

The Educator Career Program (ECP) 2011 rating panel concluded its work on March 8, 2011. The panel reviewed 351 internal and 1067 external applications which were previously screened for minimum qualifications by staff of the DoDEA Human Resource Directorate Educator Staffing Section.

Numeric ratings were derived based on responses in the online application. Each total rating score is comprised of a combination of automatic system scoring and scoring by the ECP rating panel. The maximum score for an internal applicant is 110 points. The maximum score for an external applicant is 120 which allows for an additional 5 or 10 points for Veterans' Preference. The system scoring process evaluated responses and assigned rating to the leadership questions, education level and Veterans' Preference for external applicants. The ECP panel members evaluated and scored the cover letter, essays, work experience and additional credit (teacher of the year, principal of the year and national board certification). The scores ranged from a low of 16 to a high of 88. The following are the median scores based upon the pool of applications for the 2011 panel:

POSITION	TOTAL APPL.	HIGH	LOW	MEDIAN
Internal Applicants				
Principal, Elementary	97	84	52	66
Principal, Middle	82	84	52	66
Principal, Secondary	68	83	52	65
Asst. Prin., Elementary	215	84	17	58
Asst. Prin., Middle	199	84	17	58
Asst. Prin., Secondary	178	83	26	58
External Applicants				
Principal, Elementary	220	88	47	64
Principal, Middle	246	88	46	64
Principal, Secondary	219	88	46	64
Asst. Prin., Elementary	517	84	16	57
Asst. Prin., Middle	555	84	16	57
Asst. Prin., Secondary	515	84	16	57

Educators can view their own rating scores and make updates to their personal contact information and geographical location preferences by visiting the online ECP Database at the following link <https://webapps.dodea.edu/ECP20/LoginTeacher.cfm>.

Please address any questions regarding the ECP to the Educator Career Program mailbox in outlook at ECP@hq.dodea.edu.

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