

# Biosurety-an investigator's perspective

1. Primum non nocere
2. Be humble
3. Be aware

# Primum non nocere

1. We certainly need to protect the public from microbial escapes or attacks
2. But: work under BSL-3 or especially BSL-4 conditions is difficult
3. We already are burdened by many regulations (FBI, CDC, IRB, IBC etc)

# Be Humble

1. What (who) is normal? Or abnormal?
2. Are instruments and psychiatrists able to detect those at risk?
3. HIPAA happens

# Be aware

1. BSL-3/4 labs need an involved and committed leader
2. Communicate: (listen)
3. Educate
4. Evaluate (get professional help prn)

# Some things are obvious

1. We must have a plan for many reasons
2. Some behaviors are not allowable
  - \* Drugs, (alcohol)
  - \* Threatening, abusive, psychotic
3. Others need proactive help
  - \* Depression, anxiety