

### Information Technology (IT) Functional Career Field

Critical Acquisition Workforce Data End of FY 2012-Q2 (as of March 31, 2012)



FY 12-Q2 (as of March 31, 2012) - OVERALL Defense Acquisition Workforce Count

O STATES O	- Control of the Cont																	
	Service/Agency	Auditing	Business - Cost Estimating (BUS-CE)	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgmt	Information Technology	Life Cycle Logistics	Production, Quality and Manufacturing	Program Management	Purchasing	SPRDE - S&T Manager	SPRDE - Systems Engineering	SPRDE-Program System Engineer (PSE)	Test and Evaluation	Unknown	FY12 Q2 TOTAL
	Army		274	2,385	9,163		67	2,378	8,813	1,806	3,424	348	236	9,921	59	2,227	15	42,856
	Navy		480	1,889	5,293	5,528	57	1,604	4,947	2,346	4,846	445	356	18,789	60	2,915	24	49,579
ı	Marine Corps		23	181	551	21	4	215	437	32	841	72	3	394	5	137		2,916
'	Dept of Navy Totals		503	2,070		5,549	61	1,819	5,384	2,378	5,687	517	359	19,183	65	3,052	24	52,495
	Air Force		432			29	24	1,060	2,740	393	5,426	126	2,476	8,292	284	2,997	4	34,240
	Defense Contract Management Agency (DD63)		3			لـــــــا	296	147	133	3,869	329	12	10	836	70	6	5	8,349
	Defense Logistics Agency (DD07)			6	-,	1	13	6	26	823	24	221	4	13	1	4	8	4,520
	Defense Contract Audit Agency (DD10)	4,272	<u> </u>	<b></b>	2		<u> </u>				1	5						4,280
	Missle Defense Agency (DD27)		40	225	194	9	<u> </u>	41	49	37	296	1	4	608		229		1,733
	Defense Information Systems Agency (DD04)		4	11	340		<u> </u>	80	16		152	16		72		55		746
	Joint Chiefs of Staff (DD02)/Def Sys Mgt Coll		11	63	152		4	53	43	5	195		3	62	2	27	1	621
	Defense Threat Reduction Agency (DD61)		<u> </u>	58		1	<u> </u>	46			126	1	114	24		7		456
	Under-Secretary of Defense/AT&L (OUSD/AT&L)			21	100		<u>/</u>	1	13	1	65	5		52		6	13	277
	TRICARE Management Activity (DD60)		4	24	69	Щ.	<u> </u>	13	1	1	108	11		8	1	2		242
	Defense Commissary Agency (DD34)			<b>└─</b> ─	113	↓	<u></u> /				1	1						115
	Washington Headquarters Services		$\longrightarrow$	<b>└─</b> ─	85		<b>↓</b> /		<b>,</b>		1							86
	Department of Defense Education Activity (DD16)			<b>└─</b> ─	62		<u></u> /	1				6						69
	Defense Finance and Accounting Service (DD35)		-	<b>└─</b>	65		<b>↓</b> /		<b></b>									65
	Defense Security Cooperation Agency (DD06)		$\longrightarrow$	لبسب	14	igcup	<b>└──</b>		<b></b>		1	1						16
	DoD Test Resource Mgmt Center (DD68)			4			<b>↓</b> /									10		14
	Defense Advanced Research Proj Agency (DD13)		igcup	لبسب	13		<del></del> /											13
	Defense Security Service			1	9		<b>↓</b> /					1						11
	National Defense University (DD69)	البــــــــــــــــــــــــــــــــــــ		$\vdash$	2	$\vdash$	<del></del> /			,	4	1						7
	Office of Inspector General (DD26)	1			<del></del> -		<b>↓</b> /					1						2
,	Pentagon Force Protection Agency (DD65)		igwdow	لــــــا	1	1	<u> </u>		<b></b>									1
,  '	4th Estate Totals		62	579		11	313	388	281	4,736	1,303	283	135	1,675	74	346	27	21,623
TOTAL	1	4,273	1,271	6,864	30,271	7,329	465	5,645	17,218	9,313	15,840	1,274	3,206	39,071	482	8,622	70	151,214

Project Source: OUSD (AT&L) HCI

Data Source: AT&L Data Mart (as of 03-31-2012)



FY 12-Q2 (as of March 31, 2012) - MILITARY Defense Acquisition Workforce Count

OF STATES OF																		
Component	Service/Agency	Auditing	Business - Cost Estimating (BUS-CE)	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgmt	Information Technology	Life Cycle Logistics	Production, Quality and Manufacturing	Program Management	Purchasing	SPRDE - S&T Manager	SPRDE - Systems Engineering	SPRDE-Program System Engineer (PSE)	Test and Evaluation	Unknown	FY12 Q2 TOTAL
	Army	, — †	, — — —	$\overline{}$	783	, — — †		32			865			99		46		1,825
	Navy		$\neg \neg$	81	1,058	11	1	17	362	537	841		26	207	5	395	23	
	Marine Corps	, — †	, — — — —	6	206	, — †		18	139	32	391		3	22		87		904
	Dept of Navy Totals	,	$\overline{}$	87	1,264	11	1	35	501	569	1,232		29	229	5	482	23	
Air Force	Air Force	,	52	71	2,545	,		199	576	110	2,511		524	1,581	16	1,322	1	9,508
4th Estate	Defense Contract Management Agency (DD63)	,	$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$												-
	Defense Logistics Agency (DD07)																	-
	Defense Contract Audit Agency (DD10)																	-
· ·	Missle Defense Agency (DD27)																	-
ı	Defense Information Systems Agency (DD04)		,															-
	Joint Chiefs of Staff (DD02)/Def Sys Mgt Coll	,	$\neg \neg$															-
	Defense Threat Reduction Agency (DD61)	,	, — — — —	i	,	, — †												-
	Under-Secretary of Defense/AT&L (OUSD/AT&L)	, — ,	, — — —	$i \longrightarrow i$	,	,												-
	TRICARE Management Activity (DD60)	,	, — — —	i	,	,												-
	Defense Commissary Agency (DD34)	,	, — — — —		,	, — †												-
	Washington Headquarters Services	, — †	,		,	,							İ					-
	Department of Defense Education Activity (DD16)	, — †	,		,	,												-
	Defense Finance and Accounting Service (DD35)	,	, — — — —	$\Box$	,	,												-
	Defense Security Cooperation Agency (DD06)	,	$\neg \neg$	$\overline{}$	,	,												-
	DoD Test Resource Mgmt Center (DD68)	,	$\overline{}$		,													-
	Defense Advanced Research Proj Agency (DD13)	,			,													-
	Defense Security Service	, — †	, — — — —	$\Box$	,	, — †												-
	National Defense University (DD69)	, — ,	$\overline{}$	i	,	,												-
	Office of Inspector General (DD26)	,	$\neg \neg$	$\Box$		, — — — —												-
	Pentagon Force Protection Agency (DD65)	, — ,	$\overline{}$	i	,	,												- 1
			$\longrightarrow$															
	4th Estate Totals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-

Project Source: OUSD (AT&L) HCI

Data Source: AT&L Data Mart (as of 03-31-2012)



FY 12-Q2 (as of March 31, 2012) - <u>CIVILIAN</u> Defense Acquisition Workforce Count

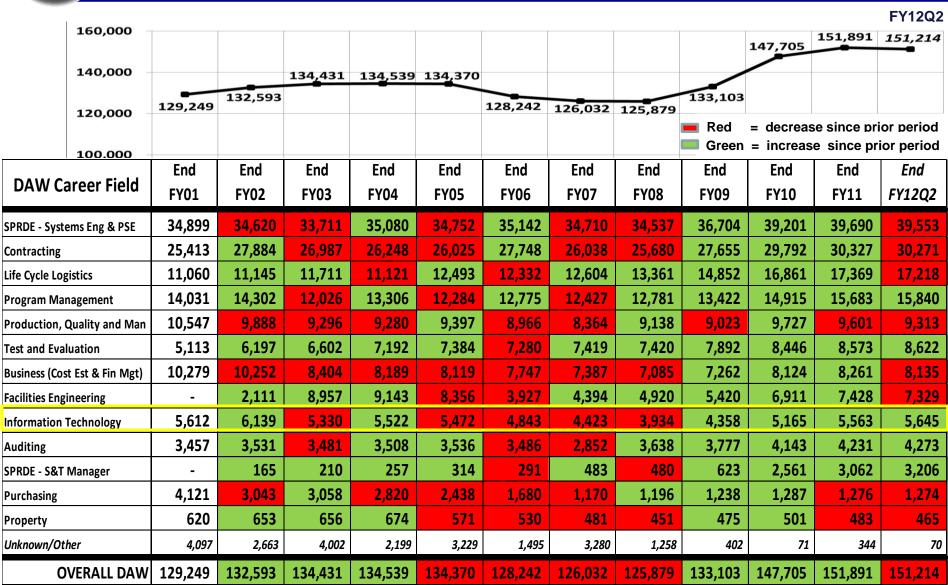
STATES O																		
Component	Service/Agency	Auditing	Business - Cost Estimating (BUS-CE)	Business - Financial Mgmt	Contracting	Facilities Engineering	Industrial/Contract Property Mgmt	Information Technology	Life Cycle Logistics	Production, Quality and Manufacturing	Program Management	Purchasing	SPRDE - S&T Manager	SPRDE - Systems Engineering	SPRDE-Program System Engineer (PSE)	Test and Evaluation	Unknown	FY12 Q2 TOTAL
	Army	, <del></del>	274	2,385	8,380	1,740	67	2,346	8,813	1,806	2,559	348	236	9,822	59	2,181	15	41,031
	Navy	,——	480	1,808	4,235	5,517	56		4,585	1,809	4,005	445	330	18,582	55	2,520	1	46,015
	Marine Corps	,——	23	175	345	21	4	197	298	1,000	450	72	- 555	372	5	50		2,012
,	Dept of Navy Totals	,——	503	1,983	4,580	5,538	60	1,784	4,883	1,809	4,455	517	330	18,954	60	2,570	1	48,027
Air Force	Air Force	,——	380	1,759	5,582	29	24	861	2,164	283	2,915	126	1,952	6,711	268	1,675	3	24,732
	Defense Contract Management Agency (DD63)	,——	3			<del></del>	296	147	133	3,869	329	12	10	836	70	6	5	8,349
	Defense Logistics Agency (DD07)	,+	, <del></del>	6	3,370	1		6	26	823	24	221	4	13	1	4	8	4,520
	Defense Contract Audit Agency (DD10)	4.272	,——	1	2		<del>,                                    </del>		ı ————		1	5						4,280
	Missle Defense Agency (DD27)	, <del>- ',</del>	40	225	194	9	<del>,    </del>	41	49	37	296	1	4	608		229		1,733
	Defense Information Systems Agency (DD04)	, — †	4	11	340	1	( T	80	16		152	16		72		55		746
1	Joint Chiefs of Staff (DD02)/Def Sys Mgt Coll	, — — —	11	63	152	1	4	53	43	5			3	62	2	27	1	621
1	Defense Threat Reduction Agency (DD61)	, — +	, — †	58	79	1	i 7	46			126	1	114	24		7		456
	Under-Secretary of Defense/AT&L (OUSD/AT&L)	, — —	, — )	21	100	1	1	1	13	1	65	5		52		6	13	277
,	TRICARE Management Activity (DD60)	, — —	4	24	69	1	1	13	1	1	108	11		8	1	2		242
	Defense Commissary Agency (DD34)	,	-		113		i /				1	1						115
	Washington Headquarters Services	, — —	$_{i}$		85		1				1							86
	Department of Defense Education Activity (DD16)	,	,	1	62	1	1	1			1	6						69
	Defense Finance and Accounting Service (DD35)	,	-		65													65
	Defense Security Cooperation Agency (DD06)		رك		14						1	1						16
	DoD Test Resource Mgmt Center (DD68)		رك	4	الصا	الصلاما										10		14
	Defense Advanced Research Proj Agency (DD13)		ل	اللللة	13	الصليا												13
	Defense Security Service		ل	1		لا	/					1						11
	National Defense University (DD69)				2		/				4	1						7
	Office of Inspector General (DD26)	1	ل	لــــــا	ل	لــــــا	/					1						2
, <u> </u>	Pentagon Force Protection Agency (DD65)		ل	لـــــــا	1	لــــــا												1
	4th Estate Totals		62	579	7,137	11	313	388	281	4,736	1,303	283	135	1,675	74	346	27	21,623
TOTAL	<u>.                                    </u>	4,273	1,219	6,706	25,679	7,318	464	5,379	16,141	8,634	11,232	1,274	2,653	37,162	461	6,772	46	135,413

Project Source: OUSD (AT&L) HCI

Data Source: AT&L Data Mart (as of 03-31-2012)



#### Defense Acquisition Workforce Count by Career Field 2001 – 2012(Q2)





#### IT Critical Acquisition Positions (CAPs)

Position Type	IT TO	OTAL	Entire DAW		
Key Leadership Positions (KLPs)	18	0.3%	1,348	0.9%	
Critical Acquisition Positions (CAPs)	364	6.5%	15,759	10.4%	
Non-CAP Positions	5,263	93.2%	134,107	88.7%	
TOTAL	5,645		151,214		



#### IT Acquisition Workforce – Occupational Series

Civilian Occupational Series (top 5)	IT TOTAL			
2210 - Information Technology Mgmt Specialist	4,288	79.7%		
0301 - Administration & Program Staff	323	6.0%		
1550 - Computer Scientist	254	4.7%		
0391 - Telecommunications Specialist	158	2.9%		
0343 - Management and Program Analyst	83	1.6%		
Other	273	5.1%		
TOTAL CIVILIAN	5,379	Civilians		



## IT Acquisition Workforce Educational Levels

Highest Level of Education	IT TO	OTAL	Entire DAW			
Post Grad	1,294	22.9%	51,459	34.0%		
Bachelors	2,109	37.4%	71,573	47.3%		
Some College	1,034	18.3%	13,296	8.8%		
High School	1,188	21.0%	14,033	9.3%		
Other	20	0.4%	853	0.6%		
TOTAL	5,645		151,214			



## IT Acquisition Workforce DAWIA Certification Status

IT Career Field Position	BAL on the	Within 24 Months			•
Certification Reqt	Meets	Of Hire	Meet	TOTA	<b>\L</b>
Levell	200	259	30	489	8.7%
Level II	1,216	1,337	496	3,049	54.0%
Level III	998	743	365	2,106	37.3%
Unknown			1	1	0.0%
TOTAL	2,414	2,339	892	5,645	
	42.8%	41.4%	15.8%		
Entire DAW	96,740	40,157	14,317	151,214	
	64.0%	26.5%	9.5%		



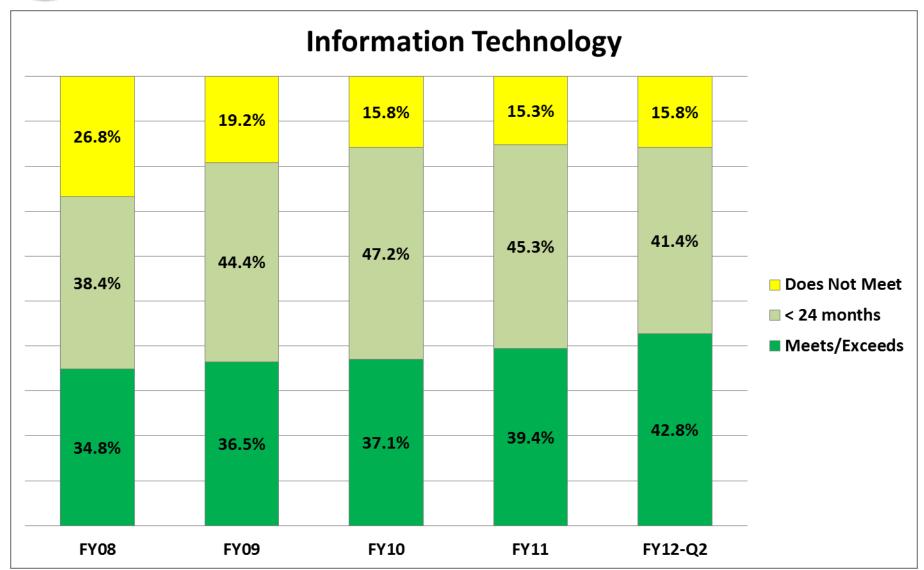
# IT Acquisition Workforce DAWIA Certification Status "Does Not Meet"

[892 workforce count – 15.8% of the IT Career DAW]

IT Career Field		Υ								
Certification Requirement "Does NOT Meet"	Under 5	6 - 10	11 - 15	16 - 20	21 - 25	26 - 30	31 - 35	Over 35	FY12 Q2 TOTAL	
Level I	3	6	4	3	5	5	3	1	30	3%
Level II	120	106	85	46	38	43	37	21	496	<b>56</b> %
Level III	91	68	37	36	40	40	29	24	365	41%
Unknown Level	1								1	0.1%
TOTAL	215	180	126	85	83	88	69	46	892	
	24%	20%	14%	10%	9%	10%	8%	<b>5</b> %		



## DAWIA Certification Trends - FY08 through FY12-Q2 Information Technology Career Field



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# IT Acquisition Workforce by Race and Gender

Race	IT TO	OTAL	Entire	DAW
WHITE	4,227	74.9%	115,290	76.2%
BLACK	809	14.3%	17,187	11.4%
ASIAN	269	4.8%	9,646	6.4%
MULTI	88	1.5%	1,914	1.3%
AMI/AN	44	0.8%	894	0.6%
PI	24	0.4%	591	0.4%
Unspecified	184	3.3%	5,692	3.8%
TOTAL	5,645		151,214	
Gender	IT TO	OTAL	Entire	DAW
Males	4,029	71.4%	106,479	70.4%
Females	1,610	28.5%	44,583	29.5%
Unspecified	6	0.1%	152	0.1%
TOTAL	5,645		151,214	



#### **END**