

Goals for Minority Utilization in Each Construction Craft and Trade

The Department of Labor (DOL) published goals for minority participation in each construction contract in the October 3, 1980 Federal Register [45 FR 65977, Oct. 3, 1980]. These goals were established using the Standard Metropolitan Statistical Areas (SMSA) and Economic Areas (EA).

The appropriate goal shall be included in all Federal or federally assisted construction contracts and subcontracts in excess of \$10,000 to be performed in the respective geographical areas. The goals are applicable to each nonexempt contractor's total onsite construction workforce, regardless of whether or not part of that workforce is performing work on a Federal, Federally assisted or non-federally related project contract or subcontract.

Construction contractors that are participating in an approved Hometown Plan (see 41 CFR 60-4.5) are required to comply with the goals of the Hometown Plan with regard to construction work they perform in the area covered by the Hometown Plan. With regard to all their other covered construction work, such contractors are required to comply with the applicable SMSA or EA goal contained herein.

As a convenience for the Sponsor, we have extracted the goals for each county located within the FAA Central Region and have inserted this information into a tabular format. Sponsors shall be aware that the official goals are established in the DOL Federal Register Notice identified above. In the event of a discrepancy between this table and the DOL Notice, the DOL published goal shall take precedence.

Iowa	
County	Goal
Adair	2.4%
Adams	5.3%
Allamakee	0.5%
Appanoose	2.4%
Audubon	5.3%
Benton	1.5%
Black Hawk	4.7%
Boone	2.4%
Bremer	2.0%
Buchanan	2.0%
Buena Vista	0.4%
Butler	2.0%
Calhoun	0.4%
Carroll	0.4%
Cass	5.3%
Cedar	1.5%
Cerro Gordo	2.0%
Cherokee	1.2%
Chickasaw	2.0%
Clarke	2.4%
Clay	0.4%
Clayton	0.5%
Clinton	3.4%
Crawford	1.2%
Dallas	2.4%
Davis	2.4%

Kansas	
County	Goal
Allen	2.3%
Anderson	10.0%
Atchison	10.0%
Barber	5.7%
Barton	5.7%
Bourban	2.3%
Brown	10.0%
Butler	7.9%
Chase	5.7%
Chautauqua	5.7%
Cherokee	2.3%
Cheyenne	1.5%
Clark	5.7%
Clay	8.5%
Cloud	1.5%
Coffey	8.5%
Comanche	5.7%
Cowley	5.7%
Crawford	2.3%
Decatur	1.5%
Dickinson	1.5%
Doniphan	10.0%
Douglas	7.2%
Edwards	5.7%
Elk	5.7%
Ellis	1.5%

Missouri	
County	Goal
Adair	4.0%
Andrew	3.2%
Atchison	10.0%
Audrain	4.0%
Barry	2.3%
Barton	2.3%
Bates	10.0%
Benton	10.0%
Bollinger	11.4%
Boone	6.3%
Buchanan	3.2%
Butler	11.4%
Caldwell	10.0%
Callaway	4.0%
Camden	4.0%
Cape Girardeau	11.4%
Carroll	10.0%
Carter	11.4%
Cass	12.7%
Cedar	2.3%
Chariton	4.0%
Christian	2.0%
Clark	3.4%
Clay	12.7%
Clinton	10.0%

Nebraska	
County	Goal
Adams	1.4%
Antelope	1.2%
Arthur	1.4%
Banner	5.3%
Blaine	1.4%
Boone	1.4%
Box Butte	5.3%
Boyd	1.4%
Brown	1.4%
Buffalo	1.4%
Burt	5.3%
Butler	1.9%
Cass	5.3%
Cedar	1.2%
Chase	1.4%
Cherry	1.4%
Cheyenne	5.3%
Clay	1.4%
Colfax	5.3%
Cuming	1.2%
Custer	1.4%
Dakota	1.9%
Dawes	5.3%
Dawson	1.4%
Deuel	5.3%
Dixon	1.2%

IOWA	
County	Goal
Decatur	2.4%
Delaware	0.5%
Des Moines	3.4%
Dickinson	0.4%
Dubuque	0.6%
Emmet	0.4%
Fayette	2.0%
Floyd	2.0%
Franklin	2.0%
Fremont	5.3%
Greene	0.4%
Grundy	2.0%
Guthrie	2.4%
Hamilton	0.4%
Hancock	2.0%
Hardin	2.0%
Harrison	5.3%
Henry	3.4%
Howard	2.0%
Humboldt	0.4%
Ida	1.2%
Iowa	1.5%
Jackson	0.5%
Jasper	2.4%
Jefferson	2.4%
Johnson	1.5%
Jones	1.5%
Keokuk	2.4%
Kossuth	0.4%
Lee	3.4%
Linn	1.7%
Louisa	3.4%
Lucas	2.4%
Lyon	0.8%
Madison	2.4%
Mahaska	2.4%
Marion	2.4%
Marshall	2.4%
Mills	5.3%
Mitchell	2.0%
Monona	1.2%
Monroe	2.4%
Montgomery	5.3%
Muscatine	3.4%
O'Brien	1.2%
Osceola	0.8%

KANSAS	
County	Goal
Ellsworth	1.5%
Finney	5.7%
Ford	5.7%
Franklin	10.0%
Geary	8.5%
Gove	1.5%
Graham	1.5%
Grant	5.7%
Gray	5.7%
Greeley	5.7%
Greenwood	5.7%
Hamilton	5.7%
Harper	5.7%
Harvey	5.7%
Haskell	5.7%
Hodgeman	5.7%
Jackson	8.5%
Jefferson	9.0%
Jewell	1.5%
Johnson	12.7%
Kearny	5.7%
Kingman	5.7%
Kiowa	5.7%
Labette	2.3%
Lane	5.7%
Leavenworth	10.0%
Lincoln	1.5%
Linn	10.0%
Logan	1.5%
Lyon	8.5%
Marion	5.7%
Marshall	8.5%
McPherson	5.7%
Meade	5.7%
Miami	10.0%
Mitchell	1.5%
Montgomery	2.3%
Morris	8.5%
Morton	5.7%
Nemaha	8.5%
Neosho	2.3%
Ness	5.7%
Norton	1.5%
Osage	9.0%
Osborne	1.5%
Ottawa	1.5%

MISSOURI	
County	Goal
Cole	4.0%
Cooper	4.0%
Crawford	11.4%
Dade	2.3%
Dallas	2.3%
Daviess	10.0%
DeKalb	10.0%
Dent	11.4%
Douglas	2.3%
Dunklin	26.5%
Franklin	14.7%
Gasconade	11.4%
Gentry	10.0%
Greene	2.0%
Grundy	10.0%
Harrison	10.0%
Henry	10.0%
Hickory	2.3%
Holt	10.0%
Howard	4.0%
Howell	2.3%
Iron	11.4%
Jackson	12.7%
Jasper	2.3%
Jefferson	14.7%
Johnson	10.0%
Knox	4.0%
Laclede	2.3%
Lafayette	10.0%
Lawrence	2.3%
Lewis	3.1%
Lincoln	11.4%
Linn	4.0%
Livingston	10.0%
Macon	4.0%
Madison	11.4%
Maries	11.4%
Marion	3.1%
McDonald	2.3%
Mercer	10.0%
Miller	4.0%
Mississippi	11.4%
Moniteau	4.0%
Monroe	4.0%
Montgomery	11.4%
Morgan	4.0%

NEBRASKA	
County	Goal
Dodge	5.3%
Douglas	7.6%
Dundy	1.4%
Fillmore	1.9%
Franklin	1.4%
Frontier	1.4%
Furnas	1.4%
Gage	1.9%
Garden	5.3%
Garfield	1.4%
Gosper	1.4%
Grant	1.4%
Greeley	1.4%
Hall	1.4%
Hamilton	1.4%
Harlan	1.4%
Hayes	1.4%
Hitchcock	1.4%
Holt	1.4%
Hooker	1.4%
Howard	1.4%
Jefferson	1.9%
Johnson	1.9%
Kearney	1.4%
Keith	1.4%
Keya Paha	1.4%
Kimball	5.3%
Knox	1.2%
Lancaster	2.8%
Lincoln	1.4%
Logan	1.4%
Loup	1.4%
Madison	1.2%
McPherson	1.4%
Merrick	1.4%
Morrill	5.3%
Nance	1.4%
Nemaha	1.9%
Nuckolls	1.4%
Otoe	1.9%
Pawnee	1.9%
Perkins	1.4%
Phelps	1.4%
Pierce	1.2%
Platte	5.3%
Polk	1.9%

IOWA	
County	Goal
Page	5.3%
Palo Alto	0.4%
Plymouth	1.2%
Pocahontas	0.4%
Polk	4.5%
Pottawattamie	7.6%
Poweshiek	2.4%
Ringgold	2.4%
Sac	0.4%
Scott	4.6%
Shelby	5.3%
Sioux	1.2%
Story	2.4%
Tama	2.4%
Taylor	5.3%
Union	2.4%
Van Buren	2.4%
Wapello	2.4%
Warren	4.5%
Washington	1.5%
Wayne	2.4%
Webster	0.4%
Winnebago	2.0%
Winneshiek	0.5%
Woodbury	1.9%
Worth	2.0%
Wright	0.4%

KANSAS	
County	Goal
Pawnee	5.7%
Phillips	1.5%
Pottawatomie	8.5%
Pratt	5.7%
Rawlins	1.5%
Reno	5.7%
Republic	1.5%
Rice	5.7%
Riley	8.5%
Rooks	1.5%
Rush	5.7%
Russell	1.5%
Saline	1.5%
Scott	5.7%
Sedgwick	7.9%
Seward	5.7%
Shawnee	9.0%
Sheridan	1.5%
Sherman	1.5%
Smith	1.5%
Stafford	5.7%
Stanton	5.7%
Stevens	5.7%
Sumner	5.7%
Thomas	1.5%
Trego	1.5%
Wabaunsee	8.5%
Wallace	1.5%
Washington	8.5%
Wichita	5.7%
Wilson	2.3%
Woodson	2.3%
Wyandotte	12.7%

MISSOURI	
County	Goal
New Madrid	26.5%
Newton	2.3%
Nodaway	10.0%
Oregon	2.3%
Osage	4.0%
Ozark	2.3%
Pemiscot	26.5%
Perry	11.4%
Pettis	10.0%
Phelps	11.4%
Pike	3.1%
Platte	12.7%
Polk	2.3%
Pulaski	2.3%
Putnam	4.0%
Ralls	3.1%
Randolph	4.0%
Ray	12.7%
Reynolds	11.4%
Ripley	11.4%
Saint Charles	14.7%
Saint Claire	2.3%
Saint Francois	11.4%
Saint Louis	14.7%
Sainte Genevieve	11.4%
Saline	10.0%
Schuyler	4.0%
Scotland	4.0%
Scott	11.4%
Shannon	2.3%
Shelby	4.0%
Stoddard	11.4%
Stone	2.3%
Sullivan	4.0%
Taney	2.3%
Texas	2.3%
Vernon	2.3%
Warren	11.4%
Washington	11.4%
Wayne	11.4%
Webster	2.3%
Worth	10.0%
Wright	2.3%

NEBRASKA	
County	Goal
Red Willow	1.4%
Richardson	1.9%
Rock	1.4%
Saline	1.9%
Sarpy	7.6%
Saunders	5.3%
Scotts Bluff	5.3%
Seward	1.9%
Sheridan	5.3%
Sherman	1.4%
Sioux	5.3%
Stanton	1.2%
Thayer	1.9%
Thomas	1.4%
Thurston	1.2%
Valley	1.4%
Washington	5.3%
Wayne	1.2%
Webster	1.4%
Wheeler	1.4%
York	1.9%