield* and *Desert Storm* in 1990-1991. Since 1997, there have been more than 27,400 Army Reservists supporting operations worldwide. Overall, in 2001, the Army Reserve conducted more than 100,000 soldier deployments to 64 countries operationally and for exercises. This amounted to providing a total of 3.7 million man-days of support in the United States and abroad. Deployments outside the United States ranged from Central America and Southwest Asia to places like East Timor, Afghanistan and Cuba. The Army Reserve was on the frontlines of the global war against terrorism since on the morning of September 11, 2001, and Army Reserve units and soldiers have been decisively engaged in defending the U.S. homeland, supporting operations against the terrorists and bringing assistance to those who suffered under them ever since the attacks on America. Having gone through many transformations in its 94-year history, the Army Reserve was thus well positioned for the Army Transformation that commenced at the beginning of the 21st Century and since September 11, 2001, it has been transitioning from a force transforming in peacetime to a force transforming while at war.

USAR Initiatives. The Army Reserve has reduced its SELRES end strength commensurate with Active Army "above the line" force reductions. As a result, the Army Reserve will maintain an end strength of 205,000 in FY 2002 and FY 2003. This end strength will mean the Army Reserve will have seen a reduction of 36 percent since its FY 1989 high of 319,244.

Recruiting and Retention. Enlisted recruiting and retention challenges resulted in the creation of the Army Reserve Retention and Transition Division (RTD). RTD is assuming the enlisted prior service transfer mission from the U.S. Army Recruiting Command (USAREC). Once complete, USAREC will focus on non-prior service enlistments while RTD will focus on retaining quality soldiers and transitioning soldiers from the Individual Ready Reserve into opportunities in the Selected Reserve.

Tiered readiness/resourcing. The Army Reserve has adopted a tiered readiness/resourcing strategy to allow resourcing of the force consistent with Defense Planning Guidance. Resource allocation is determined by establishing unit priorities based upon planned unit employment/deployment priorities. The first units to mobilize and deploy have the highest priority for resourcing in manpower, dollars, training, and equipment.

Increased support to the Active Component. Active Component strength reductions increase dependence upon the Army Reserve to assist or assume AC missions. Forty-six percent of the Army's Combat Service Support assets now reside in the Army Reserve. Transfer of installation management functions and institutional/collective training missions to the Army Reserve depend upon proven capabilities, which have helped America's Army to downsize without the loss of ability to perform its missions.

The Individual Mobilization Augmentee (IMA) Program is designed to pre-assign trained individual Selected Army Reserve (SELRES) personnel in peacetime to an Active Army, Defense-wide, or other Federal Government positions, which must be filled under Presidential Reserve Call Up. As members of the SELRES, IMAs are subject to involuntary call to active duty by the President under 10 U.S.C., 12304. The FY 2001 end strength for the Army Reserve IMA Program was 5,113. The end strength objective for the IMA Program is 8,000 for FY 2002 and 8,000 for FY 2003.

The Full-time Support (FTS) Program is a "force multiplier" that enables drilling Reserve soldiers to take maximum advantage of the limited training time available. At the end of FY 2001, the Army Reserve FTS force was composed of 7,134 military technicians, 13,106 Army Reserve members on active duty (AGR), 494 Active Army members, and 1,206 civilian employees. The FY 2002 end strength objective for the FTS Program is 7,344 military technicians, 13,406 Army Reserve members on active duty (AGR), 259 Active Army members, and 1,234 civilian employees. FTS personnel assist in recruiting and retention, supply, maintenance, administration, mobilization planning and managing and training soldiers.

Army National Guard. The ARNG finished FY 2001 with 351,829 personnel. In FY 2002, the ARNG end strength is 350,000 and will remain throughout the out years. Overmanning of Force Support Package units and enhanced Separate Brigade units will continue to support ARNG readiness. ARNG force structure continues to be 388,000. Specific details concerning the ARNG include:

State Mission. Each State and Territory's National Guard military chain of command retains command authority at all times under state active duty and Title 32 duty status until

Federalized under Title 10 authority. The Governor may activate National Guard forces to assist local authorities in the protection of life, property, and the restoration of order in State Active Duty (SAD) status. These missions include but are not limited to: man traffic control points, provide building security, provide area security/area patrols, provide security at custody facilities, provide security and escort for emergency personnel/equipment, protect sensitive sites, transport law enforcement personnel, show of force, disperse crowds, employ riot control munitions, provide VIP protection/escort, and provide quick reaction/reserve force. Examples of inappropriate SAD missions are, hostage negotiation, barricade suspect, and criminal investigation. In Fiscal Year FY 2001, the ARNG participated in SAD missions with over 1,296,499 man-days of support to local authorities. In the first half of FY 2002 alone, the ARNG participation under SAD was 955,873 man-days.

The Army National Guard also has to train for it's federal missions and accomplishes this under Title 32 duty. A soldier can expect one weekend a month and 14 days of annual training at a minimum. About 25 percent of the guardsmen participate with additional Title 32 support. Total support provided in additional Title 32 for FY 2001 was 2,241,322. The total support for the first half of in FY 2002 is 2,604,569 man-days in additional Title 32. Training for the federal requirements takes place at a variety of exciting locations such as at a combat training center where participants train in life-like battles, in exotic overseas locations where soldiers support humanitarian missions building schools, wells and clinics, or right in their own local armory where they virtually participate with students around the country in a virtual classroom with highly technical and state of the art classrooms.

Federal Missions. The ARNG continues to support DOD with mobilized and deployed soldiers. Soldiers from every division as well as smaller organizations continue to support the Army's worldwide operations. During the first half of FY 2002, the ARNG continued to support the United States Stabilization Force in Bosnia, operations in Southwest Asia and most recently provided the force to support Multi-national Force Operations in the Sinai peacekeeping with 5,738 soldiers in Presidential Reserve Call (PRC) up as well as units in support of Operations Noble Eagle and Enduring Freedom, with 23,000 soldiers.

Recruiting and Retention. The ARNG's FY 2001 end strength objectives included achieving a SELRES strength of 350,526 (36,579 commissioned and warrant officers and 317,945 enlisted personnel). To attain this goal, enlisted gains were 62,351 and officer gains were 3,409 and enlisted extensions at 51,315. Enlisted losses were 62,351. In FY 2002 and out, the ARNG will have an end strength objective of 350,000 (36,579 commissioned and warrant officers and 313,421 enlisted personnel). To achieve this goal, enlisted gains are program at 60,504 and officer gains at 3,627. Enlisted losses would be no greater than 62,333 with an attrition rate of 18%.

ARNG Full-Time Support Program provides a cadre of more than 45,000 full-time personnel to organize, recruit, administer, train and maintain the ARNG. The FY 2001 FTS military force consisted of 25,125 military technicians (MILTECH) and 23,125 AGR personnel, who perform the majority of day-to-day operations for the Guard. MILTECHs include both dual status and non-dual status personnel. A total of 25,215 FTS MILTECHs and 23,698 AGRs are authorized for FY 2002.

Civilians

Army civilians provide a major contribution in support of the Army's mission. Civilians comprise about one-fifth of The Army's total manpower, and help manage and operate bases,

depots, and laboratories. They support training, medical care, research, development, engineering, personnel, administration, and facilities management missions. Civilians are essential in providing direct support in current operations like Bosnia and Somalia

Projected civilian workyear levels of 216,100 for FY 2002 and 215,400 for FY 2003 reflect significant reductions over the last several years. This reduction is consistent with the reduced Army funding and force structure. Between FY 1989 and FY 2001, the Army reduced its civilian work force by approximately 181,000 spaces. Most recently, the Army developed initiatives to streamline infrastructure by consolidating functions and operations, improving the performance of the defense acquisition system, outsourcing non-core functions, and more effectively managing resources.

Navy Manpower Request

Introduction

This chapter outlines the Navy's requirements for Active, Reserve, and Civilian manpower. It addresses manpower trends from actual performance in FY 2001 to projections into FY 2003 and reflects changes contained in the President's Budget submission for FY 2002. Further, it reviews the Navy's initiatives and programs geared to meet the challenge of maintaining a high readiness posture within the context of a more fiscally constrained environment.

Actual Navy Active military end strength in FY 2001 was 377,810. FY 2002 authorized and FY 2003 requested end strength levels are 376,000 and 375,700, respectively. The FY 2001 civilian manpower level of 193,622 FTEs is projected to decline to 185,504 FTEs in FY 2002.

Key Manpower Issues

Even as the nation continues to wage war on terrorism, the military readiness of the greatest Navy in the world continues to improve. Navy men and women are at the top of the Chief of Naval Operations' (CNO) top five priority list. The CNO has remained committed over the last year and a half to the resources necessary to win the battle for people. This year's Navy Military Personnel budget request continues the momentum the Navy has been building. Not only has the Navy met recruiting goals for the past three years, but also, reenlistment rates are reaching unprecedented levels and the Navy continues to reduce the attrition of junior Sailors.

To help to attract and retain the Sailors the Navy needs today, many of whom will form the core of tomorrow's leadership, the Navy has: (1) Increased pay raises, both across the board and targeted; (2) Increased enhancements to special and incentive pays, especially career sea pay; (3) Made efforts to improve housing and reduce out-of-pocket housing expenses; (4) Authorized Sailors to participate in the Thrift Savings Plan and (5) Made improvements in medical care and retirement reforms. As a result of these and other accomplishments, battle groups deploying to execute the nation's global objectives are better manned than any time in recent memory.

The investments made in people over the last few years paid off when Navy was called into action on September 11th. Five Carrier Battle Groups and Amphibious Readiness Groups have deployed (some early) in support of Operation Enduring Freedom in the highest states of personnel readiness. They have operated at wartime tempo - twenty-four hours a day, seven days a week – without requiring additional personnel. Having the right number of people with the right skills on deck as the war started enabled the Navy to lean forward and strike the first blows into Afghanistan without having to wait for more people to arrive.

Last year, Navy made a strategic decision to pay for approximately 4,000 additional personnel above the original budget submission to improve fleet readiness. Today, the Navy is continuing those efforts to maintain the highest states of personnel readiness by minimizing gaps at sea, especially for deploying units. On average, battle group manning has increased by approximately 800 with additional personnel arriving as early as 12 months before deployment.

Since the attack of September 11th, Navy has activated over 10,000 Reserves, from those who provide force protection and intelligence capabilities to linguists and medical personnel. Navy also invoked a limited stop-loss which impacted less than 10,000 people in the same skill

areas, and recently reduced that requirement to about half of that. The CNO directed the Navy staff to develop plans for a prolonged conflict, which will require phasing out the first wave of mobilized Reserves with new Reserves, active personnel or technological alternatives to force protection functions.

New requirements have emerged in force protection as we increase baseline posture across the Navy to heightened threat conditions. The Reserve activation has gone a long way in helping us fill these requirements in the short-term, but the ability to maintain the heightened security posture will gradually diminish as Selected Reserves are demobilized.

The Navy is continuing to examine evolving manpower requirements, but can execute its mission within the end strength flexibility authorized by Congress. While the Fiscal Year 2003 (FY03) budget request seeks an Active end strength authorization of 375,700, the Navy is working to adjust the mix of its force as new or increased requirements in particular skill areas emerge. Navy's retention success this year, while significantly improving fleet readiness, has also led to more people remaining on active duty than originally anticipated. The Navy is offsetting these retention successes by reducing recruiting accession mission by 4,000 (from 54,000 to 50,000) to keep end strength below the statutory limit.

Major Force Structure Changes Affecting Manpower Request

Strategic Forces (Ballistic Missile Submarines (SSBN)). Starting in FY 2003, the total number of Ohio class SSBNs decreases from 18 to 16. Those two boats will be modified and eventually re-join the fleet as commissioned SSGNs.

Battle Forces (Aircraft Carriers, Surface Combatants, Nuclear Attack Submarines (SSN), Amphibious Warfare Ships, and Mine Warfare Ships).

In FY 2003, the total number of active aircraft carriers remains 12. The nuclear powered USS RONALD REAGAN will replace the conventionally powered USS CONSTELLATION. Surface combatants decrease to 105 with the commissioning of three Arleigh Burke class destroyers and the decommissioning of six Spruance class destroyers. The number of SSNs decreases to 54, amphibious warfare ships remain constant at 37, and mine warfare ships decrease by one to 14.

Naval Aviation Forces. Active operational squadrons increase to 119 in FY2003 with the stand up of VAQ-143. Reserve squadrons remain unchanged in FY 2003. Of the 119 Active operational squadrons: 36 are carrier strike/fighter (VFA/VF); 15 are carrier electronic warning (VAQ); 10 are airborne early warning (VAW); 42 are anti-surface/submarine warfare (HS, HSL, VP, VS); four are fleet air reconnaissance (VQ), and the remaining 12 are logistics support/special project/mine counter measure (HC, VRC, VPU, HM) type squadrons. The 36 Reserve squadrons are composed of three VFA, one carrier electronic warning (VAQ), two airborne early warning (VAW), 9 anti-surface/submarine warfare (HS, HSL, VP), and the remaining 21 are logistics support (VFC, HCS, VR, HC) type squadrons.

Active Component

The Navy's battle force ships and aviation units provide a key component of the National Military Strategy goal to shape the international environment and respond to the full spectrum of crises. The Navy budget provides for operational levels, sufficient to maintain the high personnel and unit readiness necessary to conduct the full spectrum of joint military activities.

The role of the Navy on the world stage is evident throughout the budget. From contributions to "Enduring Freedom" to cooperative agreements with allied navies, international engagement efforts cross the entire spectrum of the Navy missions and activities. Navy requirements are often met through participation with allies and other foreign countries, in joint exercises, port visits, and exchange programs.

Operational activities include the global war of terrorism, drug interdiction, joint maneuvers, multi-national training exercises, humanitarian assistance (including natural disasters, medical, salvage, and search and rescue) and when called upon, contingency operations such as those in the Middle East.

The budget provides a deployable Battle Force (including Reserves) of 12 aircraft carrier battle groups and 12 amphibious ready groups. It also provides for the operation, maintenance and training of ten Active Navy carrier air wings. Naval aviation is divided into three primary mission areas: tactical air/anti-submarine warfare (ASW), fleet air support, and fleet air training. Tactical air squadrons conduct strike operations, provide flexibility in dealing with a wide range of threats identified in the National Military Strategy, and provide long range and local protection against airborne and surface threats. ASW squadrons locate, destroy and provide force protection against sub-surface threats, and conduct maritime surveillance operations. Fleet air support squadrons provide vital fleet logistics support. In fleet air training, the fleet readiness squadrons provide the necessary training to allow pilots to become proficient with their specific type of aircraft and transition to fleet operations.

Reserve Component

The Navy budget supports Naval Reserve end strength of 87,800 in FY 2003, providing pay and allowances for drilling Navy Reserve and Full Time Support personnel. To sustain an increased security posture, the budget reflects increased manning levels and funding in FY 2003 for anti-terrorism/force protection (AT/FP) and Mobile Inshore Undersea Warfare Units (MIUW).

The Navy Reserve continues to experience recruiting and retention challenges focused predominantly in the enlisted drilling Reserve population. The budget reflects positive steps to address these manning challenges through an increased number of recruiters, reenlistment bonuses and enhanced special and incentive pays. Additionally, the Reserve Selected Conversion of Rating (RESCORE) and non-prior service programs continue to be priorities for force shaping and enlistment.

The budget maintains the enlisted Annual Training (AT) participation rate at 90% and reflects the funding necessary to accommodate an average AT tour length of 15 days, for both officers and enlisted. Similar to active personnel, funding is also included for approved Unified Legislation and Budgeting initiatives such as Distribution Incentive Pay and Multiple Basic Allowance for Subsistence (BAS) rates. Furthermore, the Navy Reserve is funded for an enhanced Career Sea Pay (CSP) program that not only increases the current rates approximately 40%, but also expands eligibility to all Sailors at sea.

The Naval Reserve Force continues to actively augment and support the active force while achieving personnel tempo goals. In FY 2003, the Naval Reserve Force will consist of 16 Battle Force ships with 8 FFGs, 10 MHCs, and 5 MCMs.

Reserve aviation continues to provide vital support for the Nation and for the active force in FY 2003. The Reserves support all of the Department's adversary and overseas logistics requirements and a portion of the electronic training and counter-narcotics missions. The Navy Reserve also provides support to the active force through participation in various exercises and mine warfare missions. These varied missions demonstrate the Department's commitment to fully employ the Total Force Concept. An increase in the FY 2003 budget results from the full integration of an enhanced air undersea warfare capability with additional SH-60B aircraft, and also reflects an increase in logistics mission flight hours for the new C-40A "Clipper" aircraft.

Civilians

After more than ten years of steady downsizing, civilians make up about one third of the Department's population and are valued members of the Total Force team. As the Department strives to build a military more relevant to the threats and opportunities of the 21st Century, there is a focus on improving the efficiency and effectiveness of DoN business practices. These efforts have contributed towards the reshaping of civilian personnel resources as the Department realizes reductions in force structure, management efficiency, the application of advanced technology and alignment with commercial business practices.

A new strategic human resources plan will size and shape the workforce for the future. Despite declining civilian personnel levels, the Department remains committed to investing in and enriching the lives of its people. Specifically, efforts are underway to achieve a higher quality workplace and a higher quality of life through competitive compensation, workplace resources, health care, training, and an operational tempo that considers the individual, as well as family and community.

Currently, forty-seven percent of the Department's civilians work at Navy Working Capital Fund (NWCF) activities. They are supporting depot level maintenance and repair of ships, aircraft, and associated equipment, development of enhanced war fighting capabilities at the Warfare Centers of Excellence, and direct fleet transportation, supply, and public works support. A significant number of the civilians funded directly by operations appropriations provide direct fleet support at Navy and Marine Corps bases and stations. The balance provides essential support in functions such as training, medical care, and the engineering, development, and acquisition of weapons systems, all of that are necessary for long-range readiness, including achieving re-capitalization plans.

Civilian work-years are based on workload in the Department's FY 2001 through FY 2003 program and the appropriate mix of civilian and contractor workload accomplishment. The determination of workforce mix is based on mission, work needs, competency requirements, labor market conditions, public policy and cost.

Marine Corps Manpower Request

Introduction

The Marine Corps Total Force includes our active duty personnel, reserves and civilian Marines. Maintaining our expeditionary readiness is dependent on high quality people. These individuals form a team, which is the foundation of our success. Great emphasis is placed on their training, leadership, and Quality Of Life (QOL), which will continue to be of the utmost importance.

Key Manpower Issues

Both Marine Corps size and the manning of operational forces are directly related to our ability to meet the demands of National Military Strategy and to support CINC requirements for forward presence and peacetime engagement. In the Marine Corps FY03 President's budget, the Marine Corps is growing to 175,000 end strength. Using the Quadrennial Defense Review as an opportunity for self-examination of the Marine Corps roles, missions, and capabilities; the Marine Corps top leadership focused on how best to position ourselves for the challenges of the 21st century. Active duty and Reserve force structure was reviewed by separate groups, however, in keeping with the Marine Corps' total force philosophy, those groups worked together hand-in-hand. The major focus of effort was to identify and make recommendations to shift Marine Corps structure, which no longer contributes significantly to the Corps' war fighting capability. This effort will help achieve a ninety percent manning of the Fleet Marine Force which for years has been operating below targeted manning levels as the Corps struggled to balance structure against Marines. Some of these changes will be made in the near term however; others will require considerably more planning and coordination before implementation. As a result of events occurring on September 11, 2001, the Marine Corps has responded with the creation of the 4th Marine Expeditionary Brigade (MEB) which provides the additional end strength to ensure our Nation gains a robust Anti-Terrorism force without degrading personnel readiness in our current Marine Corps units. The 2,400 increase in end strength is fully funded in FY 03. The Marine Corps continues to capitalize on its efficiencies enabling us to continue to meet our security requirements without resorting to unreasonable deployment tempo in peacetime.

A manpower intensive organization, the Marine Corps continues to believe that the individual Marine is our most effective weapons system, and that is where we invest over 60 percent of our annual budget. Operating with just 6 percent of the Department of Defense budget we continue to provide a much higher percent of our Nation's operating forces. We do this with the highest ratio of combatants to combat service support personnel anywhere in the Department of Defense. Our emphasis on robust operating forces and lean support force is visible both in our active and reserve components and our officer-to-enlisted and military-to-civilian ratios.

The Marine Corps is also committed to the effective management and delivery of our QOL programs. Taking care of our Marines and their families is inherent to our ethos. The strategic vision of our Corps is to focus on prevention and provide healthy lifestyle choices and opportunities that encourage and reward positive decisions thereby avoiding the need for reactive intervention and treatment.

Civilians

Marine Corps military and civilian manpower resources are integrated to maximize efficiency and avoid unnecessary duplication of effort. Civilian personnel are used to meet supporting activity requirements to the maximum extent possible, freeing Marines to man the operational forces, thereby contributing to overall effectiveness. This method of manpower resource allocation also enhances training, readiness, and sustainability. With a population of approximately 16,000, their manning of supporting establishment billets allows Marines to fill operational billets. This has a significant impact on enhancing readiness and sustainability of operational Marine forces.

Air Force Manpower Request

Introduction

This chapter describes Air Force manpower requirements in terms of Active military, United States Air Force Reserve (USAFR), Air National Guard (ANG), and civilian manpower. Air Force manpower needs are derived from the force structure estimate to accomplish the mission within the scope of the National, Political, and Military Strategies. In that light, the chapter identifies wartime manpower requirements, requested manpower strengths for the budget years, and major changes by component.

The Air Force is developing a tool to model total requirements for a variety of scenarios ranging from peacetime, in-place requirements through one major theater war plus other contingencies. This tool will allow the Air Force to determine deployment requirements as well as in-place base sustainment requirements.

Key Manpower Issues

The FY 2003 President's Budget calls for a 200-space increase in Air Force active duty military manpower from 358,800 in FY 2002 to 359,000 in FY 2003. While Air Force end strength is still short of the true requirement, it reflects a manpower level we predict we will be able to recruit and retain. This leveling off of military end strength, after more than a decade of decline, sends a powerful retention signal to our troops that help is on the way and we are addressing the PERSTEMPO problem head on. The Air Force Strategic Sourcing and Privatization program continues to build on its past extraordinary record in A-76. This program's fundamental objective is to reduce infrastructure, increase the role of the private sector, while still meeting mission requirements. The Air Force intends to maintain governmental control of the mission while improving quality, reducing costs and identifying savings that would be applied toward future force modernization. The Air Force has implemented general guidelines to identify areas that are not inherently governmental, military essential, or legislatively protected as candidates for Strategic Sourcing and Privatization.

Major Force Structure Definitions

Strategic Offense forces consist of strategic bomber aircraft and intercontinental ballistic missiles (ICBMs), and the programs that directly support them.

Strategic Defense forces consist of space and missile defense systems, interceptor forces, surveillance forces, and the programs that directly support them. Strategic defensive forces include those assets with a primary mission of providing early warning of a bomber or missile attack. Space defense consists of elements dealing with defense against space-based objects or the defense of US space assets. Air Force Space Command supplies ground surveillance assets. The ANG performs 100 percent of the air defense fighter-interceptor mission, which provides air defense of the CONUS.

Strategic Command, Control and Communications (C3) consist of an array of systems and procedures necessary for the peacetime and wartime command of assigned strategic nuclear forces. Robust C3 capabilities enhance the national security objective of "deterrence" by ensuring the NCA and USCINSTRAT can effect the peacetime positive control and management activities, as well as the emergency alerting, posturing, and employment of ICBMs, SLBMs and strategic nuclear bombers. The ground environment activities include ballistic missile

early warning sites; submarine launch ballistic missile detection and warning sites, and spaced based tactical warning/attack and its associated ground and mobile support systems.

Tactical Air Forces. To meet current defense commitments, the Air Force must have credible, responsive forces to support crisis response requirements. Overseas basing represents roughly 45 percent of our total active duty combat fight forces; the remaining 55 percent provides stateside active duty rotational units. The ANG and USAFR provide a responsive Reserve Component capability during a national crisis. This force posture has been developed to support the overseas rotation of operational fighter units. Training requirements must be considered in developing the total fighter force structure. Close air support, interdiction, counter-air, and strategic attack bomber missions are complex and require high levels of training and, in many cases, specialized training ranges to retain proficiency. The part-time nature of ANG and USAFR personnel and proximity of individual units are carefully assessed when assigning roles and missions that require skills that must be continually exercised to achieve and maintain essential levels of proficiency.

Mobility Forces. The proper mix of Active and Reserve Component units is necessary to maintain a non-mobilized surge and contingency support capability in addition to performing day-to-day global mobility missions. Peacetime augmentation and wartime surge missions are well suited to the ANG and USAFR. In addition to providing both unit-equipped and associate flying units, the ANG and USAFR also provide substantial capabilities in aircraft maintenance, aeromedical evacuation, aerial port operations, and weather reconnaissance.

Major Force Structure Changes Affecting Manpower Request

Active Component

Military manpower end strength in the FY 2003 President's Budget is 359,000 growing to 360,000 in FY07:

Strategic Offense (Air Offense Squadrons) - The decrease is a result of the B-1 Consolidation.

Tactical Air Forces (Air Force Squadrons) -The increase is a result of programmatic adds to the MH-53 and AC-130 force structure.

Mobility Forces (Airlift Squadrons) - The increase is a result of fielding the C-17 that is scheduled to replace the C-141.

Reserve Component

SELRES

U.S. Air Force Reserve military end strength in the FY 2003 President's Budget is 75,600 in FY 2003. The USAFR programmed end strength will increase by 900 spaces between FY 2002 and FY 2003.

The Individual Mobilization Augmentee (IMA) Program provides individual military Air Force Reserve assets to Active duty units to function as a total force multiplier. IMAs augment the Air Force in war, contingency operations, and peacetime to meet National Defense, strategic national interest, and domestic objectives. IMA authorizations may be established to support

mobilization, contingency operations, operations, other than war, or other specialized or technical requirements to augment the active duty component structure.

Full-Time Support Programs. Active Guard/Reserve (AGR) are reservists on active duty for periods in excess of 179 days who provide full-time support to the Reserve Component and are paid from Reserve personnel appropriations. AGRs work at unit and headquarters levels. AGRs who serve on the staff of Active Component headquarters organizations are referred to as statutory tour. They are responsible for Reserve Component management, policy, planning, programming, and training; assist in developing and implementing Reserve forces policies, procedures, and programs; and assist in organizing, administering, recruiting, instructing, and training the Reserve Component.

AGRs assigned to unit level and Air Reserve Technicians (ARTs) serving in dual status provide full time support at the combat and combat support unit levels. ARTs are civil service civilians who also provide full-time day-to-day support to a Reserve unit and are available to enter active duty should their unit be mobilized. As members of the Air Force Reserve, AGRs and ARTs are integral members of their Reserve unit and participate in all military training and duty in their unit. .

Air National Guard. The Air National Guard (ANG) has a programmed decrease of 1,800 between FY 2002 and FY 2003. This is due to the expiration of a one-year extension of 1,778 drill guardsmen for civil engineering support.

Full-Time Support Program. Full-time manpower consists of military technicians, Active AGRs, Active Component, and civil service personnel performing the day-to-day duties necessary for mission accomplishment and readiness objectives. FY 2003 full-time manpower programmed for the ANG is as follows: 11,697 AGR, and 22,845 technicians and 1,1346 Title 5 civilians.

Civilians

Civilians comprise approximately one third of Air Force manpower. Air Force civilian end strength includes ANG and AF Reserve Command military technicians, who serve their units as civilians during peacetime, and as uniformed members upon mobilization. The civilian work force supports the Air Force mission in numerous capacities. The largest concentration of Air Force civilians is in Air Force Materiel Command, where they perform depot level maintenance on major weapons systems, materiel management and distribution, basic scientific research and technology development. However, all major commands and organizations depend on the contributions of civilian employees to accomplish the mission, with civilians assigned to virtually every Air Force installation worldwide, particularly in base operating support functions and real property maintenance.

Air Force civilian manpower levels for FY 2003 reflect an increase of over 1500 end strength and full time equivalents for candidate reprofiling associated with our Strategic Sourcing Initiatives.

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Defense Agency and Related Organizations

Introduction

The missions and manpower for the following DoD Components are identified within this chapter:

- 16 Defense Agencies;
- 9 DoD Field Activities; and
- 5 other organizations.

Defense Agencies

Defense Acquisition University (DAU) provides practitioner training and services to enable the AT&L community to make smart business decisions and deliver timely and affordable capabilities to the warfighter.

Defense Advanced Research Projects Agency (DARPA) manages and directs basic, applied, and advanced technology research and development projects, which involve high risk and high payoff technologies to preclude technological surprise and enhance military effectiveness.

Defense Commissary Agency (DeCA) provides a worldwide resale system of groceries and household supplies to members of the Military Services, their families, and other authorized patrons.

Defense Contract Management Agency (DCMA) responsible for DoD contract management in support of the military departments, other DoD components, the National Aeronautics and Space Administration, other designated Federal and State agencies, foreign governments, and international organization, as appropriate.

Defense Contract Audit Agency (DCAA) performs all contract audit functions and provides accounting and financial advisory services to DoD components involved in procurement and contract administration operations.

Defense Finance and Accounting Service (DFAS) is responsible for consolidating, standardizing, and integrating finance and accounting functions across the DoD.

Defense Intelligence Agency (DIA) is responsible for satisfying the military related intelligence requirements of DoD and other authorized recipients.

Defense Information Systems Agency (DISA) is a combat support agency responsible for planning, developing, and operating Joint C4 systems to serve the needs of the DoD under all conditions of peace and war. To provide and operate information-based products and services that form the core of the DoD's GIG.

Defense Legal Services Agency (DLSA) provides centralized legal advice, services, and support.

Defense Logistics Agency (DLA) provides common support supplies and worldwide logistic services across DoD and to other federal agencies and authorized foreign governments.

Defense Security Cooperation Agency (DSCA) directs, administers and supervises the execution of DoD security assistance programs.

Defense Security Service (DSS) ensures the provision of high quality security investigations; industrial security consultation and assessments; and security education, training and awareness services to the security community.

Defense Threat Reduction Agency (DTRA) safeguards America and its friends from weapons of mass destruction (chemical, biological, radiological, nuclear and high explosives) by reducing the present threat and preparing for the future threat.

Missile Defense Agency (MDA) will establish and deploy a layered ballistic missile defense system to intercept missiles in all phases of their flight and against all ranges of threats to defend the United States, deployed forces, allies, and friends.

National Imagery and Mapping Agency (NIMA) provides timely, relevant, and accurate imagery, imagery intelligence, and geospatial information in support of the national security objectives of the United States.

National Security Agency / Central Security Service (NSA/CSS) provides for the signals intelligence missions of the United States and ensures secure communications systems for all Departments and Agencies of the U.S. Government.

Pentagon Force Protection Agency (PFPA) provides force protection, security, and law enforcement for the people, facilities, infrastructure, and other resources at the Pentagon Reservation and for DoD activities and facilities, within the NCR, not under jurisdiction of a Military Department.

DoD Field Activities

American Forces Information Service (AFIS) is responsible for managing DoD internal information and the Armed Forces Radio and Television Service.

Counter Intelligence Field Activity (CIFA) develops and implements an integrated Defense counterintelligence system to support the protection of DoD personnel and critical assets from foreign intelligence services, foreign terrorists, and other clandestine or covert threats.

Defense Prisoner of War/Missing in Action Office (DPMO) provides centralized management of prisoner of war/missing in action (POW/MIA) affairs.

Defense Technology Security Agency (DTSA) develops and implements DoD policies on international transfer of defense-related goods, services, and technologies to ensure that: critical U.S. military technological advantages are preserved: transfers of defense-related technology which could prove detrimental to U.S. security interests are controlled and limited; proliferation of weapons of mass destruction and their means of delivery is prevented; and legitimate defense cooperation with foreign allies and friends is supported.

Department of Defense Education Activity (DoDEA) provides education to eligible DoD military and civilian dependents from preschool through grade 12 with two programs, the DoD Domestic Dependent Elementary and Secondary Schools (DDESS) for dependents within the continental United States and its territories, and the DoD Dependents Schools (DoDDS) for dependents overseas.

Department of Defense Human Resources Activity (DHRA) provides program support, information management, and administrative services to the DoD Components on human resource matters.

Office of Economic Adjustment (OEA) provides advice and assistance to communities significantly affected by major DoD program changes such as base closures.

TRICARE Management Activity (TMA) manages TRICARE; manages and executes the Defense Health Program (DHP) and the DoD Unified Medical Program; and supports the Uniformed Services in implementation of the TRICARE Program and the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS).

Washington Headquarters Services (WHS) provides administrative support to OSD and to various other DoD Components.

Other Organizations

U. S. Court of Appeals for the Armed Forces (CAAF) serves as the highest court of appeal of the United States system of military justice.

Department of Defense Inspector General (DoDIG) is responsible for audits and investigations to prevent and detect fraud, waste and abuse in the Department.

Joint Staff (JS) supports the Chairman of Joint Chiefs of Staff in his role as the principal military advisor to the President, the National Security Council, and the Secretary of Defense.

Office of the Secretary of Defense (OSD) is the principal staff element of the Secretary, responsible for overall policy development, planning, resource management, and program evaluation.

Uniformed Services University of the Health Sciences (USUHS) is a fully accredited four-year School of Medicine authorized to grant advanced academic degrees in basic medical sciences and public health.

Significant Highlights

The Department is continuing its concerted effort to streamline Defense-wide manpower. Between FY 2001 and FY 2003, civilian manpower levels (measured in terms of FTEs) in Defense-wide accounts are programmed to decline by approximately 3.5 percent, from 118,278 to 114,116. Most of the reductions in Defense Agency civilians reflect streamlining and outsourcing initiatives planned by the Defense Logistics Agency and the Defense Finance and Accounting Service and the consolidation of Defense Information Systems Agency megacenters. DoD civilian and military manpower associated with each Defense Agency and DoD Field Activity for FY 2001 through FY 2003 is itemized at Table 2-6.

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PART VI: GLOSSARY

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Definitions of Terms

AC: Active Component.

Active Guard and Reserve: National Guard and Reserve members who are on voluntary active duty providing full-time support to National Guard, Reserve, and Active component organizations for the purpose of organizing, administering, recruiting, instructing, or training the Reserve components. Also called AGR.

Active Reserve: The Marine Corps equivalent to AGR personnel. Also called AR.

AFRC: United States Air Force Reserve Component. Includes United States Air Force Reserve and Air National Guard.

Authorization: A funded manpower position. Some terms used synonymously have been authorized strength report; distributable billets; force structure allowance; force structure authorizations; funded peacetime authorizations; manning level; programmed manning; and position.

End Strength: Manpower strength as of the last day of the fiscal year. The term may be further defined in combination with other terms but always indicates personnel strength as of September 30:

- *Actual* end strength - Prior fiscal year personnel.
- *Authorized* - As contained in a Service or DoD budget.
- *Requested (or programmed)* - As contained within the DoD Future Years Defense Program (FYDP).

Force Structure: The numbers, size, and composition of the units that comprise our Defense forces; e.g., divisions, ships, air wings.

Full-Time Equivalent (FTE): Civilian end strength measured in the budget. FTE is calculated by dividing the total numbers of hours worked (or programmed) by the number of compensable hours in the fiscal year.

Individuals: Transients, trainees (includes Reserve Component training pipeline for the Reserve Component), patients, prisoners, holdees, cadets, and students -- personnel not filling programmed manpower structure spaces.

Individual Mobilization Augmentee (IMA): Individuals carried in the SELRES programmed manning who fill Active Component billets upon mobilization. IMA billets are not included in Active Component Programmed Manpower Structure in the DMRR.

Infrastructure Categories (IC): Groups of PEs. The IC structure divides DoD programs into two basic categories: mission and infrastructure. Mission programs include combat forces and their direct support as well as most R&D programs. Infrastructure programs contain nine primary categories: Acquisition, Installation Support, Central C4, Force Management, Central Logistics, Central Medical, Central Personnel, Central Training, and Resource Adjustment. Each primary IC category is further divided into subcategories.

Inventory: The actual personnel strength for a prior year.

Mobilization Manpower: Mobilization manpower is the time-phased build-up of manpower needed above our current peacetime strength to prepare for and conduct wartime military operations.

Additional military and civilian personnel are necessary to bring our current peacetime forces up to their full wartime strengths; to man activated units, ships, and squadrons; and to replace casualties.

RC: Reserve Component; the Air Force also uses the term Air Reserve Components (ARC).

Ready Reserve: The Selected Reserve, Individual Ready Reserve, and Inactive National Guard liable for active duty as prescribed by law (Title 10 U. S.C.).

Round Out: An Army term wherein Reserve Component units are assigned to Active Component divisions to make up the difference between the number of Active Component units required in a standard division configuration and the number of Active Component units actually assigned. These Reserve Component units are scheduled to deploy with the Active Component division, or as soon thereafter as possible.

Round Up: An Army term wherein Reserve Component units are assigned to Active Component divisions to augment the division structure. These Reserve Component units are scheduled to deploy with Active Component divisions, or as soon thereafter as possible.

Selected Reserve (SELRES): Those units and individuals within the Ready Reserve designated by their respective Services and approved by the Joint Chiefs of Staff as so essential to initial wartime missions that they have priority over all other Reserves. All Selective Reservists are in an active status. The SELRES consists of Active Guard and Reserve personnel, trained individuals (IMAs), members of SELRES units, and also includes persons performing initial active duty for training.

Training and Administration of Reserves (TAR): A Navy term referring to full-time manpower support to the Navy Reserve. This manpower is budgeted and accounted for within the SELRES.

Training Pipeline: Reserve component military personnel in training status, including training/pay categories F, L, P, Q, S, T, and X.

Trained Strength in Units: The number of personnel in SELRES unit(s) who have completed 12 weeks of basic military training (or its equivalent) and are eligible for deployment overseas, on land, when mobilized under proper authorities. Excludes personnel in non-deployable accounts. The reserve component manpower category functionally equivalent to active component programmed manning.

Infrastructure Categories (IC)

2A2AA	Acquisition Infrastructure	Consists of those program elements that support program management, which includes program offices, program executive offices, and matrix support to the acquisition programs.
2A2AS	Acquisition Infrastructure – Science & Technology	Consist of Basic Research, Exploratory Development, and Advanced Development with corresponding R&D budget activities.
2A2AT	Acquisition Infrastructure – Test & Evaluation	Consists of the test and evaluation infrastructure resources for organizations and facilities, excluding BOS and RPMA, necessary for test and evaluation operations. The infrastructure supports all RDT&E funded T&E activities including the Major Range Test Facility Base (MRTFB) and OT&E organizations.
2A2BE	Environmental	Includes program elements for pollution prevention, environmental compliance, environmental restoration, environmental conservation, and environmental research programs in the department.
2A2BH	Family Housing Activities	Includes leasing, construction, maintenance, and the operation of family housing.
2A2BO	Base Operations	Includes resources for base operating support (BOS), base physical security programs, and real estate management for active and reserve bases. Included in this category are the activities associated with base administration, retail supply operations, maintenance of installation equipment, bachelor housing operations and furnishings, other base services, and other personnel support. For example, BOS for the Army European bases (PE 0202396A) and BOS for Army National Guard (PE 0505896A) are included in this activity. This activity does not include BOS that is specifically identified to other infrastructure activities.
2A2BP	Construction and Planning	Includes the resources for construction planning and design activities. These resources include the cost of planning and design for military construction, minor construction, access roads, and minor land acquisition.
2A2BR	Real Property Maintenance	Includes real property maintenance activities (RPMA) and minor construction programs. The activity does not include RPMA and minor construction that is specifically identified to the following infrastructure activities: acquisition; command, control and communications; force management; logistics; medical; personnel; and training. In general, RPM funds the operation of utilities for all real property and other engineering support such as fire protection, custodial services, entomology services, refuse collection and disposal, snow removal and ice alleviation, rental of real property, (excluding payments to GSA) as well as other installation engineering services.
2A2BX	Base Closure/Environmental Compliance	Includes DoD BRAC programs and undistributed adjustments.

2A2CA	Central Command, Control and Communications (C3) - Administration	Includes management headquarters supporting central communications and selected service support to defense agencies.
2A2CB	Central C3 - Base Communications/Operations	Includes program elements that provide non-tactical communication support to service and defense agency installations to include telephone systems, and other local communications. This also includes base operations and support, real property maintenance activities, and minor construction for central C3 activities.
2A2CI	Central C3 – Information Management/Services	Includes resources for the management of information services and the implementation of the Corporate Information Management (CIM) process throughout DoD. This activity also contains resources associated with the development of software and operation of installation level data processing facilities.
2A2CM	Central C3 - HQ	Includes program elements for major C3 management headquarters assets. This includes the management of the General Defense Intelligence Program (GDIP) and cryptological activities.
2A2CN	Central C3 - Navigation/ Mapping/Geodesy	Includes program elements associated with the NAVSTAR Global Positioning System (GPS) and other systems intended to improve navigation/positioning capabilities as well as the operations and support of air traffic control facilities.
2A2CS	Central C3 - Security	Includes program elements for physical security, counter-intelligence, installation security forces, and investigative activities.
2A2FD	Department-Wide Administration	Includes program elements that resource departmental headquarters, management of international programs, NATO infrastructure, support to other defense organizations and federal government agencies, security investigative services, support of service acquisition executives, industrial security and audit programs, public affairs activities, and criminal and judicial activities.
2A2FH	Management/Operational Headquarters	Includes program elements that resource the management and operational headquarters for both force elements and joint planning activities. For example, the management headquarters for the DoD CINCs (LANTCOM, USEUCOM, PACOM, SOUTHCOM, CENTCOM, etc) are included in this category. Furthermore, Service Commands directly related to force operations and planning, such as Navy's Anti-submarine Command, are included in this category.
2A2FW	Geophysical Aids	Includes program elements that resource weather, and meteorological activities. This category includes resources associated with the Weather Service for the Navy and Air Force, the Defense Meteorological Satellite Program, Oceanographic services and other related elements.
2A2LA	Logistics – Administrative Support	Includes management headquarters supporting central logistics activities, visual information systems support, and service support to the Defense Logistics Agency (DLA).

2A2LB	Logistics – Installation Support	Includes base operations and support, real property maintenance activities, minor construction, and base communications for central logistics activities.
2A2LC	Commissaries and Exchanges	Includes program elements that provide the resources for commissaries and military exchanges and management/operation activities of commissary troop issue subsistence support.
2A2LD	Maintenance Activities	Includes depot and other maintenance programs operated by the central logistics or material commands of the military departments. The resources contained in the DBOF "memorandum" entries (including the offsetting entries) associated with maintenance depots are also included in this activity.
2A2LG	General Logistics Activities	Includes miscellaneous central logistics programs such as procurement operations, printing plants, industrial preparedness, re-utilization and marketing service, and inactive weapons system storage.
2A2LM	Logistics – Management	Includes inventory control point operations and administrative support.
2A2LS	Supply Operations	Includes supply depot operations, distribution depot operations, and supply management. The resources contained in the DBOF "memorandum" entries (including the offsetting entries) associated with supply depots are also included in this activity.
2A2LT	Transportation	Includes first and second destination transportation charges as well as the equipment and associated direct and indirect costs identified to traffic management for the movement of cargo and troops by air, sea, or ground. The resources contained in the DBOF "memorandum" entries (including the offsetting entries) associated with transportation are included in this activity.
2A2MA	Medical – Administrative Support	Includes management headquarters supporting medical activities, visual information systems support, and service support to medical activities.
2A2MB	Medical – Installation Support	Includes planning, design, and construction of medical facilities, base operations and support, real property maintenance activities, and base communications for central medical activities.
2A2MC	Patient Care	Includes patient care in station hospitals and clinics, regional defense medical facilities, non-defense facilities, CHAMPUS, and dental care.
2A2MS	Medical Support Activities	Includes medical training and education (including USUHS); recruitment of medical personnel; medical system support; and other medical support activities.
2A2PA	Personnel – Administrative Support	Includes management headquarters supporting central personnel activities as well as visual information systems.
2A2PB	Personnel – Installation Support	Includes base operations and support, real property maintenance activities, and base communications for central personnel activities.

2A2PD	Dependent Support Activities	Includes CONUS and overseas dependent schools, community, youth, and family centers, and child development activities.
2A2PG	General Personnel Activities	Includes the Armed Forces information services, automated personnel management systems, troop issue subsistence, civilian disability compensation, and other miscellaneous personnel support activities.
2A2PN	Acquisition of New Personnel	Includes recruiting, advertising, examination, and recruit processing activities and the veterans education assistance program.
2A2PP	PCS Costs	Includes all permanent change of station (PCS) funding.
2A2PQ	Quality of Life	Includes those programs judged to improve the quality of life for the individual service member. Programs include Family Centers, Child Care, Family Housing, commissaries, voluntary education, transition services, and other programs created to benefit the service member.
2A2PT	Transients and Holding Accounts	Includes personnel who are not available for duty due to hospital confinement or disciplinary reasons, personnel in PCS travel status, or enroute to a duty assignment from training.
2A2TA	Training – Administrative Support	Includes management headquarters and visual information activities, which support central training activities.
2A2TB	Training – Installation Support	Includes base operations and support, real property maintenance activities, and base communications for central training infrastructure.
2A2TC	Command Managed Training Programs	Includes non-unit training activities managed by the operational commands. These activities, such as transition training into new weapon systems, are not considered unit training. Other command managed training activities include supplemental flying to maintain pilot proficiency and the training conducted in Naval Readiness Groups.
2A2TG	General Central Training Activities	Includes general support to the training establishment and training developments. These resources provide training aids for troop schools and training centers.
2A2TN	Training of New Personnel	Includes recruit or accession training, and On Station Unit Training (OSUT).
2A2TO	Officer Training and Academies	Includes reserve officer training corps (ROTC), other college commissioning programs, officer training schools (OTS), and the service academies.
2A2TR	Aviation and Flight Training	Includes flight screening, undergraduate pilot training, navigator training, EURO-NATO training and the procurement of new training aircraft.
2A2TS	Professional and Skill Training	Includes academic and professional military education programs as well as multiple types of skill training. This activity includes DoD civilian training, education and development, language training, Undergraduate Space training, acquisition training, general skill training, and other professional education.

2BF	Resource Adjustments	Includes program elements for centralized accounts such as Foreign Currency Fluctuations, Commissary Resale Stocks, and Force Structure Deviation.
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