

# Highlights of Women's Earnings in 2008

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## Introduction

In 2008, women who were full-time wage and salary workers had median weekly earnings of \$638, or about 80 percent of the \$798 median for their male counterparts. In 1979, the first year for which comparable earnings data are available, women earned about 62 percent as much as men. After a gradual rise in the 1980s and 1990s, the women's-to-men's earnings ratio peaked at 81 percent in 2005 and 2006. (See chart 1 and tables 1 and 12.)

This report presents earnings data from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Information on earnings is collected from one-fourth of the CPS sample each month. Readers should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of the concepts and definitions used, see the accompanying technical note.

## Highlights

### Full-time workers

- Median weekly earnings were highest for women and men aged 45 to 64. Within this broad age range, there was little difference in the earnings of 45- to 54-year-olds and 55- to 64-year-olds (\$707 and \$711, respectively, for women and \$944 and \$943, respectively, for men). Young women and men aged 16 to 24 had the lowest earnings at \$420 and \$461, respectively. (See table 1.)
- Women aged 35 and older earned about 75 percent as much as their male counterparts. Among younger workers, the earnings differences between women and men were not as great. Women earned about 89 percent as much as men among workers 25 to 34 years old, and 91 percent as much among 16- to 24-year-olds. (See table 1.)
- Between 1979 and 2008, the earnings gap between women and men narrowed for most age groups. The women's-to-

men's earnings ratio among 25- to 34-year-olds, for example, rose from 68 percent in 1979 to 89 percent in 2008, and the ratio for 45- to 54-year-olds increased from 57 percent to 75 percent. The earnings ratios for teenagers (87 percent in 2008) and for workers aged 65 and older (75 percent in 2008) fluctuated from 1979 to 2008, but their long-term trends have been essentially flat. (See table 12.)

- Asian women and men earned more than their white, black, and Hispanic counterparts in 2008. Among women, whites (\$654) earned 87 percent as much as Asians (\$753), while blacks (\$554) and Hispanics (\$501) earned 74 percent and 67 percent as much, respectively. In comparison, white men (\$825) earned 85 percent as much as Asian men (\$966), black men (\$620) earned 64 percent as much, and Hispanic men (\$559), 58 percent. (See chart 2 and tables 1 and 14.)
- Earnings differences between women and men were widest for Asians and for whites. Asian women and white women earned just under 80 percent as much as their male counterparts in 2008. By comparison, black women and Hispanic women had earnings that were around 90 percent of those of their male counterparts. (See table 1.)
- Across the major race and Hispanic ethnicity categories, women's inflation-adjusted earnings grew from 1979 to 2008 while those for men were flat or down. Among women, growth in real earnings for white women has outpaced that of their black and Hispanic counterparts. Between 1979 and 2008, inflation-adjusted earnings for white women rose by 29 percent, while earnings growth among black and Hispanic women was 19 percent and 15 percent, respectively. In contrast, real earnings for white men and for black men in 2008 were about the same as they were in 1979, while Hispanic men's earnings fell by about 8 percent. (See table 15.)

The Consumer Price Index research series using current methods—CPI-U-RS—is used to convert current dollars to constant dollars for the inflation-adjusted comparisons in this report. Asians could not be included in this analysis because of the limited comparable data series available. (See note in table 15.)

- Women’s long-term earnings growth reflects, in part, gains in their education levels and their movement into higher paying occupations over time. Although men’s educational attainment also has improved since 1979, the relative gains have not been as great, nor has the occupational distribution of employed men changed as significantly as that of women. In 1979, among women aged 25 to 64 in the civilian labor force, 20 percent were high school dropouts, 45 percent had only a high school diploma, and 35 percent had been to college. By 2008, just 7 percent lacked a high school diploma, 27 percent had a high school diploma, and 66 percent had been to college after high school. Among 25- to 64-year-old men in the civilian labor force, the proportion of high school dropouts fell from 23 to 11 percent over the same period, the proportion of high school graduates with no college went from 36 to 30 percent, and the share with some college or a college degree increased from 41 to 59 percent.

Data for 1979 are based on the March CPS; data for 2008 are annual averages. Prior to 1992, educational attainment data were based on the number of years of school completed. Since 1992, the data reflect the highest diploma or degree received. These historical educational attainment data are published in the annual CPS report, *Women in the Labor Force: A Databook*, online at <http://www.bls.gov/cps/wlf-table9-2008.pdf>.

- Median weekly earnings vary significantly by educational level. Among both women and men aged 25 and older, the weekly earnings of those without a high school diploma (\$378 for women and \$497 for men) were less than half of those with a college degree (\$955 for women and \$1,285 for men) in 2008. Women and men with a high school diploma but no college earned about 55 percent of what college graduates did. (See tables 1 and 6.)
- At all levels of education, women have fared better than men with respect to earnings growth. Although both women and men with less than a high school diploma have experienced declines in inflation-adjusted earnings since 1979, the drop for women was significantly less than that for men—10 percent as opposed to 29 percent. Earnings for women with college degrees have increased by 31 percent since 1979 on an inflation-adjusted basis, while those of male college graduates have risen by 18 percent. (Data pertain to workers aged 25 and older.) (See chart 3 and table 17.)
- Women working in full-time management, business, and financial operations jobs had median weekly earnings of \$941 in 2008, more than women earned in any other major occupational category. The second-highest paying job group was professional and related occupations, in which women earned \$867 per week. In management, business,

and finance, the highest paying occupations for women were chief executives and computer and information systems managers. Within professional and related occupations, women working as pharmacists or lawyers had the highest median weekly earnings. (See table 2.)

- The occupational distributions of female and male full-time workers differ significantly. Relatively few women work in construction, production, or transportation occupations, and women are far more concentrated in administrative support jobs. (See chart 4 and table 2.)
- Although women are more likely than men to work in professional and related occupations, they are not as well represented in the higher paying job groups within this broad category. In 2008, only 9 percent of female professionals compared with 45 percent of male professionals were employed in the high-paying computer and engineering fields. Professional women were more likely to work in the education and health care occupations, in which pay was generally lower. Sixty-eight percent of female professionals worked in these fields in 2008, compared with 29 percent of male professionals. (See table 2.)
- The ratio of female-to-male earnings varied by place of residence, ranging from 68 percent in Wyoming to 92 percent in the District of Columbia. The differences among the States reflect, in part, variation in the occupations and industries found in each State and in the age composition of each State’s labor force. Sampling error for the State estimates is considerably larger than it is for the national estimates; thus, comparisons of State estimates should be made with caution. (See table 3.)
- Median weekly earnings for married women and men were higher than those for their unmarried counterparts. As a group, married workers tend to be older and so are more likely to be in their prime earning years. Among married workers of either sex, the earnings of those with children under age 18 differed only slightly from those without children. Among unmarried workers, women without children earned 13 percent more than those with children. The opposite was true among unmarried men: those with children earned 11 percent more than those with no children. (See table 8.)
- Among full-time workers, that is, those working 35 hours or more per week in a job, men were more likely than women to have a longer workweek. In 2008, 26 percent of men working full-time jobs had workweeks of 41 hours or more, compared with 14 percent of female full-time workers. Women were 3 times as likely as men to work 35 to 39 hours per week—12 percent as opposed to 4 percent. A majority of both male and female full-time workers had a

40-hour workweek; among these workers, women earned 87 percent as much as men. (See table 5.)

hourly earnings of \$11.49, 85 percent of the median for men paid by the hour (\$13.46). (See tables 9, 10, and 18-22.)

### **Part-time workers**

- Women are more likely than men to work part time, that is, fewer than 35 hours per week in her sole or principal job. Women who worked part time made up 24 percent of all female wage and salary workers in 2008. In contrast, only 11 percent of men in wage and salary jobs worked part time. These proportions have not changed much over time. (See tables 4 and 5.)
- Median weekly earnings of female part-time workers were \$223, compared with \$209 for their male counterparts. The lower earnings for men in part reflect the fact that male part-time workers are more concentrated in the youngest age groups, which typically have low earnings. About half of male part-timers were 16 to 24 years old, compared with just under a third of female part-timers. (See table 4.)

### **Workers paid by the hour**

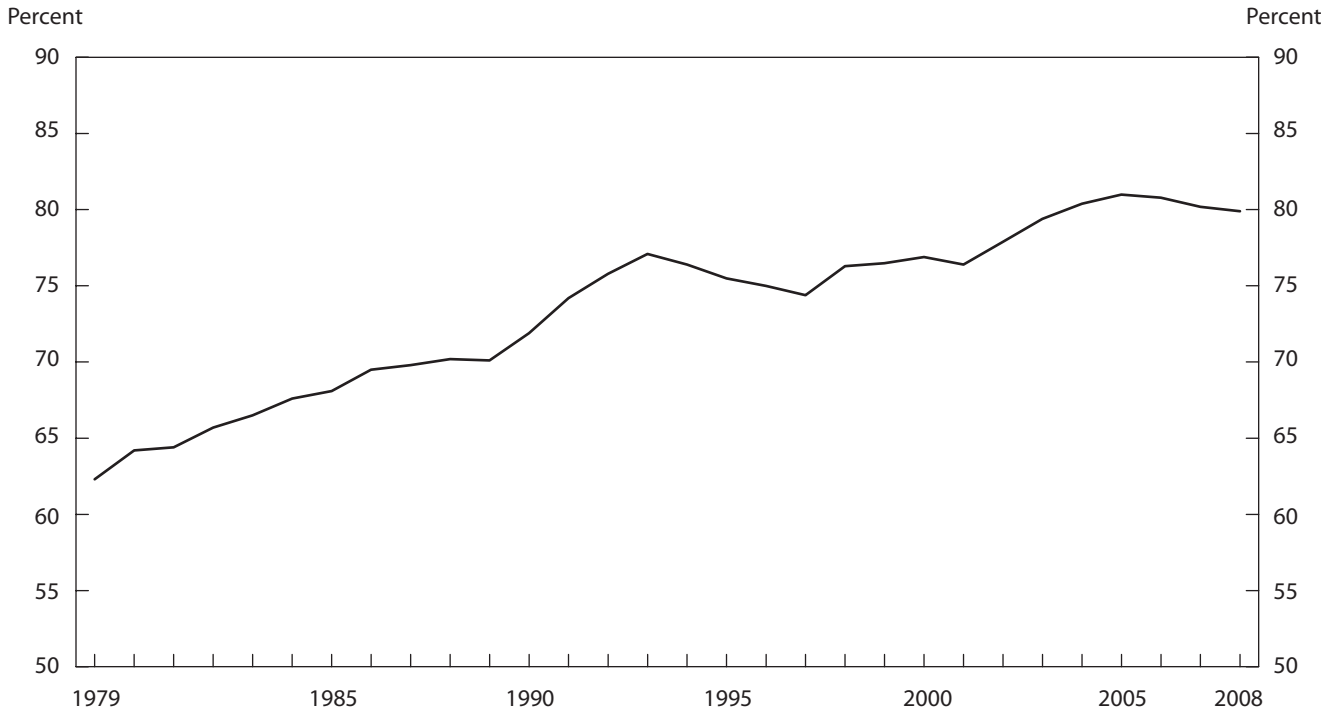
- Sixty-one percent of women and 56 percent of men employed in wage and salary jobs were paid by the hour in 2008. Women who were paid hourly rates had median

- Among workers who were paid hourly rates in 2008, 4 percent of women and 2 percent of men had hourly earnings at or below the prevailing Federal minimum wage. (See tables 11 and 22.)

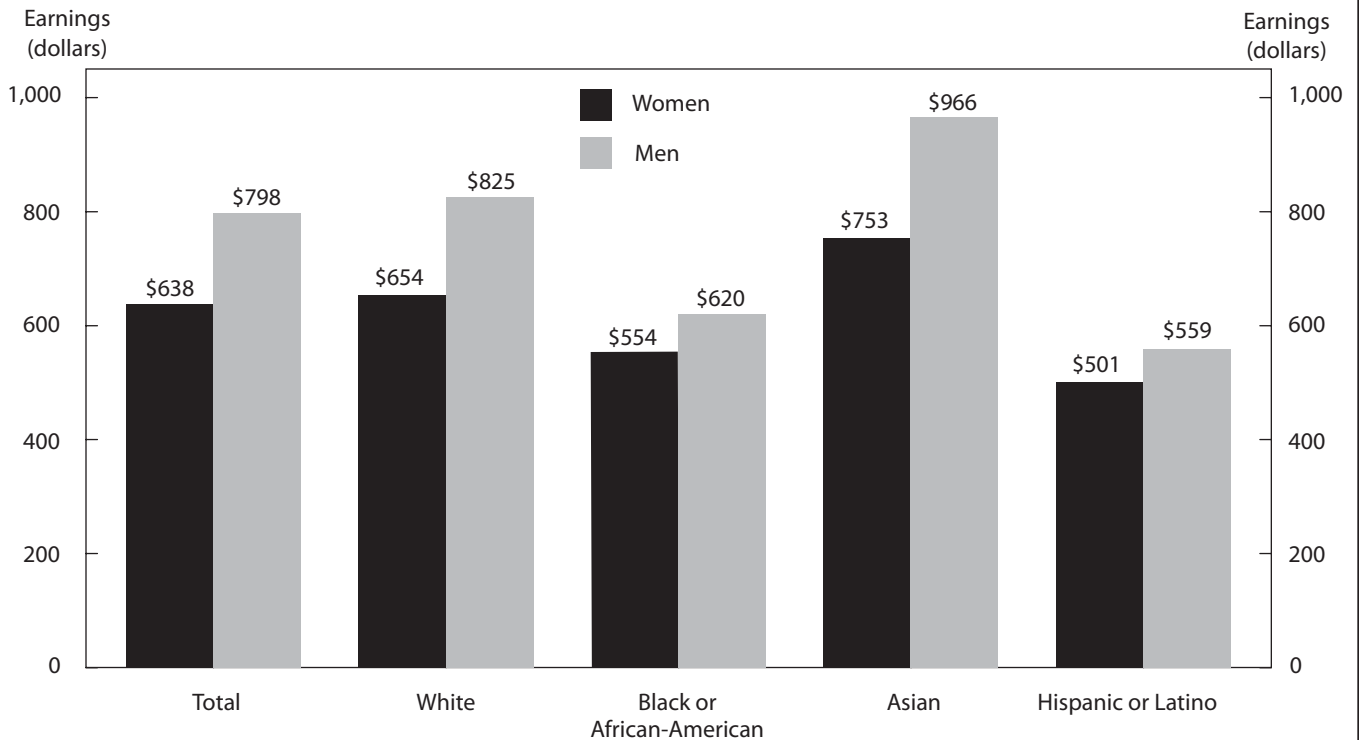
On July 24, 2008, the Federal minimum wage level rose from \$5.85 to \$6.55 an hour. Minimum wage data in this report reflect the average number of workers who earned \$5.85 or less from January 2008 through July 2008 and those who earned \$6.55 or less from August 2008 through the end of the year. For information about workers with earnings below the Federal minimum wage, see the accompanying technical note.

- Among both women and men, hourly paid workers aged 16 to 19 were the most likely to have earnings at or below the minimum wage. Eleven percent of all teenage workers earned the prevailing Federal minimum wage or less, compared with just 2 percent of hourly paid workers aged 25 and older. Among those aged 20 to 24, about 6 percent had earnings at or below the minimum wage. (See table 11.)

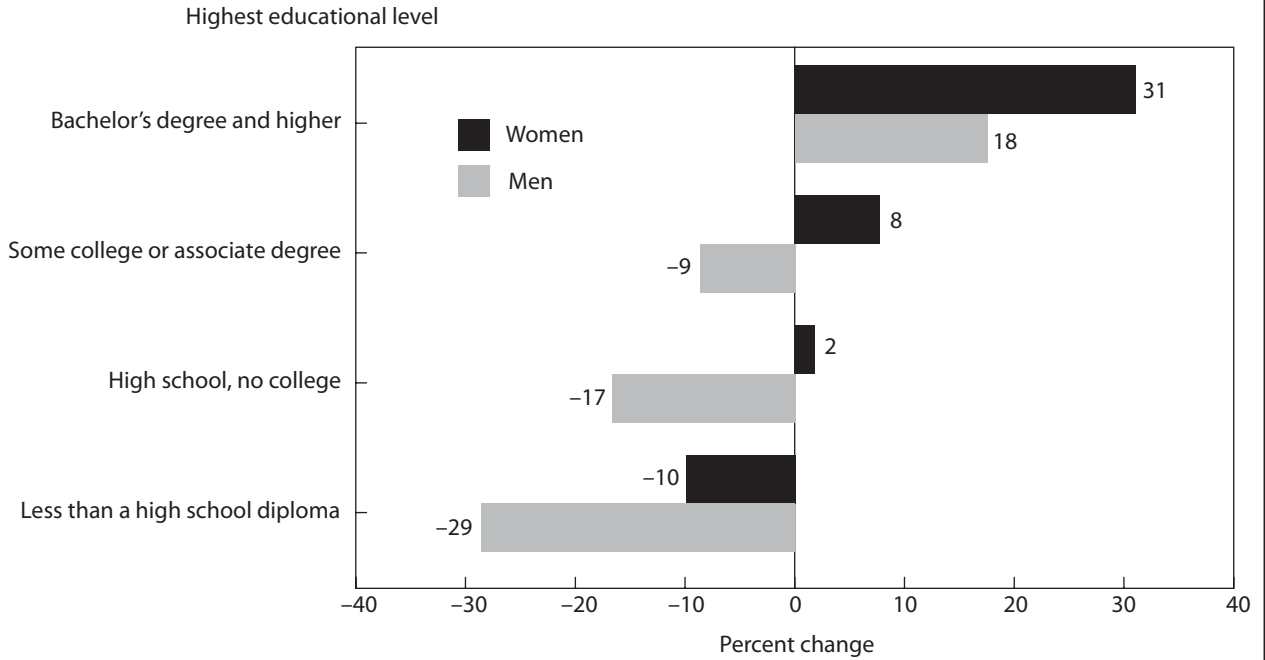
**Chart 1. Women's earnings as a percent of men's, full-time wage and salary workers, 1979–2008 annual averages**



**Chart 2. Median weekly earnings of full-time wage and salary workers, by sex, race, and Hispanic or Latino ethnicity, 2008 annual averages**

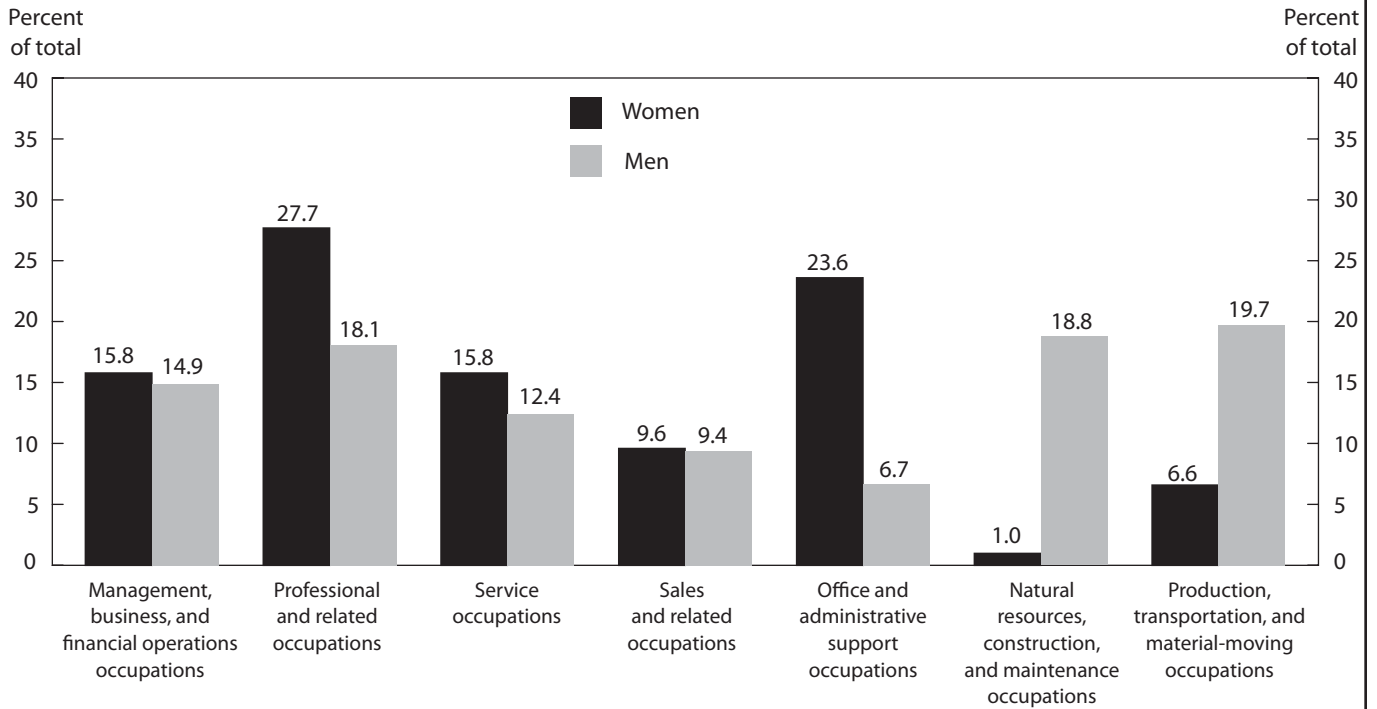


**Chart 3. Percent change in constant-dollar median usual weekly earnings, by educational attainment and sex, 1979–2008**



Note: Data relate to earnings of full-time wage and salary workers 25 years and older.

**Chart 4. Distribution of full-time wage and salary employment, by sex and major occupation group, 2008 annual averages**



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Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2008 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	106,648	\$722	\$2	47,209	\$638	\$2
16 to 24 years.....	10,621	443	3	4,625	420	3
16 to 19 years.....	1,552	349	4	633	322	4
20 to 24 years.....	9,069	467	3	3,992	445	5
25 years and older.....	96,027	761	2	42,584	670	2
25 to 34 years.....	25,643	666	3	10,974	623	3
35 to 44 years.....	26,408	804	5	11,385	682	5
45 to 54 years.....	26,640	822	5	12,258	707	5
55 to 64 years.....	14,763	825	6	6,827	711	6
65 years and older.....	2,573	644	11	1,140	563	13
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	86,022	742	2	36,940	654	2
Black or African American.....	12,821	589	3	6,790	554	6
Asian.....	5,266	861	12	2,347	753	10
Hispanic or Latino ethnicity.....	15,807	529	4	5,846	501	4
<b>MARITAL STATUS</b>						
Never married.....	27,981	585	2	12,165	564	5
Married, spouse present.....	60,901	812	3	24,839	692	4
Other marital status.....	17,767	678	4	10,205	624	4
Divorced.....	11,891	722	5	6,856	658	6
Separated.....	4,210	589	6	2,094	538	12
Widowed.....	1,667	639	14	1,255	606	9
<b>UNION AFFILIATION<sup>1</sup></b>						
Members of unions <sup>2</sup> .....	14,561	886	5	6,077	809	8
Represented by unions <sup>3</sup> .....	16,029	880	4	6,823	800	7
Not represented by a union.....	90,620	691	2	40,386	615	2
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	96,027	761	2	42,584	670	2
Less than a high school diploma.....	8,120	453	4	2,566	378	3
High school, no college <sup>4</sup> .....	27,392	618	2	11,451	520	2
Some college or associate degree.....	26,526	722	3	12,756	628	3
Bachelor's degree and higher <sup>5</sup> .....	33,990	1,115	6	15,812	955	4

See footnotes at end of table.



Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2008 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	59,439	\$798	\$3	79.9
16 to 24 years.....	5,996	461	4	91.1
16 to 19 years.....	919	369	6	87.3
20 to 24 years.....	5,077	481	3	92.5
25 years and older.....	53,444	857	3	78.2
25 to 34 years.....	14,669	704	4	88.5
35 to 44 years.....	15,023	915	6	74.5
45 to 54 years.....	14,382	944	6	74.9
55 to 64 years.....	7,936	943	8	75.4
65 years and older.....	1,434	753	17	74.8
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	49,082	825	3	79.3
Black or African American.....	6,031	620	5	89.4
Asian.....	2,919	966	15	78.0
Hispanic or Latino ethnicity.....	9,961	559	6	89.6
<b>MARITAL STATUS</b>				
Never married.....	15,815	599	3	94.2
Married, spouse present.....	36,062	917	4	75.5
Other marital status.....	7,562	759	7	82.2
Divorced.....	5,035	811	9	81.1
Separated.....	2,115	630	12	85.4
Widowed.....	412	794	28	76.3
<b>UNION AFFILIATION<sup>1</sup></b>				
Members of unions <sup>2</sup> .....	8,483	939	6	86.2
Represented by unions <sup>3</sup> .....	9,205	937	6	85.4
Not represented by a union.....	50,234	766	3	80.3
<b>EDUCATIONAL ATTAINMENT</b>				
Total, 25 years and older.....	53,444	857	3	78.2
Less than a high school diploma.....	5,554	497	3	76.1
High school, no college <sup>4</sup> .....	15,941	709	4	73.3
Some college or associate degree.....	13,770	830	5	75.7
Bachelor's degree and higher <sup>5</sup> .....	18,178	1,285	11	74.3

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

<sup>4</sup> Includes persons with a high school diploma or equivalent.

<sup>5</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	106,648	\$722	\$2	47,209	\$638	\$2
Management, professional, and related occupations.....	40,154	1,025	4	20,535	892	4
Management, business, and financial operations occupations.....	16,310	1,128	7	7,463	941	6
Management occupations.....	11,223	1,204	14	4,535	979	10
Chief executives.....	1,044	1,903	11	251	1,603	120
General and operations managers.....	919	1,229	29	274	993	40
Legislators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Advertising and promotions managers.....	69	1,097	121	52	1,000	144
Marketing and sales managers.....	867	1,345	27	357	1,024	71
Public relations managers.....	57	1,232	55	31	( <sup>1</sup> )	( <sup>1</sup> )
Administrative services managers.....	92	1,003	56	26	( <sup>1</sup> )	( <sup>1</sup> )
Computer and information systems managers.....	431	1,576	44	120	1,260	211
Financial managers.....	1,063	1,134	19	583	945	17
Human resources managers.....	288	1,233	50	194	1,137	44
Industrial production managers.....	222	1,253	61	30	( <sup>1</sup> )	( <sup>1</sup> )
Purchasing managers.....	183	1,139	59	72	995	48
Transportation, storage, and distribution managers.....	218	877	39	38	( <sup>1</sup> )	( <sup>1</sup> )
Farm, ranch, and other agricultural managers.....	76	775	85	13	( <sup>1</sup> )	( <sup>1</sup> )
Construction managers.....	586	1,189	35	49	( <sup>1</sup> )	( <sup>1</sup> )
Education administrators.....	725	1,170	33	447	1,000	59
Engineering managers.....	99	1,752	26	5	( <sup>1</sup> )	( <sup>1</sup> )
Food service managers.....	619	676	18	296	628	18
Funeral directors.....	25	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Gaming managers.....	14	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Lodging managers.....	119	788	93	56	720	76
Medical and health services managers.....	500	1,170	66	351	1,066	42
Natural sciences managers.....	15	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Postmasters and mail superintendents.....	36	( <sup>1</sup> )	( <sup>1</sup> )	19	( <sup>1</sup> )	( <sup>1</sup> )
Property, real estate, and community association managers.....	303	847	44	177	758	34
Social and community service managers.....	277	965	34	191	871	49
Managers, all other.....	2,361	1,225	22	885	1,010	24
Business and financial operations occupations.....	5,087	974	9	2,928	885	10
Agents and business managers of artists, performers, and athletes.....	28	( <sup>1</sup> )	( <sup>1</sup> )	11	( <sup>1</sup> )	( <sup>1</sup> )
Purchasing agents and buyers, farm products.....	5	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Wholesale and retail buyers, except farm products.....	152	816	45	70	801	76
Purchasing agents, except wholesale, retail, and farm products.....	253	890	26	146	859	33
Claims adjusters, appraisers, examiners, and investigators.....	286	810	26	188	766	21
Compliance officers, except agriculture, construction, health and safety, and transportation.....	164	1,126	54	86	950	58
Cost estimators.....	82	1,055	53	9	( <sup>1</sup> )	( <sup>1</sup> )
Human resources, training, and labor relations specialists.....	717	918	25	504	850	29
Logisticians.....	39	( <sup>1</sup> )	59	19	( <sup>1</sup> )	( <sup>1</sup> )
Management analysts.....	454	1,255	26	209	1,139	36
Meeting and convention planners.....	47	( <sup>1</sup> )	( <sup>1</sup> )	37	( <sup>1</sup> )	( <sup>1</sup> )
Other business operations specialists.....	214	931	38	145	850	22

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	59,439	\$798	\$3	79.9
Management, professional, and related occupations.....	19,619	1,238	6	72.1
Management, business, and financial operations occupations.....	8,847	1,343	8	70.1
Management occupations.....	6,687	1,384	11	70.7
Chief executives.....	793	1,999	128	80.2
General and operations managers.....	646	1,315	65	75.5
Legislators.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Advertising and promotions managers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Marketing and sales managers.....	510	1,601	66	64.0
Public relations managers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Administrative services managers.....	66	1,012	64	( <sup>2</sup> )
Computer and information systems managers.....	311	1,641	35	76.8
Financial managers.....	480	1,457	33	64.9
Human resources managers.....	93	1,433	81	79.3
Industrial production managers.....	192	1,285	75	( <sup>2</sup> )
Purchasing managers.....	111	1,251	75	79.5
Transportation, storage, and distribution managers.....	179	885	46	( <sup>2</sup> )
Farm, ranch, and other agricultural managers.....	63	802	91	( <sup>2</sup> )
Construction managers.....	536	1,219	35	( <sup>2</sup> )
Education administrators.....	278	1,398	32	71.5
Engineering managers.....	95	1,758	26	( <sup>2</sup> )
Food service managers.....	323	739	18	85.0
Funeral directors.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Gaming managers.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lodging managers.....	63	877	89	82.1
Medical and health services managers.....	150	1,504	55	70.9
Natural sciences managers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Postmasters and mail superintendents.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Property, real estate, and community association managers.....	126	1,054	68	71.9
Social and community service managers.....	86	1,254	159	69.5
Managers, all other.....	1,477	1,359	17	74.3
Business and financial operations occupations.....	2,159	1,167	18	75.8
Agents and business managers of artists, performers, and athletes.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Purchasing agents and buyers, farm products.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Wholesale and retail buyers, except farm products.....	82	826	63	97.0
Purchasing agents, except wholesale, retail, and farm products.....	107	923	87	93.1
Claims adjusters, appraisers, examiners, and investigators.....	99	891	61	86.0
Compliance officers, except agriculture, construction, health and safety, and transportation.....	78	1,245	32	76.3
Cost estimators.....	73	1,082	105	( <sup>2</sup> )
Human resources, training, and labor relations specialists.....	213	1,158	63	73.4
Logisticians.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Management analysts.....	245	1,391	72	81.9
Meeting and convention planners.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other business operations specialists.....	69	1,157	42	73.5

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Accountants and auditors.....	1,494	\$981	\$15	904	\$908	\$19
Appraisers and assessors of real estate.....	61	1,089	323	22	( <sup>1</sup> )	( <sup>1</sup> )
Budget analysts.....	62	1,197	92	37	( <sup>1</sup> )	( <sup>1</sup> )
Credit analysts.....	20	( <sup>1</sup> )	( <sup>1</sup> )	11	( <sup>1</sup> )	( <sup>1</sup> )
Financial analysts.....	84	1,378	91	39	( <sup>1</sup> )	( <sup>1</sup> )
Personal financial advisors.....	313	1,194	85	117	935	52
Insurance underwriters.....	77	957	281	62	917	36
Financial examiners.....	6	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Loan counselors and officers.....	355	916	29	201	812	46
Tax examiners, collectors, and revenue agents....	53	850	41	35	( <sup>1</sup> )	( <sup>1</sup> )
Tax preparers.....	54	911	104	36	( <sup>1</sup> )	( <sup>1</sup> )
Financial specialists, all other.....	66	964	83	35	( <sup>1</sup> )	( <sup>1</sup> )
Professional and related occupations.....	23,845	980	4	13,072	867	5
Computer and mathematical occupations.....	3,344	1,242	10	828	1,088	27
Computer scientists and systems analysts.....	752	1,184	24	213	1,082	46
Computer programmers.....	470	1,218	39	105	1,003	59
Computer software engineers.....	955	1,529	19	196	1,351	47
Computer support specialists.....	379	893	22	105	878	32
Database administrators.....	93	1,274	180	25	( <sup>1</sup> )	( <sup>1</sup> )
Network and computer systems administrators....	212	1,189	62	46	( <sup>1</sup> )	( <sup>1</sup> )
Network systems and data communications analysts.....	353	1,130	33	82	961	62
Actuaries.....	24	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Mathematicians.....	2	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Operations research analysts.....	69	1,259	29	36	( <sup>1</sup> )	( <sup>1</sup> )
Statisticians.....	33	( <sup>1</sup> )	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous mathematical science occupations.....	2	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Architecture and engineering occupations.....	2,652	1,244	14	334	1,001	22
Architects, except naval.....	150	1,128	56	35	( <sup>1</sup> )	( <sup>1</sup> )
Surveyors, cartographers, and photogrammetrists.....	34	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Aerospace engineers.....	131	1,554	46	12	( <sup>1</sup> )	( <sup>1</sup> )
Agricultural engineers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Biomedical engineers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Chemical engineers.....	64	1,546	83	8	( <sup>1</sup> )	( <sup>1</sup> )
Civil engineers.....	303	1,332	36	36	( <sup>1</sup> )	( <sup>1</sup> )
Computer hardware engineers.....	62	1,258	30	14	( <sup>1</sup> )	( <sup>1</sup> )
Electrical and electronics engineers.....	334	1,443	34	26	( <sup>1</sup> )	( <sup>1</sup> )
Environmental engineers.....	29	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )
Industrial engineers, including health and safety....	163	1,311	64	23	( <sup>1</sup> )	( <sup>1</sup> )
Marine engineers and naval architects.....	15	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Materials engineers.....	41	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Mechanical engineers.....	300	1,433	24	23	( <sup>1</sup> )	( <sup>1</sup> )
Mining and geological engineers, including mining safety engineers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Nuclear engineers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Petroleum engineers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Engineers, all other.....	347	1,418	41	39	( <sup>1</sup> )	( <sup>1</sup> )
Drafters.....	150	881	31	31	( <sup>1</sup> )	( <sup>1</sup> )
Engineering technicians, except drafters.....	392	905	25	59	781	29
Surveying and mapping technicians.....	87	794	58	6	( <sup>1</sup> )	( <sup>1</sup> )
Life, physical, and social science occupations.....	1,080	1,035	27	477	931	20
Agricultural and food scientists.....	34	( <sup>1</sup> )	( <sup>1</sup> )	11	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Accountants and auditors.....	591	\$1,178	\$55	77.1
Appraisers and assessors of real estate.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Budget analysts.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Credit analysts.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial analysts.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal financial advisors.....	197	1,370	49	68.2
Insurance underwriters.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial examiners.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Loan counselors and officers.....	154	1,118	88	72.6
Tax examiners, collectors, and revenue agents....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tax preparers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial specialists, all other.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Professional and related occupations.....	10,773	1,169	7	74.2
Computer and mathematical occupations.....	2,516	1,320	34	82.4
Computer scientists and systems analysts.....	538	1,240	36	87.3
Computer programmers.....	365	1,261	24	79.5
Computer software engineers.....	759	1,555	17	86.9
Computer support specialists.....	274	903	30	97.2
Database administrators.....	68	1,289	163	( <sup>2</sup> )
Network and computer systems administrators....	166	1,209	62	( <sup>2</sup> )
Network systems and data communications analysts.....	271	1,184	45	81.2
Actuaries.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mathematicians.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Operations research analysts.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Statisticians.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous mathematical science occupations.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Architecture and engineering occupations.....	2,319	1,286	21	77.8
Architects, except naval.....	115	1,273	174	( <sup>2</sup> )
Surveyors, cartographers, and photogrammetrists.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Aerospace engineers.....	120	1,622	120	( <sup>2</sup> )
Agricultural engineers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Biomedical engineers.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical engineers.....	56	1,562	78	( <sup>2</sup> )
Civil engineers.....	268	1,349	31	( <sup>2</sup> )
Computer hardware engineers.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical and electronics engineers.....	307	1,475	48	( <sup>2</sup> )
Environmental engineers.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial engineers, including health and safety...	140	1,364	40	( <sup>2</sup> )
Marine engineers and naval architects.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Materials engineers.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mechanical engineers.....	276	1,445	25	( <sup>2</sup> )
Mining and geological engineers, including mining safety engineers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nuclear engineers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Petroleum engineers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Engineers, all other.....	308	1,425	47	( <sup>2</sup> )
Drafters.....	119	924	39	( <sup>2</sup> )
Engineering technicians, except drafters.....	332	933	45	83.7
Surveying and mapping technicians.....	80	801	56	( <sup>2</sup> )
Life, physical, and social science occupations.....	603	1,156	25	80.5
Agricultural and food scientists.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Biological scientists.....	91	\$1,023	\$74	46	( <sup>1</sup> )	( <sup>1</sup> )
Conservation scientists and foresters.....	21	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Medical scientists.....	120	989	68	60	\$948	\$46
Astronomers and physicists.....	20	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Atmospheric and space scientists.....	8	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Chemists and materials scientists.....	103	1,118	169	38	( <sup>1</sup> )	( <sup>1</sup> )
Environmental scientists and geoscientists.....	70	1,253	108	22	( <sup>1</sup> )	( <sup>1</sup> )
Physical scientists, all other.....	122	1,363	79	50	1,061	38
Economists.....	17	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Market and survey researchers.....	109	1,071	128	60	990	138
Psychologists.....	84	1,220	98	57	1,004	53
Sociologists.....	1	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Urban and regional planners.....	31	( <sup>1</sup> )	( <sup>1</sup> )	17	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous social scientists and related workers.....	36	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Agricultural and food science technicians.....	23	( <sup>1</sup> )	( <sup>1</sup> )	9	( <sup>1</sup> )	( <sup>1</sup> )
Biological technicians.....	20	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )
Chemical technicians.....	56	872	176	20	( <sup>1</sup> )	( <sup>1</sup> )
Geological and petroleum technicians.....	9	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Nuclear technicians.....	2	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Other life, physical, and social science technicians.....	103	752	47	50	752	83
Community and social services occupations.....	1,908	788	17	1,117	753	12
Counselors.....	522	787	29	355	787	34
Social workers.....	639	784	24	503	779	23
Miscellaneous community and social service specialists.....	261	736	25	159	680	25
Clergy.....	388	882	26	43	( <sup>1</sup> )	( <sup>1</sup> )
Directors, religious activities and education.....	38	( <sup>1</sup> )	( <sup>1</sup> )	21	( <sup>1</sup> )	( <sup>1</sup> )
Religious workers, all other.....	60	669	64	36	( <sup>1</sup> )	( <sup>1</sup> )
Legal occupations.....	1,199	1,174	36	693	962	20
Lawyers.....	645	1,751	25	247	1,509	99
Judges, magistrates, and other judicial workers.....	51	1,281	224	24	( <sup>1</sup> )	( <sup>1</sup> )
Paralegals and legal assistants.....	304	796	20	267	790	19
Miscellaneous legal support workers.....	198	738	30	155	702	32
Education, training, and library occupations.....	6,677	866	6	4,883	818	8
Postsecondary teachers.....	862	1,149	18	379	1,056	31
Preschool and kindergarten teachers.....	506	591	17	493	589	16
Elementary and middle school teachers.....	2,627	890	8	2,127	871	8
Secondary school teachers.....	1,086	949	13	596	920	19
Special education teachers.....	343	944	30	291	949	28
Other teachers and instructors.....	351	858	26	209	812	22
Archivists, curators, and museum technicians.....	25	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Librarians.....	136	878	77	111	811	35
Library technicians.....	17	( <sup>1</sup> )	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )
Teacher assistants.....	651	421	7	595	413	7
Other education, training, and library workers.....	74	1,071	77	55	886	121
Arts, design, entertainment, sports, and media occupations.....	1,570	882	18	689	777	20
Artists and related workers.....	74	985	103	23	( <sup>1</sup> )	( <sup>1</sup> )
Designers.....	540	811	23	268	744	18
Actors.....	2	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Producers and directors.....	108	938	55	42	( <sup>1</sup> )	( <sup>1</sup> )
Athletes, coaches, umpires, and related workers.....	117	825	148	25	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Biological scientists.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Conservation scientists and foresters.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical scientists.....	60	\$1,133	\$267	83.7
Astronomers and physicists.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Atmospheric and space scientists.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemists and materials scientists.....	65	1,430	60	( <sup>2</sup> )
Environmental scientists and geoscientists.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Physical scientists, all other.....	72	1,535	175	69.1
Economists.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Market and survey researchers.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Psychologists.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sociologists.....	-	-	-	( <sup>2</sup> )
Urban and regional planners.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous social scientists and related workers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Agricultural and food science technicians.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Biological technicians.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical technicians.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Geological and petroleum technicians.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nuclear technicians.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other life, physical, and social science technicians.....	54	751	53	100.1
Community and social services occupations.....	791	860	23	87.6
Counselors.....	167	787	50	100.0
Social workers.....	135	812	80	95.9
Miscellaneous community and social service specialists.....	102	874	59	77.8
Clergy.....	346	899	27	( <sup>2</sup> )
Directors, religious activities and education.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Religious workers, all other.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Legal occupations.....	506	1,696	100	56.7
Lawyers.....	398	1,875	36	80.5
Judges, magistrates, and other judicial workers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Paralegals and legal assistants.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous legal support workers.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Education, training, and library occupations.....	1,794	1,020	17	80.2
Postsecondary teachers.....	483	1,245	31	84.8
Preschool and kindergarten teachers.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Elementary and middle school teachers.....	500	994	23	87.6
Secondary school teachers.....	490	995	26	92.5
Special education teachers.....	52	914	36	103.8
Other teachers and instructors.....	142	953	41	85.2
Archivists, curators, and museum technicians.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Librarians.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Library technicians.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Teacher assistants.....	56	517	20	79.9
Other education, training, and library workers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Arts, design, entertainment, sports, and media occupations.....	882	951	22	81.7
Artists and related workers.....	51	1,103	40	( <sup>2</sup> )
Designers.....	271	899	48	82.8
Actors.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Producers and directors.....	65	983	56	( <sup>2</sup> )
Athletes, coaches, umpires, and related workers.....	91	837	28	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dancers and choreographers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	11	( <sup>1</sup> )	( <sup>1</sup> )
Musicians, singers, and related workers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Entertainers and performers, sports and related workers, all other.....	12	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Announcers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
News analysts, reporters and correspondents.....	68	\$947	\$58	25	( <sup>1</sup> )	( <sup>1</sup> )
Public relations specialists.....	107	1,000	32	70	\$935	\$132
Editors.....	132	971	44	69	941	28
Technical writers.....	48	( <sup>1</sup> )	( <sup>1</sup> )	22	( <sup>1</sup> )	( <sup>1</sup> )
Writers and authors.....	79	945	22	41	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous media and communication workers	46	( <sup>1</sup> )	( <sup>1</sup> )	33	( <sup>1</sup> )	( <sup>1</sup> )
Broadcast and sound engineering technicians and radio operators.....	75	972	42	13	( <sup>1</sup> )	( <sup>1</sup> )
Photographers.....	69	690	47	30	( <sup>1</sup> )	( <sup>1</sup> )
Television, video, and motion picture camera operators and editors.....	26	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Media and communication equipment workers, all other.....	1	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Healthcare practitioner and technical occupations.....	5,415	962	8	4,052	909	9
Chiropractors.....	9	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Dentists.....	34	( <sup>1</sup> )	( <sup>1</sup> )	15	( <sup>1</sup> )	( <sup>1</sup> )
Dietitians and nutritionists.....	86	672	50	75	674	75
Optometrists.....	11	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Pharmacists.....	196	1,883	16	94	1,647	170
Physicians and surgeons.....	594	1,731	100	189	1,230	101
Physician assistants.....	86	1,251	45	51	1,077	143
Podiatrists.....	6	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Registered nurses.....	2,114	1,022	13	1,904	1,011	11
Audiologists.....	7	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Occupational therapists.....	55	1,019	28	54	1,016	27
Physical therapists.....	129	1,176	32	78	1,019	88
Radiation therapists.....	15	( <sup>1</sup> )	( <sup>1</sup> )	10	( <sup>1</sup> )	( <sup>1</sup> )
Recreational therapists.....	16	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Respiratory therapists.....	90	881	49	64	819	84
Speech-language pathologists.....	88	1,121	54	87	1,124	46
Therapists, all other.....	74	791	48	56	796	54
Veterinarians.....	26	( <sup>1</sup> )	( <sup>1</sup> )	16	( <sup>1</sup> )	( <sup>1</sup> )
Health diagnosing and treating practitioners, all other.....	3	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Clinical laboratory technologists and technicians.....	301	783	26	223	750	32
Dental hygienists.....	75	976	40	73	988	42
Diagnostic related technologists and technicians.....	238	957	26	159	923	39
Emergency medical technicians and paramedics.....	121	755	45	39	( <sup>1</sup> )	( <sup>1</sup> )
Health diagnosing and treating practitioner support technicians.....	340	585	15	258	564	17
Licensed practical and licensed vocational nurses.....	439	692	16	408	679	16
Medical records and health information technicians.....	77	537	43	71	551	41
Opticians, dispensing.....	33	( <sup>1</sup> )	( <sup>1</sup> )	23	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous health technologists and technicians.....	105	671	59	61	615	52
Other healthcare practitioners and technical occupations.....	49	( <sup>1</sup> )	( <sup>1</sup> )	17	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dancers and choreographers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Musicians, singers, and related workers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Entertainers and performers, sports and related workers, all other.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Announcers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
News analysts, reporters and correspondents.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Public relations specialists.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Editors.....	63	\$1,062	\$187	88.6
Technical writers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Writers and authors.....	38	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous media and communication workers	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Broadcast and sound engineering technicians and radio operators.....	62	996	37	( <sup>2</sup> )
Photographers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Television, video, and motion picture camera operators and editors.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Media and communication equipment workers, all other.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Healthcare practitioner and technical occupations.....	1,362	1,210	30	75.1
Chiropractors.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dentists.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dietitians and nutritionists.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Optometrists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pharmacists.....	102	1,914	20	86.1
Physicians and surgeons.....	405	1,911	45	64.4
Physician assistants.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Podiatrists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Registered nurses.....	210	1,168	39	86.6
Audiologists.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Occupational therapists.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Physical therapists.....	51	1,329	65	76.7
Radiation therapists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Recreational therapists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Respiratory therapists.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Speech-language pathologists.....	-	-	-	( <sup>2</sup> )
Therapists, all other.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Veterinarians.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Health diagnosing and treating practitioners, all other.....	-	-	-	( <sup>2</sup> )
Clinical laboratory technologists and technicians.....	78	942	177	79.6
Dental hygienists.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Diagnostic related technologists and technicians.....	79	1,035	129	89.2
Emergency medical technicians and paramedics.....	82	823	56	( <sup>2</sup> )
Health diagnosing and treating practitioner support technicians.....	82	677	29	83.3
Licensed practical and licensed vocational nurses.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical records and health information technicians.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Opticians, dispensing.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous health technologists and technicians.....	44	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other healthcare practitioners and technical occupations.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Service occupations.....	14,814	\$475	\$3	7,458	\$418	\$2
Healthcare support occupations.....	2,222	465	6	1,951	459	6
Nursing, psychiatric, and home health aides.....	1,370	429	7	1,201	424	5
Occupational therapist assistants and aides.....	7	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Physical therapist assistants and aides.....	51	700	83	39	( <sup>1</sup> )	( <sup>1</sup> )
Massage therapists.....	32	( <sup>1</sup> )	( <sup>1</sup> )	22	( <sup>1</sup> )	( <sup>1</sup> )
Dental assistants.....	168	531	27	160	524	21
Medical assistants and other healthcare support occupations.....	595	505	7	524	502	7
Protective service occupations.....	2,683	748	9	564	594	12
First-line supervisors/managers of correctional officers.....	43	( <sup>1</sup> )	( <sup>1</sup> )	16	( <sup>1</sup> )	( <sup>1</sup> )
First-line supervisors/managers of police and detectives.....	120	1,200	101	20	( <sup>1</sup> )	( <sup>1</sup> )
First-line supervisors/managers of fire fighting and prevention workers.....	53	1,327	216	4	( <sup>1</sup> )	( <sup>1</sup> )
Supervisors, protective service workers, all other..	94	763	37	22	( <sup>1</sup> )	( <sup>1</sup> )
Fire fighters.....	283	970	29	13	( <sup>1</sup> )	( <sup>1</sup> )
Fire inspectors.....	24	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Bailiffs, correctional officers, and jailers.....	387	695	20	112	605	19
Detectives and criminal investigators.....	139	1,053	43	28	( <sup>1</sup> )	( <sup>1</sup> )
Fish and game wardens.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Parking enforcement workers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Police and sheriff's patrol officers.....	674	893	23	101	731	38
Transit and railroad police.....	3	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Animal control workers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Private detectives and investigators.....	76	780	65	28	( <sup>1</sup> )	( <sup>1</sup> )
Security guards and gaming surveillance officers..	695	516	10	173	478	14
Crossing guards.....	20	( <sup>1</sup> )	( <sup>1</sup> )	17	( <sup>1</sup> )	( <sup>1</sup> )
Lifeguards and other protective service workers...	54	401	22	23	( <sup>1</sup> )	( <sup>1</sup> )
Food preparation and serving related occupations.....	4,153	402	3	2,035	376	4
Chefs and head cooks.....	295	548	15	40	( <sup>1</sup> )	( <sup>1</sup> )
First-line supervisors/managers of food preparation and serving workers.....	483	498	10	280	439	24
Cooks.....	1,312	390	4	480	363	10
Food preparation workers.....	325	352	9	197	338	13
Bartenders.....	204	502	21	108	457	28
Combined food preparation and serving workers, including fast food.....	141	349	13	99	341	15
Counter attendants, cafeteria, food concession, and coffee shop.....	84	307	8	54	299	10
Waiters and waitresses.....	852	391	6	560	367	9
Food servers, nonrestaurant.....	91	451	48	62	424	37
Dining room and cafeteria attendants and bartender helpers.....	159	390	12	69	386	17
Dishwashers.....	152	361	19	44	( <sup>1</sup> )	( <sup>1</sup> )
Hosts and hostesses, restaurant, lounge, and coffee shop.....	49	( <sup>1</sup> )	( <sup>1</sup> )	39	( <sup>1</sup> )	( <sup>1</sup> )
Food preparation and serving related workers, all other.....	6	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Building and grounds cleaning and maintenance occupations.....	3,506	431	7	1,274	383	5
First-line supervisors/managers of housekeeping and janitorial workers.....	200	623	36	74	448	27

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Service occupations.....	7,355	\$537	\$6	77.8
Healthcare support occupations.....	271	512	14	89.6
Nursing, psychiatric, and home health aides.....	169	485	17	87.4
Occupational therapist assistants and aides.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Physical therapist assistants and aides.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Massage therapists.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dental assistants.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical assistants and other healthcare support occupations.....	71	529	42	94.9
Protective service occupations.....	2,119	794	17	74.8
First-line supervisors/managers of correctional officers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
First-line supervisors/managers of police and detectives.....	99	1,239	41	( <sup>2</sup> )
First-line supervisors/managers of fire fighting and prevention workers.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Supervisors, protective service workers, all other..	72	768	40	( <sup>2</sup> )
Fire fighters.....	270	975	30	( <sup>2</sup> )
Fire inspectors.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bailiffs, correctional officers, and jailers.....	275	725	28	83.4
Detectives and criminal investigators.....	112	1,112	51	( <sup>2</sup> )
Fish and game wardens.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Parking enforcement workers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Police and sheriff's patrol officers.....	573	929	23	78.7
Transit and railroad police.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal control workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Private detectives and investigators.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Security guards and gaming surveillance officers..	523	540	17	88.5
Crossing guards.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lifeguards and other protective service workers...	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food preparation and serving related occupations.....	2,118	432	9	87.0
Chefs and head cooks.....	255	551	17	( <sup>2</sup> )
First-line supervisors/managers of food preparation and serving workers.....	203	599	26	73.3
Cooks.....	832	404	6	89.9
Food preparation workers.....	128	368	13	91.8
Bartenders.....	96	596	19	76.7
Combined food preparation and serving workers, including fast food.....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Counter attendants, cafeteria, food concession, and coffee shop.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Waiters and waitresses.....	292	436	18	84.2
Food servers, nonrestaurant.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dining room and cafeteria attendants and bartender helpers.....	90	394	15	98.0
Dishwashers.....	108	367	23	( <sup>2</sup> )
Hosts and hostesses, restaurant, lounge, and coffee shop.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food preparation and serving related workers, all other.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Building and grounds cleaning and maintenance occupations.....	2,232	488	5	78.5
First-line supervisors/managers of housekeeping and janitorial workers.....	127	748	33	59.9

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	86	\$687	\$55	4	( <sup>1</sup> )	( <sup>1</sup> )
Janitors and building cleaners.....	1,510	460	10	414	\$397	\$8
Maids and housekeeping cleaners.....	847	378	6	742	371	5
Pest control workers.....	61	611	32	4	( <sup>1</sup> )	( <sup>1</sup> )
Grounds maintenance workers.....	802	420	5	37	( <sup>1</sup> )	( <sup>1</sup> )
Personal care and service occupations.....	2,250	475	7	1,634	441	8
First-line supervisors/managers of gaming workers.....	97	760	65	36	( <sup>1</sup> )	( <sup>1</sup> )
First-line supervisors/managers of personal service workers.....	61	618	32	38	( <sup>1</sup> )	( <sup>1</sup> )
Animal trainers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Nonfarm animal caretakers.....	62	457	30	45	( <sup>1</sup> )	( <sup>1</sup> )
Gaming services workers.....	84	650	33	43	( <sup>1</sup> )	( <sup>1</sup> )
Motion picture projectionists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Ushers, lobby attendants, and ticket takers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous entertainment attendants and related workers.....	70	415	21	34	( <sup>1</sup> )	( <sup>1</sup> )
Funeral service workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Barbers.....	38	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Hairdressers, hairstylists, and cosmetologists.....	306	496	13	269	489	13
Miscellaneous personal appearance workers.....	130	462	38	102	444	39
Baggage porters, bellhops, and concierges.....	55	581	27	11	( <sup>1</sup> )	( <sup>1</sup> )
Tour and travel guides.....	20	( <sup>1</sup> )	( <sup>1</sup> )	11	( <sup>1</sup> )	( <sup>1</sup> )
Transportation attendants.....	102	717	46	68	637	83
Child care workers.....	435	396	11	410	393	11
Personal and home care aides.....	485	414	9	394	404	10
Recreation and fitness workers.....	176	514	20	105	487	19
Residential advisors.....	52	584	32	32	( <sup>1</sup> )	( <sup>1</sup> )
Personal care and service workers, all other.....	46	( <sup>1</sup> )	( <sup>1</sup> )	18	( <sup>1</sup> )	( <sup>1</sup> )
Sales and office occupations.....	25,232	614	2	15,635	578	2
Sales and related occupations.....	10,113	656	7	4,518	516	5
First-line supervisors/managers of retail sales workers.....	2,432	669	11	1,050	556	11
First-line supervisors/managers of non-retail sales workers.....	788	882	35	233	765	31
Cashiers.....	1,376	360	5	1,018	349	5
Counter and rental clerks.....	93	586	35	35	( <sup>1</sup> )	( <sup>1</sup> )
Parts salespersons.....	111	519	22	12	( <sup>1</sup> )	( <sup>1</sup> )
Retail salespersons.....	1,996	521	9	848	440	12
Advertising sales agents.....	181	838	57	99	804	57
Insurance sales agents.....	379	767	17	198	652	29
Securities, commodities, and financial services sales agents.....	290	1,127	109	84	760	31
Travel agents.....	64	685	35	45	( <sup>1</sup> )	( <sup>1</sup> )
Sales representatives, services, all other.....	431	926	37	148	841	44
Sales representatives, wholesale and manufacturing.....	1,143	986	22	299	846	44
Models, demonstrators, and product promoters.....	25	( <sup>1</sup> )	( <sup>1</sup> )	18	( <sup>1</sup> )	( <sup>1</sup> )
Real estate brokers and sales agents.....	462	794	24	251	682	67
Sales engineers.....	41	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Telemarketers.....	95	457	26	61	473	29
Door-to-door sales workers, news and street vendors, and related workers.....	55	507	44	26	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	82	\$712	\$54	( <sup>2</sup> )
Janitors and building cleaners.....	1,096	493	8	80.5
Maids and housekeeping cleaners.....	105	436	37	85.1
Pest control workers.....	57	596	31	( <sup>2</sup> )
Grounds maintenance workers.....	766	422	6	( <sup>2</sup> )
Personal care and service occupations.....	615	591	14	74.6
First-line supervisors/managers of gaming workers.....	62	837	55	( <sup>2</sup> )
First-line supervisors/managers of personal service workers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal trainers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nonfarm animal caretakers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Gaming services workers.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Motion picture projectionists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ushers, lobby attendants, and ticket takers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous entertainment attendants and related workers.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Funeral service workers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Barbers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hairdressers, hairstylists, and cosmetologists.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous personal appearance workers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Baggage porters, bellhops, and concierges.....	44	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tour and travel guides.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Transportation attendants.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Child care workers.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal and home care aides.....	91	475	49	85.1
Recreation and fitness workers.....	70	639	48	76.2
Residential advisors.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal care and service workers, all other.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sales and office occupations.....	9,597	733	5	78.9
Sales and related occupations.....	5,594	796	11	64.8
First-line supervisors/managers of retail sales workers.....	1,382	781	16	71.2
First-line supervisors/managers of non-retail sales workers.....	555	947	18	80.8
Cashiers.....	359	399	11	87.5
Counter and rental clerks.....	58	671	35	( <sup>2</sup> )
Parts salespersons.....	99	555	48	( <sup>2</sup> )
Retail salespersons.....	1,148	623	17	70.6
Advertising sales agents.....	82	879	106	91.5
Insurance sales agents.....	182	994	53	65.6
Securities, commodities, and financial services sales agents.....	206	1,272	115	59.7
Travel agents.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sales representatives, services, all other.....	283	957	38	87.9
Sales representatives, wholesale and manufacturing.....	844	1,064	52	79.5
Models, demonstrators, and product promoters....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Real estate brokers and sales agents.....	211	952	27	71.6
Sales engineers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Telemarketers.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Door-to-door sales workers, news and street vendors, and related workers.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Sales and related workers, all other.....	149	\$746	\$27	90	\$695	\$42
Office and administrative support occupations.....	15,119	601	2	11,117	590	2
First-line supervisors/managers of office and administrative support workers.....	1,500	731	11	1,029	688	13
Switchboard operators, including answering service.....	40	( <sup>1</sup> )	( <sup>1</sup> )	34	( <sup>1</sup> )	( <sup>1</sup> )
Telephone operators.....	37	( <sup>1</sup> )	( <sup>1</sup> )	27	( <sup>1</sup> )	( <sup>1</sup> )
Communications equipment operators, all other.....	7	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Bill and account collectors.....	206	605	21	139	597	27
Billing and posting clerks and machine operators.....	428	584	9	386	575	12
Bookkeeping, accounting, and auditing clerks.....	950	606	8	865	603	8
Gaming cage workers.....	15	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Payroll and timekeeping clerks.....	127	690	24	110	700	23
Procurement clerks.....	23	( <sup>1</sup> )	( <sup>1</sup> )	15	( <sup>1</sup> )	( <sup>1</sup> )
Tellers.....	338	469	9	284	468	10
Brokerage clerks.....	3	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Correspondence clerks.....	7	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Court, municipal, and license clerks.....	92	673	32	70	643	28
Credit authorizers, checkers, and clerks.....	58	556	25	39	( <sup>1</sup> )	( <sup>1</sup> )
Customer service representatives.....	1,511	577	8	1,015	568	11
Eligibility interviewers, government programs.....	60	665	20	50	668	31
File clerks.....	259	549	21	217	536	21
Hotel, motel, and resort desk clerks.....	81	410	19	58	406	23
Interviewers, except eligibility and loan.....	110	581	22	88	573	24
Library assistants, clerical.....	41	( <sup>1</sup> )	( <sup>1</sup> )	35	( <sup>1</sup> )	( <sup>1</sup> )
Loan interviewers and clerks.....	114	681	38	97	643	55
New accounts clerks.....	24	( <sup>1</sup> )	( <sup>1</sup> )	20	( <sup>1</sup> )	( <sup>1</sup> )
Order clerks.....	98	548	27	54	541	26
Human resources assistants, except payroll and timekeeping.....	48	( <sup>1</sup> )	( <sup>1</sup> )	40	( <sup>1</sup> )	( <sup>1</sup> )
Receptionists and information clerks.....	960	503	6	896	502	6
Reservation and transportation ticket agents and travel clerks.....	120	572	32	70	538	28
Information and record clerks, all other.....	94	639	23	87	624	26
Cargo and freight agents.....	17	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Couriers and messengers.....	178	724	55	24	( <sup>1</sup> )	( <sup>1</sup> )
Dispatchers.....	243	653	24	134	578	23
Meter readers, utilities.....	42	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Postal service clerks.....	157	877	30	80	853	27
Postal service mail carriers.....	338	908	18	101	803	42
Postal service mail sorters, processors, and processing machine operators.....	84	830	59	35	( <sup>1</sup> )	( <sup>1</sup> )
Production, planning, and expediting clerks.....	249	750	32	147	690	42
Shipping, receiving, and traffic clerks.....	478	543	17	140	516	18
Stock clerks and order fillers.....	1,059	468	11	371	466	14
Weighers, measurers, checkers, and samplers, recordkeeping.....	59	604	23	26	( <sup>1</sup> )	( <sup>1</sup> )
Secretaries and administrative assistants.....	2,575	616	5	2,485	614	4
Computer operators.....	112	673	32	58	632	33
Data entry keyers.....	339	586	14	261	565	23
Word processors and typists.....	112	571	31	102	560	35
Desktop publishers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Insurance claims and policy processing clerks.....	264	593	13	219	588	13
Mail clerks and mail machine operators, except postal service.....	98	494	20	50	446	15

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Sales and related workers, all other.....	58	\$809	\$56	85.9
Office and administrative support occupations.....	4,003	651	8	90.6
First-line supervisors/managers of office and administrative support workers.....	470	848	26	81.1
Switchboard operators, including answering service.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Telephone operators.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Communications equipment operators, all other....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bill and account collectors.....	67	618	32	96.6
Billing and posting clerks and machine operators..	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bookkeeping, accounting, and auditing clerks.....	85	645	32	93.5
Gaming cage workers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Payroll and timekeeping clerks.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Procurement clerks.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tellers.....	54	471	24	99.4
Brokerage clerks.....	-	-	-	( <sup>2</sup> )
Correspondence clerks.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Court, municipal, and license clerks.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Credit authorizers, checkers, and clerks.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Customer service representatives.....	496	607	21	93.6
Eligibility interviewers, government programs.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
File clerks.....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hotel, motel, and resort desk clerks.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Interviewers, except eligibility and loan.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Library assistants, clerical.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Loan interviewers and clerks.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
New accounts clerks.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Order clerks.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Human resources assistants, except payroll and timekeeping.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Receptionists and information clerks.....	64	537	77	93.5
Reservation and transportation ticket agents and travel clerks.....	50	752	48	71.5
Information and record clerks, all other.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cargo and freight agents.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Couriers and messengers.....	154	755	33	( <sup>2</sup> )
Dispatchers.....	109	722	26	80.1
Meter readers, utilities.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Postal service clerks.....	77	905	36	94.3
Postal service mail carriers.....	237	939	20	85.5
Postal service mail sorters, processors, and processing machine operators.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production, planning, and expediting clerks.....	102	862	52	80.0
Shipping, receiving, and traffic clerks.....	338	559	22	92.3
Stock clerks and order fillers.....	688	470	15	99.1
Weighers, measurers, checkers, and samplers, recordkeeping.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Secretaries and administrative assistants.....	90	736	26	83.4
Computer operators.....	55	749	38	84.4
Data entry keyers.....	77	652	46	86.7
Word processors and typists.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Desktop publishers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Insurance claims and policy processing clerks.....	44	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mail clerks and mail machine operators, except postal service.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Office clerks, general.....	840	\$585	\$8	727	\$582	\$8
Office machine operators, except computer.....	30	( <sup>1</sup> )	( <sup>1</sup> )	15	( <sup>1</sup> )	( <sup>1</sup> )
Proofreaders and copy markers.....	11	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )
Statistical assistants.....	18	( <sup>1</sup> )	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )
Office and administrative support workers, all other.....	464	657	14	357	636	16
Natural resources, construction, and maintenance occupations.....	11,609	702	4	450	607	18
Farming, fishing, and forestry occupations.....	756	420	7	144	392	16
First-line supervisors/managers of farming, fishing, and forestry workers.....	35	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Agricultural inspectors.....	28	( <sup>1</sup> )	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )
Animal breeders.....	4	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Graders and sorters, agricultural products.....	63	463	30	39	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous agricultural workers.....	564	394	7	83	346	18
Fishers and related fishing workers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Hunters and trappers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Forest and conservation workers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Logging workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Construction and extraction occupations.....	6,432	688	6	139	747	28
First-line supervisors/managers of construction trades and extraction workers.....	631	947	37	15	( <sup>1</sup> )	( <sup>1</sup> )
Boilermakers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Brickmasons, blockmasons, and stonemasons.....	161	622	49	1	( <sup>1</sup> )	( <sup>1</sup> )
Carpenters.....	986	656	14	11	( <sup>1</sup> )	( <sup>1</sup> )
Carpet, floor, and tile installers and finishers.....	118	621	35	2	( <sup>1</sup> )	( <sup>1</sup> )
Cement masons, concrete finishers, and terrazzo workers.....	77	574	49	-	-	-
Construction laborers.....	1,210	564	18	31	( <sup>1</sup> )	( <sup>1</sup> )
Paving, surfacing, and tamping equipment operators.....	23	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Pile-driver operators.....	2	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Operating engineers and other construction equipment operators.....	360	749	31	6	( <sup>1</sup> )	( <sup>1</sup> )
Drywall installers, ceiling tile installers, and tapers.....	158	559	28	3	( <sup>1</sup> )	( <sup>1</sup> )
Electricians.....	728	807	23	6	( <sup>1</sup> )	( <sup>1</sup> )
Glaziers.....	41	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Insulation workers.....	35	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Painters, construction and maintenance.....	386	554	31	20	( <sup>1</sup> )	( <sup>1</sup> )
Paperhangers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Pipelayers, plumbers, pipefitters, and steamfitters.....	492	784	30	8	( <sup>1</sup> )	( <sup>1</sup> )
Plasterers and stucco masons.....	42	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Reinforcing iron and rebar workers.....	15	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Roofers.....	153	558	29	1	( <sup>1</sup> )	( <sup>1</sup> )
Sheet metal workers.....	112	732	42	7	( <sup>1</sup> )	( <sup>1</sup> )
Structural iron and steel workers.....	71	871	32	-	-	-
Helpers, construction trades.....	94	504	17	5	( <sup>1</sup> )	( <sup>1</sup> )
Construction and building inspectors.....	84	854	25	7	( <sup>1</sup> )	( <sup>1</sup> )
Elevator installers and repairers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Fence erectors.....	26	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Hazardous materials removal workers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Highway maintenance workers.....	97	659	29	1	( <sup>1</sup> )	( <sup>1</sup> )
Rail-track laying and maintenance equipment operators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Office clerks, general.....	113	\$602	\$24	96.7
Office machine operators, except computer.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Proofreaders and copy markers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Statistical assistants.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Office and administrative support workers, all other.....	107	729	23	87.2
Natural resources, construction, and maintenance occupations.....	11,159	705	4	86.1
Farming, fishing, and forestry occupations.....	612	427	12	91.8
First-line supervisors/managers of farming, fishing, and forestry workers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Agricultural inspectors.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal breeders.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Graders and sorters, agricultural products.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous agricultural workers.....	481	402	8	86.1
Fishers and related fishing workers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hunters and trappers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Forest and conservation workers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Logging workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Construction and extraction occupations.....	6,293	688	6	108.6
First-line supervisors/managers of construction trades and extraction workers.....	615	945	39	( <sup>2</sup> )
Boilermakers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Brickmasons, blockmasons, and stonemasons.....	160	624	51	( <sup>2</sup> )
Carpenters.....	975	655	14	( <sup>2</sup> )
Carpet, floor, and tile installers and finishers.....	116	613	37	( <sup>2</sup> )
Cement masons, concrete finishers, and terrazzo workers.....	77	574	49	( <sup>2</sup> )
Construction laborers.....	1,180	558	20	( <sup>2</sup> )
Paving, surfacing, and tamping equipment operators.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pile-driver operators.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Operating engineers and other construction equipment operators.....	354	744	33	( <sup>2</sup> )
Drywall installers, ceiling tile installers, and tapers.....	154	556	28	( <sup>2</sup> )
Electricians.....	722	809	22	( <sup>2</sup> )
Glaziers.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Insulation workers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Painters, construction and maintenance.....	366	556	30	( <sup>2</sup> )
Paperhangers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pipelayers, plumbers, pipefitters, and steamfitters.....	484	785	32	( <sup>2</sup> )
Plasterers and stucco masons.....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Reinforcing iron and rebar workers.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Roofers.....	152	560	29	( <sup>2</sup> )
Sheet metal workers.....	105	733	41	( <sup>2</sup> )
Structural iron and steel workers.....	71	871	32	( <sup>2</sup> )
Helpers, construction trades.....	89	500	19	( <sup>2</sup> )
Construction and building inspectors.....	77	849	24	( <sup>2</sup> )
Elevator installers and repairers.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Fence erectors.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hazardous materials removal workers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Highway maintenance workers.....	96	656	29	( <sup>2</sup> )
Rail-track laying and maintenance equipment operators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Septic tank servicers and sewer pipe cleaners.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Miscellaneous construction and related workers...	24	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	36	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Earth drillers, except oil and gas.....	37	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Explosives workers, ordnance handling experts, and blasters.....	10	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Mining machine operators.....	49	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Roof bolters, mining.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Roustabouts, oil and gas.....	8	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Helpers--extraction workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Other extraction workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Installation, maintenance, and repair occupations.....	4,420	\$774	\$7	167	\$779	\$30
First-line supervisors/managers of mechanics, installers, and repairers.....	297	937	34	24	( <sup>1</sup> )	( <sup>1</sup> )
Computer, automated teller, and office machine repairers.....	271	823	31	31	( <sup>1</sup> )	( <sup>1</sup> )
Radio and telecommunications equipment installers and repairers.....	199	866	32	27	( <sup>1</sup> )	( <sup>1</sup> )
Avionics technicians.....	15	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Electric motor, power tool, and related repairers...	19	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Electrical and electronics installers and repairers, transportation equipment.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electrical and electronics repairers, industrial and utility.....	18	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electronic equipment installers and repairers, motor vehicles.....	26	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Electronic home entertainment equipment installers and repairers.....	52	787	123	1	( <sup>1</sup> )	( <sup>1</sup> )
Security and fire alarm systems installers.....	50	745	56	-	-	-
Aircraft mechanics and service technicians.....	144	919	57	3	( <sup>1</sup> )	( <sup>1</sup> )
Automotive body and related repairers.....	116	713	26	1	( <sup>1</sup> )	( <sup>1</sup> )
Automotive glass installers and repairers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Automotive service technicians and mechanics...	650	677	18	9	( <sup>1</sup> )	( <sup>1</sup> )
Bus and truck mechanics and diesel engine specialists.....	328	763	21	2	( <sup>1</sup> )	( <sup>1</sup> )
Heavy vehicle and mobile equipment service technicians and mechanics.....	202	846	33	2	( <sup>1</sup> )	( <sup>1</sup> )
Small engine mechanics.....	44	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	69	489	19	-	-	-
Control and valve installers and repairers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Heating, air conditioning, and refrigeration mechanics and installers.....	311	804	34	5	( <sup>1</sup> )	( <sup>1</sup> )
Home appliance repairers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Industrial and refractory machinery mechanics....	419	801	21	12	( <sup>1</sup> )	( <sup>1</sup> )
Maintenance and repair workers, general.....	420	720	20	16	( <sup>1</sup> )	( <sup>1</sup> )
Maintenance workers, machinery.....	40	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Millwrights.....	65	956	52	1	( <sup>1</sup> )	( <sup>1</sup> )
Electrical power-line installers and repairers.....	97	1,093	45	1	( <sup>1</sup> )	( <sup>1</sup> )
Telecommunications line installers and repairers..	187	848	34	7	( <sup>1</sup> )	( <sup>1</sup> )
Precision instrument and equipment repairers.....	46	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Coin, vending, and amusement machine servicers and repairers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Septic tank servicers and sewer pipe cleaners.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous construction and related workers...	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Earth drillers, except oil and gas.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Explosives workers, ordnance handling experts, and blasters.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mining machine operators.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Roof bolters, mining.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Roustabouts, oil and gas.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers--extraction workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other extraction workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Installation, maintenance, and repair occupations.....	4,253	\$774	\$8	100.6
First-line supervisors/managers of mechanics, installers, and repairers.....	273	940	32	( <sup>2</sup> )
Computer, automated teller, and office machine repairers.....	240	805	30	( <sup>2</sup> )
Radio and telecommunications equipment installers and repairers.....	172	881	55	( <sup>2</sup> )
Avionics technicians.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electric motor, power tool, and related repairers...	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical and electronics installers and repairers, transportation equipment.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical and electronics repairers, industrial and utility.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electronic equipment installers and repairers, motor vehicles.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electronic home entertainment equipment installers and repairers.....	51	796	123	( <sup>2</sup> )
Security and fire alarm systems installers.....	50	745	56	( <sup>2</sup> )
Aircraft mechanics and service technicians.....	141	928	54	( <sup>2</sup> )
Automotive body and related repairers.....	115	715	26	( <sup>2</sup> )
Automotive glass installers and repairers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Automotive service technicians and mechanics....	641	678	18	( <sup>2</sup> )
Bus and truck mechanics and diesel engine specialists.....	326	763	21	( <sup>2</sup> )
Heavy vehicle and mobile equipment service technicians and mechanics.....	200	847	32	( <sup>2</sup> )
Small engine mechanics.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	69	489	19	( <sup>2</sup> )
Control and valve installers and repairers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Heating, air conditioning, and refrigeration mechanics and installers.....	306	805	33	( <sup>2</sup> )
Home appliance repairers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial and refractory machinery mechanics....	407	806	22	( <sup>2</sup> )
Maintenance and repair workers, general.....	404	719	20	( <sup>2</sup> )
Maintenance workers, machinery.....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Millwrights.....	64	960	52	( <sup>2</sup> )
Electrical power-line installers and repairers.....	96	1,090	45	( <sup>2</sup> )
Telecommunications line installers and repairers..	181	836	33	( <sup>2</sup> )
Precision instrument and equipment repairers.....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Coin, vending, and amusement machine servicers and repairers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Commercial divers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Locksmiths and safe repairers.....	21	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Manufactured building and mobile home installers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Riggers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Signal and track switch repairers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Helpers--installation, maintenance, and repair workers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Other installation, maintenance, and repair workers.....	166	\$639	\$31	9	( <sup>1</sup> )	( <sup>1</sup> )
Production, transportation, and material moving occupations.....	14,840	594	3	3,131	\$462	\$5
Production occupations.....	8,008	595	4	2,245	464	6
First-line supervisors/managers of production and operating workers.....	810	857	21	140	634	29
Aircraft structure, surfaces, rigging, and systems assemblers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Electrical, electronics, and electromechanical assemblers.....	185	506	14	107	453	24
Engine and other machine assemblers.....	14	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Structural metal fabricators and fitters.....	29	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Miscellaneous assemblers and fabricators.....	959	531	13	337	466	12
Bakers.....	143	426	21	68	393	19
Butchers and other meat, poultry, and fish processing workers.....	303	490	9	81	430	18
Food and tobacco roasting, baking, and drying machine operators and tenders.....	10	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Food batchmakers.....	66	477	45	34	( <sup>1</sup> )	( <sup>1</sup> )
Food cooking machine operators and tenders.....	5	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Computer control programmers and operators.....	65	810	34	6	( <sup>1</sup> )	( <sup>1</sup> )
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Forging machine setters, operators, and tenders, metal and plastic.....	10	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Rolling machine setters, operators, and tenders, metal and plastic.....	12	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	104	525	20	22	( <sup>1</sup> )	( <sup>1</sup> )
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	2	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	52	690	56	8	( <sup>1</sup> )	( <sup>1</sup> )
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	23	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Milling and planing machine setters, operators, and tenders, metal and plastic.....	6	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Machinists.....	376	708	15	25	( <sup>1</sup> )	( <sup>1</sup> )
Metal furnace and kiln operators and tenders.....	25	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Model makers and patternmakers, metal and plastic.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Molders and molding machine setters, operators, and tenders, metal and plastic.....	52	589	26	11	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Commercial divers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Locksmiths and safe repairers.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Manufactured building and mobile home installers, Riggers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Signal and track switch repairers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers--installation, maintenance, and repair workers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other installation, maintenance, and repair workers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production, transportation, and material moving occupations.....	156	\$638	\$30	( <sup>2</sup> )
Production occupations.....	11,709	637	5	72.5
First-line supervisors/managers of production and operating workers.....	5,763	659	6	70.4
Aircraft structure, surfaces, rigging, and systems assemblers.....	671	899	18	70.5
Electrical, electronics, and electromechanical assemblers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Engine and other machine assemblers.....	78	600	25	75.5
Structural metal fabricators and fitters.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous assemblers and fabricators.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bakers.....	622	581	11	80.2
Butchers and other meat, poultry, and fish processing workers.....	75	478	23	82.2
Food and tobacco roasting, baking, and drying machine operators and tenders.....	223	512	11	84.0
Food batchmakers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food cooking machine operators and tenders.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Computer control programmers and operators.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	59	820	35	( <sup>2</sup> )
Forging machine setters, operators, and tenders, metal and plastic.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Rolling machine setters, operators, and tenders, metal and plastic.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	82	548	22	( <sup>2</sup> )
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	44	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Milling and planing machine setters, operators, and tenders, metal and plastic.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Machinists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Metal furnace and kiln operators and tenders.....	351	715	14	( <sup>2</sup> )
Model makers and patternmakers, metal and plastic.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders and molding machine setters, operators, and tenders, metal and plastic.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders and molding machine setters, operators, and tenders, metal and plastic.....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Multiple machine tool setters, operators, and tenders, metal and plastic.....	3	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Tool and die makers.....	64	\$946	\$66	1	( <sup>1</sup> )	( <sup>1</sup> )
Welding, soldering, and brazing workers.....	536	666	16	22	( <sup>1</sup> )	( <sup>1</sup> )
Heat treating equipment setters, operators, and tenders, metal and plastic.....	10	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Lay-out workers, metal and plastic.....	8	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Plating and coating machine setters, operators, and tenders, metal and plastic.....	12	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Tool grinders, filers, and sharpeners.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Metalworkers and plastic workers, all other.....	356	586	14	73	\$515	\$22
Bookbinders and bindery workers.....	29	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Job printers.....	36	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Prepress technicians and workers.....	37	( <sup>1</sup> )	( <sup>1</sup> )	20	( <sup>1</sup> )	( <sup>1</sup> )
Printing machine operators.....	197	631	30	40	( <sup>1</sup> )	( <sup>1</sup> )
Laundry and dry-cleaning workers.....	179	362	9	106	345	9
Pressers, textile, garment, and related materials.....	47	( <sup>1</sup> )	( <sup>1</sup> )	37	( <sup>1</sup> )	( <sup>1</sup> )
Sewing machine operators.....	175	386	18	131	383	21
Shoe and leather workers and repairers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Shoe machine operators and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Tailors, dressmakers, and sewers.....	25	( <sup>1</sup> )	( <sup>1</sup> )	20	( <sup>1</sup> )	( <sup>1</sup> )
Textile bleaching and dyeing machine operators and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Textile cutting machine setters, operators, and tenders.....	4	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Textile knitting and weaving machine setters, operators, and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	11	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Fabric and apparel patternmakers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Upholsterers.....	30	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Textile, apparel, and furnishings workers, all other.....	20	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Cabinetmakers and bench carpenters.....	61	641	31	4	( <sup>1</sup> )	( <sup>1</sup> )
Furniture finishers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Sawing machine setters, operators, and tenders, wood.....	38	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Woodworking machine setters, operators, and tenders, except sawing.....	18	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Woodworkers, all other.....	17	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Power plant operators, distributors, and dispatchers.....	53	960	70	6	( <sup>1</sup> )	( <sup>1</sup> )
Stationary engineers and boiler operators.....	97	848	37	1	( <sup>1</sup> )	( <sup>1</sup> )
Water and liquid waste treatment plant and system operators.....	73	705	59	4	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous plant and system operators.....	34	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Chemical processing machine setters, operators, and tenders.....	51	918	50	6	( <sup>1</sup> )	( <sup>1</sup> )
Crushing, grinding, polishing, mixing, and blending workers.....	106	596	51	18	( <sup>1</sup> )	( <sup>1</sup> )
Cutting workers.....	72	502	22	18	( <sup>1</sup> )	( <sup>1</sup> )
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	29	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Multiple machine tool setters, operators, and tenders, metal and plastic.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tool and die makers.....	64	\$952	\$66	( <sup>2</sup> )
Welding, soldering, and brazing workers.....	514	673	15	( <sup>2</sup> )
Heat treating equipment setters, operators, and tenders, metal and plastic.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lay-out workers, metal and plastic.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Plating and coating machine setters, operators, and tenders, metal and plastic.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tool grinders, filers, and sharpeners.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Metalworkers and plastic workers, all other.....	283	605	17	85.1
Bookbinders and bindery workers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Job printers.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Prepress technicians and workers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Printing machine operators.....	157	669	29	( <sup>2</sup> )
Laundry and dry-cleaning workers.....	73	414	29	83.3
Pressers, textile, garment, and related materials...	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sewing machine operators.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Shoe and leather workers and repairers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Shoe machine operators and tenders.....	-	-	-	( <sup>2</sup> )
Tailors, dressmakers, and sewers.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile bleaching and dyeing machine operators and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile cutting machine setters, operators, and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile knitting and weaving machine setters, operators, and tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Fabric and apparel patternmakers.....	-	-	-	( <sup>2</sup> )
Upholsterers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile, apparel, and furnishings workers, all other	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cabinetmakers and bench carpenters.....	57	655	30	( <sup>2</sup> )
Furniture finishers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sawing machine setters, operators, and tenders, wood.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Woodworking machine setters, operators, and tenders, except sawing.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Woodworkers, all other.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Power plant operators, distributors, and dispatchers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Stationary engineers and boiler operators.....	96	849	36	( <sup>2</sup> )
Water and liquid waste treatment plant and system operators.....	69	693	79	( <sup>2</sup> )
Miscellaneous plant and system operators.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical processing machine setters, operators, and tenders.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Crushing, grinding, polishing, mixing, and blending workers.....	88	576	59	( <sup>2</sup> )
Cutting workers.....	55	514	24	( <sup>2</sup> )
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Furnace, kiln, oven, drier, and kettle operators and tenders.....	11	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Inspectors, testers, sorters, samplers, and weighers.....	711	\$660	\$19	301	\$527	\$21
Jewelers and precious stone and metal workers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Medical, dental, and ophthalmic laboratory technicians.....	73	582	20	39	( <sup>1</sup> )	( <sup>1</sup> )
Packaging and filling machine operators and tenders.....	240	449	18	131	401	16
Painting workers.....	163	565	29	19	( <sup>1</sup> )	( <sup>1</sup> )
Photographic process workers and processing machine operators.....	32	( <sup>1</sup> )	( <sup>1</sup> )	16	( <sup>1</sup> )	( <sup>1</sup> )
Semiconductor processors.....	5	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Cementing and gluing machine operators and tenders.....	9	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Cleaning, washing, and metal pickling equipment operators and tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Cooling and freezing equipment operators and tenders.....	1	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Etchers and engravers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Molders, shapers, and casters, except metal and plastic.....	33	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Paper goods machine setters, operators, and tenders.....	41	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Tire builders.....	12	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Helpers--production workers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Production workers, all other.....	866	545	14	251	485	13
Transportation and material moving occupations.....	6,832	593	5	886	455	12
Supervisors, transportation and material moving workers.....	215	761	28	38	( <sup>1</sup> )	( <sup>1</sup> )
Aircraft pilots and flight engineers.....	92	1,390	63	4	( <sup>1</sup> )	( <sup>1</sup> )
Air traffic controllers and airfield operations specialists.....	26	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Ambulance drivers and attendants, except emergency medical technicians.....	16	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Bus drivers.....	372	561	20	171	507	23
Driver/sales workers and truck drivers.....	2,729	702	9	116	542	39
Taxi drivers and chauffeurs.....	208	503	16	30	( <sup>1</sup> )	( <sup>1</sup> )
Motor vehicle operators, all other.....	33	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Locomotive engineers and operators.....	53	1,223	80	2	( <sup>1</sup> )	( <sup>1</sup> )
Railroad brake, signal, and switch operators.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Railroad conductors and yardmasters.....	53	1,067	155	2	( <sup>1</sup> )	( <sup>1</sup> )
Subway, streetcar, and other rail transportation workers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Sailors and marine oilers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Ship and boat captains and operators.....	36	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Ship engineers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Bridge and lock tenders.....	7	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Parking lot attendants.....	50	436	62	3	( <sup>1</sup> )	( <sup>1</sup> )
Service station attendants.....	64	373	25	7	( <sup>1</sup> )	( <sup>1</sup> )
Transportation inspectors.....	44	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Other transportation workers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Conveyor operators and tenders.....	6	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Crane and tower operators.....	68	925	52	2	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Furnace, kiln, oven, drier, and kettle operators and tenders.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Inspectors, testers, sorters, samplers, and weighers.....	409	\$765	\$20	68.9
Jewelers and precious stone and metal workers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical, dental, and ophthalmic laboratory technicians.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Packaging and filling machine operators and tenders.....	109	501	11	80.0
Painting workers.....	144	579	25	( <sup>2</sup> )
Photographic process workers and processing machine operators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Semiconductor processors.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cementing and gluing machine operators and tenders.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cleaning, washing, and metal pickling equipment operators and tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cooling and freezing equipment operators and tenders.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Etchers and engravers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders, shapers, and casters, except metal and plastic.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Paper goods machine setters, operators, and tenders.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tire builders.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers--production workers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production workers, all other.....	615	592	14	81.9
Transportation and material moving occupations.....	5,946	615	5	74.0
Supervisors, transportation and material moving workers.....	177	796	34	( <sup>2</sup> )
Aircraft pilots and flight engineers.....	88	1,399	62	( <sup>2</sup> )
Air traffic controllers and airfield operations specialists.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ambulance drivers and attendants, except emergency medical technicians.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bus drivers.....	201	605	19	83.8
Driver/sales workers and truck drivers.....	2,613	709	9	76.4
Taxi drivers and chauffeurs.....	179	514	17	( <sup>2</sup> )
Motor vehicle operators, all other.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Locomotive engineers and operators.....	51	1,207	87	( <sup>2</sup> )
Railroad brake, signal, and switch operators.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Railroad conductors and yardmasters.....	51	1,080	123	( <sup>2</sup> )
Subway, streetcar, and other rail transportation workers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sailors and marine oilers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ship and boat captains and operators.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ship engineers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bridge and lock tenders.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Parking lot attendants.....	46	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Service station attendants.....	56	378	29	( <sup>2</sup> )
Transportation inspectors.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other transportation workers.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Conveyor operators and tenders.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Crane and tower operators.....	66	933	32	( <sup>2</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dredge, excavating, and loading machine operators.....	41	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Hoist and winch operators.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Industrial truck and tractor operators.....	551	\$534	\$16	40	( <sup>1</sup> )	( <sup>1</sup> )
Cleaners of vehicles and equipment.....	227	428	23	19	( <sup>1</sup> )	( <sup>1</sup> )
Laborers and freight, stock, and material movers, hand.....	1,392	501	6	198	\$417	\$14
Machine feeders and offbearers.....	29	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Packers and packagers, hand.....	315	388	10	186	368	9
Pumping station operators.....	23	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Refuse and recyclable material collectors.....	70	475	50	10	( <sup>1</sup> )	( <sup>1</sup> )
Shuttle car operators.....	5	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Tank car, truck, and ship loaders.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Material moving workers, all other.....	43	( <sup>1</sup> )	( <sup>1</sup> )	8	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2008 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dredge, excavating, and loading machine operators.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hoist and winch operators.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial truck and tractor operators.....	511	\$533	\$16	( <sup>2</sup> )
Cleaners of vehicles and equipment.....	208	437	31	( <sup>2</sup> )
Laborers and freight, stock, and material movers, hand.....	1,194	508	6	82.1
Machine feeders and offbearers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Packers and packagers, hand.....	129	410	12	89.8
Pumping station operators.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Refuse and recyclable material collectors.....	61	493	21	( <sup>2</sup> )
Shuttle car operators.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tank car, truck, and ship loaders.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Material moving workers, all other.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

<sup>1</sup> Data not shown where base is less than 50,000.

<sup>2</sup> Data not shown where base for either the numerator or the denominator is less than 50,000.

NOTE: Dash indicates data not available or do not meet publication standards.

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by State and sex, 2008 annual averages**

State	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
UNITED STATES.....	106,648	\$722	\$2	47,209	\$638	\$2
Alabama.....	1,582	638	14	722	561	20
Alaska.....	240	847	16	104	719	16
Arizona.....	2,139	714	11	919	657	12
Arkansas.....	981	602	9	453	556	38
California.....	12,167	794	8	5,085	738	10
Colorado.....	1,874	784	14	797	693	15
Connecticut.....	1,272	935	21	565	772	24
Delaware.....	329	742	12	153	656	16
District of Columbia.....	261	896	22	133	866	16
Florida.....	6,425	685	7	3,004	616	5
Georgia.....	3,506	723	13	1,591	635	15
Hawaii.....	458	723	14	204	652	20
Idaho.....	481	658	13	196	560	14
Illinois.....	4,639	732	8	2,032	634	11
Indiana.....	2,351	696	13	1,046	615	13
Iowa.....	1,137	697	13	503	619	12
Kansas.....	1,027	694	15	448	589	12
Kentucky.....	1,376	645	16	602	551	18
Louisiana.....	1,496	654	11	700	565	24
Maine.....	441	691	13	196	607	13
Maryland.....	2,207	851	19	1,055	774	21
Massachusetts.....	2,311	897	15	1,038	762	15
Michigan.....	3,187	748	10	1,363	638	13
Minnesota.....	1,884	794	17	829	717	18
Mississippi.....	913	603	10	429	510	10
Missouri.....	2,135	668	14	981	586	11
Montana.....	297	639	11	132	528	15
Nebraska.....	673	662	12	296	583	13
Nevada.....	1,027	688	13	440	614	9
New Hampshire.....	501	808	20	222	689	24
New Jersey.....	3,222	824	14	1,441	726	13
New Mexico.....	666	672	13	295	606	9
New York.....	6,811	751	6	3,134	687	10
North Carolina.....	3,225	639	11	1,472	586	10
North Dakota.....	243	643	12	112	547	19
Ohio.....	4,008	701	9	1,786	614	7
Oklahoma.....	1,318	647	11	590	551	27
Oregon.....	1,221	715	15	510	633	12
Pennsylvania.....	4,435	735	7	2,016	642	9
Rhode Island.....	361	775	20	160	679	21
South Carolina.....	1,489	637	12	682	576	15
South Dakota.....	295	621	8	135	568	15
Tennessee.....	2,121	636	13	969	583	12
Texas.....	8,558	639	7	3,582	586	7
Utah.....	930	700	12	353	594	11
Vermont.....	220	690	15	97	625	15
Virginia.....	3,002	758	12	1,381	674	18
Washington.....	2,329	822	18	981	709	18
West Virginia.....	615	636	16	264	546	17
Wisconsin.....	2,062	706	12	931	624	11
Wyoming.....	197	748	15	80	599	13

See note at end of table.

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by State and sex, 2008 annual averages—Continued**

State	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
UNITED STATES.....	59,439	\$798	\$3	79.9
Alabama.....	860	720	18	77.9
Alaska.....	136	970	23	74.1
Arizona.....	1,220	774	20	84.9
Arkansas.....	528	640	23	86.9
California.....	7,082	852	16	86.6
Colorado.....	1,077	878	23	78.9
Connecticut.....	707	1,057	32	73.0
Delaware.....	176	821	24	79.9
District of Columbia.....	128	939	24	92.2
Florida.....	3,422	754	9	81.7
Georgia.....	1,914	821	24	77.3
Hawaii.....	254	785	28	83.1
Idaho.....	286	736	19	76.1
Illinois.....	2,607	814	17	77.9
Indiana.....	1,305	807	23	76.2
Iowa.....	634	762	12	81.2
Kansas.....	579	808	26	72.9
Kentucky.....	774	719	16	76.6
Louisiana.....	796	777	32	72.7
Maine.....	245	764	21	79.5
Maryland.....	1,152	926	27	83.6
Massachusetts.....	1,273	1,003	16	76.0
Michigan.....	1,824	862	18	74.0
Minnesota.....	1,054	884	19	81.1
Mississippi.....	484	680	19	75.0
Missouri.....	1,154	778	17	75.3
Montana.....	165	715	13	73.8
Nebraska.....	377	737	17	79.1
Nevada.....	588	766	14	80.2
New Hampshire.....	278	945	20	72.9
New Jersey.....	1,782	942	13	77.1
New Mexico.....	372	749	16	80.9
New York.....	3,677	820	12	83.8
North Carolina.....	1,753	704	14	83.2
North Dakota.....	131	721	16	75.9
Ohio.....	2,221	776	12	79.1
Oklahoma.....	728	727	15	75.8
Oregon.....	711	795	23	79.6
Pennsylvania.....	2,419	815	14	78.8
Rhode Island.....	202	863	23	78.7
South Carolina.....	807	716	15	80.4
South Dakota.....	160	692	17	82.1
Tennessee.....	1,153	716	21	81.4
Texas.....	4,976	697	9	84.1
Utah.....	577	818	20	72.6
Vermont.....	123	761	24	82.1
Virginia.....	1,621	862	24	78.2
Washington.....	1,348	915	21	77.5
West Virginia.....	352	739	21	73.9
Wisconsin.....	1,131	787	18	79.3
Wyoming.....	117	883	18	67.8

NOTE: Data refer to persons 16 years and older.

Table 4. **Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2008 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	22,497	\$219	\$1	15,215	\$223	\$2
16 to 24 years.....	8,055	162	1	4,527	161	2
16 to 19 years.....	3,914	134	2	2,170	131	2
20 to 24 years.....	4,141	197	2	2,357	197	3
25 years and older.....	14,442	265	2	10,688	261	2
25 to 34 years.....	3,575	261	3	2,495	256	4
35 to 44 years.....	3,260	291	5	2,656	282	6
45 to 54 years.....	3,090	288	5	2,516	282	5
55 to 64 years.....	2,631	263	4	1,926	259	4
65 years and older.....	1,885	203	4	1,096	193	5
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	18,825	220	1	12,820	225	2
Black or African American.....	2,193	210	3	1,425	209	4
Asian.....	884	235	8	590	246	9
Hispanic or Latino ethnicity.....	2,751	218	3	1,720	211	4
<b>MARITAL STATUS</b>						
Never married.....	10,267	178	2	5,686	175	2
Married, spouse present.....	9,269	278	3	7,217	274	3
Other marital status.....	2,961	238	3	2,312	232	4
Divorced.....	1,605	253	5	1,223	248	5
Separated.....	698	235	6	523	229	8
Widowed.....	657	208	6	566	205	6

See note at end of table.

**Table 4. Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2008 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	7,282	\$209	\$2	106.7
16 to 24 years.....	3,528	164	2	98.2
16 to 19 years.....	1,744	137	3	95.6
20 to 24 years.....	1,785	196	3	100.5
25 years and older.....	3,754	276	4	94.6
25 to 34 years.....	1,080	274	6	93.4
35 to 44 years.....	604	329	13	85.7
45 to 54 years.....	575	316	13	89.2
55 to 64 years.....	705	276	10	93.8
65 years and older.....	789	222	8	86.9
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	6,005	209	2	107.7
Black or African American.....	768	210	6	99.5
Asian.....	294	216	8	113.9
Hispanic or Latino ethnicity.....	1,030	232	6	90.9
<b>MARITAL STATUS</b>				
Never married.....	4,581	181	2	96.7
Married, spouse present.....	2,052	293	6	93.5
Other marital status.....	648	260	8	89.2
Divorced.....	382	271	11	91.5
Separated.....	175	251	12	91.2
Widowed.....	91	241	23	85.1

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 5. **Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2008 annual averages**

Hours of work	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	129,377	\$626	\$2	62,532	\$537	\$3
1 to 34 hours.....	20,144	223	1	13,736	229	2
1 to 4 hours.....	470	59	3	316	55	4
5 to 9 hours.....	1,087	70	2	744	72	2
10 to 14 hours.....	1,754	108	1	1,176	111	2
15 to 19 hours.....	2,609	149	2	1,772	154	2
20 to 24 hours.....	6,066	206	2	4,135	213	2
25 to 29 hours.....	2,776	256	3	1,909	260	3
30 to 34 hours.....	5,383	329	4	3,684	342	5
35 hours or more.....	100,997	724	2	45,075	643	2
35 to 39 hours.....	7,890	493	5	5,428	497	5
40 hours.....	72,040	667	2	33,316	621	2
41 hours or more.....	21,067	1,087	8	6,331	971	7
41 to 44 hours.....	1,326	829	16	526	759	19
45 to 48 hours.....	5,971	958	7	2,096	914	14
49 to 59 hours.....	9,393	1,164	8	2,681	1,051	15
60 hours or more.....	4,376	1,254	14	1,027	1,133	16
Hours vary.....	8,236	461	10	3,721	312	5
Usually less than 35 hours.....	2,352	182	4	1,479	179	5
Usually 35 hours or more.....	5,652	678	11	2,134	492	11

See note at end of table.



**Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2008 annual averages—Continued**

Hours of work	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	66,846	\$733	\$3	73.3
1 to 34 hours.....	6,409	212	2	108.0
1 to 4 hours.....	154	66	6	83.3
5 to 9 hours.....	342	68	3	105.9
10 to 14 hours.....	579	104	2	106.7
15 to 19 hours.....	837	141	3	109.2
20 to 24 hours.....	1,931	194	3	109.8
25 to 29 hours.....	867	246	5	105.7
30 to 34 hours.....	1,699	311	4	110.0
35 hours or more.....	55,922	799	3	80.5
35 to 39 hours.....	2,461	484	9	102.7
40 hours.....	38,724	717	3	86.6
41 hours or more.....	14,736	1,142	6	85.0
41 to 44 hours.....	800	871	19	87.1
45 to 48 hours.....	3,875	987	11	92.6
49 to 59 hours.....	6,712	1,218	14	86.3
60 hours or more.....	3,349	1,310	29	86.5
Hours vary.....	4,515	655	15	47.6
Usually less than 35 hours.....	873	188	7	95.2
Usually 35 hours or more.....	3,518	790	15	62.3

NOTE: Data refer to the sole or principal job of full- and part-time workers. Estimates for the above "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.

**Table 6. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2008 annual averages**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>SEX, RACE, AND HISPANIC OR LATINO ETHNICITY</b>						
Total, 16 years and older.....	106,648	\$346	\$485	\$722	\$1,125	\$1,693
Women.....	47,209	322	440	638	957	1,411
Men.....	59,439	375	518	798	1,249	1,889
White.....	86,022	354	495	742	1,147	1,741
Women.....	36,940	328	452	654	972	1,430
Men.....	49,082	381	534	825	1,273	1,903
Black or African American.....	12,821	310	409	589	865	1,265
Women.....	6,790	299	392	554	810	1,204
Men.....	6,031	327	435	620	918	1,342
Asian.....	5,266	369	530	861	1,387	1,918
Women.....	2,347	335	487	753	1,146	1,667
Men.....	2,919	395	592	966	1,554	2,194
Hispanic or Latino ethnicity.....	15,807	299	383	529	795	1,194
Women.....	5,846	284	355	501	732	1,070
Men.....	9,961	312	397	559	836	1,270
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	96,027	369	511	761	1,167	1,758
Less than a high school diploma.....	8,120	282	342	453	618	873
High school, no college <sup>1</sup> .....	27,392	335	445	618	886	1,229
Some college or associate degree.....	26,526	383	513	722	1,023	1,421
Bachelor's degree and higher <sup>2</sup> .....	33,990	550	758	1,115	1,649	2,314
Women, 25 years and older.....	42,584	338	470	670	994	1,456
Less than a high school diploma.....	2,566	252	303	378	497	646
High school, no college <sup>1</sup> .....	11,451	304	392	520	711	966
Some college or associate degree.....	12,756	349	470	628	870	1,171
Bachelor's degree and higher <sup>2</sup> .....	15,812	506	688	955	1,369	1,888
Men, 25 years and older.....	53,444	397	574	857	1,326	1,914
Less than a high school diploma.....	5,554	298	377	497	683	935
High school, no college <sup>1</sup> .....	15,941	378	504	709	997	1,369
Some college or associate degree.....	13,770	426	592	830	1,172	1,590
Bachelor's degree and higher <sup>2</sup> .....	18,178	599	861	1,285	1,891	2,719

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the

second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2008 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
<b>AGE AND SEX</b>									
Total, 16 years and older.....	106,648	844	1,750	7,830	18,146	26,412	18,380	18,687	14,599
16 to 24 years.....	10,621	186	485	2,132	3,577	2,706	932	471	133
16 to 19 years.....	1,552	58	163	540	486	234	41	24	5
20 to 24 years.....	9,069	128	322	1,592	3,091	2,472	891	446	127
25 years and older.....	96,027	658	1,265	5,698	14,569	23,707	17,447	18,217	14,467
25 to 34 years.....	25,643	160	398	1,950	4,705	7,611	4,688	3,974	2,157
35 to 44 years.....	26,408	173	323	1,447	3,726	6,082	4,777	5,378	4,503
45 to 54 years.....	26,640	159	302	1,316	3,552	6,141	4,917	5,491	4,763
55 to 64 years.....	14,763	111	159	713	2,096	3,307	2,682	3,045	2,650
65 years and older.....	2,573	55	84	272	491	566	384	328	394
Women, 16 years and older.....	47,209	451	1,029	4,488	9,368	12,823	8,001	6,994	4,055
16 to 24 years.....	4,625	102	280	1,067	1,487	1,137	365	154	33
16 to 19 years.....	633	31	83	253	179	72	8	8	-
20 to 24 years.....	3,992	72	197	815	1,307	1,065	358	146	33
25 years and older.....	42,584	349	750	3,421	7,881	11,685	7,635	6,840	4,022
25 to 34 years.....	10,974	75	208	1,019	2,220	3,426	1,928	1,480	618
35 to 44 years.....	11,385	101	198	915	2,073	2,972	2,010	1,915	1,201
45 to 54 years.....	12,258	92	192	898	2,116	3,209	2,281	2,085	1,384
55 to 64 years.....	6,827	62	107	447	1,201	1,785	1,256	1,236	735
65 years and older.....	1,140	19	46	141	272	293	160	124	84
Men, 16 years and older.....	59,439	392	721	3,342	8,778	13,590	10,379	11,693	10,544
16 to 24 years.....	5,996	84	205	1,065	2,090	1,569	567	317	100
16 to 19 years.....	919	27	80	288	307	162	33	17	5
20 to 24 years.....	5,077	56	125	777	1,783	1,407	534	300	95
25 years and older.....	53,444	309	516	2,277	6,688	12,021	9,812	11,377	10,444
25 to 34 years.....	14,669	85	190	931	2,485	4,184	2,760	2,494	1,539
35 to 44 years.....	15,023	72	125	532	1,653	3,110	2,766	3,463	3,302
45 to 54 years.....	14,382	67	110	418	1,435	2,931	2,636	3,406	3,378
55 to 64 years.....	7,936	50	52	266	895	1,522	1,426	1,810	1,915
65 years and older.....	1,434	36	39	131	219	273	223	203	309

See note at end of table.

**Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2008 annual averages—Continued**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>									
White.....	86,022	660	1,268	5,851	13,914	21,031	15,184	15,697	12,417
Women.....	36,940	340	751	3,286	7,023	10,130	6,428	5,690	3,293
Men.....	49,082	320	518	2,565	6,891	10,901	8,757	10,007	9,125
Black or African American....	12,821	120	337	1,421	2,993	3,615	1,966	1,570	798
Women.....	6,790	75	190	887	1,725	1,854	973	736	350
Men.....	6,031	45	146	534	1,268	1,761	993	835	448
Asian.....	5,266	53	89	302	704	1,063	857	1,055	1,144
Women.....	2,347	31	54	172	353	523	440	431	343
Men.....	2,919	22	35	130	351	540	417	624	801
Hispanic or Latino ethnicity...	15,807	116	433	2,237	4,232	4,244	2,011	1,641	895
Women.....	5,846	63	231	1,035	1,574	1,510	697	510	225
Men.....	9,961	53	201	1,202	2,658	2,733	1,314	1,131	670

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available or do not meet publication standards.

**Table 8. Median usual weekly earnings of full-time wage and salary workers, by sex, marital status, and presence and age of own children under 18 years old, 2008 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>WOMEN</b>			
Total, all marital statuses.....	47,209	\$638	\$2
With children under 18 years old.....	17,219	626	3
With children 6 to 17 years, none younger.....	10,684	636	5
With children under 6 years old.....	6,536	614	4
With no children under 18 years old.....	29,990	645	3
Total, married, spouse present.....	24,839	692	4
With children under 18 years old.....	11,583	680	5
With children 6 to 17 years, none younger.....	7,089	672	6
With children under 6 years old.....	4,494	694	9
With no children under 18 years old.....	13,255	702	5
Total, other marital statuses <sup>1</sup> .....	22,370	593	2
With children under 18 years old.....	5,636	537	7
With children 6 to 17 years, none younger.....	3,595	590	5
With children under 6 years old.....	2,041	481	5
With no children under 18 years old.....	16,734	608	3
<b>MEN</b>			
Total, all marital statuses.....	59,439	798	3
With children under 18 years old.....	21,747	901	5
With children 6 to 17 years, none younger.....	11,814	949	7
With children under 6 years old.....	9,932	840	8
With no children under 18 years old.....	37,693	745	3
Total, married, spouse present.....	36,062	917	4
With children under 18 years old.....	20,078	918	5
With children 6 to 17 years, none younger.....	10,856	960	7
With children under 6 years old.....	9,222	869	8
With no children under 18 years old.....	15,984	916	5
Total, other marital statuses <sup>1</sup> .....	23,378	642	4
With children under 18 years old.....	1,668	708	12
With children 6 to 17 years, none younger.....	958	836	22
With children under 6 years old.....	711	592	12
With no children under 18 years old.....	21,709	636	4

<sup>1</sup> Includes never-married, divorced, separated, and widowed persons.

NOTE: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children.

Table 9. **Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2008 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	75,305	\$12.23	\$0.03	37,972	\$11.49	\$0.06
16 to 24 years.....	15,680	8.87	.03	7,701	8.43	.04
16 to 19 years.....	5,137	7.84	.02	2,660	7.71	.03
20 to 24 years.....	10,542	9.76	.04	5,042	9.16	.04
25 years and older.....	59,626	13.81	.04	30,270	12.48	.06
25 to 34 years.....	16,893	12.50	.08	7,864	11.72	.08
35 to 44 years.....	15,478	14.38	.12	7,783	12.89	.08
45 to 54 years.....	15,625	14.87	.05	8,260	13.16	.07
55 to 64 years.....	8,987	14.20	.11	4,895	13.00	.10
65 years and older.....	2,642	10.89	.12	1,469	10.53	.16
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	60,464	12.54	.05	29,931	11.70	.05
Black or African American.....	9,866	11.20	.08	5,457	10.78	.09
Asian.....	2,844	13.01	.17	1,543	12.25	.21
Hispanic or Latino ethnicity.....	13,070	10.97	.06	5,313	10.07	.04
<b>MARITAL STATUS</b>						
Never married.....	26,790	10.02	.02	12,532	9.60	.07
Married, spouse present.....	35,783	14.28	.06	17,649	12.92	.05
Other marital status.....	12,732	12.77	.08	7,790	11.91	.05
Divorced.....	7,967	13.58	.13	4,803	12.47	.14
Separated.....	3,242	11.48	.24	1,768	10.50	.18
Widowed.....	1,523	11.90	.14	1,219	11.27	.24
<b>UNION AFFILIATION<sup>1</sup></b>						
Members of unions <sup>2</sup> .....	9,752	17.96	.09	3,718	15.23	.16
Represented by a union <sup>3</sup> .....	10,580	17.77	.13	4,135	15.12	.09
Not represented by a union.....	64,725	11.84	.02	33,837	11.05	.03
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	59,626	13.81	.04	30,270	12.48	.06
Less than a high school diploma.....	7,636	10.16	.03	2,935	9.06	.05
High school, no college <sup>4</sup> .....	22,367	12.97	.04	10,627	11.32	.07
Some college or associate degree.....	18,999	14.53	.10	10,454	13.17	.06
Bachelor's degree and higher <sup>5</sup> .....	10,623	18.39	.17	6,254	18.03	.15

See footnotes at end of table.

**Table 9. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2008 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	37,334	\$13.46	\$0.08	85.4
16 to 24 years.....	7,978	9.24	.05	91.2
16 to 19 years.....	2,478	7.98	.03	96.6
20 to 24 years.....	5,500	10.00	.03	91.6
25 years and older.....	29,356	15.03	.03	83.0
25 to 34 years.....	9,029	13.47	.15	87.0
35 to 44 years.....	7,696	16.02	.09	80.5
45 to 54 years.....	7,365	16.82	.13	78.2
55 to 64 years.....	4,092	15.90	.14	81.8
65 years and older.....	1,174	11.50	.37	91.6
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	30,533	13.85	.05	84.5
Black or African American.....	4,408	11.99	.07	89.9
Asian.....	1,301	14.03	.23	87.3
Hispanic or Latino ethnicity.....	7,756	11.83	.05	85.1
<b>MARITAL STATUS</b>				
Never married.....	14,258	10.25	.05	93.7
Married, spouse present.....	18,134	15.85	.07	81.5
Other marital status.....	4,941	14.72	.17	80.9
Divorced.....	3,164	15.21	.14	82.0
Separated.....	1,474	12.56	.25	83.6
Widowed.....	304	14.80	.59	76.1
<b>UNION AFFILIATION <sup>1</sup></b>				
Members of unions <sup>2</sup> .....	6,034	19.78	.15	77.0
Represented by a union <sup>3</sup> .....	6,446	19.47	.21	77.7
Not represented by a union.....	30,888	12.45	.06	88.8
<b>EDUCATIONAL ATTAINMENT</b>				
Total, 25 years and older.....	29,356	15.03	.03	83.0
Less than a high school diploma.....	4,702	11.50	.16	78.8
High school, no college <sup>4</sup> .....	11,740	15.00	.04	75.5
Some college or associate degree.....	8,545	16.18	.11	81.4
Bachelor's degree and higher <sup>5</sup> .....	4,369	19.15	.37	94.2

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

<sup>4</sup> Includes persons with a high school diploma or equivalent.

<sup>5</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Workers paid by the hour account for approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2008 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings								
		Under \$4.00	\$4.00 to \$4.99	\$5.00 to \$5.99	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>AGE AND SEX</b>										
Total, 16 years and older.....	75,305	879	188	539	7,681	13,239	11,736	13,112	13,090	14,841
16 to 24 years.....	15,680	404	92	287	3,880	4,851	2,824	1,881	1,021	438
16 to 19 years.....	5,137	112	36	194	2,196	1,637	580	271	77	34
20 to 24 years.....	10,542	292	56	93	1,683	3,214	2,244	1,611	944	404
25 years and older.....	59,626	475	96	251	3,801	8,388	8,911	11,231	12,069	14,403
25 to 34 years.....	16,893	237	45	85	1,300	2,768	2,915	3,404	3,306	2,832
35 to 44 years.....	15,478	101	24	62	861	1,979	2,129	2,836	3,246	4,241
45 to 54 years.....	15,625	86	11	53	773	1,894	2,044	2,876	3,350	4,539
55 to 64 years.....	8,987	37	9	29	507	1,177	1,313	1,644	1,831	2,440
65 years and older.....	2,642	14	7	23	361	571	509	471	337	350
Women, 16 years and older.....	37,972	631	121	335	4,757	7,589	6,248	6,647	5,766	5,877
16 to 24 years.....	7,701	299	54	175	2,195	2,443	1,188	803	380	164
16 to 19 years.....	2,660	88	24	113	1,214	836	241	110	25	9
20 to 24 years.....	5,042	210	30	62	981	1,607	948	693	355	156
25 years and older.....	30,270	332	67	160	2,562	5,147	5,060	5,844	5,386	5,713
25 to 34 years.....	7,864	164	30	57	791	1,511	1,452	1,509	1,258	1,093
35 to 44 years.....	7,783	73	18	35	613	1,266	1,233	1,461	1,434	1,649
45 to 54 years.....	8,260	57	5	37	587	1,281	1,265	1,657	1,602	1,770
55 to 64 years.....	4,895	28	9	16	352	764	809	950	921	1,045
65 years and older.....	1,469	11	5	16	218	324	301	268	170	156
Men, 16 years and older.....	37,334	249	66	204	2,924	5,649	5,488	6,465	7,324	8,964
16 to 24 years.....	7,978	106	37	112	1,685	2,408	1,636	1,079	641	274
16 to 19 years.....	2,478	23	12	81	982	801	339	161	53	26
20 to 24 years.....	5,500	82	26	31	702	1,607	1,297	918	589	249
25 years and older.....	29,356	143	29	91	1,240	3,241	3,852	5,387	6,683	8,690
25 to 34 years.....	9,029	74	15	28	509	1,256	1,463	1,896	2,048	1,740
35 to 44 years.....	7,696	28	6	27	248	712	897	1,375	1,811	2,591
45 to 54 years.....	7,365	29	6	16	185	613	779	1,219	1,748	2,770
55 to 64 years.....	4,092	9	-	13	155	412	504	694	910	1,395
65 years and older.....	1,174	3	2	7	142	247	208	203	166	195

See note at end of table.



**Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2008 annual averages—Continued**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings								
		Under \$4.00	\$4.00 to \$4.99	\$5.00 to \$5.99	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>										
White.....	60,464	745	165	417	5,955	10,191	9,281	10,421	10,766	12,523
Women.....	29,931	543	109	266	3,647	5,806	4,865	5,240	4,663	4,793
Men.....	30,533	203	56	151	2,308	4,385	4,416	5,181	6,102	7,730
Black or African American.....	9,866	79	10	92	1,252	2,110	1,690	1,903	1,481	1,247
Women.....	5,457	50	6	52	822	1,232	979	1,001	710	605
Men.....	4,408	29	4	40	430	878	712	902	771	642
Asian.....	2,844	31	5	18	213	501	412	447	486	731
Women.....	1,543	18	1	9	137	302	232	241	240	363
Men.....	1,301	13	4	9	76	199	180	206	246	369
Hispanic or Latino ethnicity.....	13,070	101	22	84	1,452	3,111	2,408	2,342	1,998	1,551
Women.....	5,313	61	12	49	846	1,462	925	844	677	437
Men.....	7,756	40	10	35	606	1,649	1,483	1,499	1,321	1,114

NOTE: Workers paid hourly rates represent approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available or do not meet publication standards.

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by selected characteristics, 2008 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
				Number	Percent of workers paid hourly rates
<b>AGE AND SEX</b>					
Total, 16 years and older.....	75,305	1,940	286	2,226	3.0
16 to 24 years.....	15,680	961	161	1,122	7.2
16 to 19 years.....	5,137	437	108	545	10.6
20 to 24 years.....	10,542	524	53	577	5.5
25 years and older.....	59,626	979	125	1,104	1.9
25 to 34 years.....	16,893	441	41	482	2.9
35 to 44 years.....	15,478	219	23	242	1.6
45 to 54 years.....	15,625	172	29	201	1.3
55 to 64 years.....	8,987	83	23	106	1.2
65 years and older.....	2,642	63	9	72	2.7
Women, 16 years and older.....	37,972	1,302	196	1,498	3.9
16 to 24 years.....	7,701	635	103	738	9.6
16 to 19 years.....	2,660	281	70	351	13.2
20 to 24 years.....	5,042	354	33	387	7.7
25 years and older.....	30,270	666	93	759	2.5
25 to 34 years.....	7,864	300	32	332	4.2
35 to 44 years.....	7,783	153	17	170	2.2
45 to 54 years.....	8,260	111	23	134	1.6
55 to 64 years.....	4,895	57	15	72	1.5
65 years and older.....	1,469	44	6	50	3.4
Men, 16 years and older.....	37,334	638	90	728	1.9
16 to 24 years.....	7,978	326	58	384	4.8
16 to 19 years.....	2,478	155	39	194	7.8
20 to 24 years.....	5,500	170	20	190	3.5
25 years and older.....	29,356	313	32	345	1.2
25 to 34 years.....	9,029	141	9	150	1.7
35 to 44 years.....	7,696	66	5	71	.9
45 to 54 years.....	7,365	61	7	68	.9
55 to 64 years.....	4,092	26	9	35	.9
65 years and older.....	1,174	19	3	22	1.9

See footnotes at end of table.

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by selected characteristics, 2008 annual averages—Continued**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
				Number	Percent of workers paid hourly rates
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>					
White.....	60,464	1,568	215	1,783	2.9
Women.....	29,931	1,073	151	1,224	4.1
Men.....	30,533	495	65	560	1.8
Black or African American.....	9,866	259	49	308	3.1
Women.....	5,457	154	32	186	3.4
Men.....	4,408	105	17	122	2.8
Asian, 16 years and older.....	2,844	58	11	69	2.4
Women.....	1,543	34	8	42	2.7
Men.....	1,301	24	3	27	2.1
Hispanic or Latino ethnicity.....	13,070	285	39	324	2.5
Women.....	5,313	168	23	191	3.6
Men.....	7,756	117	15	132	1.7
<b>FULL- AND PART-TIME STATUS AND SEX<sup>1</sup></b>					
Full-time workers.....	56,837	778	95	873	1.5
Women.....	25,474	464	68	532	2.1
Men.....	31,363	313	27	340	1.1
Part-time workers.....	18,334	1,162	191	1,353	7.4
Women.....	12,431	837	128	965	7.8
Men.....	5,903	325	63	388	6.6

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full- or part-time status on the principal or main job is not identifiable for a small number of multiple jobholders.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2008 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980.....	262	187	154	200	286	276	302	298	285	203
1981.....	284	200	161	213	308	296	326	320	309	222
1982.....	302	208	164	220	327	311	354	345	325	253
1983.....	313	211	164	223	343	321	370	367	346	261
1984.....	326	217	169	231	362	335	389	385	366	272
1985.....	344	224	174	240	379	349	406	400	381	297
1986 <sup>1</sup> .....	359	232	178	248	391	360	419	416	397	298
1987.....	374	243	186	259	403	373	435	429	405	310
1988.....	385	249	196	266	414	383	450	453	419	323
1989.....	399	259	204	276	427	394	472	472	431	334
1990 <sup>1</sup> .....	412	269	209	285	449	407	486	489	457	343
1991.....	426	277	213	291	467	415	498	507	469	381
1992.....	440	276	212	290	479	422	503	522	483	378
1993.....	459	282	214	297	491	436	517	542	492	393
1994 <sup>1</sup> .....	467	286	221	300	500	439	537	566	501	384
1995.....	479	292	231	306	510	451	550	582	514	389
1996.....	490	298	240	312	520	463	559	594	535	384
1997 <sup>1</sup> .....	503	306	252	321	540	481	579	607	558	393
1998 <sup>1</sup> .....	523	319	268	339	572	502	597	620	592	405
1999 <sup>1</sup> .....	549	341	281	363	592	518	611	652	604	404
2000 <sup>1</sup> .....	576	361	297	383	609	549	625	669	620	463
2001.....	596	375	305	394	630	576	657	693	638	488
2002.....	608	381	305	399	646	591	668	706	674	502
2003 <sup>1</sup> .....	620	387	311	402	662	594	687	723	708	516
2004.....	638	390	309	406	683	604	713	743	725	560
2005.....	651	397	318	411	696	610	731	748	742	569
2006.....	671	409	324	423	718	621	748	773	765	583
2007.....	695	424	337	450	738	643	769	790	803	605
2008 <sup>1</sup> .....	722	443	349	467	761	666	804	822	825	644

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189	\$170
1980.....	201	167	145	175	213	218	214	209	205	175
1981.....	219	180	154	191	233	239	238	225	222	189
1982.....	239	192	158	201	255	258	258	252	245	211
1983.....	252	198	158	207	268	272	272	264	257	212
1984.....	265	203	162	213	283	285	292	279	270	219
1985.....	277	211	166	221	296	296	307	292	285	242
1986 <sup>1</sup> .....	291	219	170	231	308	306	319	308	296	256
1987.....	303	227	172	242	321	316	337	324	308	261
1988.....	315	235	184	251	335	327	354	339	317	280
1989.....	328	246	197	260	351	340	370	357	333	292
1990 <sup>1</sup> .....	346	254	198	269	369	356	390	377	348	300
1991.....	366	266	205	280	387	371	407	398	363	319
1992.....	380	267	205	280	400	382	418	417	376	328
1993.....	393	273	205	289	415	395	435	440	395	335
1994 <sup>1</sup> .....	399	276	211	290	421	397	448	450	398	336
1995.....	406	275	215	291	428	403	453	464	403	353
1996.....	418	284	223	298	444	415	463	481	420	334
1997 <sup>1</sup> .....	431	292	240	306	462	427	482	495	433	348
1998 <sup>1</sup> .....	456	305	249	319	485	451	498	516	476	350
1999.....	473	324	266	343	497	470	503	534	492	370
2000 <sup>1</sup> .....	493	344	283	366	516	493	521	564	508	392
2001.....	512	353	288	375	543	512	547	587	536	390
2002.....	529	367	295	385	568	530	571	602	574	430
2003 <sup>1</sup> .....	552	371	299	387	584	546	590	609	601	435
2004.....	573	375	293	391	599	561	608	625	615	478
2005.....	585	381	304	396	612	573	621	644	639	492
2006.....	600	395	305	413	627	583	645	659	658	510
2007.....	614	409	318	426	646	597	668	677	679	534
2008 <sup>1</sup> .....	638	420	322	445	670	623	682	707	711	563

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219
1980.....	313	208	162	224	339	314	367	367	345	229
1981.....	340	218	168	237	372	340	397	396	377	266
1982.....	364	225	170	244	393	358	422	419	399	300
1983.....	379	223	168	242	407	371	442	444	416	308
1984.....	392	231	174	250	422	382	471	470	439	328
1985.....	407	241	183	258	443	394	487	489	467	367
1986 <sup>1</sup> .....	419	246	186	264	463	402	499	506	484	358
1987.....	434	257	196	275	477	412	510	520	495	380
1988.....	449	262	205	279	487	421	517	549	509	395
1989.....	468	271	209	290	500	434	542	569	521	393
1990 <sup>1</sup> .....	481	282	218	298	512	449	560	591	546	403
1991.....	493	285	219	300	523	458	576	612	563	467
1992.....	501	284	218	297	536	466	581	634	579	421
1993.....	510	288	221	303	555	476	596	653	586	451
1994 <sup>1</sup> .....	522	294	228	307	576	479	617	671	603	441
1995.....	538	303	244	315	588	490	624	685	623	441
1996.....	557	307	251	321	599	499	632	698	643	477
1997 <sup>1</sup> .....	579	317	262	338	615	515	651	713	669	452
1998 <sup>1</sup> .....	598	334	281	357	639	544	677	732	699	482
1999 <sup>1</sup> .....	618	356	291	379	668	577	702	763	725	470
2000 <sup>1</sup> .....	641	375	306	395	693	598	728	771	735	522
2001.....	670	391	319	408	720	617	754	799	760	565
2002.....	679	391	312	410	732	627	759	807	802	583
2003 <sup>1</sup> .....	695	398	321	412	744	628	775	834	827	612
2004.....	713	400	318	417	762	639	804	857	843	641
2005.....	722	409	330	422	771	644	822	853	855	644
2006.....	743	418	348	435	797	661	836	897	902	658
2007.....	766	443	357	472	823	687	873	909	933	686
2008 <sup>1</sup> .....	798	461	369	481	857	704	915	944	943	753

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>										
1979.....	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980.....	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981.....	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982.....	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983.....	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984.....	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985.....	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986 <sup>1</sup> .....	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987.....	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988.....	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989.....	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990 <sup>1</sup> .....	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991.....	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992.....	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993.....	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3
1994 <sup>1</sup> .....	76.4	93.9	92.5	94.5	73.1	82.9	72.6	67.1	66.0	76.2
1995.....	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7	80.0
1996.....	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3	70.0
1997 <sup>1</sup> .....	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7	77.0
1998 <sup>1</sup> .....	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1	72.6
1999 <sup>1</sup> .....	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9	78.7
2000 <sup>1</sup> .....	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1	75.1
2001.....	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5	69.0
2002.....	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6	73.8
2003 <sup>1</sup> .....	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7	71.1
2004.....	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0	74.6
2005.....	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7	76.4
2006.....	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9	77.5
2007.....	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8	77.8
2008 <sup>1</sup> .....	79.9	91.1	87.3	92.5	78.2	88.5	74.5	74.9	75.4	74.8

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex and age, 1979–2008 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$666	\$475	\$398	\$514	\$732	\$704	\$773	\$762	\$724	\$547
1980.....	652	465	383	498	711	687	751	741	709	505
1981.....	645	455	366	484	700	673	741	727	702	505
1982.....	647	445	351	471	700	666	758	739	696	542
1983.....	643	433	337	458	704	659	760	754	710	536
1984.....	643	428	333	456	714	661	767	759	722	536
1985.....	656	427	332	458	723	666	775	763	727	567
1986 <sup>1</sup> .....	672	434	333	464	732	674	785	779	743	558
1987.....	678	440	337	469	730	676	788	777	734	562
1988.....	673	435	343	465	724	670	787	792	733	565
1989.....	668	434	342	462	715	660	791	791	722	559
1990 <sup>1</sup> .....	658	430	334	455	717	650	776	781	730	548
1991.....	656	427	328	448	720	639	767	781	723	587
1992.....	662	415	319	436	720	635	756	785	726	568
1993.....	673	413	314	435	720	639	758	795	721	576
1994 <sup>1</sup> .....	671	411	318	431	718	631	772	813	720	552
1995.....	672	410	324	429	715	633	771	816	721	546
1996.....	669	407	328	426	710	633	764	811	731	525
1997 <sup>1</sup> .....	672	409	337	429	722	643	774	811	746	525
1998 <sup>1</sup> .....	690	421	354	447	755	662	788	818	781	534
1999 <sup>1</sup> .....	709	441	363	469	765	669	789	842	780	522
2000 <sup>1</sup> .....	720	451	371	479	761	686	781	836	775	579
2001.....	724	456	371	479	765	700	798	842	775	593
2002.....	727	456	365	477	773	707	799	844	806	600
2003 <sup>1</sup> .....	726	453	364	471	775	696	804	847	829	604
2004.....	727	444	352	462	778	688	812	846	826	638
2005.....	718	438	351	453	767	673	806	825	818	627
2006.....	716	436	346	451	766	663	798	825	816	622
2007.....	722	440	350	467	766	668	799	820	834	628
2008 <sup>1</sup> .....	722	443	349	467	761	666	804	822	825	644

See footnote at end of table.



Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$503	\$425	\$365	\$445	\$539	\$550	\$541	\$530	\$522	\$470
1980.....	500	415	361	435	530	542	532	520	510	435
1981.....	498	409	350	434	530	543	541	511	505	430
1982.....	512	411	338	430	546	552	552	540	525	452
1983.....	517	407	324	425	550	559	559	542	528	435
1984.....	523	400	320	420	558	562	576	550	533	432
1985.....	529	403	317	422	565	565	586	557	544	462
1986 <sup>1</sup> .....	545	410	318	433	577	573	597	577	554	479
1987.....	549	411	312	438	582	572	611	587	558	473
1988.....	551	411	322	439	586	572	619	593	554	490
1989.....	549	412	330	436	588	570	620	598	558	489
1990 <sup>1</sup> .....	553	406	316	430	589	569	623	602	556	479
1991.....	564	410	316	431	596	572	627	613	559	492
1992.....	571	402	308	421	602	574	629	627	565	493
1993.....	576	400	301	424	609	579	638	645	579	491
1994 <sup>1</sup> .....	573	397	303	417	605	570	644	647	572	483
1995.....	569	386	302	408	600	565	635	651	565	495
1996.....	571	388	305	407	607	567	633	657	574	456
1997 <sup>1</sup> .....	576	390	321	409	618	571	644	662	579	465
1998 <sup>1</sup> .....	602	402	328	421	640	595	657	681	628	462
1999.....	611	419	344	443	642	607	650	690	636	478
2000 <sup>1</sup> .....	616	430	354	458	645	616	651	705	635	490
2001.....	622	429	350	456	660	622	665	713	651	474
2002.....	633	439	353	461	679	634	683	720	687	514
2003 <sup>1</sup> .....	646	434	350	453	684	639	691	713	704	509
2004.....	653	427	334	445	682	639	692	712	700	544
2005.....	645	420	335	437	675	632	685	710	705	542
2006.....	640	422	326	441	669	622	688	703	702	544
2007.....	638	425	330	442	671	620	694	703	705	555
2008 <sup>1</sup> .....	638	420	322	445	670	623	682	707	711	563

See footnote at end of table.

Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$807	\$541	\$428	\$583	\$867	\$815	\$928	\$934	\$862	\$605
1980.....	779	517	403	557	843	781	913	913	858	570
1981.....	773	495	382	539	845	773	902	900	857	605
1982.....	779	482	364	522	842	767	904	897	854	642
1983.....	778	458	345	497	836	762	908	912	854	632
1984.....	773	456	343	493	832	753	929	927	866	647
1985.....	777	460	349	492	845	752	929	933	891	700
1986 <sup>1</sup> .....	785	461	348	494	867	753	934	948	906	670
1987.....	786	466	355	498	864	746	924	942	897	688
1988.....	785	458	358	488	851	736	904	960	890	691
1989.....	784	454	350	486	838	727	908	953	873	658
1990 <sup>1</sup> .....	768	450	348	476	818	717	895	944	872	644
1991.....	760	439	337	462	806	706	888	943	867	720
1992.....	753	427	328	447	806	701	874	953	871	633
1993.....	748	422	324	444	814	698	874	957	859	661
1994 <sup>1</sup> .....	750	422	328	441	828	688	886	964	866	634
1995.....	755	425	342	442	825	687	875	961	874	619
1996.....	761	419	343	439	818	682	863	954	878	652
1997 <sup>1</sup> .....	774	424	350	452	822	689	870	953	894	604
1998 <sup>1</sup> .....	789	441	371	471	843	718	893	966	922	636
1999 <sup>1</sup> .....	798	460	376	490	863	745	907	986	937	607
2000 <sup>1</sup> .....	801	469	383	494	866	748	910	964	919	653
2001.....	814	475	388	496	875	750	916	971	923	687
2002.....	812	468	373	490	876	750	908	965	959	697
2003 <sup>1</sup> .....	814	466	376	482	871	735	907	977	968	717
2004.....	812	456	362	475	868	728	916	976	960	730
2005.....	796	451	364	465	850	710	906	940	943	710
2006.....	793	446	371	464	851	705	892	957	963	702
2007.....	795	460	371	490	855	713	907	944	969	712
2008 <sup>1</sup> .....	798	461	369	481	857	704	915	944	943	753

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at

[http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$241	\$248	\$199	-	\$194
1980.....	262	269	212	-	209
1981.....	284	291	235	-	223
1982.....	302	310	245	-	240
1983.....	313	320	261	-	250
1984.....	326	336	269	-	259
1985.....	344	356	277	-	270
1986 <sup>1</sup> .....	359	371	291	-	277
1987.....	374	384	301	-	285
1988.....	385	395	314	-	290
1989.....	399	409	319	-	298
1990 <sup>1</sup> .....	412	424	329	-	304
1991.....	426	442	348	-	312
1992.....	440	458	357	-	321
1993.....	459	475	369	-	331
1994 <sup>1</sup> .....	467	484	371	-	324
1995.....	479	494	383	-	329
1996.....	490	506	387	-	339
1997 <sup>1</sup> .....	503	519	400	-	351
1998 <sup>1</sup> .....	523	545	426	-	370
1999 <sup>1</sup> .....	549	573	445	-	385
2000 <sup>1</sup> .....	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003 <sup>1</sup> .....	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503
2008 <sup>1</sup> .....	722	742	589	861	529

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$182	\$184	\$169	-	\$157
1980.....	201	203	185	-	172
1981.....	219	221	206	-	190
1982.....	239	242	217	-	203
1983.....	252	254	232	-	215
1984.....	265	268	241	-	223
1985.....	277	281	252	-	230
1986 <sup>1</sup> .....	291	294	264	-	241
1987.....	303	307	276	-	251
1988.....	315	318	288	-	260
1989.....	328	334	301	-	269
1990 <sup>1</sup> .....	346	353	308	-	278
1991.....	366	373	323	-	292
1992.....	380	387	335	-	302
1993.....	393	401	348	-	313
1994 <sup>1</sup> .....	399	408	346	-	305
1995.....	406	415	355	-	305
1996.....	418	428	362	-	316
1997 <sup>1</sup> .....	431	444	375	-	318
1998 <sup>1</sup> .....	456	468	400	-	337
1999 <sup>1</sup> .....	473	483	409	-	348
2000 <sup>1</sup> .....	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003 <sup>1</sup> .....	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473
2008 <sup>1</sup> .....	638	654	554	753	501

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$292	\$298	\$227	-	\$219
1980.....	313	320	244	-	234
1981.....	340	350	268	-	251
1982.....	364	375	278	-	269
1983.....	379	387	294	-	274
1984.....	392	401	303	-	287
1985.....	407	418	305	-	296
1986 <sup>1</sup> .....	419	433	319	-	299
1987.....	434	450	327	-	306
1988.....	449	465	348	-	308
1989.....	468	482	348	-	315
1990 <sup>1</sup> .....	481	494	361	-	318
1991.....	493	506	375	-	323
1992.....	501	514	380	-	339
1993.....	510	524	392	-	346
1994 <sup>1</sup> .....	522	547	400	-	343
1995.....	538	566	411	-	350
1996.....	557	580	412	-	356
1997 <sup>1</sup> .....	579	595	432	-	371
1998 <sup>1</sup> .....	598	615	468	-	390
1999 <sup>1</sup> .....	618	638	488	-	406
2000 <sup>1</sup> .....	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003 <sup>1</sup> .....	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520
2008 <sup>1</sup> .....	798	825	620	966	559

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	62.3	61.7	74.4	-	71.7
1980.....	64.2	63.4	75.8	-	73.5
1981.....	64.4	63.1	76.9	-	75.7
1982.....	65.7	64.5	78.1	-	75.5
1983.....	66.5	65.6	78.9	-	78.5
1984.....	67.6	66.8	79.5	-	77.7
1985.....	68.1	67.2	82.6	-	77.7
1986 <sup>1</sup> .....	69.5	67.9	82.8	-	80.6
1987.....	69.8	68.2	84.4	-	82.0
1988.....	70.2	68.4	82.8	-	84.4
1989.....	70.1	69.3	86.5	-	85.4
1990 <sup>1</sup> .....	71.9	71.5	85.3	-	87.4
1991.....	74.2	73.7	86.1	-	90.4
1992.....	75.8	75.3	88.2	-	89.1
1993.....	77.1	76.5	88.8	-	90.5
1994 <sup>1</sup> .....	76.4	74.6	86.5	-	88.9
1995.....	75.5	73.3	86.4	-	87.1
1996.....	75.0	73.8	87.9	-	88.8
1997 <sup>1</sup> .....	74.4	74.6	86.8	-	85.7
1998 <sup>1</sup> .....	76.3	76.1	85.5	-	86.4
1999 <sup>1</sup> .....	76.5	75.7	83.8	-	85.7
2000 <sup>1</sup> .....	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003 <sup>1</sup> .....	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0
2008 <sup>1</sup> .....	79.9	79.3	89.4	78.0	89.6

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race

group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$666	\$685	\$550	-	\$536
1980.....	652	669	527	-	520
1981.....	645	661	534	-	507
1982.....	647	664	525	-	514
1983.....	643	657	536	-	513
1984.....	643	663	531	-	511
1985.....	656	679	529	-	515
1986 <sup>1</sup> .....	672	695	545	-	519
1987.....	678	696	545	-	516
1988.....	673	691	549	-	507
1989.....	668	685	534	-	499
1990 <sup>1</sup> .....	658	677	526	-	486
1991.....	656	681	536	-	481
1992.....	662	689	537	-	483
1993.....	673	696	541	-	485
1994 <sup>1</sup> .....	671	695	533	-	466
1995.....	672	693	537	-	461
1996.....	669	691	529	-	463
1997 <sup>1</sup> .....	672	694	535	-	469
1998 <sup>1</sup> .....	690	719	562	-	488
1999 <sup>1</sup> .....	709	740	575	-	497
2000 <sup>1</sup> .....	720	738	593	\$769	499
2001.....	724	741	597	776	507
2002.....	727	745	596	787	507
2003 <sup>1</sup> .....	726	745	602	811	515
2004.....	727	748	598	806	519
2005.....	718	741	573	830	519
2006.....	716	736	591	837	519
2007.....	722	744	591	862	522
2008 <sup>1</sup> .....	722	742	589	861	529

See footnote at end of table.

Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$503	\$508	\$467	-	\$434
1980.....	500	505	460	-	428
1981.....	498	502	468	-	432
1982.....	512	518	465	-	435
1983.....	517	522	476	-	441
1984.....	523	529	475	-	440
1985.....	529	536	481	-	439
1986 <sup>1</sup> .....	545	551	494	-	451
1987.....	549	556	500	-	455
1988.....	551	556	503	-	455
1989.....	549	559	504	-	451
1990 <sup>1</sup> .....	553	564	492	-	444
1991.....	564	575	498	-	450
1992.....	571	582	504	-	454
1993.....	576	588	510	-	459
1994 <sup>1</sup> .....	573	586	497	-	438
1995.....	569	582	498	-	428
1996.....	571	585	495	-	432
1997 <sup>1</sup> .....	576	594	501	-	425
1998 <sup>1</sup> .....	602	617	528	-	445
1999 <sup>1</sup> .....	611	624	528	-	450
2000 <sup>1</sup> .....	616	628	536	\$684	458
2001.....	622	634	552	684	471
2002.....	633	654	566	677	475
2003 <sup>1</sup> .....	646	664	575	700	480
2004.....	653	665	575	698	477
2005.....	645	657	550	733	473
2006.....	640	650	554	746	470
2007.....	638	650	553	759	491
2008 <sup>1</sup> .....	638	654	554	753	501

See footnote at end of table.



**Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$807	\$823	\$627	-	\$605
1980.....	779	796	607	-	582
1981.....	773	795	609	-	570
1982.....	779	803	595	-	576
1983.....	778	795	604	-	563
1984.....	773	791	598	-	566
1985.....	777	798	582	-	565
1986 <sup>1</sup> .....	785	811	597	-	560
1987.....	786	815	592	-	554
1988.....	785	813	608	-	538
1989.....	784	807	583	-	528
1990 <sup>1</sup> .....	768	789	577	-	508
1991.....	760	780	578	-	498
1992.....	753	773	571	-	510
1993.....	748	768	575	-	507
1994 <sup>1</sup> .....	750	786	575	-	493
1995.....	755	794	576	-	491
1996.....	761	792	563	-	486
1997 <sup>1</sup> .....	774	795	578	-	496
1998 <sup>1</sup> .....	789	811	617	-	515
1999 <sup>1</sup> .....	798	824	630	-	525
2000 <sup>1</sup> .....	801	828	638	\$856	521
2001.....	814	837	643	889	535
2002.....	812	840	627	904	539
2003 <sup>1</sup> .....	814	837	650	904	543
2004.....	812	834	648	913	547
2005.....	796	819	616	910	539
2006.....	793	812	631	941	539
2007.....	795	818	623	972	540
2008 <sup>1</sup> .....	798	825	620	966	559

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one

race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2008 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>BOTH SEXES</b>					
1979.....	\$265	\$210	\$249	\$282	\$344
1980.....	286	222	266	304	376
1981.....	308	240	286	324	407
1982.....	327	248	302	351	438
1983.....	343	256	311	363	461
1984.....	362	263	323	382	486
1985.....	379	270	333	399	506
1986 <sup>3</sup> .....	391	278	344	409	525
1987.....	403	284	356	421	564
1988.....	414	288	368	430	585
1989.....	427	297	375	452	609
1990 <sup>3</sup> .....	449	303	386	476	638
1991.....	467	307	397	489	666
1992.....	479	311	403	484	696
1993.....	491	314	415	494	715
1994 <sup>3</sup> .....	500	307	421	499	733
1995.....	510	309	432	508	747
1996.....	520	317	443	518	758
1997 <sup>3</sup> .....	540	321	461	535	779
1998 <sup>3</sup> .....	572	337	479	558	821
1999 <sup>3</sup> .....	592	346	490	580	860
2000 <sup>3</sup> .....	609	362	505	596	891
2001.....	630	382	520	617	921
2002.....	646	388	535	629	941
2003 <sup>3</sup> .....	662	396	554	639	964
2004.....	683	401	574	661	986
2005.....	696	409	583	670	1,013
2006.....	718	419	595	692	1,039
2007.....	738	428	604	704	1,072
2008 <sup>3</sup> .....	761	453	618	722	1,115

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2008 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>WOMEN</b>					
1979.....	\$195	\$152	\$185	\$211	\$264
1980.....	213	164	201	231	290
1981.....	233	175	217	255	318
1982.....	255	184	236	274	346
1983.....	268	195	246	288	369
1984.....	283	200	259	305	390
1985.....	296	202	268	317	414
1986 <sup>3</sup> .....	308	208	277	330	436
1987.....	321	214	288	347	466
1988.....	335	221	298	360	485
1989.....	351	231	304	379	507
1990 <sup>3</sup> .....	369	240	315	395	535
1991.....	387	250	328	409	562
1992.....	400	256	337	407	594
1993.....	415	263	347	422	611
1994 <sup>3</sup> .....	421	257	351	423	634
1995.....	428	262	356	427	644
1996.....	444	268	365	442	657
1997 <sup>3</sup> .....	462	275	378	459	672
1998 <sup>3</sup> .....	485	283	396	476	707
1999 <sup>3</sup> .....	497	290	405	488	740
2000 <sup>3</sup> .....	516	304	420	505	756
2001.....	543	316	443	520	786
2002.....	568	325	458	543	809
2003 <sup>3</sup> .....	584	329	474	560	832
2004.....	599	334	488	577	860
2005.....	612	341	493	587	883
2006.....	627	358	500	602	905
2007.....	646	369	512	609	932
2008 <sup>3</sup> .....	670	378	520	628	955

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2008 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>MEN</b>					
1979.....	\$314	\$252	\$308	\$329	\$396
1980.....	339	267	327	358	427
1981.....	372	286	356	389	475
1982.....	393	293	374	411	503
1983.....	407	301	388	422	518
1984.....	422	308	399	446	562
1985.....	443	314	407	472	590
1986 <sup>3</sup> .....	463	321	416	485	618
1987.....	477	324	423	497	653
1988.....	487	332	437	503	679
1989.....	500	346	450	517	705
1990 <sup>3</sup> .....	512	349	459	542	741
1991.....	523	349	470	563	764
1992.....	536	351	479	555	791
1993.....	555	356	487	572	806
1994 <sup>3</sup> .....	576	342	496	587	826
1995.....	588	347	507	596	845
1996.....	599	357	516	604	874
1997 <sup>3</sup> .....	615	365	535	621	896
1998 <sup>3</sup> .....	639	383	559	643	939
1999 <sup>3</sup> .....	668	395	580	665	977
2000 <sup>3</sup> .....	693	406	591	691	1,020
2001.....	720	419	609	723	1,067
2002.....	732	421	617	731	1,090
2003 <sup>3</sup> .....	744	429	628	740	1,131
2004.....	762	446	645	761	1,143
2005.....	771	455	652	766	1,167
2006.....	797	469	678	796	1,205
2007.....	823	481	689	810	1,243
2008 <sup>3</sup> .....	857	497	709	830	1,285

See footnotes at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2008 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	62.1	60.3	60.1	64.1	66.7
1980.....	62.8	61.4	61.5	64.5	67.9
1981.....	62.6	61.2	61.0	65.6	66.9
1982.....	64.9	62.8	63.1	66.7	68.8
1983.....	65.8	64.8	63.4	68.2	71.2
1984.....	67.1	64.9	64.9	68.4	69.4
1985.....	66.8	64.3	65.8	67.2	70.2
1986 <sup>3</sup> .....	66.5	64.8	66.6	68.0	70.6
1987.....	67.3	66.0	68.1	69.8	71.4
1988.....	68.8	66.6	68.2	71.6	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990 <sup>3</sup> .....	72.1	68.8	68.6	72.9	72.2
1991.....	74.0	71.6	69.8	72.6	73.6
1992.....	74.6	72.9	70.4	73.3	75.1
1993.....	74.8	73.9	71.3	73.8	75.8
1994 <sup>3</sup> .....	73.1	75.1	70.8	72.1	76.8
1995.....	72.8	75.5	70.2	71.6	76.2
1996.....	74.1	75.1	70.7	73.2	75.2
1997 <sup>3</sup> .....	75.1	75.3	70.7	73.9	75.0
1998 <sup>3</sup> .....	75.9	73.9	70.8	74.0	75.3
1999 <sup>3</sup> .....	74.4	73.4	69.8	73.4	75.7
2000 <sup>3</sup> .....	74.5	74.9	71.1	73.1	74.1
2001.....	75.4	75.4	72.7	71.9	73.7
2002.....	77.6	77.2	74.2	74.3	74.2
2003 <sup>3</sup> .....	78.5	76.7	75.5	75.7	73.6
2004.....	78.6	74.9	75.7	75.8	75.2
2005.....	79.4	74.9	75.6	76.6	75.7
2006.....	78.7	76.3	73.7	75.6	75.1
2007.....	78.5	76.7	74.3	75.2	75.0
2008 <sup>3</sup> .....	78.2	76.1	73.3	75.7	74.3

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

<sup>3</sup> The comparability of historical labor force data has been affected at various times by methodological

and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2008) dollars, by sex and educational attainment, 1979–2008 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>BOTH SEXES</b>					
1979.....	\$732	\$580	\$688	\$779	\$950
1980.....	711	552	662	756	935
1981.....	700	545	650	736	925
1982.....	700	531	647	752	938
1983.....	704	526	639	745	947
1984.....	714	519	637	753	959
1985.....	723	515	635	761	966
1986 <sup>3</sup> .....	732	521	644	766	983
1987.....	730	514	645	763	1,022
1988.....	724	503	643	752	1,023
1989.....	715	497	628	757	1,020
1990 <sup>3</sup> .....	717	484	617	760	1,019
1991.....	720	473	612	753	1,026
1992.....	720	468	606	728	1,047
1993.....	720	460	609	724	1,048
1994 <sup>3</sup> .....	718	441	605	717	1,053
1995.....	715	433	606	712	1,048
1996.....	710	433	605	708	1,036
1997 <sup>3</sup> .....	722	429	616	715	1,041
1998 <sup>3</sup> .....	755	445	632	736	1,083
1999 <sup>3</sup> .....	765	447	633	749	1,111
2000 <sup>3</sup> .....	761	453	631	745	1,114
2001.....	765	464	632	750	1,119
2002.....	773	464	640	752	1,126
2003 <sup>3</sup> .....	775	464	649	748	1,129
2004.....	778	457	654	753	1,123
2005.....	767	451	643	739	1,117
2006.....	766	447	635	739	1,109
2007.....	766	444	627	731	1,113
2008 <sup>3</sup> .....	761	453	618	722	1,115

See footnotes at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2008) dollars, by sex and educational attainment, 1979–2008 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>WOMEN</b>					
1979.....	\$539	\$420	\$511	\$583	\$729
1980.....	530	408	500	575	721
1981.....	530	398	493	580	723
1982.....	546	394	505	587	741
1983.....	550	400	505	591	758
1984.....	558	394	511	602	769
1985.....	565	385	511	605	790
1986 <sup>3</sup> .....	577	390	519	618	816
1987.....	582	388	522	629	844
1988.....	586	386	521	629	848
1989.....	588	387	509	635	849
1990 <sup>3</sup> .....	589	383	503	631	855
1991.....	596	385	505	630	866
1992.....	602	385	507	612	893
1993.....	609	386	509	619	896
1994 <sup>3</sup> .....	605	369	504	608	911
1995.....	600	367	499	599	903
1996.....	607	366	499	604	898
1997 <sup>3</sup> .....	618	368	505	614	898
1998 <sup>3</sup> .....	640	373	522	628	933
1999 <sup>3</sup> .....	642	375	523	630	956
2000 <sup>3</sup> .....	645	380	525	631	945
2001.....	660	384	538	632	955
2002.....	679	389	548	650	968
2003 <sup>3</sup> .....	684	385	555	656	974
2004.....	682	380	556	657	979
2005.....	675	376	544	647	974
2006.....	669	382	534	642	966
2007.....	671	383	532	632	968
2008 <sup>3</sup> .....	670	378	520	628	955

See footnotes at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2008) dollars, by sex and educational attainment, 1979–2008 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>MEN</b>					
1979.....	\$867	\$696	\$851	\$909	\$1,094
1980.....	843	664	813	891	1,062
1981.....	845	650	809	884	1,080
1982.....	842	627	801	880	1,077
1983.....	836	618	797	867	1,064
1984.....	832	607	787	880	1,108
1985.....	845	599	777	901	1,126
1986 <sup>3</sup> .....	867	601	779	908	1,157
1987.....	864	587	766	900	1,183
1988.....	851	580	764	879	1,187
1989.....	838	580	754	866	1,181
1990 <sup>3</sup> .....	818	558	733	866	1,184
1991.....	806	538	724	867	1,177
1992.....	806	528	720	835	1,189
1993.....	814	522	714	839	1,182
1994 <sup>3</sup> .....	828	491	713	843	1,187
1995.....	825	487	711	836	1,185
1996.....	818	488	705	825	1,194
1997 <sup>3</sup> .....	822	488	715	830	1,198
1998 <sup>3</sup> .....	843	505	737	848	1,239
1999 <sup>3</sup> .....	863	510	749	859	1,262
2000 <sup>3</sup> .....	866	508	739	864	1,275
2001.....	875	509	740	878	1,296
2002.....	876	504	738	874	1,304
2003 <sup>3</sup> .....	871	502	735	867	1,324
2004.....	868	508	735	867	1,302
2005.....	850	502	719	845	1,287
2006.....	851	501	724	850	1,286
2007.....	855	499	715	841	1,291
2008 <sup>3</sup> .....	857	497	709	830	1,285

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

<sup>3</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical

Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.



Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2008 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980.....	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981.....	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982.....	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983.....	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984.....	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985.....	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986 <sup>1</sup> .....	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987.....	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988.....	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989.....	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990 <sup>1</sup> .....	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991.....	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992.....	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993.....	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994 <sup>1</sup> .....	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995.....	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996.....	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997 <sup>1</sup> .....	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998 <sup>1</sup> .....	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999 <sup>1</sup> .....	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000 <sup>1</sup> .....	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001.....	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002.....	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003 <sup>1</sup> .....	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004.....	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005.....	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006.....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37
2008 <sup>1</sup> .....	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12
1980.....	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38
1981.....	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71
1982.....	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93
1983.....	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16
1984.....	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37
1985.....	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43
1986 <sup>1</sup> .....	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73
1987.....	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85
1988.....	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12
1989.....	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14
1990 <sup>1</sup> .....	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45
1991.....	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76
1992.....	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97
1993.....	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18
1994 <sup>1</sup> .....	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24
1995.....	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45
1996.....	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45
1997 <sup>1</sup> .....	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83
1998 <sup>1</sup> .....	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21
1999 <sup>1</sup> .....	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50
2000 <sup>1</sup> .....	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87
2001.....	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14
2002.....	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73
2003 <sup>1</sup> .....	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84
2004.....	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16
2005.....	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82
2006.....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15
2008 <sup>1</sup> .....	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56
1980.....	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79
1981.....	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21
1982.....	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46
1983.....	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75
1984.....	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91
1985.....	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99
1986 <sup>1</sup> .....	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18
1987.....	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32
1988.....	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52
1989.....	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90
1990 <sup>1</sup> .....	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08
1991.....	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22
1992.....	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45
1993.....	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71
1994 <sup>1</sup> .....	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64
1995.....	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85
1996.....	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04
1997 <sup>1</sup> .....	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96
1998 <sup>1</sup> .....	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74
1999 <sup>1</sup> .....	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86
2000 <sup>1</sup> .....	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31
2001.....	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00
2002.....	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78
2003 <sup>1</sup> .....	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79
2004.....	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90
2005.....	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04
2006.....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01
2008 <sup>1</sup> .....	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2008 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>										
1979.....	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980.....	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981.....	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982.....	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983.....	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0
1985.....	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4	88.8
1986 <sup>1</sup> .....	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3	91.3
1987.....	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0	91.2
1988.....	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4	92.8
1989.....	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8	87.1
1990 <sup>1</sup> .....	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9	92.6
1992.....	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3	92.6
1993.....	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0	92.1
1994 <sup>1</sup> .....	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4	94.2
1996.....	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4	91.6
1997 <sup>1</sup> .....	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5	98.1
1998 <sup>1</sup> .....	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.2
1999 <sup>1</sup> .....	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4	95.4
2000 <sup>1</sup> .....	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8	94.7
2001.....	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2	90.4
2002.....	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8	89.3
2003 <sup>1</sup> .....	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4	90.3
2004.....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005.....	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2	97.8
2006.....	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6	93.0
2007.....	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2	92.2
2008 <sup>1</sup> .....	85.4	91.2	96.6	91.6	83.0	87.0	80.5	78.2	81.8	91.6

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex and age, 1979–2008 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$12.27	\$9.64	\$8.56	\$11.10	\$14.12	\$14.36	\$14.61	\$14.25	\$13.73	\$8.92
1980.....	11.99	9.23	8.01	10.67	13.81	14.08	14.33	14.05	13.41	8.86
1981.....	11.70	9.02	8.14	10.48	13.61	13.84	14.09	13.66	13.20	8.91
1982.....	11.56	8.67	7.71	9.98	13.45	13.60	14.15	13.75	13.08	8.82
1983.....	11.48	8.38	7.41	9.63	13.45	13.35	14.19	13.82	13.16	9.03
1984.....	11.50	8.24	7.20	9.51	13.49	13.35	14.14	13.96	13.06	9.13
1985.....	11.51	8.13	7.00	9.43	13.45	13.21	14.29	14.06	13.19	9.05
1986 <sup>1</sup> .....	11.61	8.26	6.95	9.48	13.54	13.13	14.59	14.48	13.43	9.31
1987.....	11.72	8.32	6.90	9.44	13.51	13.03	14.38	14.24	13.44	9.20
1988.....	11.77	8.37	7.05	9.41	13.53	12.99	14.28	14.27	13.08	9.14
1989.....	11.71	8.29	7.07	9.46	13.30	12.80	14.34	14.10	13.10	9.08
1990 <sup>1</sup> .....	11.55	8.24	7.17	9.44	13.04	12.62	14.09	14.04	12.81	9.19
1991.....	11.56	8.10	7.23	9.24	13.07	12.39	14.13	14.04	12.62	9.15
1992.....	11.61	8.08	7.11	9.07	13.13	12.29	14.11	14.32	12.75	9.23
1993.....	11.54	8.08	7.04	9.02	13.12	12.13	14.09	14.46	13.05	9.37
1994 <sup>1</sup> .....	11.51	8.07	7.05	8.94	13.10	12.04	14.25	14.40	12.96	9.18
1995.....	11.46	8.13	7.07	9.00	13.13	12.22	14.05	14.21	12.90	9.33
1996.....	11.48	8.11	7.06	9.14	13.14	12.05	13.85	13.99	12.83	9.25
1997 <sup>1</sup> .....	11.70	8.22	7.37	9.24	13.20	12.09	13.85	14.17	13.01	9.21
1998 <sup>1</sup> .....	12.01	8.68	7.76	9.55	13.36	12.73	14.33	14.46	13.30	9.76
1999 <sup>1</sup> .....	12.31	8.88	7.86	10.00	13.53	12.89	14.24	14.64	13.41	9.95
2000 <sup>1</sup> .....	12.39	9.05	8.01	10.09	13.60	12.73	14.19	14.78	13.53	10.06
2001.....	12.38	9.34	8.21	10.18	13.85	12.96	14.54	14.79	13.82	10.36
2002.....	12.52	9.34	8.27	10.13	14.15	13.13	14.57	14.90	14.17	10.85
2003 <sup>1</sup> .....	12.70	9.25	8.11	10.14	14.11	13.17	14.59	15.19	14.27	10.76
2004.....	12.53	9.09	7.97	10.00	13.93	12.95	14.68	15.07	14.33	10.96
2005.....	12.34	8.90	7.77	9.82	13.76	12.97	14.45	14.86	14.28	10.95
2006.....	12.55	8.79	7.72	9.78	13.81	12.75	14.40	14.97	14.23	10.83
2007.....	12.41	8.98	7.86	10.03	13.67	12.51	14.47	14.94	14.24	10.77
2008 <sup>1</sup> .....	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89

See footnote at end of table.

**Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex and age, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$10.00	\$8.81	\$8.37	\$9.72	\$10.77	\$11.16	\$10.97	\$10.61	\$10.36	\$8.62
1980.....	9.83	8.58	7.81	9.43	10.55	11.04	10.67	10.52	10.15	8.41
1981.....	9.73	8.43	8.00	9.30	10.66	11.11	10.84	10.43	10.07	8.43
1982.....	9.87	8.09	7.60	8.97	10.75	11.11	10.88	10.60	10.28	8.42
1983.....	9.86	7.84	7.29	8.75	10.74	11.17	10.90	10.66	10.41	8.54
1984.....	9.80	7.75	7.08	8.60	10.81	11.05	11.07	10.87	10.39	8.62
1985.....	9.79	7.65	6.89	8.70	10.94	11.05	11.28	10.99	10.42	8.45
1986 <sup>1</sup> .....	9.98	7.70	6.84	8.82	11.14	11.14	11.48	11.22	10.77	8.86
1987.....	10.14	7.64	6.72	8.86	11.16	11.12	11.50	11.38	10.92	8.79
1988.....	10.21	7.83	6.84	8.83	11.26	11.12	11.82	11.52	10.63	8.95
1989.....	10.23	7.86	6.87	8.76	11.36	11.19	11.89	11.56	10.69	8.61
1990 <sup>1</sup> .....	10.29	7.91	6.95	8.90	11.29	11.20	11.77	11.44	10.75	8.71
1991.....	10.40	7.83	7.15	8.80	11.31	11.08	11.91	11.73	10.71	8.88
1992.....	10.47	7.76	7.05	8.68	11.50	11.20	12.02	11.94	10.83	8.98
1993.....	10.44	7.73	6.94	8.74	11.54	11.16	11.96	11.99	11.09	9.06
1994 <sup>1</sup> .....	10.42	7.64	6.94	8.59	11.57	11.18	12.13	12.16	11.24	8.97
1995.....	10.46	7.70	6.93	8.54	11.46	11.11	12.10	12.23	11.12	9.05
1996.....	10.56	7.76	6.95	8.55	11.52	11.01	12.14	12.21	11.02	8.81
1997 <sup>1</sup> .....	10.61	7.95	7.25	8.76	11.70	10.96	12.22	12.38	11.11	9.13
1998 <sup>1</sup> .....	10.86	8.23	7.63	9.14	12.04	11.61	12.74	12.90	11.68	9.51
1999 <sup>1</sup> .....	11.16	8.53	7.73	9.33	12.31	11.76	12.70	12.86	12.05	9.69
2000 <sup>1</sup> .....	11.33	8.75	7.79	9.75	12.36	12.11	12.54	12.73	12.30	9.84
2001.....	11.71	8.81	8.03	9.72	12.39	12.08	12.69	13.18	12.62	9.89
2002.....	11.83	8.91	8.13	9.70	12.81	12.11	13.13	13.37	12.93	10.44
2003 <sup>1</sup> .....	11.80	8.89	8.02	9.59	12.89	12.31	13.08	13.81	12.94	10.35
2004.....	11.58	8.78	7.81	9.48	12.79	12.10	13.04	13.61	13.18	10.43
2005.....	11.37	8.60	7.63	9.37	12.77	11.97	13.05	13.37	13.08	10.83
2006.....	11.37	8.53	7.59	9.41	12.67	11.81	12.86	13.08	12.93	10.64
2007.....	11.40	8.46	7.69	9.35	12.51	11.64	12.83	13.34	12.70	10.54
2008 <sup>1</sup> .....	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53

See footnote at end of table.

**Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex and age, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$15.61	\$10.77	\$8.81	\$12.82	\$18.48	\$17.62	\$19.67	\$19.61	\$18.20	\$9.83
1980.....	15.17	10.20	8.38	12.24	17.96	17.24	19.43	19.35	18.01	9.43
1981.....	14.93	9.80	8.27	11.61	17.68	16.66	18.86	19.30	17.91	9.57
1982.....	14.67	9.38	7.84	10.96	17.30	16.42	19.04	19.01	17.43	9.55
1983.....	14.21	8.99	7.54	10.37	17.06	15.89	18.93	18.81	17.95	9.75
1984.....	14.04	9.01	7.34	10.18	16.96	15.54	18.76	19.11	17.48	9.68
1985.....	13.99	8.93	7.16	9.98	16.89	15.27	18.70	19.03	17.25	9.52
1986 <sup>1</sup> .....	14.21	8.97	7.15	10.17	16.89	15.04	18.71	19.01	17.87	9.70
1987.....	14.08	8.89	7.16	10.29	16.59	14.96	18.30	18.55	17.61	9.64
1988.....	13.83	8.79	7.24	10.12	16.40	14.70	17.87	18.69	17.03	9.65
1989.....	13.57	8.66	7.35	10.08	16.26	14.34	17.74	18.22	16.75	9.88
1990 <sup>1</sup> .....	13.21	8.69	7.41	9.87	15.72	14.11	17.14	17.78	16.25	9.71
1991.....	13.24	8.60	7.30	9.60	15.38	13.78	16.92	18.04	15.53	9.58
1992.....	13.04	8.50	7.22	9.38	15.13	13.56	16.44	18.08	15.62	9.70
1993.....	12.99	8.43	7.14	9.28	14.93	13.34	16.36	17.82	16.07	9.84
1994 <sup>1</sup> .....	12.93	8.45	7.16	9.43	14.78	13.07	16.52	17.39	15.89	9.54
1995.....	12.95	8.47	7.21	9.57	15.05	13.27	16.68	17.28	15.58	9.61
1996.....	13.01	8.43	7.17	9.55	14.73	13.25	16.27	16.94	15.23	9.62
1997 <sup>1</sup> .....	13.14	8.62	7.50	9.60	14.84	13.26	16.14	17.11	15.76	9.30
1998 <sup>1</sup> .....	13.27	9.12	7.89	10.26	15.46	13.48	16.46	17.20	16.12	10.21
1999 <sup>1</sup> .....	13.32	9.20	7.98	10.37	15.50	14.01	16.51	17.67	15.78	10.16
2000 <sup>1</sup> .....	13.51	9.54	8.30	10.49	15.30	13.71	16.43	17.38	16.01	10.39
2001.....	13.75	9.73	8.38	10.84	15.65	14.07	16.91	17.31	15.74	10.94
2002.....	13.92	9.63	8.40	10.62	15.61	14.22	16.70	17.22	16.00	11.70
2003 <sup>1</sup> .....	13.92	9.53	8.22	10.54	15.52	14.06	16.55	17.48	16.50	11.46
2004.....	13.69	9.35	8.14	10.33	15.65	13.70	16.63	17.21	16.56	11.28
2005.....	13.41	9.28	7.95	10.14	15.34	13.42	16.41	16.68	16.31	11.07
2006.....	13.53	9.38	7.93	10.41	15.23	13.48	16.07	17.12	16.05	11.44
2007.....	13.45	9.48	8.07	10.34	15.32	13.32	15.75	16.77	16.04	11.43
2008 <sup>1</sup> .....	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at

[http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$4.44	\$4.51	\$4.11	-	\$4.08
1980.....	4.82	4.88	4.44	-	4.44
1981.....	5.15	5.18	4.90	-	4.81
1982.....	5.40	5.47	5.06	-	5.01
1983.....	5.59	5.66	5.15	-	5.09
1984.....	5.83	5.90	5.36	-	5.27
1985.....	6.03	6.10	5.50	-	5.47
1986 <sup>1</sup> .....	6.20	6.28	5.80	-	5.65
1987.....	6.47	6.56	5.99	-	5.82
1988.....	6.73	6.81	6.15	-	5.95
1989.....	6.99	7.08	6.43	-	6.07
1990 <sup>1</sup> .....	7.23	7.33	6.81	-	6.28
1991.....	7.50	7.61	7.00	-	6.46
1992.....	7.72	7.82	7.06	-	6.65
1993.....	7.87	7.97	7.18	-	6.83
1994 <sup>1</sup> .....	8.01	8.11	7.29	-	6.93
1995.....	8.17	8.32	7.66	-	7.00
1996.....	8.40	8.57	7.76	-	7.17
1997 <sup>1</sup> .....	8.75	8.88	8.01	-	7.39
1998 <sup>1</sup> .....	9.10	9.22	8.39	-	7.92
1999 <sup>1</sup> .....	9.53	9.74	8.85	-	8.07
2000 <sup>1</sup> .....	9.91	9.96	9.34	\$10.07	8.54
2001.....	10.19	10.26	9.78	10.75	9.06
2002.....	10.47	10.71	9.93	10.36	9.22
2003 <sup>1</sup> .....	10.85	10.97	10.15	11.12	9.76
2004.....	11.00	11.13	10.19	11.10	9.81
2005.....	11.19	11.48	10.17	12.01	9.95
2006.....	11.76	11.86	10.66	12.53	10.12
2007.....	11.95	12.08	10.89	12.22	10.24
2008 <sup>1</sup> .....	12.23	12.54	11.20	13.01	10.97

See footnote at end of table.



**Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$3.62	\$3.62	\$3.55	-	\$3.44
1980.....	3.95	3.96	3.88	-	3.78
1981.....	4.28	4.28	4.19	-	4.10
1982.....	4.61	4.61	4.49	-	4.33
1983.....	4.80	4.81	4.72	-	4.42
1984.....	4.97	4.98	4.87	-	4.65
1985.....	5.13	5.14	5.04	-	4.82
1986 <sup>1</sup> .....	5.33	5.35	5.17	-	5.00
1987.....	5.60	5.62	5.40	-	5.11
1988.....	5.84	5.86	5.61	-	5.28
1989.....	6.11	6.13	5.88	-	5.53
1990 <sup>1</sup> .....	6.44	6.46	6.23	-	5.80
1991.....	6.75	6.76	6.55	-	5.98
1992.....	6.96	6.99	6.64	-	6.17
1993.....	7.12	7.16	6.87	-	6.31
1994 <sup>1</sup> .....	7.25	7.34	6.93	-	6.40
1995.....	7.46	7.54	7.12	-	6.60
1996.....	7.73	7.79	7.20	-	6.77
1997 <sup>1</sup> .....	7.94	8.00	7.59	-	6.82
1998 <sup>1</sup> .....	8.23	8.33	7.90	-	7.22
1999 <sup>1</sup> .....	8.64	8.73	8.13	-	7.46
2000 <sup>1</sup> .....	9.06	9.09	8.86	\$9.77	7.89
2001.....	9.64	9.73	9.15	10.07	8.28
2002.....	9.89	9.94	9.45	10.10	8.54
2003 <sup>1</sup> .....	10.08	10.11	9.91	10.68	8.88
2004.....	10.17	10.21	9.93	10.57	9.04
2005.....	10.31	10.50	9.93	11.64	9.18
2006.....	10.65	10.77	10.11	11.95	9.50
2007.....	10.98	11.06	10.45	11.83	9.80
2008 <sup>1</sup> .....	11.49	11.70	10.78	12.25	10.07

See footnote at end of table.

**Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$5.65	\$5.79	\$4.89	-	\$4.79
1980.....	6.10	6.23	5.18	-	5.03
1981.....	6.57	6.71	5.81	-	5.37
1982.....	6.85	6.98	5.97	-	5.73
1983.....	6.92	7.07	5.96	-	5.81
1984.....	7.12	7.26	6.16	-	6.04
1985.....	7.33	7.58	6.15	-	6.07
1986 <sup>1</sup> .....	7.59	7.78	6.57	-	6.19
1987.....	7.77	7.93	6.74	-	6.37
1988.....	7.91	8.06	6.94	-	6.51
1989.....	8.10	8.28	7.07	-	6.66
1990 <sup>1</sup> .....	8.27	8.55	7.37	-	6.74
1991.....	8.59	8.82	7.57	-	6.88
1992.....	8.67	8.89	7.62	-	6.99
1993.....	8.86	9.07	7.67	-	7.12
1994 <sup>1</sup> .....	9.00	9.21	7.92	-	7.17
1995.....	9.23	9.62	8.16	-	7.26
1996.....	9.52	9.79	8.18	-	7.62
1997 <sup>1</sup> .....	9.83	9.96	8.67	-	7.90
1998 <sup>1</sup> .....	10.06	10.18	9.09	-	8.24
1999 <sup>1</sup> .....	10.31	10.61	9.77	-	8.61
2000 <sup>1</sup> .....	10.81	10.95	9.98	\$10.79	9.04
2001.....	11.32	11.61	10.18	11.84	9.67
2002.....	11.64	11.86	10.24	11.02	9.92
2003 <sup>1</sup> .....	11.89	12.03	10.81	11.89	10.03
2004.....	12.02	12.16	10.88	11.90	10.02
2005.....	12.16	12.47	10.90	12.75	10.19
2006.....	12.68	12.88	11.42	13.18	10.84
2007.....	12.95	13.22	11.57	13.22	11.07
2008 <sup>1</sup> .....	13.46	13.85	11.99	14.03	11.83

See footnote at end of table.

**Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	64.1	62.5	72.6	-	71.8
1980.....	64.8	63.6	74.9	-	75.1
1981.....	65.1	63.8	72.1	-	76.4
1982.....	67.3	66.0	75.2	-	75.6
1983.....	69.4	68.0	79.2	-	76.1
1984.....	69.8	68.6	79.1	-	77.0
1985.....	70.0	67.8	82.0	-	79.4
1986 <sup>1</sup> .....	70.2	68.8	78.7	-	80.8
1987.....	72.1	70.9	80.1	-	80.2
1988.....	73.8	72.7	80.8	-	81.1
1989.....	75.4	74.0	83.2	-	83.0
1990 <sup>1</sup> .....	77.9	75.6	84.5	-	86.1
1991.....	78.6	76.6	86.5	-	86.9
1992.....	80.3	78.6	87.1	-	88.3
1993.....	80.4	78.9	89.6	-	88.6
1994 <sup>1</sup> .....	80.6	79.7	87.5	-	89.3
1995.....	80.8	78.4	87.3	-	90.9
1996.....	81.2	79.6	88.0	-	88.8
1997 <sup>1</sup> .....	80.8	80.3	87.5	-	86.3
1998 <sup>1</sup> .....	81.8	81.8	86.9	-	87.6
1999 <sup>1</sup> .....	83.8	82.3	83.2	-	86.6
2000 <sup>1</sup> .....	83.8	83.0	88.8	90.5	87.3
2001.....	85.2	83.8	89.9	85.1	85.6
2002.....	85.0	83.8	92.3	91.7	86.1
2003 <sup>1</sup> .....	84.8	84.0	91.7	89.8	88.5
2004.....	84.6	84.0	91.3	88.8	90.2
2005.....	84.8	84.2	91.1	91.3	90.1
2006.....	84.0	83.6	88.5	90.7	87.6
2007.....	84.8	83.7	90.3	89.5	88.5
2008 <sup>1</sup> .....	85.4	84.5	89.9	87.3	85.1

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group

only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

**Table 21. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$12.27	\$12.46	\$11.35	-	\$11.27
1980.....	11.99	12.14	11.04	-	11.04
1981.....	11.70	11.77	11.14	-	10.93
1982.....	11.56	11.71	10.84	-	10.73
1983.....	11.48	11.62	10.57	-	10.45
1984.....	11.50	11.64	10.57	-	10.39
1985.....	11.51	11.64	10.50	-	10.44
1986 <sup>1</sup> .....	11.61	11.76	10.86	-	10.58
1987.....	11.72	11.88	10.85	-	10.54
1988.....	11.77	11.91	10.75	-	10.40
1989.....	11.71	11.86	10.77	-	10.17
1990 <sup>1</sup> .....	11.55	11.71	10.88	-	10.03
1991.....	11.56	11.73	10.79	-	9.95
1992.....	11.61	11.76	10.62	-	10.00
1993.....	11.54	11.69	10.53	-	10.01
1994 <sup>1</sup> .....	11.51	11.65	10.47	-	9.96
1995.....	11.46	11.67	10.74	-	9.82
1996.....	11.48	11.71	10.60	-	9.80
1997 <sup>1</sup> .....	11.70	11.87	10.71	-	9.88
1998 <sup>1</sup> .....	12.01	12.16	11.07	-	10.45
1999 <sup>1</sup> .....	12.31	12.58	11.43	-	10.43
2000 <sup>1</sup> .....	12.39	12.45	11.68	\$12.59	10.68
2001.....	12.38	12.47	11.88	13.06	11.01
2002.....	12.52	12.81	11.88	12.39	11.03
2003 <sup>1</sup> .....	12.70	12.85	11.89	13.02	11.43
2004.....	12.53	12.68	11.61	12.64	11.17
2005.....	12.34	12.66	11.21	13.24	10.97
2006.....	12.55	12.66	11.38	13.37	10.80
2007.....	12.41	12.54	11.31	12.69	10.63
2008 <sup>1</sup> .....	12.23	12.54	11.20	13.01	10.97

See footnote at end of table.

**Table 21. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$10.00	\$10.00	\$9.81	-	\$9.50
1980.....	9.83	9.85	9.65	-	9.40
1981.....	9.73	9.73	9.52	-	9.32
1982.....	9.87	9.87	9.61	-	9.27
1983.....	9.86	9.88	9.69	-	9.08
1984.....	9.80	9.82	9.61	-	9.17
1985.....	9.79	9.81	9.62	-	9.20
1986 <sup>1</sup> .....	9.98	10.02	9.68	-	9.36
1987.....	10.14	10.18	9.78	-	9.26
1988.....	10.21	10.24	9.81	-	9.23
1989.....	10.23	10.27	9.85	-	9.26
1990 <sup>1</sup> .....	10.29	10.32	9.95	-	9.27
1991.....	10.40	10.42	10.09	-	9.21
1992.....	10.47	10.51	9.98	-	9.28
1993.....	10.44	10.50	10.07	-	9.25
1994 <sup>1</sup> .....	10.42	10.55	9.96	-	9.20
1995.....	10.46	10.58	9.99	-	9.26
1996.....	10.56	10.64	9.84	-	9.25
1997 <sup>1</sup> .....	10.61	10.70	10.15	-	9.12
1998 <sup>1</sup> .....	10.86	10.99	10.42	-	9.53
1999 <sup>1</sup> .....	11.16	11.28	10.50	-	9.64
2000 <sup>1</sup> .....	11.33	11.36	11.08	\$12.21	9.86
2001.....	11.71	11.82	11.12	12.24	10.06
2002.....	11.83	11.89	11.30	12.08	10.22
2003 <sup>1</sup> .....	11.80	11.84	11.60	12.51	10.40
2004.....	11.58	11.63	11.31	12.04	10.30
2005.....	11.37	11.58	10.95	12.83	10.12
2006.....	11.37	11.49	10.79	12.75	10.14
2007.....	11.40	11.48	10.85	12.28	10.18
2008 <sup>1</sup> .....	11.49	11.70	10.78	12.25	10.07

See footnote at end of table.

**Table 21. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2008) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2008 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$15.61	\$15.99	\$13.51	-	\$13.23
1980.....	15.17	15.50	12.89	-	12.51
1981.....	14.93	15.25	13.20	-	12.20
1982.....	14.67	14.95	12.78	-	12.27
1983.....	14.21	14.52	12.24	-	11.93
1984.....	14.04	14.32	12.15	-	11.91
1985.....	13.99	14.47	11.74	-	11.58
1986 <sup>1</sup> .....	14.21	14.57	12.30	-	11.59
1987.....	14.08	14.37	12.21	-	11.54
1988.....	13.83	14.09	12.13	-	11.38
1989.....	13.57	13.87	11.84	-	11.16
1990 <sup>1</sup> .....	13.21	13.66	11.77	-	10.77
1991.....	13.24	13.59	11.66	-	10.60
1992.....	13.04	13.37	11.46	-	10.51
1993.....	12.99	13.30	11.25	-	10.44
1994 <sup>1</sup> .....	12.93	13.23	11.38	-	10.30
1995.....	12.95	13.49	11.44	-	10.18
1996.....	13.01	13.37	11.17	-	10.41
1997 <sup>1</sup> .....	13.14	13.32	11.59	-	10.56
1998 <sup>1</sup> .....	13.27	13.43	11.99	-	10.87
1999 <sup>1</sup> .....	13.32	13.71	12.62	-	11.12
2000 <sup>1</sup> .....	13.51	13.69	12.48	\$13.49	11.30
2001.....	13.75	14.11	12.37	14.39	11.75
2002.....	13.92	14.19	12.25	13.18	11.87
2003 <sup>1</sup> .....	13.92	14.09	12.66	13.92	11.74
2004.....	13.69	13.85	12.39	13.55	11.41
2005.....	13.41	13.75	12.02	14.06	11.23
2006.....	13.53	13.75	12.19	14.07	11.57
2007.....	13.45	13.73	12.01	13.73	11.50
2008 <sup>1</sup> .....	13.46	13.85	11.99	14.03	11.83

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race

group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

**Table 22. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by sex, 1979–2008 annual averages**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>BOTH SEXES</b>							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986 <sup>1</sup> .....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990 <sup>1</sup> .....	104,876	63,172	60.2	<sup>2</sup> 2,132	<sup>2</sup> 1,096	<sup>2</sup> 3,228	<sup>2</sup> 5.1
1991.....	103,723	62,627	60.4	<sup>2</sup> 2,377	<sup>2</sup> 2,906	<sup>2</sup> 5,283	<sup>2</sup> 8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994 <sup>1</sup> .....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	<sup>2</sup> 1,863	<sup>2</sup> 1,861	<sup>2</sup> 3,724	<sup>2</sup> 5.4
1997 <sup>1</sup> .....	114,533	70,735	61.8	<sup>2</sup> 2,990	<sup>2</sup> 1,764	<sup>2</sup> 4,754	<sup>2</sup> 6.7
1998.....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999 <sup>1</sup> .....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000 <sup>1</sup> .....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003 <sup>1</sup> .....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004.....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	<sup>2</sup> 1,462	<sup>2</sup> 267	<sup>2</sup> 1,729	<sup>2</sup> 2.3
2008 <sup>1</sup> .....	129,377	75,305	58.2	<sup>2</sup> 1,940	<sup>2</sup> 286	<sup>2</sup> 2,226	<sup>2</sup> 3.0

See footnotes at end of table.

Table 22. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by sex, 1979–2008 annual averages—Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>WOMEN</b>							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986 <sup>1</sup> .....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990 <sup>1</sup> .....	49,323	31,069	63.0	<sup>2</sup> 1,420	<sup>2</sup> 711	<sup>2</sup> 2,131	<sup>2</sup> 6.9
1991.....	49,105	30,988	63.1	<sup>2</sup> 1,582	<sup>2</sup> 1,792	<sup>2</sup> 3,374	<sup>2</sup> 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994 <sup>1</sup> .....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	<sup>2</sup> 1,244	<sup>2</sup> 1,106	<sup>2</sup> 2,350	<sup>2</sup> 6.8
1997 <sup>1</sup> .....	54,708	35,214	64.4	<sup>2</sup> 1,843	<sup>2</sup> 1,092	<sup>2</sup> 2,935	<sup>2</sup> 8.3
1998 <sup>1</sup> .....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999 <sup>1</sup> .....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000 <sup>1</sup> .....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003 <sup>1</sup> .....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004.....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	<sup>2</sup> 1,002	<sup>2</sup> 181	<sup>2</sup> 1,183	<sup>2</sup> 3.1
2008 <sup>1</sup> .....	62,532	37,972	60.7	<sup>2</sup> 1,302	<sup>2</sup> 196	<sup>2</sup> 1,498	<sup>2</sup> 3.9

See footnotes at end of table.



**Table 22. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage, by sex, 1979–2008 annual averages—Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>MEN</b>							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986 <sup>1</sup> .....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990 <sup>1</sup> .....	55,553	32,104	57.8	<sup>2</sup> 712	<sup>2</sup> 385	<sup>2</sup> 1,097	<sup>2</sup> 3.4
1991.....	54,618	31,639	57.9	<sup>2</sup> 795	<sup>2</sup> 1,114	<sup>2</sup> 1,909	<sup>2</sup> 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994 <sup>1</sup> .....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	<sup>2</sup> 619	<sup>2</sup> 755	<sup>2</sup> 1,374	<sup>2</sup> 3.9
1997 <sup>1</sup> .....	59,825	35,521	59.4	<sup>2</sup> 1,147	<sup>2</sup> 673	<sup>2</sup> 1,820	<sup>2</sup> 5.1
1998.....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999 <sup>1</sup> .....	61,914	36,073	58.3	768	446	1,214	3.4
2000 <sup>1</sup> .....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003 <sup>1</sup> .....	63,236	35,853	56.7	493	213	706	2.0
2004.....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	<sup>2</sup> 460	<sup>2</sup> 86	<sup>2</sup> 546	<sup>2</sup> 1.4
2008 <sup>1</sup> .....	66,846	37,334	55.9	<sup>2</sup> 638	<sup>2</sup> 90	<sup>2</sup> 728	<sup>2</sup> 1.9

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> Data for 1990-91, 1996-97, and 2007-08

reflect changes in the minimum wage that took place in those years.

NOTE: The prevailing Federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 in April 1990, to \$4.25 in April 1991, to \$4.75 in October 1996, to \$5.15 in September 1997, to \$5.85 in July 2007, and to \$6.55 in July 2008. See Technical Note for more information about minimum wage workers.

## Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a national sample of about 60,000 households, with coverage in all 50 States and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample.

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### Concepts and definitions

The principal concepts and definitions used in connection with the earnings data in this report are described next.

*Usual weekly earnings.* Data are collected on wages and salaries before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the principal or main job in the case of multiple jobholders). All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the period reported. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of “usual,” interviewers are instructed to define the term as “more than half the weeks worked during the past 4 or 5 months.”

*Medians (and other quantiles) of weekly earnings.* Most of the earnings estimates shown in this report are medians. The median (or upper limit of the second quartile) is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. Ten percent of workers in a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is estimated through the linear interpolation of the interval in which the median lies.

Over-the-year changes in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall.

- There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values—for example, \$300, \$400, or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. For example, medians measure the central tendency of a multi-peaked distribution that shifts over time. As such a distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians (and other quantile boundaries) mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

*Constant dollars.* The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the years. Although these improvements make the CPI more accurate, the official histories of price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over time, BLS developed the CPI-U-RS to provide an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. For further information, see Kenneth J. Stewart and Stephen B. Reed, “CPI research series using current methods, 1978–98” *Monthly Labor Review*, June 1999 (<http://www.bls.gov/opub/mlr/1999/06/art4full.pdf>); and “Questions and Answers: Consumer Price Index Research Series Using Current Methods,” on the Internet at <http://www.bls.gov/cpi/cpirsdc.htm>.

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note, however, that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the constant-dollar earnings estimates in this report may differ from that in previous reports in this series or in other publications.

*Wage and salary workers.* These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed persons, both those with incorporated businesses as well as those with unincorporated businesses.

*Full-time workers.* For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

*Part-time workers.* For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

*Workers paid by the hour.* Historically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers. Workers paid by the hour are included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. Data for workers paid at hourly rates are presented separately in tables 9 to 11 and 18 to 22.

*Workers paid at or below the Federal minimum wage.* The estimates of the numbers of workers with reported earnings at or below the Federal minimum wage in tables 11 and 22 pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, when converted to hourly rates, are at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. Research has shown, however, that the degree of understatement is small. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because of data quality concerns associated with such an estimation process.

The prevailing Federal minimum wage was \$2.90, effective January 1, 1979; \$3.10, effective January 1, 1980; \$3.35, effective January 1, 1981; \$3.80, effective April 1, 1990; \$4.25, effective

April 1, 1991; \$4.75, effective October 1, 1996; \$5.15, effective September 1, 1997; \$5.85, effective July 24, 2007; and \$6.55 effective July 24, 2008. Data for 1990–91, 1996–97, and 2007–08 reflect changes in the minimum wage that took place during those years. Note that some States have established minimum-wage standards that exceed the Federal level.

The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act because there are a number of exemptions to the minimum wage provisions of the law. In addition, some workers might have rounded their hourly earnings in response to survey questions. As a result, some might have been reported with hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

### **Reliability**

Statistics based on the CPS are subject to both sampling and nonsampling error. Whenever a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or sampling error, varies with the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses generally are conducted at the 90-percent level of confidence. Estimates of earnings and their standard errors can be used to construct approximate confidence intervals, or ranges of values, that include the true population value with known probabilities.

The CPS data also are affected by nonsampling error. This kind of error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in data collection or processing.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the “Reliability of the estimates” section of Household Data technical documentation on the Internet at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).