

Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2008 annual averages

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing Federal minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
Age and sex					
Total, 16 years and over.....	75,305	2,226	3.0	286	1,940
16 to 24 years.....	15,680	1,122	7.2	161	961
25 years and over.....	59,626	1,104	1.9	125	979
Women, 16 years and over.....	37,972	1,498	3.9	196	1,302
16 to 24 years.....	7,701	738	9.6	103	635
25 years and over.....	30,270	759	2.5	93	666
Men, 16 years and over.....	37,334	728	1.9	90	638
16 to 24 years.....	7,978	384	4.8	58	326
25 years and over.....	29,356	345	1.2	32	313
Race and Hispanic or Latino ethnicity					
White.....	60,464	1,783	2.9	215	1,568
Women.....	29,931	1,224	4.1	151	1,073
Men.....	30,533	560	1.8	65	495
Black or African American.....	9,866	308	3.1	49	259
Women.....	5,457	186	3.4	32	154
Men.....	4,408	122	2.8	17	105
Asian.....	2,844	69	2.4	11	58
Women.....	1,543	42	2.7	8	34
Men.....	1,301	27	2.1	3	24
Hispanic or Latino.....	13,070	324	2.5	39	285
Women.....	5,313	191	3.6	23	168
Men.....	7,756	132	1.7	15	117

Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2008 annual averages—Continued

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing Federal minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
Full- and part-time status ¹					
Full-time workers.....	56,837	873	1.5	95	778
Women.....	25,474	532	2.1	68	464
Men.....	31,363	340	1.1	27	313
Part-time workers.....	18,334	1,353	7.4	191	1,162
Women.....	12,431	965	7.8	128	837
Men.....	5,903	388	6.6	63	325

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage rose from \$5.85 to \$6.55 an hour on July 24, 2008. Data in this table reflect the average number of workers who earned \$5.85 or less from January 2008 through July 2008 and those who earned \$6.55 or less from August 2008 through the end of the year. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's

earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.