DODDS SCHOOL LEVEL STAFFING STANDARDS

UNIT SCHOOL

ADMINISTRATION	
Principal	1.0 per school
Assistant Principal	1.0 per school with less than 750 students
	2.0 per school with 750-1,299 students
	3.0 per school with 1,300 or more students
CLASSROOM TEACHERS	
Sure Start (Full Day)	1.0 per program (18 students)
(Selected sites only)	Each program is allocated a 78 hour per pay period
	program aide
* 71 1	
Kindergarten	1.0 per 18 students
	Each Kindergarten program is allocated a 70 hour per
	pay period program aide.
Elementary Grades 1-3	1.0 per 18 students
Elementary Grades 4-5	1.0 per 25 students
Elementary Host Nation	1.0 per 15 Elementary Classroom Teachers Grades 1-5
Elementary Gifted Education	1.0 per school
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Middle Grades 6-8	1.0 per 16 students
Middle Credes Academic Support	0.5 for 100 or less students Grades 6-8
Middle Grades Academic Support (Labs/AVID)	1.0 for 101-250 students Grades 6-8
	1.5 for 251-500 students Grades 6-8
	2.0 for 501 or more students Grades 6-8
Middle Grades PTS	0.5 for 500 or less students Grades 6-8
	1.0 for 501 or more students Grades 6-8
Secondary Teachers Grades 9-12	8.0 for first 124 students
	plus 1.0 per 21 students for next 210 students
	plus 1.0 per 25 students over 335 students
	plus 12% for seven-period day
Secondary Grades Academic Support	1.5 per school with 0-99 students in grades 9-12
	2.0 per school with 100-199 students in grades 9-12
	2.5 per school with 200-299 students in grades 9-12

DoDDS School Level Staffing Standards – Unit School 1 of 3 8/31/2012

	 3.0 per school with 300-399 students in grades 9-12 3.5 per school with 400-499 students in grades 9-12 4.0 per school with 500-599 students in grades 9-12 Increase by 0.5 for every 100 students for 600 or more students in grades 9-12
Secondary Grades PTS	1.0 per school with 99 or less students Grades 9-121.5 per school with 100-199 students Grades 9-122.0 per school with 200-299 students Grades 9-122.5 per school with 300-399 students Grades 9-123.0 per school with 400-499 students Grades 9-123.5 per school with 500-599 students in Grades 9-12600 or more students will be increased 0.5 for every100 students in Grades 9-12
Secondary Host Nation	1.0 per school
English as a Second Language	1.0 per 50 ESL students
JROTC (At selected sites)	 2.0 for programs of 100-150 cadets, or programs greater than 10% of the Grades 9-12 enrollment 3.0 for programs of 151-250 students in Grades 9-12 Further program increases are authorized when cadet enrollment increases by 100 students in Grades 9-12
SMALL SCHOOL ALLOWANCE	
Small School Allowance	2.0 per school with less than 260 students Grades 9-12
OTHER PROFESSIONALS Elementary Art Teacher	1.0 per 500 students Grades K-5
Elementary Music Teacher	1.0 per 500 students Grades K-5
Elementary PE	1.0 per 500 students Grades K-5
Guidance Counselor	1.0 per 300 students Grades K-8 1.0 per 200 students Grades 9-12
Information Specialist	None for schools with less than 100 students 1.0 per school with 100-999 students 2.0 per school with 1,000 or more students
School Support Specialist (SSS)	2.0 per school with 101-200 students in grades 1-3

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(Formerly Language Arts/Reading Specialist (LARS) Compensatory Education & Reading Recovery)	 3.0 per school with 201-300 students in grades 1-3 3.5 per school with 301-400 students in grades 1-3 4.0 per school with 401-500 students in grades 1-3 5.5 per school with 501-600 students in grades 1-3 7.0 per school with 600 or more students in grades 1-3
Nurse	Health Aide for schools with less than 100 students (60 hours per pay period) 0.5 for schools with 100-349 students 1.0 for schools with 350-999 students 2.0 for schools with 1,000 or more students
SUPPORT STAFF	
School Clerical, Registrar and Supply Technician (includes Foreign Nationals)	 1.0 per school with less than 100 students 2.0 per school with 100-199 students 3.0 per school with 200-299 students 4.0 per school with 300-599 students 5.0 per school with 600-899 students 6.0 per school with 900-1,199 students 7.0 per school with 1,200-1499 students
Administrative Support for Guidance Counselors Grades 9-12	0.5 FTE authorized based on 3 yr average enrollment greater than 350 students (September 30 th SY 10/11, 11/12 and 12/13 enrollments)